



ON ON ONI ONE ANNUAL PERFORMANCE PLAN 2014/15

DATE OF TABLING: 4 July 2014

FOREWORD By MEC SE KHOLWANE (MPL)

We are entering a new phase in the evolvement of democratic governance of the administration. This is a phase that requires an accelerated pace of delivery, anchored by strong commitment to the implementation of our policies of continuing to change the living conditions of the people of Mpumalanga.

This will be done within the global and national economic environment which remains fragile. We have however put a framework for the development of the society that is free from poverty, unemployment and inequality in the period leading up to 2030.

The fiscal framework for the 2014 medium term indicates the constraints within which the Provincial Government and the Department of Finance in particular, will have to operate. The cuts on budgets for the 2014/15 financial year means the department should find innovative and yet cost effective ways of reaching out to the people on budget and supply chain information; upscale our support services to the departments, public entities and municipalities without increasing the cost to the provincial fiscus; deepen awareness of policies and strengthen financial governance throughout the Provincial Government.

The Provincial Government has developed a set of principles to guide the Departments to improve the budgeting processes and ensure that the resources are directed to the areas that will make a meaningful impact in the lives of the people. The Department of Finance will focus more in ensuring that the budgets of the provincial departments follow this set of budget principles.

We shall continue to monitor and enforce the legislative requirements for the public institutions in the province to pay the suppliers for goods and services within 30 days of submission of all required documents.

A greater part of our responsibility will include supporting the municipalities to improve their financial management and accounting as required by the Municipal Finance Management Act and related prescripts.

The work of the department will also include monitoring and reporting on the effectiveness of the system of municipal finance, including on the budget transfers that were made to the three Districts to assist selected municipalities to improve the billing systems of the targeted municipalities.

We will improve the functioning of the systems that are intended to support the efficiency of the Information Technology systems and assets and liabilities of the Provincial Government.

We are on course to delivering on the mandate of improving fiscal discipline in the Province. Together we will move Mpumalanga Forward with credible financial management system that promotes accountability for public resources.

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Executive Authority

Department of Finance, Economic Development and Tourism

OFFICIAL SIGN-OFF

It is hereby certified that this Annual Performance Plan:

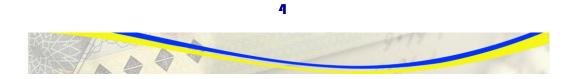
- Was developed by the management of the Department of Finance under the guidance of the Honourable MEC SE KHOLWANE, MPL;
- Was prepared in line with the current Strategic Plan of the Department of Finance, and
- Accurately reflects the performance targets which the Department of Finance will endeavour to achieve given the resources made available in the budget for 2014/15 financial year.

AMRO Ms LC Mlambo Signature: Acting Chief Financial Officer Ms J.E. Nel Signature: Head of Planning Ms NZ Nkamba Signature: Accounting Officer Approved by: Mr SE Kholwane (MPL) Signature: **Executive Authority**



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LIST OF ACRONYMS

AFS	Annual Financial Statements
AG	Auditor General
CoGTA	Department of Co-operative Governance and Traditional Affairs
EPRE	Estimates of Provincial Revenue and Expenditure
ERM	Enterprise Risk Management
EXCO	Executive Committee
FMCMM	Financial Management Capability Maturity Model
GIAMA	Government Immovable Asset Management Act, 2007 (Act No 19 of 2007)
HOD	Head of the Department
ICT	Information Communication Technology
IDIP	Infrastructure Delivery Improvement Programme
IDMS	Infrastructure Delivery Management System
IIA	Institute of Internal Auditors
IT	Information Technology
IYM	In-Year-Monitoring
LGMTEC	Local Government Medium Term Expenditure Committee
MEC	Member of the Executive Council
MFMA	Municipal Finance Management Act, 2003 (Act No. 56 of 2003)
MPG	Mpumalanga Provincial Government
MPAMPF	Mpumalanga Provincial Asset Management Policy Framework
MTEC	Medium Term Expenditure Committee
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
MUNIMEC	Municipal meeting with MEC
N/A	Not applicable
NDP	National Development Plan
NMIR	National Minimum Information Requirements
PDGS	Provincial Growth Development Strategy
PERO	Provincial Economic Review and Outlook
PFMA	Public Finance Management Act, 1999 (Act No 1 of 1999)
PPP	Public-Private Partnership
PSCM	Provincial Supply Chain Management
SCM	Supply Chain Management
SER	Socio-Economic Review
SERO	Socio-Economic Review and Outlook
SONA	State of the Nation Address
SOPA	State of the Province Address
SSP	Strategic Support Plan



ANNUAL PERFORMANCE PLAN 2014/15

2014/15

2014/15

PART A STRATEGIC OVERVIEW

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UPDATED SITUATIONAL ANALYSIS

The Department has responsibilities in terms of the PFMA and MFMA to monitor, support and provide guidance relating to governance, financial management, resource allocation and utilization to Departments, Public Entities and Municipalities.

The current Organisational Structure does not meet the requirements and demands of the Department in line with its mandate as outlined in the PFMA and MFMA. The Department has reviewed and submitted a proposed Organisational design to the Department of Public Services and Administration for approval. The approval process has taken too long and that negatively affects the effective execution of Departmental operations, especially the Treasury functions.

The current financial year 2013/14has seen a growing number of municipalities requiring practical and hands-on support. This means that Treasury intervention in municipalities has to be intensified, and that resources in the form of human resources and capacity needs to be provided. The proposed Organisational Structure does cater for a dedicated programme or Branch which focuses purely on Municipal support. The approval of the structure will help alleviate a lot of challenges experienced by municipalities, compared to current fragmented support.

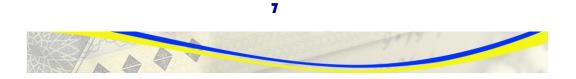
In the second quarter of 2013/14 Mpumalanga Provincial Government (MPG) had down time on all ICT systems due to unavailability of Network services at the SITA Nelspruit Switching Centre on weekends. This has been caused by power outages, a faulty uninterrupted power supply (UPS) and standby generator, which has been a problem to since 2012. The problem was reported several times to SITA Mpumalanga and was rectified in July 2013.

The Provincial Treasury is committed to extending accesses to ICT primarily by those that reside in the rural areas of the Province. It is within this context that in August 2013 the MEC for Finance officially handed over a computer centre to the people of Elukwatini in the Gert Sibande District.

1. Performance Delivery Environment

The 2014/15 will be characterized by diminishing budgets, largely as a result of slow global economic recovery and the country's dwindling Gross Domestic Product (GDP) current and projected figures. The direct impact of challenging economic performance is the loss of jobs, which means that people who are supposed to contribute towards paying tax, are not employed. The less tax the country collects, the less money is available for distribution to service delivery priorities.

The 2014/15 Provincial Budget is also be tabled in an environment of continued economic and fiscal uncertainty. South Africa's experienced a negative economic growth rate in the first quarter of 2014 and the expected growth rate for 2014 is just more than 2 per cent. It is



expected that the provincial economy will also perform in line with national growth expectations. While the national and provincial economies are expected to improve from 2015, the downside risks remain. Mpumalanga experienced an average growth rate of only 2.8 per cent per annum between 1995 and 2012 and an average annual growth rate of more or less 3 per cent is forecasted for Mpumalanga for the 2012-2017 periods. This is much lower than the 5 per cent growth required in terms of the Mpumalanga Economic Growth and Development Path and National Development Plan.

The unemployment rate in the Province remains relatively high at a rate above 30 per cent. More than 70 000 new jobs should be created on an annual basis to achieve the National Development Plan and Provincial Vision 2030 target of an unemployment rate of only 6 per cent in 2030. Mpumalanga's poverty rate declined the last couple of years, but also remains at relatively high levels. Many households are over-indebted and social grants, although should be seen as a short term relief measure, provide an important cushioning for the poor in our society.

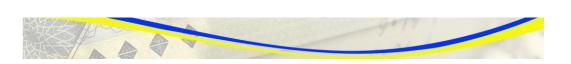
The above scenario means that the capacity of the state to deliver services to the people is negatively affected. The budget for the current Medium Term Expenditure Framework (MTEF) has been reduced because of low GDP projected figures. The country's decision to invest a lot of funds on infrastructure development has led to prioritization of budget allocation, and other provincial and national priorities have to be re-arranged and prioritized.

The reduction of unemployment, poverty and inequality remain the central challenges of our province. It is therefore important that the Provincial Budget respond to the triple challenges continuously. The budget must be utilized as a tool for growth and development.

The Provincial Treasury's responsibilities to support municipalities will see greater demand for support in the coming period/financial year. Municipalities continue to receive negative Audit Outcomes and Provincial Treasury will step up the support. During the Department Strategic Planning session it was decided that more focus will be placed on supporting and assisting municipalities rather than monitoring compliance with legislative prescripts. It is envisages that the implementation of this decision will result in improvement in municipal performance.

The Department will focus on assisting municipalities to improve their audit outcomes. The governance area in municipalities has proved to be a big challenge and therefore more effort will be directed towards improving their Financial Management Capability Maturity levels. Municipal Support will also be enhanced should the proposed organisational structure be approved by the Department of Public Service and Administration.

Provincial Treasury will also increase the number of identified municipalities who are supported through data cleansing project in order to enhance their billing systems, and thereby improve their revenue collection. The situation outlined above will require strengthening of the capacity of Provincial Treasury, both in terms of Human Resources and Financial Resources in the coming period.



The Sustainable Resource Management Programme will continue to provide support, capacitate and guide municipalities with adherence with Legislative requirements. In order to assist Municipalities in compiling credible budgets, the Programme will continue to conduct the LGMTEC sessions. The focus will be on municipalities whose budgets were found not credible, as well as where instances of non-compliance with section 71 of the MFMA were found. The Department will continue to implement the co-ordinated Programme of Support for municipalities which was developed during 2013/14 financial year.

A process plan has been developed to assist in ensuring that municipalities comply and meet the Section 71 reports deadlines as per MFMA requirements. The Municipal Finance unit will continue to conduct CFO forum on a quarterly basis to support municipalities on effective financial management. The forum will be used to share the best practices and to provide support on new financial reforms that were introduced by the National Treasury.

The Programme will continue to support and monitor the delivery of infrastructure by provincial Departments, Public Entities as well as Municipalities. This will include support to Departments with the implementation of an IDMS. The system requires the budgets related to Infrastructure Grant Reform processes and general funding of infrastructure to be prepared two years in advance. There will be processes to conclude the Infrastructure Delivery Improvement Programme (IDIP) scheduled for the end of the financial year.

The Programme supports provincial Departments in generating and maximising of own revenue through monthly revenue forums, monitoring of cash offices and conducting quarterly training workshops. Special attention will be given to collection of revenues owed by various municipalities in line with agency agreements entered into between the Department of Community Safety, Security and Liaison with regards to Road Traffic Act No 93 of 1996.

The Programme will continue to conduct socio-economic research to inform the provincial and municipal planning and budget processes. Quality, accurate and credible research reports are essential for developing, implementing and monitoring socio-economic policy, determining budget priorities and ensure that Departments and Municipalities respond to the socio-economic challenges and priorities of the Province and relevant Municipal Areas.

The Assets and Liabilities Management Programme will focus on strengthening the control environment through:

- a) the maintenance of the fraud prevention system namely Safety web, Luminet;
- b) support to Departments in the interpretation and implementation of the Asset management framework;
- c) ensuring that appropriate SCM governance practices are implemented; and
- d) monitoring compliance in terms of legislation pertaining to 30 day payment cycle.



Furthermore, the implementation of the Comprehensive Rural Development Programme (CRDP) Procurement policy framework will be monitored and training provided to officials in Departments and Municipalities.

The programme will support, advice and provide guidance to departments and public entities on the management of debtors as well as liabilities. The municipalities will receive a focused attention. The programme will strengthen the management of cash in line with approved cash flow schedule and institute measures to do away with overdrafts in departments. The programme will support municipalities on asset management but will focus in debt on eight municipalities identified during audit as high risk municipalities in terms of asset management.

The Financial Governance Programme will continue to monitor Departments, Municipalities and Public Entities with regard to the implementation of and compliance with prescribed Policies and Acts and also provide hands-on support and capacity building where needed.

The Programme plays an important role in mediating between the auditors and the auditees in the interpretation of the legislation and prescribed standards to facilitate the finalisation of the audit process.

In terms of legislative requirements, a quality assurance review must be performed every five years to determine if the internal audit processes are performed in accordance with IIA standards. In line with this requirement, the programme planned to evaluate Internal Audit Units in the Province to prepare them for the Quality Assurance Reviews.

The Programme will assist Municipalities with their financial reports. Exceptions will be identified through various tools to alert the municipalities to make corrections and reconciliations before the end of a reporting period. The risk management processes will identify critical issues that require urgent attention.

2. Organisational Environment

The organisational structure has been revised to give effect to expanded mandate of the Department. The approval process is dependent on the finalisation of the organisational design review by National Treasury and DPSA.

The Department will be strengthened with the filling of critical vacancies to improve the monitoring, support and analysis of performance in the province.



Organisational Summary

Programmes	Number of Posts	Number of Funded Posts	Number of Posts Filled	Number of funded vacant posts	Vacancy Rate on funded posts %	Number of Posts Filled additional to the Establishm ent
Programme 1	200	145	137	8	5.5	0
Programme 2	59	51	46	5	9.8	14
Programme 3	132	107	104	3	2.8	6
Programme 4	42	36	33	3	8.3	7
Total	433	339	315	19	7.1	27

Total Staff compliment including interns and Specialists= 342, thus the vacancy rate is at 7.1per cent with an occupancy rate of 92.9 per cent.

Total Staff compliment excluding interns and Specialists= 315, thus the vacancy rate is at 7.1per cent with an occupancy rate of 92.9 per cent.

(Permanent members=315, Municipal Specialists=8, Interns=19)

REVISIONS TO LEGISLATIVE AND OTHER MANDATES

Processes for finalising the Mpumalanga Finance Matters Amendment Bill, 2014 are under way. The Bill seeks to review the Mpumalanga Finance Matters Act, 2006 (Act No. 1 of 2006) and align the said Act with the Money Bills Amendment Procedure and Related Matters Act, 2009 (Act No. 9 of 2009).

The Department has finalised the policy review processes for the financial year 2013/14.

OVERVIEW OF 2014/15 BUDGET AND MTEF ESTIMATES

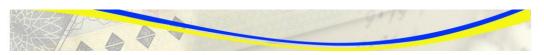
1. Expenditure Estimates

Table 1: Department of Finance

1.

Programme	Audit Outcomes			ramme Audit Outcomes Adjusted appropriation				Medium-Term Expenditure Estimate			
R Thousand	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17				
1. Administration	79 356	67 962	69 543	74 716	78 184	80 527	82 843				
2.Sustainable											
Resource											
Management	32 687	33 540	35 565	47 223	46 946	49 553	52 179				
3. Assets &											
Liabilities	85 040	94 629	107 617	110 004	113 790	115 777	124 346				

Programme	A	udit Outcome	s	Adjusted appropriation	Medium-Ter	m Expenditure	Estimate
R Thousand	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
Management	2010/11				2011/10	2010/10	2010/17
4. Financial							
Governance	15 779	25 647	30 134	31 306	27 514	31 426	33 092
Sub-Total	212 862	221 778	242 859	263 249	266 434	277 283	292 460
Sub Ioui	212 002	221770	212 000	200 217	200 101	277 200	272 100
Direct Charge							
Against the							
Revenue Fund							
(Included in							
programme 1)	1 420	1 492	1 652	1 756	1 735	1 838	1 935
programme 1)	1 120	1 1/2	1002	1700	1700	1000	1 700
Total	214 282	223 270	244 511	265 005	268 169	279 121	294 395
Economic	-						
Classification							
Current							
Payments	201 418	217 966	238 268	256 273	260 233	270 604	285 426
Compensation of							
Employees	107 773	118 499	126 458	140 466	154 436	164 529	173 411
Goods and							
Services of							
which	93 645	99 467	111 810	115 807	105 797	106 075	112 015
Administrative							
Fees	610	459	784	835	667	718	756
Advertising	1 210	689	1 064	1 578	977	1019	1073
Assets <r5000< td=""><td></td><td>696</td><td>785</td><td></td><td></td><td></td><td></td></r5000<>		696	785				
	1 619			876	381	415	437
Audit Fees	7 631	9 914	5 897	6 649	4 632	4 832	5 088
Bursaries	-	389	2	-	-	-	-
Catering	1 685	980	1 151	1 333	1 385	1 474	1 552
Communication	3 192	3 728	4 244	4 056	3 228	3 233	2 376
Computer							
services	47 119	46 873	55 003	51 809	54 040	51 776	56 834
Cons: Bus							
Advisors	3 250	4 379	3 809	11 690	5 177	5 821	6130
Infrastructure							
Planning	108	10	-	-	-	-	-
Legal Fees	136	138	27	2	2	4	4
Contractors	904	305	412	333	276	295	311
Agency fees	3	-	-	-	121	131	138
Govt Transport	1 242	1 438	1 506	1 616	1 036	1 860	1 104
Inventory: Food	53	73	147	-	36	39	41
Inventory							
Materials &							
Supply	23	145	62	_	_	_	-
Consumable	20	110	02				
Supplies	18	583	611	687	708	715	753
Consumable:	10	505	011	007	700	715	755
Stationery	2 736	2 107	2 974	3 263	2 353	3 338	3 515
Lease Payments	4 168	5 518	6 095	6 447	5 571	6 560	6 908
· · · · · · · · · · · · · · · · · · ·							
Leased property	1 197	3 422	3 363	2 588	2 689	2 486	2 618
Transport	000	1 105	10/	1.75		100	010
provided	922	1 135	136	175	355	199	210
Travel &	4					4.000	4 04
subsistence	12 106	13 166	16 668	16 056	16 197	14 960	15 709
Training	2 269	1 442	2 469	2 557	2 966	3 151	3 249
Operating Exp	533	762	976	1 114	1 765	1 764	1 858
Venues	911	1 116	3 616	2 143	1 235	1 285	1 353
Other Exp	-	-	-	-	-	-	-
Transfers and							
Subsidies to:	2 958	1 728	259	3 713	3 509	3 541	3 729
Substates to.	=						
Provinces and							



Programme	A	udit Outcome	es	Adjusted appropriation	,		are Estimate	
R Thousand	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	
Departmental								
agencies and								
accounts	-	370	1	433	463	492	518	
Households	2 958	1 724	256	268	33	35	37	
Public								
corporation								
Payment for								
Capital Assets:	9 906	3 576	5 980	5 019	4 4 27	4 976	5 240	
Machinery &								
Equipment	9 377	3 576	4 427	4 819	4 377	4 923	5 184	
Software and								
Other Intangible								
Assets	529	-	1 553	200	50	53	56	
Payment for								
financial assets	-	-	4	-	-	-		
Total	214 282	223 270	244 511	265 005	268 169	279 121	294 395	

2. Relating Expenditure Trends to Strategic Goals

The budget allocation has been prioritized to fund specific outputs in line with various legislative mandates and nationally-agreed performance outcomes. The Department will, through cost curtailment measures, ensure the achievement of the prioritized programmes.



ANNUAL PERFORMANCE PLAN 2014/15

PART B

PROGRAMME AND SUB PROGRAMMES PLANS

ON ON ON

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1. **PROGRAMME 1: ADMINISTRATION**

This programme is responsible for political, financial and administrative management of the Department. The programme provides effective and efficient administrative support to all line functions in the Department.

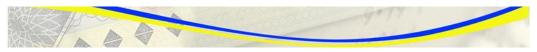
1.1. Office of the MEC

1.1.1. Strategic Objective Annual Targets for 2014/15

St	rategic objective	Strategic	Audit	Audited/Actual performance			Medium-term targets			
		Plan Target	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17	
1.	Provide policy and political directives in order to achieve provincial objectives	Provide priorities and strategic directives	Provided priorities and strategic directives	Provided priorities and strategic directives	Provided priorities and strategic directives	Provided priorities and strategic directives	Table Provincial and Departmental Budgets and Policy Statements	Table Provincial and Departmental Budgets and Policy Statements	Table Provincial and Departmental Budgets and Policy Statements	

1.1.2. Performance indicators and annual targets for 2014/15

Programme performance	Audi	Audited/Actual performance				Medium-term tar	gets
indicator	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1. Number of Annual reports tabled					1 Report	1 Report	1 Report
2. Number of Appropriation Bills tabled	N/A	N/A	N/A	Tabled 3 Policy and Budget statements	2 documents	2 documents	2 documents
3. Number of Budget Policy Statements tabled	N/A	N/A	N/A	N/A	1 statement	1 statement	1 statement



1.1.3. Quarterly Targets for 2014/15

	Performance indicator Reporting Annual target 2014/15			Quarterly targets					
		period		1 st	2 nd	3rd	4 th		
1.	Number of Annual Reports tabled	Annually	1 Report	N/A	1 Report	N/A	N/A		
2.	Number of Appropriation Bills tabled	Quarterly	2 documents	N/A	N/A	1 document	1 document		
3.	Number of Budget Policy Statements tabled	Annually	1 statement	1 statement	N/A	N/A	N/A		

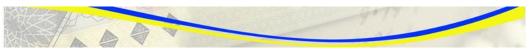
1.2. Management Services: Office of the HOD

1.2.1. Strategic Objective Annual Targets for 2014/15

St	ategic objective	Strategic Plan	Audited/Actual performance			Estimated		Medium-term target	ts
		Target	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Translate	Develop	Implemented	Implemented	Implemented	Implemented	Submit	Submit	Submit
	policies and	annual	priorities and	priorities and	priorities and	priorities and	legislative	legislative	legislative
	priorities into	performance	strategic	strategic	strategic	strategic	reports on	reports on	reports on
	strategies for	plan to	directives	directives	directives	directives	implementation	implementation	implementation
	effective	implement all					of strategic	of strategic	of strategic
	service	priorities and					priorities and	priorities and	priorities and
	delivery	strategies					directives	directives	directives

1.2.2. Performance indicators and annual targets for 2014/15

	Programme performance	Au	dited/Actual perform	nance	Estimated	Μ	Medium-term targets		
	indicator	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17	
1.	Number of performance reports submitted	Submitted 4 performance reports	Submitted 4 performance reports	Submitted 4 performance reports	Submitted 4 performance reports	4 reports	4 reports	4 reports	



	Programme performance	Au	lited/Actual perform	ance	Estimated	Μ	edium-term tar	gets
	indicator	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17
2.	Number of annual	Submitted 1	Submitted 1	Submitted 1	Submitted 1 annual	1 report	1 report	1 report
	reports submitted	annual report	annual report	annual report	report	_	_	_
3.	Number of Annual	Submitted 1	Submitted 1	Submitted 1	Submitted 1 Annual	1 plan	1 plan	1 plan
	Performance plans	Annual	Annual	Annual	Performance plan	_	_	_
	submitted	Performance plan	Performance plan	Performance plan	_			
4.	Number of risk registers	1 Risk register	1 Risk register	1 Risk register	1 Risk register	1 register	1 register	1 register
	compiled, approved and		_					
	evaluated							

1.2.3. Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target		Quart	erly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
1.	Number of performance reports submitted	Quarterly	4 reports	1 report	1 report	1 report	1 report
2.	Number of annual reports submitted	Annually	1 report	N/A	1 report	N/A	N/A
3.	Number of Annual Performance plans submitted	Annually	1 plan	N/A	N/A	N/A	1 plan
4.	Number of risk registers compiled, approved and evaluated	Annually and Quarterly	1 register	1 Risk register and 1 Evaluation report	1 Evaluation report	1 Evaluation report	1 Evaluation report





1.3. Financial Management: Office of the Chief Financial Officer

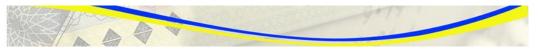
1.3.1. Strategic Objective and Annual Targets 2014/2015

Strategic objective	Strategic Plan	Audit	ed/Actual perfor	mance	Estimated Medium-term targe			gets
	Target	2010/11	2011/2012	2012/13	performance 2014/15	2014/15	2015/16	2016/17
1. Provide sound Financial Management services to the Department	Submission of 12 reports to enhance Departmental financial performance	Sound Financial and Supply Chain Management services	Sound Financial and Supply Chain Management services	Sound Financial and Supply Chain Management services	Provided sound Financial and Supply Chain Management services to the Department	Provide reports on financial and governance compliance	Provide reports on financial and governance compliance	Provide reports on financial and governance compliance

1.3.2. Performance indicators and annual targets for 2014/2015

	Programme performance	Audi	ited/Actual perfor	mance	Estimated		Medium-term tar	gets
	indicator	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of financial reports	12 In-Year-	12 In-Year-	12 In-Year-	12 In-Year-	12 In-Year-	12 In-Year-	12 In-Year-
	submitted in compliance	Monitoring	Monitoring	Monitoring	Monitoring	Monitoring	Monitoring	Monitoring reports
	with relevant legislations	reports	reports	reports	reports	reports	reports	
		1 set of Annual	1 set of Annual	1 set of Annual	1 set of Annual	1 set of Annual	1 set of Annual	1 set of Annual
		Financial	Financial	Financial	Financial	Financial	Financial	Financial
		Statements	Statements	Statements	Statements	Statements	Statements	Statements
2.	Number of budget	4 budget	4 budget	4 budget	4 budget	2 documents	2documents	2 documents
	documents submitted in	documents	documents	documents	documents in			
	compliance with prescripts				compliance			
					with prescripts			
3.	Percentage of suppliers paid	95%	100%	100%	100%	100%	100%	100%
	within 30 days of receipt of							
	valid invoices							





1.3.3. Quarterly Targets 2014/2015

	Performance indicator	Reporting	Annual target 2014/15		Qua	rterly targets	
		period		1 st	2 nd	3rd	4 th
1.	Number of financial reports submitted in compliance with relevant legislations:	Monthly	12 In-Year-Monitoring reports	3 reports	3 reports	3 reports	3 reports
		Annually	1 set of Annual Financial Statements	1 set of Annual Financial Statements	N/A	N/A	N/A
2.	Number of budget documents submitted in compliance with prescripts	Quarterly	2 documents	N/A		1 budget document	1 budget document
3.	% suppliers paid within 30 days of receipt of valid invoices	Monthly	100%	100%	100%	100%	100%

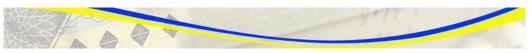
1.4. Internal Audit

1.4.1. Strategic Objective Annual Targets for 2014/15

	Strategic objective	Strategic Plan	Audi	Audited/Actual performance			Medium-term targets			
		Target	2010/11	2011/2012	2012/13	performance 2013/14	2014/15	2015/16	2016/17	
1.	Provide efficient and effective internal audit services in the Department	Execution of work programme in accordance with a risk-based approved annual plan	Implemented the approved audit plan	Implemented the approved audit plan	Implemented the approved audit plan	Implemented approved audit plan	Implement approved audit plan	Implement approved audit plan	Implement approved audit plan	

1.4.2. Programme Performance indicators and annual targets for 2014/15

Programme p	erformance	Au	dited/Actual perform	ance	Estimated performance	Medium-term targets		
indicator		2010/11	2011/2012	2012/13	2013/14	2014/15	2015/16	2016/17
1. Number of q	uarterly	Submitted 4	Submitted 4	Submitted 4	Submitted 4 quarterly progress	4	4	4



Programme performance	Aud	ited/Actual performa	ance	Estimated performance	Medium-term targets		
indicator	2010/11	2011/2012	2012/13	2013/14	2014/15	2015/16	2016/17
progress reports submitted on implementation of the audit plan	quarterly progress reports	quarterly progress reports	quarterly progress reports	reports on implementation of the audit plan	reports	reports	reports

1.4.3. Quarterly Targets for 2014/15

	Performance indicator	ator Reporting Annu		Quarterly targets					
		period	2014/15	1 st	2 nd	3rd	4 th		
1	Number of quarterly progress reports submitted on implementation of the audit plan	Quarterly	4 reports	1 report	1 report	1 report	1 report		

1.5. Reconciling Performance Targets with the Budget and MTEF

Expenditure Estimates: Programme 1: Administration

Table 3.6: Summary of payments and estimates: Administration

		Outcome		Main appropriation	Adjusted appropriation	Revised Medium-te		ım-term estim	-term estimates	
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17	
Member of Executive Council	4 375	4 876	5 193	7 412	6 485	6 305	5 851	6 205	6 534	
Management Services	39 775	28 564	28 132	30 178	29 923	29 523	32 866	34 514	36 274	
Financial Management	33 419	32 564	34 192	34 874	36 086	36 086	36 992	37 367	37 464	
Internal Audit	3 207	3 450	3 678	4 026	3 978	3 748	4 210	4 279	4 506	
Total payments and estimates	80 776	69 454	71 195	76 490	76 472	75 662	79 919	82 365	84 778	





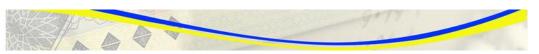
Economic classification: Programme 1: Administration

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	ım-term estim	ates
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Current payments	75 973	66 858	70 422	75 805	73 789	72 769	77 250	81 192	83 543
Compensation of employees	47 828	37 701	41 358	47 941	45 135	44 533	49 017	52 164	54 973
Goods and services	28 145	29 157	29 064	27 864	28 654	28 236	28 233	29 028	28 570
Interest and rent on land	_	_	_		_	-	-	-	_
Transfers and subsidies	1 239	1 571	219	44	530	740	509	541	570
Provinces and municipalities	_	4	2	12	12	5	13	14	15
Departmental agencies and accou	_	370	1		433	433	463	492	518
Higher education institutions	_	_	-		-	-	_	_	_
Foreign governments and interna	_	_	-		-	-	_	_	_
Public corporations and private e	_	_	-		-	-	_	_	_
Non-profit institutions	_	_	_		_	-	_	_	_
Households	1 239	1 197	216	32	85	302	33	35	37
Payments for capital assets	3 564	1 025	552	641	2 153	2 153	2 160	632	665
Buildings and other fixed structur	_	_	_	_	_	-	_	_	_
Machinery and equipment	3 564	1 025	552	641	2 153	2 153	2 160	632	665
Heritage assets	_	_	-		_	-	_	_	_
Specialised military assets	_	_	-		_	-	_	_	_
Biological assets	_	_	-		_	-	_	_	_
Land and sub-soil assets	_	_	-		_	_	_	_	-
Software and other intangible ass	_	_	_	-	_	-	_	_	-
Payments for financial assets	-	-	2	-	-	-	_	_	-
Total economic classification: Pr	80 776	69 454	71 195	76 490	76 472	75 662	79 919	82 365	84 778

Table 3.7: Summary of provincial payments and estimates by economic classification: Administration

Performance and expenditure trends

The programme has received an increase of 7.3 percent in 2014/15 financial year when compared to 2013/14 financial year. The increase includes 5.4 percent consumer inflation assumptions.



2. PROGAMME 2: SUSTAINABLE RESOURCE MANAGEMENT

The Programme exists to promote optimal and effective provincial resource allocation and utilization, efficient provincial budget management, accurate financial reporting on provincial revenue generation and maximization, provide quality and accurate socio-economic research reports to inform the provincial budget and planning process, promote efficient planning, implementation and management of infrastructure by provincial Departments and municipalities, and provide technical support to delegated municipalities on the implementation of the MFMA.

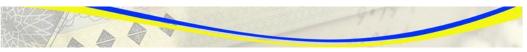
2.1 Sub-programme: Economic Analysis

2.1.1 Strategic Objective Annual Targets for 2014/15

S	trategic objective	Strategic Plan	Audit	ed/Actual perform	nance	Estimated	Ν	ledium-term targe	ts
		Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Conduct socio-	Compile	Compiled	Compiled	Compiled	Compile	Compile	Compile	Compile
	economic	quality and	quality and	quality and	quality and	quality and	quality and	quality and	quality and
	research to	accurate	accurate	accurate	accurate	accurate	accurate	accurate	accurate
	inform the	quarterly, bi-	quarterly, bi-	quarterly, bi-	quarterly, bi-	quarterly, bi-	quarterly, bi-	quarterly, bi-	quarterly, bi-
	provincial	annually and	annually and	annually and	annually and	annually and	annually and	annually and	annually and
	budget and	annual socio-	annual	annual	annual	annual	annual socio-	annual socio-	annual socio-
	planning	economic	economic	economic	economic	economic	economic	economic	economic
	process	research	research	research	research	research	research reports	research reports	research reports
		reports	reports	reports	reports	reports			

2.1.2 Performance indicators and annual targets for 2014/15

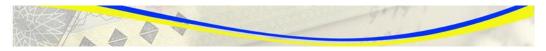
Su	b-Programme performance	Aud	ited/Actual perform	ance	Estimated		Medium-term targ	ets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of Provincial Economic Review and Outlook (PERO) reports compiled and published	Compiled and published 1 PERO report	Compiled and published 1 PERO report	Compiled and published 1 PERO report	Compile and publish 1 PERO report	1 report	1 report	1 report
2.	Number of updated Socio-Economic Review	Completed and communicated 4	Completed and communicated 4	Completed and communicated	Complete and communicate 2	2 reports	2 reports	2 reports



Su	b-Programme performance	Aud	ited/Actual perform	ance	Estimated		Medium-term targ	gets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
	and Outlook (SERO) reports completed and communicated	updated SERO reports	updated SERO reports	2 updated SERO reports	updated SERO reports			
3.	Number of updated Provincial Inflation/Labour Bulletin completed	N/A	Completed 16 updated Provincial Inflation/Labour Bulletins	Completed 16 updated Provincial Inflation/Labou r Bulletins	Complete 16 updated Provincial Inflation/Labou r Bulletins	16 Bulletins	16 Bulletins	16 Bulletins
4.	Number of Socio- Economic Outlook reports for Estimates of Provincial Revenue and Expenditure (EPRE) document compiled and tabled	Compiled and tabled 1 Socio- Economic Outlook report	Compiled and tabled 1 Socio- Economic Outlook report	Compiled and tabled 1 Socio- Economic Outlook report	Compile and table 1 Socio- Economic Outlook report	1 report	1 report	1 report
5.	Number of economic research reports completed (in line with Government priorities)	Completed 4 economic research reports	Completed 4 economic research reports	Completed 4 economic research reports	Complete 4 economic research reports	4 reports	4 reports	4 reports
6.	Number of District Socio-Economic Review (SER) reports compiled	Compiled 3 SER reports	Compiled 3 SER reports	Compiled 3 SER reports	Compile-3 SER reports	3 reports	3 reports	3 reports
7.	Number of updated Socio-Economic Profiles of Municipalities completed	N/A	Completed 84 updated Socio- Economic Profiles	Completed 42 updated Socio- Economic Profiles	Complete 42 updated Socio- Economic Profiles	42 Profiles	42 Profiles	42 Profiles

2.1.3 Quarterly targets for 2014/15

	Performance indicator	Reporting	Annual target	Quarterly targets				
		period	2014/15	1 st	2 nd	3rd	4 th	
1.	Number of Provincial	Annually	1 report	N/A	N/A	N/A	1 report	
	Economic Review and Outlook	-	_				_	
	(PERO) reports compiled and							



	Performance indicator	Reporting	Annual target		Qua	rterly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
	published						
2.	Number of updated Socio- Economic Review and Outlook (SERO) reports completed and communicated	Bi-annually	2 reports	N/A	1 report	1 report	N/A
3.	Number of updated Provincial Inflation/Labour Bulletins completed	Quarterly	16 Bulletins	4 Bulletins	4 Bulletins	4 Bulletins	4 Bulletins
4.	Number of Socio-Economic Outlook reports for Estimates of Provincial Revenue and Expenditure (EPRE) document compiled and tabled	Annually	1 report	N/A	N/A	N/A	1 report
5.	Number of economic research reports completed (in line with Government priorities)	Quarterly	4 reports	1 report	1 report	1 report	1 report
6.	Number of District Socio- Economic Review (SER) reports compiled	Annually	3 reports	N/A	N/A	3 reports	N/A
7.	Number of updated Socio- Economic Profiles of Municipalities completed	Bi-annually	42 Profiles	N/A	21 Profiles	N/A	21 Profiles





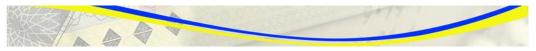
2.2 Provincial Administration Fiscal Discipline

2.2.1 Strategic Objective Annual Targets for 2014/15

Sti	ategic objective	Strategic Plan Target	Audi	ted/Actual perform	mance	Estimated performance 2013/14	Ν	Aedium-term targ	ets
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
1.	Support provincial votes and public entities to maximise and expand sustainable revenue generation and collection in the province	Provide support and monitor 12 Votes 4 Public Entities in terms of revenue management	Provided support and monitored 12 Votes in terms of revenue management	Provide support and monitor 12 Votes in terms of revenue management	Provide support and monitor 12 Votes in terms of revenue management	Provide support and monitor 12 in Votes terms of revenue management			

2.2.2 Performance indicators and annual targets for 2014/15

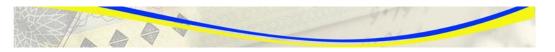
Sı	1b-Programme performance	Au	dited/Actual perfo	rmance	Estimated		Medium-term targ	gets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of Votes own revenue budgets analysed and feedback provided	N/A	Analysed 13 Votes own revenue budgets and provided feedback	Analysed 12 Votes own revenue budgets and provided feedback	Analysed 12 Votes own revenue budgets and provided feedback	12 Votes	12 Votes	12 Votes
2	Number of provincial tariff registers updated	N/A	N/A	Developed and maintained 1 provincial tariff register	Reviewed, updated and maintained 1 provincial tariff	1 register	1 register	1 register



Sı	ub-Programme performance	Au	dited/Actual perfo	rmance	Estimated	Γ	Medium-term targe	ts
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
					register			
3.	Number of consolidated revenue reports compiled	N/A	Compiled 12 consolidated revenue reports	Compiled 12 consolidated revenue reports	Compiled 12 consolidated revenue reports	12 reports	12 reports	12 reports
4.	Number of Financial Statements on Provincial Revenue Fund prepared and submitted to the Auditor-General	N/A	Prepared 1 set of Financial Statements on Provincial Revenue Fund and submitted to the Auditor- General	Prepared 1 set of Financial Statements on Provincial Revenue Fund and submitted to the Auditor- General	Prepared 1 set of Financial Statements on Provincial Revenue Fund and submitted to the Auditor- General	1 set	1 set	1 set

2.2.3 Quarterly targets for 2014/15

Performance indicator	Reporting	Annual target		Quart	erly targets	
	period	2013/14	1 st	2 nd	3rd	4 th
 Number of Votes own revenue budgets analysed and feedback provided 	Annually	12 Votes	N/A	N/A	N/A	12 Votes
2. Number of provincial tariff registers updated	Annually	1 register	N/A	N/A		1 register
3. Number of consolidated revenue reports compiled	Monthly	12 reports	3 reports	3 reports	3 reports	3 reports
4. Number of Financial Statements on Provincial Revenue Fund prepared and submitted to the Auditor- General	Annually	1 set	N/A	1 set	N/A	N/A



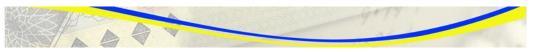
2.3 Sub-programme: Budget and Expenditure management

2.3.1 Strategic Objective Annual Targets for 2014/15

	Strategic objective	Strategic Plan	Aud	lited/Actual perform	nance	Estimated	Μ	edium-term targ	jets
		Target	2010/11	2011/12	2012/13 Preliminary outcome	performance 2013/14	2014/15	2015/16	2016/17
1.	Promote effective and optimal financial resource allocation-and expenditure management for provincial government	Provide support and monitor 14 Votes in terms of budget and expenditure management	Provided support and monitored 13 Votes in terms of budget and expenditure management	Provided support and monitored 13 Votes in terms of budget and expenditure management	Provided support and monitored 13 Votes in terms of budget and expenditure management	Provided support and monitored 13 votes through budget and strategic plan guides and updating votes about reforms	Provide support and monitor 13 votes through budget and strategic plan guides and updating votes about reforms	Provide support and monitor 13 votes through budget and strategic plan guides and updating votes about reforms	Provide support and monitor 13 votes through budget and strategic plan guides and updating votes about reforms

2.3.2 Performance indicators and annual targets for 2013/14

Su	b-Programme performance	Audi	ted/Actual perform	ance	2013/142 documents2 documents2 documentsCompiled 22 documents2 documents2 documentsEstimates of Provincial Revenue Expenditure documents2 documents2 documents		gets	
	indicator	2010/11	2011/12	2012/13	1	2014/15	2015/16	2016/17
1.	Number of Estimates of	.2 Estimates of	Compiled 2	Compiled 2	Compiled 2	2 documents	2 documents	2 documents
	Provincial Revenue	Provincial	Estimates of	Estimates of	Estimates of			
	Expenditure documents	Revenue	Provincial	Provincial	Provincial			
	compiled	Expenditure	Revenue	Revenue	Revenue			
	_	documents	Expenditure	Expenditure	Expenditure			
			documents	documents	documents			
2.	Number of consolidated	Compiled and	Compiled and	Compiled and	Compiled and	12	12	12 consolidated
	In-Year-Monitoring reports	submitted 12	submitted 12	submitted 13	submitted 12	consolidated	consolidated	reports
	compiled and submitted	consolidated In-	consolidated In-	consolidated In-	consolidated	reports	reports	



Su	b-Programme performance	Audited/Actual performance			Estimated		Medium-term targets		
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17	
		Year-Monitoring reports	Year-Monitoring reports	Year-Monitoring reports	In-Year- Monitoring reports				
3.	Number of consolidated non-financial reports compiled and submitted	Compiled and submitted 4 consolidated non- financial reports	Compiled and submitted 4 consolidated non-financial reports	Compiled and submitted 4 consolidated non-financial reports	Compiled and submitted 4 consolidated non-financial reports	4 consolidated reports	4 consolidated reports	4 consolidated reports	

2.3.3 Quarterly targets for 2014/15

	Performance indicator	Reporting	Annual target		Quarter	ly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
1	Number of Estimates of Provincial	Bi-annually	2 documents	N/A	N/A	1 Document	1 Document
	Revenue Expenditure documents compiled						
2	Number of consolidated In-Year- Monitoring reports compiled and submitted	Monthly	12 consolidated reports	3 consolidated reports	3 consolidated reports	3 consolidated reports	3 consolidated reports
3	Number of consolidated non-financial reports compiled and submitted	Quarterly	4 consolidated reports	1 report	1 report	1 report	1 report

2.4 Sub-programme: Municipal Finance

2.4.1 Strategic Objective Annual Targets for 2014/15

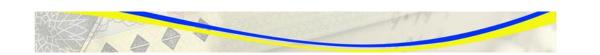
St	rategic objective	Strategic Plan	Aud	lited/Actual perfor	mance	Estimated		Medium-term targets	
		Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1	Provide	Provide	Provided	Provided	Provided	Provided	Provide	Provide	Provide support
	support and	support and	support and	support and	support and	support and	support and	support and	and monitor 20
	monitor	monitor 20	monitored 20	monitored 20	monitored 20	monitored 20	monitor 20	monitor 20	municipalities on
	municipalities	municipalities	municipalities	municipalities	municipalities	municipalities	municipalities	municipalities	the



Str	ategic objective	Strategic Plan	Aud	ited/Actual perform	mance	Estimated	Medium-term targets			
		Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17	
	on the					on the	on the	on the	implementation	
	implementatio					implementatio	implementatio	implementatio	of the MFMA	
	n of the					n of the	n of the	n of the		
	MFMA					MFMA	MFMA	MFMA		

2.4.2 Performance indicators and annual targets for 2014/15

	Sub-Programme performance indicator	Audite	ed/Actual perfo	rmance	Estimated	N	ledium-term targe	ts
		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of quarterly performance reports compiled, facilitate the tabling for MEC and published in terms of legislation	Compiled, tabled and published 3 quarterly performance reports	Compiled, tabled and published 4 quarterly performance	Compiled, tabled and published 4 quarterly performance reports	Compiled, tabled and published 4 quarterly performance reports	4 reports	4 reports	4 reports
2.	Percentage of draft budgets analysed and feedback provided (21 out of 21)	Analysed 18 draft budgets and provided feedback	Analysed 20 draft budgets and provided feedback	Analysed 100% of draft budgets received and provided feedback	Analysed 100% of draft budgets received and provided feedback	100%	100%	100%
3.	Number of LGMTEC coordinated	N/A	8 MTEC sessions held	Coordinated 2 LGMTEC engagements	Coordinated 1 LGMTEC engagements	1 engagement		
4.	Number of municipalities assisted with data cleansing	N/A	N/A	N/A	New PI	6 municipalities	6 municipalities	6 municipalities



2.4.3 Quarterly targets for 2014/15

	Performance indicator	Reporting	Annual target 2013/14	3/14 Quarter		ly targets	
		period		1 st	2nd	3rd	4 th
1.	Number of quarterly performance reports compiled, facilitate the tabling and published in terms of legislation	Quarterly	4 reports	1 report	1 report	1 report	1 report
2.	Percentage of draft budgets analysed and feedback provided (21 out of 21)	Annually	100%	100%	N/A	N/A	N/A
3.	Number of LGMTEC coordinated engagements	Annually	2 engagements	N/A	N/A	N/A	1 engagement
4.	Number of municipalities assisted with data cleansing	Monthly	6 municipalities	N/A	N/A	N/A	6

2.5 Sub-programme: Infrastructure Co-ordination

2.5.1 Strategic Objective Annual Targets for 2014/2015

	Strategic objective	Strategic Plan	Audi	ted/Actual perform	mance	Estimated	N	ledium-term targe	ts
		Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Promote Provincial Efficiency in Financial Planning and Implementation, of infrastructure in line with Infrastructure Delivery Management System (IDMS).	Provide support and monitor 7 infrastructure Departments.	Provided support and monitor 7 infrastructure Departments.	Provide support and monitored 7 infrastructure Departments.	Provided support and monitored 7 infrastructure Departments.	Provide support and monitor 7 infrastructure Departments.	Provide support and monitor 7 infrastructure Departments and 3 District Municipalities.	Provide support and monitor 7 infrastructure Departments and 3 District Municipalities.	Provide support and monitor 7 infrastructure Departments and 3 District Municipalities.



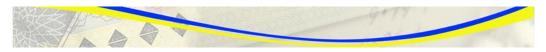
2.5.2 **Performance indicators and annual targets for 2014/2015**

Su	b-Programme performance	Aud	ited/Actual perform	nance	Estimated	l	Medium-term targe	ts
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Percentage of Infrastructure Reporting Model analysis reports received and feedback provided	Issued 84 Infrastructure Reporting Model analysis reports and provided feedback	Issued 71 Infrastructure Reporting Model analysis reports and provided feedback	Issued 72 Infrastructure Reporting Model analysis reports and provide feedback	Analysed 100% Infrastructure Reporting Model reports received and provided feedback.	100%	100%	100%
2.	Number of User Asset Management plan (Infrastructure plans) submitted, reviewed, and feedback provided.	Reviewed and submitted 10 User Asset Management plans (Infrastructure plans) and provided feedback	Reviewed and submitted 14 User Asset Management plans (Infrastructure plans) and provided feedback	Reviewed and submitted 14 User Asset Management plans (Infrastructure plans) and provided feedback	Review and submit 14 User Asset Management plans (Infrastructure plans) and provide feedback	6 draft and 7 final plans	6 draft and 7 final plans	6 draft and 7 final plans

2.5.3 Quarterly Targets for 2014/2015

Perfor	mance indicator	Reporting period	Annual target 2014/15				
				1 st	2 nd	3 rd	4 th
In Re ar Re	ercentage of nfrastructure eporting Model nalysis reports eceived and eedback provided	Monthly	100%	100 %	100 %	100 %	100 %





Performance indicator	Reporting period	Annual target 2014/15				
			1 st	2 nd	3 rd	$4^{\rm th}$
2. Number of User Asset Management plan (Infrastructure plans) reviewed, feedback provided and submitted	Annually	6 draft and 7 final plans	6 Draft plans	N/A	N/A	7 Final plans

2.2 Reconciling Performance Targets with the Budget and MTEF

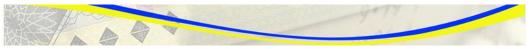
Expenditure Estimates: Programme 2: Sustainable Resource Management

Table 3.8: Summary of payments and estimates: Sustainable Resources Management

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Programme Support	1 429	1 385	2 141	2 232	6 268	6 268	1 746	1 843	1 941
Economic Analysis	3 807	3 245	3 339	3 445	3 375	3 375	3 721	3 962	4 172
Provincial Administration Fiscal Disc	3 161	3 818	4 361	6 039	5 037	4 627	6 137	6 355	6 692
Budget And Expenditure Manageme	9 316	7 123	7 490	8 759	8 659	8 571	9 052	9 850	10 372
Municipal Finance	11 664	15 632	15 581	20 733	20 076	19 960	21 758	22 740	23 945
Infrastructure Co-Ordination	3 310	2 337	2 653	3 908	3 808	3 508	4 532	4 803	5 058
Total payments and estimates	32 687	33 540	35 565	45 116	47 223	46 309	46 946	49 553	52 179

Economic Classification: Programme 2: Sustainable Resource Management





		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estim	ates
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Current payments	30 469	33 458	35 457	44 853	44 188	43 233	43 896	46 500	48 965
Compensation of employ ees	23 751	26 921	28 211	33 297	32 212	31 203	36 389	38 060	40 077
Goods and services	6 718	6 537	7 246	11 556	11 976	12 030	7 507	8 440	8 887
Interest and rent on land	_	_	_	_		_	_	_	_
Transfers and subsidies	1 719	-	10	_	3 035	3 035	3 000	3 000	3 159
Provinces and municipalities	-	-	-		3 000	3 000	3 000	3 000	3 159
Departmental agencies and accou	-	-	_		-	-	-	-	_
Higher education institutions	-	-	-		-	-	-	-	-
Foreign governments and interna	_	_	-		_	- [_	_	-
Public corporations and private e	_	_	-		_	-	_	_	-
Non-profit institutions	_	_	-		_	- 1	_	_	-
Households	1 719	_	10	_	35	35	_	_	_
Payments for capital assets	499	82	98	263	-	41	50	53	56
Buildings and other fixed structur	_	_	-	-	-	-	_	_	-
Machinery and equipment	249	82	98	263	_		_	_	-
Heritage assets	_	_	-		_	- 1	_	_	-
Specialised military assets	_	_	-		_		_	_	-
Biological assets	_	_	-		_	-	_	_	-
Land and sub-soil assets	_	_	-		_	- [_	_	-
Software and other intangible ass	250	_	-	_	_	41	50	53	56
Payments for financial assets	-	-	-	-	-	-	-	_	-
Total economic classification: Pr	32 687	33 540	35 565	45 116	47 223	46 309	46 946	49 553	52 179

Table 3.9: Summary of provincial payments and estimates by economic classification: Sustainable Resources Management

Performance and expenditure trends

The programme has received an increase of 6.8 percent in 2014/15 financial year when compared to 2013/14 financial year. The increase includes 5.4 percent consumer price assumptions. The increase is also as a result of prioritisation of IDMS.



3. PROGRAMME 3: ASSETS AND LIABILITIES MANAGEMENT

The Programme is responsible for the monitoring and support of Assets-, Liabilities-, Provincial Supply Chain management, Public Private Partnerships, Transversal Systems and Information Technology Services as well as the provisioning of information technology infrastructure to votes, municipalities and public entities.

3.1 Sub-programme: Provincial Supply Chain Management (PSCM)

3.1.1 Strategic Objective Annual Targets for 2014/15

Strategic objective	Strategic Plan	Audi	ted/Actual Perform	mance	Estimated	Ι	Aedium-term target	S
	Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1. Monitor and support the implementation of SCM framework	Monitor and support 12 Votes, 20 municipalities and 4 public entities in terms of Supply Chain Management	Monitored and supported 9 Votes in terms of Supply Chain Management	Monitored and supported 14 Votes, 20 municipalities and 6 public entities in terms of Supply Chain Management	Monitored and supported 13 Votes, 20 municipalities and 4 public entities in terms of Supply Chain Management	Monitored and supported 12 Votes, 6 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities
2 Identification of Public Private Partnership projects	Provide support on PPP projects	N/A	Facilitated PPP awareness sessions and training	Facilitated PPP awareness sessions and training	Facilitated PPP awareness sessions and training	Identify PPP projects in votes and municipalities	Identify PPP projects in votes and municipalities	Identify PPP projects in votes and municipalities

3.1.2 Programme Performance Indicators and Annual Targets for 2014/15

Programme performance indicator		Audit	ed/Actual Perfor	mance	Estimated	Estimated Medium-term targets		
		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of reports compiled and	N/A	N/A	Compiled and	4 reports	4 reports	4 reports	4 reports
	issued to votes, municipalities and			issued 4	-	-		-
	public entities on SCM frameworks			reports to				



	Programme performance indicator	Audi	ted/Actual Perfor	rmance	Estimated	M	edium-term target	S
		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
	and risk assessment.			votes, municipalities and public entities				
2.	Percentage of procurement plans received analysed and feedback provided.	N/A	N/A	N/A	N/A	100%	100%	100%
3.	Number of reports issued on the utilization of the e-procurement system e	1 Votes utilised the electronic procurement system	2 Votes utilised the electronic procurement system	Issued 4 reports on utilisation of the electronic procurement system	5 Votes	4 reports	4 reports	4 reports
4.	Number of SCM and Asset management practitioners from votes, public entities and municipalities enrolled in a certificate programme	25 SCM/ Asset management practitioners	25 SCM/ Asset management practitioners	25 SCM/ Asset management practitioners	Enrolled 25 SCM and Asset management practitioners	25 practitioners	25 practitioners	25 practitioners
5.	The percentage of remedial action plans received , monitored in Votes, Municipalities and public entities on FMCMM results and audit outcomes	N/A	N/A	N/A	12 Votes, 20 delegated municipalities and 4 public entities.	100% of remedial action plans received monitored	100% of remedial action plans received monitored	100% of remedial action plans received monitored
6.	Number of reports compiled on SCM – 30 day payment compliance	N/A	N/A	N/A	Compiled 4 reports	12 reports	12 reports	12 reports
7.	Number of PPP projects identified	N/A	N/A	Conducted 2 PPP awareness sessions	Conducted 2 PPP awareness sessions	2 PPP projects	2 PPP projects	2 PPP projects



3.1.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target	Quarterly targets			
		period	2014/15	1 st	2 nd	3rd	4 th
1.	Number of reports compiled and issued to votes, municipalities and public entities on SCM frameworks	Quarterly	4 reports	1 report	1 report	1 report	1 report
2.	Percentage of procurement plans received, analyse and feedback provided.	Annually	100%	100%	100%	100%	100%
3.	Number of reports issued on the utilization of the e-procurement system	Quarterly	4 reports	1 report	1 report	1 report	1 report
4.	Number of SCM and Asset management practitioners from votes, public entities and municipalities enrolled in a certificate programme	Annually	25 practitioners	N/A	25 practitioners	N/A	N/A
5.	The percentage of remedial action plans received , monitored in Votes, Municipalities and public entities on FMCMM results and audit outcomes	Quarterly	100% of remedial action plans received monitored	100% of remedial action plans received in Votes and Public Entities monitored 100% of remedial action plans in Municipalities monitored	100% of remedial action plans received in Votes and Public Entities monitored 100% of remedial action plans in Municipalities monitored	100% of remedial action plans received in Votes and Public Entities monitored 100% of remedial action plans in Municipalities monitored	100% of remedial action plans received in Votes and Public Entities monitored 100% of remedial action plans in Municipalities monitored
6.	Number of reports compiled on SCM – 30 day payment compliance	Monthly	12 reports	3 report	3 report	3 report	3 report
7.	Number of PPP projects identified	Annually	2 PPP Projects	N/A	1 PPP Project	N/A	1 PPP Project



3.2 Sub-programme: Financial Asset Management

3.2.1 Strategic Objective Annual Targets for 2014/15

S	trategic objective	Strategic Plan	Audi	Audited/Actual performance			Μ	edium-term targ	gets
		Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Provide support on financial assets	Manage, Monitor and support 12 Votes in terms of provincial financial assets	Monitored and supported 14 Votes in terms of provincial financial assets	Monitored and supported 13 Votes in terms of provincial financial assets	Monitored and supported 12 Votes in terms of provincial financial assets	Monitored and supported 12 Votes	12 Votes	12 Votes	12 Votes

3.2.2 Programme Performance Indicators and Annual Targets for 2014/15

Programme	Audit	ed/Actual perfo	rmance	Estimated performance		Medium-term target	S
performance indicator	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
1. Percentage of transfers in line with approved appropriation	N/A	N/A	N/A	100%	100%	100%	100%
2. Number of reports received, analysed, and feedback provided in terms of debt and cash management	N/A	N/A	New PI	Issued 8 quarterly reports	8 reports	8 reports	8 reports

3.2.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target	Quarterly targets					
		period	2014/15	1st	2nd	3rd	4 th		
1.	Percentage of transfers in line with approved appropriation	Quarterly	100%	100%	100%	100%	100%		
2.	Number of reports received, analysed, and feedback provided in terms of debt and cash	Quarterly	8 reports	2 reports	2 reports	2 reports	2 reports		



	Performance indicator	Reporting period	Annual target 2014/15	Quarterly targets					
				1 st	2 nd	3rd	4 th		
	management								

3.3 Sub-programme: Public Sector Liabilities

3.3.1 Strategic Objective Annual Targets for 2014/15

Strategic objective	Strategic Plan	Audi	ted/Actual perform	mance	Estimated		Medium-term targe	ts
	Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18
. Facilitate the management of public sector liabilities	Monitor and support 12 Votes, 20 delegated municipalities and 4 public entities in terms of public sector liabilities	Monitor and support 14 Votes in terms of public sector liabilities	Monitor and support 14 Votes and 20 municipalities in terms of public sector liabilities	Monitor and support 13 Votes, 20 municipalities and 4 public entities in terms of public sector liabilities	Monitored and supported 12 Votes	Monitor and support 12 Votes, 21 municipalities and 4 public entities	Monitor and support 12 Votes, 21 municipalities and 4 public entities	Monitor and support 12 Votes, 21 municipalities and 4 public entities

3.3.2 Programme Performance Indicators and Annual Targets for 2014/15

Programme performance indicator	Audite	d/Actual perfor	rmance	Estimated		Medium-term target	S
indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18
 Number of reports of votes, public entities and municipalities monitored and supported on compliance to liability management guidelines 	Monitored and supported and 13 Votes, 20 municipalities and 4 public entities on compliance to liability management	Monitored and supported 12 Votes on compliance to liability management guidelines	Issued 12 reports of votes, public entities and municipalities	48 reports	48 reports	48 reports	48 reports



	Programme performance indicator	Audite	Audited/Actual performance			Medium-term targets			
	Indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18	
		guidelines							
2.	The percentage of remedial action plans received , monitored in Votes, Municipalities and public entities on FMCMM results and audit outcomes	N/A	N/A	N/A	12 Votes, 20 delegated municipalities and 4 public entities	100% of remedial actions on audit and FMCMM outcomes monitored.	100% of remedial actions on audit and FMCMM outcomes monitored.	100% of remedial actions on audit and FMCMM outcomes monitored.	

3.3.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target		Quarter	ly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
1.	Number of reports on compliance to liability management guidelines	Quarterly	48 reports:	12 reports on votes	10 reports on municipalities and 2 reports of public entities	12 reports on votes	10 reports on municipalities and 2 reports of public entities
2.	The percentage of remedial action plans received , monitored in Votes, Municipalities and public entities on FMCMM results and audit outcomes	Quarterly	100% of remedial actions on audit outcomes monitored.	100% of remedial actions on audit outcomes monitored.	N/A	100% of remedial actions on audit outcomes monitored.	100% of remedial actions on audit outcomes monitored.
			100% of remedial actions on FMCMM monitored.	100% of remedial actions on FMCMM monitored.	100% of remedial actions on FMCMM monitored.	100% of remedial actions on FMCMM monitored.	N/A



3.4 Sub-programme: Physical Asset Management

3.4.1 Strategic Objective Annual Targets for 2014/15

Strategic objective	Strategic Plan	Audi	ted/Actual perform	nance	Estimated		Medium-term targe	ets
	Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1. Monitor and support the management of provincial physical assets	Monitor and support 12 Votes, 20 delegated municipalities and 4 public entities in terms of asset management	Monitored and supported 14 Votes, 20 delegated municipalities and 6 public entities in terms of asset management	Monitored and supported 14 Votes, 20 delegated municipalities and 6 public entities in terms of asset management	Monitored and supported 13 Votes, 20 delegated municipalities and 4 public entities in terms of asset management	Monitored and supported 12 Votes, 20 delegated municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities

3.4.2 Programme Performance Indicators and Annual Targets for 2014/15

Pr	ogramme performance	Audi	ted/Actual perfor	mance	Estimated	Medium-term targets			
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17	
1.	Number of Votes, Municipalities and public entities monitored on asset management governance	N/A	N/A	N/A	N/A	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	

3.4.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target 2014/15	Quarterly targets				
		period		1 st	2 nd	3rd	4 th	
1.	Number of Votes, Municipalities and public entities monitored on asset management governance	Quarterly	12 Votes, 8 delegated municipalities and 4 public entities	12 Votes and 4 Public Entities				



Performance indicator	1 0		Reporting	Annual target 2014/15		Quarterl	
	period		1 st	2 nd	3rd	4 th	
			13 Municipalities	21 Municipalities	21 Municipalities	21 Municipalities	

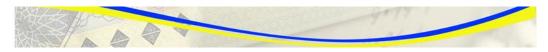
3.5 Sub-programme: Interlinked Financial Systems

3.5.1 Strategic Objective Annual Targets for 2014/15

S	trategic objective	Strategic Plan	Audited/Actual performance			Estimated	Medium-term targets			
		Target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18	
1.	Support votes on the utilisation of financial systems	Improve operational efficiency in 12 votes	Improved operational efficiency in 14 votes	Improved operational efficiency in 14 votes	Improved operational efficiency in 13 votes	Improved operational efficiency in 12 votes	12 votes supported	12 votes supported	12 votes supported	

3.5.2 Programme Performance Indicators and Annual Targets for 2014/15

	Programme performance	Audit	ed/Actual perfor	mance	Estimated		Medium-term targets	
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18
1.	Number of reports compiled and issued on Votes provided with business support on financial systems	N/A	N/A	Compiled and issued 4 reports	4 reports	4 reports	4 reports	4 reports
2.	Number of training sessions conducted on financial systems	N/A	N/A	Conducted 65 training sessions	65 training sessions	65 training sessions	65 training sessions	65 training sessions
3.	Number of Votes monitored on remedial action plans pertaining financial systems on FMCMM results and	N/A	N/A	New PI	12 Votes	12 Votes	12 Votes	12 Votes



P	rogramme performance	Audited/Actual performance			Estimated	Medium-term targets			
indicator		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18	
	audit outcomes								

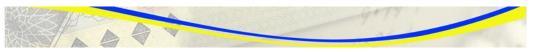
3.5.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target		Quarter	y targets	
		period 2014/15		1 st	2 nd	3rd	4 th
1	Number of reports compiled and issued on Votes provided with business support on financial systems	Quarterly	4 reports	1 report	1 report	1 report	1 report
2	Number of training sessions conducted on financial systems	Monthly	65 training sessions	19 training sessions	23 training sessions	10 training sessions	13 training sessions
3	Number of Votes monitored on remedial action plans pertaining financial systems on FMCMM results and audit outcomes	Quarterly	12 Votes	Monitor 12 Votes	Monitor 12 Votes	Monitor 12 Votes	Monitor 12 Votes

3.6 Sub-programme: Information Technology

3.6.1 Objective Annual Targets for 2014/15

	Strategic objective	Strategic Plan	Audited/Actual performance			Estimated	Me	ets	
		Target	2010/11	2011/12	2012/13	performance	2014/15	2015/16	2017/18
						2013/14			
1.	Provide Information	Provide ICT	Provided ICT	Provided ICT	Provided ICT	Provided ICT	Provide ICT	Provide ICT	Provide ICT
	Communication	services to	services to	services to	services to	services to-12	services to-12	services to-12	services to-12
	Technology (ICT)	improve	improve	improve	improve	votes	votes	votes	votes
	services to votes	operational	operational	operational	operational				
		efficiency in 12	efficiency in 14	efficiency in 14	efficiency in 13				
		votes	votes	votes	votes				

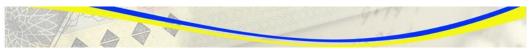


3.6.2 Programme Performance Indicators and Annual Targets for 2014/15

Programme performance	Aud	ited/Actual perfor	mance	Estimated		Medium-term target	S
indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2017/18
. Percentage Up-time of ICT Network infrastructure	Maintained 98% Up-time of ICT Network infrastructure	Maintained 98% Up-time of ICT Network infrastructure	Maintained 98% Up-time of ICT Network infrastructure	Maintained 98% Up-time	95%	95%	95%
2. Percentage of calls responded to within 8 working hours	Responded to ICT End-users within 24 hours	Responded to ICT End-users within 24 hours	Responded to ICT End-users within 24 hours	Responded to ICT End-users within 24 hours	100%	100%	100%
 Number of votes and municipalities supported on IT Governance Framework (FMCMM IT Audit outcomes, IT Risk assessment) 	N/A	N/A	N/A	N/A	12 Votes and 20 delegated municipalities	12 Votes and 20 delegated municipalities	12 Votes and 20 delegated municipalities

3.6.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting period	Annual target		Quarter	y targets	
			2014/15	1 st	2 nd	3rd	4 th
1.	Percentage of Up-time of	Monthly	95%	95%	95%	95%	95%
	ICT Network infrastructure						
2.	Percentage of calls	Monthly	100%	100%	100%	100%	100%
	responded to within 8						
	working hours						
3.	Number of votes and	Quarterly	12 Votes and 20	Facilitate the	Monitor 12 Votes	Perform	Monitor 12 Votes
	municipalities supported on		delegated	completion of the	and 20 delegated	compliance	and 20 delegated
	IT Governance Framework		municipalities	action plans for 12	municipalities	assessments in 12	municipalities
	(FMCMM IT Audit			Votes and 20		Votes and 20	
	outcomes, IT Risk			delegated		delegated	
	assessment)			municipalities		municipalities	



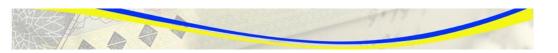
3.7 Reconciling Performance Targets with the Budget and MTEF

Expenditure Estimates: Programme 3: Assets and Liabilities Management

	Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Programme Support	1 446	1 627	1 818	2 690	2 690	2 690	1 666	1 824	1 921
Provincial Supply Chain Manageme	7 722	13 139	14 038	16 285	16 085	15 945	16 960	17 866	18 813
Financial Assets Management	1 527	1 743	1 841	2 500	2 520	2 520	3 003	3 142	3 309
Public Sector Liabilities	2 091	2 301	2 518	2 776	3 603	3 423	4 024	4 269	4 495
Physical Assets Management	3 548	4 285	4 264	4 689	4 689	4 629	5 014	5 040	5 307
Interlinked Financial Systems	7 597	7 995	9 599	12 987	11 940	11 820	12 444	13 516	14 232
InformationTechnology	61 109	63 539	73 539	68 477	68 477	68 177	70 679	70 120	76 269
Total payments and estimates	85 040	94 629	107 617	110 404	110 004	109 204	113 790	115 777	124 346

Table 3.10: Summary of payments and estimates: Asset And Liabilities Management

Economic classification: Programme 3: Assets and Liabilities



		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estim	ates
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Current payments	79 818	92 003	103 356	107 558	107 100	106 311	111 573	113 216	121 649
Compensation of employ ees	24 887	38 779	41 356	45 898	46 493	45 724	50 388	53 722	56 688
Goods and services	54 931	53 224	62 000	61 660	60 607	60 587	61 185	59 494	64 961
Interest and rent on land	_	_	_		_		_	_	_
Transfers and subsidies	_	157	16	140	148	148	_	-	_
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accou	-	_	-		-	-	-	-	-
Higher education institutions	-	_	_		-		-	-	-
Foreign governments and interna	-	-	-		-	- 1	-	-	-
Public corporations and private e	-	-	-		-	-	-	-	-
Non-profit institutions	-	-	-		-		-	-	-
Households	_	157	16	140	148	148	_	_	_
Payments for capital assets	5 222	2 469	4 243	2 706	2 756	2 745	2 217	2 561	2 697
Buildings and other fixed structure	-	-	-	-	-	-	-	-	-
Machinery and equipment	4 943	2 469	2 690	2 506	2 556	2 545	2 217	2 561	2 697
Heritage assets	-	-	-		-		-	-	-
Specialised military assets	_	_	_		_	_	_	_	-
Biological assets	_	_	_		_		_	_	-
Land and sub-soil assets	_	_	-		_	_ [_	-	-
Software and other intangible ass	279	_	1 553	200	200	200	_	_	_
Payments for financial assets	-	-	2		-	-	-	-	-
Total economic classification: Pr	85 040	94 629	107 617	110 404	110 004	109 204	113 790	115 777	124 346

Table 3.11: Summary of provincial payments and estimates by economic classification: Asset And Liabilities Management

Performance and expenditure trends

The programme has received an 8.6 percent increase in its total budget for 2014/15 financial year when compared to 2013/14 financial year. The increase is mainly on goods and services as result of prioritisation of Asset Management in Municipalities and GRAP training.



4. **PROGRAMME 4: FINANCIAL GOVERNANCE**

This Programme serves to facilitate, monitor, support and provides professional advice to ensure good governance in the Province.

4.1 Sub-programme: Accounting Services

4.1.1 Strategic Objective Annual Targets for 2014/15

Str	ategic objective	Strategic plan	Audit	ed/Actual perform	iance	Estimated	N	ledium-term targe	ets
		target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Provide support and monitor public sector institutions in terms of accounting standards and legislation	Train, analyse and review 12 Votes, 20 municipalities and 4 public entities in terms of accounting standards, financial statements and legislations	Provided support and monitored 13 Votes, 20 municipalities and 4 public entities in terms of accounting standards and legislation	Provided support and monitored 12 Votes, 20 municipalities and 4 public entities in terms of accounting standards and legislation	Supported, trained, analysed and reviewed 12 Votes, 20 municipalitie s and 4 public entities	Support, train, analyse and review 12 Votes, 20 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21municipalitie s and 4 public entities
2	Promote accountability in public sector institutions through substantive reflection of financial activities	Compile 1 set of consolidated financial statements for votes and public entities	Compiled 2 sets and tabled 1 set of consolidated financial statements	Compiled 2 sets and tabled 1 set of consolidated financial statements	Compiled 1 set of consolidated financial statements	Compile 1 set of consolidated financial statements	1 set of consolidated financial statements for votes and public entities	1 set of consolidated financial statements for votes and public entities	1 set of consolidated financial statements for votes and public entities





4.1.2 Programme Performance Indicators and Annual Targets for 2014/15

Pro	gramme performance indicator	Aud	ited/Actual perform	nance	Estimated	Ν	Aedium-term targ	ets
		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of Votes, municipalities and public entities supported in preparation of financial statements	Supported 13 Votes , 18 municipalities and 4 public entities to comply with disclosure requirements	Supported 12 Votes, 20 municipalities and 4 public entities with regards to preparation of Annual Financial Statements (AFS)	Supported 12 Votes, 20 municipalities and 4 public entities with regards to preparation of Annual Financial Statements (AFS)	12 Votes, 20 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities
2.	Number of Votes trial balances analysed and feedback provided	Arranged 51 trial balance meetings	48 Trial balances monitored in Departments	Analysed and commented on 12 Votes Trial Balances	12 Votes and 10 Municipalities	12 Votes	12 Votes	12 Votes
3.	Number of Financial Statements (FS) received and reviewed for Votes and municipalities	N/A	N/A	N/A	N/A	12 Financial Statements for Votes and 21 Financial Statements for Municipalities	12 Financial Statements for Votes and 21 Financial Statements for Municipalities	12 Financial Statements for Votes and 21 Financial Statements for Municipalities
4.	Number of consolidated annual financial statements compiled for votes and public entities	Compiled 2 sets and tabled 1 set of consolidated financial statements	Compiled 2 sets and tabled 1 set of consolidated financial statements	Compiled 1 sets and tabled 1 set of consolidated financial statements	1 set	1 set	1 set	1 set





4.1.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target 2014/15		Quar	terly targets	
		period		1 st	2 nd	3rd	4 th
1.	Number of Votes, municipalities and public entities supported in preparation of financial statements	Quarterly	12 Votes, 20 municipalities and 4 public entities	12 Votes and 4 public entities	21 municipalities	21 municipalities	12 Votes and 4 public entities
2	Number of Votes trial balances analysed and feedback provided	Quarterly	12 Votes' trial balances		12 departments' trial balances	N/A	12 departments' trial balances
3.	Number of Financial Statements (FS) received and reviewed for Votes and Municipalities	Quarterly	12 Financial Statements for Votes and 21 Financial Statements for Municipalities	9 Financial Statements for Votes	11 Financial Statements for Municipalities	3 Financial Statements for Votes	10 Financial Statements for Municipalities
4.	Number of consolidated annual financial statements compiled for votes and public entities	Annually	1 set	N/A	N/A	1 set of consolidated annual financial statements	N/A

4.2 Sub-programme: Norms and Standards

4.2.1 Strategic Objective Annual Targets for 2014/15

Strategic	Strategic plan	Audi	ted/Actual perform	mance	Estimated	Ν	ledium-term targe	ts
objective	target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1. Improve the systems of internal controls in public sector institutions	Completion of the FMCMM by 12 Votes and 4 public entities	Identified and analysed high risk areas and monitored 14 Votes, 20 municipalities and 6 public	Identified and analysed high risk areas and monitored 12 Votes, 17 municipalities and 2 public	Identified, analysed and monitored high risk areas in 12 Votes, 12 municipalities and 4 public	Assess and monitor the implementatio n of Action Plans to address FMCMM and	Facilitate the completion of FMCMM in 12 Votes and 4 public entities and issue 2 analysis reports	Facilitate the completion of FMCMM in 12 Votes and 4 public entities and issue 2 analysis reports	Facilitate the completion of FMCMM in 12 Votes and 4 public entities and issue 2 analysis reports



Strategic	Strategic plan	Audi	ted/Actual perform	nance	Estimated	Ν	/ledium-term targe	ts
objective	target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
		entities	entities	entities	audit outcomes in 12 Votes, 20 municipalities and 4 public entities			
	2 frameworks for action plans to address FMCMM results (Votes and Public Entities)	N/A	N/A	N/A	N/A	Develop and issue 2 frameworks for action plans to address FMCMM results (Votes and Public Entities)	Develop and issue 2 frameworks for action plans to address FMCMM results (Votes and Public Entities)	Develop and issue 2 frameworks for action plans to address FMCMM results (Votes and Public Entities)
	3 frameworks for action plans to address audit findings (Votes, municipalities and public entities)	Developed and issued 3 frameworks and strategies and monitored 14 Votes, 20 municipalities and 6 public entities	Developed and issued 3 frameworks and strategies and monitored 14 Votes, 20 municipalities and 6 public entities	Developed and issued 3 frameworks and strategies and monitored 12 Votes, 20 municipalities and 4 public entities	N/A	Develop and issue 3 frameworks for action plans to address audit findings (Votes, Municipalities and Public Entities)	Develop and issue 3 frameworks for action plans to address audit findings (Votes, Municipalities and Public Entities)	Develop and issue 3 frameworks for action plans to address audit findings (Votes, Municipalities and Public Entities)
	Monitor implementation of Generic Good Practice Guidelines for filing and storage of documents	N/A	N/A	N/A	N/A	Monitor implementation of Generic Good Practice Guidelines for filing and storage of documents in 21 municipalities	Monitor implementation of Generic Good Practice Guidelines for filing and storage of documents in 21 municipalities	Monitor implementation of Generic Good Practice Guidelines for filing and storage of documents in 21 municipalities





Strategic	Strategic plan	Audi	ted/Actual perfor	mance	Estimated	Ν	ledium-term targe	ts
objective	target	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
	Monitor fleet	N/A	N/A	N/A	N/A	Monitor fleet	Monitor fleet	Monitor fleet
	management in					management 12	management 12	management 12
	respect of the					Votes in respect	Votes in respect	1
	qualification					of the	of the	of the
	criteria and					qualification	qualification	qualification
	adherence to					criteria and	criteria and	criteria and
	Transport					adherence to	adherence to	adherence to
	Policy.					Transport	Transport	Transport
						Policy.	Policy.	Policy.

4.2.2 Programme Performance Indicators and Annual Targets for 2014/15

Pro	gramme performance	Au	dited/Actual perform	ance	Estimated	Ν	/ledium-term targe	ets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Number of Votes and Public Entities completing the FMCMM	Monitored and assessed 13 Votes, 20 municipalities and 4 public entities on High Risk areas identified	Monitored and assessed 12 Votes, 20 municipalities and 4 public entities on High Risk areas in terms of the FMCMM results	Assessed and monitored the implementation of Action Plans to address High Risk areas in 12 Votes, 12 municipalities and 4 public entities	12 Votes, 20 municipalities and 4 public entities	12 Votes and 4 public entities	12 Votes and 4 public entities	12 Votes and 4 public entities
2.	Number of FMCMM analysis reports issued	N/A	N/A	N/A	N/A	2 Reports	2 Reports	2 Reports
3.	Number of action plan frameworks developed, populated and issued for the FMCMM results	N/A	N/A	N/A	N/A	2 Frameworks	2 Frameworks	2 Frameworks



Pro	gramme performance	Au	dited/Actual perfor	mance	Estimated	Ν	ledium-term targe	ets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
4.	Number of action plan frameworks for audit findings developed, populated and issued	N/A	N/A	N/A	N/A	3 Frameworks	3 Frameworks	3 Frameworks
5.	Number of municipalities monitored on the implementation of the Generic Good Practice Guidelines for filing and storage of documents	N/A	N/A	N/A	N/A	21 Municipalities	21 Municipalities	21 Municipalities
6.	Number of Votes monitor on fleet management in respect of the qualification criteria and adherence to Transport Policy.	N/A	N/A	N/A	N/A	12 Votes	12 Votes	12 Votes

4.2.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target		Quarter	y targets	
		period	2014/15	1 st	2 nd	3rd	4 th
1.	Number of Votes and Public Entities completing the FMCMM	Monthly	12 Votes and 4 public entities	N/A	N/A	N/A	Completion of FMCMM facilitated in 12 Votes and 4 public entities
2.	Number of FMCMM analysis reports issued	Monthly	2 Reports	Analyse FMCMM results of 12 votes and 4 public entities	N/A	N/A	N/A



	Performance indicator	Reporting	Annual target		Quarter	ly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
				Issue reports			
3.	Number of action plan frameworks developed, populated and issued for the FMCMM results	Monthly	2 Frameworks	Develop action plan framework Populate with FMCMM results Issue frameworks to Programmes in the Department	N/A	N/A	N/A
4.	Number of action plan frameworks for audit findings developed, populated and issued	Monthly	3 Frameworks	Develop and issue 2 action plan frameworks for audit findings (Votes and public entities)	 Populate frameworks with audit findings Issue frameworks to Programmes in the Department 	N/A	N/A
		Monthly	1 Framework	N/A	Develop and issue 1 action plan framework for audit findings (Municipalities)	 Populate frameworks with audit findings Issue frameworks to Programmes in the Department 	N/A
5.	Number of municipalities monitored on the implementation of the Generic Good Practice Guidelines for filing and storage of documents	Monthly	21 Municipalities	N/A	7 Municipalities monitored	7 Municipalities monitored	7 Municipalities monitored
6.	Number of Votes monitor on fleet management in respect of the qualification criteria and adherence to Transport Policy.	Quarterly	12 Votes	3 Votes	3 Votes	3 Votes	3 Votes



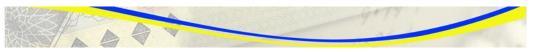
4.3 Sub-Programme: Risk Management

4.3.1 Strategic Objective Annual Targets for 2014/15

St	rategic objective	Strategic plan	Audit	ed/Actual perfor	mance	Estimated	Ν	/ledium-term targe	ts
		target	2010/11	2011/12	2012/13	performance	2014/15	2015/16	2016/17
						2013/14			
1.	Facilitate	Provide	Provided	Provided	Provided	Provide	Provide	Provide	Provide
	effective	guidance and	guidance and	guidance and	guidance and	guidance and	guidance and	guidance and	guidance and
	implementation	support to 12	support to 12	support to 14	support to 13	support to 12	support to 12	support to 12	support to 12
	of risk	Votes, 20	Votes on Risk	Votes, 20	Votes, 20	Votes, 20	Votes 21	Votes, 21	Votes, 21
	management	municipalities	Management	municipalities	municipalities	municipalities	municipalities	municipalities	municipalities
	processes	and 4 public	Processes	and 6 public	and 4 public	and 4 public	and 4 public	and 4 public	and 4 public
		entities on		entities on	entities on	entities on Risk	entities on	entities on	entities on
		Enterprise		Risk	Risk	Management	Enterprise Risk	Enterprise Risk	Enterprise Risk
		Risk		Management	Management	Processes	Management	Management	Management
		Management		Processes	Processes		Processes	Processes	Processes
		Processes							

4.3.2 Programme Performance Indicators and Annual Targets for 2014/15

Pr	ogramme performance	Audite	d/Actual performan	ce	Estimated	Ν	ledium-term targ	ets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
	Number of Enterprise Risk Management (ERM) frameworks developed, reviewed, issued and implementation monitored	Reviewed and rolled-out 1 Enterprise Risk Management (ERM) framework	Reviewed, updated and issue 1 Enterprise Risk Management (ERM) framework	Reviewed, updated and issued 1 Enterprise Risk Management (ERM) framework	1 Enterprise Risk Management (ERM) Framework in 4 Departments, 2 Public entities and 6 Municipalities.	1 Enterprise Risk Management (ERM) Framework reviewed and issued.	1 Enterprise Risk Management (ERM) Framework reviewed and issued.	1 Enterprise Risk Management (ERM) Framework reviewed and issued.



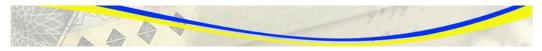
	Programme performance	Audite	ed/Actual performan	ce	Estimated	Ν	<mark>ledium-term tar</mark> g	jets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
2.	Number of Reports issued on monitoring implementation of the Provincial Risk management framework/ methodology (1) and guideline (1) on Risk management processes	N/A	N/A	N/A	N/A	12 reports issued for Departments, 4 for Public entities and 21 for Municipalities	12 reports issued for Departments, 4for Public entities and 21for Municipalities	12 reports issued for Departments, 4for Public entities and 21 for Municipalities
3.	Number of Guidelines on Risk Management processes developed reviewed and issued	Developed and rolled-out 1 Guideline on Risk Assessment	Reviewed, updated and issued 1 Guideline on Risk Assessment	Developed and issued 1 Guideline on Fraud Risk Management	1 Guideline	1 Guideline reviewed and issued	1 Guideline reviewed and issued	1 Guideline reviewed and issued
4.	Number of risk management awareness and assessment sessions conducted	Conducted 8 Risk awareness/ assessment sessions in municipalities	Conducted 9 Risk awareness/ assessment sessions in municipalities	Conducted 6 Risk awareness/ assessment sessions in municipalities	6 sessions	21 Risk Assessments	21 Risk Assessments	21 Risk Assessments
5.	Number of votes and public entities assessed and monitored on effective implementation of enterprise risk management	Assessed 2 Departments on effective implementation of risk management	Assessed 3 Departments on effective implementation of risk management	Assessed 4 Departments on effective implementation of enterprise risk management	4 Votes	N/A	N/A	N/A



	Programme performance	Audite	d/Actual performan	ce	Estimated	Ν	ledium-term targ	ets
	indicator	2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
				Assess 2 Public entities on effective implementation of enterprise risk management	2 Public entities	N/A	N/A	N/A
6.	Number of Strategic Support Plans issued on effective implementation of Risk management	N/A	N/A	N/A	N/A	Strategic Support Plans: Departments: 12	Strategic Support Plans: Departments: 12	Strategic Support Plans: Departments: 12

4.3.3 Quarterly Targets for 2014/15

Pe	erformance indicator	Reporting	Annual target		Quarter	ly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
1.	Number of Enterprise Risk Management (ERM) frameworks developed, reviewed, issued and implementation monitored	Monthly	1 Enterprise Risk Management (ERM) Framework in 12 Departments, 4 Public entities and 21	Review and update 1 Provincial Enterprise Risk management Framework	Issue 1 Provincial Enterprise Risk management Framework	N/A	N/A
			Municipalities				



Pe	erformance indicator	Reporting	Annual target		Quarter	ly targets	
		period	2014/15	1 st	2 nd	3rd	4 th
2.	Number of Reports issued on monitoring implementation of the Provincial Risk management framework/ methodology (1) and guideline (1) on Risk management processes	Monthly	12 reports issued for Departments, 4 for Public entities and 21 for Municipalities	2 reports issued for Departments and 1 for Public entities	4 reports issued for Departments, 2 for Public entities and 5 for Municipalities	2 reports issued for Departments, 1 for Public entities and 1 for Municipalities	4 reports issued for Departments and 4 for Municipalities
3.	Number of Guidelines on Risk Management processes developed reviewed and issued	Monthly	1 Guideline	Review and update 1 Provincial Guideline on Risk management processes	Issue 1 Provincial Guideline on Risk management processes	N/A	N/A
5.	Number of risk management awareness and assessment sessions conducted	Monthly	21 Risk Assessment	4 sessions	10 Risk Assessment	5 Risk Assessment	N/A
6.	Number of Strategic Support Plans issued on effective implementation of Risk management	Monthly	Strategic Support Plans: Departments: 12	N/A	Develop Strategic Support Plans: Departments: 6	Develop Strategic Support Plans: Departments: 4	Develop Strategic Support Plans: Departments: 2





4.4 Sub-Programme: Provincial Internal Audit

4.4.1 Strategic Objective Annual Targets for 2014/15

	Strategic	Strategic plan	Audi	ted/Actual perform	mance	Estimated	l	Medium-term targ	ets
	objective	target	2010/11	2011/12	2011/12 2012/13		2014/15	2015/16	2016/17
1.	Improve the effectiveness of Internal Audit processes	Provide guidance and support to 12 Votes, 20 municipalities and 4 public entities on Internal Audit	Provided guidance and support to 14 Votes, 20 municipalities and 6 public entities on Internal Audit	Provided guidance and support to 14 Votes, 20 municipalities and 6 public entities on Internal Audit	Provided guidance and supported to 13 Votes, 20 municipalities and 4 public entities on Internal Audit	Provided guidance and support to 12 Votes, 20 municipalities and 4 public entities on Internal Audit	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities	12 Votes, 21 municipalities and 4 public entities
		processes	processes	processes	processes	processes			

4.4.2 Programme Performance Indicators and Annual Targets for 2014/15

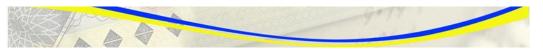
Prog	gramme performance indicator	Α	udited/Actual perfo	rmance	Estimated	Μ	ledium-term targ	ets
		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
1.	Percentage of feedback reports issued on Internal audit plans received	Assessed 12 internal audit plans for Votes, 16 internal audit plans for municipalities and04 internal audit plans for public entities	Assessed 100% of Internal audit plans submitted by Votes, Municipalities and public entities	Assess 100% of Internal audit plans submitted by Votes, Municipalities and Public Entities	100% plans submitted	100% feedback reports	100% feedback reports	100% feedback reports
2.	Number of feedback reports issued in terms of the functioning of Audit Committee	N/A	N/A	N/A	N/A	Votes: 12 Municipalities: 21 Public Entities:4	Votes: 12 Municipalities: 21 Public Entities:4	Votes: 12 Municipalities: 21 Public Entities:4



Prog	gramme performance indicator	A	udited/Actual perfo	ormance	Estimated	Medium-term targets		
		2010/11	2011/12	2012/13	performance 2013/14	2014/15	2015/16	2016/17
3.	Number of reports issued on readiness of Quality Assurance Review	N/A	N/A	N/A	N/A	4 reports	4 reports	4 reports

4.4.3 Quarterly Targets for 2014/15

	Performance indicator	Reporting	Annual target 2014/15		Quarter	ly targets	
		period		1 st	2nd	3rd	4 th
1.	Percentage of feedback reports issued on Internal audit plans received	Bi-annually	100% feedback reports	100% feedback reports: Municipalities	N/A	N/A	100% feedback reports: Votes and Public Entities
2.	Number of feedback reports issued in terms of the functioning of Audit Committee	Monthly	Feedback reports issued: Votes: 12 Municipalities: 21 Public Entities:4	Feedback reports issued: Votes : 2 Municipalities: 5	Feedback reports issued: Votes : 4 Municipalities: 5 Public Entities: 2	Feedback reports issued : Votes : 3 Municipalities: 5	Feedback reports issued: Votes : 3 Municipalities: 6 Public Entities: 1
3.	Number of reports issued on readiness of Quality Assurance Review	Bi-annually	4 reports	N/A	2 Reports	1 Report	1 Report

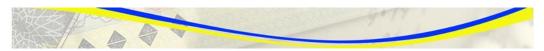


4.3 Reconciling Performance Targets with the Budget and MTEF

Expenditure Estimates: Programme 4: Financial Governance

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estim	ates
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Programme Support	1 808	5 817	4 993	7 224	6 476	6 476	3 953	5 115	5 386
Accounting Services	5 137	3 838	3 659	4 961	5 369	5 189	5 045	5 485	5 776
Norms And Standards	6 080	12 599	18 212	19 202	16 110	16 030	14 619	16 362	17 229
Risk Management	1 070	1 481	1 289	1 511	1 391	1 302	1 858	1 966	2 070
Provincial Internal Audit	1 684	1 912	1 981	1 960	1 960	1 960	2 039	2 498	2 630
Total payments and estimates	15 779	25 647	30 134	34 858	31 306	30 957	27 514	31 426	33 092

Table 3.12: Summary of payments and estimates: Financial Governance



Economic classification: Programme 4: Financial Governance

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2010/11	2011/12	2012/13		2013/14		2014/15	2015/16	2016/17
Current payments	15 158	25 647	29 033	34 858	31 196	30 852	27 514	29 696	31 270
Compensation of employees	11 307	15 098	15 533	17 246	16 626	16 283	18 642	20 583	21 674
Goods and services	3 851	10 549	13 500	17 612	14 570	14 569	8 872	9 113	9 596
Interest and rent on land	_	_	_	_	_		_	_	_
Transfers and subsidies	_	_	14		_	-	_	_	_
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accou	-	-	-		-	-	-	-	-
Higher education institutions	-	-	-		-	-	-	-	-
Foreign governments and interna	-	-	-		-	-	-	-	-
Public corporations and private e	-	-	-		-	-	-	-	-
Non-profit institutions	-	-	-		-	-	-	-	-
Households	_	_	14	_	_	-	_	_	_
Payments for capital assets	621	-	1 087	_	110	105	-	1 730	1 822
Buildings and other fix ed structure	-	-	-	-	-	-	-	-	-
Machinery and equipment	621	-	1 087		110	105	-	1 730	1 822
Heritage assets	-	-	-		-	-	-	-	-
Specialised military assets	-	-	-		-	-	-	-	-
Biological assets	-	_	-		-	-	-	-	-
Land and sub-soil assets	-	-	-		-	-	-	-	-
Software and other intangible ass	_	_	_		_	_	_	_	_
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification: Pr	15 779	25 647	30 134	34 858	31 306	30 957	27 514	31 426	33 092

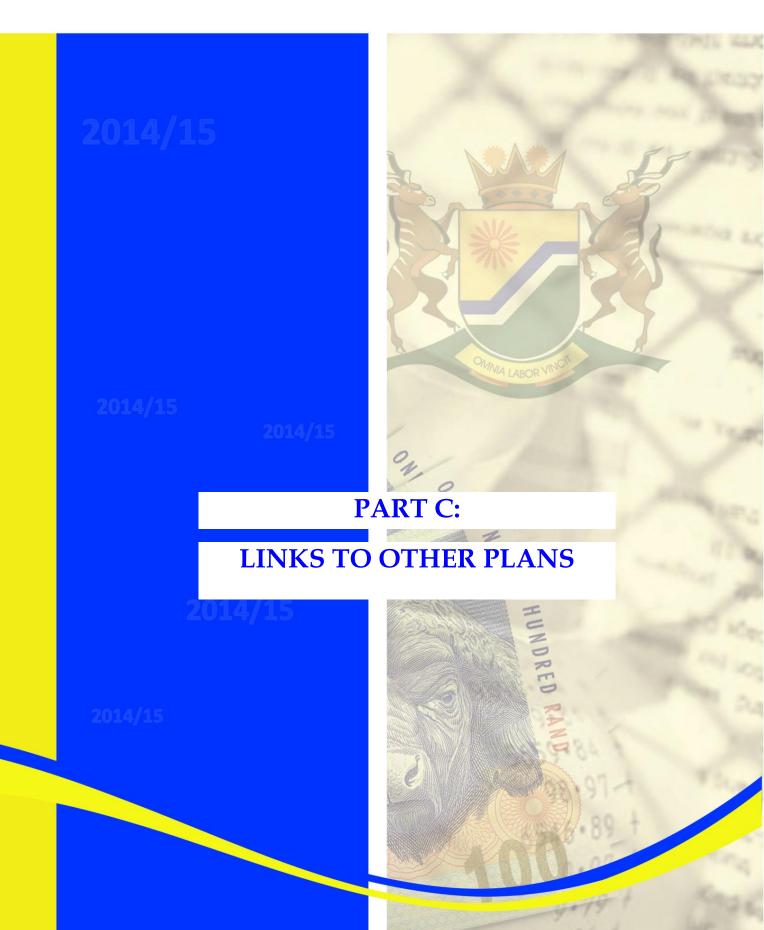
Table 3.13: Summary of provincial payments and estimates by economic classification: Financial Governance

Performance and expenditure trends

The overall allocation to Programme 4 has received an increase of 5.7 per cent for 2014/2015 financial year when compared to 2013/2014 financial year.



ANNUAL PERFORMANCE PLAN 2014/15



LINKS TO THE LONG-TERM INFRASTRUCTURE AND OTHER CAPITAL PLANS

The Department does not have long term projects to be implemented during the 2013/14 fiscal period. There are also no long-term infrastructure plan and other capital plans that outline the infrastructure investment needs.

CONDITIONAL GRANTS

The Department does not have any conditional grants.

PUBLIC ENTITIES

The Department does not have any public entities for which it is responsible.

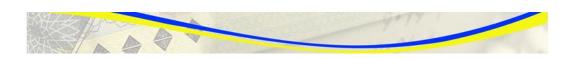
PUBLIC-PRIVATE PARTNERSHIPS (PPP)

No PPP is managed by the Department currently.

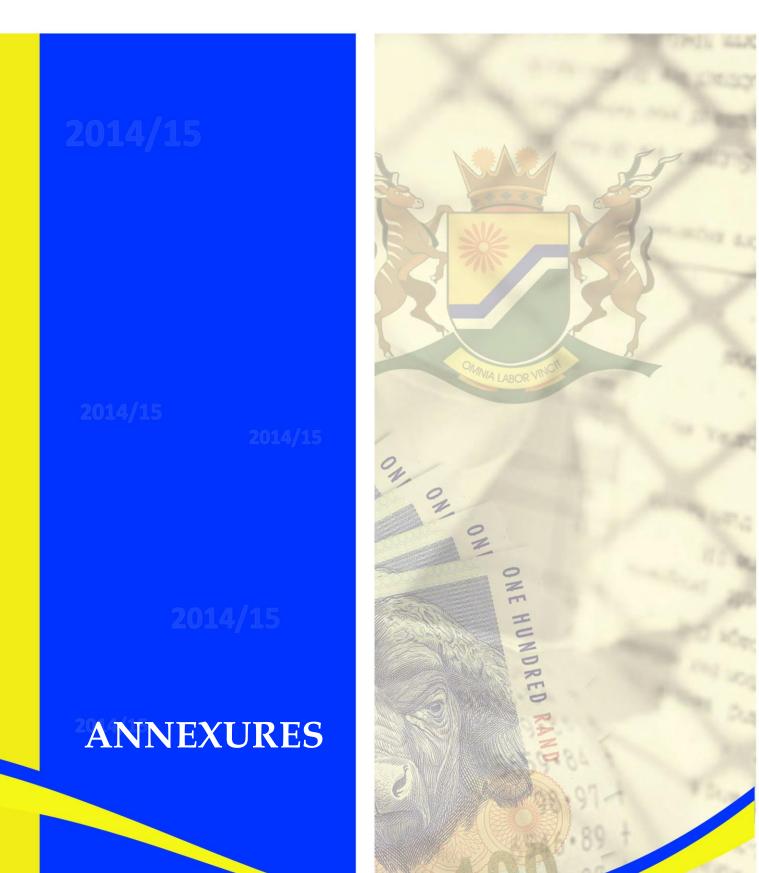
LINKS TO OTHER DEPARTMENTS

The Department of Finance has a shared responsibility with the Department of Cooperative Governance and Traditional Affairs (CoGTA) to provide support to municipalities in terms of Municipal Finance Management Act (MFMA). In order to ensure a coordinated implementation of this responsibility, a MOU has been signed.

The Department shares responsibility with the Office of the Premier on monitoring and evaluation of provincial department's performance, where Office of the Premier focuses on non-financial performance and Department of Finance on financial performance of provincial departments and municipalities



ANNUAL PERFORMANCE PLAN 2014/15



ANNEXURE D

VISION

A dynamic Department leading in service excellence

MISSION

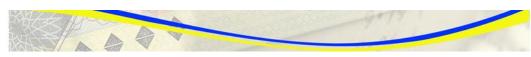
The equitable allocation and optimal utilisation of provincial resources to ensure a quality and better life for all through:

- Quality financial advice and support to Departments, public entities and municipalities;
- Efficient financial management and fiscal discipline, and
- Effective monitoring of resource utilisation.

VALUES

We commit ourselves to the following core values:

- *Batho Pele* and *Ubuntu* principles.
- **Dedication:** To perform our tasks in a dedicated manner to ensure accelerated and quality service delivery.
- **Excellence:** To perform our responsibilities with professional excellence.
- **Integrity:** To conduct business in a consistent, objective, honest, fair, just and trustworthy manner.
- Accountability: To be accountable in the performance of our duties.



STRATEGIC GOALS

Strategic Goal 1	Administrative Support Services
Goal Statement:	Provide prompt, continuous, effective and efficient administrative support to
	all line functions in the Department.
Justification:	Achieving sustained benefit across the Department by achieving goals and
	improving service delivery in terms of Departmental policies.
Links:	MTSF Priority 10: Building a developmental state including improvement of
	public services and strengthening democratic institutions. Compliance with
	legislative frameworks.
Strategic Goal 2	Maintain fiscal discipline in the province
Goal Statement:	Provide quality advice and support on Provincial and Municipal Fiscal policy,
	Budget and expenditure management and economic impact of provincial
	public policy and expenditure and Infrastructure Coordination.
Justification:	To ensure that there is service delivery in the province through efficient
	resources allocation and sound financial management practices.
Links:	Sustainable resource management (PGDS, PFMA, MFMA and MTSF)
Strategic Goal 3	Asset and Liabilities support
Goal Statement:	Monitor and support the implementation of Transversal Systems, Information
	Technology Services, Assets, Liabilities, Public Private Partnerships and
	Provincial Supply Chain management to Departments, public entities and
	municipalities, to reach full PFMA compliance in the next five years.
Justification:	To ensure Departments, public entities and municipalities comply with PFMA,
	MFMA and relevant legislations to support service delivery.
Links:	Strengthening performance and management of public resources in provincial
	Departments, public entities and municipalities. (PFMA, MFMA & other
	relevant legislations)
Strategic Goal 4	Efficient and effective financial and corporate governance.
Goal Statement:	Ensure efficient and effective financial and corporate governance in the
	province in line with legislation by 2014.
Justification:	Improved compliance to prescribed frameworks and legislation by
	Departments, public entities and municipalities
Links:	Improved internal control frameworks
	Increased capacity and capability
	Improved financial management capability maturity level



ANNEXURE E: TECHNICAL INDICATOR DESCRIPTION PER PROGRAMME

Programme 1: Administration

Sub-programme: MEC's Office

TECHNICAL INDICATOR	1.1			
Indicator title	Provide policy and political directives in order to achieve provincial objectives			
Short definition	Provide policy and political			
	directives in terms of Treasury			
	functions			
Purpose/importance	To determine Provincial priorities and resource allocation			
Policy linked to	PFMA, MFMA			
Source/collection of data	Information on resource needs as submitted by Provincial Departments,			
	direction as derived from both SOPA and SONA and other legsilative			
	prescripts.			
Means of verification	Reports tabled, Budgets on website of Department			
Method of calculation	Table Provincial and Departmental Budgets and policy Statements			
Data limitations	None			
Type of indicator	Output			
Calculation type	Cumulative - for the year			
Reporting cycle	Quarterly			
New indicator	No			
Desired performance	Provincial resource needs met in line with Provincial priorities.			
Indicator responsibility	Executive Authority			

TECHNICAL INDICATOR	1.2			
Indicator title	Number of Annual Reports tabled			
Short definition	Annual report give an account of Department performance over a period of			
	twelve months			
Purpose/importance	To give an account of all actual output of the Department in relation to its plans			
Policy linked to	PFMA			
Source/collection of data	Annual Report			
Means of verification	Reports tabled at Legislature			
Method of calculation	Number of Annual Reports			
Data limitations	Non-compliance to submission deadline of reports and of portfolio of evidence.			
Type of indicator	Output			
Calculation type	Cumulative			
Reporting cycle	Annually			
New indicator	No			
Desired performance	Give an account to oversight bodies and public about the performance of the			
	Department against its mandate			
Indicator responsibility	Senior Manager			



TECHNICAL INDICATOR	1.3			
Indicator title	Number of Appropriation Bills tabled			
Short definition	Estimates of Provincial Revenue and Expenditure document compiled and published			
Purpose/importance	Publish provincial budget information to stakeholders			
Policy linked to	PFMA			
Source/collection of data	Budget submissions from votes			
Means of verification	Bills tabled at Legislature			
Method of calculation	Number of Appropriation bills tabled			
Data limitations	Quality of budget submission from departments			
Type of indicator	Output			
Calculation type	Non-cumulative			
Reporting cycle	Yearly			
New indicator	No			
Desired performance	Quality and informative documents compiled and published			
Indicator responsibility	Senior Manager			

TECHNICAL INDICATOR	3.1.4			
Indicator title	Number of Budget policy statements tabled			
Short definition	Outline of Provincial and Departmental achievements and priorities in line with			
	allocated budget			
Purpose/importance	To provide financial resource to execute provincial and Departmental priorities			
Policy linked to	PFMA			
Source/collection of data	Policy and Budget Statements			
Means of verification	Statements tabled in Legislature			
Method of calculation	Number of Budget Policy Statements tabled			
Data limitations	None			
Type of indicator	Output			
Calculation type	Cumulative - for the year			
Reporting cycle	Annually			
New indicator	No			
Desired performance	Improved service delivery and better life for the people of Mpumalanga			
	Province			
Indicator responsibility	Senior Manager			

Sub-programme: HOD's Office

TECHNICAL INDICATOR 1.5	
Indicator title	Translate policies and priorities into strategies for effective service delivery
Short definition	Manage, monitor and control performance to ensure implementation of policies and priorities
Purpose/importance	To ensure performance within policy directives and ensure that strategies are
	effectively implemented in order to ensure service delivery.
Policy linked to	PFMA
Source/collection of data	Legislative prescripts, SONA and SOPA and policy directives
Means of verification	Reports submitted to Executive Authority
Method of calculation	Number of reports issued
Data limitations	None
Type of indicator	Output



Calculation type	None cumulative for the year
Reporting cycle	Monthly
New indicator	No
Desired performance	Strategies implemented and thuis ensuring service delivery.
Indicator responsibility	Accounting Officer

TECHNICAL INDICATOR 1.6	
Indicator title	Number of performance reports submitted
Short definition	Compilation of performance reports
Purpose/importance	Monitor compliance with PFMA
Policy linked to	PFMA
Source/collection of data	Copy of Quarterly reports
Means of verification	Reports submitted to Executive Authority
Method of calculation	Number of reports issued
Data limitations	Non-compliance to submission deadline of reports and of portfolio of evidence.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Give an account to oversight bodies and public about the performance of the
	Department against its mandate
Indicator responsibility	Accounting Officer

TECHNICAL INDICATOR 1.7	
Indicator title	Number of annual reports submitted
Short definition	Annual report give an account of Department performance over a period of
	twelve months
Purpose/importance	To give an account of all actual output of the Department in relation to its plans
Policy linked to	PFMA
Source/collection of data	Copy of the Annual Report
Means of verification	Annual Report tabled
Method of calculation	Reports submitted to Executive Authority and NT
Data limitations	Non-compliance to submission deadline of reports and of portfolio of evidence.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Give an account to oversight bodies and public about the performance of the
	Department against its mandate
Indicator responsibility	Accounting Officer

TECHNICAL INDICATOR1.8	
Indicator title	Number of Annual Performance plans submitted
Short definition	The Annual Performance Plan is the document that illustrates the planned
	performance target and budget for the next three years as well quarterly target
	on the current year.
Purpose/importance	To give planning for Departmental priorities and allocation of related resources
Policy linked to	PFMA
Source/collection of data	Copy of the final Annual Performance Plan



Means of verification	Reports submitted to Executive Authority and NT
Method of calculation	Simple calculation
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Assist the Department to achieve its vision and mission
Indicator responsibility	Accounting Officer

TECHNICAL INDICATOR 1.9	
Indicator title	Number of risk registers compiled, approved and evaluated
Short definition	Render efficient and effective management accounting, financial
	accounting, supply chain managent and risks management support
Purpose/importance	To identify risks that may hinder the Department to achieve its objective
Policy linked to	PFMA
Source/collection of data	Prescribed legislative
Means of verification	Approved Risk Register
Method of calculation	No of Risk Register
Data limitations	None
Type of indicator	Output
Calculation type	Non Cumulative for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Sound Financial Management
Indicator responsibility	Chief Financial Officer

Sub-programme: CFO's Office

TECHNICAL INDICATOR	TECHNICAL INDICATOR 1.10	
Indicator title	Provide sound Financial and Supply Chain Management services to the	
	Department	
Short definition	Render efficient and effective management accounting, financial	
	accounting, supply chain managent and risks management support	
Purpose/importance	To provide sound financial management to the Department and to ensure	
	managed procurement processes within supply chain management guidelines	
Policy linked to	PFMA	
Source/collection of data	Prescribed legislative framework	
Means of verification	Report submitted to PT	
Method of calculation	Number of IYMs, Financial Reports and AFS	
Data limitations	None	
Type of indicator	Output	
Calculation type	None cumulative for the year	
Reporting cycle	Monthly/Annually	
New indicator	No	
Desired performance	Sound financial management and managed supply chain processes	
Indicator responsibility	Chief Financial Officer	



TECHNICAL INDICATOR 1.11	
Indicator title	Number of financial reports submitted in compliance with relevant legislations:
Short definition	Render efficient and effective management accounting
Purpose/importance	To provide sound financial Management.
Policy linked to	PFMA
Source/collection of data	Prescribed legislative framework
Means of verification	Reports submitted to PT
Method of calculation	Number of IYMs and AFS
Data limitations	None
Type of indicator	Output
Calculation type	Non-Cumulative for the year
Reporting cycle	Monthly/ Annualy
New indicator	No
Desired performance	Sound Financial Management
Indicator responsibility	Chief Financial Officer

TECHNICAL INDICATOR 1.12	
Indicator title	Number of budget documents submitted in compliance with prescripts
Short definition	Render efficient and effective management accounting, financial
	accounting, supply chain managent and risks management support
Purpose/importance	Implementation of Approved budget
Policy linked to	PFMA
Source/collection of data	Budget circulars
Means of verification	Documents submitted to PT
Method of calculation	Number of Budget documents
Data limitations	None
Type of indicator	Output
Calculation type	Non Cumulative for the year
Reporting cycle	Budget cycle
New indicator	No
Desired performance	Sound Financial Management
Indicator responsibility	Chief Financial Officer

TECHNICAL INDICATOR 1.	TECHNICAL INDICATOR 1.13	
Indicator title	Percentage of suppliers paid within 30 days of receipt of valid invoices	
Short definition	Render efficient and effective management accounting, financial	
	accounting, supply chain managent and risks management support	
Purpose/importance	To provide sound financial management to the Department and to ensure	
	managed procurement processes within supply chain management guidelines	
Policy linked to	PFMA	
Source/collection of data	Prescribed legislative	
Means of verification	Proof of payment within 30 days	
Method of calculation	Percentage of Suppliers paid	
Data limitations	None	
Type of indicator	Out put	
Calculation type	Non Cumulative for the year	
Reporting cycle	Monthly	
New indicator	No	
Desired performance	Sound financial management	

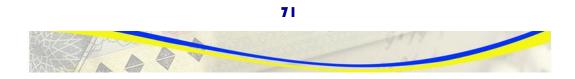


Chief Financial Officer

Sub-programme: Internal Audit

TECHNICAL INDICATOR 1	TECHNICAL INDICATOR 1.14	
Indicator title	Provide efficient and effective internal audit services in the Department	
Short definition	Evlauate the effectiveness of risk management, internal controls and governance process by providing and efficient and effective internal audit service to the Department.	
Purpose/importance	Internal audit plans are based on the risk assessment conducted for the Department and reflect high risk areas that need to be audited and are approved by the Audit Committee.	
Policy linked to	PFMA	
Source/collection of data	Internal audit reports issued to the Department and progress reports presented to the Audit Committee.	
Means of verification	Reports submitted to Audit Committee	
Method of calculation	Number of audits executed compared to the audit plan.	
Data limitations	None	
Type of indicator	Outputs according to audit plans	
Calculation type	Cumulative assignments for the year	
Reporting cycle	Monthly	
New indicator	No	
Desired performance	Internal audit findings raised should be addressed by management to reduce levels of risk, improve internal controls and governance processes.	
Indicator responsibility	Senior Manager Internal Audit	

TECHNICAL INDICATOR 1.15	
Indicator title	Number of quarterly progress reports submitted on implementation of the audit
	plan
Short definition	Evaluate the effectiveness of risk management, internal controls and governance
	process by providing and efficient and effective internal audit service to the
	Department.
Purpose/importance	Implementation of approved audit plan
Policy linked to	PFMA
Source/collection of data	Internal audit reports issued to the Department and progress reports presented
	to the Audit Committee.
Means of verification	Reports submitted to Audit Committee
Method of calculation	Number of reports issued
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative reports issued
Reporting cycle	Quarterly
New indicator	No
Desired performance	Four reports issued indicating 100% achievement of audit plan
Indicator responsibility	Senior Manager Internal Audit

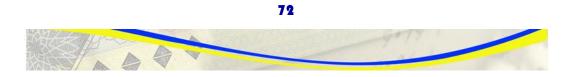


Programme 2: Sustainable Resource Management

Sub-programme: Economic Analysis

TECHNICAL INDICATOR 2.1	
Indicator title	Conduct socio-economic research to inform the provincial budget and planning
	process
Short definition	Provide quality and accurate socio-economic reports that inform provincial
	fiscal policy development and the annual budget process, thereby contributing
	to the provincial growth and development strategy
Purpose/importance	Providing socio-economic research reports to inform the provincial budget and
	planning process
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa and Government Departments (official data) and buying
	of socio-economic data from credible sources like IHS Global Insight
	(complementary data)
Means of verification	StatsSA and other credible sources like IHS Global Insight
Method of calculation	Number of socio-economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Quarterly, bi-annually and annually
New indicator	No
Desired performance	Socio-economic research reports should be essential for developing and
	implementing policy, determining budget priorities and should also quantify
	the impact of public policy and spending on the quality of life of provincial
	citizens.
Indicator responsibility	Senior Manager : Economic Analysis

TECHNICAL INDICATOR 2.2	
Indicator title	Number of Provincial Economic Review and Outlook (PERO) reports compiled
	and published
Short definition	Provide a quality and accurate report to inform the provincial planning and
	budget process
Purpose/importance	Providing a comprehensive economic report for planning and budget purposes
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa and other official data plus complementary data from
	other credible sources of information
Means of verification	StatsSA and other credible sources like IHS Global Insight
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Annually
New indicator	No
Desired performance	Report should be essential for developing, implementing and monitoring
	economic policy and determining budget priorities and ensure Departmental
	budgets respond to economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis



TECHNICAL INDICATOR 2.	3
Indicator title	Number of updated Socio-Economic Review and Outlook (SERO) reports
	completed and communicated
Short definition	Provide quality and accurate reports to inform the provincial planning and
	budget process
Purpose/importance	Providing comprehensive socio-economic reports for planning and budget
	purposes
Policy linked to	NDP, Vision 2013 and MEGDP
Source/collection of data	Statistics South Africa and other official data plus complementary data from
	other credible sources of information
Means of verification	StatsSA and other credible sources like IHS Global Insight
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Bi-annually
New indicator	No
Desired performance	Reports should be essential for developing, implementing and monitoring socio-
	economic policy, determining budget priorities and ensure Departmental
	budgets respond to socio-economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis

TECHNICAL INDICATOR 2.4	
Indicator title	Number of updated Provincial Bulletin reports completed
Short definition	Provide quality and accurate reports to inform the provincial planning and
	budget process
Purpose/importance	Providing Labour and Inflation Bulletin reports for provincial planning and
	budget purposes
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa
Means of verification	StatsSA
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Reports should be essential for determining budget priorities and ensure
	Departmental budgets respond to economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis

TECHNICAL INDICATOR 2.5	
Indicator title	Number of Socio-Economic Outlook reports for Estimates of Provincial Revenue
	and Expenditure (EPRE) document compiled and tabled
Short definition	Provide a quality and accurate report to inform the provincial planning and
	budget process
Purpose/importance	Providing a comprehensive socio-economic outlook for planning and budget
	purposes
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa and other official data plus complementary data from



	other credible sources of information
Means of verification	StatsSA and other credible sources of information like IHS Global Insight
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Annually
New indicator	No
Desired performance	Report should be essential for developing, implementing and monitoring socio-
	economic policy, determining budget priorities and ensure Departmental
	budgets respond to socio-economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis

TECHNICAL INDICATOR 2.	6
Indicator title	Number of economic research reports completed (in line with Government
	priorities)
Short definition	Provide quality and accurate reports to inform the provincial planning and
	budget process
Purpose/importance	Providing specialized socio-economic reports in line with Government priorities
	for planning and budget purposes
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa and other official data plus complementary data from
	other credible sources of information
Means of verification	StatsSA and other credible sources like IHS Global Insight
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Reports should be essential for developing, implementing and monitoring socio-
	economic policy, determining budget priorities and ensure Departmental
	budgets respond to socio-economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis

TECHNICAL INDICATOR 2.7	7
Indicator title	Number of Socio-Economic Review (SER) reports of Districts compiled
Short definition	Provide quality and accurate reports to inform the provincial and municipal
	planning and budget processes
Purpose/importance	Providing comprehensive socio-economic reports for planning and budget
	purposes
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa and other official data plus complementary data from
	other credible sources of information
Means of verification	StatsSA and other credible sources like IHS Global Insight
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Annually

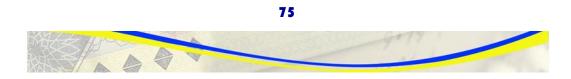


New indicator	No
Desired performance	Reports should be essential for developing, implementing and monitoring socio-
	economic policy, determining budget priorities and ensure Departmental and
	Municipal budgets respond to socio-economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis

TECHNICAL INDICATOR 2.8	3
Indicator title	Number of updated Socio-Economic Profiles of Municipalities completed
Short definition	Provide quality and accurate socio-economic profiles of municipalities to inform
	the provincial and municipal planning and budget processes
Purpose/importance	Providing socio-economic profiles of municipalities for planning and budget
	purposes
Policy linked to	NDP, Vision 2030 and MEGDP
Source/collection of data	Statistics South Africa and other official data plus complementary data from
	other credible sources of information
Means of verification	StatsSA and other credible sources like IHS Global Insight
Method of calculation	Number of economic reports, compared to plan
Data limitations	None
Type of indicator	Economy and efficiency
Calculation type	Cumulative research reports for the year
Reporting cycle	Bi-annually
New indicator	No
Desired performance	Socio-economic profiles of municipaltities should be essential for developing,
	implementing and monitoring socio-economic policy, determining budget
	priorities and ensure Departmental and Municipal budgets respond to socio-
	economic challenges/priorities
Indicator responsibility	Senior Manager: Economic Analysis

Sub-programme: Provincial Administration Fiscal Discipline

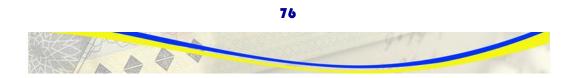
TECHNICAL INDICATOR 2	9
Indicator title	Support provincial Votes and public entities to maximise and expand
	sustainable revenue generation and collection in the province
Short definition	Support on revenue maximisation and expansion
	Training on cash management
	Conduct revenue forums once a month where challenges are discussed
	 Issue reminders on submission of own revenue projections and plans
	Monitor
	Review of tariffs annually
	Site visits
	Review projections and give feedback
Purpose/importance	Assist Departments with best practices and strategies with regards to revenue
	management maximisation of revenue collection
Policy linked to	PFMA
Source/collection of data	Revenue projection reports, Revenue trend reports, revenue analysis reports Site
	visits reports
Means of verification	BAS System
	Activities on the operational plan
Method of calculation	Number of reports, revenue information submitted and analysed
	Check revenue collected against the projections



	Consolidate a report
Data limitations	None
Type of indicator	Impact
Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	None
Desired performance	Effective revenue management and maximised provincial revenue collection
Indicator responsibility	Senior Manager: Provincial Administration Fiscal Discipline

TECHNICAL INDICATOR 2.10	
Indicator title	Number of training workshops conducted on cash office management, revenue reforms and methods
Short definition	Provide training workshops on cash office management on revenue reforms
Purpose/importance	To assist Departments on new reforms and practises on cash office management
Policy linked to	PFMA
Source/collection of data	Reports received and Audit findings
Means of verification	Invitations and proof of attendance
Method of calculation	Workshops conducted and number of officials attending
Data limitations	None
Type of indicator	output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly and annually
New indicator	None
Desired performance	Effective cash office management
Indicator responsibility	Senior Manager: Provincial Administration Fiscal Discipline

TECHNICAL INDICATOR 2.11	
Indicator title	Number of Votes own revenue budgets analysed and feedback provided
Short definition	To analyse and give feedback on all own revenue budgets
	Evaluation of Revenue trends
	Consolidate the revenue reports
	Consolidate the Tariff Register
	Review projections and give feedback
	Analyse reports from the Departments
Purpose/importance	Assist Departments with best practices and strategies with regards to revenue
	management maximisation of revenue collection
Policy linked to	PFMA
Source/collection of data	Reports received
Means of verification	Budget book, Analysis feedback
Method of calculation	Number of reports issued
Data limitations	Accuracy of reports submitted
Type of indicator	Output
Calculation type	Annually
Reporting cycle	Annually
New indicator	No
Desired performance	Effective revenue management and maximised provincial revenue collection
Indicator responsibility	Senior Manager: Provincial Administration Fiscal Discipline



TECHNICAL INDICATOR 2.12	
Indicator title	Number of provincial tariff registers updated
Short definition	Update the Tarriff register annually
Purpose/importance	Assist Departments with best practices and strategies with regards to revenue
	management maximisation of revenue collection
Policy linked to	PFMA
Source/collection of data	Approvals of Tarriffs Reviews
Means of verification	Tariff Register
Method of calculation	Request received and approved
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Effective revenue management and maximised provincial revenue collection
Indicator responsibility	Senior Manager: Provincial Administration Fiscal Discipline

TECHNICAL INDICATOR 2.1	3
Indicator title	Number of consolidated revenue reports compiled
Short definition	Manage revenue maximisation and expansion
Purpose/importance	Assist Departments with best practices and strategies with regards to revenue
	management maximisation of revenue collection
Policy linked to	PFMA
Source/collection of data	Revenue projection reports, Revenue trend reports, revenue analysis reports Site
	visits reports
Means of verification	Report submitted
Method of calculation	Number of reports, revenue information submitted and analysed
	Check revenue collected against the projections
	Consolidate a report
Data limitations	None
Type of indicator	Output
Calculation type	Monthly ,quarterly and annually
Reporting cycle	Monthly ,quarterly and annually
New indicator	No
Desired performance	Submission of reports
Indicator responsibility	Senior Manager: Provincial Administration Fiscal Discipline

TECHNICAL INDICATOR 2.14	
Indicator title	Number of Financial Statements on Provincial Revenue Fund prepared and
	submitted to the Auditor-General
Short definition	The sound management of the Revenue fund account
Purpose/importance	Assist Departments with best practices and strategies with regards to revenue
	management maximisation of revenue collection
Policy linked to	PFMA
Source/collection of data	Revenue fund reports
Means of verification	BAS System
Method of calculation	Number of reports, revenue fund reports generated
Data limitations	None
Type of indicator	Output



Calculation type	Annually
Reporting cycle	Annually
New indicator	No
Desired performance	Effective management of the revenue fund
Indicator responsibility	Senior Manager: Provincial Administration Fiscal Discipline

Sub-programme: Budget and Expenditure Management

TECHNICAL INDICATOR 2.	15
Indicator title	Promote effective and optimal financial resource allocation and expenditure
	management for provincial government
Short definition	Provide policy advice, ensure budget implementation and promote efficient
	financial resource allocation
	Use of financial resources allocated to the province to achieve what is intended for
Purpose/importance	Ensure Departments submit credible budgets and promote effective, efficient
	and economic budget implementation.
Policy linked to	PFMA
Source/collection of data	Budget submissions, strategic plans, Annual Performance Plans, In Year
	Monitoring reports, monthly analysis reports and Estimates of Provincial
	Expenditure
Means of verification	Number of reports compiled and submitted per quarter(Non-financial
	information reports)
Method of calculation	Databases, Monthly IYM reports, Annual Performance Plans as well non-
	financial reports.
Data limitations	None
Type of indicator	Impact
Calculation type	Cumulative - for the year
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	Provincial Departments to have credible budgets, expenditure estimates and
	effective, efficient and economic budget implementation
Indicator responsibility	Senior Manager : Budget and Expenditure Management

TECHNICAL INDICATOR 2.16	
Indicator title	Number of Estimates of Provincial Revenue Expenditure documents compiled
Short definition	Estimates of Provincial Revenue and Expenditure document compiled and published
Purpose/importance	Publish provincial budget information to stakeholders
Policy linked to	PFMA
Source/collection of data	Budget submissions from votes
Means of verification	Budget document
Method of calculation	Number of documents compiled
Data limitations	Quality of budget submission from departments
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Yearly
New indicator	No
Desired performance	Quality and informative documents compiled and published
Indicator responsibility	Senior Manager : Budget and Expenditure



TECHNICAL INDICATOR 2.17	
Indicator title	Number of consolidated In Year monitoring reports compiled and submitted
Short definition	Non -financial information and In Year monitoring reports compiled and submitted
Purpose/importance	Inform stakeholders on the service delivery performance and expenditure trends of the province
Policy linked to	PFMA
Source/collection of data	In Year monitoring reports and Quarterly Performance Reports from
	departments
Means of verification	IYM reports submitted to NT
Method of calculation	Number of reports compiled and submitted per month(IYM)
Data limitations	Accuracy of reports received from votes
Type of indicator	Non-cumulative
Calculation type	Quantity of reports compiled
Reporting cycle	Monthly(IYM) and quarterly (Non-financial data)
New indicator	No
Desired performance	Timeous submission of accurate reports by votes
Indicator responsibility	Senior Manager : Budget and Expenditure Management

TECHNICAL INDICATOR 2.1	18
Indicator title	Number of consolidated non-financial compiled and submitted
Short definition	Non -financial information reports compiled and submitted
Purpose/importance	Inform stakeholders on the service delivery performance and expenditure trends
	of the province
Policy linked to	PFMA
Source/collection of data	In Year monitoring reports and Quarterly Performance Reports from
	departments
Means of verification	Web site publications
Method of calculation	Number of reports compiled and submitted per quarter(Non-financial
	information reports)
Data limitations	Accuracy of reports received from votes
Type of indicator	Non-cumulative
Calculation type	Quantity of reports compiled
Reporting cycle	Quarterly (Non-financial data)
New indicator	No
Desired performance	Timeous submission of accurate reports by votes
Indicator responsibility	Senior Manager : Budget and Expenditure Management

Sub-programme: Municipal Finance

TECHNICAL INDICATOR 2.19	
Indicator title	Provide support and monitor municipalities on the implementation of the
	MFMA
Short definition	Provide advice, support on financial management and the implementation of
	MFMA (Quarterly Budget and Expenditure Analysis, Quarterly Budget and
	Expenditure Publications, Annual Draft Budget and Annual Report Analysis)
	Support Collection of draft budgets
	 Training on new reforms issued by National Treasury



	 Perform a bench mark excise on municipal draft budget Review the draft the budgets and give feedback to municipalities Issue periodical reporting circulars with timelines, as guided by National Treasury Remind municipalities to produce progress report on SMC Monitor Prepare and issue non con compliance letters with prescripts and other National Treasury circulars Identify unfunded and funded budgets advice on the corrections Issue reports on findings
Purpose/importance	Provides support and advice to municipalities to have accurate and credible budgets and to improve financial management of municipalities
Policy linked to	PFMA
Source/collection of data	Monthly reports submitted
Means of verification	Analysis report and feedback report
Method of calculation	Number of report submitted and analysed
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	No
Desired performance	Achievement on more municipalities submitting accurate and credible reports
	and the budget within timeframes as per MFMA
Indicator responsibility	Senior Manager : Municipal Finance Management

TECHNICAL INDICATOR 2.2	20
Indicator title	Number of quarterly performance reports compiled, tabled and published in
	terms of legislation
Short definition	Provide support and monitor the submission of Section 71 of MFMA by
	municipalities
Purpose/importance	To ensure monthly credible and quality reporting submitted and complying to
	the legislation
Policy linked to	MFMA
Source/collection of data	Municipal Budget submissions, IDP, SDBIP, In Year Monitoring reports,
	monthly analysis reports
Means of verification	LG Database
Method of calculation	LG Database, SDBIP as well non-financial reports.
Data limitations	Incomplete and non- submission of reports
Type of indicator	Impact
Calculation type	Cumulative - for the year
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	Municipalities to have credible budgets, monthly financial performance
	outcomes, effective, efficient and economic budget implementation
Indicator responsibility	Senior Manager : Municipal Finance

TECHNICAL INDICATOR 2.2	21
Indicator title	Percentage of draft budgets analysed and feedback provided
Short definition	Provide policy advice, ensure municipal budget implementation and promote
	efficient financial resource allocation
	100% of • 100% of Sec 71 reports received and analysed
	reports • Keep register of Sec 71 sign offs received and submitted to National



	received Treasury	
Purpose/importance	Ensure municipalities submit credible budgets and promote effective, efficient	
	and economic budget implementation.	
Policy linked to	MFMA	
Source/collection of data	Municipal Budget submissions, IDP, SDBIP, In Year Monitoring reports,	
	monthly analysis reports	
Means of verification	Analysis reports	
Method of calculation	LG Database, Monthly IYM reports, SDBIP as well non-financial reports.	
Data limitations	None	
Type of indicator	Impact	
Calculation type	Cumulative - for the year	
Reporting cycle	Annually	
New indicator	No	
Desired performance	Municipalities to have credible budgets, monthly financial performance	
	outcomes, effective, efficient and economic budget implementation	
Indicator responsibility	Senior Manager : Municipal Finance	

TECHNICAL INDICATOR 2.2	TECHNICAL INDICATOR 2.22	
Indicator title	Number of LGMTEC engagements co-ordinated	
Short definition	Promote and ensure the objective of the legislation is compiled to.	
Purpose/importance	Monitor the performance of municipalities on financial and non-financial	
	information	
Policy linked to	MFMA	
Source/collection of data	Municipal Budget submissions, IDP, SDBIP, In Year Monitoring reports,	
	monthly analysis reports	
Means of verification	Analysis reports	
Method of calculation	LG Database, Monthly IYM reports, SDBIP as well non-financial reports.	
Data limitations	Incomplete and non- submission of reports	
Type of indicator	Impact	
Calculation type	Cumulative - for the year	
Reporting cycle	Bi- Annually	
New indicator	No	
Desired performance	Municipalities to have credible budgets, monthly financial performance	
	outcomes, effective, efficient and economic budget implementation	
Indicator responsibility	Senior Manager : Municipal Finance	

TECHNICAL INDICATOR 2.23		
Indicator title	Number of municipalities assisted with data cleansing	
Short definition	To cleanse the data to ensure correct billing and enhance revenue collection	
Purpose/importance	To enhance revenue collection and financial position	
Policy linked to	MFMA	
Source/collection of data	Reports on data cleansing	
Means of verification	Progress reports, Closeout report	
Method of calculation	Number of progress reports submitted and analysed	
Data limitations	None	
Type of indicator	Output	
Calculation type	Cumulative - for the year	
Reporting cycle	3 rd and 4 th Quarter	
New indicator	Yes	

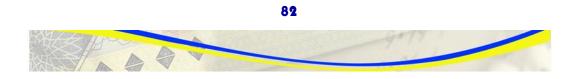


Desired performance	Enhance revenue collection, proper billing, improved financial position and service delivery
Indicator responsibility	Senior Manager : Municipal Finance

Sub-programme: Infrastructure Coordination

TECHNICAL INDICATOR	.24		
Indicator title	Promote Provin infrastructure ir	cial efficiency in Financial Planning and Implementation of line with IDMS	
Short definition	Provide support and delivery.	Provide support and monitor provincial Departments on infrastructure planning	
	Support	 Assist with ad-hoc training on infrastructure and built environment standards 	
		 Analyse the infrastructure challenges and advise the department on options 	
		 Attend Infrastructure Committees' meetings to clarify the reporting frameworks and standards 	
	Promote	 Assist departments and other role-players with better understanding; 	
Purpose/importance	Assist Departments with best practices and strategies with regards to infrastructure projects		
Policy linked to	PFMA		
Source/collection of data		ports, Quarterly IRM reports submitted to National Treasury, set Management Plans , Quarterly Effectiveness reports	
Means of verification	Site reports		
Method of calculation	Number of repo	rts , evaluated and submitted to National Treasury	
Data limitations	None submissio	n and poor quality of reports submitted by Departments	
Type of indicator	Impact		
Calculation type	Cumulative - fe	or the year	
Reporting cycle		rly and annually	
New indicator		iveness reports - now legislated in the Division of Revenue Act	
Desired performance		y of properly selected prioritised, designed, constructed and	
	maintained infra	astructure	
Indicator responsibility	Senior Manager	: Infrastructure Co-ordination	

TECHNICAL INDICATOR	2.25	
Indicator title	Percentage of Inf feedback provide	frastructure Reporting Model analysis reports received and ed
Short definition	Monitoring of in 100% reports	 All Reports received and analysed[100 * (No analysed/No
	received (number)	 received)] maintain register of Internal audit plans received, analysed and feedback provided
	Monitor	 Analyse Infrastructure reports of the Departments Identify gaps in the implementation of the standards, regulations or acts Issue reports on findings Issue periodical reporting circulars with timelines. Review Infrastructure reports of stakeholders and provide inputs for improvements
	Analyse	Read through the document;



	 Make findings of the understanding of the document, possibly the future position- Financially or physically. How the information presented in the document, affects other reports already submitted or statutory requirements. 	
Purpose/importance	Ensure that appropriate spending on infrastructure occurs.	
Policy linked to	PFMA	
Source/collection of data	Infrastructure Reporting Module, Site visits.	
Means of verification	Operational plan activities	
Method of calculation	Number of reports submitted. Number of Sites visited.	
Data limitations	Quality of information on IRM.	
Type of indicator	Economy and efficiency	
Calculation type	cumulative	
Reporting cycle	Annually	
New indicator	No	
Desired performance	Accurate reporting, prudent planning and Expenditure.	
Indicator responsibility	Senior Manager : Infrastructure Co-ordination	

TECHNICAL INDICATOR 2	.26	
Indicator title	Number of User Asset Management plan (Infrastructure plans) reviewed, feedback provided and submitted	
Short definition	Infrastructure Planning and monitoring.	
	Monitor • Analyse Infrastructure reports of the Departments • Identify gaps in the implementation of the standards, regulations or acts • Issue reports on findings • Issue periodical reporting circulars with timelines. • Review Infrastructure reports of stakeholders and provide inputs for improvements Analyse • Read through the document;	
	 Make findings of the understanding of the document, possibly the future position- Financially or physically. How the information presented in the document, affects other reports already submitted or statutory requirements. 	
Purpose/importance	Reduce adhoc planning and increase value for money.	
Policy linked to	PFMA	
Source/collection of data	User Asset Management Plans, B5 table on EPRE	
Means of verification	Feedback reports	
Method of calculation	Number	
Data limitations	None	
Type of indicator	Efficiency and Economy.	
Calculation type	Annual	
Reporting cycle	Annually	
New indicator	No	
Desired performance	Reduce the cost of infrastructure, and thus increase value for money.	
Indicator responsibility	Senior Manager: Infrastructure Coordination.	



Programme 3: Asset and Liabilities Management

Sub-programme: Provincial Supply Chain Management

TECHNICAL INDICATOR 3.1		
Indicator title	Monitor and support the implementation of SCM framework	
Short definition	Oversee and monitor the implementation of Supply Chain Management	
	framework by providing guidance and support to enhance sound financial	
	management and accountability.	
Purpose/importance	That Government commitments to improve services and infrastructure	
	development is achieved (Receive reports, review and provide feedback, training	
	of officials, review and provide opinions and views on SCM matters)	
Policy linked to	PFMA	
Source/collection of data	Reports	
Means of verification	Reports submitted	
Method of calculation	Analysis of reports	
Data limitations	None	
Type of indicator	Outcome	
Calculation type	Cumulative – for the year	
Reporting cycle	Monthly and quarterly	
New indicator	No	
Desired performance	No deviations but strict adherence to policy frameworks	
Indicator responsibility	Provincial Supply Chain Management sub-programme	

TECHNICAL INDICATOR 3.2		
Indicator title	Identification of Public Private Partnership projects	
Short definition	Oversee and monitor the implementation of Supply Chain Management framework by providing guidance and support to enhance sound financial management and accountability and identify PPP.	
Purpose/importance	That Government commitments to improve services and infrastructure development is achieved	
Policy linked to	PFMA, SCM Framework	
Source/collection of data	Reports	
Means of verification	PPP Project implemented	
Method of calculation	Analysis of reports	
Data limitations	None	
Type of indicator	Outcome	
Calculation type	Cumulative – for the year	
Reporting cycle	Quarterly	
New indicator	No	
Desired performance	No deviations but strict adherence to policy frameworks	
Indicator responsibility	Provincial Supply Chain Management sub-programme	

TECHNICAL INDICATOR 3.3		
Indicator title	Number of reports compiled and issued to votes, municipalities and public	
	entities on SCM frameworks	



Short definition	Compliance to SCM framework	
Purpose/importance	Obtain, review, consolidate and submit progress reports to management and	
	National Treasury. Improved governance through implementing effective SCM	
	processes and practices	
Policy linked to	SCM Framework	
Source/collection of data	Reports	
Means of verification	Reports submitted	
Method of calculation	Analysis of reports	
Data limitations	None	
Type of indicator	Outcome	
Calculation type	Non-cumulative	
Reporting cycle	Monthly	
New indicator	No	
Desired performance	Improved compliance to SCM framework	
Indicator responsibility	Provincial Supply Chain Management sub-programme	

TECHNICAL INDICATOR 3	TECHNICAL INDICATOR 3.4	
Indicator title	Percentage of procurement plans, received analyse and feedback provided.	
Short definition	Compliance to Treasury Instruction	
Purpose/importance	Obtain, review and provide feed back to votes, public entities and municiaplities.	
	Improved procurement planning of goods and services	
Policy linked to	PFMA and SCM Framework	
Source/collection of data	Procurement Plans	
Means of verification	Plans submitted	
Method of calculation	Analysis of reports	
Data limitations	None	
Type of indicator	Outcome	
Calculation type	Non-cumulative	
Reporting cycle	Quarterly	
New indicator	Yes	
Desired performance	Improved compliance to SCM framework	
Indicator responsibility	Provincial Supply Chain Management sub-programme	

TECHNICAL INDICATOR 3.5	
Indicator title	Number of reports issued on the utilization of the e-procurement system
Short definition	Improved efficiencies in the implementation of SCM
Purpose/importance	Improved practices and processes in the implementation of SCM
Policy linked to	SCM Framework
Source/collection of data	Reports
Means of verification	System verification and reports
Method of calculation	Analysis of reports
Data limitations	None
Type of indicator	Outcome
Calculation type	Non-cumulative
Reporting cycle	Monthly
New indicator	No
Desired performance	Improved implementation of SCM in Departments
Indicator responsibility	Provincial Supply Chain Management sub-programme



TECHNICAL INDICATOR 3	TECHNICAL INDICATOR 3.6	
Indicator title	Number of SCM and Asset management practitioners from votes, public entities	
	and municipalities enrolled in a certificate programme	
Short definition	Present SCM officials with an opportunity to acquire a qualification	
Purpose/importance	SCM practitioners capacitated to improve service delivery	
Policy linked to	PFMA	
Source/collection of data	Exam results	
Means of verification	Registration of students	
Method of calculation	Analysis of source data	
Data limitations	None	
Type of indicator	Output	
Calculation type	Non-cumulative	
Reporting cycle	Quarterly	
New indicator	No	
Desired performance	Improved SCM practices in Departments, municipalities and public entities	
Indicator responsibility	Provincial Supply Chain Management sub-programme	

TECHNICAL INDICATOR 3	7
Indicator title	The percentage of remedial action plans received, monitored in Votes,
	Municipalities and public entities on FMCMM results and audit outcomes
Short definition	Action plans monitor the outcomes of the FMCMM and audits relating to supply
	chain management issues in votes, public entities and municipalities
Purpose/importance	Assists votes, public entities and municipalites to obtain a higher level of
	muturity on supply chain and to maintain a positive audit on supply chain
	management (Monitor the implementation of action plans on FMCMM and audit
	outcomes received on supply chain management, keep register of FMCMM and
	audit action plans received, analysed and feedback provided)
Policy linked to	PFMA, MFMA
Source/collection of data	FMCMM and audit reports
Means of verification	Audit reports
Method of calculation	Analysis of source data
Data limitations	The reliability of information provided by votes, public entities and
	municipalities
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Higher level of muturity and positive audit outcomes
Indicator responsibility	Provincial Supply Chain management sub-programme

TECHNICAL INDICATOR 3.8	
Indicator title	Number of reports compiled on SCM – 30 day payment compliance
Short definition	Bi-annual reports compiled on implementation of PPP projects
Purpose/importance	Provide support to votes, public entities and municipalities and inform Provincial
	Treasury about the status of public private partnerships.
Policy linked to	PFMA
Source/collection of data	Visits and reports
Means of verification	Payment vouchers



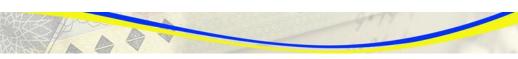
Method of calculation	Analysis of source data
Data limitations	The reliability of reports provided. None implementation of PPP projects
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Bi-annually
New indicator	No
Desired performance	Implementation of PPP projects by votes, public entities and municipalities
Indicator responsibility	Provincial Supply Chain management sub-programme

TECHNICAL INDICATOR 3.9	
Indicator title	Number of PPP projects identified
Short definition	Create awareness on Public Private Partnerships in votes, public entities and
	municipalities
Purpose/importance	Improve the awareness of PPP
Policy linked to	
Source/collection of data	Attendance register
Means of verification	
Method of calculation	Number of sessions
Data limitations	None
Type of indicator	Activity
Calculation type	Non-cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Improved understanding and/or implementation of PPP projects in votes, public
	entities and municipalities
Indicator responsibility	Provincial Supply Chain Management sub-programme

Sub-programme: Financial asset management

TECHNICAL INDICATOR 3	TECHNICAL INDICATOR 3.10	
Indicator title	Provide support on financial assets	
Short definition	Monitor and manage cash and investments in the province in order to meet	
	financial obligations of Departments	
Purpose/importance	Manage provincial cash in the form of equitable share, conditional grants and	
	own revenue.	
Policy linked to	PFMA	
Source/collection of data	Cash flows, bank statements	
Means of verification	Statements	
Method of calculation	Analysis of cash flow statements	
Data limitations	None	
Type of indicator	Outcome	
Calculation type	Cumulative - for the year	
Reporting cycle	Monthly and quarterly	
New indicator	No	
Desired performance	100% availability of cash and maximising of returns on investment	
Indicator responsibility	Financial asset management sub-programme	

TECHNICAL INDICATOR 3.11	
Indicator title	Percentage of transfers in line with approved appropriation



Short definition	Monitor, manage and support cash in order to meet financial obligations of the
	votes
Purpose/importance	Manage cash according to the appropriation and capacitate officials during cash
	management forums
Policy linked to	PFMA
Source/collection of data	Cash flow projections and bank statements, attendance registers
Means of verification	Bank statements
Method of calculation	Analysis of cash transferred to the votes
Data limitations	Inaccurate projections submitted
Type of indicator	Outcome
Calculation type	Cumulative - for the year
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	100% cash available to votes
Indicator responsibility	Financial asset management sub-programme

TECHNICAL INDICATOR 3.12	
Indicator title	Number of reports received, analysis, and feedback provided in terms of debt
	and cash management
Short definition	Quarterly reports on debt and cash management
Purpose/importance	Obtain, review, consolidate and submit progress reports to management
Policy linked to	PFMA
Source/collection of data	Reports received from vote
Means of verification	Reports on file
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	The improvement in the management and accounting cash and debtors by votes
Indicator responsibility	Financial asset management sub-programme

Sub-programme: Public Sector Liabilities

TECHNICAL INDICATOR 3	13
Indicator title	Facilitate the management of public sector liabilities
Short definition	Monitor and support the effective and efficient implementation of liability
	management in Departments, public entities and municipalities
Purpose/importance	Maintenance of accurate liability registers to ensuring that public sector liabilities
	are recorded and managed effectively. (Analyse liability registers and assess the
	level of compliance on liability management guidelines).
Policy linked to	PFMA
Source/collection of data	Financial systems, annual reports, lease agreements, retention and guarantee
	registers of Departments, public entities and municipalities.
Means of verification	Data of reports
Method of calculation	Number of reports issued on management of public sector liability management
	by votes, public entities and municipalities.
Data limitations	None
Type of indicator	Outcome



Calculation type	Cumulative - for the year
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	Effective management of liabilities in the province
Indicator responsibility	Public Sector Liabilities sub-programme

TECHNICAL INDICATOR 3	14
Indicator title	Number of reports of votes, public entities and municipalities monitored and
	supported on compliance to liability management guidelines
Short definition	Number of feedback reports prepared and issued to votes, public entities and
	municipalities liability management guidelines
Purpose/importance	Obtain, review, consolidate and submit progress reports to management.
	Communicate the status of liability management in votes, public entities and
	municipalities monitored to provide support and issue recommandations on
	management of liabilities.
Policy linked to	PFMA
Source/collection of data	Financial systems, annual reports, lease agreements, retention and guarantee
	registers of Departments, public entities and municipalities.
Means of verification	Reports
Method of calculation	Number of reports issued on management of public sector liability management
	by votes, public entities and municipalities
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Quarterly
New indicator	No
Desired performance	Improved level of management of liabilities in the province
Indicator responsibility	Public Sector Liabilities sub-programme

TECHNICAL INDICATOR 3	TECHNICAL INDICATOR 3.15	
Indicator title	Percentage of remedial action plans received, monitored in Votes, Municipalities and public entities on FMCMM results and audit outcomes	
Short definition	Action plans drafted and monitor the outcomes of the FMCMM and audits relating to liabilities management issues in votes, public entities and municipalities	
Purpose/importance	Assists votes, public entities and municipalites to obtain a higher level of muturity on liabilities and to maintain a positive audit on liabilities management (Monitor the implementation of action plans on FMCMM and audit outcomes received on liabilities, keep register of FMCMM and audit action plans received, analysed and feedback provided)	
Policy linked to	PFMA	
Source/collection of data	FMCMM and audit reports	
Means of verification	Audit reports	
Method of calculation	Each action plan on liability management issues is monitored.	
Data limitations	The reliability of information provided by votes, public entities and municipalities	
Type of indicator	Output	
Calculation type	Non-cumulative	
Reporting cycle	Quarterly	



New indicator	Yes
Desired performance	Higher level of muturity and positive audit outcomes
Indicator responsibility	Public Sector Liabilities sub-programme

Sub-programme: Physical Asset Management

TECHNICAL INDICATOR 3	16
Indicator title	Monitor and support provincial physical assets.
Short definition	Monitor and support the implementation on physical asset management norms, standards and policies and the compliance thereof in votes, public entities and municipalities (Meeting with the stakeholders, verify the accuracy of the asset registers, analysis of information received and provide feedback, capacity building (Training/workshops))
Purpose/importance	Verify the accuracy of asset registers and have a uniform approach to asset management
Policy linked to	PFMA SCM Frame work
Source/collection of data	Inventory schedules, assets registers, financial reports of votes and public entities
Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative - for the year
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	Improved compliance to physical asset management norms and standards by votes, public entities and municipalities
Indicator responsibility	Physical asset management sub-programme, votes public entities and municipalities

TECHNICAL INDICATOR 3	.17
Indicator title	Number of Votes, Municipalities and public entities monitored on asset
	management governance
Short definition	Monitor the implementation of the MPAMPF and legislative frameworks (PFMA,
	MFMA, GIAMA, Treasury Regulations).
	Assist votes , public entities and municiaplities to develop asset management
	action plans in respect of FMCMM and audit outcomes.
Purpose/importance	Receive, analysis and feedback provided on asset management plans, receive,
	analysis and feedback provided on User asset management plans (UAMPs),
	receive, analysis and feedback provided on asset management policies, review
	and monitor action plans received in respect of FMCMM and audit outcomes,
	keep register of FMCMM and audit action plans received, analysed and feedback
	provided.
Policy linked to	PFMA and SCM Framework
Source/collection of data	FMCMM and audit reports
Means of verification	Audit reports
Method of calculation	Analysis of source data
Data limitations	The reliability of information provided by votes, public entities and
	municipalities
Type of indicator	Output



Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Assists votes, public entities and municipalites to maintain a positive audit on
	asset management
Indicator responsibility	Votes, public entities and municipalities, Physical asset management sub-
	programme

Sub-programme: Interlinked Financial Systems

TECHNICAL INDICATOR 3	.18
Indicator title	Support votes on utilisation of financial systems
Short definition	Provide support and training to Departments to adhere to systems, rules and
	regulations
Purpose/importance	Verify proper allocations on the SCOA to ensure correctness of data on the system. Ensure proper reporting on the balance score card. Ensure adherence to security controls and segregation of functions on the systems (Logging of calls, attending to calls at the Help Desk, conducting quality assurance on calls, provide classroom formal theoretical training, conduct workshops on the system effective utilisation, attend Regional, and Regional forums to discuss issues on system related issues, visit individual institutions to assist on identified system utilisation challenges)
Policy linked to	
Source/collection of data	Monthly meetings to discuss trial balances and balance score cards
	Audit trails, security reports
Means of verification	
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative monthly
Reporting cycle	Monthly and quarterly
New indicator	No
Desired performance	Improved the use of transversal systems to ensure proper allocation and data utilisation
Indicator responsibility	Interlinked Financial Systems sub-programme and Departmental System controllers

TECHNICAL INDICATOR 3.19	
Indicator title	Number of reports compiled and issued on Votes provided with business
	support on financial systems
Short definition	Number of Procedure manual document compiled, signed and distributed
Purpose/importance	Obtain, review, consolidate and submit progress reports to management.
	(Meeting with the stakeholders, verify the accuracy of the balance score card,
	analysis of information received and provide feedback, capacity building
	(workshops)) Frequency of evaluation of adherence to security management rules
Policy linked to	PFMA, IT Governance
Source/collection of data	RACF reports, BAS reports, Logis reports
Means of verification	System Reports
Method of calculation	Analysis of source data



Data limitations	None
Type of indicator	outcome
Calculation type	Cumulative monthly
Reporting cycle	quarterly
New indicator	No
Desired performance	Improved the use of transversal systems to ensure proper allocation and data
	utilisation
Indicator responsibility	Interlinked Financial Systems sub-programme and Departmental System
	controllers

TECHNICAL INDICATOR 3	TECHNICAL INDICATOR 3.20	
Indicator title	Number of training sessions conducted on financial systems	
Short definition	Training on the effective utilisation of systems	
Purpose/importance	Improved skill of system users in order to improve service delivery (BAS. Logis,	
	SCOA, Vulindlela, Persal, Intenda, security system/s)	
Policy linked to	PFMA, IT Governance	
Source/collection of data	Attendance registers, training statistics and certificates	
Means of verification	Training records	
Method of calculation	Monthly	
Data limitations	none	
Type of indicator	outcome	
Calculation type	Cumulative monthly	
Reporting cycle	Monthly	
New indicator	no	
Desired performance	Improved the use of transversal systems to ensure proper allocation and data	
	utilisation	
Indicator responsibility	Interlinked Financial Systems sub-programme and Departmental System	
	controllers	

TECHNICAL INDICATOR 3	TECHNICAL INDICATOR 3.21	
Indicator title	Number of remedial action plans pertaining financial systems issues monitored	
	in Votes on FMCMM results and audit outcomes	
Short definition	Action plans drafted and monitor the ooutcomes of the FMCMM and audits	
	relating to financial system issues in votes.	
Purpose/importance	Maintain a positive audit on financial systems (Monitor the implementation of	
	action plans on FMCMM and audit outcomes received on supply chain	
	management, keep register of FMCMM and audit action plans received, analysed	
	and feedback provided)	
Policy linked to	PFMA	
Source/collection of data	FMCMM and audit reports	
Means of verification	Audit reports	
Method of calculation	Analysis of source data	
Data limitations	The reliability of information provided by votes	
Type of indicator	Output	
Calculation type	Non-cumulative	
Reporting cycle	Quarterly	
New indicator	Yes	
Desired performance	Higher level of muturity and positive audit outcomes	
Indicator responsibility	Interlinked Financial Systems sub-programme	



Sub-programme: Information Technology

TECHNICAL INDICATOR 3.22	
Indicator title	Provide Information Communication Technology (ICT) services to votes
Short definition	Provide infrastructure, end user support, and support on IT Governance to 13 departments
Purpose/importance	To enable line departments to achieve their strategic objectives by ensuring that transversal systems, department specific systems are always available and operational and the abuse of the system is minimised. (Logging of calls, attending to calls at the Help Desk Conducting quality assurance on calls, providing training on production applications, conducting IT security awareness, hosting servers for departments, development of IT policies, advice votes, public entities and municipalities on Information Communication Technology)
Policy linked to	PFMA, IT Governance
Source/collection of data	Reports issued
Means of verification	Reports
Method of calculation	Number of report issued and analysed
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative - for the year
Reporting cycle	Daily, monthly and quarterly
New indicator	No
Desired performance	Improving line department's operational efficiency through Information
	Communication Technology
Indicator responsibility	Information Technology sub-programme

TECHNICAL INDICATOR 3.23

Indicator title	Percentage of calls responded to in 8 hours
Short definition	Provision of responsive IT End-User support ((Logging of calls, attending to
	calls at the Help Desk
	Conducting quality assurance on calls, providing training on production
	applications, conducting IT security awareness)
Purpose/importance	To manage IT resources more effectively without unnecessary downtime and
	loss of productivity.
Policy linked to	PFMA, IT Governance
Source/collection of data	Reports from HELP DESK System
Means of verification	System report
Method of calculation	calls done within the agreed service level
Data limitations	None
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Daily
New indicator	NO
Desired performance	Reduced downtime and maximize productivity.
Indicator responsibility	Manager IT Support Services



TECHNICAL INDICATOR 3.24

Indicator title	Number of votes and municipalities supported on IT Governance framework
	(FMCMM IT Audit Outcomes., IT risk assessment)
Short definition	Action plans drafted and monitor the ooutcomes of the FMCMM and audits
	relating to information technology issues in votes.
Purpose/importance	Assists votes to obtain a higher level of muturity on information technology and
	to maintain a positive audit on information technology (Implementation of
	Information Communication Technology framework, FMCMM and audit action
	plans, availability of Information Communication Technology infrastructure,
	usage of Information Communication Technology application systems
	Compliance to Information Communication Technology policies and standards)
Policy linked to	PFMA, IT Governance
Source/collection of data	FMCMM and audit reports
Means of verification	Audit Reports
Method of calculation	Analysis of source data
Data limitations	The reliability of information provided by votes
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Higher level of muturity and positive audit outcomes
Indicator responsibility	Information Technology sub-programme

Programme 4: Financial Governance

Sub-Programme: Accounting Services

TECHNICAL INDICATOR 4.1	
Indicator title	Provide support and monitor public sector institutions in terms of accounting standards and legislations
Short definition	Compliance to Accounting standards and legislation by 12 votes, 20 municipalities and 4 public entities
Purpose/importance	To provide guidance and support on Accounting standards and legislation to enable full implementation of disclosure standards
Policy linked to	PFMA
Source/collection of data	Trial balance reports, Interim financial statements and annual financial statements submitted by Departments, municipalities and public entities
Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output



Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	No
Desired performance	Improved compliance to Accounting standards and legislation by Departments, municipalities and public entities
Indicator responsibility	Senior Manager: Accounting Services

TECHNICAL INDICATOR 4.2	
Indicator title	Promote accountability in public sector institutions through substantive reflection of financial activities
Short definition	Submission of consolidated financial statements to the Auditor-General and tabling to Legislature in line with legislation
Purpose/importance	Compliance to Section 19 of the Public Finance Management Act, No. 1 of 1999
Policy linked to	PFMA
Source/collection of data	Annual financial statements submitted by Departments and public entities
Means of verification	AFS
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	No
Desired performance	Improved reporting and timely submission of consolidated financial statements
Indicator responsibility	Senior Manager: Accounting Services

TECHNICAL INDICATOR	4.3
Indicator title	Number of Votes, municipalities and public entities supported in preparation
	of financial statements
Short definition	 Training on financial statements and accounting standards Analyse the trial balance and advise the department on issues to be corrected Attend audit steering committee meetings to clarify the reporting framework and accounting standards Issue periodical reporting circulars with timelines. Review financial statements (FS) of stakeholders and provide inputs for



	improvements
Purpose/importance	Improve quality of FS disclosure, improve Audit outcomes and timely submission of FS
Policy linked to	PFMA, MFMA
Source/collection of data	Trial balance reports
	• Interim financial statements and annual financial statements submitted by
	departments, municipalities and public entities
Means of verification	Financial statements
Method of calculation	None
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Quarterly and annually
New indicator	No
Desired performance	Improved compliance to Accounting standards and legislation by departments, municipalities and public entities and timely submission of consolidated financial statements
Indicator responsibility	Senior Manager: Accounting Services

TECHNICAL INDICATOR 4.4	
Indicator title	Number of Votes trial balances analysed and feedback provided
Short definition	Analyse the trial balances and provide guidance to departments on issues to be corrected before closure of the books
Purpose/importance	 Improved financial transactions Reduced/cleared ledger accounts Accurate financial reports
Policy linked to	PFMA
Source/collection of data	Ledger reports
Means of verification	Reports
Method of calculation	None
Data limitations	None submission of monthly ledger reports
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Quarterly



New indicator	No
Desired performance	Accurate Financial Statements
Indicator responsibility	Senior Manager: Accounting Services

TECHNICAL INDICATOR 4.5	
Indicator title	Number of Financial Statements (FS) reviewed for Votes
Short definition	Conduct review sessions and make recommendations to improve Financial Statement disclosures
Purpose/importance	 Quality FS disclosure Improved Audit outcomes Timely submission of FS
Policy linked to	PFMA
Source/collection of data	Financial Statements for Departments and Internal Audit reports
Means of verification	AFS
Method of calculation	None
Data limitations	Non-submission of FS
Type of indicator	Output
Calculation type	Quarterly and yearly
Reporting cycle	Quarterly and yearly
New indicator	Yes
Desired performance	Accurate Financial Statements
Indicator responsibility	Senior Manager: Accounting Services

TECHNICAL INDICATOR 4.6	
Indicator title	Number of Financial Statements (FS) reviewed for Municipalities
Short definition	Conduct review sessions and make recommendations to improve Financial Statement disclosures
Purpose/importance	 Quality FS disclosure Improved Audit outcomes Timely submission of FS
Policy linked to	MFMA
Source/collection of data	Financial Statements for Municipalities and Internal Audit reports

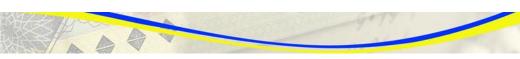


Means of verification	AFS
Method of calculation	None
Data limitations	Non-submission of FS
Type of indicator	Output
Calculation type	Quarterly and yearly
Reporting cycle	Quarterly and yearly
New indicator	Yes
Desired performance	Accurate Financial Statements
Indicator responsibility	Senior Manager: Accounting Services

TECHNICAL INDICATOR 4.7	
Indicator title	Number of consolidated annual financial statements compiled
Short definition	Collect Annual Financial Statements from departments and public entities, consolidate the Annual Financial Statements for submision to AG for auditing in terms of legislation
Purpose/importance	Produce provincial financial statements
Policy linked to	PFMA
Source/collection of data	AFS for Departments, Public Entities and Revenue fund
Means of verification	AFS
Method of calculation	None
Data limitations	Non-submission of AFS
Type of indicator	Output
Calculation type	Yearly
Reporting cycle	Yearly
New indicator	No
Desired performance	To submit accurate financial statements for tabling to the Legislature
Indicator responsibility	Senior Manager: Accounting Services

Sub-Programme: Norms and Standards

TECHNICAL INDICATOR 4.8



Indicator title	Improve the systems of internal controls in public sector institutions
Short definition	Facilitate the completion of FMCMM in 12 votes and 4 public entities and issue reports
Purpose/importance	Strengthen the internal control systems and reduce the level of non-compliance
Policy linked to	PFMA
Source/collection of data	Risk management plans of departments, municipalities and public entities, internal and external audit reports issued
Means of verification	FMCMM
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	No
Desired performance	Improved internal controls and compliance with legislation and improved corporate governance
Indicator responsibility	Senior Manager: Norms and standard

TECHNICAL INDICATOR 4.9	
Indicator title	Number of Votes and Public Entities completing the FMCMM
Short definition	Facilitate the completion of the FMCMM by departments and public entities
Purpose/importance	Increase maturity levels to improve systems of internal control
Policy linked to	PFMA
Source/collection of data	FMCMM tool
Means of verification	FMCMM
Method of calculation	FMCMM results
Data limitations	Non-completion of the FMCMM
Type of indicator	Output
Calculation type	Yearly
Reporting cycle	Yearly
New indicator	Yes



Desired performance	To improve internal control systems in departments and public entities and move to level 4
Indicator responsibility	Senior Manager: Norms and Standards

TECHNICAL INDICATOR 4.10	
Indicator title	Number of FMCMM analysis reports issued
Short definition	Analyse FMCMM results of 12 votes and 4 public entities and issue analysis reports
Purpose/importance	Increase maturity levels to improve systems of internal control
Policy linked to	PFMA
Source/collection of data	FMCMM tool
Means of verification	FMCMM
Method of calculation	FMCMM results
Data limitations	Non-completion of the FMCMM
Type of indicator	Output
Calculation type	Yearly
Reporting cycle	Yearly
New indicator	Yes
Desired performance	To improve internal control systems in departments and public entities and move to level 4
Indicator responsibility	Senior Manager: Norms and Standards

TECHNICAL INDICATOR 4.11	
Indicator title	Number of action plan frameworks developed, populated and issued for the FMCMM results
Short definition	Develop action plan frameworks for FMCMM results, populate the framework with the issues that need attention and issue the frameworks to Programmes in the Department
Purpose/importance	Increase maturity levels to improve systems of internal control
Policy linked to	PFMA
Source/collection of data	FMCMM analysis
Means of verification	FMCMM
Method of calculation	FMCMM results
Data limitations	Non-completion of the FMCMM



Type of indicator	Output
Calculation type	Yearly
Reporting cycle	Yearly
New indicator	Yes
Desired performance	To improve internal control systems in departments and public entities and move to level 4
Indicator responsibility	Senior Manager: Norms and Standards

TECHNICAL INDICATOR 4.12	
Indicator title	Number of action plan frameworks for audit findings developed, populated and issued
Short definition	Develop action plan frameworks for audit findings, populate the framework with the issues that need attention and issue the frameworks to Programmes in the Department
Purpose/importance	Improve systems of internal control to obtain clean audits
Policy linked to	PFMA
Source/collection of data	Auditor-General reports
Means of verification	Audit Reports
Method of calculation	All audit findings
Data limitations	Non-submission of audit reports
Type of indicator	Output
Calculation type	Yearly
Reporting cycle	Yearly
New indicator	No
Desired performance	To improve internal control systems in departments and public entities to move to clean audits
Indicator responsibility	Senior Manager: Norms and Standards

TECHNICAL INDICATOR	4.13
Indicator title	Number of municipalities monitored on the implementation of the Generic
	Good Practice Guidelines for filing and storage of documents
Short definition	Analyse reports from the Department of Sport Culture and Recreation
	on implementation of record management in the Province
	 Identify gaps in the implementation of the Guideline
	 Compile action plans on the gaps identified
	Issue reports on findings



Purpose/importance	Improve document managemen
Policy linked to	MFMA
Source/collection of data	Record management Units in Municipalities and reports by the Department of Culture, Sport and Recreation
Means of verification	Records
Method of calculation	Actual implementation
Data limitations	None
Type of indicator	Output
Calculation type	Yearly
Reporting cycle	Yearly
New indicator	Yes
Desired performance	To improve record management in municipalities in order to move away from disclaimers
Indicator responsibility	Senior Manager: Norms and Standards

Sub-Programme: Risk Management

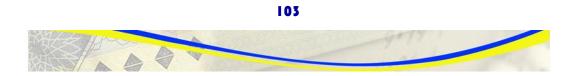
TECHNICAL INDICATOR 4.14	
Indicator title	Facilitate effective implementation of risk management processes
Short definition	Monitor and provide support and capacity building to 12 votes, 20 municipalities and 4 public entities to fully implement standardized risk management processes
Purpose/importance	Strengthen the risk management processes and reduce the level of non- compliance
Policy linked to	PFMA, MFMA
Source/collection of data	Risk assessment reports and risk management plans issued by Departments, municipalities and public entities
Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	No



Desired performance	Improved risk management processes and corporate governance
Indicator responsibility	General Manager: Financial Governance

TECHNICAL INDICATOR 4.15	
Indicator title	Number of Enterprise Risk Management (ERM) frameworks developed, reviewed, issued and implementation monitored
Short definition	Review, update and issue 1 Provincial ERM Framework and Guideline on Risk management processes.
Purpose/importance	Strengthen the risk management processes and reduce the level of non- compliance
Policy linked to	PFMA
Source/collection of data	Risk Assessment Reports, Top Ten High Risk Areas and meetings
Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly/Quarterly and Annually
New indicator	No
Desired performance	Improved risk management processes and corporate governance
Indicator responsibility	Manager: Risk Management

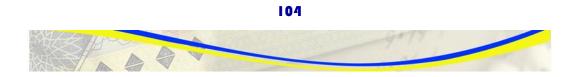
TECHNICAL INDICATOR 4.16	
Indicator title	Number of Reports issued on monitoring implementation of the Provincial Risk management framework/ methodology (1) and guideline (1) on Risk management processes
Short definition	 Attend Risk Committee meetings Evaluation of Risk Assessment reports and feedback provided Compilation of Provincial High risk register Obtain progress reports on implementation of recommendations and action plans to address the risk identified Facilitation the completion of RMCMM and RMC evaluation tool
Purpose/importance	Promote uniformity on Risk management processes
Policy linked to	PFMA
Source/collection of data	Risk Assessment Reports, Top Ten High Risk Areas, FMCMM and meetings



Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None submission of reports by stakeholders
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly/Quarterly and Annually
New indicator	Yes
Desired performance	Effective implementation of the Provincial Enterprise Risk Management Framework and guidelines.
Indicator responsibility	Manager: Risk Management

TECHNICAL INDICATOR 4.17	
Indicator title	Number of Guidelines on Risk Management processes developed reviewed and issued
Short definition	Review, update and issue Guideline on Risk management processes.
Purpose/importance	Strengthen the risk management processes and reduce the level of non- compliance
Policy linked to	PFMA
Source/collection of data	Risk Assessment Reports, Top Ten High Risk Areas and meetings
Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly/Quarterly and Annually
New indicator	No
Desired performance	Improved risk management processes and corporate governance
Indicator responsibility	Manager: Risk Management

TECHNICAL INDICATOR 4.18	
Indicator title	Number of risk management awareness and assessment sessions conducted



Short definition	6 Risk awareness/ assessment sessions in municipalities
Purpose/importance	Advocate the Importance of Risk Management and effective management of risks.
Policy linked to	PFMA
Source/collection of data	Risk Assessment Reports, Top Ten High Risk Areas and meetings.
Means of verification	Reports
Method of calculation	Analysis of source data
Data limitations	None availability of stakeholders
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly/Quarterly and Annually
New indicator	No
Desired performance	Improved risk management processes and corporate governance
Indicator responsibility	Manager: Risk Management

TECHNICAL INDICATOR 4.19	
Indicator title	Number of Strategic Support Plans issued on effective implementation of Risk management
Short definition	 Implementations of provincial Framework and guidelines Departments, Municipalities and Public Entities are at desired maturity level based on the FMCMM results
Purpose/importance	Improve on Risk Management maturity level
Policy linked to	PFMA
Source/collection of data	FMCMM
Means of verification	FMCMM
Method of calculation	Analysis of source data
Data limitations	None submission of progress reports/action plans
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly/Quarterly and Annually
New indicator	No



Desired performance	Improve Risk Maturity level
Indicator responsibility	Manager: Risk Management

Sub-Programme: Provincial Internal Audit

TECHNICAL INDICATOR 4.20	
Indicator title	Improve the effectiveness of Internal Audit processes
Short definition	Monitor and provide support and capacity building to 12 votes, 20 municipalities and 4 public entities to fully implement standardized internal audit processes
Purpose/importance	Strengthen the internal audit processes and reduce the level of non-compliance
Policy linked to	PFMA, MFMA
Source/collection of data	Internal audit plans and reports issued and completed evaluation questionnaire for Audit Committees
Means of verification	Audit plans
Method of calculation	Analysis of source data
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Monthly, quarterly and annually
New indicator	No
Desired performance	Improved internal audit processes and corporate governance
Indicator responsibility	General Manager: Financial Governance

TECHNICAL INDICATOR 4.21	
Indicator title	Percentage of feedback reports issued on Internal audit plans received
Short definition	 Receive Internal Audit Plans (100% of Internal Audit plans received and analysed) Analyse the plans by using template designed Issue reports on findings Keep register of Internal audit plans received, analysed and feedback provided
Purpose/importance	Improve audit coverage in the Province
Policy linked to	PFMA
Source/collection of data	Internal Audit plans received from Votes, Municipalities and public Entities

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Means of verification	Audit plans
Method of calculation	Analysis in terms of predetermined check list
Data limitations	None submission of Internal Audit plans by votes, municipalities and Public Entities
Type of indicator	Output
Calculation type	Cumulative - for the year
Reporting cycle	Bi -Annually
New indicator	No
Desired performance	Improved internal audit processes and corporate governance
Indicator responsibility	Manager Internal Audit

TECHNICAL INDICATOR	4.22
Indicator title	Number of feedback reports issued in terms of the functioning of Audit Committee
Short definition	 Attend Audit Committee meetings Evaluate the proceedings of the meeting in terms of the following standards: Composition and quality; Understanding Business and Risks; Oversight of Internal and external auditors; Process and procedures: Communication Issue feedback reports
Purpose/importance	Improve the functionality of Audit Committees in the Province
Policy linked to	PFMA, MFMA
Source/collection of data	Audit Committee meetings
Means of verification	Audit reports
Method of calculation	Observation of Audit Committee meeting proceedings and predetermined checklist
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Monthly
New indicator	Yes
Desired performance	Improved internal audit processes and corporate governance



TECHNICAL INDICATOR 4.23	
Indicator title	Number of reports issued on readiness of Quality Assurance Review
Short definition	Perform Quality Assurance Reviews and issue reports with recommendations for improvement
Purpose/importance	Improve the functionality of Internal audit activity
Policy linked to	PFMA
Source/collection of data	Internal Audit Manual, Internal Audit units
Means of verification	Reports
Method of calculation	Compliance with IIA Standards
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative for the year
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Improve the compliance to IIA Standards
Indicator responsibility	Manager Internal Audit



ANNEXURE F:

a) CHANGES TO STRATEGIC PLAN'S STRATEGIC OBJECTIVES

The new strategic objectives are more explanatory of the mandate the Department

Programme 1: Administration

Old: Strategic Objective 3.1: Strategic Objective	Manage and support the planning and implementation of objectives in the Administration programme Removed:
Old: Strategic Objective 3.2:	Provide administrative support to all Programmes within the Department
Removed:	Removed:
Old: Strategic Objective 4:	Coordinate and implement departmental programmes and activities
Removed:	Removed:

Old: Strategic Objective 9:	Co-ordinate, plan support and report on departmental activities to achieve departmental objectives
New:	Support the Department to report on Departmental activities to achieve
Strategic Objective 9:	objectives

Programme 2: Budget and Expenditure Management

Old: Strategic Objective 2:	Support Votes to maximise and expand own revenue base in the province
New: Strategic Objective 2:	Support provincial votes and public entities to maximise and expand sustainable revenue generation and collection in the province
Old: Strategic Objective 3:	Provide support and monitor Votes in terms of budget and expenditure
New: Strategic Objective 3:	Promote effective and optimal financial resource allocation and expenditure management for provincial government
Old: Strategic Objective 4:	Render provincial infrastructure co-ordination services
New: Strategic Objective 4:	Promote provincial efficiency in financial planning and implementation of infrastructure planning
Old: Strategic Objective 5 : Removed:	Support municipalities to maximise and expand own revenue base in the province Removed



Programme 3: Physical Asset Management

Old: Strategic Objective 3:	Management of provincial physical assets
New: Strategic Objective 3:	Monitor and support provincial physical assets

Programme 3: Provincial Supply Chain Management

Old: Strategic Objective 4:	Implementation of Supply Chain Management framework
Old: Strategic Objective 4.1:	Provide guidance on implementation of supply change management framework
New: Strategic Objective 4.1:	Monitor and support the implementation of SCM framework
Old: Strategic Objective 4.2:	Public Private Partnership coordination
New: Strategic Objective 4.2:	Support the identification of Public Private Partnership projects

Programme 3: Public Sector Liabilities

Old: Strategic Objective 5:	Facilitate effective management of public sector liabilities
New: Strategic Objective 5:	Facilitate the management of public sector liabilities

Programme 3: Interlinked Financial Systems

Old:	Utilisation of transversal systems
Strategic Objective 6:	
New:	Support votes on the utilisation of financial systems
Strategic Objective 6:	

Programme 3: Information Technology

Old: Strategic Objective 7.1:	Information Communication Technology (ICT) services to departments
New: Strategic Objective 7.1:	Provide information Communication Technology (ICT) services to vote
Old: Strategic Objective 7.2 :	Public accessibility to government information
Removed:	Removed

Programme 4: Norms and Standards

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Old:	Identify, analyse and monitor high risk areas in public sector institutions
Strategic Objective 3.1:	

Old: Strategic Objective 3.2:	Develop and issue frameworks and strategies to address issues raised by the Auditor-General
New: Strategic Objective 3:	Improve the systems of internal control in public sector institutions
Old:	Provide guidance and support to public sector institutions on Risk
Strategic Objective 4:	Management processes
New:	Facilitate effective implementation of risk management
Strategic Objective 4:	

Old: Strategic Objective 5:	Provide guidance and support to public sector institutions on Internal Audit processes
New: Strategic Objective 5:	Improve the effectiveness of internal audit processes

b) CHANGES TO LINKAGE OF STRATEGIC DOCUMENT.

The link of the Strategic Objectives in the Departments Strategic Plan 2010/11 -2014/15 is to the MTSF 2009 – 2014, is priority 10. Whereas it is described as: **Strategic Priority 10: Building a developmental state including, improvement of public services and strengthening democratic institutions**.

This now changed to the National Development Plan, with the 14 different government outcomes in terms of which planning are guided. Added to this is the draft MTSF 2014/19. The Department of Finance is supporting outcome 9 and 12.

New linkage of strategic objectives to:

Old link of :	Strategic Priority 10: Building a developmental state including,
Strategic Objectives :	improvement of public services and strengthening democratic institutions
New link of : Strategic Objectives:	Outcome 9: Responsive, accountable, effective and efficient Local Government system. Output: Administrative and Financial Capability OUTCOME 12: An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship. Outputs: Procurement systems that deliver value for money and improve mechanisms to prevent corruption in the Public Service.

c) CHANGES TO ANNUAL PERFORMANCE PROGRAMME SUB-PROGRAMMES

Sub-programmes were removed from the Annual Performance plan after analysis has been done by National Treasury who guided that they should be included in the Operational plan. Programme 1 focus on support for the department, the core mandate of the department is being implemented in Programme's 2, 3 and 4.

Sub-programmes moved to operational plan are:

- Corporate Services;
- Communication;

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- Security Management;
- Legal Services ; and
- Research, Policy and Planning

These sub-programmes indicators have been included in the operational plan of the Department which are inclusive of all performance indicators of the Department and are monitored on a monthly and quarterly basis with all indicators from the Annual Performance Plan.



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