

**DEPARTMENT OF SOCIAL DEVELOPMENT  
VOTE 13**

**ACCOUNTING POLICIES  
for the year ended 31 March 2010**

**3.6 Fruitless and wasteful expenditure**

Fruitless and wasteful expenditure is recognised as expenditure in the statement of financial performance according to the nature of the payment and not as a separate line item on the face of the statement. If the expenditure is recoverable it is treated as an asset until it is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

**3.7 Irregular expenditure**

Irregular expenditure is recognised as expenditure in the statement of financial performance. If the expenditure is not condoned by the relevant authority it is treated as an asset until it is recovered or written off as irrecoverable.

**4. Assets**

**4.1 Cash and cash equivalents**

Cash and cash equivalents are carried in the statement of financial position at cost.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

**4.2 Receivables**

Receivables included in the statement of financial position arise from cash payments made that are recoverable from another party or from the sale of goods/rendering of services.

Receivables outstanding at year-end are carried in the statement of financial position at cost plus any accrued interest. Amounts that are potentially irrecoverable are included in the disclosure notes.

**4.3 Inventory**

Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.

All inventory items at year-end are reflected using the weighted average cost or FIFO cost formula.

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**4.4 Capital assets**

**4.4.1 Movable assets**

**Initial recognition**

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the movable capital asset is stated at fair value. Where fair value cannot be determined, the capital asset is included in the asset register at R1.

All assets acquired prior to 1 April 2002 are included in the register R1.

**Subsequent recognition**

Subsequent expenditure of a capital nature is recorded in the statement of financial performance as "expenditure for capital asset" and is capitalised in the asset register of the department on completion of the project.

Repairs and maintenance is expensed as current "goods and services" in the statement of financial performance.

**4.4.2 Immovable assets**

**Initial recognition**

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the immovable capital asset is stated at R1 unless the fair value for the asset has been reliably estimated.

**Subsequent recognition**

Work-in-progress of a capital nature is recorded in the statement of financial performance as "expenditure for capital asset". On completion, the total cost of the project is included in the asset register of the department that legally owns the asset or the provincial department of public works.

Repairs and maintenance is expensed as current "goods and services" in the statement of financial performance.

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**5. Liabilities**

**5.1 Payables**

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are carried at cost in the statement of financial position.

**5.2 Contingent liabilities**

Contingent liabilities are included in the disclosure notes to the financial statements when it is possible that economic benefits will flow from the department, or when an outflow of economic benefits or service potential is probable but cannot be measured reliably.

**5.3 Contingent assets**

Contingent assets are included in the disclosure notes to the financial statements when it is possible that an inflow of economic benefits will flow to the entity.

**5.4 Commitments**

Commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

**5.5 Accruals**

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

**5.6 Employee benefits**

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the statement of financial performance or the statement of financial position.

**5.7 Lease commitments**

**Operating lease**

Operating lease payments are recognised as an expense in the statement of financial performance. The operating lease commitments are disclosed in the disclosure notes to the financial statement.

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**6. Net Assets**

**6.1 Recoverable revenue**

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

**7. Key management personnel**

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**1. Annual Appropriation**

**1.1 Annual Appropriation**

	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Appropriation received 2008/09 R'000
Administration	215,832	215,832	0	146,293
Social Welfare Services	445,604	445,604	0	389,037
Development and Research	106,665	106,665	0	122,550
<b>Total</b>	<b>768,101</b>	<b>768,101</b>	<b>0</b>	<b>657,880</b>

**2. Statutory Appropriation**

	2009/10 R'000	2008/09 R'000
Member of executive committee	242	852
<b>Total</b>	<b>242</b>	<b>852</b>
Actual Statutory Appropriation received	242	852

**3. Departmental revenue**

	Note	2009/10 R'000	2008/09 R'000
Sales of goods and services other than capital assets	3.1	372	306
Bank Interest	3.2	1,138	2,469
Sales of capital assets	3.3	150	105
Financial transactions in assets and liabilities	3.4	155	324
Total revenue collected		<b>1,815</b>	<b>3,204</b>
<b>Departmental revenue collected</b>		<b>1,815</b>	<b>3,204</b>

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**3.1 Sales of goods and services other than capital assets**

	Note 3	2009/10 R'000	2008/09 R'000
Sales of goods and services produced by the department			306
Other sales		372	306
Sales of scrap, waste and other used current goods			
<b>Total</b>		<b>372</b>	<b>306</b>

**3.2 Bank interest received**

	Note 3	2009/10 R'000	2008/09 R'000
Interest		1,138	2,469
<b>Total</b>		<b>1,138</b>	<b>2,469</b>

**3.3 Sale of capital assets**

	Note 3	2009/10 R'000	2008/09 R'000
<b>Tangible capital assets</b>			
Machinery and equipment	29	150	105
<b>Total</b>		<b>150</b>	<b>105</b>

**3.4 Financial transactions in assets and liabilities**

	Note 3	2009/10 R'000	2008/09 R'000
Stale cheques written back		155	8
Other Receipts including Recoverable Revenue			316
<b>Total</b>		<b>155</b>	<b>324</b>

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**6.4 Audit cost – External**

	Note	2009/10 R'000	2008/09 R'000
Regularity audits	6	3,498	1,989
<b>Total</b>		<b>3,498</b>	<b>1,989</b>

**6.5 Inventory**

	Note	2009/10 R'000	2008/09 R'000
Food and food supplies	6	5,408	3,447
Fuel, oil and gas		14	37
Other consumable materials		2,309	1,426
Maintenance material		200	296
Stationery and printing		3,909	4,531
<b>Total</b>		<b>11,840</b>	<b>9,737</b>

**6.6 Owned and leasehold property expenditure**

	Note	2009/10 R'000	2008/09 R'000
Municipal services	6	3,246	2,022
<b>Total</b>		<b>3,246</b>	<b>2,022</b>

**6.7 Travel and subsistence**

	Note	2009/10 R'000	2008/09 R'000
Local	6	22,333	26,034
Foreign		0	138
<b>Total</b>		<b>22,333</b>	<b>26,172</b>

**6.8 Other operating expenditure**

	Note	2009/10 R'000	2008/09 R'000
Resettlement costs	6	197	648
Other		25,924	14,370
<b>Total</b>		<b>26,121</b>	<b>15,018</b>

*Of the R25, 924 million, an amount of R22, 758 million is for security services.*

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**7. Financial transactions in assets and liabilities**

	Note	2009/10 R'000	2008/09 R'000
Material losses through criminal conduct			
Other material losses written off	7.1	0	69
<b>Total</b>		<b>0</b>	<b>69</b>

**7.1 Other material losses**

	Note	2009/10 R'000	2008/09 R'000
<b>Nature of other material losses</b>			
(Group major categories, but list material items)			
<b>Incident</b>	<b>Disciplinary Steps taken/ Criminal proceedings</b>		
Vehicle accident	Payment to third parties for vehicle accidents	0	69
<b>Total</b>		<b>0</b>	<b>69</b>

**8. Transfers and subsidies**

	Note	2009/10 R'000	2008/09 R'000
Non-profit institutions	Annex 1A	261,230	232,978
Households	Annex 1B	3,752	20,378
<b>Total</b>		<b>264,982</b>	<b>253,356</b>

**9. Expenditure for capital assets**

	Note	2009/10 R'000	2008/09 R'000
<b>Tangible assets</b>		55,722	34,814
Buildings and other fixed structures	30	35,000	18,458
Machinery and equipment	28	20,722	16,365
<b>Software and other intangible assets</b>		0	2,420
Computer software	29	0	2,420
<b>Total</b>		<b>55,722</b>	<b>37,234</b>

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**9.1 Analysis of funds utilised to acquire capital assets – 2009/10**

	Voted funds R'000	Aid assistance R'000	Total R'000
<b>Tangible assets</b>			
Buildings and other fixed structures	55,722	0	55,722
Machinery and equipment	35,000	0	35,000
	20,722	0	20,722
<b>Total</b>	<b>55,722</b>	<b>0</b>	<b>55,722</b>

**9.2 Analysis of funds utilised to acquire capital assets – 2008/09**

	Voted funds R'000	Aid assistance R'000	Total R'000
<b>Tangible assets</b>			
Buildings and other fixed structures	34,814	0	34,814
Machinery and equipment	18,458	0	18,458
	16,356	0	16,356
<b>Software and other intangible assets</b>			
Computer software	2,420	0	2,420
<b>Total</b>	<b>37,234</b>	<b>0</b>	<b>37,234</b>

**10. Unauthorised expenditure**

**10.1 Reconciliation of unauthorised expenditure**

	Note	2009/10 R'000	2008/09 R'000
Opening balance		1,855	1,855
<b>Unauthorised expenditure awaiting authorisation / written off</b>		<b>1,855</b>	<b>1,855</b>
<b>Analysis of awaiting authorisation per economic classification</b>			
Capital		0	0
Current		1,855	1,855
Transfers and subsidies		0	0
<b>Total</b>		<b>1,855</b>	<b>1,855</b>

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**11. Fruitless and wasteful expenditure**

**11.1 Reconciliation of fruitless and wasteful expenditure**

	Note	2009/10 R'000	2008/09 R'000
Opening balance		561	69
Less: Amounts condoned		0	
Current			0
Capital			0
Transfers and subsidies			0
Less: Amounts transferred to receivables for recovery		(561)	630
<b>Fruitless and wasteful expenditure awaiting condonement</b>		<b>0</b>	<b>561</b>
 <b>Analysis of awaiting condonement per economic classification</b>			
Current		0	561
<b>Total</b>		<b>0</b>	<b>561</b>

**12. Cash and cash equivalents**

	Note	2009/10 R'000	2008/09 R'000
Disbursements		(3,113)	0
Cash on hand		0	6
Cash with commercial banks (Local)		19,799	0
<b>Total</b>		<b>16,686</b>	<b>6</b>

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**13. Receivables**

	Note	2009/10			2008/09	
		R'000 Less than one year	R'000 One to three years	R'000 Older than three years	R'000 Total	R'000 Total
Claims recoverable	13.1	45	398	144	587	497
Annex	4					
Staff debt	13.2	38	119	289	446	621
Other debtors	13.3	561	961	0	1,522	934
<b>Total</b>		<b>644</b>	<b>1,478</b>	<b>433</b>	<b>2,555</b>	<b>2,052</b>

**13.1 Claims recoverable**

	Note	2009/10	2008/09
	13	R'000	R'000
National departments		330	497
Provincial departments		239	0
Private enterprises		18	0
<b>Total</b>		<b>587</b>	<b>497</b>

**13.2 Staff debt**

	Note	2009/10	2008/09
	13	R'000	R'000
Employees			
Salary over payments		446	621
<b>Total</b>		<b>446</b>	<b>621</b>

**13.3 Other debtors**

	Note	2009/10	2008/09
	13	R'000	R'000
Suppliers		597	95
Pension		0	24
Grants		0	796
Interest		0	1
Medical		0	1
Claims		0	17
Other debtor		925	0
<b>Total</b>		<b>1,522</b>	<b>934</b>

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**14. Voted funds to be surrendered to the Revenue Fund**

	Note	2009/10 R'000	2008/09 R'000
Opening balance		1,708	39,974
Transfer from statement of financial performance		19,780	1,707
Paid during the year		(1,143)	(39,973)
<b>Closing balance</b>		<b>20,345</b>	<b>1,708</b>

**15. Departmental revenue to be surrendered to the Revenue Fund**

	Note	2009/10 R'000	2008/09 R'000
Opening balance		82	714
Transfer from Statement of Financial Performance		1,815	3,204
Paid during the year		(1,641)	(3,836)
<b>Closing balance</b>		<b>256</b>	<b>82</b>

**16. Bank Overdraft**

	Note	2009/10 R'000	2008/09 R'000
Consolidated Paymaster General Account		0	8,725
Overdraft with commercial banks (Local)		0	(6,382)
<b>Total</b>		<b>0</b>	<b>2,343</b>

**17. Payables – current**

	Note	2009/10 R'000	2008/09 R'000
Other payables	17.1	86	16
<b>Total</b>		<b>86</b>	<b>16</b>

**17.1 Other payables**

	Note	2009/10 R'000	2008/09 R'000
Salary: Bargaining council		2	0
Non pensionable other		37	0
Salary: ACB Recall: CA		0	0
Salaries: Income Tax		47	16
<b>Total</b>		<b>86</b>	<b>16</b>

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**18. Net cash flow available from operating activities**

	Note	2009/10 R'000	2008/09 R'000
Net surplus/(deficit) as per Statement of Financial Performance		21,595	4,911
Add back non cash/cash movements not deemed operating activities		52,907	(4,177)
(Increase)/decrease in receivables – current		(503)	2,989
(Increase)/decrease in other current assets		561	(492)
Increase/(decrease) in payables – current		70	6
Proceeds from sale of capital assets		(150)	(105)
Expenditure on capital assets		55,713	37,234
Surrenders to Revenue Fund		(2,784)	(43,809)
<b>Net cash flow generated by operating activities</b>		<b>74,502</b>	<b>734</b>

**19. Reconciliation of cash and cash equivalents for cash flow purposes**

	Note	2009/10 R'000	2008/09 R'000
Disbursements		0	(8,725)
Cash on hand		(3,113)	6
Cash with commercial banks (Local)		19,799	6,382
<b>Total</b>		<b>16,686</b>	<b>(2,337)</b>

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**DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS**  
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**20. Contingent liabilities**

**20.1 Contingent liabilities**

<b>Liable to</b>	<b>Nature</b>	<b>Note</b>	<b>2009/10 R'000</b>	<b>2008/09 R'000</b>
Housing loan guarantees	Employees	Annex 2A	264	493
Claims against the department		Annex 2B	1,856	903
<b>Total</b>			<b>2,120</b>	<b>1,396</b>

**21. Commitments**

	<b>Note</b>	<b>2009/10 R'000</b>	<b>2008/09 R'000</b>
<b>Current expenditure</b>			
Approved and contracted		7,385	2,205
Approved but not yet contracted		0	0
		<b>7,385</b>	<b>2,205</b>
<b>Capital expenditure</b>			
Approved and contracted		14,828	19,978
Approved but not yet contracted		53,298	38,064
		<b>68,126</b>	<b>58,042</b>
<b>Total Commitments</b>		<b>75,511</b>	<b>60,247</b>

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**22. Accruals**

<b>Listed by economic classification</b>	<b>2009/10 R'000</b>		<b>2008/09 R'000</b>	
	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>	<b>Total</b>
Goods and services	6,610		6,610	14,448
Transfers and subsidies	826		826	0
Buildings and other fixed structures	724		724	0
Machinery and equipment	993		993	1,627
	0		0	0
<b>Total</b>	<b>9,153</b>		<b>9,153</b>	<b>16,075</b>

<b>Listed by programme level</b>	Note	<b>2009/10 R'000</b>	
		<b>2008/09 R'000</b>	
Administration		4,627	9,933
Social Welfare Services		3,210	3,839
Development and Research		1,316	1,770
SASSA Cases		0	533
<b>Total</b>		<b>9,153</b>	<b>16,075</b>

	Note	<b>2009/10 R'000</b>	
		<b>2008/09 R'000</b>	
Confirmed balances with other departments		32	740
<b>Total</b>		<b>32</b>	<b>740</b>

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**23. Employee benefits**

	Note	2009/10 R'000	2008/09 R'000
Leave entitlement		14,988	1,102
Service bonus (Thirteenth cheque)		8,278	6,038
Performance awards		3,084	23
Capped leave commitments		8,421	8,051
<b>Total</b>		<b>34,771</b>	<b>15,214</b>

**24. Lease commitments**

**24.1 Operating leases expenditure**

	<b>Buildings and other fixed structures</b>	<b>Machinery and equipment</b>	<b>Total</b>
<b>2009/10</b>			
Not later than 1 year	9,194	1,618	10,812
Later than 1 year and not later than 5 years	59,743	2,219	61,962
Later than five years	18,145	0	18,145
<b>Total lease commitments</b>	<b>87,082</b>	<b>3,837</b>	<b>90,919</b>

	<b>Buildings and other fixed structures</b>	<b>Machinery and equipment</b>	<b>Total</b>
<b>2008/09</b>			
Not later than 1 year	24	1,763	1,787
Later than 1 year and not later than 5 years	10	3,255	3,265
<b>Total lease commitments</b>	<b>34</b>	<b>5,018</b>	<b>5,052</b>

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**25. Irregular expenditure**

**25.1 Reconciliation of irregular expenditure**

	Note	2009/10 R'000	2008/09 R'000
Add: Irregular expenditure – relating to current year		0	5,797
Less: Amounts not recoverable (not condoned)		0	(5,797)
<b>Irregular expenditure awaiting condonation</b>		<b>0</b>	<b>0</b>

**Analysis of awaiting condonation per age classification**

Current year	0	0
Prior years	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

**25.2 Details of irregular expenditure condoned**

Incident	Condoned by (condoning authority)	2009/10 R'000
Employee costs incurred	Provincial Treasury	5,797
Over and above available budget		
<b>Total</b>		<b>5,797</b>

**26. Fruitless and wasteful expenditure**

**26.1 Reconciliation of fruitless and wasteful expenditure**

	Note	2009/10 R'000	2008/09 R'000
Opening balance		561	0
Fruitless and wasteful expenditure – relating to current year			561
Less: Amounts transferred to receivables for recovery		(561)	
<b>Fruitless and wasteful expenditure awaiting condonation</b>		<b>0</b>	<b>561</b>

**Analysis of awaiting condonation per economic classification**

Current	0	561
<b>Total</b>	<b>0</b>	<b>561</b>

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**27. Key management personnel**

	No. of Individuals	2009/10 R'000	2008/09 R'000
MEC (Member of the Executive Council)	01	242	1,242
Officials:			
Level 15 and 16	01	1,015	828
Level 14 (including Chief Financial Officer)	03	2,436	1,766
<b>Total</b>		<b>3,693</b>	<b>3,836</b>

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**DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**28. Movable Tangible Capital Assets**

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010**

	Opening balance	Curr Year Adjust-ments to prior year balances	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>50,345</b>	<b>47</b>	<b>20,722</b>	<b>6,021</b>	<b>65,093</b>
Transport assets	31,451	(417)	14,044	4,026	41,052
Computer equipment	9,240	1,542	4,843	1,240	14,385
Furniture and office equipment	8,251	(1,097)	1,632	585	8,201
Other machinery and equipment	1,403	19	203	170	1,455
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>50,345</b>	<b>47</b>	<b>20,722</b>	<b>6,021</b>	<b>65,093</b>

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**29.1 Additions**

**ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010**

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>20,722</b>				<b>20,722</b>
Transport assets	14,044				14,044
Computer equipment	4,843				4,843
Furniture and office equipment	1,632				1,632
Other machinery and equipment	203				203
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>20,722</b>				<b>20,722</b>

**29.2 Disposals**

**DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010**

	Sold for cash R'000	Transfer out or destroyed or scrapped R'000	Total disposals R'000	Cash Received Actual R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>750</b>	<b>5,271</b>	<b>6,021</b>	<b>150</b>
Transport assets	750	3,276	4,026	150
Computer equipment		1,240	1,240	
Furniture and office equipment		585	585	
Other machinery and equipment		170	170	
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>750</b>	<b>6,021</b>		<b>150</b>

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**DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**29.3 Movement for 2008/09**

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2009**

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>40,699</b>	<b>16,356</b>	<b>6,710</b>	<b>50,345</b>
Transport assets	25,493	9,230	3,272	31,451
Computer equipment	8,342	3,583	2,685	9,240
Furniture and office equipment	7,283	1,721	753	8,251
Other machinery and equipment	(419)	1,822	0	1,403
<b>TOTAL MOVABLE TANGIBLE ASSETS</b>	<b>40,699</b>	<b>16,356</b>	<b>6,710</b>	<b>50,345</b>

**29.4 Minor assets**

**MINOR ASSETS OF THE DEPARTMENT AS AT 31 MARCH 2010**

	Machinery and equipment R'000	Total R'000
Minor assets	14,752	14,752
<b>TOTAL</b>	<b>14,752</b>	<b>14,752</b>

	Machinery and equipment	Total
Number of R1 minor assets	181	181
Number of minor assets at cost	12473	12473
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>12,654</b>	<b>12,654</b>

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**MINOR ASSETS OF THE DEPARTMENT AS AT 31 MARCH 2009**

	<b>Machinery and equipment</b>	<b>Total</b>
	R'000	R'000
Minor assets	11,387	11,387
<b>TOTAL</b>	<b>11,387</b>	<b>11,387</b>

	<b>Machinery and equipment</b>	<b>Total</b>
Number of R1 minor assets	10,867	10,867
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>10,867</b>	<b>10,867</b>

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**Intangible capital assets**

**29.5 Movement for 2009/10**

<b>MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010</b>				
	<b>Opening balance</b> <b>R'000</b>	<b>Additions</b> <b>R'000</b>	<b>Disposals</b> <b>R'000</b>	<b>Closing balance</b> <b>R'000</b>
COMPUTER SOFTWARE	2,420	0	0	2,420
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>2,420</b>	<b>0</b>	<b>0</b>	<b>2,420</b>

**29.6 Movement for 2008/09**

<b>MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2009</b>				
	<b>Opening balance</b> <b>R'000</b>	<b>Additions</b> <b>R'000</b>	<b>Disposals</b> <b>R'000</b>	<b>Closing balance</b> <b>R'000</b>
COMPUTER SOFTWARE	2,420	0	0	2,420
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>2,420</b>	<b>0</b>	<b>0</b>	<b>2,420</b>

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**DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS**  
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**30. Immovable Tangible Capital Assets**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010**

	Opening balance R'000	Curr Year Adjustments to prior year balances R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>18,167</b>	<b>6,467</b>	<b>2,738</b>	<b>14,438</b>	<b>0</b>
Non-residential buildings	4,804	(4,804)	0	0	0
Other fixed structures	13,363	(1,663)	2,738	14,438	0
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>18,167</b>	<b>6,467</b>	<b>2,738</b>	<b>14,438</b>	<b>0</b>

**30.1 Additions**

**ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010**

	Cash R'000	Non- cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>BUILDING AND OTHER FIXED STRUCTURES</b>	<b>35,000</b>	<b>0</b>	<b>(32,262)</b>	<b>0</b>	<b>2,738</b>
Other fixed structures	35,000	0	(32,262)	0	2,738
<b>TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>35,000</b>	<b>0</b>	<b>(32,262)</b>	<b>0</b>	<b>2,738</b>

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**DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**30.2 Disposals**

**DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010**

	Sold for cash R'000	Transfer out or destroyed or scrapped R'000	Total disposals R'000	Cash Received Actual R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>				
Other fixed structures	0	14,438	14,438	0
<b>TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>0</b>	<b>14,438</b>	<b>14,438</b>	<b>0</b>

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**DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**30.3 Movement for 2008/09**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2009**

	<b>Opening balance R'000</b>	<b>Additions R'000</b>	<b>Disposals R'000</b>	<b>Closing balance R'000</b>
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>13,367</b>	<b>4,800</b>		<b>18,167</b>
Dwellings	4	4,800	0	4,804
Non-residential buildings	13,363	0	0	13,363
Other fixed structures				
<b>TOTAL IMMMOVABLE TANGIBLE ASSETS</b>	<b>18,167</b>	<b>4,800</b>	<b>0</b>	<b>18,167</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
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**ANNEXURE 1A  
STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS**

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2008/09
	Adjusted Appropriation Act	Roll overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Transfers</b>							
Social Welfare Organisation	183,775		(690)	183,085	185,218	101	159,954
HIV and AIDS (Community base care)	59,375		690	60,065	58,821	98	41,866
Sustainable Livelihood Youth Development	5,000		(1,200)	3,800	3,301	87	15,000
	14,289			14,289	13,890	97	25,351
<b>Total</b>	<b>262,439</b>		<b>(1,200)</b>	<b>261,239</b>	<b>261,230</b>	<b>100</b>	<b>242,171</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
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**ANNEXURE 1B**  
**STATEMENT OF TRANSFERS TO HOUSEHOLDS**

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2008/09 Appropriation Act  R'000
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	
	R'000	R'000	R'000	R'000	R'000	%	
<b>Transfers</b>							
Bursary	2,101	0	1,200	3,301	3,509	106	20,781
Leave gratuity	251	0	0	251	87	35	127
Injury on duty	0	0	0	0	156	(100)	0
<b>Total</b>	<b>2,352</b>	<b>0</b>	<b>1,200</b>	<b>3,552</b>	<b>3,752</b>	<b>1.06</b>	<b>20,908</b>

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**ANNEXURE 1C  
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMISSIONS,  
REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE**

<b>NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list material items including name of organisation)</b>	<b>2009/10</b>	<b>2008/09</b>
	<b>R'000</b>	<b>R'000</b>
<b>Paid in cash</b>		
Donation for building of a house for an identified needy family	0	8
<b>Total</b>	<b>0</b>	<b>8</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
**for the year ended 31 March 2010**

**ANNEXURE 2A**  
**STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2010 – LOCAL**

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2009	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2010
		R'000	R'000	R'000	R'000	R'000	R'000
Standard Bank	Housing	164	17	104	0	77	
Ned Bank Limited	Housing	29	0	29	0	0	
ABSA	Housing	103	0	0	0	0	103
People Bank	Housing	16	0	0	0	0	16
First National Bank		39	0	21	0	0	18
LTD FNB forma	Housing	71	0	60	0	0	11
OLD mutual							
Finance Bank	Housing	18	0	0	0	0	18
Mpumalanga							
Northern Province Development Co	Housing	21	0	0	0	0	21
SA home loans	Housing	32	0	32	0	0	0
<b>Total</b>		<b>493</b>	<b>17</b>	<b>(246)</b>	<b>0</b>	<b>0</b>	<b>264</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
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**ANNEXURE 2B  
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2010**

<b>Nature of Liability</b>	<b>Opening Balance 1 April 2009 R'000</b>	<b>Liabilities incurred during the year R'000</b>	<b>Liabilities paid/cancelled/reduced during the year R'000</b>	<b>Liabilities recoverable (Provide details hereunder) R'000</b>	<b>Closing Balance 31 March 2010 R'000</b>
<b>Claims against the department</b>					
Social security claims	700	576	534	0	742
Security service	203	0	0	0	203
Vehicle accidents	0	911	0	0	911
<b>TOTAL</b>	<b>903</b>	<b>1,487</b>	<b>533</b>	<b>0</b>	<b>1,856</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**  
*for the year ended 31 March 2010*

**ANNEXURE 3**  
**CLAIMS RECOVERABLE**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2010	31/03/2009	31/03/2010	31/03/2009	31/03/2010	31/03/2009
	R'000	R'000	R'000	R'000	R'000	R'000
<b>Department</b>						
Limpopo Province	0	0	74	64	74	64
SARS	0	0	137	330	137	330
Nationasl Social Development	0	0	330	12	330	12
Government Employee Pension	0	0	12	69	12	69
SASSA	0	0	0	7	0	7
Mpumalanga Education	0	0	0	15	0	15
Mpumalanga Finance	0	0	15	0	15	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>568</b>	<b>497</b>	<b>568</b>	<b>497</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
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**ANNEXURE 4  
INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/ 2010	31/03/2009	31/03/2010	31/03/2009	31/03/2010	31/03/2009
	R'000	R'000	R'000	R'000	R'000	R'000
<b>DEPARTMENTS</b>						
<b>Current</b>						
Public works (Mpumalanga)	12	471	0	0	12	471
Department of Justice	0	156	0	0	0	156
PALAMA	0	113	0	0	0	113
Labour Department	15	0	0	0	15	0
Health Department	5	0	0	0	5	0
	0	0	0	0	0	0
<b>Total</b>	<b>32</b>	<b>740</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>740</b>

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**ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS  
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**ANNEXURE 5  
INVENTORY**

	Note	Quantity	2009/10 R'000
<b>Inventory</b>			
Opening balance		35,276	1,719
Add/(Less): Adjustments to prior year balance		0	(20)
Add: Additions/Purchases - Cash		205,783	23,471
Add: Additions - Non-cash		3,017	20
(Less): Disposals		(2,109)	(17)
(Less): Issues		(190,642)	(21,641)
Add/(Less): Adjustments		638	(1,538)
<b>Closing balance</b>		<b>51,963</b>	<b>1,994</b>

# Part D: Human Resource Oversight Report



**PART D:**  
**HUMAN RESOURCE OVERSIGHT REPORT**

**HUMAN RESOURCE OVERSIGHT**

**1. Service Delivery**

**Table 1.1 - Main service for service delivery improvement and standards**

Main services	Actual customers	Potential customers	Standard of service	Actual achievement against standards
NPOs	All NPOs that render social welfare services and are funded by the department	All NPOs that render social welfare services and qualify for financial awards and communities receiving services from NPOs	Targeted 947 NPOs in the whole province	Funded 921 NPOs, 23 HBC, 4 ECD, 1 Child and Youth Care Centre and 1 VEP centre
Foster Care Placement	Children who are neglected, abused, abandoned and orphans in need of foster care who have received assistance / services from the department.	All children who are neglected, abused, abandoned and orphans in need of foster care.	Plan to finalise 16400 foster cases within 12 months	Successfully placed 7478 children in foster care during 2009/2010.  Very few cases were finalised due to backlog which stands at 11330.

**Table 1.2 - Consultation arrangements for customers**

Type of arrangement	Actual Customer	Potential Customer	Actual achievements
Consultative NPO summit biannually.	All registered NPOs in the province	NPOs, HBC, ECDs, Child and Youth Care Centres and VEP centres and community representatives.	1 Consultative Summit held whereby 211 people were reached.
NPO Forums	Registered NPOs who participate in the Provincial and District NPO Fora	Unregistered NPOs, CBOs, ECDs and community representatives	3 Welfare Fora held  3 District NPO Welfare Fora established.
<b>Foster Care placements</b>	Children who are neglected, abused, abandoned and orphans in need of foster care.	All children who are neglected, abused, abandoned and orphans in need of foster care.	Successful placed 7 478 children in foster care in 2009/2010

**Table 1.3- Service delivery access strategy****Access Strategy (NPOs)**

Application to access financial awards is done through sub-district social workers and social auxiliary workers.

**Actual achievements**

NPOs funded in 2009 / 10 – 892 (inclusive of 5 new NPOs that were funded)

**Foster Care Placements**

Increase number of social workers providing foster care services in order to reduce backlog

Social workers visits service points twice a week and reduced waiting period to an hour by increasing visits.

**Table 1.4 - Service information tool****Types of information tool (NPOs)**

NPO funding information communicated through NPO For a, meetings and community meetings

**Foster Care Placement****Actual achievements**

3 provincial consultative sessions held that reached 224 NPOs  
8 district consultative sessions held reaching 388 NPOs

Public Awareness campaigns conducted on an ongoing basis

None

**Table 1.5 - Complaint mechanism****Complaint Mechanism (NPOs)**

Appeals are done on ad hoc basis.

**Actual achievements**

Appeals committees not yet established and only one NPO appeals direct to HOD.

**Foster Care Placement**

No functional redress mechanisms in place.

None

## 2. Expenditure

**TABLE 2.1 - Personnel costs by Programme, 2009/2010**

Programme	Total Voted Expenditure (R'000)	Compensation of Employees Expenditure (R'000)	Training Expenditure (R'000)	Professional and Special Services (R'000)	Compensation of Employees as percent of Total Expenditure	Average Compensation of Employees Cost per Employee (R'000)	Employment
Program 1 : Administration	199,768	74,388	5,087,639	3,556,195	37.2	41	1825
Programme 2 : Development & Research	102,505	51,458	0	0	50.2	28	1825
Programme 3 : Social Welfare Services	446,374	151,081	0	0	33.8	83	1825
Total as on Financial Systems (BAS)	748,647	276,927	5,087,639	3,556,195	37	152	1825

**TABLE 2.2- Personnel costs by Salary band, 2009/2010**

Salary Bands	Compensation of Employees Cost (R'000)	Percentage of Total Personnel Cost for Department	Average Compensation Cost per Employee (R)	Total Personnel Cost for Department including Goods and Transfers (R'000)	Number of Employees
Lower skilled (Levels 1-2)	17,632	6.2	99,056	282,242	178
Skilled (Levels 3-5)	57,725	20.5	70,140	282,242	823
Highly skilled production (Levels 6-8)	115,030	40.8	189,818	282,242	606
Highly skilled supervision (Levels 9-12)	61,202	21.7	334,437	282,242	183
Senior management (Levels 13-16)	8,055	2.9	671,250	282,242	12
Contract (Levels 1-2)	2,569	0.9	0	282,242	0
Contract (Levels 3-5)	8,131	2.9	0	282,242	0
Contract (Levels 6-8)	3,658	1.3	166,273	282,242	22
Contract (Levels 9-12)	208	0.1	208,000	282,242	1
<b>TOTAL</b>	<b>274210</b>	<b>97.2</b>	<b>150252</b>	<b>282242</b>	<b>1825</b>

**TABLE 2.3 - Salaries, Overtime, Home Owners Allowance and Medical-Aid by Programme, 2009/2010**

Programme	Salaries (R'000)	Salaries as % of Personnel Cost	Overtime (R'000)	Overtime as % of Personnel Cost	HOA (R'000)	HOA as % of Personnel Cost	Medical Ass. (R'000)	Medical Ass. as % of Personnel Cost	Total Personnel Cost per Programme (R'000)
P1: administration	54351	68.1	607	0.8	2944	3.7	5427		6.8
P2: social welfare services	110783	73.9	233	0.2	3412	2.3	6702		79765
P3: development & research	39415	74.9	20	0	1125	2.1	2393		4.5
<b>TOTAL</b>	<b>204549</b>	<b>72.5</b>	<b>860</b>	<b>0.3</b>	<b>7481</b>	<b>2.7</b>	<b>14322</b>	<b>5.1</b>	<b>282242</b>

**TABLE 2.4 - Salaries, Overtime, Home Owners Allowance and Medical-Aid by Salary Band, 2009/2010**

Salary bands	Salaries (R'000)	Salaries as % of Personnel Cost	Overtime (R'000)	Overtime as % of Personnel Cost	HOA (R'000)	HOA as % of Personnel Cost	Medical Ass. (R'000)	Medical Ass. as % of Personnel Cost	Total Personnel Cost per Salary Band (R'000)
Lower skilled (Levels 1-2)	11988	67.8	4	0	1198	6.8	1736		9.8
Skilled (Levels 3-5)	42379	73	80	0.1	2356	4.1	4354		17681
Highly skilled production (Levels 6-8)	83866	71.1	616	0.5	2869	2.4	6249		58014
Highly skilled supervision (Levels 9-12)	45427	70.1	160	0.2	819	1.3	1980		117984
Senior management (Levels 13-16)	6466	70.3	0	0	230	2.5	178		64764
Contract (Levels 1-2)	2532	98.2	0	0	0	0	0		9198
Contract (Levels 3-5)	8117	99.5	0	0	1	0	0		2578
Contract (Levels 6-8)	3568	97.5	0	0	9	0.2	26		8154
Contract (Levels 9-12)	208	99	0	0	0	0	0		3659
<b>TOTAL</b>	<b>204551</b>	<b>72.5</b>	<b>860</b>	<b>0.3</b>	<b>7482</b>	<b>2.7</b>	<b>14523</b>	<b>5.1</b>	<b>282242</b>

### 3. Employment and Vacancies

**TABLE 3.1 - Employment and Vacancies by Programme at end of period**

Programme	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Pri: administration, Permanent	972	605	37.8	0
Pri: social welfare services, Permanent	1441	1010	29.9	1
Pri: development & research, Permanent	359	210	41.5	0
<b>TOTAL</b>	<b>2772</b>	<b>1825</b>	<b>34.2</b>	<b>1</b>

**TABLE 3.2 - Employment and Vacancies by Salary Band at end of period**

Salary Band	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Lower skilled (Levels 1-2), Permanent	335	181	46	0
Skilled (Levels 3-5), Permanent	1066	823	22.8	1
Highly skilled production (Levels 6-8), Permanent	937	603	35.6	0
Highly skilled supervision (Levels 9-12), Permanent	384	183	52.3	0
Senior management (Levels 13-16), Permanent	27	12	55.6	0
Contract (Levels 6-8), Permanent	22	22	0	0
Contract (Levels 9-12), Permanent	1	1	0	1
<b>TOTAL</b>	<b>2772</b>	<b>1825</b>	<b>34.2</b>	<b>1</b>

**TABLE 3.3 - Employment and Vacancies by Critical Occupation at end of period**

Critical Occupations	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Administrative related, Permanent	82	26	68.3	
Auxiliary and related workers, Permanent	1	1	0	0
Building and other property caretakers, Permanent	10	8	20	0
Bus and heavy vehicle drivers, Permanent	1	1	0	0
Cleaners in offices workshops hospitals etc., Permanent	117	83	29.1	0
Client inform clerks(switch receipt inform clerks), Permanent	47	38	19.1	0
Communication and information related, Permanent	11	9	18.2	0
Community development workers, Permanent	320	174	45.6	0
Finance and economics related, Permanent	6	2	66.7	0
Financial and related professionals, Permanent	26	4	84.6	0
Financial clerks and credit controllers, Permanent	109	59	45.9	0
Food services aids and waiters, Permanent	1	1	0	0
General legal administration & rel. professionals, Permanent	1	1	0	0
Household and laundry workers, Permanent	1	1	0	0
Human resources & organisation development & relate prof, Permanent	1	1	0	0
Human resources clerks, Permanent	32	13	59.4	0
Human resources related, Permanent	25	15	40	0
Information technology related, Permanent	5	3	40	0
Legal related, Permanent	12	4	66.7	0
Library mail and related clerks, Permanent	4	2	50	0
Light vehicle drivers, Permanent	31	26	16.1	0
Logistical support personnel, Permanent	8	5	37.5	0
Material-recording and transport clerks, Permanent	9	0	100	0
Messengers porters and deliverers, Permanent	17	14	17.6	0
Other administration & related clerks and organisers, Permanent	117	88	24.8	0
Other administrative policy and related officers, Permanent	358	234	34.6	0
Professional nurse, Permanent	77	59	23.4	0
	5	3	40	0

Secretaries & other keyboard operating clerks, Permanent		39	16	59	
Security officers, Permanent		3	0	100	0
Senior managers, Permanent		16	12	25	0
Social sciences related, Permanent		3	3	0	0
Social sciences supplementary workers, Permanent		549	469	14.6	1
Social work and related professionals, Permanent		728	451	38	0
Youth workers, Permanent		1	0	100	0
<b>TOTAL</b>		<b>2772</b>	<b>1825</b>	<b>34.2</b>	<b>1</b>

#### 4. Job Evaluation

TABLE 4.1 - Job Evaluation, 1 April 2009 to 31 March 2010

Salary Band	Number of Posts	Number of Jobs Evaluated	% of Posts Evaluated	Number of Posts Upgraded	% of Posts Evaluated	Number of Upgraded Posts Evaluated	% of Upgraded Posts Evaluated	Number of Posts Downgraded	% of Downgraded Posts Evaluated
Lower skilled (Levels 1-2)	335	0	0	0	0	0	0	0	0
Contract (Levels 6-8)	22	0	0	0	0	0	0	0	0
Contract (Levels 9-12)	1	0	0	0	0	0	0	0	0
Skillled (Levels 3-5)	1066	0	0	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	937	0	0	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	384	0	0	0	0	0	0	0	0
Senior Management Service Band A	21	0	0	0	0	0	0	0	0
Senior Management Service Band B	5	0	0	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2772</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**TABLE 4.2 - Profile of employees whose positions were upgraded due to their posts being upgraded**

<b>Beneficiaries</b>	<b>African</b>	<b>Asian</b>	<b>Coloured</b>	<b>White</b>	<b>Total</b>
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a Disability	0	0	0	0	0

**TABLE 4.3 - Employees whose salary level exceed the grade determined by Job Evaluation [i.t.o. PSR 1.V.C.3]**

<b>Occupation</b>	<b>Number of Employees</b>	<b>Job Evaluation Level</b>	<b>Remuneration Level</b>	<b>Reason for Deviation</b>	<b>No of Employees in Dept</b>
N/A	0	N / A	N / A	N / A	
	0				
Total	0				
Percentage of Total Employment	0				0

**TABLE 4.4 - Profile of employees whose salary level exceeded the grade determined by job evaluation [i.t.o. PSR 1.V.C.3]**

<b>Beneficiaries</b>	<b>African</b>	<b>Asian</b>	<b>Coloured</b>	<b>White</b>	<b>Total</b>
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a Disability	0	0	0	0	0

## 5. Employment Changes

**TABLE 5.1 - Annual Turnover Rates by Salary Band, 2009/2010**

Salary Band	Employment at Beginning of Period (April 2009)	Appointments	Terminations	Turnover Rate
Lower skilled (Levels 1-2), Permanent	164	20	3	1.8
Skilled (Levels 3-5), Permanent	395	248	10	2.5
Highly skilled production (Levels 6-8), Permanent	566	91	13	2.3
Highly skilled supervision (Levels 9-12), Permanent	167	0	4	2.4
Senior Management Service Band A, Permanent	12	0	0	0
Senior Management Service Band B, Permanent	1	0	0	0
Senior Management Service Band D, Permanent	1	0	0	0
Other, Permanent	13	0	0	0
Contract (Levels 1-2), Permanent	0	21	22	0
Contract (Levels 3-5), Permanent	205	1	4	2
Contract (Levels 6-8), Permanent	10	17	0	0
Contract (Levels 9 – 12) Permanent	0	1	1	3.7
<b>TOTAL</b>	<b>1534</b>	<b>399</b>	<b>56</b>	<b>3.7</b>

**TABLE 5.2 - Annual Turnover Rates by Critical Occupation, 2009/2010**

Occupation	Employment at Beginning of Period (April 2009)	Appointments	Terminations	Turnover Rate
Administrative related, Permanent	28	0	0	0
Auxiliary and related workers, Permanent	4	0	1	25
Building and other property caretakers, Permanent	7	12	9	128.6
Cleaners in offices workshops hospitals etc., Permanent	42	29	14	33.3
Client inform clerks (Organization reception inform clerks), Permanent	41	0	2	4.9
Communication and information related, Permanent	6	0	0	0
Community development workers, Permanent	160	11	8	5
Farm hands and labourers, Permanent	1	0	0	0
Finance and economics related, Permanent	2	0	0	0
Financial and related professionals, Permanent	6	0	0	0
Financial clerks and credit controllers, Permanent	51	1	2	3.9
Food services aids and waiters, Permanent	2	0	0	0
Health sciences related, Permanent	1	0	0	0
Household and laundry workers, Permanent	3	0	0	0
Human resources & organization & related professional, Permanent	12	0	0	0
Human resources clerks, Permanent	15	2	0	0
Human resources related, Permanent	2	0	0	0
Information technology related, Permanent	4	0	0	0
Legal related, Permanent	2	0	0	0
Library mail and related clerks, Permanent	29	0	0	0
Light vehicle drivers, Permanent	5	0	0	0
Logistical support personnel, Permanent	1	0	0	0
Material-recording and transport clerks, Permanent	14	0	2	14.3
Messengers porters and deliverers, Permanent	111	0	1	0.9
Occupational therapy, Permanent	1	0	0	0
Other administration & related clerks and 142 organizers, Permanent	230	21	5	2.2
Other administrative policy and related officers, Permanent	49	0	0	0

Other occupations, Permanent		2	0	0	0
Probation workers, Permanent		2	0	0	0
Professional nurse, Permanent		3	0	0	0
Rank: Unknown, Permanent		13	0	0	0
Secretaries & other keyboard operating clerks, Permanent		22	1	1	4.5
Security guards, Permanent		1	0	0	0
Senior managers, Permanent		10	0	0	0
Social sciences related, Permanent		22	1	0	0
Social sciences supplementary workers, Permanent		283	243	4	1.4
Social work and related professionals, Permanent		343	78	7	2
Youth workers, Permanent		4	0	0	0
<b>TOTAL</b>		<b>1534</b>	<b>399</b>	<b>37</b>	<b>3.7</b>

**TABLE 5.3 - Reasons why staff are leaving the department, 2009/2010**

Termination Type	Number	Percentage of Total Resignations	Percentage of Total Employment	Total	Total Employment
Death, Permanent	10	17.9	0.7	56	1534
Resignation, Permanent	17	30.4	1.1	56	1534
Expiry of contract, Permanent	25	44.6	1.6	56	1534
Transfers, Permanent	1	1.8	0.1	56	1534
Discharged due to ill health, Permanent	2	3.6	0.1	56	1534
Dismissal-misconduct, Permanent	1	1.8	0.1	56	1534
<b>TOTAL</b>	<b>56</b>	<b>100</b>	<b>3.7</b>	<b>56</b>	<b>1534</b>

<b>Resignations as % of Employment</b>	
3.7 %	

## 6. Employment Equity

**TABLE 6.1 - Total number of Employees (incl. Employees with disabilities) per Occupational Category (SASCO) as on 31 March 2010**

Occupational Categories	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Legislators, senior officials and managers, Permanent	3	0	0	3	0	5	1		0	6	9
Professionals, Permanent	141	0	0	141	1	455	2	1	458	9	609
Technicians and associate professionals, Permanent	158	1	0	159	3	436	0	0	436	5	603
Clerks, Permanent	136	0	0	136	1	262	2	0	264	10	411
Service and sales workers, Permanent	1	0	0	1	0	0	0	0	0	0	1
Plant and machine operators and assemblers, Permanent	5	0	0	5	0	0	0	0	0	0	5
Elementary occupations, Permanent	61	0	0	61	0	123	0	0	123	0	184
Other, Permanent	1	0	0	1	0	2	0	0	2	0	3
<b>TOTAL</b>	<b>506</b>	<b>1</b>	<b>0</b>	<b>507</b>	<b>5</b>	<b>1283</b>	<b>5</b>	<b>1</b>	<b>1289</b>	<b>24</b>	<b>1825</b>

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	13	0	0	13	0	14	0	0	0	14	0
											27

TABLE 6.2 - Total number of Employees (incl. Employees with disabilities) per Occupational Bands as on 31 March 2010

Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Senior Management, Permanent	3	0	0	3	0	7	1	0	0	8	12
Professionally qualified and experienced specialists and mid-management, Permanent	51	0	0	51	3	117	1	1	1	119	10
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	164	0	0	164	2	424	1	0	0	425	12
Semi-skilled and discretionary decision making, Permanent	218	1	0	219	0	601	2	0	0	603	1
Unskilled and defined decision making, Permanent	61	0	0	61	0	120	0	0	0	120	0
Contract (Professionally qualified), Permanent	0	0	0	0	0	1	0	0	0	1	1
Contract (Skilled technical), Permanent	9	0	0	9	0	13	0	0	0	13	22
<b>TOTAL</b>	<b>506</b>	<b>1</b>	<b>0</b>	<b>507</b>	<b>5</b>	<b>1283</b>	<b>5</b>	<b>1</b>	<b>1289</b>	<b>24</b>	<b>1825</b>

**TABLE 6.3 - Recruitment, 2009/2010**

Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	16	0	0	16	0	75	0	0	75	0	91
Semi-skilled and discretionary decision making, Permanent	63	1	0	64	0	184	0	0	184	0	248
Unskilled and defined decision making, Permanent	10	0	0	10	0	10	0	0	10	0	20
Contract (Professionally qualified), Permanent	0	0	0	0	0	1	0	0	1	0	1
Contract (Skilled technical), Permanent	8	0	0	8	0	9	0	0	9	0	17
Contract (Semi-skilled), Permanent	1	0	0	1	0	0	0	0	0	0	1
Contract (Unskilled), Permanent	9	0	0	9	0	12	0	0	12	0	21
<b>TOTAL</b>	<b>107</b>	<b>1</b>	<b>0</b>	<b>108</b>	<b>0</b>	<b>291</b>	<b>0</b>	<b>0</b>	<b>291</b>	<b>0</b>	<b>399</b>

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	0	0	0	0	0	1	0	0	0	1	1

**TABLE 6.4 - Promotions, 2009/2010**

Occupational Bands	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Professionally qualified and experienced specialists and mid-management, Permanent	10	0	0	10	2	9	0	0	9	2	23
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	21	0	0	21	0	30	0	0	30	3	54
Semi-skilled and discretionary decision making, Permanent	39	0	0	39	0	80	0	0	80	0	119
Unskilled and defined decision making, Permanent	11	0	0	11	0	25	0	0	25	0	36
<b>TOTAL</b>	<b>81</b>	<b>0</b>	<b>0</b>	<b>81</b>	<b>2</b>	<b>144</b>	<b>0</b>	<b>0</b>	<b>144</b>	<b>5</b>	<b>232</b>

	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Employees with disabilities	4	0	0	4	0	1	0	1	0	1	5

**TABLE 6.5 - Terminations, 2009/2010**

<b>Occupational Bands</b>	<b>Male, African</b>	<b>Male, Coloured</b>	<b>Male, Indian</b>	<b>Male, Total Blacks</b>	<b>Male, White</b>	<b>Female, African</b>	<b>Female, Coloured</b>	<b>Female, Indian</b>	<b>Female, Total Blacks</b>	<b>Female, White</b>	<b>Total</b>
Professionally qualified and experienced specialists and mid-management, Permanent	2	0	0	2	0				0	0	4
Skilled technical and academically qualified workers, junior supervisors, foremen, Permanent	6	0	0	6	1	5	0	0	5	1	13
Semi-skilled and discretionary decision making, Permanent	3	0	0	3	0	7	0	0	7	0	10
Unskilled and defined decision making, Permanent	1	0	0	1	0	2	0	0	2	0	3
Contract (Semi-skilled), Permanent	2	0	0	2	0	2	0	0	2	0	4
Contract (Unskilled), Permanent	10	0	0	10	0	12	0	0	12	0	22
<b>TOTAL</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>1</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>30</b>	<b>1</b>	<b>56</b>

	<b>Male, African</b>	<b>Male, Coloured</b>	<b>Male, Indian</b>	<b>Male, Total Blacks</b>	<b>Male, White</b>	<b>Female, African</b>	<b>Female, Coloured</b>	<b>Female, Indian</b>	<b>Female, Total Blacks</b>	<b>Female, White</b>	<b>Total</b>
<b>Employees with Disabilities</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**TABLE 6.6 - Disciplinary Action, 2009/2010**

Disciplinary action	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total	Not Available
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>

**TABLE 6.7 - Skills Development, 2009/2010**

Occupational Categories	Male, African	Male, Coloured	Male, Indian	Male, Total Blacks	Male, White	Female, African	Female, Coloured	Female, Indian	Female, Total Blacks	Female, White	Total
Legislators, Senior Officials and Managers	2	0	0	2	0	1	1	0	2	1	5
Professionals	15	0	0	15	0	35	1	0	36	0	51
Technicians and Associate Professionals	0	0	0	0	0	0	0	0	0	0	0
Clerks	52	0	0	52	0	111	0	0	111	0	163
Service and Sales Workers	0	0	0	0	0	0	0	0	0	0	0
Skilled Agriculture and Fishery Workers	0	0	0	0	0	0	0	0	0	0	0
Craft and related Trades Workers	0	0	0	0	0	0	0	0	0	0	0
Plant and Machine Operators and Assemblers	0	0	0	0	0	0	0	0	0	0	0
Elementary Occupations	4	0	0	4	0	22	0	0	22	0	26
<b>TOTAL</b>	<b>73</b>	<b>0</b>	<b>0</b>	<b>73</b>	<b>0</b>	<b>169</b>	<b>2</b>	<b>0</b>	<b>171</b>	<b>1</b>	<b>245</b>
Employees with disabilities	10	0	0	10	0	5	0	0	5	0	15

**TABLE 6.8 - Signing of Performance Agreements by SMS Members as on 30 April 2010**

SMS Level	Total number of Funded SMS Posts per Level	Total Number of SMS Members Per Level	Total number of Signed Performance Agreements Per Level	Signed Performance Agreements as % of Total Number of SMS Members Per Level
Director- General / Head of Department	0	0	0	0
Salary Level 16, but not HOD	0	0	0	0
Salary Level 15	1	1	1	100%
Salary Level 14	4	3	3 (2 Acting)	100%
Salary Level 13	15	10	10 (1 Acting)	100%
Total	20	14	14	100%

**TABLE 6.9 - Reasons for not having concluded Performance Agreements for all SMS Members as on 31 May 2009**

N/A			

**TABLE 6.10 - Disciplinary steps taken against SMS members for not having concluded Performance Agreements as on 30 April**

N/A			

**TABLE 6.11 - SMS posts information as on 31 March of each financial year end)**

SMS Level	Total number of Funded SMS Posts per Level	Total number of SMS Posts Filled per Level	% of SMS Posts Filled per Level	Total Number of SMS posts Vacant Per Level	% of SMS posts vacant Per level
Director-General / Head of Department	0	0	0	0	0
Salary Level 16, but not HOD	0	0	0	0	0
Salary Level 15	1	1 Acting HOD	100% (Acting)	1	100%
Salary Level 14	4	3 (2 Acting)	75% (50% Acting)	2	50%
Salary Level 13	15	10 (2 Acting)	67% (13% Acting)	5	33%
Total	20	14 (5 Acting)	70% (25% Acting)	8	40%

**TABLE 6.12 - SMS posts information as on 30 September 2009 of each financial year end)**

SMS Level	Total number of Funded SMS Posts per Level	Total number of SMS Posts Filled per Level	% of SMS Posts Filled per Level	Total Number of SMS posts Vacant Per Level	% of SMS posts vacant Per level
Director-General / Head of Department	0	0	0	0	0
Salary Level 16, but not HOD	0	0	0	0	0
Salary Level 15	1	1 Acting HOD	100% (Acting)	1	100%
Salary Level 14	4	3 (2 Acting)	75% (50% Acting)	2	50%
Salary Level 13	15	10 (2 Acting)	67% (13% Acting)	5	33%
Total	20	14 (5 Acting)	70% (25% Acting)	8	40%

**TABLE 6.13 - Advertising and Filling of SMS posts as on 31 March of each financial year end**

<b>SMS Level</b>	<b>Advertising</b>		<b>Filling of Posts</b>	
	Director- General / Head of Department	Number of Vacancies Per Level Advertised in 6 Months of Becoming Vacant	Number of Vacancies Per Level Advertised in 6 Months of Becoming Vacant	Number of Vacancies Per Level Advertised in 6 Months but Filled in 12 Months
Salary Level 16, but not HOD				
Salary Level 15	1	1	0	0
Salary Level 14	2	2	0	0
Salary Level 13	5	5	0	0
Total	8	8	0	0

**TABLE 6.14 - Advertising and Filling of SMS posts on 31 March 2010**

Reasons for vacancies not advertised within six months
1. N/A
2.
3.
4.

Reasons for vacancies not filled within 12 months

1. The vacant funded posts are advertised with the aim of filling the posts within 12 months. The department experienced challenges with the verification of qualifications, SAQA is delaying in providing results of verifications requested, hence the delay in filling the posts since the department is complying with the Directive as issued by the Minister of Public Service and Administration in terms of Part V11 of Chapter 1 of the Public Service Regulations, 2001, as amended.
2. The administration of the post of the Head of Department is managed by the Office of the Premier, the department does not have jurisdiction in facilitating the recruitment process.

**TABLE 6.15 - Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months**

1. N/A
2.
3.
4.

## 7. Performance Rewards

**TABLE 7.1 - Performance Rewards by Race, Gender and Disability, 2009/2010**

Demographics	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary @
African, Female	122	1269	9.6	1,464	11,998
African, Male	68	493	13.8	930	13,682
Asian, Female	0	1	0	0	0
Coloured, Female	0	5	0	0	0
Coloured, Male	0	1	0	0	0
Total Blacks, Female	122	1275	9.6	1,464	11,998
Total Blacks, Male	68	494	13.8	930	13,682
White, Female	11	24	45.8	241	21,932
White, Male	2	5	40	72	35,784
Employees with a disability	1	27	3.7	8	8,213
<b>TOTAL</b>	<b>204</b>	<b>1825</b>	<b>11.2</b>	<b>2,715</b>	<b>13,310</b>

**TABLE 7.2 - Performance Rewards by Salary Band for Personnel below Senior Management Service, 2009/2010**

Salary Band	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Lower skilled (Levels 1-2)	24	178	13.5	131	5,458
Skilled (Levels 3-5)	54	823	6.6	350	6,481
Highly skilled production (Levels 6-8)	87	606	14.4	1,223	14,057
Highly skilled supervision (Levels 9-12)	39	183	21.3	1,012	25,949
Contract (Levels 6-8)	0	22	0	0	0
Contract (Levels 9-12)	0	1	0	0	0
<b>TOTAL</b>	<b>204</b>	<b>1813</b>	<b>11.3</b>	<b>2716</b>	<b>13314</b>

**TABLE 7.3 - Performance Rewards by Critical Occupation**

Critical Occupations	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)
Administrative related	7	24	29.2	176	25,143
Auxiliary and related workers	0	1	0	0	0
Building and other property caretakers	1	10	10	4	4,000
Cleaners in offices workshops hospitals etc.	11	57	19.3	68	6,182
Client inform clerks(switch receipt inform clerks)	6	39	15.4	31	5,167
Communication and information related	1	8	12.5	16	16,000
Community development workers	14	171	8.2	210	15,000
Farm hands and labourers	1	1	100	5	5,000
Finance and economics related	0	2	0	0	0
Financial and related professionals	6	5	120	126	21,000
Financial clerks and credit controllers	5	52	9.6	71	14,200
Food services aids and waiters	0	2	0	0	0
Household and laundry workers	1	3	33.3	5	5,000
Human resources & organisation development & relate prof	3	12	25	44	14,667
Human resources clerks	3	18	16.7	26	8,667

Human resources related	1	2	50	12	12,000
Information technology related	2	4	50	73	36,500
Legal related	1	2	50	15	15,000
Library mail and related clerks	4	26	15.4	26	6,500
Light vehicle drivers	2	5	40	26	13,000
Logistical support personnel	0	1	0	0	0
Material-recording and transport clerks	3	12	25	32	10,667
Messengers porters and deliverers	8	110	7.3	39	4,875
Other administration & related clerks and organisers	43	242	17.8	460	10,698
Other administrative policy and related officers	14	51	27.5	235	16,786
Other occupations	0	1	0	0	0
Professional nurse	0	3	0	0	0
Rank: Unknown	0	3	0	0	0
Secretaries & other keyboard operating clerks	8	22	36.4	70	8,750
Security guards	0	1	0	0	0
Senior managers	0	9	0	0	0
Social sciences related	0	3	0	0	0
Social sciences supplementary workers	6	523	1.1	45	7,500
Social work and related professionals	53	400	13.3	900	16,981
<b>TOTAL</b>	<b>204</b>	<b>1825</b>	<b>11.2</b>	<b>2715</b>	<b>13309</b>

**TABLE 7.4 - Performance Related Rewards (Cash Bonus) by Salary Band for Senior Management Service, 2009/2010**

SMS Band	Number of Beneficiaries	Total Employment	Percentage of Total Employment	Cost (R'000)	Average Cost per Beneficiary (R)	% of SMS Wage Bill	Personnel Cost SMS (R'000)
Band A	0	10	0	0	0	0	0
Band B	0	2	0	0	0	0	0
Band C	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 8. Foreign Workers

**TABLE 8.1 - Foreign Workers by Salary Band, 2009/2010**

Salary Band	Employment at Beginning Period	Percentage of Total	Employment at End of Period	Percentage of Total	Change in Employment	Percentage of Total	Total Employment at Beginning of Period	Total Employment at End of Period	Total Change in Employment
Contract (Levels 9-12)	0	0	1	100	1	100	0	0	1

**TABLE 8.2 - Foreign Workers by Major Occupation, 2009/2010**

Major Occupation	Employment at Beginning Period	Percentage of Total	Employment at End of Period	Percentage of Total	Change in Employment	Percentage of Total	Total Employment at Beginning of Period	Total Employment at End of Period	Total Change in Employment
Professionals and managers	0	0	1	100	1	100	0	0	1

**9. Leave utilisation for the period 1 January 2009 to 31 December 2009**

**TABLE 9.1 - Sick Leave for Jan 2009 to Dec 2009**

Salary Band	Total Days	% Days with Medical Certification	Number of Employees using Sick Leave	% of Total Employees using Sick Leave	Average Days per Employee	Estimated Cost (R'000)	Total number of Employees using Sick Leave	Total number of days with medical certification
Lower skilled (Levels 1-2)	749	93.3	91	10.4	8	131	874	699
Skilled (Levels 3-5)	2460	90	367	42	7	553	874	2213
Highly skilled production (Levels 6-8)	1954.5	89.3	307	35.1	6	870	874	1745
Highly skilled supervision (Levels 9-12)	643	89.7	98	11.2	7	567	874	577
Senior management (Levels 13-16)	91	95.6	8	0.9	11	219	874	87
Contract (Levels 6-8)	5	80	3	0.3	2	2	874	4
<b>TOTAL</b>	<b>5902.5</b>	<b>90.2</b>	<b>874</b>	<b>100</b>	<b>7</b>	<b>2342</b>	<b>874</b>	<b>5325</b>

**TABLE 9.2 - Disability Leave (Temporary and Permanent) for Jan 2009 to Dec 2009**

Salary Band	Total Days	% Days with Medical Certification	Number of Employees using Disability Leave	% of Total Employees using Disability Leave	Average Days per Employee	Estimated Cost (R'000)	Total number of days with medical certification	Total number of Employees using Disability Leave
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**TABLE 9.3 - Annual Leave for Jan 2009 to Dec 2009**

Salary Band	Total Days Taken	Average days per Employee	Number of Employees who took leave
Lower skilled (Levels 1-2)			
Skilled (Levels 3-5)	3221	20	159
Highly skilled production (Levels 6-8)	10803	17	626
Highly skilled supervision (Levels 9-12)	10435.92	19	560
Senior management (Levels 13-16)	3793	21	185
Contract (Levels 1-2)	293	21	14
Contract (Levels 3-5)	11	11	1
Contract (Levels 6-8)	2	2	1
<b>TOTAL</b>	<b>28651.92</b>	<b>18</b>	<b>1560</b>

**TABLE 9.4 - Capped Leave for Jan 2009 to Dec 2009**

	Total days of capped leave taken	Average number of days taken per employee	Average capped leave per employee as at 31 December 2009	Number of Employees who took Capped leave	Total number of capped leave available at 31 December 2009	Number of Employees as at 31 December 2009
Lower skilled (Levels 1-2)	11	4	56	3	1574	28
Skilled (Levels 3-5)	20	7	43	3	1027	24
Highly skilled supervision (Levels 9-12)	17	6	49	3	5231	107
<b>TOTAL</b>	<b>48</b>	<b>5</b>	<b>49</b>	<b>9</b>	<b>7832</b>	<b>159</b>

**TABLE 9.5 - Leave Payouts, 2009/2010**

Reason	Total Amount (R'000)	Number of Employees	Average Payment per Employee (R)
Capped leave payouts on termination of service for 2009/10	120	11	10909
<b>TOTAL</b>	<b>120</b>	<b>11</b>	<b>10909</b>

## 10. HIV and AIDS & Health Promotion Programmes

**TABLE 10.1 - Steps taken to reduce the risk of occupational exposure**

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
N/A	<p>The department has a Workplace HIV and AIDS Policy in place, and the following activities are undertaken as part of the action plan:-</p> <ol style="list-style-type: none"> <li>1. HIV and AIDS screenings are conducted in partnership with GEMS</li> <li>2. Condom distribution and demonstrations</li> <li>3. Aid for AIDS forms part of the health screening sessions to assist infected employees with in-depth information on how to live with HIV infection. Infected employees are referred to dedicated professionals for guidance on medication</li> </ol>

**TABLE 10.2 - Details of Health Promotion and HIV and AIDS Programme [tick Yes/No and provide required information]**

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	✓		Ms.KCF Ngalo Chief Director: Corporate Services
2. Does the department have a dedicated unit or have you designated specific staff members to promote health and well being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	✓		Two (2) officials are employed in the dedicated unit One (1) Deputy Director & one (1) Assistant Director with a budget R1,016,667 for 2009 / 10 financial year
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key Elements / services of the programme.	✓		HIV and AIDS and TB Awareness Health and Productivity Wellness management
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	✓		<p>1. Provincial Office:-            Bessie Shongwe: Human Resource Management            Busi Jele: HIV and AIDS Activist            Dudu Manda: Auxiliary Services            Pepsile Viakazi: Disability            Lucy Ngomane: Auxiliary Services            Nonhlanhla Mdhluli: Labour Relations            Rose Langa: Employer:- Employee Health and Wellness            Programme Manager            2. Gert Sibande</p>

		Ria Swart: Human Resource Management Julia Masina: NEHAWU Bheki Khanye: Auxiliary Services Gabisile Sibya: Social Workers Lindi Lokwe: District Management
3.Nkangala		Solomon Malatji: NEHAWU Stephina Malope: Social Workers Moses Makwakwa: Administration Leah Mahlangu: NEHAWU G.N Shimosa: Administration
5. Has the department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies / practices so reviewed.	✓	HIV and AIDS Policy Recruitment and Selection Policy Recruitment and Retention Strategy
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	✓	The measures are as per the approved Departmental HIV and AIDS Policy
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	✓	All Health and Wellness screening activities include VCT to create ample opportunities for employees to know their status. In 2009 / 10, two hundred and forty five (245) employees attended screenings where VCT was part of these activities.
8. Has the department developed measures/indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.	✓	Climate Survey was conducted and some activities such as soccer, netball, music, health walks have been started in response to identified needs in the climate survey

## 11. Labour Relations

TABLE 11.1 - Collective Agreements, 2009/2010

Subject Matter	Date
PHDSBC Resolution 1 of 2009	04 June 2009

**TABLE 11.2 - Misconduct and Discipline Hearings Finalised, 2009/2010**

<b>Outcomes of disciplinary hearings</b>	<b>Number</b>	<b>Percentage of Total</b>
Corrective Counselling	1	14.3
Verbal warning	5	71.4
Written Warning	1	14.3
Final written warning	0	0
Suspended without pay	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	0	0
<b>Total</b>	<b>7</b>	<b>100</b>

**TABLE 11.3 - Types of Misconduct Addressed and Disciplinary Hearings, 2009/2010**

<b>Type of misconduct</b>	<b>Number</b>	<b>Percentage of Total</b>
Insubordination	1	14.3
Negligence	0	0
Absenteeism	2	28.6
Fraud and corruption	1	14.3
Illegal child grants	0	0
Misuse of MG vehicles	2	28.6
Unprotected strike	1	14.3
<b>Total</b>	<b>7</b>	<b>100</b>

**TABLE 11.4 - Grievances Lodged, 2009/2010**

<b>Number of grievances addressed</b>	<b>Number</b>	<b>Percentage of Total</b>
Resolved	7	87.5
Not resolved	1	12.5
<b>Total</b>	<b>8</b>	<b>100</b>

**TABLE 11.5 - Disputes Lodged, 2009/2010**

<b>Number of disputes addressed</b>	<b>Number</b>	<b>% of total</b>
Upheld	0	0
Dismissed	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

**TABLE 11.6 - Strike Actions, 2009/2010**

<b>Strike Actions</b>	<b>-</b>
Total number of person working days lost	0
Total cost(R'000) of working days lost	0
Amount (R'000) recovered as a result of no work no pay	0

**TABLE 11.7 - Precautionary Suspensions, 2009/2010**

<b>Precautionary Suspensions</b>	<b>-</b>
Number of people suspended	1
Number of people whose suspension exceeded 30 days	1
Average number of days suspended	6 Months
Cost (R'000) of suspensions R 22 649.75 x 7 months	R 128,360.00

## 12 Skills Development

TABLE 12.1 - Training Needs Identified, 2009/2010

Occupational Categories	Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	M	0	0	11	0	11
	F	0	0	19	0	19
Professionals	M	0	0	27	0	27
	F	0	0	40	0	40
Technicians and associate professionals	M	0	0	0	0	0
	F	0	0	0	0	0
Clerks	M	0	0	16	0	16
	F	0	0	15	0	15
Service and sales workers	M	0	0	0	0	0
	F	0	0	0	0	0
Skilled agriculture and fishery workers	M	0	0	0	0	0
	F	0	0	0	0	0
Craft and related trades workers	M	0	0	0	0	0
	F	0	0	0	0	0
Plant and machine operators and assemblers	M	0	0	0	0	0
	F	0	0	0	0	0
Elementary occupations	M	0	0	1	0	1
	F	0	0	2	0	2
<b>Gender sub totals</b>		<b>M</b>	<b>0</b>	<b>55</b>	<b>0</b>	<b>55</b>
<b>Total</b>		<b>F</b>	<b>0</b>	<b>76</b>	<b>0</b>	<b>76</b>
				<b>131</b>		<b>131</b>

TABLE 12.2 - Training Provided, 2009/2010

Occupational Categories	Gender	Employment	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	0	0	3	5	8
	Male	0	0	2	2	4
Professionals	Female	0	0	21	23	44
	Male	0	0	8	11	19
Technicians and associate professionals	Female	0	0	0	0	0
	Male	0	0	0	0	0
Clerks	Female	0	0	49	111	160
	Male	0	0	30	42	72
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	4	22	26
	Male	0	0	1	12	13
<b>Gender sub totals</b>			<b>77</b>	<b>161</b>	<b>238</b>	
<b>Total</b>			<b>118</b>	<b>228</b>	<b>346</b>	

### 13. Injury on duty

**TABLE 13.1 - Injury on Duty, 2009/2010**

<b>Nature of injury on duty</b>	<b>Number</b>	<b>% of total</b>
Required basic medical attention only	11	84.6
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	2	15.4
<b>Total</b>	<b>13</b>	<b>100</b>

### 14. Utilisation of Consultants

**TABLE 14.1 - Report on consultant appointments using appropriated funds, 2009/2010**

<b>Project Title</b>	<b>Total number of consultants that worked on the project</b>	<b>Duration: Work days</b>	<b>Contract value in Rand</b>
Internal Audit function	Two (2) - PWC and Sizwe Ntsaluba	One (1) year	R1, 427, 848.32
Investigations (Internal Audit)	One (1) - Floyd Bongani and Associates	2 months	R 306, 432.00
Information Technology	SITA	202.6 days	R1, 821, 914.90
<b>TOTAL</b>			<b>R 3, 556, 195.20</b>

<b>Total number of projects</b>	<b>Total individual consultants</b>	<b>Total duration: Work days</b>	<b>Total contract value in Rand</b>
2 (Internal Audit)	3	One year 2 months	R1, 734, 280.32
1 Information Technology (SDIMS)	6	202.6 days	R1, 821, 914.90
<b>TOTAL</b>	<b>9</b>		<b>R3, 556, 195.20</b>

# Part E: Annexure



Social Development

Department  
Social Development  
MPUMALANGA PROVINCE

**PART E:**  
**LIST OF NON-PROFIT ORGANISATIONS FUNDED IN 2009/2010**

**PROGRAMME 2**

**PROGRAMME 2: FUNDED NPO'S**

**Substance Abuse, Prevention and Rehabilitation**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Witbank Alcohol and Drug Help Centre	Out-patient treatment centre for Substance Abuse	Emalahleni	1,166,400
Lowveld Alcohol and Drug Help Centre	Out-patient treatment centre for Substance Abuse	Mbombela	777,600
Mkhondo Alathia Rehabilitation Centre	In-patient Treatment Centre for Substance Abuse	Mkhondo	170,942
Mkhondo Alathia Youth Centre	In-patient Treatment Centre for Substance Abuse	Mkhondo	2,068,921
Mkhondo Alathia Out Patient Rehab Centre	Out-patient treatment centre for Substance Abuse	Mkhondo	979,776
Thembisile & Drug Help Centre	Out-patient treatment centre for Substance Abuse	Thembisile	260,496

**PROGRAMME 2: FUNDED NPO'S**

**PERSONS WITH DISABILITIES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Inkazimulo Home Base Care	Home Based Care for Persons with Disabilities	Albert Luthuli	112,980
Itirleng Home Base Care	Home Based Care for Persons with Disabilities	Albert Luthuli	59,247
Thembisa Stimulation Home Base Care	Home Based Care for Persons with Disabilities	Albert Luthuli	29,052
Zimeleni Protective Home Base Care	Home Based Care for Persons with Disabilities	Albert Luthuli	22,596
Zimeleni Stimulation Home Base Care	Home Based Care for Persons with Disabilities	Albert Luthuli	48,420
Buhlebowazi Self Help Group	Protective Workshops for Persons with Disabilities	Albert Luthuli	27,480
Dundonald Disabled People	Protective Workshops for Persons with Disabilities	Albert Luthuli	79,692
Masibambane Disabled Group	Protective Workshops for Persons with Disabilities	Albert Luthuli	38,472
Phendukani Siye Diepdale Group for Disabled	Protective Workshops for Persons with Disabilities	Albert Luthuli	27,480
Siyaphambili Disabled Group	Protective Workshops for Persons with Disabilities	Albert Luthuli	65,952
Zimeleni Disabled Group	Protective Workshops for Persons with Disabilities	Albert Luthuli	39,846
Chief JM Dlamini Cheshire Home	Residential Care Facilities for Persons with Disabilities	Albert Luthuli	811,434
Nanthithuba Stimulation Centre	Stimulation Centres for Persons with Disabilities	Albert Luthuli	43,956
Thembisa Stimulation Centre	Stimulation Centres for Persons with Disabilities	Albert Luthuli	68,895
Zimeleni Stimulation Centre	Stimulation Centres for Persons with Disabilities	Albert Luthuli	68,904

**PROGRAMME 2: FUNDED NPO'S  
PERSONS WITH DISABILITIES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Sadda Disabled Centre	Protective Workshops for Persons with Disabilities	Bushbuckridge	87,936
Amass Stimulation Centre	Stimulation Centres for Persons with Disabilities	Bushbuckridge	142,560
Ebenezer Stimulation Centre	Stimulation Centres for Persons with Disabilities	Bushbuckridge	41,580
God's Will Stimulation Centre	Stimulation Centres for Persons with Disabilities	Bushbuckridge	142,560
Tiyisanani Vatswari	Stimulation Centres for Persons with Disabilities	Bushbuckridge	158,796
Tshemba Hosi Stimulation Centre	Stimulation Centres for Persons with Disabilities	Bushbuckridge	285,120
Wisani Stimulation Centre	Stimulation Centres for Persons with Disabilities	Bushbuckridge	190,080
Sunfield Fortuna Children's Centre	Residential Care Facilities for Children with Disabilities	Dipasseleng	602,700
Sunfield Homes Fortuna	Residential Care Facilities for Persons with Disabilities	Dipasseleng	861,000
Epilepsy SA Siyabuswa Protective Workshop	Protective Workshops for Persons with Disabilities	Dr JS Moroka	50,838
Khuthazanani Protective Workshop	Protective Workshops for Persons with Disabilities	Dr JS Moroka	54,960
Vukuzenzele Protective Workshop	Protective Workshops for Persons with Disabilities	Dr JS Moroka	54,960
Eamogetswe Stimulation Centre	Stimulation Centres for Persons with Disabilities	Dr JS Moroka	41,580
Egodeni Stimulation Centre	Stimulation Centres for Persons with Disabilities	Dr JS Moroka	152,064
Vukuzenzele Stimulation Centre	Stimulation Centres for Persons with Disabilities	Dr JS Moroka	95,040
Zenzeleni Stimulation Centre	Stimulation Centres for Persons with Disabilities	Dr JS Moroka	91,476
Epilepsy SA Dullstroom Protective Workshop	Protective Workshops for Persons with Disabilities	Emakhazeni	65,952
Epilepsy SA Dullstroom Residential Care	Residential Care Facilities for Persons with Disabilities	Emakhazeni	887,000
Epilepsy SA Community Intervention Program	Social Service Organisations for Persons with Disabilities	Emakhazeni	839,272
Vera Stimulation Centre	Stimulation Centres for Persons with Disabilities	Emakhazeni	118,800
Vulingqondo Stimulation Centre	Stimulation Centres for Persons with Disabilities	Emakhazeni	35,640
KwaGuqa Disabled Centre	Protective Workshops for Persons with Disabilities	Emalahleni	123,659
Sinqobile Disabled Centre	Protective Workshops for Persons with Disabilities	Emalahleni	24,732
Thembelihle Protective Workshop	Protective Workshops for Persons with Disabilities	Emalahleni	109,920
Tholulwazi Protective Workshop	Protective Workshops for Persons with Disabilities	Emalahleni	77,631
Witbank Activity Centre Protective Workshop	Protective Workshops for Persons with Disabilities	Emalahleni	82,440
Deaf Federation Mpumalanga	Social Service Organisations for Persons with Disabilities	Emalahleni	1,038,634
Malethogonolo Stimulation Centre	Stimulation Centres for Persons with Disabilities	Emalahleni	71,280
Siphesihle Stimulation Centre	Stimulation Centres for Persons with Disabilities	Emalahleni	71,280
Sunfield Homes. Fortuna Protective Workshop	Protective Workshops for Persons with Disabilities	Govan Mbeki	4,122

**PROGRAMME 2: FUNDED NPO'S  
PERSONS WITH DISABILITIES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Zamokuhle Self Help Centre for the Disabled	Protective Workshops for Persons with Disabilities	Govan Mbeki	76,944
Belina Stimulation Centre	Stimulation Centres for Persons with Disabilities	Govan Mbeki	55,836
Kristopher Ryan Centre	Stimulation Centres for Persons with Disabilities	Govan Mbeki	79,596
Mpumelolo Stimulation Centre	Stimulation Centres for Persons with Disabilities	Govan Mbeki	24,948
Zamokuhle Home Based Care	Home Based Care for Persons with Disabilities	Govan Mbeki	43,578
Ithembilile Protective Workshop	Protective Workshops for Persons with Disabilities	Lekwala	40,533
Inkazimulo Kenkulunkulu Stimulation Centre	Stimulation Centres for Persons with Disabilities	Lekwala	285,120
Thubelilile Stimulation Centre	Stimulation Centres for Persons with Disabilities	Lekwala	28,512
Masibambisané Disabled Group	Protective Workshops for Persons with Disabilities	Mbombela	168,315
Masoyi Protective Workshop	Protective Workshops for Persons with Disabilities	Mbombela	107,172
Tentele Disabled Centre	Protective Workshops for Persons with Disabilities	Mbombela	109,920
Zamokuhle Protective Workshop	Protective Workshops for Persons with Disabilities	Mbombela	74,196
Lowveld Association for People with Disabilities	Social Service Organisations for Persons with Disabilities	Mbombela	438,061
Mpumalanga Council for People with Disabilities	Social Service Organisations for Persons with Disabilities	Mbombela	214,217
Dasha School and Centre for Children	Stimulation Centres for Persons with Disabilities	Mbombela	71,280
Mshadza Slim Centre	Stimulation Centres for Persons with Disabilities	Mbombela	180,576
Sizakele Stimulation Centre	Stimulation Centres for Persons with Disabilities	Mbombela	47,520
Zenzele Stimulation Centre	Stimulation Centres for Persons with Disabilities	Mbombela	18,612
Driefontein Home Base care	Home Based Care for Persons with Disabilities	Mkhondo	64,560
Khanya Group for the Disabled	Protective Workshops for Persons with Disabilities	Mkhondo	41,220
Sisonke Disabled Group	Protective Workshops for Persons with Disabilities	Mkhondo	41,220
Thutukani Stimulation Centre	Stimulation Centres for Persons with Disabilities	Mkhondo	301,752
Ermelo Workshop for Disabled People	Protective Workshops for Persons with Disabilities	Msukaligwa	96,180
Isibane Esihle Stimulation Centre	Stimulation Centres for Persons with Disabilities	Msukaligwa	60,984
Tentele Protective Workshop	Home Based Care for Persons with Disabilities	Nkomazi	53,262
Silindokuhle Disabled People Association	Protective Workshops for Persons with Disabilities	Nkomazi	125,721
Stitmele Disabled Organisation	Protective Workshops for Persons with Disabilities	Nkomazi	90,684
Sizimisele Disabled People	Protective Workshops for Persons with Disabilities	Nkomazi	133,965
Vulamehlo Protective Workshop	Protective Workshops for Persons with Disabilities	Nkomazi	82,440
Zamani Disabled Group	Protective Workshops for Persons with Disabilities	Nkomazi	131,904

**PROGRAMME 2: FUNDED NPO'S**

<b>PERSONS WITH DISABILITIES</b>		<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Ciniselani Stimulation Centre		Hoi Stimulation Centre	Stimulation Centres for Persons with Disabilities	Nkomazi	71,280
Masibambisane Stimulation Centre		Masibambisane Stimulation Centre	Stimulation Centres for Persons with Disabilities	Nkomazi	71,280
Sitimele Stimulation Centre		Sitimele Stimulation Centre	Stimulation Centres for Persons with Disabilities	Nkomazi	65,340
Stephen Magagula Stimulation Centre		Stephen Magagula Stimulation Centre	Stimulation Centres for Persons with Disabilities	Nkomazi	71,280
Cathuza Stimulation Centre		Cathuza Stimulation Centre	Stimulation Centres for Persons with Disabilities	Nkomazi	82,764
Sikhethokuhle Stimulation Centre		Sikhethokuhle Stimulation Centre	Stimulation Centres for Persons with Disabilities	Pixley Ka Seme	38,016
Bonginhlanla Stimulation Centre		Bonginhlanla Stimulation Centre	Home Based Care for Persons with Disabilities	Pixley Ka Seme	57,024
Greater Middelburg Workshop for the Disabled		Greater Middelburg Workshop for the Disabled	Protective Workshops for Persons with Disabilities	Steve Tshwete	62,139
Mpumalanga Mental Health Society		Mpumalanga Mental Health Society	Social Service Organisations for Persons with Disabilities	Steve Tshwete	43,968
Bonginhlanla Stimulation Centre		Bonginhlanla Stimulation Centre	Stimulation Centres for Persons with Disabilities	Steve Tshwete	1,315,896
Mpumalanga Mental Health Assisted Living		Mpumalanga Mental Health Assisted Living	Assisted Living Facilities for Persons with Disabilities	Steve Tshwete	237,600
Iphepheng Protective Workshop		Iphepheng Protective Workshop	Home Based Care for Persons with Disabilities	Thaba Chweu	32,607
Ephepeng Disabled Group		Ephepeng Disabled Group	Protective Workshops for Persons with Disabilities	Thaba Chweu	32,280
Ikageng Disabled Group		Ikageng Disabled Group	Protective Workshops for Persons with Disabilities	Thaba Chweu	56,334
Masibambisane Disabled Group		Masibambisane Disabled Group	Protective Workshops for Persons with Disabilities	Thaba Chweu	27,480
Moremela Disabled Protective Workshop		Moremela Disabled Protective Workshop	Protective Workshops for Persons with Disabilities	Thaba Chweu	39,159
Mottatse Protective Workshop		Mottatse Protective Workshop	Protective Workshops for Persons with Disabilities	Thaba Chweu	41,220
Wenakker Centre		Wenakker Centre	Residential Care Facilities for Persons with Disabilities	Thaba Chweu	38,472
Ithuteng Stimulation Centre		Ithuteng Stimulation Centre	Stimulation Centres for Persons with Disabilities	Thaba Chweu	4,020,000
Moremela Stimulation Centre		Moremela Stimulation Centre	Stimulation Centres for Persons with Disabilities	Thaba Chweu	42,768
Tamasani Home		Tamasani Home	Residential Care Facilities for Children with Disabilities	Thembesile	47,520
Bambanani Protective Workshop HBC		Bambanani Protective Workshop HBC	Home Based Care for Persons with Disabilities	Thembesile	738,000
Zamokuhle Protective Workshop HBC		Zamokuhle Protective Workshop HBC	Home Based Care for Persons with Disabilities	Thembesile	313,116
Bambanani Protective Workshop		Bambanani Protective Workshop	Protective Workshops for Persons with Disabilities	Thembesile	258,240
Tholukwazi Protective Workshop		Tholukwazi Protective Workshop	Protective Workshops for Persons with Disabilities	Thembesile	159,384
Zamokuhle Protective Workshop		Zamokuhle Protective Workshop	Protective Workshops for Persons with Disabilities	Thembesile	137,400
Kwafene Stimulation Centre		Kwafene Stimulation Centre	Stimulation Centres for Persons with Disabilities	Thembesile	49,464
Qedusizi Stimulation Centre		Qedusizi Stimulation Centre	Stimulation Centres for Persons with Disabilities	Thembesile	61,830
					142,560
					64,152

**PROGRAMME 2: FUNDED NPO'S  
PERSONS WITH DISABILITIES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Thokozae Stimulation Centre	Stimulation Centres for Persons with Disabilities	Thembisaire	23,760
Ekujabuleni Activity Centre	Protective Workshops for Persons with Disabilities	Umjindzi	130,530
Eyethu Self Help Organisation	Protective Workshops for Persons with Disabilities	Victor Khanye	46,716
Nkosiophile Stimulation Centre	Stimulation Centres for Persons with Disabilities	Victor Khanye	52,272

**PROGRAMME 2: FUNDED NPO'S  
Care and Services to Older Persons**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Bongani Zithandani Club	Community Based Services for Older Persons (serv centres)	Albert Luthuli	47,784
Injibulo Yabadaala Old Age Club	Community Based Services for Older Persons (serv centres)	Albert Luthuli	30,951
Inkosinathi Aged Club	Community Based Services for Older Persons (serv centres)	Albert Luthuli	40,725
Itireleng Old Age Club	Community Based Services for Older Persons (serv centres)	Albert Luthuli	43,440
Khuphukani Service Centre	Community Based Services for Older Persons (serv centres)	Albert Luthuli	32,580
Phumlani Old Age Club	Community Based Services for Older Persons (serv centres)	Albert Luthuli	63,531
Ukukhanya KwaBogogo Service Centre	Community Based Services for Older Persons (serv centres)	Albert Luthuli	43,440
Umuzomuhle Aged Club	Community Based Services for Older Persons (serv centres)	Albert Luthuli	22,263
Vukuzenzele Old Age Group	Community Based Services for Older Persons (serv centres)	Albert Luthuli	55,386
Khuphukani Home Base Care	Home Based Care for Older Persons	Albert Luthuli	197,715
Phumlani Old Age Club	Home Based Care for Older Persons	Albert Luthuli	108,138
Ukukhanya Kwabogogo Aged	Home Based Care for Older Persons	Albert Luthuli	62,139
Gugulethu St Benedict Home	Residential Care for Older Persons	Albert Luthuli	1,326,732
Ons Eie Home Carolina	Residential Care for Older Persons	Albert Luthuli	620,668

**PROGRAMME 2: FUNDED NPO'S**

**Care and Services to Older Persons**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Bushbuckridge Pension Association	Community Based Services for Older Persons (serv centres)	Bushbuckridge	95,025
Ebenezer Elderly Support Group	Community Based Services for Older Persons (serv centres)	Bushbuckridge	68,418
Masibambaneni Service Centre	Community Based Services for Older Persons (serv centres)	Dipaseleng	81,450
Vukuzenzele Care for the Aged	Home Based Care for Older Persons	Dr JS Moroka	6,456
Bambanani Service Centre	Community Based Services for Older Persons (serv centres)	Dr JS Moroka	106,428
Empilweni Service Centre	Community Based Services for Older Persons (serv centres)	Dr JS Moroka	86,880
Lethabile Service Centre	Community Based Services for Older Persons (serv centres)	Dr JS Moroka	11,946
Phumelela Care for the Aged	Community Based Services for Older Persons (serv centres)	Dr JS Moroka	54,300
Vusanani Service Centre	Community Based Services for Older Persons (serv centres)	Dr JS Moroka	54,300
Zamokuhle Service Centre	Community Based Services for Older Persons (serv centres)	Dr JS Moroka	21,720
Inhle Lento Lucheon Club	Community Based Services for Older Persons (serv centres)	Emakhazeni	108,600
Kyalami Service Centre	Community Based Services for Older Persons (serv centres)	Emakhazeni	65,160
Ons Huis Service Centre	Community Based Services for Older Persons (serv centres)	Emakhazeni	32,037
Sukumani Association for the Aged	Community Based Services for Older Persons (serv centres)	Emakhazeni	70,047
Khayalami Service Centre	Home Based Care for Older Persons	Emakhazeni	41,964
Rusoord Belfast Home	Residential Care for Older Persons	Emakhazeni	715,542
Silwerdae Ons Tuiste Home	Residential Care for Older Persons	Emakhazeni	338,370
Edenpark Assisted Living	Assisted Living for Older Persons	Emalahleni	60,702
Mithumkhulu Assisted Living Facility	Assisted Living for Older Persons	Emalahleni	67,042
SAVF Immergoen Assisted Living Facility	Assisted Living for Older Persons	Emalahleni	87,882

**PROGRAMME 2: FUNDED NPO'S****Care and Services to Older Persons**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Schoongezicht Luncheon Club	Community Based Services for Older Persons (serv centres)	Emalahleni	48,870
Ukuzala Ukuzelula Service Centre	Community Based Services for Older Persons (serv centres)	Emalahleni	86,880
Wilbank Society Oasis Seniors Centre	Community Based Services for Older Persons (serv centres)	Emalahleni	152,040
Wilbank Society: Mithimkhulu Service Centre	Community Based Services for Older Persons (serv centres)	Emalahleni	186,249
SAVF Immergreen Home	Residential Care for Older Persons	Emalahleni	1,072,575
Wilbank Society for the Aged Community Work	Social Organisations for Older Persons	Emalahleni	233,572
Embalenhle Luncheon Club	Community Based Services for Older Persons (serv centres)	Govan Mbeki	112,944
Kinross Golden Oldies	Community Based Services for Older Persons (serv centres)	Govan Mbeki	65,160
Thandanani Service Centre	Community Based Services for Older Persons (serv centres)	Govan Mbeki	54,300
Zamelani Abadala Aged Group	Community Based Services for Older Persons (serv centres)	Govan Mbeki	108,600
Embal Home Base Care	Home Based Care for Older Persons	Govan Mbeki	149,542
Thandanani Aged Club	Home Based Care for Older Persons	Govan Mbeki	91,988
Zamelani Abadala Aged Group	Home Based Care for Older Persons	Govan Mbeki	164,505
Silwerjare Home	Residential Care for Older Persons	Govan Mbeki	1,088,784
Masizenele Aged Group	Community Based Services for Older Persons (serv centres)	Lekwa	97,540
Vukuzimele Club for the Aged	Community Based Services for Older Persons (serv centres)	Lekwa	182,889
Vukuzimele Aged Club	Home Based Care for Older Persons	Lekwa	301,011
Standerton Association for the Aged	Residential Care for Older Persons	Lekwa	834,765
Herfsakker Old Age Home	Assisted Living for Older Persons	Mbombela	822,102
Rustig Old Age Home	Assisted Living for Older Persons	Mbombela	348,240
Asimbabane Boggogo Social Club	Community Based Services for Older Persons (serv centres)	Mbombela	65,180
Bambanani Service Centre	Community Based Services for Older Persons (serv centres)	Mbombela	89,595

**PROGRAMME 2: FUNDED NPO'S**

Care and Services to Older Persons	NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Incaba Old Age Service Centre		Community Based Services for Older Persons (serv centres)	Mbombela	87,135
Siyaphila Old Age Centre		Community Based Services for Older Persons (serv centres)	Mbombela	186,792
Vukani Service Centre		Community Based Services for Older Persons (serv centres)	Mbombela	29,322
Incaba Home Base Care		Home Based Care for Older Persons	Mbombela	213,048
Driefontein Old Age Group		Community Based Services for Older Persons (serv centres)	Mkhondo	43,440
Hlanganani Elderly Club		Community Based Services for Older Persons (serv centres)	Mkhondo	48,870
Ithembal Aged Group		Community Based Services for Older Persons (serv centres)	Mkhondo	43,440
Khayelihle Old Age Group		Community Based Services for Older Persons (serv centres)	Mkhondo	65,160
Mabola Service Centre		Community Based Services for Older Persons (serv centres)	Mkhondo	33,666
Immergreen Home		Residential Care for Older Persons	Mkhondo	587,244
Bathopele Old Age Centre		Community Based Services for Older Persons (serv centres)	Msukaligwa	86,880
Kwa Zanele Old Age Group		Community Based Services for Older Persons (serv centres)	Msukaligwa	45,612
Siyazinikela Care for the Aged		Community Based Services for Older Persons (serv centres)	Msukaligwa	52,128
Sukumani Old Age Organisation		Community Based Services for Older Persons (serv centres)	Msukaligwa	32,580
Thandanani Service Centre		Community Based Services for Older Persons (serv centres)	Msukaligwa	65,160
Ubuhle Bentuthuko Old Age Group		Community Based Services for Older Persons (serv centres)	Msukaligwa	110,229
Siyazinikela Home Base Care		Home Based Care for Older Persons	Msukaligwa	88,770
Ubuhle Bentuthuko Aged Club		Home Based Care for Older Persons	Msukaligwa	96,033
SAVF Home Ermelo		Residential Care for Older Persons	Msukaligwa	1,444,380
SAVF Community Development Program		Social Organisations for Older Persons	Msukaligwa	33,368

**PROGRAMME 2: FUNDED NPO'S**

**Care and Services to Older Persons**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Abaduzi Aged Group	Community Based Services for Older Persons (serv centres)	NkomaZi	84,708
Bambanani Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	86,880
Bukhosibettu Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	55,929
Ebhuheni Old Age Group	Community Based Services for Older Persons (serv centres)	NkomaZi	34,752
Intifutuko Yabogogo Aged Group	Community Based Services for Older Persons (serv centres)	NkomaZi	41,268
Kamhlushwa Old Age Group	Community Based Services for Older Persons (serv centres)	NkomaZi	59,730
Ligugu Old Age	Community Based Services for Older Persons (serv centres)	NkomaZi	65,160
Likusasa Letfu Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	62,715
Lumbumbano Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	67,332
Magubha Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	41,268
Mayibuye Old Age Group	Community Based Services for Older Persons (serv centres)	NkomaZi	61,359
Phakamani Bogogo Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	54,300
Philani Labadzala Aged Group	Community Based Services for Older Persons (serv centres)	NkomaZi	41,268
Sesikhulile Aged Club	Community Based Services for Older Persons (serv centres)	NkomaZi	34,209
Tandla Atiugui Old Age Project	Community Based Services for Older Persons (serv centres)	NkomaZi	65,160
Tibambeleni Luncheon Club	Community Based Services for Older Persons (serv centres)	NkomaZi	82,536
Tiyiselani Service Centre	Community Based Services for Older Persons (serv centres)	NkomaZi	65,160

**PROGRAMME 2: FUNDED NPO'S**

Care and Services to Older Persons	NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Vukani Bogogo Old Age Group	Vukani Nitentele Bogogo Project	Community Based Services for Older Persons (serv centres)	Nkomazi	62,988
Vulindela Service Centre		Community Based Services for Older Persons (serv centres)	Nkomazi	62,988
Zamokuhle Elderly Club		Community Based Services for Older Persons (serv centres)	Nkomazi	78,192
Zondle Old Aged Group		Community Based Services for Older Persons (serv centres)	Nkomazi	40,725
Abaduzi Home Base		Home Based Care for Older Persons	Nkomazi	104,799
KaMhlushwa Home Base Care		Home Based Care for Older Persons	Nkomazi	271,144
Zondle Old Aged Group		Home Based Care for Older Persons	Nkomazi	193,680
Masisizane Aged Club		Community Based Services for Older Persons (serv centres)	Nkomazi	193,680
Vukuzithatho Aged Group		Community Based Services for Older Persons (serv centres)	Pixley Ka Seme	43,440
Volksrust Rusoard Home		Residential Care for Older Persons	Pixley Ka Seme	58,101
Ikageng Old Age Group		Community Based Services for Older Persons (serv centres)	Steve Tshwete	553,094
Kwazwe Kwaza Service Centre		Community Based Services for Older Persons (serv centres)	Steve Tshwete	65,160
Sizabaswele Old Age Group		Community Based Services for Older Persons (serv centres)	Steve Tshwete	108,600
Thandanani Mhluzi Service Centre		Community Based Services for Older Persons (serv centres)	Steve Tshwete	86,880
The Rose Buds Club		Community Based Services for Older Persons (serv centres)	Steve Tshwete	108,600
Rosebuds Service Centre		Community Based Services for Older Persons (serv centres)	Steve Tshwete	230,775
SAVF Home Hendrina		Home Based Care for Older Persons	Steve Tshwete	83,928
SAVF Home Middelburg		Residential Care for Older Persons	Steve Tshwete	405,090
St. Joseph's Home for the Aged		Residential Care for Older Persons	Steve Tshwete	676,110
Age in Action		Social Organisations for Older Persons	Steve Tshwete	521,543
Ikageng Home Base Care		Home Based Care for Older Persons	Steve Tshwete	572,524
			Steve Tshwete	72,630

**PROGRAMME 2: FUNDED NPO'S**

Care and Services to Older Persons	NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Lydenburg Rusord	Enjabuleni Service Centre	Assisted Living for Older Persons	Thaba Chweu	578,904
Lydenburg Service Centre		Community Based Services for Older Persons (serv centres)	Thaba Chweu	84,708
Realeboga Old Age Centre		Community Based Services for Older Persons (serv centres)	Thaba Chweu	217,200
SOFCA Old Age Group		Community Based Services for Older Persons (serv centres)	Thaba Chweu	56,472
Inkazimulo Care for the Aged		Community Based Services for Older Persons (serv centres)	Thaba Chweu	108,600
Masibambisané Care Of the Aged		Community Based Services for Older Persons (serv centres)	Thembisile	84,165
Phutanaang Service Centre		Community Based Services for Older Persons (serv centres)	Thembisile	43,440
Siphumulekhaya Care of the Aged		Community Based Services for Older Persons (serv centres)	Thembisile	54,300
Thuthukani Care of the Aged		Community Based Services for Older Persons (serv centres)	Thembisile	80,907
Vukuzenzele Care for the Aged		Community Based Services for Older Persons (serv centres)	Thembisile	76,020
Zamokuhle Service Centre		Community Based Services for Older Persons (serv centres)	Thembisile	35,295
Inkazimulo Care for the Aged		Home Based Care for Older Persons	Thembisile	76,020
Phutanaang Home Base Care		Home Based Care for Older Persons	Thembisile	35,508
Thuthukani Care for the Aged		Home Based Care for Older Persons	Thembisile	338,940
Barberton Organisation for the Care of the Aged		Community Based Services for Older Persons (serv centres)	Umjindzi	54,876
Sikhullile Mhola Luncheon Club		Community Based Services for Older Persons (serv centres)	Umjindzi	53,757
Thuthukamijindini Service Centre		Community Based Services for Older Persons (serv centres)	Umjindzi	73,848
Sikhullilemhola Centre		Home Based Care for Older Persons	Umjindzi	44,526
Bottleg Society for the Aged		Community Based Services for Older Persons (serv centres)	Victor Khanye	161,400
				54,300

**PROGRAMME 2: FUNDED NPO'S**

Care and Services to Older Persons	NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Kosmos Service Centre		Community Based Services for Older Persons (serv centres)	Victor Khanye	97,740
SAVF Ons Eie Home		Residential Care for Older Persons	Victor Khanye	551,424

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Khulisa Child Nurturing Organisation	Social Service Organisations for Crime Prevention	Emalahleni	564,232
Nicro Witbank	Social Service Organisations for Crime Prevention	Emalahleni	432,116
Khulisa Child Nurturing Organisation - Secunda	Social Service Organisations for Crime Prevention	Govan Mbeki	564,232
Nicro Mpumalanga	Social Service Organisations for Crime Prevention	Mbombela	723,167
Nicro Nelspruit	Social Service Organisations for Crime Prevention	Mbombela	
Khulisa Child Nurturing Organisation - Tonga	Social Service Organisations for Crime Prevention	Nkomazi	1,378,940
Khulisa Child Nurturing Organisation - KwaMhlanga	Social Service Organisations for Crime Prevention	Thembesile	564,232
			400,644

**PROGRAMME 2: FUNDED NPO'S**

**CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Bambanani Day Care Centre	Early Childhood Education Centre	Albert Luthuli	119,064
Buhlebuyaleta Day Care Centre	Early Childhood Education Centre	Albert Luthuli	194,568
Diepdale Day Care Centre	Early Childhood Education Centre	Albert Luthuli	95,832
Grootboom Educare Pre-School	Early Childhood Education Centre	Albert Luthuli	94,380
Happy Valley Creche	Early Childhood Education Centre	Albert Luthuli	163,350
Ilanga Pre School	Early Childhood Education Centre	Albert Luthuli	136,488
Inkususa Lethu Pre School	Early Childhood Education Centre	Albert Luthuli	309,276
Joy Christian Pre School	Early Childhood Education Centre	Albert Luthuli	145,200
KhuluLeka Day Care Centre	Early Childhood Education Centre	Albert Luthuli	81,312
Khuphukani Day Care	Early Childhood Education Centre	Albert Luthuli	143,748
Lindani Day Care	Early Childhood Education Centre	Albert Luthuli	42,834
Lindokuhle Day Care Centre	Early Childhood Education Centre	Albert Luthuli	236,676
Maquba Pre School	Early Childhood Education Centre	Albert Luthuli	156,816
Masibambisane Pre School	Early Childhood Education Centre	Albert Luthuli	66,792
Masithandane Day Care Centre	Early Childhood Education Centre	Albert Luthuli	113,256
Nhlazatshe Educare	Early Childhood Education Centre	Albert Luthuli	250,470
Ntabanhle Pre School	Early Childhood Education Centre	Albert Luthuli	63,888
Sikhulangwazi Day Care Centre	Early Childhood Education Centre	Albert Luthuli	49,368
Siyacathula Day Care Centre	Early Childhood Education Centre	Albert Luthuli	110,352
Siyacathula Day Care Centre	Early Childhood Education Centre	Albert Luthuli	124,872
Siyakhula Community Creche	Early Childhood Education Centre	Albert Luthuli	185,130
Siyaphambili Day Care Centre	Early Childhood Education Centre	Albert Luthuli	113,256
Siyathuthuka Day Care Centre	Early Childhood Education Centre	Albert Luthuli	194,574
Siyathuthuka Early Learning Centre	Early Childhood Education Centre	Albert Luthuli	232,320
Siyeta Pre School	Early Childhood Education Centre	Albert Luthuli	163,358
Sophumelele Day Care Centre	Early Childhood Education Centre	Albert Luthuli	69,696
St Joseph's Educare	Early Childhood Education Centre	Albert Luthuli	130,680
Thembalethu Day Care Centre	Early Childhood Education Centre	Albert Luthuli	165,528
Tholulwazi Day Care Centre	Early Childhood Education Centre	Albert Luthuli	116,160
Thuthukani Day Care Centre	Early Childhood Education Centre	Albert Luthuli	116,160

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Tikhetseleni Pre School	Early Childhood Education Centre	Albert Luthuli	145,200
Timiseleni Day Care Centre	Early Childhood Education Centre	Albert Luthuli	181,500
Tjakkastad Educare Centre	Early Childhood Education Centre	Albert Luthuli	156,816
Ukukhanya Kwesizwe Pre School	Early Childhood Education Centre	Albert Luthuli	156,816
Vukani Pre School	Early Childhood Education Centre	Albert Luthuli	78,408
Vulindela Day Care Centre	Early Childhood Education Centre	Albert Luthuli	186,582
Wesley Day Care Centre	Early Childhood Education Centre	Albert Luthuli	116,160
Zamani Day Care Centre	Early Childhood Education Centre	Albert Luthuli	217,800
Zenzeleni Pre School	Early Childhood Education Centre	Albert Luthuli	113,256
Christian Social Council Carolina	Social Service Organisations for Children	Albert Luthuli	216,059
Acornhoek Day Care	Early Childhood Education Centre	Bushbuckridge	116,160
Allendale Day Care	Early Childhood Education Centre	Bushbuckridge	110,352
Amukelani Day Care	Early Childhood Education Centre	Bushbuckridge	116,160
Andries Inama Day Care	Early Childhood Education Centre	Bushbuckridge	55,176
Angelo Matordes Day Care	Early Childhood Education Centre	Bushbuckridge	130,680
Arise and Shine Day Care	Early Childhood Education Centre	Bushbuckridge	101,640
Arthurstone Day Care	Early Childhood Education Centre	Bushbuckridge	322,344
Bambino English Medium Day Care	Early Childhood Education Centre	Bushbuckridge	196,020
Basani Creche	Early Childhood Education Centre	Bushbuckridge	145,200
Bervely Hills Day Care	Early Childhood Education Centre	Bushbuckridge	194,568
Boitseplo Day Care	Early Childhood Education Centre	Bushbuckridge	110,352
Bonani Day Care	Early Childhood Education Centre	Bushbuckridge	87,120
Bongani Creche	Early Childhood Education Centre	Bushbuckridge	182,952
Boesel Day Care	Early Childhood Education Centre	Bushbuckridge	109,626
Choloma Day Care	Early Childhood Education Centre	Bushbuckridge	66,792
Deyani Day Care	Early Childhood Education Centre	Bushbuckridge	131,940
Dikwengkweg Day Care	Early Childhood Education Centre	Bushbuckridge	76,230
Dumpries C Day Care	Early Childhood Education Centre	Bushbuckridge	75,504
Dzunisani Day Care	Early Childhood Education Centre	Bushbuckridge	114,708
Ebeuzer Oitseng Day Care	Early Childhood Education Centre	Bushbuckridge	108,900

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Edinburg CcDay Care	Early Childhood Education Centre	Bushbuckridge	139,392
Elliot Nxumalo Day Care	Early Childhood Education Centre	Bushbuckridge	174,240
Elis Malatje Day Care	Early Childhood Education Centre	Bushbuckridge	148,104
Enitokozweni Day Care	Early Childhood Education Centre	Bushbuckridge	152,460
Faith Burlington Day Care	Early Childhood Education Centre	Bushbuckridge	174,240
Ganyani Day Care	Early Childhood Education Centre	Bushbuckridge	161,172
Gingirikani Day Care	Early Childhood Education Centre	Bushbuckridge	188,760
Henna Day Care	Early Childhood Education Centre	Bushbuckridge	251,922
Hintekani Day Care	Early Childhood Education Centre	Bushbuckridge	139,392
Hayisanane Creche	Early Childhood Education Centre	Bushbuckridge	110,352
Hayisanani Lumukisa Day Care	Early Childhood Education Centre	Bushbuckridge	158,994
Hayisekani Day Care	Early Childhood Education Centre	Bushbuckridge	54,450
Humulani Day Care	Early Childhood Education Centre	Bushbuckridge	238,128
Hungani Day Care	Early Childhood Education Centre	Bushbuckridge	101,640
Ibageleng Day Care	Early Childhood Education Centre	Bushbuckridge	92,928
Ikemeleleng Day Care	Early Childhood Education Centre	Bushbuckridge	121,968
Ilkhwezi Day Care	Early Childhood Education Centre	Bushbuckridge	188,760
Ireagh B Day Care	Early Childhood Education Centre	Bushbuckridge	174,240
Itereleng Day Care	Early Childhood Education Centre	Bushbuckridge	101,640
Ithuseng Creche	Early Childhood Education Centre	Bushbuckridge	145,200
Jabulani Day Care	Early Childhood Education Centre	Bushbuckridge	143,748
Jackson Xingange Day Care	Early Childhood Education Centre	Bushbuckridge	137,940
Jeremia Day Care	Early Childhood Education Centre	Bushbuckridge	29,040
Joel Mnisi Day Care	Early Childhood Education Centre	Bushbuckridge	283,140
Jonas Mapopho Day Care	Early Childhood Education Centre	Bushbuckridge	119,064
Khayalamini Day Care	Early Childhood Education Centre	Bushbuckridge	87,120
Khomananani Hlavekisa Day Care	Early Childhood Education Centre	Bushbuckridge	72,600
Khomisanani Day Care	Early Childhood Education Centre	Bushbuckridge	104,544
Khulekani Day Care	Early Childhood Education Centre	Bushbuckridge	145,200
Kindergarten Pre School	Early Childhood Education Centre	Bushbuckridge	

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Sasekani Day Care	Early Childhood Education Centre	Bushbuckridge	145,200
Share Nhlamulo Day Care	Early Childhood Education Centre	Bushbuckridge	171,336
Shelekwane Day Care	Early Childhood Education Centre	Bushbuckridge	75,504
Sigagule Nhluvuko Creche	Early Childhood Education Centre	Bushbuckridge	110,352
Sihole Day Care	Early Childhood Education Centre	Bushbuckridge	94,380
Sikhova Day Care	Early Childhood Education Centre	Bushbuckridge	136,488
Sungulani Day Care	Early Childhood Education Centre	Bushbuckridge	139,538
Teddy Bear Day Care	Early Childhood Education Centre	Bushbuckridge	153,912
Thandanani Creche	Early Childhood Education Centre	Bushbuckridge	110,352
Thlarihani Anthol Day Care	Early Childhood Education Centre	Bushbuckridge	69,696
Thlarihani Day Care	Early Childhood Education Centre	Bushbuckridge	348,480
Tipfuxeni Day Care	Early Childhood Education Centre	Bushbuckridge	261,360
Tiyimeleni Day Care	Early Childhood Education Centre	Bushbuckridge	98,736
Tiyiselani Day Care	Early Childhood Education Centre	Bushbuckridge	320,166
Tizameleni Day Care	Early Childhood Education Centre	Bushbuckridge	137,940
Tlangelani Day Care	Early Childhood Education Centre	Bushbuckridge	98,736
Tokologo Day Care	Early Childhood Education Centre	Bushbuckridge	55,176
Tsakanzi Day Care	Early Childhood Education Centre	Bushbuckridge	181,500
Tsakata Day Care	Early Childhood Education Centre	Bushbuckridge	87,120
Violet Bank Creche	Early Childhood Education Centre	Bushbuckridge	137,940
Vorani New Forest Day Care	Early Childhood Education Centre	Bushbuckridge	316,536
Vunuelani Day Care	Early Childhood Education Centre	Bushbuckridge	116,160
Wisani Day Care	Early Childhood Education Centre	Bushbuckridge	130,680
Wisdom Day Care Centre	Early Childhood Education Centre	Bushbuckridge	162,624
God's Kid's Day Care Centre	Early Childhood Education Centre	Dipaseleng	145,200
Good Hope Educare	Early Childhood Education Centre	Dipaseleng	246,840
Ithemba Lethu Day Care Centre	Early Childhood Education Centre	Dipaseleng	78,408
Maria Mbhele Memorial Creche	Early Childhood Education Centre	Dipaseleng	232,320
Sakhisizwe Day Care Centre	Early Childhood Education Centre	Dipaseleng	174,240
Shilo Day Care Centre	Early Childhood Education Centre	Dipaseleng	174,240

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Zenzele Day Care Centre	Early Childhood Education Centre	Dipaseieng	116,160
Zizameleli Educare Centre	Early Childhood Education Centre	Dipaseieng	110,362
Amazing Grace Educare	Early Childhood Education Centre	Dr JS Moroka	141,570
Dima's Day Care Centre	Early Childhood Education Centre	Dr JS Moroka	145,200
Ekhayalethu Educare	Early Childhood Education Centre	Dr JS Moroka	75,504
El-Shaddai Community Creche	Early Childhood Education Centre	Dr JS Moroka	116,160
Hlanganani Educare	Early Childhood Education Centre	Dr JS Moroka	87,120
Ikoketseng Day Care	Early Childhood Education Centre	Dr JS Moroka	58,080
Khayelihle Day Care Centre	Early Childhood Education Centre	Dr JS Moroka	519,816
Kiddies Academy for Learning	Early Childhood Education Centre	Dr JS Moroka	72,600
Kwelapele Educare Centre	Early Childhood Education Centre	Dr JS Moroka	203,280
Lehae La Baba Educare	Early Childhood Education Centre	Dr JS Moroka	101,640
Letsibolo Educare Centre	Early Childhood Education Centre	Dr JS Moroka	90,750
Leseding Educare	Early Childhood Education Centre	Dr JS Moroka	188,760
Leseding Educare	Early Childhood Education Centre	Dr JS Moroka	99,462
Letsatsing Educare	Early Childhood Education Centre	Dr JS Moroka	83,490
Mahlatise Educare Centre	Early Childhood Education Centre	Dr JS Moroka	43,560
Masuku Educare Centre	Early Childhood Education Centre	Dr JS Moroka	110,352
Mbongo Educare	Early Childhood Education Centre	Dr JS Moroka	108,900
Meriting Educare	Early Childhood Education Centre	Dr JS Moroka	116,160
Motheo Day Care Centre	Early Childhood Education Centre	Dr JS Moroka	63,888
Mpumelelo Day Care Cente	Early Childhood Education Centre	Dr JS Moroka	174,040
Phikeletla Community Educare	Early Childhood Education Centre	Dr JS Moroka	142,296
Phosiwe Community Educare	Early Childhood Education Centre	Dr JS Moroka	74,778
Ramokgeletsane Community Creche	Early Childhood Education Centre	Dr JS Moroka	229,416
Rebelelegeng Educare	Early Childhood Education Centre	Dr JS Moroka	58,080
Shining Stars Day Care Centre	Early Childhood Education Centre	Dr JS Moroka	26,136
Sizabantu Day Care Centre	Early Childhood Education Centre	Dr JS Moroka	98,736
Sukuma Creche	Early Childhood Education Centre	Dr JS Moroka	130,680
Thabang Day Care Centre	Early Childhood Education Centre	Dr JS Moroka	42,108

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Kumani Day Care	Early Childhood Education Centre	Bushbuckridge	66,792
Kurhula Day Care	Early Childhood Education Centre	Bushbuckridge	116,160
Kurisani Day Care	Early Childhood Education Centre	Bushbuckridge	104,544
Kwenyani Day Care	Early Childhood Education Centre	Bushbuckridge	226,512
Lebogang Creche	Early Childhood Education Centre	Bushbuckridge	226,512
Lebone Day Care	Early Childhood Education Centre	Bushbuckridge	81,312
Lehbabile Day Care	Early Childhood Education Centre	Bushbuckridge	84,216
Lekgokamang Day Care	Early Childhood Education Centre	Bushbuckridge	98,736
Lephong Day Care	Early Childhood Education Centre	Bushbuckridge	116,160
Lethabong Day Care	Early Childhood Education Centre	Bushbuckridge	182,226
Little Achiever Day Care	Early Childhood Education Centre	Bushbuckridge	238,128
Little Angel Day Care	Early Childhood Education Centre	Bushbuckridge	105,996
Love and care creche	Early Childhood Education Centre	Bushbuckridge	87,120
Ludlow Day Care	Early Childhood Education Centre	Bushbuckridge	180,048
Lyk Day Care	Early Childhood Education Centre	Bushbuckridge	114,708
Mabana Day Care	Early Childhood Education Centre	Bushbuckridge	181,500
Mabjane Day Care	Early Childhood Education Centre	Bushbuckridge	267,564
Mabushe Creche	Early Childhood Education Centre	Bushbuckridge	58,080
Mada Day Care	Early Childhood Education Centre	Bushbuckridge	168,432
Madulle Day Care	Early Childhood Education Centre	Bushbuckridge	299,112
Mafela-Tiko Day Care	Early Childhood Education Centre	Bushbuckridge	188,760
Mahandzeni Day Care	Early Childhood Education Centre	Bushbuckridge	73,326
Malamule Day Care	Early Childhood Education Centre	Bushbuckridge	197,472
Maope Day Care	Early Childhood Education Centre	Bushbuckridge	104,544
Mathlatzi Day Care	Early Childhood Education Centre	Bushbuckridge	83,490
Maviljan Day Care	Early Childhood Education Centre	Bushbuckridge	116,160
Mazinyane Day Care	Early Childhood Education Centre	Bushbuckridge	258,456
Mbuwetelo Day Care	Early Childhood Education Centre	Bushbuckridge	159,720
Mhlangana Day Care	Early Childhood Education Centre	Bushbuckridge	145,200
Mollwe Day Care	Early Childhood Education Centre	Bushbuckridge	145,200

**PROGRAMME 2: FUNDED NPO'S**

**CHILD CARE AND PROTECTION SERVICES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Moses Nyundu Day Care	Early Childhood Education Centre	Bushbuckridge	214,896
Mosopodi Day Care	Early Childhood Education Centre	Bushbuckridge	137,940
Motibidi Day Care	Early Childhood Education Centre	Bushbuckridge	104,544
Mp Stream Day Care	Early Childhood Education Centre	Bushbuckridge	84,216
Mpumelolo Creche	Early Childhood Education Centre	Bushbuckridge	101,640
Multi Purpose Day Care	Early Childhood Education Centre	Bushbuckridge	174,240
N'wa Ntumberi Day Care	Early Childhood Education Centre	Bushbuckridge	168,432
N'wa-Xilambatana Day Care	Early Childhood Education Centre	Bushbuckridge	148,104
Ngwenyeni Day Care	Early Childhood Education Centre	Bushbuckridge	197,472
Nhlamulo Day Care	Early Childhood Education Centre	Bushbuckridge	110,352
Nhluvuko Gottenburg	Early Childhood Education Centre	Bushbuckridge	192,390
Night Creche	Early Childhood Education Centre	Bushbuckridge	87,120
Njombo Day Care	Early Childhood Education Centre	Bushbuckridge	156,816
Nkwezi Day Care	Early Childhood Education Centre	Bushbuckridge	280,962
Nsunxekani Day Care	Early Childhood Education Centre	Bushbuckridge	374,616
Nwanano Day Care	Early Childhood Education Centre	Bushbuckridge	224,320
Prukani Day Care	Early Childhood Education Centre	Bushbuckridge	58,080
Ptunekani Day Care	Early Childhood Education Centre	Bushbuckridge	203,280
Phaphamani Day Care	Early Childhood Education Centre	Bushbuckridge	199,650
Phelandaba Day Care	Early Childhood Education Centre	Bushbuckridge	288,948
Phuthanang Day Care	Early Childhood Education Centre	Bushbuckridge	190,212
Poti Nketsetse Day Care	Early Childhood Education Centre	Bushbuckridge	87,120
Progress Day Care	Early Childhood Education Centre	Bushbuckridge	188,760
Qhubekani Day Care	Early Childhood Education Centre	Bushbuckridge	170,610
Relebogile Day Care	Early Childhood Education Centre	Bushbuckridge	148,104
Ringetani Day Care	Early Childhood Education Centre	Bushbuckridge	151,008
Ripfumelo Day Care	Early Childhood Education Centre	Bushbuckridge	145,200
Rivoningo Day Care	Early Childhood Education Centre	Bushbuckridge	206,910
Robert Mayinga Day Care	Early Childhood Education Centre	Bushbuckridge	259,908
Salvation Creche	Early Childhood Education Centre	Bushbuckridge	72,600

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Ondersteuningsraad Witbank	Social Service Organisations for Children	Emalahleni	216,059
Bambanani Day Care Centre	Early Childhood Education Centre	Govan Mbeki	188,760
BongUmsa Day Care Centre	Early Childhood Education Centre	Govan Mbeki	290,400
Entokozweni Day Care Centre	Early Childhood Education Centre	Govan Mbeki	174,240
Ishboneo Day Care Centre	Early Childhood Education Centre	Govan Mbeki	261,360
Isiboneolo-Esihle Pre-School	Early Childhood Education Centre	Govan Mbeki	46,464
Isidingo Day Care Centre	Early Childhood Education Centre	Govan Mbeki	181,500
Isolomuzi Day Care Centre	Early Childhood Education Centre	Govan Mbeki	609,840
Khulanowazi Day Care Centre	Early Childhood Education Centre	Govan Mbeki	124,872
Kiddy Kids Day Care Centre	Early Childhood Education Centre	Govan Mbeki	304,920
Lindokuhle Day Care Centre	Early Childhood Education Centre	Govan Mbeki	58,080
Lutheran Day Care Centre	Early Childhood Education Centre	Govan Mbeki	288,948
Mmabana Day Care Centre	Early Childhood Education Centre	Govan Mbeki	284,592
Ntataise Day Care Centre	Early Childhood Education Centre	Govan Mbeki	275,880
Progress Day Care Centrif	Early Childhood Education Centre	Govan Mbeki	435,600
Qhubekani Day Care Centre	Early Childhood Education Centre	Govan Mbeki	174,240
Siphumelele Day Care Centre	Early Childhood Education Centre	Govan Mbeki	116,160
Siyacathula Day Care Centre	Early Childhood Education Centre	Govan Mbeki	248,292
Sunrise Day Care Centre	Early Childhood Education Centre	Govan Mbeki	210,540
Tshepo-Thembu Day Care Centre	Early Childhood Education Centre	Govan Mbeki	130,680
Wings of Love Day Care Centre	Early Childhood Education Centre	Govan Mbeki	121,968
Zimisele Day Care Centre	Early Childhood Education Centre	Govan Mbeki	307,824
NG Ministry of Caring	Social Service Organisations for Children	Govan Mbeki	283,859
NG Ministry of Caring Secunda/Evander	Social Service Organisations for Children	Govan Mbeki	400,410
Ondersteuningsraad Mpumalanga	Social Service Organisations for Children	Govan Mbeki	248,410
Ondersteuningsraad Secunda	Social Service Organisations for Children	Govan Mbeki	316,433
SAVF Bethal	Social Service Organisations for Children	Govan Mbeki	133,470
SAVF Highveld Ridge	Social Service Organisations for Children	Govan Mbeki	400,410
Hlolenyatha Pre school	Early Childhood Education Centre	Lekwā	421,080
Lethukukhanya Day Care Centre	Early Childhood Education Centre	Lekwā	261,360

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Mzamo Day Care Centre	Early Childhood Education Centre	Lekwa	274,428
Sigondekhwaya Day Care Centre	Early Childhood Education Centre	Lekwa	325,248
Siyakhula Early Childhood DevelopmENT	Early Childhood Education Centre	Lekwa	206,184
Sizanani Day Care Centre	Early Childhood Education Centre	Lekwa	464,640
Thuthukani Day Care Centre	Early Childhood Education Centre	Lekwa	90,024
Zizamele Day Care CentrE	Early Childhood Education Centre	Lekwa	121,968
Christian Social Services Standerton	Social Service Organisations for Children	Lekwa	205,493
SAVF Standerton	Social Service Organisations for Children	Lekwa	222,450
Millennium Home of Hope	Child and Youth Care Centre	Mbombela	294,300
Moses Sihlangu Health Care Centre	Child and Youth Care Centre	Mbombela	174,240
Uthando House Place of Safety	Child and Youth Care Centre	Mbombela	65,400
SOS Children's Village	Child and Youth Care Centres	Mbombela	1,831,200
Theresa Willis Home of Hope	Child and Youth Care Centres	Mbombela	261,600
Amakhaya Children's Project	Drop in centre for children	Mbombela	106,722
Active Pre Creche	Early Childhood Education Centre	Mbombela	428,340
Arise Educare	Early Childhood Education Centre	Mbombela	197,472
Buhle Bethu Day Care Centre	Early Childhood Education Centre	Mbombela	197,472
Buhlebuyeta Educare Centre	Early Childhood Education Centre	Mbombela	139,392
Calvary Day Care Centre	Early Childhood Education Centre	Mbombela	133,584
Care Bears Pre School	Early Childhood Education Centre	Mbombela	50,820
Children's Educare Centre	Early Childhood Education Centre	Mbombela	168,432
Clau-Clau Day Care Centre	Early Childhood Education Centre	Mbombela	389,136
Entokozweni Pre School	Early Childhood Education Centre	Mbombela	197,464
Fairyland Day Care CentrE	Early Childhood Education Centre	Mbombela	171,336
Faith Creche	Early Childhood Education Centre	Mbombela	188,760
Fortune Educare	Early Childhood Education Centre	Mbombela	142,296
Goodhope Educare Centre	Early Childhood Education Centre	Mbombela	95,832
Gugulethu Day Care	Early Childhood Education Centre	Mbombela	156,816
Ifalethu Educare Centre	Early Childhood Education Centre	Mbombela	241,032
Ikhayalabantwana Day Care Centre	Early Childhood Education Centre	Mbombela	156,816

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Injabulo Yethu Pre School	Early Childhood Education Centre	Mbombela	139,392
Ibusiso Educare Centre	Early Childhood Education Centre	Mbombela	142,296
Khanyalanga Day Care	Early Childhood Education Centre	Mbombela	145,200
Khetokuhle Creche	Early Childhood Education Centre	Mbombela	203,280
Khetukuthula Creche	Early Childhood Education Centre	Mbombela	174,240
Khulangewati Day Care Centre	Early Childhood Education Centre	Mbombela	290,400
Khulani Educare Centre	Early Childhood Education Centre	Mbombela	326,700
Kidicol Creche	Early Childhood Education Centre	Mbombela	168,432
Kutsalani Day Care	Early Childhood Education Centre	Mbombela	174,240
Lifaleftu Pre School	Early Childhood Education Centre	Mbombela	110,352
Little Star Early Childhood Education	Early Childhood Education Centre	Mbombela	259,908
Likusasalettu Creche	Early Childhood Education Centre	Mbombela	145,200
Lula Day Care	Early Childhood Education Centre	Mbombela	87,120
Mabalengwe Creche \	Early Childhood Education Centre	Mbombela	44,286
Malusomuhle Educare Centre	Early Childhood Education Centre	Mbombela	381,150
Modumiseni Pre School	Early Childhood Education Centre	Mbombela	290,400
Mgwanduzweni Creche	Early Childhood Education Centre	Mbombela	162,624
Millen Educare	Early Childhood Education Centre	Mbombela	170,610
Moonlight Pre School	Early Childhood Education Centre	Mbombela	197,472
Mpumelelo Educare Centre	Early Childhood Education Centre	Mbombela	229,416
Nothing Impossible Creche	Early Childhood Education Centre	Mbombela	87,120
Phakamani Edu Care	Early Childhood Education Centre	Mbombela	95,832
Phumlani Pre School	Early Childhood Education Centre	Mbombela	226,512
Pilini Day Care Centre	Early Childhood Education Centre	Mbombela	191,664
Pretty Moon Pre School	Early Childhood Education Centre	Mbombela	110,352
Sacred Heart Pre-School	Early Childhood Education Centre	Mbombela	177,144
Salvation Army Creche	Early Childhood Education Centre	Mbombela	142,296
Sezesihle Creche	Early Childhood Education Centre	Mbombela	339,788
Sibonelo Day Care Centre	Early Childhood Education Centre	Mbombela	246,840
Sibuyile Nursery School	Early Childhood Education Centre	Mbombela	148,104

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Sigcinekile Pre School	Early Childhood Education Centre	Mbombela	290,400
Sikhulile Educare Centre	Early Childhood Education Centre	Mbombela	238,128
Sifokotile Day Care	Early Childhood Education Centre	Mbombela	145,200
Sivilekile Pre School	Early Childhood Education Centre	Mbombela	87,120
Siyakhulisa Day Care	Early Childhood Education Centre	Mbombela	15,972
Tentele Early Learning Centre	Early Childhood Education Centre	Mbombela	246,840
Tenteleni Pre School	Early Childhood Education Centre	Mbombela	65,340
Tfuthukwa Mhaule Educare	Early Childhood Education Centre	Mbombela	113,256
Thembalethu Day Care	Early Childhood Education Centre	Mbombela	232,320
Thembelehlile Educare Centre	Early Childhood Education Centre	Mbombela	403,656
Together Educare Centre	Early Childhood Education Centre	Mbombela	123,420
Uimthombo Day Care	Early Childhood Education Centre	Mbombela	177,144
Uithando Educare Centre	Early Childhood Education Centre	Mbombela	241,032
Vulamehlo Pre Creche	Early Childhood Education Centre	Mbombela	116,160
Zamokuhle Pre School	Early Childhood Education Centre	Mbombela	87,120
Child Line Nelspruit	Social Service Organisations for Children	Mbombela	481,644
Makhundu Christian Support	Social Service Organisations for Children	Mbombela	82,589
Millennium Home of Hope Community Based Program	Social Service Organisations for Children	Mbombela	298,648
Moses Sihlangu Health Care Centre Community Program	Social Service Organisations for Children	Mbombela	675,106
Mpumalanga Child Welfare	Social Service Organisations for Children	Mbombela	482,623
Mpumalanga Street Children's Alliance	Social Service Organisations for Children	Mbombela	179,572
Nelspruit Child Welfare Society	Social Service Organisations for Children	Mbombela	651,442
SAVVF Nelspruit	Social Service Organisations for Children	Mbombela	216,059
White River Child Welfare Society	Social Service Organisations for Children	Mbombela	537,884
Uzwelo Home	Child and Youth Care Centres	Mkhondo	1,046,400
Bhekulwazi Day Care	Early Childhood Education Centre	Mkhondo	232,320
Entokozweni Early Learning Centre	Early Childhood Education Centre	Mkhondo	230,142
Ethanda Day Care Centre	Early Childhood Education Centre	Mkhondo	196,020
Imizamoyethu Day Care Centre	Early Childhood Education Centre	Mkhondo	66,066
Khayelihle Day Care Centre	Early Childhood Education Centre	Mkhondo	327,426

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Mabilisa Day Care Centre	Early Childhood Education Centre	Mkhondo	87,120
Madlangempsi Day Care	Early Childhood Education Centre	Mkhondo	36,300
Ngema North Day Care	Early Childhood Education Centre	Mkhondo	24,200
Nhlonjaneni Day Care Centre	Early Childhood Education Centre	Mkhondo	75,504
Nkosinathi Day Care Centre	Early Childhood Education Centre	Mkhondo	243,936
Reliefville After Care Centre	Early Childhood Education Centre	Mkhondo	105,270
Siyacathula Day Care Centre	Early Childhood Education Centre	Mkhondo	92,928
Siyahloba Day Care Centre	Early Childhood Education Centre	Mkhondo	48,400
Siyakhula Day Care	Early Childhood Education Centre	Mkhondo	24,200
Siyethemba Educare Centre	Early Childhood Education Centre	Mkhondo	217,800
Sizameleni Day Care Centre	Early Childhood Education Centre	Mkhondo	69,696
Thuthukani Day Care	Early Childhood Education Centre	Mkhondo	127,050
Vukani Day Care Centre	Early Childhood Education Centre	Mkhondo	87,120
Zenzele Day Care Centre	Early Childhood Education Centre	Mkhondo	87,120
Christian Social Council	Social Service Organisations for Children	Mkhondo	216,059
SAVF Piet Relief	Social Service Organisations for Children	Mkhondo	133,470
UzweLo Rural Orphan Care	Social Service Organisations for Children	Mkhondo	163,714
Phumelela After Care Service	Drop in centre for children	Msukaligwa	435,600
Bonisuthando Day Care Centre	Early Childhood Education Centre	Msukaligwa	75,504
Gugulethu Day Care Centre	Early Childhood Education Centre	Msukaligwa	52,272
Inhlosenhi Pre School	Early Childhood Education Centre	Msukaligwa	50,820
Inkululeko Pre School	Early Childhood Education Centre	Msukaligwa	108,174
Inthuthuko Day Care Centre	Early Childhood Education Centre	Msukaligwa	130,680
Ishanezezwe Day Care Centre	Early Childhood Education Centre	Msukaligwa	40,656
Joy Pre Primary Educare	Early Childhood Education Centre	Msukaligwa	188,760
Masibambisan Day Care Centre	Early Childhood Education Centre	Msukaligwa	232,320
Mpumelelo Educare Centre	Early Childhood Education Centre	Msukaligwa	72,600
Qedusizi Day Care Centre	Early Childhood Education Centre	Msukaligwa	145,200
Rise and Shine Day Care Centre	Early Childhood Education Centre	Msukaligwa	92,928
Sikhulangeliwati Day Care Centre	Early Childhood Education Centre	Msukaligwa	241,032

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Sinamuva Day Care Centre	Early Childhood Education Centre	Msukaligwa	319,440
Siza Umakhelwane Day Care Centre	Early Childhood Education Centre	Msukaligwa	145,200
Sizakancane Day Care Centre	Early Childhood Education Centre	Msukaligwa	145,200
Tholulwazi Pre Primary School	Early Childhood Education Centre	Msukaligwa	348,480
Ubuhle Benfundu Day Care Centre	Early Childhood Education Centre	Msukaligwa	107,448
Uwazoluhle Day Care Centre	Early Childhood Education Centre	Msukaligwa	193,842
Vulingondo Day Care Centre	Early Childhood Education Centre	Msukaligwa	139,392
Zamokuhle Day Care Centre	Early Childhood Education Centre	Msukaligwa	246,840
Christian Social Council Ermelo Kohin Project	Social Service Organisations for Children	Msukaligwa	338,382
The Amazing Grace Children's Centre	Social Service Organisations for Children	Msukaligwa	578,123
Banaki English Medium Educare	Child and Youth Care Centre	Nkomazi	516,660
Bantwabetfu Pre School	Early Childhood Education Centre	Nkomazi	177,870
Bongumusa Educare	Early Childhood Education Centre	Nkomazi	127,050
Diiduma Pre School	Early Childhood Education Centre	Nkomazi	226,512
Entokozeni Educare Shongwe	Early Childhood Education Centre	Nkomazi	87,120
Goba Pre School	Early Childhood Education Centre	Nkomazi	174,240
God is Good Pre School	Early Childhood Education Centre	Nkomazi	87,120
Good Shepherd Pre School I	Early Childhood Education Centre	Nkomazi	252,648
Gugulethu Pre School	Early Childhood Education Centre	Nkomazi	124,872
Heyday Educare Centre	Early Childhood Education Centre	Nkomazi	87,120
Hlayeya Pre School	Early Childhood Education Centre	Nkomazi	79,134
Hoyi Pre-School	Early Childhood Education Centre	Nkomazi	43,560
Imbondvo Pre School	Early Childhood Education Centre	Nkomazi	248,292
Inyoni Creche	Early Childhood Education Centre	Nkomazi	108,900
Ka-Mhlushwa Educare Centre	Early Childhood Education Centre	Nkomazi	114,708
Khulani Educare Centre	Early Childhood Education Centre	Nkomazi	72,600
Liberty Educare	Early Childhood Education Centre	Nkomazi	43,560
Likusasaletfu Pre School	Early Childhood Education Centre	Nkomazi	136,488
Loving God Creche	Early Childhood Education Centre	Nkomazi	58,080

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Luvolwefiu Pre School	Early Childhood Education Centre	Nkomazi	145,200
Mananga Educare Centre	Early Childhood Education Centre	Nkomazi	87,120
Masungulu Lwati Creche	Early Childhood Education Centre	Nkomazi	43,560
Mnguni Pre-School	Early Childhood Education Centre	Nkomazi	116,160
Ngonini Creche	Early Childhood Education Centre	Nkomazi	26,136
Nsiswane Educare Centre	Early Childhood Education Centre	Nkomazi	110,352
Phakama Mpanganeni Creche	Early Childhood Education Centre	Nkomazi	49,388
Phakamani Educare	Early Childhood Education Centre	Nkomazi	113,256
Phola Pre School	Early Childhood Education Centre	Nkomazi	105,270
Sabatha Pre School	Early Childhood Education Centre	Nkomazi	116,160
Sallem Pre School	Early Childhood Education Centre	Nkomazi	232,320
Shalom Educare Centre	Early Childhood Education Centre	Nkomazi	177,870
Sihlangene Mzinti Educare	Early Childhood Education Centre	Nkomazi	113,256
Sihlangu Educare	Early Childhood Education Centre	Nkomazi	272,250
Sikhanyisiswe Educare	Early Childhood Education Centre	Nkomazi	81,312
Siphambandla Creche	Early Childhood Education Centre	Nkomazi	152,460
Siphokophole Educare Centre	Early Childhood Education Centre	Nkomazi	87,120
Siphumelele Pre School	Early Childhood Education Centre	Nkomazi	168,432
Sisebentile Pre School	Early Childhood Education Centre	Nkomazi	159,720
Sisini Pre School	Early Childhood Education Centre	Nkomazi	145,200
Siyakhula Pre School	Early Childhood Education Centre	Nkomazi	87,120
Siyaphambili Pre School	Early Childhood Education Centre	Nkomazi	174,240
Siyatutfuka Pre School	Early Childhood Education Centre	Nkomazi	272,976
Sizanani Pre-School	Early Childhood Education Centre	Nkomazi	55,176
Sizanokuhle Early Learning Centre	Early Childhood Education Centre	Nkomazi	116,160
Steenbok Pre School	Early Childhood Education Centre	Nkomazi	101,640
Thambokhulu Creche	Early Childhood Education Centre	Nkomazi	142,296
Thandanani Educare Centre	Early Childhood Education Centre	Nkomazi	182,947
Thandulwazi Educare	Early Childhood Education Centre	Nkomazi	142,296
Thembaletu Educare	Early Childhood Education Centre	Nkomazi	108,900

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Thembalethu Pre School	Early Childhood Education Centre	Nkomazi	145,200
Thembumelusi Educare Centre	Early Childhood Education Centre	Nkomazi	142,296
Thuthuka Educare Centre	Early Childhood Education Centre	Nkomazi	113,256
Tuthukani Pre School	Early Childhood Education Centre	Nkomazi	75,506
Vulamehlo Educare Centre	Early Childhood Education Centre	Nkomazi	171,336
Zithulele Pre School	Early Childhood Education Centre	Nkomazi	255,552
Nkomazi Community Advice Office	Social Service Organisations for Children	Nkomazi	82,589
Qalimfundo Pre School	Early Childhood Education Centre	Pixley Ka Seme	95,832
SAVF Louis Hildebrandt Children's Home	Child and Youth Care Centres	Pixley Ka Seme	2,234,500
Khulumani Orphan Care Project	Drop in centre for children	Pixley Ka Seme	435,600
Hopewell Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	55,176
Junior Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	98,736
Khayalethu Day Care Centre I	Early Childhood Education Centre	Pixley Ka Seme	290,400
Khulakahle Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	302,016
Lindokuhle Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	188,760
Siyabonga Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	540,870
Siyaphumelela Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	243,936
Siyazenzela Creche	Early Childhood Education Centre	Pixley Ka Seme	71,874
Sizakancane Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	95,832
Thembelihle Day Care Centre	Early Childhood Education Centre	Pixley Ka Seme	84,216
Vulamehlo Pre School	Early Childhood Education Centre	Pixley Ka Seme	363,000
Christian Social Council Volksrust	Social Service Organisations for Children	Pixley Ka Seme	216,058
Bethesda Home of Hope	Child and Youth Care Centres	Steve Tshwete	133,470
Middelburg Care Village	Child and Youth Care Centres	Steve Tshwete	503,580
Bethel Pre School	Early Childhood Education Centre	Steve Tshwete	2,236,680
Boitumelo Early Learning Centre	Early Childhood Education Centre	Steve Tshwete	609,840
Bonisa Pre School	Early Childhood Education Centre	Steve Tshwete	101,640
Ei Shaddai Pre School	Early Childhood Education Centre	Steve Tshwete	569,184
Hlanganani Nazareth Upliftment Centre	Early Childhood Education Centre	Steve Tshwete	163,350
		Steve Tshwete	188,760

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
IK Makuse Early Learning Centre	Early Childhood Education Centre	Steve Tshwete	261,360
Ikhola Kwezi Creche	Early Childhood Education Centre	Steve Tshwete	145,200
Itumba Creche	Early Childhood Education Centre	Steve Tshwete	174,240
Jalilile Pre cum Creche	Early Childhood Education Centre	Steve Tshwete	290,400
Krienkie Krankie Creche	Early Childhood Education Centre	Steve Tshwete	127,050
Mpumelo cum Creche	Early Childhood Education Centre	Steve Tshwete	203,280
Rejoice Early Learning Centre	Early Childhood Education Centre	Steve Tshwete	72,600
Rise and Shine Pre School	Early Childhood Education Centre	Steve Tshwete	203,280
Sigalesisha Pre School	Early Childhood Education Centre	Steve Tshwete	127,050
Siyazama Pre School	Early Childhood Education Centre	Steve Tshwete	138,666
Uthando Creche	Early Childhood Education Centre	Steve Tshwete	130,680
Vulamehlo Early Learning Centre	Early Childhood Education Centre	Steve Tshwete	84,942
Christian Social Council Handrina	Social Service Organisations for Children	Steve Tshwete	216,059
Christian Social Council Middelburg	Social Service Organisations for Children	Steve Tshwete	1,389,091
Christian Welfare Board Mpumalanga	Social Service Organisations for Children	Steve Tshwete	1,605,251
Middelburg Child Welfare Society	Social Service Organisations for Children	Steve Tshwete	282,794
SAVF Middelburg	Social Service Organisations for Children	Steve Tshwete	365,535
SAVF Mpumalanga	Social Service Organisations for Children	Steve Tshwete	644,112
Courtlands Creche	Early Childhood Education Centre	Thaba Chweu	222,156
Dithutong Day Care	Early Childhood Education Centre	Thaba Chweu	84,216
Early Success Day Care Centre	Early Childhood Education Centre	Thaba Chweu	58,080
Elikathuleni Day Care Centre	Early Childhood Education Centre	Thaba Chweu	98,736
Ekuzameni Educare Centre	Early Childhood Education Centre	Thaba Chweu	98,736
Emdenini Educare	Early Childhood Education Centre	Thaba Chweu	145,200
Enjabulweni Creche	Early Childhood Education Centre	Thaba Chweu	265,716
Ikageng Educare Cente	Early Childhood Education Centre	Thaba Chweu	217,800
Jack and Jill Pre School	Early Childhood Education Centre	Thaba Chweu	185,856
Kaile Day Care	Early Childhood Education Centre	Thaba Chweu	133,584
Lebogang Creche	Early Childhood Education Centre	Thaba Chweu	124,872
Leratong Day Care Centre	Early Childhood Education Centre	Thaba Chweu	145,200

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Mandela Day Care Centre	Early Childhood Education Centre	Thaba Chweu	116,160
Rethabile Day Care Centre	Early Childhood Education Centre	Thaba Chweu	142,296
Sikhulile Day Care	Early Childhood Education Centre	Thaba Chweu	58,080
Siyanakekela Day Care	Early Childhood Education Centre	Thaba Chweu	134,310
Skhila Creche	Early Childhood Education Centre	Thaba Chweu	56,628
Thandanani Day Care Centre	Early Childhood Education Centre	Thaba Chweu	345,576
Vulingqondo Pre-School	Early Childhood Education Centre	Thaba Chweu	105,996
Vuyelwa Pre School	Early Childhood Education Centre	Thaba Chweu	519,816
Christian Social Council Lydenburg Ondersteuningsraad Lydenburg	Social Service Organisations for Children	Thaba Chweu	324,832
Ekukhanyeni Children's Project	Social Service Organisations for Children	Thaba Chweu	198,412
Asakhane Creche	Child and Youth Care Centre	Thembisile	270,666
Asifunde Pre School	Early Childhood Education Centre	Thembisile	232,320
Asizizane Creche	Early Childhood Education Centre	Thembisile	174,240
Bambanani Creche	Early Childhood Education Centre	Thembisile	78,408
Bambazakhe Pre-School	Early Childhood Education Centre	Thembisile	174,240
Bonginkosi Pre School	Early Childhood Education Centre	Thembisile	124,872
Buhlebosizwe Creche	Early Childhood Education Centre	Thembisile	145,200
Emplilweni Day Care	Early Childhood Education Centre	Thembisile	134,310
Ethembeni Pre-School	Early Childhood Education Centre	Thembisile	101,640
Huizingqondo Educare Centre	Early Childhood Education Centre	Thembisile	174,240
Inkulisa Creche	Early Childhood Education Centre	Thembisile	54,450
Isibonelo Educare	Early Childhood Education Centre	Thembisile	116,160
Jabulani Creche	Early Childhood Education Centre	Thembisile	287,496
Khayalabo Pre-School and Creche	Early Childhood Education Centre	Thembisile	66,792
Khayalethu Educare	Early Childhood Education Centre	Thembisile	145,200
Lehabile Educare	Early Childhood Education Centre	Thembisile	121,968
Lekahlabologo Day Care Centre	Early Childhood Education Centre	Thembisile	142,296
Mahlokohloko Creche	Early Childhood Education Centre	Thembisile	84,216
Mdumiseni Educare	Early Childhood Education Centre	Thembisile	60,984
			116,160

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Mgwezani Pre School	Early Childhood Education Centre	Tembisile	145,200
Mphaholle Educare	Early Childhood Education Centre	Tembisile	177,144
Ndelehlile Creche	Early Childhood Education Centre	Tembisile	72,630
New Generation Creche	Early Childhood Education Centre	Tembisile	116,160
Nobulawu Day Care Centre	Early Childhood Education Centre	Tembisile	113,256
Ntombana Day Care Centre	Early Childhood Education Centre	Tembisile	92,216
Osisweni Pre School	Early Childhood Education Centre	Tembisile	189,486
Philani Creche	Early Childhood Education Centre	Tembisile	142,296
Phuthaditshaba Day Care Centre	Early Childhood Education Centre	Tembisile	69,696
Refilwe Lerato Creche	Early Childhood Education Centre	Tembisile	127,776
Rethusitswe Day Care Centre	Early Childhood Education Centre	Tembisile	174,240
Sakhile Early Learning Centre	Early Childhood Education Centre	Tembisile	130,680
Sikhulile Educare Centre	Early Childhood Education Centre	Tembisile	101,640
Siphumelele Day Care Centre	Early Childhood Education Centre	Tembisile	65,340
Sithabesoke Educare	Early Childhood Education Centre	Tembisile	106,722
Siyabonga Day Care Centre	Early Childhood Education Centre	Tembisile	58,080
Siyathuthukwa Day Care	Early Childhood Education Centre	Tembisile	133,584
Siyazama Creche	Early Childhood Education Centre	Tembisile	88,572
Siyazama Educare Centre	Early Childhood Education Centre	Tembisile	98,736
Sizanani Educare	Early Childhood Education Centre	Tembisile	249,744
Thabiso Day Care Centre	Early Childhood Education Centre	Tembisile	98,010
Thandanani Creche	Early Childhood Education Centre	Tembisile	174,240
Thandulwazi Day Care	Early Childhood Education Centre	Tembisile	171,336
Thembifundo Day Care Centre	Early Childhood Education Centre	Tembisile	116,160
Thokozani Creche	Early Childhood Education Centre	Tembisile	181,500
Thuthukani Pre-School	Early Childhood Education Centre	Tembisile	116,160
Timeleni Creche - Kwaggafontein	Early Childhood Education Centre	Tembisile	98,736
Veezbuhle Educare Centre	Early Childhood Education Centre	Tembisile	169,884
Vulamehlo Creche	Early Childhood Education Centre	Tembisile	281,592
Vulindela Creche	Early Childhood Education Centre	Tembisile	161,898

**PROGRAMME 2: FUNDED NPO'S  
CHILD CARE AND PROTECTION SERVICES**

NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Vulingqondo Educare	Early Childhood Education Centre	Thembisile	174,240
Zamani Home Educare	Early Childhood Education Centre	Thembisile	188,760
Zamokuhle Creche	Early Childhood Education Centre	Thembisile	141,570
Zenzeleni Day Care	Early Childhood Education Centre	Thembisile	142,296
Zithabiseni Creche & Pre School	Early Childhood Education Centre	Thembisile	90,750
St John's Care Centre	Child and Youth Care Centre	Umjindzi	715,040
Salvation Army Creche	Early Childhood Education Centre	Umjindzi	229,416
Verulam Day Care Centre	Early Childhood Education Centre	Umjindzi	110,344
Christian Social Council Llowveld	Social Service Organisations for Children	Umjindzi	723,696
Khensani Early Childhood Development Centre	Early Childhood Education Centre	Victor Khanye	241,032
Masakhane Catholic Pre-School	Early Childhood Education Centre	Victor Khanye	140,118
Sithuthukile Day Care Centre	Early Childhood Education Centre	Victor Khanye	200,376
Thuthukani Day Care Centre	Early Childhood Education Centre	Victor Khanye	116,160
Vukuzenzele Pre School	Early Childhood Education Centre	Victor Khanye	261,360
Christian Social Council	Social Service Organisations for Children	Victor Khanye	505,381

**PROGRAMME 2: FUNDED NPO'S**

**VICTIM EMPOWERMENT**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Badplaas Shelter	Shelters for Victim Empowerment	Albert Lutuli	748,656
Calcutta Victim Empowerment Centre	Shelters for Victim Empowerment	Bushbuckridge	271,320
Mhala Victim Empowerment Centre	Shelters for Victim Empowerment	Bushbuckridge	285,684
Vuyiselo Victim Empowerment Centre	Shelters for Victim Empowerment	Bushbuckridge	79,800
Tirisano Victim Empowerment Centre	Shelters for Victim Empowerment	Dr JS Moroka	804,411
Grace Centre	Shelters for Victim Empowerment	Mbombela	84,588
Grace Centre Project Funding	Social service organisations for Victim Empowerment	Mbombela	191,520
GRIP	Social service organisations for Victim Empowerment	Mbombela	500,000
Masikumeni Women Support Centre	Shelters for Victim Empowerment	Nkomazi	191,520
Middelburg Victim Support Centre	Shelters for Victim Empowerment	Steve Tshwete	252,092

**PROGRAMME 2: FUNDED NPO'S  
CARE AND SUPPORT SERVICES TO FAMILIES**

<b>NAME OF NPO</b>	<b>TYPE OF SERVICE</b>	<b>MUNICIPALITY</b>	<b>EXPENDITURE (R)</b>
Famsa: Northern Mpumalanga	Social Service Organisation for Families	Emakhazeni	162,044
Famsa	Social Service Organisation for Families	Govan Mbeki	615,114
SAVF Women's Group	Groups for Adults (Families)	Lekwa	4,125
SAVF Family Crisis Centre	Shelters for Homeless Persons	Lekwa	79,000
Life Line	Social Service Organisation for Families	Mbombela	200,205
Mpumalanga Council of Churches	Social Service Organisation for Families	Mbombela	298,648
Vukuzakhe Women's Club	Groups for Adults (Families)	Pixley Pixley Ka Seme	11,500
Izandla Women's Group	Groups for Adults (Families)	Steve Tshwete	2,750

HIV AND AIDS NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITUE (R)
Ehlanzeni District	Care and support services	Umjindi	320,085
Asibambanezi HCBC	Care and support services	Bushbuckridge	440,660
Belfast HCBC	Care and support services	Bushbuckridge	568,190
Bushbuckridge Health and Social Services Consortium HCBC	Care and support services	Bushbuckridge	353,850
Casteel Community HCBC	Care and support services	Bushbuckridge	184,641
Cedusizi HCBC	Care and support services	Nkomazi	221,598
Cedusizi HCBC	Care and support services	Mbombela	370,119
Coromandel HCBC	Care and support services	Thaba Chweu	364,490
Cunningmore HCBC	Care and support services	Bushbuckridge	272,100
Ebenezar Welfare Supporting and Caring Organization HCBC	Care and support services	Bushbuckridge	333,500
Ecoplant HCBC	Care and support services	Bushbuckridge	766,000
Exsighting Swa- Vhana MPC	Care and support services	Bushbuckridge	509,748
Goodhope MPC	Care and support services	Mbombela	788,750
Goromane MPC	Care and support services	Bushbuckridge	100,950
Helpmekaar HCBC	Care and support services	Thaba Chweu	181,150
Khulani HCBC	Care and support services	Nkomazi	160,855
Leroro HCBC	Care and support services	Thaba Chweu	543,901
Louville MPC	Care and support services	Umjindi	233,828
Lusitolwethu HCBC	Care and support services	Nkomazi	106,800
Maranatha Isibindi	Care and support services	Nkomazi	615,123
Mashishing MPC	Care and support services	Thaba Chweu	342,439
Matibidi A HCBC	Care and support services	Thaba Chweu	305,059
Matibidi B HCBC	Care and support services	Thaba Chweu	660,649
Matsulu MPC	Care and support services	Mbombela	639,399
Mgobodizi MPC	Care and support services	Nkomazi	276,739
Moremela HCBC	Care and support services	Thaba Chweu	653,850
Nhlengelo MPC	Care and support services	Bushbuckridge	60,000
Nkomazi Development Partnership Initiative Against HIV Isibindi	Care and support services	Nkomazi	

HIV AND AIDS NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Oakley HCBC	Care and support services	Bushbuckridge	375,550
Obrigado HCBC	Care and support services	Bushbuckridge	466,190
Philisani HCBC	Care and support services	Nkomazi	304,890
Sentalokuhle HCBC	Care and support services	Nkomazi	314,119
Senzokuhle HCBC	Care and support services	Mbombela	347,743
Sinethemba MPC	Care and support services	Mbombela	614,899
Silwanendla MPC	Care and support services	Mbombela	483,821
Sinethemba HCBC	Care and support services	Mbombela	368,439
Sinethemba HCBC	Care and support services	Nkomazi	232,089
Sinethemba MPC	Care and support services	Nkomazi	103,062
Siphosethu HCBC	Care and support services	Mbombela	389,799
Siphumulile HCBC	Care and support services	Mbombela	183,060
Sisita Sive HCBC	Care and support services	Nkomazi	219,273
Sivulindlela MPC	Care and support services	Nkomazi	620,899
Sivusithemba MPC	Care and support services	Nkomazi	600,519
Siyankakekela HCBC	Care and support services	Thaba Chweu	393,003
Sizabantwana Children Benefit Organisation Isibindi	Care and support services	Bushbuckridge	140,000
Sizanani HCBC	Care and support services	Bushbuckridge	816,750
Sizimisele HCBC	Care and support services	Mbombela	251,151
Thandanani HCBC	Care and support services	Umjindi	248,079
Tholulwazi MPC	Care and support services	Nkomazi	623,899
Thulane HCBC	Care and support services	Umjindi	236,895
Uniting Reformed HCBC	Care and support services	Mbombela	215,406
Verulam HCBC	Care and support services	Umjindi	332,949
Vezokuhle HCBC	Care and support services	Mbombela	232,089
Vukani HCBC	Care and support services	Bushbuckridge	233,829
Wisani Community Project	Care and support services	304,140	
Zigma HCBC	Care and support services	Bushbuckridge	382,550

HIV AND AIDS NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Gert Sibande District			
Badplaas HCBC	Care and support services	Albert Luthuli	363,568
Bambanani HCBC	Care and support services	Msukaligwa	402,530
Bhekisizwe HCBC	Care and support services	Pixley Ka-Seme	423,770
Ekukhanyeni MPC	Care and support services	Lekwa	493,095
Empilweni HCBC	Care and support services	Pixley ka-Seme	354,120
Entokozweni HCBC	Care and support services	Govan Mbeki	348,849
Holy Trinity care OVC Centre MPC	Care and support services	Albert Luthuli	523,900
Hope HCBC	Care and support services	Govan Mbeki	417,500
Isibindi Uzwelo Rural Orphan Care	Care and support services	Mkhondo	576,150
Katleho HCBC	Care and support services	Dipaliseng	403,082
Khayalethu MPC	Care and support services	Albert Luthuli	550,900
Kutlwano HCBC	Care and support services	Dipaliseng	594,766
Kutlwano MPC	Care and support services	Dipaliseng	511,900
Kwa Chibikhulu MPC	Care and support services	Msukaligwa	313,906
Kwa Dela HCBC	Care and support services	Msukaligwa	404,832
Kwa Dela MPC	Care and support services	Msukaligwa	450,949
Kwandisa HCBC	Care and support services	Pixley Ka-Seme	507,626
Lethimpilo HCBC	Care and support services	Govan Mbeki	208,600
Luncedo Lwesive HCBC	Care and support services	Albert Luthuli	436,724
Masibonisse HCBC	Care and support services	Albert Luthuli	456,500
Mandzokuhle MPC	Care and support services	Albert Luthuli	507,241
Mzweleni MPC	Care and support services	Albert Luthuli	452,850
Ncedabantu HCBC	Care and support services	Lekwa	346,316
Nhlazatshel Elikwatinii HCBC	Care and support services	Albert Luthuli	549,600
Ntombé MPC	Care and support services	Mkhondo	550,899
Ntondo HCBC	Care and support services	Msukalekwa	524,900
Philisa MPC	Care and support services	Govan Mbeki	513,044
Potters Social Care Centre	Care and support services	Lekwa	491,192
Senzokuhle HCBC	Care and support services	Govan Mbeki	

HIV AND AIDS NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Sikhula Kancane MPC	Care and support services	Govan Mbeki	511,900
Sikhulangolwazi HCBC	Care and support services	Mkhondo	476,730
Sikhulangolwazi MPC	Care and support services	Mkhondo	511,900
Silindile MPC	Care and support services	Msukaligwa	433,917
Sinothando Mooiplaas MPC	Care and support services	Albert Luthuli	412,260
Siyanakelela MPC	Care and support services	Govan Mbeki	509,024
Siyanakelela HCBC	Care and support services	Mkhondo	414,709
Siyanzenzela HCBC	Care and support services	Pixley Ka-Seme	377,478
Sizanani HCBC	Care and support services	Mkhondo	329,205
Sizanani MPC	Care and support services	Msukaligwa	524,900
Songoba HCBC	Care and support services	Msukaligwa	471,600
Songoba MPC	Care and support services	Govan Mbeki	455,949
Tekano MPC	Care and support services	Dipaleseng	485,900
Thandanani HCBC	Care and support services	Mkhondo	332,759
Tholimpilo MPC	Care and support services	Lekwa	573,650
Tholusizo HCBC	Care and support services	Mkhondo	332,225
Tjekastad MPC	Care and support services	Albert Luthuli	450,664
URC Service Centre MPC	Care and support services	Dipaleseng	393,397
Vulingqondo Sibasize HCBC	Care and support services	Msukaligwa	313,168
Zimeleni HCBC	Care and support services	Msukaligwa	133,060
<b>Nkangala District</b>			
Asiphileni Kahle Isibindi kwaGuqa	Care and support services	Emalahleni	516,200
Boikanyo HCBC	Care and support services	Dr. J.S. Moroka	312,809
Buhlebesizwe HCBC	Care and support services	Thembisile	279,953
Buthanani HCBC	Care and support services	Emalahleni	352,929
Ekukhanyeni MPC	Care and support services	Delmas	625,959
Emgwinya HCBC	Care and support services	Emakhazeni	310,179
Emthonjeni MPC	Care and support services	Emakhazeni	670,324
Goodhope HCBC	Care and support services	Emalahleni	370,717
Healing Hands	Care and support services	Steve Tshwete	614,166

HIV AND AIDS NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Hope for the Nation	Care and support services	Emalahleni	299,384
Hope of Nation HCBC	Care and support services	Steve Tshwete	95,150
Indumiso MPC	Care and support services	Delmas	490,591
Ingakara MPC	Care and support services	Thembisile	458,818
Iibusiso HCBC	Care and support services	Thembisile	338,149
Kagiso HCBC	Care and support services	Dr. J.S. Moroka	186,223
Kgottelelo HCBC	Care and support services	Dr. J.S. Moroka	285,917
Kopanang HCBC	Care and support services	Steve Tshwete	301,914
Kubonakele MPC	Care and support services	Thembisile	641,049
Lefiso Kopanang	Care and support services	Dr. J.S. Moroka	343,965
Magana Aids Project	Care and support services	Dr. J.S. Moroka	192,495
Marapayne	Care and support services	Dr. J.S. Moroka	416,700
Nokaneng	Care and support services	Dr. J.S. Moroka	338,085
Nomakhaya MPC	Care and support services	Emalahleni	841,699
Petra MPC	Care and support services	Steve Tshwete	703,216
Phake	Care and support services	Dr. J.S. Moroka	227,464
Phaphamani HCBC	Care and support services	Steve Tshwete	576,699
Phumelela HCBC	Care and support services	Emalahleni	289,899
Re Tla Kgona HCBC	Care and support services	Dr. J.S. Moroka	199,128
Sakhisizwe MPC	Care and support services	Steve Tshwete	911,526
Senzokuhle HCBC	Care and support services	Dr. J.S. Moroka	101,649
Senzokuhle MPC	Care and support services	Dr. J.S. Moroka	62,700
Sinethemba HCBC	Care and support services	Emalahleni	338,709
Sisonke HCBC	Care and support services	Emalahleni	407,799
Siyaluleka HCBC	Care and support services	Emalahleni	421,471
Sizabantu HCBC	Care and support services	Dr. J.S. Moroka	274,499
Sithembumusa HCBC	Care and support services	Thembisile	325,197
Sunrise HCBC	Care and support services	Thembisile	306,468
Thembisile HCBC	Care and support services	Thembisile	427,974
Twelve Apostolic Church in Christ MPC	Care and support services	Emalahleni	678,107

HIV AND AIDS	NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
Vosman Isibindi		Care and support services	Emalahleni	516,200
Vukanethemba MPC		Care and support services	Steve Tshwete	544,635
Vuma Impilo HCBC		Care and support services	Emalahleni	337,959

CARE AND SUPPORT SERVICES TO FAMILIES		TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
<b>NAME OF NPO</b>				
<b>Groups for Adults (Families)</b>				
Gert Sibande				
SAVF Women's Group - Standerton		Groups for Adults	Lekwa	4,125
Vukuzakhe Women's Club - Volksrust		Groups for Adults	Pixley KaSeme	11,500
Nkangala				
Izandla Women's Group - Hendrina		Groups for Adults	Steve Tshwete	2,750
<b>Shelters for Homeless Persons</b>				
Gert Sibande				
SAVF Family Crisis Centre - Standerton		Shelters for Homeless Persons	Lekwa	79,000
<b>Social Service Organisation for Families</b>				
Ehlanzeni				
Life Line - Nelspruit		Social Service Organisation	Mbombela	200,205
Mpumalanga Council of Churches - Nelspruit		Social Service Organisation	Mbombela	298,648
Nkangala				
Famsa: Northern Mpumalanga - Dullstroom		Social Service Organisation	Emakhazeni	162,044
Senzokuhle Advice Centre - Kwa-Zamokuhle		Social Service Organisation	Steve Tshwete	
<b>Provincial</b>				
Famsa - Secunda		Social Service Organisation	Province	615,114

YOUTH DEVELOPMENT NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
<b>EHLANZENI DISTRICT</b>			
Sibuyile Car Wash	Youth economic empowerment project	Nkomazi local municipality	R250.000
Isikhathi Carpentry Project	Youth economic empowerment project	Thaba chewu local municipality	R290.000
Moodaddy Car Wash	Youth economic empowerment project	Mbombela local municipality	R100.000
Khengenene Wood Works	Youth economic empowerment project	Nkomazi local municipality	R364.000
Fezeka Greening Plants	Youth economic empowerment project	Nkomazi local municipality	R400.000
Hijolento Steel and Aluminium	Youth economic empowerment project	Bushbuckridge local municipality	R386.400
<b>GERT SIBANDE DISTRICT</b>			
Vukuzenzele Manufacturing	Youth economic empowerment project	Goven Mbeki local municipality	R400.000
Thinasonke Blinds	Youth economic empowerment project	Lekwa local municipality	R300.000
Inkanyezzi Poultry Primary	Youth economic empowerment project	Dipaliseng local municipality	R250.000
Umnotho Wolwazi Youth	Youth economic empowerment project	Albert luthuli local municipality	R400.000
Intellectual Giant	Youth economic empowerment project	Goven Mbeki local municipality	R370.000
<b>NKANGALA DISTRICT</b>			
Vuka Poultry Project	Youth economic empowerment project	Emakhazeni local municipality	R320.000
Ehlanzakweni Recycling Project	Youth economic empowerment project	Delmas local municipality	R410.000

YOUTH DEVELOPMENT NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
<b>EHLANZENI DISTRICT</b>			
Oneness Revival Team	Youth centres	Emalahleni Local Municipality	R325,000
White Hazy Youth Centre	Youth centres	Mbombela Local Municipality	R325,000
Bushbuckridge Youth Development	Youth centres	Bushbuckridge Local Municipality	R325,000
Buhlebuyeta Youth Centre	Youth centres	Umlindi Local Municipality	R325,000
Nkomazi Youth in Action	Youth centres	Nkomazi Local Municipality	R325,000
<b>GERT SIBANDE DISTRICT</b>			
Perdekop Youth Development Centre	Youth centres	PiXely ka Semse Local Municipality	R325,000
Elukwatin Youth Development	Youth centres	Albert Luthuli Local Municipality	R325,000
Silindile Youth Centre	Youth centres	Msukwakwaka Local Municipality	R325,000
Eyethu Daggakraal Youth Centres	Youth centres	PiXely Local Municipality	R325,000
Driefontein Youth Development	Youth centres	Mkhondo Local Municipality	R325,000
Derkiedorp Youth Centre	Youth centres	Mkhondo Local Municipality	R325,000
Asisikumeni youth services	Youth centres	Dipalising Local Municipality	R325,000
Sesifikile Youth Structure	Youth centres	Goven Mbeki Local Municipality	R325,000
Khumo Youth Development	Youth centres	Lekwa Local Municipality	R325,000
<b>NKANGALA DISTRICT</b>			
Sizimisele Phola Youth Centre	Youth centres	Emalahleni Local Municipality	R325,000
Vukukhanye	Youth centres	Emakhazeni Local Municipality	R325,000
Yeko Youth	Youth centres	Steve Tshwete Local Municipality	R325,000
Youth of Honour and Vision	Youth centres	Emakhazeni Local Municipality	R325,000
Ukuthula Community Advice Office.	Youth centres	Thembisa Local Municipality	R325,000
Masincedisan Project	Youth centres	Delmas Local Municipality	R325,000
Reatlegile Youth Advisory	Youth centres	DR JS Moroka Local Municipality	R325,000

SUSTAINABLE LIVELIHOODS	NAME OF NPO	TYPE OF SERVICE	MUNICIPALITY	EXPENDITURE (R)
<b>EHLANZENI DISTRICT</b>				
Schulzental Pig Project		Income generation projects	Nkomazi Municipality	R500.000
Bambanani Agricultural Cooperative		Income generation projects	Mbombela Municipality	R200.000
Siyathuthuka Speletanyane Eggs Project		Income generation projects	Mbombela Municipality	R200.000
Simunye Multipurpose		Income generation projects	Mbombela Municipality	R311.500
Mzamomuhle Home Based Care		Income generation projects	Nkomazi Municipality	R192.750
Lomshivo Livestock Farming		Income generation projects	Umjindzi Municipality	R350.000
<b>GERT SIBANDE DISTRICT</b>				
Vukuzimele Self Help Group		Income generation projects	Albert Luthuli Municipality	R80.000
Thembalentuthuko Disabled Group		Income generation projects	Albert Luthuli Municipality	R180.000
Bambanani Burial Society Cooperative		Income generation projects	Albert Luthuli Municipality	R80.000
Silondisizwe Community Project		Income generation projects	Mkhondo Municipality	R80.000
Inkanyezi Traditional Healers		Income generation projects	Mkhondo Municipality	R140.000
Vezithalente		Income generation projects	Pixley- Ka-Seme Municipality	R130.000
Thuthukani Drop In Centre		Income generation projects	Govan Mbeki Local Municipality	R365.500
Sakhile Apostolic Faith Welfare Multipurpose		Income generation projects	Lekwa Municipality	R311.500
<b>NKANGALA DISTRICT</b>				
Ikgopotseng Waste Management Collectors		Income generation projects	Dr. J.S Moroka Municipality	R100.000
Sibambene Figgery Cooperative		Income generation projects	Thembisile Municipality	R500.000
Marapyanne Multipurpose Centre		Income generation projects	Dr. J.S Moroka Municipality	R311.500
Ekuphileni Multipurpose Centre		Income generation projects	Thembisile Municipality	R311.500
Kgollelela Women's Group Cooperative (Ltd)		Income generation projects	Thembisile Municipality	R210.000