



culture, sport & recreation  
MPUMALANGA PROVINCE  
REPUBLIC OF SOUTH AFRICA

Vote 11



## **STRATEGIC PLAN 2020/2025**

**DATE OF RE-TABLING: SEPTEMBER 2020**

## LIST OF ACRONYMS

<b>4IR</b>	Fourth Industrial Revolution	<b>MEC</b>	Members of Executive Council
<b>AGSA</b>	Auditor General of South Africa	<b>MIG</b>	Municipal Infrastructure Grant
<b>AU</b>	African Union	<b>MP</b>	Mpumalanga
<b>BBBEE</b>	Broad-Based Black Economic Empowerment	<b>MTPA</b>	Mpumalanga Tourism and Park Agency
<b>BRICS</b>	Brazil, Russia, India, China and South Africa	<b>MUNMEC</b>	Municipalities and Members of the Executive Council
<b>CCIFSA</b>	Cultural and Creative Industry Federation of South Africa	<b>NDP</b>	National Development Plan
<b>CFO</b>	Chief Financial Officer	<b>PESTEL</b>	Political Economic Social Technological Environment Legal
<b>COGTA</b>	Cooperative Governance and Traditional Affairs	<b>PPP</b>	Public Private Partnership
<b>COVID-19</b>	Coronavirus Disease 2019	<b>SA</b>	South Africa
<b>DCSR</b>	Department of Culture, Sport and Recreation	<b>SATMA</b>	South African Music Traditional Awards
<b>DDM</b>	District Development Model	<b>SCM</b>	Supply Chain Management
<b>DEDT</b>	Department of Economic Development and Tourism	<b>SERO</b>	Socio-Economic Report Outlook
<b>DOE</b>	Department of Education	<b>SITA</b>	State Information Technology Agency
<b>DPWRT</b>	Department of Public Works, Road and Transport	<b>SMS</b>	Senior Management Services
<b>DSAC</b>	National Department of Sports, Arts and Culture	<b>SWOT</b>	Strengths Weaknesses Opportunities Threats
<b>DSD</b>	Department of Social Development	<b>TID</b>	Technical Indicator Description
<b>ICT</b>	Information and Communications Technology	<b>ZACC</b>	Constitutional Court of South Africa.
<b>IDIP</b>	Infrastructure Delivery Implementation Plan		



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## Executive Authority Statement

The Province is still committed towards the realization of a cohesive society with its impression on National Development Plan (NDP) 2030. The 6<sup>th</sup> administration ushered a new dawn with seven (7) new priorities that will form area of focus in the next five years. The Department of Culture, Sport and Recreation was once more mandated with colossal task of driving priority six (6) Social Cohesion and Safer Communities.

Social Cohesion is an important mandate that is defined in the Provincial Social Cohesion Strategy as a tool that emphasizes on removing barriers and encouraging positive interaction between various social groups and creating communities where people feel that they belong and are comfortable to interact with each other despite their differences.

The Medium Term Strategic Framework (2019/20-2024/25) explicitly outlined the important milestones of all priorities of the 6<sup>th</sup> administration that includes priority six (6) Social Cohesion. The Department held its strategic planning session for the next five years on the 04 – 6 September 2019 led by the Executive Authority.

The plans of the Department were further aligned to realize the final MTSF 2019/20 – 2024/25 on priority six (6) Social Cohesion and Safer Communities that aims to;

- Bring about behavioural change,
- Enable the sharing of common space and services across society,
- Reduce inequality of opportunity.
- Redress – spatial, economic, cultural; building individual and communal agency.
- Awaken the populace to speak when things go wrong and to be active in their own development,
- Engender knowledge of the Constitution and foster the values contained therein.


The current strategic plan of the Department was negatively affected by the advent of the COVID-19 global pandemic declared by World Health Organization that was followed by the declaration of National State of Disaster Management Act of 2002 and nationwide lockdown that started towards the end of March 2020 and overlapped to the beginning of 2020/21 financial year. In addition the Department budget allocation was reduced by Provincial Treasury in order to fund programmes that respond to the pandemic. Hence, these plans had to be reviewed in accordance with the available budget allocation.

The implementation of the key outputs and outcome in the Annual Performance Plan should lead to the attainment of the projected impact statement for the Department: ***“An active, creative, informed and patriotic society”***



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I therefore take this opportunity to endorse the revised 2020 – 2025 Strategic Plan of the Department of Culture, Sport and Recreation and declare my unqualified commitment to the implementation and achievement of the impact and key outcomes to realize the projected the milestones of the Medium Term Strategic Framework (2019/20-2024/25) and benefit people of Mpumalanga.



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**Ms LL Ntshalintshali**

**Executive Authority of Culture, Sport and Recreation**

## Accounting Officer Statement

The Republic of South Africa is a developmental state; as a result there is a need for the state to intervene in the delivery of services. In relation to the mandate of the Department of Culture, Sport and Recreation as outlined as priority six (6) Social Cohesion and Safer Communities it will mean the unification of the divided nation that manifest itself with unequal opportunities of society.

This will mean that the Department should come up with the responsive interventions in order to redress the imbalances of the past that are still engulfing lives of our communities. These interventions come at the trying times with government fiscus that are low due to the ailing state of economy. The implementation of social cohesion mandate must also be considered within the context of competing priorities and scarcity of resources.

The achievements of the 5<sup>th</sup> administration will be used as a stepping stone to achieving this outcome. These achievements can be highlighted as follows;

- Introduced a signature event called the **Mpumalanga Cultural Xperience**, which was in its 4<sup>th</sup> edition in 2019 and is gradually growing to be one of the biggest and best festivals in the country. The Cultural Xperience seeks to foster social cohesion and cultural interaction and it is an event that is aimed at allowing people in the province to celebrate our inclusive heritage and diversity.
- **Preservation of Culture and Heritage** through the promotion of four (4) cultural events, some of them linked to Kings inside and outside the Province such as (Miss Culture Indoni, Umkhosi WoMhlanga, Komjekejeke and Erholweni cultural events).
- **144 arts and craft cooperatives supported** to promote heritage and culture as part of investment in the cultural and creative industries. In addition 1 117 of Arts and Culture EPWP related jobs opportunities were created,
- **Liberation heritage routes were promoted** annually which includes sites such as Samora Machel museum, Lowveld massacre and Watervaal Boven train disaster sites. In addition **Nelson Mandela monument** that includes cenotaphs of other heroes and heroines of the liberation struggle in celebration of Nelson Mandela centenary at Riverside Government Complex was erected. The Makhonjwa Mountains was also declared a world heritage site.
- **Three (3) provincial museums** (Pilgrim's Rest, Barberton and Kghodwana museums) were also supported to render services with a total of 193 935 visitors attracted.
- **Annual commemorative days** and International events hosted were used to promote South Africa as a diverse socially cohesive society. These include participation in the **Mpumalanga – Russia cultural exchange programme** as well as world gold panning championships hosted yearly on rotational basis in host countries such as; Sweden, Spain, America, Scotland and Slovakia.



- **All schools in the Province host RSA flag** and 1483 schools were provided with the preambles of the constitution to empower the learners. In addition 3 social cohesion dialogues were hosted per annum. **Transformed the geographic landscape** through geographic name change programme wherein 37 out of targeted 30 were achieved.
- **11 community cultural structures supported annually** to implement arts and culture related programmes across the Province (Innibos Festival, Izithethe, MP Gospel Awards, SA National Community Theatre Association, MP Choral Music Association, Casterbridge Music Development Agency, Big Fish Entertainment, Forgotten Angles, Melokuhle Entertainment, Moral Regeneration Movement and (CCIFSA) Cultural and Creative Industry Federation of SA.
- In order to redress the imbalances of the past and bring equal opportunities to the people of Mpumalanga in the field of education, the province has **built a total of 15 new state of the art libraries in the last five years**, (Libangeni, Klarinet, Saul Mkhize, Umjindi, Glenmore, Emthonjeni, Mgobodzi, Acornhoek, Thusiville, Zithabiseni, Balfour Verena, Masobye, MP Stream and KaNyamazane).
- The Province invested in these state of the art infrastructure library projects to ensure that our people do not walk long distances to access libraries which are a fountain of knowledge and these **libraries have been equipped and resourced** with latest titles and technology including internet and WI-FI to respond to the needs and aspirations of our people more in particular learners. The Province has a total of 117 public libraries wherein 140 743 library materials purchased and distributed.
- On archival services **39 government bodies were inspected** annually on compliance to record management as well as related training provided to the practitioners.
- Sport was also successfully used to promote social cohesion across society through increased interaction across race and class. Support has been given to major sport tournaments such as the **Loskop marathon** with more than 6 000 participants annually and **MP Cycling Tour** covering 817 km in 6 municipalities with 3 cyclist already participating in European leagues.
- **Three (3) community outdoor gyms** were also built and completed in the three districts. This sport infrastructure will go a long way towards providing access and racial integration to the youth of the Province.
- **49 868 learners coordinated as part of school sport programme** at district, provincial and national tournaments that includes all seasonal games such as winter, autumn and summer games and managed to maintain average position 4 out of 9 Provinces.
- Rolled out **community sport and recreation programme in all municipalities with recorded 439 564** people who participated with key highlights on indigenous games, golden games and other recreation events. A total of 780 schools, 350 clubs and 17 municipal sport hubs were also provided with sport equipment.



- **3 Sport academies supported** benefiting 1 111 athletes in advance training. The other 560 athletes were also supported on medical and scientific intervention in the three districts (Lillian Ngoyi – Gert Sibande, Kanyamazane – Ehlanzeni and Middelburg – Nkangala). Increased rural sport tournaments teams from 24 to 68 in partnership with local traditional councils.
- Amongst the key capital projects initiated in the Province is the **Mpumalanga Cultural Hub and High Altitude Training Center**. These anchor projects have the potential to produce much needed diversification to grow the economy through cultural industries and sport tourism respectively. The major output in the reporting period has been pre-construction phase and as such progress has been recorded. Land was acquired, master plan & costed architectural designs as well as Registered with National Treasury for PPP investment. The finalization of these projects overlaps to the next administration wherein the Bankable Feasibility Study and all necessary National Treasury PPP approvals will be attained. This will give effect towards securing much sought private investors.

In the new administration 2020 – 2025 the Department has aligned its plans according to Medium Term Strategic Framework (2019/20-2024/25). These plans will unfold through a new reconfigured approach of Revised Framework for Strategic and Annual Performance Plan that put emphasis on impact, outcomes and key outputs against the sub theme of priority six (6) Social Cohesion mandated to the Department. The planned key outputs for the next five years are as follows:

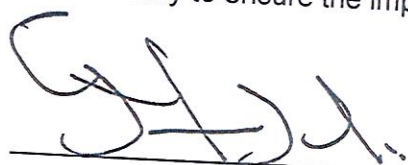
- Implement the revitalization programme of four (4) museums to remain relevant in preservation of history and heritage.
- Use gold panning as a traditional sport to market museums and built social cohesion nationally and internationally.
- Transformation of provincial geographic landscape through review of twenty five (25) features and popularization of the existing.
- Contribute towards non-racialism and combat racism, racial discrimination, xenophobia and related intolerance through thirteen (13) social cohesion community dialogues and use eight (8) National Days as a platform for promoting constitutional values.
- Promote cultural diversity and integration while enhance cultural tourism through support and implementation of the four (4) key cultural events namely; Mpumalanga Cultural Xperience, South African Music Traditional Awards (SATMA), Innibos Festival and Art of Legends.
- Develop twelve (12) reading materials written in indigenous languages
- Secure PPP investor for the establishment of Cultural Hub and High Altitude Training Center.
- Preservation of living culture programmes in partnership with amaKhosi.
- Build ten (10) new libraries facilities and support of one hundred and sixteen (116) existing with resources to create access to information.
- Empower learners and communities with knowledge through supply of ten thousand (10 000) electronic library materials to public libraries.



- Host Mpumalanga Sport Awards to support programme that honour men and women in sport.
- Develop and nurture talent of forty fifty four thousands nine hundred and fifty (44 950) learners in sport through provision of opportunities to excel school sport seasons hosted.
- Promote inclusive participation of two hundred and eighty four thousand two hundred and forty eight (284 248) people in community sport programme and active recreation events through programmes such as; indigenous games, rural sport, big walk, recreation day and others.

In order to successfully realize this five (5) year plan the sport and cultural structures and volunteers will need to come closer as well as partners. In addition an integrated approach with other government institution namely but not limited to DoE, DEDT, MTPA, DSD, DPWRT and all District and Local Municipalities as well as House of Traditional Council is necessary.

The Department is fully committed to implement the 2020 – 2025 Strategic plan for the benefit of the citizens of Mpumalanga. Monitoring and evaluation tools shall be established and implemented to ensure that departmental programmes are tracked continuously. Review and update reports shall be produced quarterly and annually to ensure the implementation of the monitoring and evaluation tool.



Mr GS Ntombela

Accounting Officer of Culture, Sport and Recreation

## Official Sign-Off

It is hereby certified that this Strategic Plan 2020 - 2025:

- Was developed by the management of the Department of Culture, Sport and Recreation under the guidance of Honourable LL Ntshalintshali: MEC for Culture, Sport and Recreation.
- Takes into account all the relevant policies, legislation and other mandates for which the Department of Culture, Sport and Recreation is responsible.
- Accurately reflects the impact and outcomes which the Department of Culture, Sport and Recreation will endeavor to achieve over the period of five (5) years.

Dr PM Lubisi  
Programme Manager: Cultural Affairs

Signature: 

Date: 21/9/2020

Mr. MI Sibambo  
(A) Programme Manager: Library and Archives Services

Signature: 

Date: 02.09.2020

Mr BH Ngoma  
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Signature: 

Date: 02/09/2020

Mr. MM Thobela  
(A) Chief Financial Officer

Signature: 

Date: 02/09/2020

Mr. EM Mahlangu  
Head Official Responsible for Planning & Programme Management

Signature: 

Date: 02/09/2020

Mr. GS Ntombela  
Accounting Officer

Signature: 

Date: 03/09/2020

Approved by:

Ms. LL Ntshalintshali  
Executive Authority

Signature: 

Date: 03 / 09 / 2020



## PART A: OUR MANDATE

### 1. Constitutional Mandate

The mandate and/or function of the Department responsible for Culture, Sport and Recreation is derived from the Constitution of the Republic of South Africa, Act 108 of 1996 hereafter referred to as the Constitution, including the Preamble and Founding Provisions, and in particular sections:

- **Languages, Section 6:** (1) The official languages of the Republic are Sepedi, Sesotho, Setswana, siSwati, Tshivenda, Xitsonga, Afrikaans, English, isiNdebele, isiXhosa and isiZulu. (2) Recognising the historically diminished use and status of the indigenous languages of our people, the state must take practical and positive measures to elevate the status and advance the use of these languages.
- **Language and Culture, Section 30:** Everyone has the right to use the language and to participate in the cultural life of their choice, but no one exercising these rights may do so in a manner inconsistent with any provision of the Bill of Rights.
- **Cultural, religious and linguistic communities, Section 31 (1):** Persons belonging to a cultural, religious or linguistic community may not be denied the right, with other members of that community— (a) to enjoy their culture, practice their religion and use their language; and (b) to form, join and maintain cultural, religious and linguistic associations and other organs of civil society. (2) The rights in subsection (1) may not be exercised in a manner inconsistent with any provision of the Bill of Rights. (1), (2)

#### **Schedule 5 PART A stipulates:**

- ✓ Archives other than national archives,
- ✓ Libraries other than national libraries,
- ✓ Museums other than national museums,
- ✓ Provincial Recreation and amenities and;
- ✓ Provincial sport

## 2 Legislative Mandates and Policy Mandates

### 2.1 Legislative Mandates

Name of the Act	Key Responsibilities
Public Service Act, 1994 as amended	The regulation of the conditions of empowerment, discipline and matters connected therewith
Labour Relations Act, 66 (Act No. 66 of 1995)	To promote and maintain sound labour practice
Basic Conditions of Employment Act, 75 (Act No. 75 of 1997)	Seeks to advance economic development and social justice by fulfilling the primary objectives of the rights to fair labour practices conferred by section 23(1) of the constitution
Employment Equity Act, 55 (Act No. 55 of 1998)	Seeks to promote equal opportunity and fair treatment in employment through the elimination of unfair discrimination and implementation of Affirmative Action measures to redress the imbalances of the past
Skills Development Act, 1998	Seeks to provide an institutional framework to devise and implement strategies to develop and improve the skills of the workforce
Public Finance Management Act, 29 (Act No.29 of 1999) as amended	Seeks to secure transparency, accountability and sound management of revenue, expenditure, assets and liabilities of various public institutions
Preferential Procurement Policy Framework Act, 5 (Act No. 5 of 2000) and the regulations thereof	A system for properly evaluating all capital projects prior to a final decision on the projects
Tender Board Act , 2 (Act No. 2 of 1994) Eastern Transvaal and regulations (E.T.37) thereof	To provide for the regulation of the procurement of supplies and services for, the disposal of movable property of, and the hiring or letting of anything or the acquisition or granting of any right for or on behalf of, the Province, and to that end to establish a Tender Board and to define its functions; and to provide for incidental matters
Occupational Health and Safety Act, 85 (Act No. 85 of 1993)	For ensuring safe working conditions and safe equipment at all times



Name of the Act	Key Responsibilities
Promotion of Access to Information Act, 2 (Act No. 2 of 2000)	To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; and to provide for matters connected therewith
Promotion of Administrative Justice Act, 3 (Act No. 3 of 2000)	To give effect to the right to administrative action that is lawful, reasonable and procedurally fair and to the right to written reasons for administrative action as contemplated in section 33 of the Constitution of the Republic of South Africa, 1996;
Protected Disclosure Act, 26 (Act No.26 of 2000)	To make provision for procedures in terms of which employees in both the private and the public sector may disclose information regarding unlawful or irregular conduct by their employers or other employees in the employ of their employers; to provide for the protection of employees who make a disclosure which is protected in terms of this Act
Government Immovable Asset Management Act , 19 (Act No.19 of 2007)	Uniform framework for the management of an immovable asset that is held or used by a national or provincial department; to ensure the coordination of the use of an immovable asset with the service delivery objectives of a national or provincial department; to provide for issuing of guidelines and minimum standards in respect of immovable asset management by a national or provincial department
The Promotion of Equality and Prevention of Unfair Discrimination Act, 4 (Act No. 4 of 2000)	To give effect to section 9 read with item 23(1) of Schedule 6 to the Constitution of the Republic of South Africa, 1996, so as to prevent and prohibit unfair discrimination and harassment; to promote equality and eliminate unfair discrimination; to prevent and prohibit hate speech

## 2.2 Policy Mandates

Section 30 (Language and Culture)- “Everyone has the right to use the language and to participate in the cultural life of their choice, but no one exercising these rights may do so in manner inconsistent with any provision of the Bill of Rights”.

- Emanating from the White Paper on Arts, Culture and Heritage the following Acts have been promulgated by Parliament and institutions created in furtherance of the constitutional mandate of the Department of Arts and Culture.

Name of the Act	Key Responsibilities
<b>Mpumalanga Provincial Languages Act , 3 (Act No.3 of 2014)</b>	To assist in the development, implementation and monitoring of the provincial language policy; to provide for the establishment of the Mpumalanga Provincial Language Forum; to provide for the development of internal language policies by Provincial organs of state; to provide for the establishment of a Provincial Language Unit and language units within Provincial organs of state
<b>Mpumalanga Arts and Culture Council Act, 2 (Act No.2 of 1999)</b>	To develop and promote Arts and Culture and to address historical imbalance in respect of the arts and culture in the Province.
<b>White Paper on Sport and Recreation 1996</b>	This document seeks to address the imbalances of the past on elite sport and infrastructure development and redress
<b>White Paper on Arts, Culture and Heritage 1996</b>	It seeks to preserve and conserve our diverse cultural heritage
<b>National Arts Council Act, 56 (Act No. 56 of 1997)</b>	It seeks to provide opportunities to co-ordinate arts programme and reducing exploitation of artists
<b>Mpumalanga Archives Act, 14 (Act No. 14 of 1998)</b>	To provide for the establishment of the Mpumalanga Archives; the proper management and care of the records of governmental bodies; the preservation and use of a provincial archival heritage; and to provide for matters connected therewith.
<b>National Heritage Resources Act, 25 (Act No. 25 of 1999)</b>	This document is about the preservation and protection of heritage



Name of the Act	Key Responsibilities
<b>National Heritage Council Act, 11 (Act No. 11 of 1999)</b>	To determine its objects, functions and method of work; to prescribe the manner in which it is to be managed and governed; to regulate its staff matters and financial affairs
<b>Cultural Institutions Act, 119 (Act No. 119 of 1998), as amended</b>	To provide for the payment of subsidies to certain cultural institutions; to provide for the establishment of certain institutions as declared cultural institutions under the control of councils; to establish a National Museums Division
<b>Culture Promotion Act, 35 (Act No. 35 of 1983)</b>	To provide for the preservation, development, fostering and extension of culture in the Republic; the development and promotion of cultural relations with other countries; and for the establishment of regional councils for cultural affairs
<b>South African Geographical Names Council Act, 118 (Act No. 118 of 1998)</b>	Transformation and standardisation of geographical names in South Africa for official purposes
<b>Heraldry Act, 18 (Act No. 18 of 1962)</b>	To make provision for the establishment of a bureau of heraldry, a heraldry committee and a heraldry council; for the registration and protection of coats of arms, badges, other emblems, names and uniforms
<b>Legal Deposit Act, 54 (Act No. 54 of 1997)</b>	To provide for the preservation of the national documentary heritage through legal deposit of published documents
<b>National Film and Video Foundation Act, 73 (Act No. 73 of 1997)</b>	The objects of the Foundation are to develop and promote the film and video industry
<b>PAN South African Language Board Act, 59 (Act No. 59 of 1995)</b>	To promote multilingualism in South Africa and to develop the country's 11 official
<b>National Library of South Africa Act, 92 (Act No. 92 of 1998)</b>	For collecting, preserving, making available and promoting awareness of the national documentary heritage
<b>Library Ordinance Act, 20 (Act No 20 of 1992)</b>	For proper management and administration of public libraries and maintenance

Name of the Act	Key Responsibilities
South African Library for the Blind Act, 91 (Act No. 91 of 1998)	Provide for library and information services to blind and print-handicapped readers
The National Sport and Recreation Act, 110 (Act No. 110 of 1998)	To provide for the promotion and development of sport and recreation and the co-ordination of the relationships between the Sports Commission, national and recreation federations and other agencies
SA Institute for Drug Free Sport Act, 1997	To promote the participation in sport free from the use of prohibited substances or methods intended to artificially enhance performance
Lotteries Act ,57 (Act No. 57 of 1997)	To regulate and prohibit lotteries and sports pools to provide for matters connected therewith
Non Profit Organizations Act, 71 (Act No. 71 1997)	To provide for an environment in which non-profit organisations can flourish; to establish an administrative and regulatory framework within which non-profit organisations can conduct their affairs
Safety at Sport and Recreational Events Bill 2006	It recognises the promotion and protection of the physical well-being and safety of all persons attending sports and recreational
SA Boxing Act ,11 (Act No. 11 of 2001)	To ensure the effective and efficient administration of professional boxing in the Republic

### 3. Institutional Policies and Strategies over the five year planning period

Name of the Policy	Key Responsibilities
The School Sport Policy	Relates to governance relating to the participation of school in sport advancement
Memorandum of Understanding with the Department of Education Mpumalanga	Facilitate and coordinate collaboration on school sport between the two departments
Inter – Departmental Service Delivery Agreement with Department of Public Works Road and Transport - Mpumalanga	Services and Standard to be provided by the Implementing Agent (DPWRT) and responsibilities of the client (DCSR) with regard to the roll out of infrastructure projects relevant to the sector



Name of the Policy	Key Responsibilities
Draft Social Cohesion Strategy	Rigorous roll out of policies that will facilitate social solidarity, shared values, equal opportunities, provision of an environment within which Mpumalanga citizens can flourish

#### 4. Relevant Court Rulings

**Nelson Mandela Foundation** case relates to a 2017 demonstration against attacks and killings of farmers that where involved were the so-called Apartheid was displayed. The display of the old flag in SA, constitutes as hate speech in terms of 10.1 of the equality Act unfair discrimination of harassment based on race.

**Reference to court ruling:** The court ruling affirms the Department to continuously persevere heritage and that the flag can only be used for educational that means it can be preserved as heritage

**Minister of Justice and Constitutional Development and Others vs Prince; National Director of Public Prosecutions and Others vs Rubin; National Director of Public Prosecutions and Others vs Acton and Others [2018] ZACC 30**

The Constitutional Court has found that the ban on the private use and cultivation of dagga is unconstitutional. The unanimous judgment decriminalizes adults smoking dagga at home and growing enough marijuana for personal consumption. But the highest court in the land said clearly marijuana was not allowed to be smoked publicly. Court ruled that section 4(b) & section (b) of the drug Act & Section 22A (a)(a)(i) of the Medicines Act were unconstitutional & invalid, to the extent of cannabis by an adult in private & personal consumption. The Act indicates that it infringes on the right to privacy, entrenched in Section 14 of the Constitution.

**Reference to court ruling:** The possession and ingestion of substances such as marijuana in a purely personal. The challenge for the Department and legislature is how to regulate policies which will protect the abuse of such buy public and officials in the name of Culture, Health and religion.

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## Part B: STRATEGIC FOCUS

### 1. VISION

A patriotic socially cohesive society

### 2. MISSION

Promote social cohesion and nation building through culture, sport and information service to people of Mpumalanga

### 3. VALUES

Caring  
Accountability  
Teamwork  
Responsive  
Integrity  
Creativity



## 4. SITUATIONAL ANALYSIS

### 4.1 External Environment Analysis (PESTEL)

The Department complemented its external environment analysis for any changes that might affect its performance through the usage of PESTEL tool that is outlined below

#### Political factors

The 6<sup>th</sup> political administration has reconfigured its focus in the form of seven (7) priorities. The Department of Culture, Sport and Recreation has been mandated to lead priority six (6) that deals with social cohesion and safer communities. Lack of interracial buy-in from minority groups in participating in sport and recreation activities. High number of community protests coupled with xenophobia hamper service delivery. Some of the protest are also violent to such an extent that public libraries and other social amenities are being burnt down. This necessitate the need to ensure that these facilities have necessary insurances as part of mitigating the challenge.

#### Economic factors

The economic downturn continues to impact negatively on the global and national growth outlook, which results into lower tax revenue envisaged to be collected. There is plan to reduce budget provincial budget with R2 billion and the Finance Minister Tito Mboweni indicated that, this will be achieve through budget reduction over the period of three years. In the first year 2020, the budget will be cut with 5%, 2021 with 6% reduction and 2022 with 6.5% reduction. Ultimately resources that are allocated to the Department are also gradually declining.

The advent of COVID-19 pandemic necessitated further budget reduction. Resources were needed to fight the pandemic and also stimulate the economy. The Department of Culture, Sport and Recreation budget was decreased by net R89.7 million from R577.1 million to R487.4 million.

The effects of COVID-19 and the downgrade of the country into junk status have exacerbated the recession the country is facing, and the sport, arts and culture sector has been hard hit due to the following:

- The majority of DCSR programmes involve active participation and mass-based contact events - COVID discourages this both at the level of participants and spectators/live consumers of the sport, arts and/or culture products.
- Many DCSR beneficiaries, such as artists and athletes derive their sole source of income from engaging in DCSR supported programmes.

- The consequence of COVID-19 and the subsequent lockdown, including the accompanying regulations includes; cancellations, postponement or stagnation DCSR programmes and/or projects as well as economic hardship/loss of income for professional athletes and artists.
- The Department introduced Relief Fund for artists and athletes who were negatively affected, a total budget of R5 million was allocated for the qualifying beneficiaries at local and provincial level. Those who have a national footprint were assisted through National Department of Sport, Arts and Culture Relief Fund.
- The Relief Fund for artist in the province received a total of 245 applications with demographics the following classification; 163 males, 45 female, 111 youth. In the Relief Fund for athletes it was 8 males and 4 females. This statistic exclude artists in groups and athletes from clubs. In relation to spatial distribution all the three districts of Mpumalanga benefited.
- The emerging priorities and opportunities which will be implemented during the planning period includes envisaged participation on the economic recovery stimulus package of R500 billion announced by State President Cyril Ramaphosa on the 21<sup>st</sup> April 2020. The culture and sport sector is also looking forward to benefit on the budget allocation when it is made available.
- According to the early assessments conducted by the National Department of Sport, Arts and Culture on the impact of the COVID-19 shutdown on the sport, arts and culture sector revealed the following:
  - ✓ 95% of respondents report that they have experienced cancellation or indefinite postponement of work that would have taken place this year.
  - ✓ About 11% of businesses and freelancers said that they could probably continue with 60% of more of their normal business activities, and 45% said that they couldn't continue at all.
  - ✓ Of those who are employers, 38% said that they were ending the employment of short-term contract or informal employees as a way of coping with the crisis.
  - ✓ 83.7% of respondents believe they will only be able to survive for 6 months or less in the current lockdown environment.
  - ✓ 42.9% of respondents indicated that relief funding is their key priority in terms of more support from government.
  - ✓ 34.7% of respondents indicated that an early return to play is their key priority in terms of more support from government.

### Social Factors

The livelihood of the artist who are legends were also threatened by COVID-19 pandemic and shut down of the economy. The National Department of Sport, Arts and Culture introduced "Living Legends Legacy Programme" wherein those who have 65 plus of age qualify to get a stipend. Mpumalanga submitted a list of 26 living legends from arts and sport for consideration by the National Department of Sport, Arts and Culture.



Free State, KwaZulu-Natal and Mpumalanga had almost the same proportion with nine out of ten individuals being proud to be South African. The Mpumalanga Province in particular recorded 90,1% of population that is proud to be South African. The Department will come with programmes that are responsive to ensure that this gains are not reversed instead being accumulated.

### Exportation of human capital

According to Stats South Africa, Mpumalanga has population of 4,5m people and 400 wards in the 17 Municipalities. The Stats SA Community Survey 2016, maintain that 6. 3% of Mpumalanga youth aged between 15-34 years and 28, 5% of adults between 35-64 years are illiterate. The total illiteracy rate stands at 34, 8% in Mpumalanga Province.

The Mpumalanga Map below shows following:

NO: OF MUNICIPALITIES	ESTIMATED POPULATION	NO. OF LIBRARIES
17	4.59 million	116



Source: StatsSA Community Survey 2016

The NDP 2030 prescribes to the fact that every ward in a Municipality must have a public library for information access. The status of libraries in the province is 116, which is equivalent to 31%. Intervention on antisocial activities through sport and recreation programmes (use of drugs).

## Technological Factors

The institution capacity to deliver on its mandate was tested by the advent of COVID-19 pandemic. The Department continue to embrace new innovations and observe all the regulations and protocols such as social distancing, usage of masks and sanitizers. The use of technology provide an alternative mechanism for service delivery as follows:

- Utilization of on line Culture and Sport programmes utilizing social media such Facebook, twitter and Departmental website.
- Coordination of culture and sport events utilizing virtual platforms that includes meetings. For an example the Province participated at the virtual Annual General Meeting (AGM) 2020 of the World Gold Panning Championship held at the Czech Republic. It is at this crucial AGM meeting that a bid to host the 2023 by Mpumalanga was approved.

In addition due to the country economic meltdown that culminate into budgetary constraints, the advent of e-books as a Fourth Industrial Revolution innovation could be employed to address the shortage of physical libraries.

The Department is currently servicing (116) public libraries. In order for the libraries to remain relevant to the changing times, it would be prudent for the Department to invest more on ICT as has already started. The trends on public library usage strongly reveal a paradigm shift towards a digital age. Most of the users prefer to search information online than using a traditional book and the Department is gradually adapting itself to these changing times in order to remain relevant to the needs of our people.

A remarkable success has been recorded through provision of free WI FI to all public libraries. That is to say, users can use their own gadgets to log inn into internet without making long queues on the available computers per library. However, the implementation of controls to curb the abuse of the service by some users is an area that need to be prioritized by Local municipalities. The provision and roll out of e-books will positively respond to the Fourth Industrial Revolution (4IR). This will also supplement the traditional way of collection development through the provision of physical books in libraries.

Access to records held by the state is still a challenge because currently people must call or walk in to the repository to consult documents. The Department has not adopted e-governance fully as a result not able to utilize technology optimally. National Archives is piloting Atom (Access to Memory) software, which was built in conjunction with State Information Technology Agency (SITA) to make manage archives with the help of technology for easy access. Tool of trade: provide laptops and desktops.



The use of technology to track athlete's performance is an area that need to be explored by the Sport for the athletes in Province from tender age until they reach professional level. Utilization of social media also give an opportunity to promote sport in the province.

### **Environment Factors**

The advent of the global pandemic such as COVID-19 that is transmitted through movement of people have a huge bearing on sport and culture sector which mainly deal with mass participation and social intergration of communities. Interventions were provided as discussed above and the rate of infections is declining however, the country should be vigilant about the possible resurgent. Hence, some of the programmes were cancelled and others shifted to later date in the financial year.

In addition the weather conditions within the Province continue to seasonality of events. The risk of natural disasters or extreme weather events could result in damage to library and archives materials and collections.

The repository is built on a hill with one part being a water flow path, and the other site is prone to lightning and collections. Therefore, disaster preparedness and regular maintenance of libraries and archives is critical. There will be a decrease in the number of copies, paperless environment. Our Infrastructure must be able to use renewable energy.

The climate change and global warming expose the athletes to hazardous sporting environments. This is an area that need our communities to adapt and also being managed for an example giving water breaks. The Province is also taking advantage of the favourable climate that is good for athlete's performance at Emakhazeni Local Municipality. The best options are explored in relation to the establishment of the High Altitude Training Centre in that area.

### **Legal Factors**

The outlook of the Department in terms of its size will significantly change as it gives support to Archives and Public libraries as per the Republic of South Africa Constitution (Act No. 108 of 1996) Section 104 (1) (b) (ii) schedule 5 part A. The Act stipulates that libraries and archives other than national libraries and archives are exclusive legislative competence of the Province. The Province is currently giving support to all the public libraries and archives in the Province with relevant resources.

The Municipal Infrastructure Grant (MIG) is allocated directly to Local Municipalities and the Department utilize the MUNMEC to track progress on the implementation of sport and cultural infrastructure.



## 4.2 Internal Environment Analysis (SWOT)

The Department complemented its internal environment analysis of strengths and weaknesses against external opportunities and threats for any changes that might affect its performance through the usage of SWOT tool that is outlined below:

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> <li>▪ Department have policies and legislations that support implementation of its mandate.</li> <li>▪ Availability of internal audit, Audit Committee, Portfolio and other select committee to strengthen good governance, transparency and accountability.</li> <li>▪ Existence of partnership with stakeholders other stakeholders enable the Department to cover more scope.</li> <li>▪ Good intergovernmental relations in three spheres of government.</li> <li>▪ Availability of tools of trade, staff empowerment and good relationships amongst colleagues</li> <li>▪ Compliance with BBBEE act</li> <li>▪ 55% of entire staff complement is women</li> <li>▪ Availability of COVID-19 PPE and plans and protocols of reopening libraries and museum</li> <li>▪ Availability of virtual platforms and tools of trade such as laptops and cell phone to limit physical contact of employees to combat the spread of COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>▪ Staff shortage and outdated organogram</li> <li>▪ Full adherence to departmental policies and consequence management is still a challenge</li> <li>▪ Intra departmental unit/programs working in silos</li> <li>▪ Inadequate marketing of departmental services</li> <li>▪ Slow SCM processes and payments affects service delivery</li> <li>▪ Lack of stakeholders database</li> <li>▪ Non-standardization of goods and services prices</li> <li>▪ Non availability of dedicated Ehlanzeni Regional Office</li> <li>▪ Losing crucial information by not performing proper records management</li> <li>▪ Compliance to people with disability is at 1.9%</li> <li>▪ Non-compliance on women and youth representation at SMS level</li> <li>▪ Budget allocation reduction due to COVID-19</li> </ul>
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> <li>▪ Good relationship with international communities to pursue cultural exchange and explore new markets</li> <li>▪ Partnership with external funding agencies to deliver on culture and sport programmes</li> <li>▪ Technological advancement that create a space for the Department to be more efficient and extent is service in the province especially through e-books and provision of free internet.</li> <li>▪ Enhance sport tourism and economic opportunities through culture and sports tourism</li> </ul>	<ul style="list-style-type: none"> <li>▪ Sluggish economic growth and the effects of the state owned entities culminate in budget cuts</li> <li>▪ Perceived levels of corruption</li> <li>▪ Community protest and vandalism of facilities especially public libraries</li> <li>▪ Slow implementation of Sport facilities through Municipal Infrastructure Grant</li> <li>▪ Losing of talented athletes to other province</li> <li>▪ Over reliance to conditional grant to deliver for libraries and sport mandates</li> <li>▪ COVID-19 pandemic could prolong for months or years if vaccine is not found soon. The staff members at the coal face of service delivery will continue to be vulnerable.</li> </ul>



Institutional strategies to address weaknesses that may impede on the achievement of the MTSF priorities

- **Staff shortage and outdated organogram** – the Department reviewed and aligned the organogram with the 6<sup>th</sup> administration priorities, this process is expected to be finalised within the 2020/2021 financial year. It is at this stage wherein the Department will seek approval to fill the critical posts that will address the staff shortage. The non-compliance with 2% of people with disability and women and youth representation at SMS level will be addressed. The Department has also appointed personnel on acting capacity in certain critical positions.
- **Slow implementation of Sport facilities through Municipal Infrastructure Grant** - In order to address the slow progress on MIG for Sports and Culture Infrastructure, the Department will continue to organise MUNMEC to monitor implementation on a quarterly basis. In addition, the introduction of the District Development Model (DDM) will come handy to mitigate the slow progress on MIG implementation.
- **Intra departmental unit/programs working in silos**: The Department has begun to encourage its line function programmes to work together to improve integration. For instance on Culture and Sport tourism, there is integration of Sports and Culture through the Mpumalanga Cultural Xperience (Festival).
- **Inadequate marketing of departmental services**- The Department will intensify implementation of its communication strategy in order to improve marketing of Departmental services. In addition, the Department has agreed on the payment schedule with National Department of Sport, Arts and Culture to transfer grant funding timeously. This will improve SCM processes and compliance to 30 days payments of service providers.

**Role of stakeholders and their significance towards assisting the Department to achieve its planned outcomes over the MTSF (2019/24 – 2024/25) period.**

- **External stakeholders**

**Outcome 1: Increase percentage of Mpumalanga population that is proud to be South African:** Increase percentage of Mpumalanga population that is proud to be South African; The National Department of Sport, Arts and Culture (DSAC) is having high power and influence. This Department provide a blue print on how the social cohesion dialogue and National celebrated days should be hosted with related themes that are reviewed annually per event. The other role players such as the civil society and businesses become equally important for mass mobilization and buy inn of the programme to benefit the communities that they present.



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These projects are hosted in the space that is governed by the Local Municipalities and Traditional Leaders. Therefore, hosting municipalities and Department of Corporate Governance and Traditional Affairs (COGTA)

**Outcome 2: Contribute in Cultural and Sport tourism to increase percentage of tourism in the Province:** The Mpumalanga Tourism and Sports Agency (MTPA) become the main partners as the Department seeks to utilize sport and culture to enhance tourism in the province.

In addition collaboration with various structures such as Mpumalanga Sport Confederation, Friends of Museum, Mpumalanga Heritage Resource Management assist in the regulation of Culture and Sport activities, coordination of two affiliated structures or team as well as for coordination of the events

**Outcome 3: Increase access to library and information services:** The Key Partners is the Department of Sport, Art and Culture (DSAC) since it provides conditional grant funding that is key in the building of new facilities as well as provision of services to the existing. The next partner line for high power and influence is the Department of Public Works, Road and Transport (DPWRT). This Department serve as Implementing Agent for the construction, upgrade and maintenance of the Public Library facilities. The Department also have an affiliation agreement with Local Municipalities, as they own the Libraries including all the related assets. In some instances, the staff members of the Public Libraries are under the employ of Local Municipalities.

There are also secondary partners such as South African Library for the blind, Mzansi Library on line, Friends of the Library and business that provide collaboration in area of funding or donations, professional library affiliation service as well as promotion and protection of Public libraries. The stakeholder of Archival services includes Records Management forum constituted by all government bodies as well as Oral History Association of Mpumalanga (OHASA) for coordination and support of the programmes that promote access to information.

**Outcome 4: Promote interaction across race and class through number of athletes participating in sports:** The National Department of Sport, Arts and Culture become the main partners as it provides conditional grant funding and guidelines on the implementation of the programme.

All the sporting codes represented through the Mpumalanga Sport Confederation (MSC) that become key in the coordination of the programmes. Other Departments such as Department of social development (DSD), Department of Cooperative Governance and Traditional Affairs (COGTA) and the Department of Education (DoE) become important in mobilization of the communities and people as well as learner. In some instances, there are standing memorandum of understanding that guide implementation of the sport programme. The business sector is also very critical partner that provide funding in some sport activities



- Internal stakeholders

There are also internal stakeholders that are also very important in providing support of the cooperative services such as, financial and communication services. In addition as integrated approach within various programmes of Department, Cultural Affairs, Sport and Recreation, Library information and archives is a necessity.

## Part C: MEASURING OUR PERFORMANCE

### 1. Institutional Performance Information

#### 1.1 Impact statements

<b>Impact statement</b>	An active, creative, informed and patriotic society
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#### 1.2 Measuring our Outcomes

MTSF priority (6)	Social Cohesion and Safer Communities		
Outcome	Outcome Indicator	Baseline	Five year target
Increase percentage of Mpumalanga population that is proud to be South African	% of Mpumalanga population that is proud to be South African	90.1%  (Stats SA, Governance, Public Safety & Justice Survey, 2018/19)	95%
Contribute in Cultural and Sport tourism to increase percentage of tourism in the province	% of tourism growth enhanced through sport and culture	2.8%  (SERO, 2019)	4.9%
Increase access to library and information services	Number of libraries established to provide access to information services	116  (DCSR Annual Report 2018/19)	126
Promote interaction across race and class through number of athletes participating in sports	Number of athletes participating in sport to promote interaction across race and class	546 031  (DCSR Annual Reports 2014-2019)	329 198
Build a functional cooperative governance services	Clean audit opinion	Unqualified audit opinion  (DCSR Annual Report 2018/19)	Clean audit opinion

The Department interventions responding to the seven priorities of government are as follows:

- **Priority 1: A capable, Ethical and Developmental State** - Strengthen governance through improved internal systems to expedite service delivery
- **Priority 2: Economic Transformation and Job Creation**- The use of creative industry and sport tourism for economic transformation and job creation
- **Priority 3: Education, Skills and Health** - promotion and development of official languages, increasing access to library services as well as promotion of healthy lifestyles through sports
- **Priority 5: Spatial Development, Human Settlements and Local Government**- Support the development of libraries, sport and recreation facilities; the implementation of community arts Centre programmes; support the implementation of the heritage infrastructure projects.
- **Priority 6: Social Cohesion and Safer Communities** – Implementation of sports against crime programmes and the support of Moral Regeneration Movement programmes to create safer communities
- **Priority 7: A Better Africa and a Better World** - Support to AU initiatives on Arts, Sport and Culture; Support to cultural diplomacy/season; BRICS programme

### 1.3 Explanation of Planned Performance Over the Five (5) Year Planning Period

#### a) Increase percentage of Mpumalanga population that is proud to be South African

The outcome will serve as a springboard for united, democratic, participatory, nonsexist, nonracial and equal society. The outcome indicator will measure the percentage of South Africans that are proud to be South Africans. This outcome indicator was opted because it come from statistic South Africa that is a reliable source.

The enabler of this outcome hinges on social solidarity and shared values. The National Development Plan (NDP) envision a society where South Africans will be aware conscious of the things they have in common than their differences. Their lived experiences will progressively undermine and out conscious. The division of race, gender, disability, space and class. The people will be accepting of people's multiple identities.

#### b) Contribute in cultural and sport tourism to increase percentage of tourism in the province

The Medium Term Strategic Framework (2019/20-2024/25) calls for promotion of diversification of exports to traditional and new market to support growth and employment in South Africa. The Department is investing more on creative industry with aim of boosting to tourism. This include hosting of major cultural and sport event in the province that attract national and international patrons.

Culture and tourism are much intertwined and the output indicator selected would give an important yardstick to measure contribution in the sector. In order to grow tourism, the province need to invest on major cultural



and sport infrastructure as enablers. None availability of an International Conventional Centre (ICC) and other major sport facility impede the province in hosting major events and tournaments. Major infrastructure such as the Creative and Cultural Hub and High Altitude Training Center would provide much needed relief in the long term.

The economic empowerment of the people of Mpumalanga bring much needed social wealth that is important component of social cohesion in relation to equal opportunities and redress.

### **c) Increase access to library and information services**

In the MTSF outcome (2019/20 -2024/25) one of the core pillars is to build the capabilities of South Africans the increase access to information through library facilities for communities to informed decision is a step in a right direction. This establishment of these facilities in line with Spatial Development Framework also contribute towards the realization of the key action of NDP that advocate for inter-grated Human Settlement that seek to provide housing adjacent to social services and communities. These facilities give access to all communities that include women, children and people with disabilities. The model of new facilities has section dedicated for children. In addition, there are designated for libraries that caters for the blind.

The outcome indicator respond very well to NDP 2030 that each municipal ward to have a public Library. The impact indicator measures the process of closing the backlogs where in 116 existing public libraries versus 400 municipal ward in Mpumalanga. This give an indication that the province still has a long way to go to realize such a vision. In order to fast the roll out of public libraries in communities' availability of budget because is a major enabler. Hence, the province does not move with the speed it envisage due to budgetary constraints to build more libraries. However, the advent of new technologies gives an opportunity for the Department to increase access through e-books that do not require expensive brick and mortar.

The medium term Spatial Framework defines equal opportunity as a measure put in place to reduce the impact of factors such gender, ethnicity, disability, place of birth, parental income, wealth and family background on people's life chances. This would mean building people capabilities through access to information, quality education and other basic service, as well as enabling access to employment, and transforming ownership pattern of the economy.

### **d) Promote interaction across race and class through number of athletes participating in sports**

The sharing of space across race and class is one of the key action of the MTSF (2019/20 – 2024/25). This key action meant redressing apartheid Spatial pattern that limit opportunity for sharing of space across race and class. The access to sport for all communities regardless of color or greet give an opportunity to interact and thus focus on the common issue more than our differences to build an action. The outcome indicator suggest that the more people interact across the color it increase chances of racial integration.

Sport give access to women, children and people living with disability that are catered. The biggest enabler is the access of sport facilities and recreation of parks that are the competency of Local Government sphere.



Efforts are much to reach out to the municipalities to prioritize investment in sport facilities through the municipal infrastructure grant.

#### e) Build a functional cooperate governance services

The MTSF (2019/20 – 2024/25) encourage accountability, transparency, effective management and leadership in the public service. It is also within this space that the Department will also contribute towards increasing the share of government spending on women-owned and led businesses to 50% of its total spend on entrepreneurship. The outcome indicator is important to show level of compliance towards the envisaged good governance that seeks to Build a functional cooperate governance services.

The mainstreaming gender, youth and persons with disabilities has been pronounced as cross cutting priority across all interventions. The Department is substantially increasing the investment in and focus on outcomes and outputs relating to gender equality and the empowerment of women, youth and persons with disabilities.

The Strategic Plan 2020-2025 focuses on faster progress in reducing gender inequality and promoting women's empowerment, and reinforces and complements the integration of gender equality and women's empowerment throughout the planned outcomes based on the recognition that sustainable human development will not be fully achieved unless women and girls are empowered to contribute equally with men and boys to their societies.

## 2. KEY RISKS AND MITIGATIONS

Outcomes	Key Risks	Unintended consequences	Assumptions	Risk Mitigations
Increase percentage of Mpumalanga population that is proud to be South African	Poor participation of older racial groups in government social cohesion driven initiatives	Widening of socio-economic exclusion gap	Intergration and inclusivity across race and class	Refocus presentation of social cohesion initiatives to younger generations who are mostly in schools
Contribute in Cultural and Sport tourism to increase percentage of tourism in the province	Lack of mega culture & sport infrastructure to host major events and tournaments and COVID-19 pandemic	Slow economic recovery and prolonged restrictions of mass gathering due to COVID-19 pandemic	Funding secured, restrictions on tourism and mass gathering lifted	Complete PPP partnership project on the two infrastructure projects



Outcomes	Key Risks	Unintended consequences	Assumptions	Risk Mitigations
Increase access to library and information services	Burning of public libraries during service delivery protest	Reduction on the number of library facilities due to vandalism and negligence	Government and community partnership to safe guard library facilities	Fast track the establishment of the Friends of Libraries structures in all public libraries and continue to educate communities about the importance of this facilities during outreach programmes
Promote interaction across race and class through number of athletes participating in sports	Poor sport and recreation facilities	Municipal Infrastructure Grant (MIG) redirected to non-infrastructure projects	Local Government compliance with MIG regulations	Engage local municipalities through MUNMEC to maintain and provide new sport facilities through Municipal Infrastructure Grant
Build a functional cooperate governance services	Failure to comply with the requirement statutory/ legislation	High vacancy rate in key positions that compromise governance	Filling and retention of staff in key positions	Enforce adherence to internal controls and consequence management

### 3. PUBLIC ENTITIES

Not applicable to the Department

## PART D: TECHNICAL INDICATOR DESCRIPTION (TID)

Indicator Title	<i>% of Mpumalanga population that is proud to be South African</i>
Definition	This refers to the percentage South Africans will be more conscious of the things they have in common than their differences in the five year period as a build up towards the NDP 2030 vision. Their lived experiences will progressively undermine and cut across the divisions of race, gender, disability, space and class. The nation will be more accepting of peoples' multiple identities
Source of data	Statistics South Africa (Statistical release P0340 Governance and Access to Justice, 14 August 2019)
Method of Calculation/ Assessment	Performance is calculated quantitative using percentages
Assumptions	Stats SA will conduct research mid-term and after 5 years
Disaggregation of Beneficiaries (where applicable)	The programme will cater for all communities that includes women, youth and people with disabilities
Spatial Transformation (where applicable)	Social cohesion driven initiatives to be implemented in the 3 districts; Nkangala, Gert-Sibande and Ehlanzeni
Desired performance	An increase from 90.1% - 95%
Indicator Responsibility	Chief Director: Cultural Affairs programme



Indicator Title	<i>% of tourism growth enhanced through sport and culture</i>
<b>Definition</b>	The Department has a mandate to coordinate major culture and sport projects and events namely but not limited to; Mpumalanga Cultural Xperience, Innibos Festival, Gold Panning Championship, SATMA awards, Loskop Marathon, Cycling tournament and others. These events and tournaments aim to promote culture and sport advancement while contributing to social cohesion. However, the spinoffs that come in the form of tourism is enormous. This makes culture and sport sector an important role player in economic development and job creation.
<b>Source of data</b>	SERO Mpumalanga
<b>Method of Calculation/ Assessment</b>	Performance is calculated quantitative using percentages
<b>Assumptions</b>	The current state of the economy will improve for better in outer years as it has a rippling effect in tourism
<b>Disaggregation of Beneficiaries (where applicable)</b>	The programme will cater for all communities that includes women, youth and people with disabilities
<b>Spatial Transformation (where applicable)</b>	Culture and Sport events are hosted in the 3 regions: Nkangala, Gert-Sibande and Ehlanzeni  Ehlanzeni region become the anchor site because of its high tourism potential
<b>Desired performance</b>	2.8% - 4.8% over 5 year period.
<b>Indicator Responsibility</b>	Chief Director: Cultural Affairs Director: Sport and Recreation

Indicator Title	<i>Number of libraries established to provide access to information services</i>
Definition	The Province is currently giving support to all the public libraries in the Province with relevant resources such as books, internet & photo copy services, building new infrastructure and maintenance. It is this kind of support that create access to information services that is in line with the NDP 2030
Source of data	DCSR Annual Reports
Method of Calculation/ Assessment	Performance is calculated quantitative based on the number of libraries built and supported
Assumptions	That the Implementing Agent, DPWRT will fulfil its responsibility to construct new libraries as agreed
Disaggregation of Beneficiaries (where applicable)	The programme will cater for all communities that includes women, youth and people with disabilities
Spatial Transformation (where applicable)	Libraries are spread in all municipalities and new facilities are built as per request especially in rural municipalities Emalahleni and Bushbuckridge are given priority for new libraries as per Cornerstone Study
Desired performance	Increase number of libraries from 116 to 126 in Five years.
Indicator Responsibility	Chief Director: Library and archives



Indicator Title	<i>Number of athletes participating in sport to promote interaction across race and class</i>
<b>Definition</b>	This refers to a school sport programme that is coordinated jointly with Department of Education. In this regard the DCSR coordinate learners at district, provincial and national level in particular intervals known as winter, spring and summer games. In addition the out of school are also coordinate to participate in sport and recreation programmes namely and not limited to; indigenous games, rural games, big walk and others. The participation include people from the diverse background who then interact through sport.
<b>Source of data</b>	Annual Report
<b>Method of Calculation/ Assessment</b>	Performance is calculated quantitative, recording number of participants in the programme
<b>Assumptions</b>	The local municipalities will utilize the Municipal Infrastructure Grant to maintain and provide new sport facilities
<b>Disaggregation of Beneficiaries (where applicable)</b>	The programme will cater for all communities that includes women, youth and people with disabilities
<b>Spatial Transformation (where applicable)</b>	The Sport Programme is rolled out in all the local Municipalities of Mpumalanga
<b>Desired performance</b>	Coordinate interaction across race and class through sport and reach the target of 329 198 participants
<b>Indicator Responsibility</b>	Director: Sport and Recreation

Indicator Title	<i>Clean audit opinion</i>
<b>Definition</b>	Governance refers to the establishment of policies or internal controls, and continuous monitoring of their proper implementation by the entire SMS, MMS and entire officials the Department. The action encourage accountability, transparency, effective management and leadership in the public service that could lead towards clean audit opinion from AGSA
<b>Source of data</b>	Annual Report (inclusive of performance and financial statements as well as AGSA audit opinion)
<b>Method of Calculation/ Assessment</b>	The performance is assessed qualitative through audit opinion received from AGSA
<b>Assumptions</b>	The Department will be able to successfully implement the AGSA action plan based on 2019/20 findings
<b>Disaggregation of Beneficiaries (where applicable)</b>	Target for Women: N/A Target for Youth: N/A Target for People with Disabilities: N/A
<b>Spatial Transformation (where applicable)</b>	The Department have 3 regional offices and 1 head office to discharge its service delivery responsibilities while striving for good governance
<b>Desired performance</b>	Unqualified audit opinion to clean audit opinion from AGSA
<b>Indicator Responsibility</b>	All programme managers and CFO



## Annexures to the Strategic Plan

### Annexure A: District Development Model

EHLANZENI DISTRICT MUNICIPALITY							
LIBRARY AND ARCHIVE SERVICES							
FIVE YEAR PLANNING PERIOD							
AREAS OF INTERVENTION		PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
1. Built new libraries to create access to information	1.1	Kamatsumo (Schoemansdal) Dual purpose Library Construction of new public library and installation of books and ICT service needed		Ehlanzeni District, Nkomazi LM, Kamatsamo	-25.6985 31.4974	DCSR	DSAC, DPWRT, DoE and Local Government
	1.2	1.2 Maviljan Public Library Construction of new public library and installation of books and ICT service needed		Ehlanzeni District, Bushbuckridge LM, Maviljan	-24.8454 31.0724	DCSR	DSAC, DPWRT, DoE and Local Government
	1.3	Louw's Creek Public Library Construction of new public library and installation of books and ICT service needed		Ehlanzeni District, Mbombela LM, Louw's Creek	-25,6447 31,2931	DCSR	DSAC, DPWRT, DoE and Local Government
	1.4	Kamhlushwa Public Library Construction of new public library and installation of books and ICT service needed		Ehlanzeni District, Nkomazi LM, Kamhlushwa	-25,66 31,6821	DCSR	DSAC, DPWRT, DoE and Local Government
	1.4	Bushbuckridge Public Library		Ehlanzeni District, Bushbuckridge LM, Bushbuckridge	-26,0784 30,1152	DCSR	DSAC, DPWRT, DoE and Local Government

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EHLANZENI DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
2. Maintained and upgraded existing library facilities to increase durability	1.5	<b>Matsulu Public Library</b> Construction of new public library and installation of books and ICT service needed	Ehlanzeni District, City of Mbombela, Mbombela	City of Mbombela, Matsulu	DCSR	DSAC, DPWRT, DoE and Local Government
	2.1	<b>Barberton Public Library</b> Upgrade of the existing public libraries	Ehlanzeni District, City of Mbombela, Mjindini	-25,7916 31,0534	DCSR	DSAC, DPWRT, DoE and Local Government
	2.2	<b>Graskop Public Library</b> Upgrade of the existing public libraries	Ehlanzeni District, Thaba Chweu LM, Graskop	-24,9316 30,8409	DCSR	DSAC, DPWRT, DoE and Local Government
	2.3	<b>Kamachekeza Public Library</b> Maintenance of the existing public libraries	Ehlanzeni District, Nkomazi Municipality, Kamachekeza	-25,6522263447 -31,6281463892	DCSR	DSAC, DPWRT, DoE and Local Government
	2.4	<b>Mafemani Public Library</b> Maintenance of the existing public libraries	Ehlanzeni District, Bushbuckridge LM, Dwarssloop	-24,804457 31,087252	DCSR	DSAC, DPWRT, DoE and Local Government
	2.5	<b>Hluvukani Public Library</b>	Ehlanzeni District, Bushbuckridge LM, Hluvukani	-24,6472 31,3633	DCSR	DSAC, DPWRT, DoE and Local Government



EHLANZENI DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
		Maintenance of the existing public libraries				
	2.6	<b>Mbombela City Public Library</b> Maintenance of the existing public libraries	Ehlanzeni District, City of Mbombela, Mbombela	-25,4732 30,9761	DCSR	DSAC, DPWRT, DoE and Local Government
	2.7	<b>Hazyview Public Library</b> Maintenance of the existing public libraries	Ehlanzeni District, City of Mbombela, Hazyview	-25,0484 31,1272	DCSR	DSAC, DPWRT, DoE and Local Government
	2.8	<b>Mkhuhlu Public Library</b> Maintenance of the existing public libraries	Ehlanzeni District, Bushbuckridge LM, Mkhuhlu	-24,9860 31,2453	DCSR	DSAC, DPWRT, DoE and Local Government
	2.9	<b>Msogwaba Public Library</b> Maintenance of the existing public libraries	Ehlanzeni District,	City of Mbombela, Msogwaba	DCSR	DSAC, DPWRT, DoE and Local Government
3.	Empowered learners and communities with knowledge through supply of new library materials to public libraries	<b>10 000 library material purchased and 2000 electronic book accessible to 33 public libraries</b> Library Reading material provided to empower learners and communities with knowledge through supply of new library materials to public libraries	Ehlanzeni District	All public libraries	DCSR	DSAC and Local Government



EHLANZENI DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
	3.2	33 libraries provided with ICT services				
		ICT services including Internet and Wi-Fi, Head Count, Computers, anti-theft and etc.	Ehlanzeni District	All public libraries	DCSR	DSAC and Local Government
4.	Created access to information for the blind	10 libraries offering services to the blind Mini library project implemented to increase access to library for people living with disabilities	Ehlanzeni District City of Mbombela LM Bushbuckridge LM Nkomazi LM Thaba Chweu LM	Mbombela Msogwaba Emjindini Kanyamazane Kamaqhekeza Mafemane Acornhoek MP Stream Kamaqhekeza Somuhle Mashishing	DCSR	DSAC and Local Government

EHLANZENI DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
	5.	Cultural Hub				
	Establish Cultural Hub as one stop shop artists, performers and film	Cultural Hub	Ehlanzeni District, City of Mbombela, White River	-25.3223782 31.037034	DCSR	National Treasury and PPP



# EHLANZENI DISTRICT MUNICIPALITY

## ARTS AND CULTURE SERVICES

### AREAS OF INTERVENTION

#### FIVE YEAR PLANNING PERIOD

PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
	makers to develop and showcase their skills and products	Secure PPP investor for the establishment of Cultural Hub				
6.	Implement the revitalization programme of the cultural villages and museums to remain relevant in preservation of history and heritage	6.1 Mfuntini Cultural Village Infrastructure Maintenance and restoration	Ehlanzeni District, Nkomazi LM, Langelooop	-25.685740 31.633783	DCSR	DPWRT and Local Government
		6.2 Barberton museums Infrastructures Maintenance and restoration	Ehlanzeni District, City of Mbombela, Barberton	-25.789263 31.057596	DCSR	DPWRT and Local Government
		6.3 Pilgrim Rest museums Infrastructure Maintenance and restoration	Ehlanzeni District, Thaba Chweu LM, pilgrims	-24.9047 30.7540	DCSR	DPWRT and Local Government
7.	Development and management of Resistance Liberation Heritage	Resistance & liberation heritage route project (Interpretative Center for Lowveld Massacre)  Interpretative Center for Lowveld Massacre pre-construction work undertaken	Ehlanzeni District, City of Mbombela  Kanyamazane	-25.20494628 31.6578946	DCSR	DSAC,DPWRT and Local Government
8.	Promote cultural diversity and enhance cultural tourism through support of	8.1 Mpumalanga Cultural Xperience  Flagship program which seeks to showcase the cultural diversity	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	Local Government, CCIFSA, MTPA and DEDT, and DSAC



# EHLANZENI DISTRICT MUNICIPALITY

## ARTS AND CULTURE SERVICES

### FIVE YEAR PLANNING PERIOD

#### AREAS OF INTERVENTION

#### PROJECT DESCRIPTION

community based structures

8.2

**3 Cultural structures supported**

Structures supported to promote Social Cohesion and moral values, identify, develop and nurture youth talent and the broader creative industry of the Province

**DISTRICT MUNICIPALITY**  
Ehlanzeni District

**LOCATION: GPS COORDINATES**  
Municipalities

**PROJECT LEADER**  
DCSR

**SOCIAL PARTNERS**  
CCIFSA ,Local Government, DSAC and National Lottery

8.3

**Friends of the Museums supported**

Support the conservation of heritage thus increasing local tourism and improving economic opportunities for the community

City of Mbombela and Thaba Chweu LM  
Mjindini and Pilgrims Rest

-24.9047 30.7540  
-25.789263  
31.057596

DCSR

Friends of the Museums

8.4

**Silulu SeSiswati supported**

Provincial language structure developing and supporting the promotion of language in the Province

Ehlanzeni District, City of Mbombela

City of Mbombela

DCSR

Silulu SeSiswati

9. Support signature events that promote cultural diversity and enhance cultural tourism

9.1

**Innibos Arts Festival**

Event that promote Arts and Cultural diversity and tourism

Ehlanzeni District, City of Mbombela

-25.4811 30.9649

DCSR

Local Government and Innibos76

9.2

**South African Traditional Music Awards (SATMA)**

Traditional music awards celebrating Indigenous Music, Culture, Heritage and Cultural Tourism

Ehlanzeni District, City of Mbombela

City of Mbombela

DCSR

Local government Mageza Heritage Foundation, and SABC



EHLANZENI DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
AREAS OF INTERVENTION		FIVE YEAR PLANNING PERIOD				
		PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
10.	Promote the celebration of national days on an intercultural basis, fully inclusive of all South Africans	<b>3 National and Commemorative Days celebrations</b>  Signify the rich history of the country by elevating certain days into public holidays so that they can be celebrated or commemorated	Ehlanzeni District	Municipalities	DCSR	Local Government and Government Departments
11	Promotion of national identity utilising the flag at national days, major cultural and sporting events, in schools; Traditional Councils; and I am the Flag Campaign	<b>30 flags distributed to all Traditional Councils in the Province "I am the flag Campaign"</b>  Project that seeks to foster Constitutional values , raise awareness and promote social cohesion	Ehlanzeni District	Municipalities	DCSR	COGTA
12	Coordinated marketing platforms for creative industry products to create jobs	<b>5 Arts and Craft cooperatives</b>  Cooperatives supported to increase marketing platforms for exposure of arts and craft products	Ehlanzeni District	Municipalities	DCSR	Local Government and Arts AID, VANSA
13.	Increased scope of implementing Arts and Culture projects through appointment of EPWP coordinators	<b>52 Arts and Culture EPWP jobs opportunities created</b>  Project implemented to increase scope of implementing Arts and Culture projects	Ehlanzeni District	Municipalities	DCSR	DPWRT, Local Government and Arts AID, VANSA
14.	Contributed to tourism by attracting the number of visitors in museums and Cultural villages	<b>280 Patrons visiting Pilgrims Rest and Barberton Museums</b>  Access to museum services to learners, tourist and communities in relation to the preserved history and heritage of the province	Ehlanzeni District City of Mbombela Thaba Chweu LM Nkomazi	Pilgrims Rest Samora Barberton	DCSR	Friends of the Museums



EHLANZENI DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
AREAS OF INTERVENTION		FIVE YEAR PLANNING PERIOD				
		PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
15.	Used gold panning as a traditional sport to market museums and built social cohesion nationally and internationally	<b>Gold Panning Championship</b> Heritage Sport Activity hosted to market museums and build social cohesion nationally	Ehlanzeni District, Thaba Chweu (Pilgrims Rest)	-24.54007 30.45052	DCSR	SAGPA
16.	Introduced technology to improve access to provincial museums in the Province	<b>2 Provincial museums utilizing technology</b> Mobile Applications to access to museum service to learners tourist and communities in relation to the preserved history and heritage of the province	Ehlanzeni District City of Mbombela Thaba Chweu LM	Pilgrims Rest Barberton	DCSR	Friends of the Museums
17.	Transformation of geographic landscape through reviewed features and popularization of the existing	<b>1 Geographical Name Changed through LGNC and PGNC</b> Transformation of the geographical land scape through name change programme	Ehlanzeni District	Municipalities	DCSR	Local Government
18.	Provision of relief for arts, culture and Sport sector and alternative service delivery mechanism during COVID-19 pandemic	<b>6 COVID-19 interventions for artists and crafters implemented</b> Intervention refers to projects & programs aimed at assisting the creatives sector as an aid /Relief fund during COVID-19	Ehlanzeni District	Municipalities	DCSR	DSAC and Local Government



EHLANZENI DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
19.	Coordinated and support programme that honor men and women in sport	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	DSAC, MPSC and Local Government	
20.	Support high profile games to promote sport development	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	MPSC, SUPERSPORT and Local Government	
21.	Support of community based structures to advance sport programmes and enhance tourism in the Province	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	DSAC, MPSC and Local Government	
22.	Promote participation in sport and recreation by facilitating opportunities for	Ehlanzeni District	Municipalities	DCSR	DSAC, MPSC and Local Government	
		Ehlanzeni District	Bushbuckridge	DCSR	DSAC, DOE and Local Government	



EHLANZENI DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
		organised sport and active recreation events				
people to share space	22.2	<b>2 local leagues supported</b> Local leagues which are organised by federations or associations in communities where club development program is established.	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	DSAC, MPSC and Local Government
	22.3	<b>Rural Sport tournament</b> 20 Clubs from 2 Traditional Councils (Msogwaba and Mbuyane) participating in Rural Sport Tournament	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	DSAC, MPSC and Local Government
	23.1	<b>49 athletes supported by the sports academies to access</b> Athletes that are supported through a sports academy programme. Support includes the holistic support documented in the Academy Framework Support can vary from scientific support	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	DSAC, MPSC and Local Government
	23.2	<b>Ehlanzeni Sport Academy</b> Sport academy supported to assist athletes to access scientific support programme to achieve	Ehlanzeni District, City of Mbombela	City of Mbombela	DCSR	DSAC, MPSC and Local Government
23.	Fostered nation building while supporting high performance athletes to achieve success in national sport platform by providing them with scientific support					



EHLANZENI DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
		success in national sport platforms				
24.	Empowered athletes in schools, municipal hubs and clubs with sport equipment and/ or attire to excel in sport	<b>Sport equipment and Attire</b> 9 Schools, 4 hubs and 20 clubs provided with sport equipment	Ehlanzeni District	Municipalities	DCSR	DSAC, MPSC and Local Government
25.	Developed and nurture talent of learners in sport by providing them with opportunities to excel school sport seasons hosted	<b>School Sport Tournaments</b> 876 learners participating in school sport tournaments	Ehlanzeni District	Municipalities	DCSR	DSAC, MPSC and Local Government
26.	Provision of relief for arts, culture and Sport sector and alternative service delivery mechanism during COVID-19 pandemic	<b>2 COVID-19 interventions for sport practitioners implemented</b> Relief for sport sector in particular athletes, coaches and technical staff during COVID-19 pandemic	Ehlanzeni District	Municipalities	DCSR	DSAC and Local Government



GERT SIBANDE DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
1. Built new libraries to create access to information Built new libraries to create access to information	1.1 Ethandukukhanya Public Library Construction of new public library and installation of books and ICT service needed	Gert Sibande District,	Mkhondo LM, Ethandukukhanya	DCSR	DSAC, DPWRT, DoE and Local Government	
	1.2 Badplaas Public Library Construction of new public library and installation of books and ICT service needed	Gert Sibande District	Chief Albert Luthuli LM, Manzana	DCSR	DSAC, DPWRT, DoE and Local Government	
	1.3 Ermelo Public Library New library Planning, Construction and Retention	Gert Sibande District, Msukaligwa LM, Ermelo	-26.5246 29.9925	DCSR	DSAC, DPWRT, DoE and Local Government	
	1.4 Waburton Public Library New library Planning, Construction and Retention	Gert Sibande District, Msukaligwa LM, Waburton	-26.2315 30.4813	DCSR	DSAC, DPWRT, DoE and Local Government	
	1.5 Davel Public Library New library Planning, Construction and Retention	Gert Sibande District, Msukaligwa LM, Davel	-26.4437 29.6651	DCSR	DSAC, DPWRT, DoE and Local Government	
	1.6 Carolina Public Library Construction of new public library and installation of books and ICT service needed	Gert Sibande District Chief Albert Luthuli LM, Carolina	-26.0707 30.1232	DCSR	DSAC, DPWRT, DoE and Local Government	



GERT SIBANDE DISTRICT MUNICIPALITY							
LIBRARY AND ARCHIVE SERVICES							
FIVE YEAR PLANNING PERIOD							
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
2.	Maintained and upgraded existing library facilities to increase durability	1.7	<b>Grootvlei Public Library</b> Construction of new public library and installation of books and ICT service needed	Gert Sibande District	Dipaleseng LM, Grootvlei	DCSR	DSAC, DPWRT, DoE and Local Government
		1.7	<b>Govan Mbeki Library</b> Construction of new public library and installation of books and ICT service needed	Gert Sibande District, Govan Mbeki LM,	Govan Mbeki	DCSR	DSAC, DPWRT, DoE and Local Government
		1.8	<b>Breyten Library</b> Construction of new public library and installation of books and ICT service needed	Gert Sibande District	Msukaligwa LM, Breyten	DCSR	DSAC, DPWRT, DoE and Local Government
		2.1	<b>Stanwest Public Library</b> Upgrade of the existing public libraries	Gert Sibande District, Lekwa LM, Stanwest	-26,9611 29,2264	DCSR	DSAC, DPWRT, DoE and Local Government
		2.2	<b>Daggakraal Public Library</b> Maintenance of the existing public libraries	Gert Sibande District, Dr Pixley Ka Isaka Seme, Wakkerstroom	-27,112951366 29,9510725488	DCSR	DSAC, DPWRT, DoE and Local Government
		2.3	<b>Milan Park Public Library</b> Maintenance of the existing public libraries	Gert Sibande District, Govan Mbeki LM, Milan's Park	-26,4728 29,4639	DCSR	DSAC, DPWRT, DoE and Local Government



GERT SIBANDE DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
AREAS OF INTERVENTION	FIVE YEAR PLANNING PERIOD					
	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
Maintained and upgraded existing library facilities to increase durability	2.4 <b>Morgerzon Public Library</b> Maintenance of the existing public libraries	Gert Sibande District, Lekwa LM, Morgerzon	-26,7343 29,6139	DCSR	DSAC, DPWRT, DoE and Local Government	
	2.5 <b>Cassim Park Public Library</b> Maintenance of the existing public libraries	Gert Sibande District, Msukaligwa LM, Cassim Park	-26,5280 29,9643	DCSR	DSAC, DPWRT, DoE and Local Government	
	2.6 <b>Silindile Public Library</b> Maintenance of the existing public libraries	Gert Sibande District	Msukaligwa LM, Silindile	DCSR	DSAC, DPWRT, DoE and Local Government	
	2.7 <b>Emzinoni Public Library</b> Maintenance of the existing public libraries	Gert Sibande District, Govan Mbeki LM, Emzinoni	-26,4676 29,4567	DCSR	DSAC, DPWRT, DoE and Local Government	
	2.8 <b>KwaZanele Public Library</b> Maintenance of the existing public libraries	Gert Sibande District	Msukaligwa LM, KwaZanele	DCSR	DSAC, DPWRT, DoE and Local Government	
	2.9 <b>Evander Public Library</b> Maintenance of the existing public libraries	Gert Sibande District, Govan Mbeki LM, Evander	-26,4733 29,1101	DCSR	DSAC, DPWRT, DoE and Local Government	
	2.10 <b>Driefontein Public Library</b> Maintenance of the existing public libraries	Gert Sibande District	Mkhondo LM, Driefontein	DCSR	DSAC, DPWRT, DoE and Local Government	



GERT SIBANDE DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
3.	Empowered learners and communities with knowledge through supply of new library materials to public libraries	Gert Sibande District,	Municipalities	DCSR	DSAC and Local Government	
	3.1 10 000 library material purchased and 2000 electronic book accessible to 45 public libraries Library Reading material provided to empower learners and communities with knowledge through supply of new library materials to public libraries					
	3.2 44 Libraries provided with ICT services ICT services including Internet and WI-FI, Head Count, Computers, anti-theft etc.					
4.	Created access to information for the blind	Gert Sibande District	Municipalities	DCSR	DSAC and Local Government	
5.	10 libraries offering services to the blind Mini library project implemented to increase access to library for people living with disabilities	Gert Sibande District	Msukaligwa LM Chief Albert Luthuli LM Mkhondo LM Govan Mbeki LM Dr. Pixley Ka Isaka Seme LM Lekwa LM Dipaleseng LM Mkhondo LM	DCSR	DSAC and Local Government	
	1 Oral History hosted	Gert Sibande District	Mkhondo LM	DCSR	Local Government	



GERT SIBANDE DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
System (IKS) for social, economic and cultural development	Projects undertaken to promote all the functions of the repository through oral history, records management seminars or archives conferences in response to new developments in the profession					

GERT SIBANDE DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
6. Promote the celebration of national days on an intercultural basis, fully inclusive of all South Africans	<b>3 National and Commemorative Days celebrations</b> Signify the rich history of the country by elevating certain days into public holidays so that they can be celebrated or commemorated	Gert Sibande District	Municipalities	DCSR	Local Government and Departments	
7. Coordinated marketing platforms for creative industry products to create jobs	<b>5 Arts and Craft cooperatives</b> Cooperatives supported to increase marketing platforms for exposure of arts and craft products	Gert Sibande District	Municipalities	DCSR	Local Government and Arts AID, VANSA	



GERT SIBANDE DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
8.	Increased scope of implementing Arts and Culture projects through appointment of EPWP coordinators	Gert Sibande District	Municipalities	DCSR	DPWRT, Local Government and Arts AID, VANSA	
9.	Transformation of geographic landscape through reviewed features and popularization of the existing	Gert Sibande District	Municipalities	DCSR	Local Government	
10.	Protect and preserve heritage resources in the Province	Gert Sibande District	Msukaligwa LM	DCSR	Local Government	
11.	Provision of relief for arts, culture and Sport sector and alternative service delivery mechanism during COVID-19 pandemic	Gert Sibande District	Municipalities	DCSR	DSAC and Local Government	



GERT SIBANDE DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
AREAS OF INTERVENTION		FIVE YEAR PLANNING PERIOD				
		PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
12.	Promote participation in sport and recreation by facilitating opportunities for people to share space	12.1 Sport and Active Recreation Events 1 237 (176 per municipality) people actively participating in organised sport and active recreation events	Gert Sibande District	Municipalities	DCSR	DSAC, MPSC and Local Government
		12.2 Lebogang stadium upgrade Upgrading of Lebogang stadium through grant from National Sport, Arts and Culture fund allocated to Municipalities	Gert Sibande District Govan Mbeki LM	-25.67642 28.94638.6622	DCSR	DSAC and Local Government
		12.3 Rural Sport tournament 20 clubs from 2 Traditional Councils (Mbuleni and Ebutsini) participating in Rural Sport Tournament	Gert Sibande District	Chief Albert Luthuli LM	DCSR	DSAC, MPSC and Local Government
		12.4 2 local leagues supported Local leagues which are organised by federations or associations in communities where club development program is established	Gert Sibande District	Municipalities	DCSR	DSAC, MPSC and Local Government

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GERT SIBANDE DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION		PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
13.	Fostered nation building while supporting high performance athletes to achieve success in national sport platform by providing them with scientific support	13.1 <b>Gert Sibande Sport Academy</b> Sport academy supported to assist athletes to access scientific support programme to achieve success in national sport platforms	Gert Sibande District Govan Mbeki	SASOL, Secunda	DCSR	DSAC, MPSC and Local Government
		13.2 <b>84 athletes supported by the sports academies to access</b> Athletes that are supported through a sports academy programme. Support includes the holistic support documented in the Academy Framework Support can vary from scientific support				
14.	Empowered athletes in schools, municipal hubs and clubs with sport equipment and/ or attire to excel in sport	<b>Sport equipment and Attire</b> 4 Schools, 7 hubs and 20 clubs provided with sport equipment	Gert Sibande District	Municipalities	DCSR	DSAC, MPSC and Local Government
15.	Developed and nurture talent of learners in sport by providing them with opportunities to excel school sport seasons hosted	<b>School Sport Tournaments</b> 438 learners participating in school sport tournaments	Gert Sibande District	Municipalities	DCSR	

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GERT SIBANDE DISTRICT MUNICIPALITY					
SPORT AND RECREATION SERVICES					
FIVE YEAR PLANNING PERIOD					
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
16. Provision of relief for arts, culture and Sport sector and alternative service delivery mechanism during COVID-19 pandemic	2 COVID-19 interventions for sport practitioners implemented  Relief for sport sector in particular athletes, coaches and technical staff during COVID-19 pandemic	Gert Sibande District	Municipalities	DCSR	DSAC and Local Government

NKANGALA DISTRICT MUNICIPALITY					
LIBRARY AND ARCHIVES SERVICES					
FIVE YEAR PLANNING PERIOD					
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
1. Built new libraries to create access to information	1.1 Newtown Public Library New library Construction and Retention	Nkangala District,	Steve Tshwete LM, Newtown	DCSR	DSAC,DPWRT and Local Government
	1.2 Kwamhlanga Public Library New library Construction and Retention	Nkangala District,	Thembisile Hani LM	DCSR	DSAC,DPWRT and Local Government



NKANGALA DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVES SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
2.		1.3 Mmametlake Public Library New library Construction and Retention	Nkangala District	Dr JS Moroka LM, Mmametlake	DCSR	DSAC,DPWRT and Local Government
		1.4 Emalahleni Public Library New library Planning, Construction and Retention	Nkangala District, Emalahleni LM, Emalahleni	-26,5449 29,0752	DCSR	DSAC,DPWRT and Local Government
	Built new libraries to create access to information	2.1 Emalahleni Main Public Library Existing Library upgrade	Nkangala District ,Emalahleni LM, Emalahleni	-25,8723 29,2169	DCSR	DSAC,DPWRT and Local Government
		2.2 Lynville Public Library Maintenance of the existing public libraries	Nkangala District ,Emalahleni LM, Lynville	-25,881403 29,189072	DCSR	DSAC,DPWRT and Local Government
		2.3 Kwa-Guqa Public Library Maintenance of the existing public libraries	Nkangala District ,Emalahleni LM, Kwa Guqa	-25,8595410397 29,1037683992	DCSR	DSAC,DPWRT and Local Government
		2.4 Funda Public Library Maintenance of the existing public libraries	Nkangala District,	Emakhazeni, Funda	DCSR	DSAC,DPWRT and Local Government
		2.5 Entokozweni Public Library Maintenance of the existing public libraries	Nkangala District,	Emakhazeni, Entokozweni	DCSR	DSAC,DPWRT and Local Government

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NKANGALA DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVES SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
Maintained and upgraded existing library facilities to increase durability	2.6 Emakhazeni Public Library Maintenance of the existing public libraries	Nkangala District	Emakhazeni	DCSR	DSAC, DPWRT and Local Government	
	2.7 Jeremiah Madonsela Maintenance of the existing public libraries	Nkangala District	Emakhazeni, Jeremiah Madonsela	DCSR	DSAC, DPWRT and Local Government	
	2.8 Emthonjeni Public Library Maintenance of the existing public libraries	Nkangala District	Emakhazeni, Emthonjeni	DCSR	DSAC, DPWRT and Local Government	
	2.9 Siyathuthuka Public Library Maintenance of the existing public libraries	Nkangala District	Emakhazeni, Siyathuthuka	DCSR	DSAC, DPWRT and Local Government	
	2.10 Pullen's Hope Public Library Maintenance of the existing public libraries	Nkangala District	-26,0153 29,5929	DCSR	DSAC, DPWRT and Local Government	
	2.11 Mhluzi Public Library Maintenance of the existing public libraries	Nkangala District , Steve Tshwete LM, Mhluzi	-25,7510 29,4476	DCSR	DSAC, DPWRT and Local Government	
3. Empowered learners and communities with knowledge through supply of new library materials to public libraries	10 000 library material purchased and 2000 electronic book accessible to 39 public libraries	Nkangala District	Municipalities	DCSR	DSAC and Local Government	



NKANGALA DISTRICT MUNICIPALITY						
LIBRARY AND ARCHIVES SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
	Library Reading material provided to empower learners and communities with knowledge through supply of new library materials to public libraries					
	<b>39 Libraries provided with ICT services</b>	Nkangala District	Municipalities	DCSR	DSAC and Local Government	
4.	Created access to information for the blind					
	<b>8 libraries offering services to the blind</b>	Nkangala District	Municipalities	DCSR	DSAC and Local Government	
	Mini library project implemented to increase access to library for people living with disabilities					

NKANGALA DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
5.	Implement the revitalization programme of the cultural villages					
	<b>5.1 Kghodwana Cultural Village</b>	Nkangala District ,Thembisile Hani LM	- 25.3583 28.7290	DCSR	DPWRT and Local Government	
	Infrastructure Maintenance and restoration					



NKANGALA DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
6.	and museums to remain relevant in preservation of history and heritage	5.2	20 Patrons visiting Kghodwana Cultural Village/ Museum  Access to museum services to learners, tourist and communities in relation to the preserved history and heritage of the province	Nkangala District , Thembisile Hani LM  - 25.3583 28.7290	DCSR	DPWRT and Local Government
		6.1	2 Cultural structures supported  Structure supported to promote moral values, restoration of humanity and fights GBV through Religion and Culture	Nkangala District	DCSR	CCIFSA ,Local Government, DSAC and National Lottery
		6.2	1 Language Structure supported through PANSALB  Provincial language structure developing and supporting the promotion of language in the Province	Nkangala District	DCSR	PANSALB



NKANGALA DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
	<b>6.2 Erholweni/ and Komjekeje supported</b> Cultural projects to develop, promote and preserve living culture programmes in partnership with AmaKhosi	Nkangala District	Thembisile Hani LM Dr JS Moroka LM	DCSR	COGTA	
7.	Promote the celebration of national days on an intercultural basis, fully inclusive of all South Africans <b>3 National and Commemorative Days celebrations</b> Signify the rich history of the country by elevating certain days into public holidays so that they can be celebrated or commemorated	Nkangala District	Municipalities	DCSR	Local Government and Departments	
8.	Implement the community conversations / dialogue programme <b>1 Community Conservation/dialogue held to foster social interaction</b> Social cohesion dialogue to foster respect, reconcile and tolerate each other so that we can be united as a nation in diversity	Nkangala District	Municipalities	DCSR	Local Government and Departments/Community Structures	
9.	Promotion of national identity utilising the flag at national days, major cultural and sporting events, in schools; Traditional Councils; and I am the Flag Campaign <b>17 flags distributed to all Traditional Councils in the Province "I am the flag Campaign"</b> Project that seeks to foster Constitutional values , raise awareness and promote social cohesion	Nkangala District	Municipalities	DCSR	COGTA and Local Government	



NKANGALA DISTRICT MUNICIPALITY						
ARTS AND CULTURE SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
10.	Coordinated marketing platforms for creative industry products to create jobs	Nkangala District	Municipalities	DCSR	Local Government and Arts AID, VANSA	
11.	Increased scope of implementing Arts and Culture projects through appointment of EPWP coordinators	Nkangala District	Municipalities	DCSR	DPWRT, Local Government and Arts AID, VANSA	
12.	Transformation of geographic landscape through reviewed features and popularization of the existing	Nkangala District	Municipalities	DCSR	Local Government	
13.	Protect and preserve heritage resources in the Province	Nkangala District	Municipalities	DCSR	Local Government	
14.	Provision of relief for arts, culture and Sport sector and alternative service delivery mechanism during COVID-19 pandemic	Nkangala District	Municipalities	DCSR	DSAC and Local Government	



NKANGALA DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION	DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS	
15. Establishment of High Altitude Training Center with multiple facilities as a pioneering Centre for sporting excellence	<b>High Altitude Training Center</b> Provision of Bulk services for the High Altitude Training Center	Nkangala District ,Emakhazeni LM, Emakhazeni	25 6661680 30 0298680	DCSR	DHS, Emakhazeni Local Municipality	
16. Support of community based structures to advance sport programmes and enhance tourism in the Province	<b>Mpumalanga Cycling Union</b> Cycling Tour organised to promote sport tourism and emerging Mpumalanga cyclist	Nkangala District, Emakhazeni	Emakhazeni	DCSR	DSAC, MPSC and Local Government	
17. Promote participation in sport and recreation by facilitating opportunities for people to share space	<b>17.1 Sport and Recreation Events</b> 1 058 (176 per municipality) people actively participating in organised sport and active recreation events	Nkangala District	Municipalities	DCSR	DSAC, MPSC and Local Government	
	<b>17.2 Siyathuthuka stadium upgrade</b> Upgrading of Siyathuthuka stadium through grant from National Sport, Arts and	Nkangala District ,Emakhazeni LM, Emakhazeni	-25.6743780 29.9911540	DCSR	DSAC, DPWRT and Local Government	



# NKANGALA DISTRICT MUNICIPALITY

## SPORT AND RECREATION SERVICES

### FIVE YEAR PLANNING PERIOD

#### AREAS OF INTERVENTION

#### PROJECT DESCRIPTION

#### DISTRICT MUNICIPALITY

#### LOCATION: GPS COORDINATES

#### PROJECT LEADER

#### SOCIAL PARTNERS

Culture fund allocated to Municipalities

**17.3 Rural Sport tournament**  
30 clubs from 3 Traditional Councils ( Ndzundza Mabhoko, Ndzundza Fene and Manala Mgiba)) participating in Rural Sport Tournament

Nkangala District, Dr JS Moroka, Thembisile Hani

Municipalities

DCSR

DSAC, MPSC and Local Government

**17.4 2 local leagues supported**  
Local leagues which are organised by federations or associations in communities where club development program is established.

Nkangala District

Municipalities

DCSR

DSAC, MPSC and Local Government

**18.1 72 of athletes supported by the sports academies to access**  
Athletes that are supported through a sports academy programme. Support includes the holistic support documented in the Academy Framework Support can vary from scientific support

Nkangala District

Municipalities

DCSR

DSAC, MPSC and Local Government



NKANGALA DISTRICT MUNICIPALITY						
SPORT AND RECREATION SERVICES						
FIVE YEAR PLANNING PERIOD						
AREAS OF INTERVENTION	PROJECT DESCRIPTION		DISTRICT MUNICIPALITY	LOCATION: GPS COORDINATES	PROJECT LEADER	SOCIAL PARTNERS
	18.2	<b>Nkangala Hockey FarmSport Academy</b> Sport academy supported to assist athletes to access scientific support programme to achieve success in national sport platforms	Nkangala District	Municipalities	DCSR	DSAC, MPSC and Local Government
19.		<b>School Sport Tournaments</b> 438 learners participating in school sport tournaments	Nkangala District	Municipalities	DCSR	DSAC, MPSC and Local Government
20.		<b>Sport equipment and Attire</b> 4 Schools, 6 hubs and 20 clubs provided with sport equipment	Nkangala District	Municipalities	DCSR	DSAC, MPSC and Local Government
21.		<b>2 COVID-19 interventions for sport practitioners implemented</b> Relief for sport sector in particular athletes, coaches and technical staff during COVID-19 pandemic	Nkangala District	Municipalities	DCSR	DSAC and Local Government