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# M&E *as a* Compass *for* Change

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Eresia-Eke, CE (PhD)

Professor

Department of Business Management

# The Ship of the State

Direction  
&  
Distance

DESTINATION



# Our Reality

- Tolerance for poor service delivery, is a luxury that society can no longer afford
- Service delivery protests have almost become the norm as citizenry frustration boils
- With the challenges faced by the economy, the resources available for interventions aimed at engendering societal well-being have depleted significantly
- This has made it necessary to try to do more with less



# Our State: Present and Future

Employment, Prosperity and Equality

MTDP

- Drive inclusive growth and job creation
- Reduce poverty and tackle the high cost of living
- Build a capable, ethical and developmental state

Unemployment, Poverty and  
Inequality

# M&E Emphasis



**Motion  
or  
Movement**

**Busyness  
or  
Business**

**Means  
or  
Ends**

**Hunch  
or  
Science**



# The Genesis of the Problem

## A foggy view of society's problems

Lack of Schools

**Children are not educated**

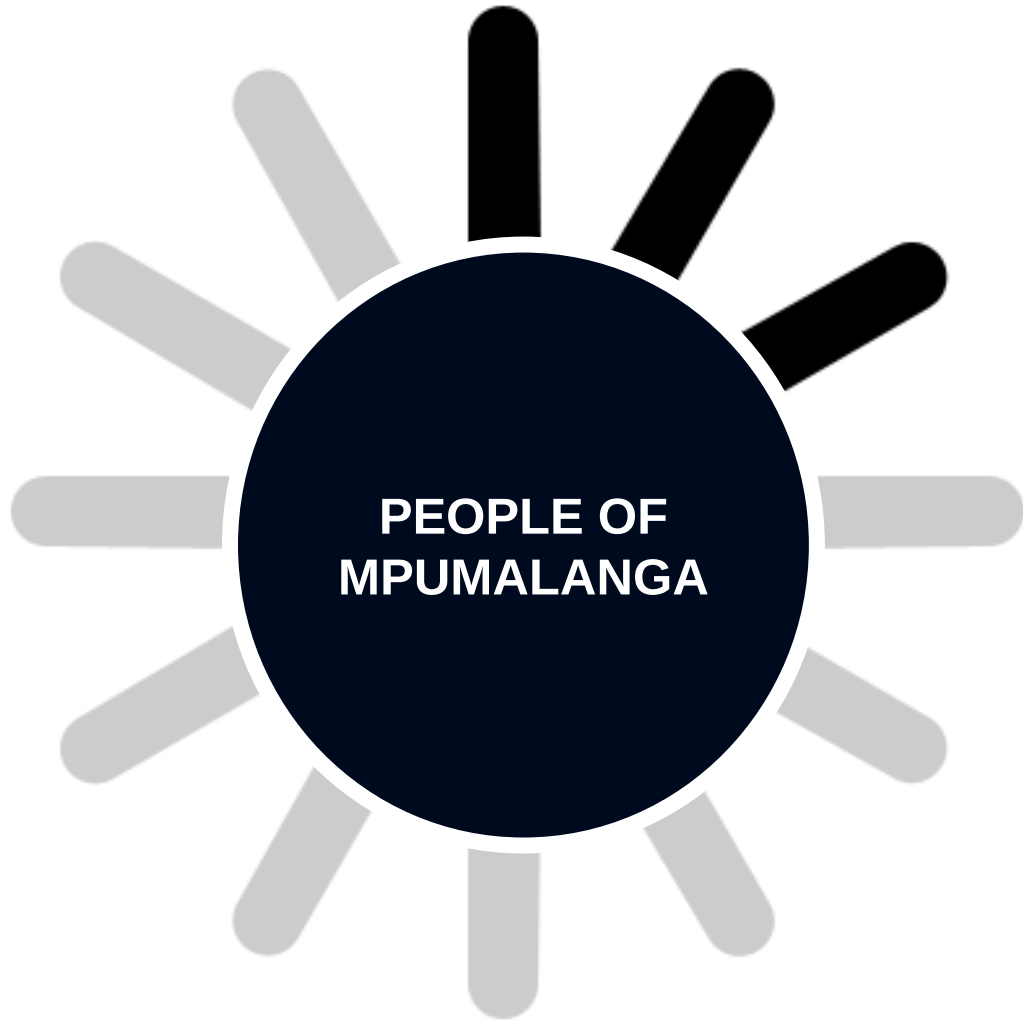
No Hospitals

**Inaccessibility to healthcare**

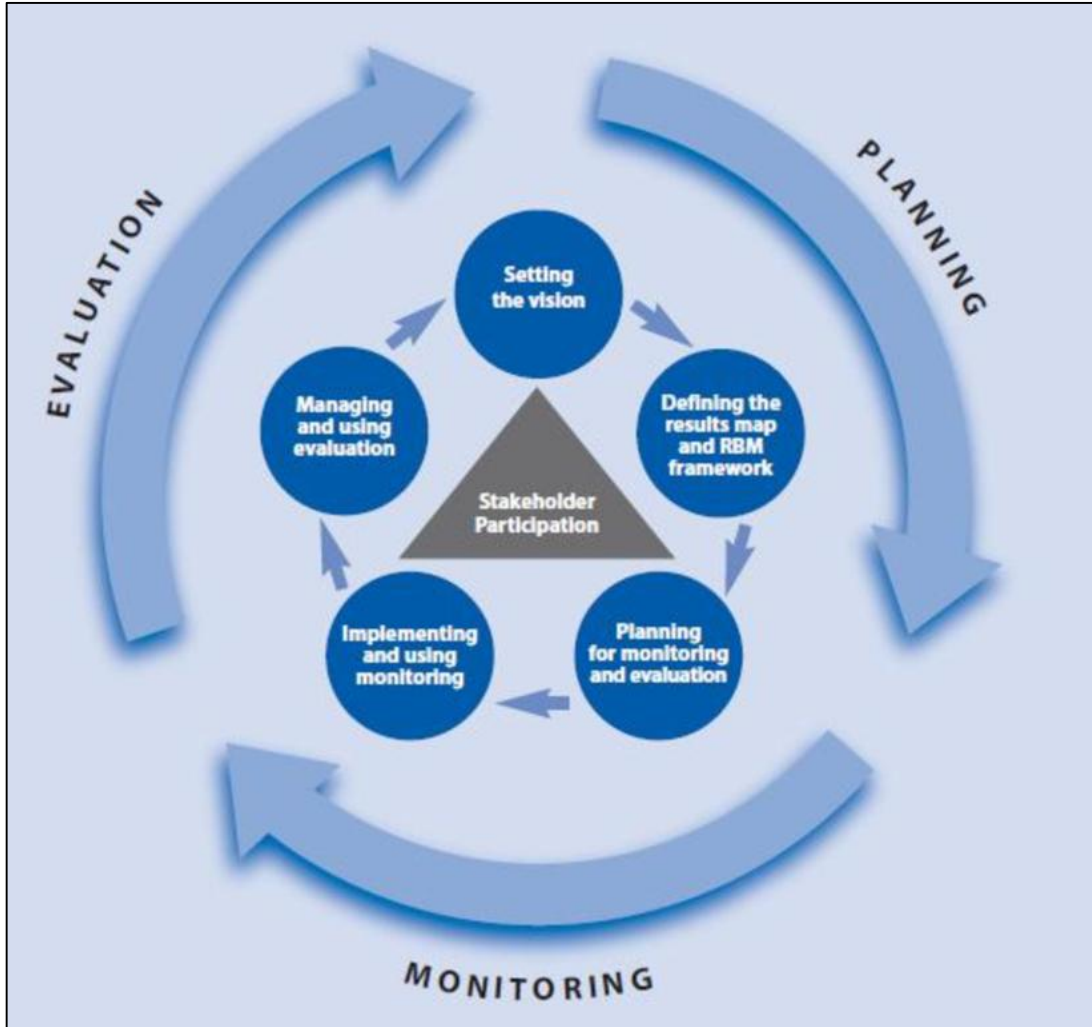
Pothole-ridden roads

**Difficulty in road commuting**

# The Critical Change

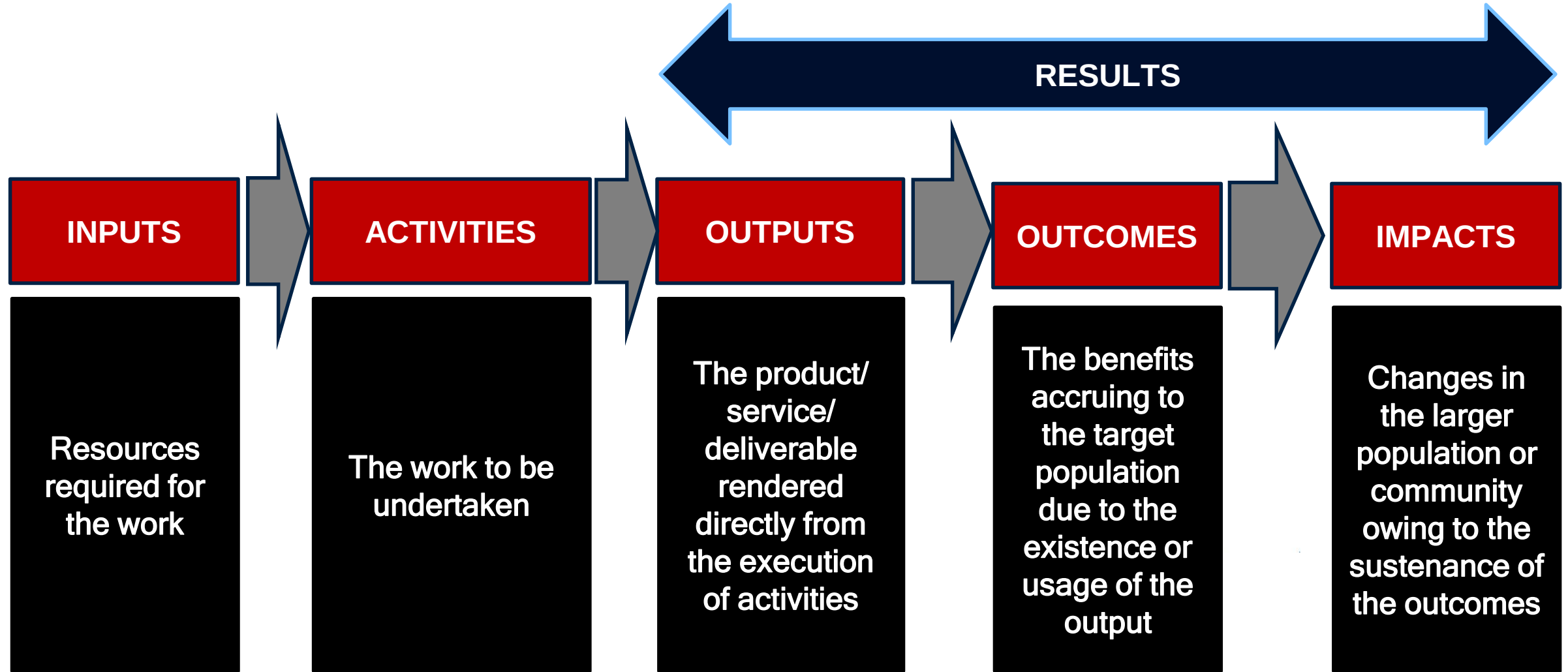


# The Results-based Management Approach (RBM)



- The RBM is about ensuring that all resources and actions are channeled towards achieving clearly defined and demonstrable results.
- Three interconnected processes, namely good planning, monitoring and evaluation (M&E), greatly enhance the effectiveness of developmental projects
- The RBM defines a **RESULT** as a measurable **CHANGE** arising from the execution of projects
- The changes may stem from CAUSAL or CONTRIBUTORY relationships

# A Framework for Change



# The Cardinal Question

We implemented the planned interventions and produced all the deliverables.

For example, we delivered:

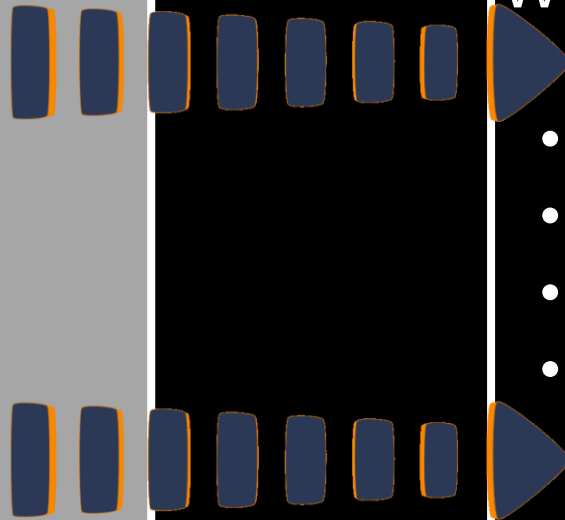
- *Awareness Campaigns*
- *Bursaries for students*
- *Food parcels for children*
- *Financial support for youth entrepreneurs*
- *Good roads*
- *Recreational centres*
- *Monitoring and Evaluation reports*



# Changing the M&E Effort to Drive Change

Instead of being:

- Site Visitors
- Data Collectors
- Indicator Custodians
- Report Writers



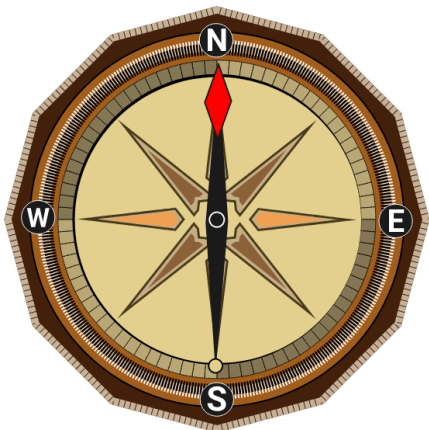
We have to become:

- Evidence Advisors
- Learning Facilitators
- Decision Enablers
- Strategic Partners

Our greatest contribution is not producing better dashboards.  
It is helping organizations learn and adapt while also helping leaders make better decisions that bring about desirable change.

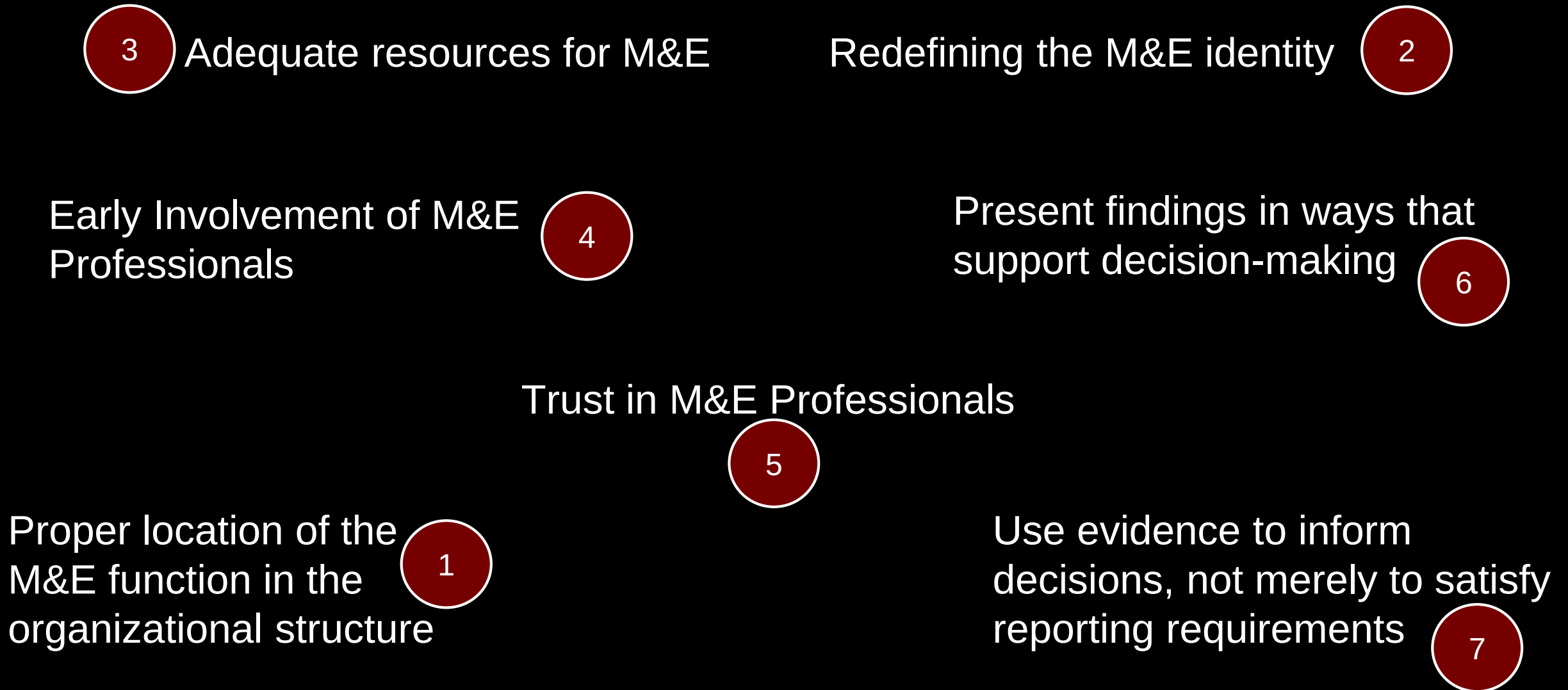
# The M&E Compass

- A compass does not create movement. It cannot walk the journey for us. It cannot remove obstacles. It cannot control the weather. Markedly, it provides direction and tells us whether we are moving toward our destination.
- Monitoring and evaluation cannot deliver development, by itself. However, it can enable correct decisions that move us closer to the desired change.



If monitoring tells us where we are, and evaluation helps us understand why, then together they become our compass for change - guiding us beyond counting activities to creating lasting effects in the population.

# The Rainbow Prescription





Thank  
You