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"Together Let's Fight Crime and Road Carnage"



PR217/2016

ISBN: 978-0-621-44710-1



2015/16

Annual Report

Department of Community Safety Security and Liaison

Department of Community Safety, Security and Liaison - 2015-2016 Annual Report



**DEPARTMENT OF
COMMUNITY SAFETY,
SECURITY AND LIAISON

PROVINCE OF
MPUMALANGA

VOTE NO. 09

ANNUAL REPORT

2015/2016 FINANCIAL YEAR**

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PART A: GENERAL INFORMATION



1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

AARTO	Administration and Adjudication of Road Traffic Offences
ANC	African National Congress
CPF	Community Police Forum
CPI	Consumer Price Index
CSFs	Community Safety Forum
DPSA	Department Of Public Service and Administration
DCSSL	Department of Community Safety, Security and Liaison
DLTCs	Drivers Learning and Testing Centres
EE	Employment Equity
EEA	Employment Equity Act
ENatis	Electronic National Administration Traffic Information System
EPWP	Expanded Public Works Programme
EXCO	Executive Council Committee
GBH	Gross Bodily Harm
HDAPs	Historically disadvantage peoples
HOD	Head Of Department
IDPs	Integrated Development Plans
IPID	Independent Police Investigative Directorate
JCPS	Justice, Crime Prevention And Security Cluster
JMF	Joint Management Forum
LM	Local Municipality
MAM	Multi Agency Mechanism
MDGs	Millennium Development Goal
MEC	Member of Executive Council
MIBs	Manufacture, Importers and Builders
MISS	Minimum Information Security Standards
MSP	Municipal Safety Plan
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
MUNIMEC	Municipalities and Members of Executive Council
NDP	National Development Plan:2030
PA	Performance Agreement
PMC	Provincial Management Committee
PMDS	Performance Management and Development System
POA	Programme of Action
RA	Registering Authority
RM	Records Management
RTQS	Road Traffic Quality System
SANDF	South African National Defence Force
SAPS	South African Police Service
SARS	South African Revenue Services
SDG's	Sustainable Development Goals
TSM	Tourism Safety Monitors
VTs's	Vehicle Testing Stations
WSP	Workplace Skills Plan
RTMC	Road Traffic Management Corporation
DPSA	Disable People South Africa
DOT	Department of Transport
RTIA	Road Traffic Infringement Authority
SANRAL	South African National Road Agency Limited
RAF	Road Accident Fund

3. FOREWORD BY THE MEC



VR Shongwe (MPL)

It gives me great pleasure to report that the Department in the financial year under review, was able to intensify the implementation of programs to improve community and road safety through traffic management, mass mobilization and the overseeing of the performance of the police and provision of security services in the Province as captured in our mission statement.

The Department monitored and evaluated the SAPS on policy implementation and compliance in order to ensure that communities continue to receive a better service. Audits and evaluations of police stations were conducted to ensure that the implementation of the important legislations such as the Domestic Violence Act, Firearms Control Act are implemented fully without diversion.

The support and resourcing of CPFs and the consistent work to build beneficial working relationship between communities and the Police was given full expression in all public participation programmes that the Department conducted. Therefore, the Department was able to give practical meaning to the guidelines of the National Development Plan of building safe communities using an integrated approach and encouraging participation in community safety initiatives.

In as far as safety on our roads is concerned, the Department kept true to its slogan that “Sekwanele Bopha”. This means that we strengthened the enforcement of road traffic regulations to reduce road carnage. We have also intensified our road safety education programs and reiterated our basic road safety messages such as “Don’t Drink and Drive”, “Don’t Drink and Walk”, “Don’t Speed” and encouraged drivers to rest after every 200 kilometres.

The Department had planned to complete the Mpumalanga Traffic Training College in Mkhuhlu in the 2015/2016 financial year. However, due to budget constraints, the college will now be completed by the end of 2016 and start operating in 2017.

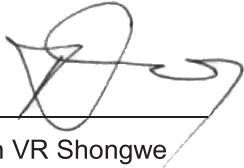
The third shift for traffic officers has still not been achieved and it is tempering with our work to effectively reduce road carnage. This is so because we have noted that many of the fatalities happens between Friday night and early hours of Sunday and traffic officers are normally not on duty at that time.

In the Medium to Long-Term Strategic Framework the Department will continue to ensure that all our plans and programs address the following:

- Reducing the levels of overall contact crime by 4-7 % per annum and intensify efforts of fighting crimes against women and children and the trio crimes (high-jacking, business and house robberies);
- Mobilization of the communities in the fight against crime;
- Have an effective and integrated criminal justice system and manage crime perceptions;
- Manage our borders; and
- Fight road crashes and carnages.

It is our belief that, working together with all communities in Mpumalanga we will build a solid public confidence in the entire JCPS Cluster in order to realise the goals of the National Development Plan of a Crime free society by 2030.

This Annual Report is a work in progress and many of the programs contained in it, will be continued in the 2016/2017 financial year. As the sun rises, we work harder to make Mpumalanga safer.



Hon VR Shongwe
MEC of the Department of Community Safety, Security and Liaison
30 May 2016

4. Report of the Accounting Officer



SW Mthombathi (HOD)

It is a pleasure for me to present to you the Annual Report for the 2015/16 financial year in compliance to the Public Finance Management Act 1 of 1999 Sec 55 (d)(i) and as a public accountability to our citizens and stakeholders for the funds allocated to the Department. .

I am glad to report that the Department in the year under review has been able to improve its achievement of targets in predetermined objectives from last year's performance. This has not been an easy task taking into consideration budgetary constraints. Credit must be given to our committed staff for the achievements on the backdrop of austerity measures facing the country.

The Department has improved in accounting for the source of revenue by continuously enhancing revenue strategies to ensure maximum collection of revenue in the province through sources such as traffic fines, licensing fees and other sources of revenue.

The Province has reported a decline in crime statistics for 2014/15 as announced by the Minister of Police. This is credited to the existence of the partnership the Department has with civil society structures such as CPFs, JMF and CJS.

The Department has been faced with budgetary constraints relating to security services. In order to address the challenge, the Department has ensured that in appointing new service providers it takes into consideration the available budget.

The Province has recorded a decline in the statistics of road crashes and fatalities. Credit must be given to the sterling efforts of the law enforcement and road safety officers of the Department, Municipalities and the Road Traffic Management Corporation. The Department will continue to ensure that it maintains a zero tolerance to reckless driving as road crashes have a costly impact on the country's economy. It has a negative impact to the social fabric of families. It is also a pleasure to report that the construction of the Mpumalanga Traffic Training College is at 75% of completion. This is a good sign that the Province is progressing towards having a proximal institution which will provide advanced capacity development to our officers and the public to fight road crashes and fatalities to achieve the targets of the Decade of Action for Road Safety. I have a hope that the traffic college after its completion will leave the community with the much needed vocational skills to improve the second economy.

To our stakeholders and communities we present the Annual Report to you and for your appraisal!

- Departmental receipts**

Departmental receipts	2015 / 2016			2014 / 2015		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	442 452	384 288	58 164	432 355	462 407	(30 052)
Casino taxes	-	-	-	-	-	
Horse racing taxes	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	
Motor vehicle licences	442 452	384 288	58 164	432 355	462 407	(30 052)
Sale of goods and services other than capital assets	35 931	28 408	7 523	500	31 427	(30 927)
Transfers received	-	-	-			
Fines, penalties and forfeits	54 000	46 738	(7 262)	38 153	40 902	(2 749)
Interest, dividends and rent on land	2 640	3 841	(1 201)	38 689	5 109	33 580
Sale of capital assets	600	595	336	-	717	(717)
Financial transactions in assets and liabilities	60	642	(582)	17	983	(966)
Total	535 683	464 512	71 171	509 714	541 545	(31 831)

The Department has collected 465 million or 87 per cent against the R535 million projection for the year ending 31 March 2016. This results to an under collection of R71 million or 13 per cent.

The Department has a potential of collecting more revenue if all the municipalities were transferring all the money due to the department in time and also adhering to the services level agreement that was signed with the municipalities.

In an effort to improve revenue collection ad on licensing fees, the Department has taking over the function from 5 municipalities to the service level agreement s by not paying over monies collecting.

The Department is also engaging post offices to be the collecting agencies for the licensing fees to enhance revenue collection

Departmental tariffs for services charged are reviewed annually through Provincial Government Gazette.

The Department does not charge for traffic control on sporting events during weekends and public holidays.

- Programme Expenditure**

Programme Name	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	138 248	138 019	229	113 333	112 563	770
Civilian oversight	52 886	52 108	778	10 519	42 743	26
Transport regulation	663 100	661 022	2 078	32 250	433 853	14 784
Security Management	394 896	394 768	128	448 637	414 256	10
Total	1 249 130	1 245 917	3 213	1 019 005	1 003 415	15 590

The Department has spent R 1,246 billion against R 1,249 billion final appropriation and underspent by R 3, 2 million in the year under review. Administration underspent with R228 thousand mainly from transfers and subsidies relating to employee benefits such as leave gratuities and injury on duty. Civilian Oversight underspent its total budget with R778 thousand which can be attributed to compensation of employees due to unfilled posts. The underspending on Transport Regulation is mainly on compensation of employees and transfers and subsidies amounting to R2, 079 million. Security management underspend with R128 thousand.

- Virements**

The following virements were done in terms of PFMA section 43(3);

- A saving of R4.2 million was shifted from Civilian Oversight and R870 thousand in Transport regulations to fund excess expenditure of R4.9 million in Administration and R200 thousand Security management respectively.
- A saving of R1.1 million was shifted from compensation of employees and goods and services respectively to defray excess expenditure of R701 thousand and R453 thousand on payments of financial assets and capital assets respectively.

- Roll-overs**

The Department applied for a roll-over of R12.8 million which R10.2 was for the Mpumalanga Traffic Training College, R877 thousand for motor vehicles and R492 thousands for the K78 roadblock trailer was approved.

The Department incurred fruitless and wasteful expenditure of R66 thousand relating to interest charged on overdue accounts. The proof of payments are being sent to different municipalities immediately after payments have been effected for reconciliation to avoid wrong allocation of invoices.

- Supply chain management**

The Department has a supply chain policy that outlines the prevention and treatment of irregular expenditure. The shortage of staff remains a challenge within SCM.

- Donation or gifts received in kind**

The Department received a Toyota Corolla Quest 1.6 from Self Help Association for Paraplegics to the amount of R213 thousand.

- Exemptions and deviations received from National treasury**

None

- **Events after the reporting date**

None

- **Acknowledgement/s or Appreciation**

The Department would like to appreciate the support by the following stakeholders:

Road Traffic Management Corporation (RTMC)

Disable People South Africa (DPSA)

Department of Transport (DoT)

Road Traffic Infringement Authority (RTIA)

South African National Road Agency Limited (SANRAL)

Road Accident Fund (RAF)

- **Approval and sign off**



Mr W Mthombothi

Accounting Officer

Department of Community Safety, Security and Liaison

Date: 31 May 2016

STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2016.

Yours faithfully,



Accounting Officer

Name: Mr W Mthombothi

Date: 31 May 2016

5. STRATEGIC OVERVIEW

5.1. Vision

A safe, secure, crime and road crash free Mpumalanga Province

5.2. Mission

To improve community and road safety through traffic management, mass mobilization, oversee the performance of the police and provision of security services.

5.3. Values

- Excellence and professionalism
- Inclusiveness, Accountability and Transparency
- Diligent, Efficiency and Effectiveness
- Caring, Responsive and Approachable
- Integrity and honesty
- Fair and Reasonable
- Readiness to serve and redress

6. LEGISLATIVE AND OTHER MANDATES

The following are some of the important legislative framework and policies that govern the operation and day-to-day administration of the Provincial Department of Community Safety, Security and Liaison in the context of Civilian Secretariat:

4.1 Constitutional mandate

The Constitution of the Republic of South Africa Act, 1996 Chapter 11 of the Constitution of the Republic of South Africa, 1996 defines the role of Provincial Government in policing as follows:

Section 206(2) provides that the national policing policy may make provision for different policies in respect of different Provinces after taking into account the policing needs and priorities of these Provinces.

Section 206(3) determines that each Province is entitled to:

- (a) Monitor police conduct;
- (b) Oversee the effectiveness and efficiency of the police service including receiving reports on the police service;
- (c) Promote good relations between the police and the community;
- (d) Assess the effectiveness of visible policing; and
- (e) Liaise with the Cabinet member responsible for policing with respect to crime and policing in the Province.

Section 206(4) further states that a provincial executive is responsible for policing functions vested in it by this chapter, assigned to it in terms of national legislation and allocated to it in the national policing policy.

The Premier of the Mpumalanga Province has in his capacity as the Premier of the Province of Mpumalanga, in terms of section 132(2) read with section 137 of the Constitution, 1996, read further with section 3A (b) of the Public Service Act, 1994, and read further with Treasury Regulation 6.5 of the Treasury Regulations, 2005, transferred from 1 June 2011 the Traffic Management function from the Department of Public Works, Roads and Transport to the Department of Safety, Security and Liaison;

The Member of the Executive Council for Safety, Security and Liaison as of 1 June 2011 has been responsible for the following functions set out in Schedules 4 and 5 of the Constitution;

- (a) Police to the extent that the provisions of Chapter 11 of the Constitution confer upon the Provincial Legislature legislative competence;
- (b) Road traffic regulation;
- (c) Provincial traffic; and
- (d) The monitoring and support of Local Government and the regulation of the exercise of executive authority by Municipalities, in respect of traffic and parking.

Below are the other legislative frameworks applicable:

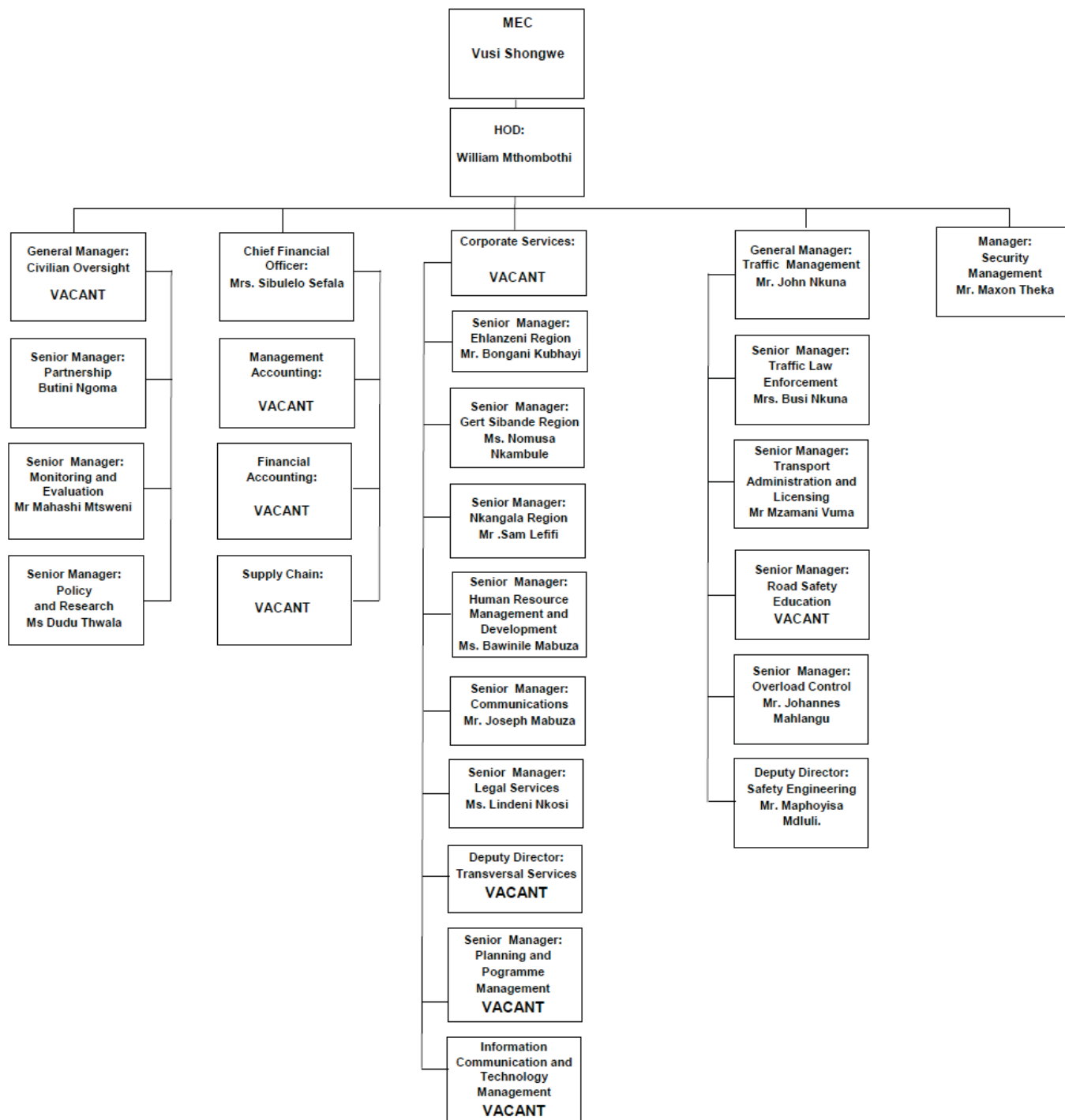
Name of the Act	Key Responsibilities
The South African Police Service Act, 1995 (Act 68 of 1995)	Providing advice; ensure civilian oversight and promote democratic accountability and transparency
Civilian Secretariat for Police Act, 2011	This Act takes into cognizance section 206 of the Constitution that entitles the Provincial Executive to perform certain oversight functions that relate to policing
Independent Police Investigative Directorate Act, No 1 of 2011	The act in summary makes provision for the establishment of the Independent Police Investigative Directorate which is tasked with independent oversight of the South African Police Service and Municipal Police Services and to align provincial strategic objectives with that of the national office to enhance the functioning of the Directorate.
The White Paper on Safety and Security, 1999 – 2004	Initiating and coordinating social crime prevention programmes
Control to Public Premises and Vehicles Act No. 53 of 1985	The Act seeks to provide for the safeguarding of certain public premises and vehicles and for the protection of the people therein or thereon.
Public Service Act 38 of 1999	The regulation of the conditions of empowerment, discipline and matters connected therewith
Promotion of Administrative Justice Act 3 of 2000 (Judicial Matters Amendment Act 42 of 2001)	To give effect to the right to administrative action that is lawful, reasonable and procedurally fair and to the right to written reasons for administrative action as contemplated in section 33 of the Constitution of the Republic of South Africa, 1996;
White Paper on Transformation of the Public Service, 1997	The aim of the White Paper on the Transformation is to establish a policy framework to guide the introduction and implementation of new policies and legislation aimed at transforming the South African public service.
Firearms Control Act, 2000	The Act seek to prevent the proliferation of illegally possessed firearms and, by providing for the removal of those firearms from society and by improving control over legally possessed firearms, to prevent crime involving the use of firearms.
Domestic Violence Act, 1998	The Act seeks to afford the victims of domestic violence the maximum protection from domestic abuse that the law can provide and to introduce measures which seek to ensure that the relevant organs of state shows commitment to eliminate all the forms of domestic
Child Care Act, 1983	The Act provides for the establishment of children's courts and the appointment of the child welfare commissioner to champion the best interests of children and to establish alternative place of care.
Criminal Procedure Act 1977	The Act makes provision for procedures and related matters in criminal proceedings.
The Public Finance Management Act, 1999 and regulations	Seeks to secure transparency, accountability and sound management of revenue, expenditure, assets and liabilities of various public institutions

Name of the Act	Key Responsibilities
Labour Relations Act, 1995	To promote and maintain sound labour practice
Basic Conditions of Employment Act, 1997	Seeks to advance economic development and social justice by fulfilling the primary objectives of the rights to fair labour practices conferred by section 23(1) of the constitution
Employment Equity Act, 1998	Seeks to promote equal opportunity and fair treatment in employment through the elimination of unfair discrimination and implementation of Affirmative Action measures to redress the imbalances of the past
Skills Development Act, 1998	Seeks to provide an institutional framework to devise and implement strategies to develop and improve the skills of the workforce Seeks to provide an institutional framework to devise and implement strategies to develop and improve the skills of the workforce
Promotion of Equality and Prevention of Unfair Discrimination Act, 2000	The Act amongst others seek to prevent unfair discrimination and protection of human dignity and the prohibition of advocacy of hatred based on race ethnicity, gender or religion, that constitutes incitement to cause harm.
Promotion of Access to Information Act, 2000	To give effect to the constitutional right of access to any information held by the State and any information that is held by another person and that is required for the exercise or protection of any rights; and to provide for matters connected therewith.
Preferential Procurement Policy Framework Act, 2001	A system for properly evaluating all capital projects prior to a final decision on the projects
Electronic Communications and Transactions Act, 2002	The Act seeks to provide for the facilitation and regulation of electronic communications and transactions and to prevent the abuse of information systems.
Regulation of Interception and Provision of Communication-Related Information Act, 2002	The Act seeks to regulate the interception of certain communications and the issuing of directions authorising the interception of communications.
State Information Technology Agency Act, 199	The Act Provides for the establishment of a company that will provide information technology, information systems and related services to or on behalf of participating Departments and thus acting as an agent of the South African Government
The Criminal Law (Sexual Offences and Related Matters) Amendment Act, No. 32 of 2007	This Act deals with all legal aspects relating to sexual offences in a single statute.
SA National Policy Framework for Women's Empowerment & Gender Equality	The policy seek to remedy the historical legacy where women's rights were not taken as human rights thus creating a platform for women empowerment and that where customary, cultural and religious practices are observed that they be subject to the right to equality.
UN – Millennium Development Goals (MDGs)	The Millennium Development Goals (MDG's) are the 8 development goals to be achieved by 2015 that responds to the world development challenges as adopted by 189.
Mpumalanga Road Traffic Act , No 4 of 1998	The Act consolidates and amends the provisions relating to road traffic and to provide for matters connected there with.
National Road Traffic Act, No 93 of 1996	The Act provide for road traffic matters which shall apply uniformly throughout the Republic Of South Africa. The Act also consolidates and amends the laws relating to the registration and licensing of motor vehicles and drivers thereof , and the regulation of traffic in public roads, and to provide for certain requirements of fitness and for matters incidental thereto.
Criminal Procedures Act, No 51 of 1977	The Act makes provision for procedures and related matters in criminal proceedings
Road Traffic Management Corporation Act, No.20 of 1999	The Act provide in the public interest for co-operative and coordinated strategic planning , regulation, facilitation and law enforcement in respect of road traffic matters by the national, provincial and local spheres of government.

Name of the Act	Key Responsibilities
Administrative Adjudication of Road Traffic Offences, No.46 of 1998.	The Act promote road traffic quality by providing for a scheme to discourage road traffic contraventions, to facilitate the adjudication of road traffic infringements, to support the prosecution of offences in terms of the national and provincial laws relating to road traffic, and implement a points demerit system; to provide for the establishment of an agency to administer the scheme; to provide for the establishment of a board to represent the agency; and to provide for matters connected therewith.
Control of Access to Public Premises and Vehicles act 53 of 1985	The Act provides for the safeguarding of certain public premises and vehicles and for the protection of the people therein or thereon, and for matters connected therewith.
Public Administration Management Act 11 of 2014	The Act provide for the transfer and secondment of employees in the public administration; to regulate conducting business with the State; to provide for capacity development and training; to provide for the use of information and communication technologies in the public administration; to establish the Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit; to provide for the Minister to set minimum norms and standards for public administration and to establish the Office of Standards and Compliance to ensure compliance with minimum norms and standards

7. ORGANISATIONAL STRUCTURE

Organisational Structure



8. ENTITIES REPORTING TO THE MINISTER/MEC

Currently there are no entities reporting to the MEC.

PART B: PERFORMANCE INFORMATION



1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 85 to 90 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The country experienced the outpouring of attacks against foreign Nationals especially from Africa. The Province and the Department had to heed the National call to fight this plague as it is also a crime that needs to be addressed.

2.2 Service Delivery Improvement Plan

The Department has completed a Service Delivery Improvement plan. The tables below highlights the service delivery plan and the actual achievements in 2015/16 Financial Year.

Main services and standards

Main Service	Beneficiaries	Current/Actual Standard of Service	Desired standard of service	Actual achievement
Management of service delivery complaints against South African Police Service	Individuals and communities who lodge service delivery complaints against SAPS	Regular feedback to clients on status of resolving complaints	Effective Management of service delivery complaints against South African Police Service	80 complaints were registered in 2015/2016 financial year 41% (33) of complaints were finalized/resolved in 2015/2016 financial year 59% (47) of complaints were not finalized/resolved in 2015/2016 financial year

Batho Pele arrangements with beneficiaries

Current/actual arrangements	Desired arrangements	Actual achievement
Clients consulted through Departmental community outreach, and educational awareness campaigns on the level of service provided	Clients consulted through Departmental community outreach, taking legislature to the people and educational awareness campaigns on the level of service provided	03 community outreach programmes conducted, 60 educational awareness campaigns implemented, participated in cabinet outreach to consult on the level of service provided
Clients will be consulted through educational awareness campaigns, community outreach programmes and electronic media for clients to raise their concerns	Clients will be consulted through educational awareness campaigns, community outreach programmes and electronic media for clients to raise their concerns	Implemented Educational awareness campaigns and community outreach. Feedback sessions conducted on community outreach held
Complaints books and telephone numbers and details of immediate supervisors provided in vehicle registration centres to allow clients to raise their complements and complaints	Complaints books and telephone numbers and details of immediate supervisors to be provided in the vehicle registration centres to allow clients to raise their complements and complaints	Complaints registered at vehicle testing and registration centres and learners driver's testing stations. Some information provided by whistle blowers and lodged via the presidential hotline

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
<ul style="list-style-type: none"> Quarterly publication Radio Slots utilised Exhibitions in Departmental and inter Departmental outreach programmes Stakeholder interaction sessions Information posted in the Departmental internet and updated on a regular basis 	<ul style="list-style-type: none"> Quarterly publication Utilize Radio Slots Exhibitions in Departmental and inter Departmental outreach programmes Stakeholder interaction sessions Post Information in Departmental internet and update it on a regular basis 	<ul style="list-style-type: none"> 4 Departmental quarterly journals published and distributed to external clients. Information distributed in Departmental help desk both at head office, regions and cost centres. Exhibitions conducted during Departmental help desk both at head office, regions and cost centres. Exhibitions conducted during Departmental and Inter Departmental outreach programmes and information brochures distributed Radio slots procured and utilised to disseminate information of the Department

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
<p>The Department addressed complaints within 14 working days after being registered with the Department.</p> <p>Complaints to be registered over telephone, Email or walk ins in person at Department point of presence and during Departmental and inter Departmental outreach programmes.</p> <p>Acknowledgement letters sent to complainants to acknowledge receipt of complaints</p>	<p>The Department to address complaints within 14 working days after being registered with the Department.</p> <p>Complaints to be registered over telephone, Email or walk ins in person at Departments point of presence and during Departmental and inter Departmental outreach programmes.</p> <p>Acknowledgement letters to be sent to complainants to acknowledge receipt of complaints</p>	<p>Complaints raised through walk-in clients, telephonic calls, interaction during Taking Legislature to the People, Departmental Izimbizo, Cabinet outreach programme, Office of the Premier and the Presidential Hotline.</p> <p>Acknowledgement letters to be sent to complainants to acknowledge receipt of complaints</p>

2.3 Organisational environment

The Department in the period under review experienced a staff turnover of 2.75 % from the original complement of 1275 due to natural attrition and personnel induced ones. This has necessitated that the remaining staff to multi task to compensate for the attrition. For the period under review there has been no internal restructuring and filling of vacant posts within the Senior Management level. Although the Department has not experienced any industrial action for the period under review there has been a spike of labour cases.

In the 2015/16 the Department operated with a budget of R 1 249 130 compared to the allocation of R 1 003 379 year in 2014/15. Although this is a relative increase in budget allocation, Programme 4: Security Services had a decrease of 4.7 %. This imposed a difficulty for the Department to fully pay its accruals mostly related to security services.

In order to reduce the wage bill, the staff moratorium for both replacements and new appointments was implemented with the aim of re-channelling the available budget to service delivery. This imposed a pressure on the available personnel and has a negative impact on the achievement of Departmental objectives.

Performance bonuses and notches were paid in recognition of the sterling performance towards realizing organizational objectives to 60% of qualifying personnel between level 2-12 and notches only to the remaining staff.

2.4 Key policy developments and legislative changes

There have been no key policy developments and legislative changes for the 2015/16 financial year.

3. STRATEGIC OUTCOME ORIENTED GOALS

The Department over the MTSF period 2015-/2016-2019/20 has identified the following three strategic goals to guide it in the realization of the vision of the department:

1. Promotion of community safety and civilian oversight on the South African Police Service
2. Improved road safety in the province
3. Improved protection of state assets

Below are the initiatives of the Department to achieve the identified goals:

1 Promotion of community safety and civilian oversight on the South African Police Service

The department has implemented 60 educational awareness campaigns such as human trafficking, stock theft and sports against crime as a means of concretising communities so that they cannot be victims of crime. The Department further implemented 5 integrated crime prevention initiatives such as contact crime, victims friendly facilities , vulnerable groups, rural safety and school safety as intensifies focused programmes targeting specific area that have shown a high prevalence of the crimes. JCPS, MUNMECS and JMF coordinated. Programmes such as the "Overall Friday" which is an integrated blitz by JCPS cluster member Departments have recorded achievements such as confiscating illegal firearms, counterfeit and contraband goods and perpetrators and recommending the closing of illegal liquor traders. The coordinating JCPS structures have shown to yield results as evidenced by the decrease in crime statistics for the 2014/15 reporting period. 3 research were conducted to ensure an evidence based interventions to crime.

To maintain oversight on the South African Police Service, police stations were monitored on policy compliance to improve service delivery and 44 audits conducted on the compliance of police stations in the implementation of the Domestic Violence Act. Complaints over service delivery by communities were

attended to. This has a two pronged purpose: improving community perception on the SAPS and ensuring redress to complainants.

2. Improved road safety in the province

To improve road safety, 198 surveys were conducted on the causes of road crashes to guide the improvement of road conditions to minimise the recurrence of road crashes and fatalities. 18000 speed operations were conducted to monitor compliance to speed regulations as failure to comply to speed regulations has shown to be a contributory factor to road crashes and fatalities. As a mechanism to improve the skills levels of law enforcement officers and traffic related officials the department is progressing towards the completion of the Mpumalanga Traffic Training College.

3. Improved protection of state assets

To improve the protection of state assets the Department in the 2015/16 financial year has appointed new service providers for a period of 3 years to ensure the safety of state assets (physical and personnel) due to the expiry of the former contract. 2 776 sites were monitored on the compliance of service providers to the service level agreement and the specified contractual agreements.

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 Programme 1: Administration

The purpose of this programme is to provide for the overall management and administrative support of the Department, in accordance with applicable prescripts. The programme is comprised of the following:

- Office of the MEC
- Office of the HOD
- Financial Management
- Legal
- Corporate Services comprises of the following:
 - ❖ Planning and Programme Management
 - ❖ Communication
 - ❖ Human Resource Management and Development

There is one strategic objective for this programme which is “To provide corporate support services to the Department”.

Strategic objectives, performance indicators, planned targets and actual achievements

The following table depicts performance information per strategic objective, performance indicators, planned targets and actual achievements for the period under review.

Strategic objectives

Programme 1: Administration					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
To provide corporate support services to the Department	All performance indicators where implemented without deviations under this strategic objective	To provide corporate support services to the Department	All performance indicator were implemented without deviations under this strategic objective	None	None

Performance indicators

Programme 1: Administration					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
FINANCIAL MANAGEMENT					
Number of Financial Statements produced	1 Financial Statement produced	1 Financial Statement produced	1 Financial Statement produced	None	None
Number of revenue reports produced	12 revenue reports produced	12 revenue reports produced	12 revenue reports produced	None	None
Number of expenditure reports produced	12 expenditure reports produced	12 expenditure reports produced	12 expenditure reports (IYM) were compiled and submitted to provincial treasury in compliance with PFMA	None	None
Number of Departmental risk profile reports produced	1 risk profile report produced	1 risk profile report produced	1 risk profile report produced	None	None
Number of procurement plans produced	1 procurement plan produced	1 procurement plan produced	1 procurement plan produced	None	None
Number of Assets registers verified and updated	1 Asset register verified and updated	1 Asset register verified and updated	1 Asset register verified and updated	None	None
Number of reports on contracts management produced	4 reports Contract management report produced	4 reports on contracts management produced	4 reports Contract management report produced	None	None

Programme 1: Administration					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
PLANNING AND PROGRAMME MANAGEMENT					
Number of quarterly performance reports produced	4 Departmental quarterly performance reports produced	4 Departmental quarterly performance reports produced	4 Departmental quarterly performance reports produced	None	None
Number of Annual Performance Plans produced	1 Annual Performance Plan Produced	1 Annual Performance Plan Produced	1 Annual Performance Plan Produced	None	None
Number of quarterly performance review session conducted	4 quarterly performance reviews conducted	4 quarterly performance reviews conducted	4 quarterly performance reviews conducted	None	None
Number of Annual Reports produced	1 Annual Report Produced	1 Annual Report Produced	1 Annual Report Produced	None	None
HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT					
Number of training reports produced	4 training reports produced	4 training reports produced	4 training reports produced	None	None
Number of reports on performance agreements signed and quarterly assessment processed	4 reports on performance agreements signed and quarterly assessment processed	4 reports on performance agreements signed and quarterly assessment processed	4 reports on performance agreements signed and quarterly assessments processed produced	None	None
Number of reports on record management produced	4 reports on record management produced	4 reports on record management produced	4 reports on record management produced	None	None
Number of HR plan adjusted and Implemented	1 HR plan adjusted and implemented	1 HR plan adjusted and implemented	1 HR plan adjusted and implemented	None	None
Number of Employment Equity reports produced	Employment Equity reports produced	1 Number of Employment Equity reports produced	1 Employment Equity report produced	None	None
Number of reports on employee relations and people management produced	4 reports on employee relations and people management produced	4 reports on employee relations and people management produced	4 reports on employee relations and people management	None	None
Number of EAP reports produced	4 EAP reports produced	4 EAP reports produced	4 report on EAP produced	None	None

Programme 1: Administration					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of health and wellness programmes implemented	8 health and wellness programmes implemented	4 health and wellness programmes implemented	4 health and wellness programmes implemented	None	None
Number of monitoring reports on OHS management	4 monitoring reports on OHS management	2 monitoring reports on OHS management	2 monitoring reports on OHS produced	None	None
SPECIAL PROGRAMMES					
Number of Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 monitoring reports on gender, disability and children's produced	None	None
Number of gender, women empowerment and disability programmes implemented	6 gender, women empowerment and disability programmes implemented	6 gender, women empowerment and disability programmes implemented	6 gender, women empowerment and disability programmes implemented	None	None
COMMUNICATION					
Number of communication programmes implemented (non-accumulative)	7 communication programmes implemented (non-accumulative)	7 communication programmes implemented (non-accumulative)	7 communications programmes implemented. <ul style="list-style-type: none"> Newsletters produced Internal news bulletins. Production and printing. Website management. radio slots Radio advertisements Overall Friday activities 	None	None
LEGAL SERVICES					
Number of reports on legal services rendered	4 reports on legal services rendered	4 reports on legal services rendered	4 reports on legal services rendered	None	None

Strategy to overcome areas of under performance

All targets were achieved hence no strategy to overcome areas of underperformance.

Changes to planned targets

No changes were made on the performance indicators after the Annual Performance Plan was tabled.

Linking performance with budgets

The budget was spend as per the APP

Sub-programme expenditure

Sub- Programme Name	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	6 528	6 503	25	4 665	4 114	551
Office of the HOD	3 952	3 943	9	3 374	3 197	177
Financial Management	87 143	87 122	21	65 207	69 535	(4 328)
Corporate Services	37 055	36 893	162	34 506	31 040	3 466
Legal Services	3 570	3 558	12	3 601	2 853	748
Total	138 248	138 019	229	111 353	110 739	614

4.2 Programme 2: Civilian Oversight

The purpose of the programme is to exercise oversight on the South African Police Service on their effectiveness and efficiency to provide safety to communities, conducting research on policing matters to ensure that the interventions to fight crime are informed by reality, implement an integrated approach towards reducing crime and conditions making communities to be victims of crime and to strengthen community based and private partnership with the South African Police Service to fight crime.

The programme consists of five sub programmes or directorates namely:

- Programme Support
- Policy and Research
- Monitoring and Evaluation
- Promotion of Safety
- Community Police Relations

The strategic objective for this programme is “To monitor and evaluate performance of police stations, conduct research on policing matters, facilitate and coordinate stake holder programmes aimed at contributing towards reducing crime”

Strategic objectives:

PROGRAMME 2: CIVILIAN OVERSIGHT					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
To monitor and evaluate performance of police stations, conduct research on policing matters, facilitate and coordinate stake holder programmes aimed at contributing towards reducing crime	The programme did not achieve all of its performance indicators	To monitor and evaluate performance of police stations, conduct research on policing matters, facilitate and coordinate stake holder programmes aimed at contributing towards reducing crime	This programme did not achieve on the following targets: CSFs functionality, CPF resourced and TSMs monitored for the period under review	Did not achieve on the following targets: CSFs functionality, CPF resourced and TSMs monitored for the period under review	Budget reprioritisation and changes in mayoral committees were main reasons for the non-achievements

Performance indicators

POLICY AND RESEARCH					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of research reports produced	3 research reports produced	3 research reports produced	3 research reports produced on: <ol style="list-style-type: none"> 1. Community perception on crime, safety and police performance 2. Research Report on extent of drug abuse 3. Research Report on Factors influencing Domestic Violence 	None	None
Number of reports compiled on implementation of research recommendations	2 reports compiled on implementation of research recommendations	3 reports compiled on implementation of research recommendations	3 reports on research recommendations	None	None
Number of research reports produced on special projects	1 research report produced on special projects	1 research report produced on special projects	1 special project research on Policing needs and priorities produced	None	None

MONITORING AND EVALUATION					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
86 police stations monitored and evaluated	71 police stations monitored and 86 police stations evaluated	86 police stations monitored and evaluated	86 Police stations monitored and evaluated 1. Amsterdam. 2. Delmas. 3. Masoyi. 4. Mmamethlake. 5. Pilgrims Rest. 6. Secunda. 7. Vaalbank. 8. Sabie. 9. Komatipoort. 10. Ngodwana. 11. Dirkiesdorp. 12. Mahamba. 13. Charl Cilliers. 14. Wakkerstroom. 15. Kinross 16. Leslie 17. KwaMhlanga 18. Schoemansdal 19. Calcutta 20. Mhala 21. Morgenzon 22. Ogies 23. Vosman 24. Middelburg 25. Standerton 26. Acornhoek 27. Nelspruit 28. Davel 29. Evander 30. Elukwatini 31. Embalenhle 32. Grootvlei 33. Kwaggafontein 34. Verena 35. Sakhile 36. Chrissiesmeer 37. Breyten 38. Pienaar 39. Malelane 40. Kaapmuiden 41. Perdekop 42. Balfour 43. Witbank 44. Bushbuckridge 45. Kanyamazane 46. Mbuzini 47. Kabokweni 48. Graskop 49. Low's Creek 50. White River 51. Dientjie 52. Amersfoort 53. Volksrust 54. Lothair	None	None

MONITORING AND EVALUATION					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
			55. Fernie 56. Piet Retief 57. Ekulindeni 58. Blinkpan 59. Kriel 60. Hendrina 61. Carolina 62. Mhluzi 63. Badplaas 64. Barberton 65. Siyabuswa 66. Sundra 67. Tweefontein 68. Lydenburg 69. Trichardt 70. Emzinoni 71. Leandra 72. Skukuza 73. Belfast 74. Bethal 75. Ermelo 76. Greylingstad 77. Haartebeeskop 78. Hazyview 79. Machadodorp 80. Matsulu 81. Dullstroom 82. Tonga 83. WatervalBoven 84. Val 85. Mayflower 86. Sheepmoor		
4 reports on the implementation of monitoring recommendations produced	4 report on the implementation of monitoring recommendations produced	4 report on the implementation of monitoring recommendations produced	4 reports on the implementation of recommendations produced	None	None
44 reports produced on the implementation of Domestic Violence Act	27 reports produced on the implementation of Domestic Violence Act	44 reports produced on the implementation of Domestic Violence Act	44 audit reports produced on the implementation of Domestic Violence Act. 1. Balfour 2. Breyten 3. Carolina 4. Leslie 5. KwaMhlanga 6. Calcutta 7. Vaalbank 8. Mhala 9. Tweefontein 10. Masoyi 11. Amsterdam 12. Belfast 13. Matsulu	None	None

MONITORING AND EVALUATION					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
			14. Embalenhle 15. Pienaar 16. Vosman 17. Elukwatini 18. Emzinoni 19. Kwaggafontein 20. Sakhile 21. Siyabuswa 22. Middelburg 23. Witbank 24. Delmas 25. Hendrina 26. Kriel 27. Watervalboven 28. Graskop 29. Dirkiesdorp 30. Kinros 31. Nelspruit 32. Volksrust 33. Barberton 34. Bushbuckridge 35. Hazyview 36. Lydenburg 37. Kabokweni 38. Kanyamazane 39. Mayflower 40. Mbuzini 41. Morgenzon 42. Ogies 43. Schoemansdal 44. Tonga		
4 reports produced on implementation of IPID recommendations	4 reports produced on implementation of IPID recommendations	4 reports produced on implementation of IPID recommendations	4 reports produced on implementation of IPID recommendations	None	None
4 monitoring and evaluation reports addressing service delivery complaints against the SAPS	4 monitoring reports addressing service delivery complaints against the SAPS	4 monitoring and evaluation reports addressing service delivery complaints against the SAPS	4 monitoring reports addressing service delivery complaints against the SAPS	None	None
1 special project conducted	New indicator	1 special project conducted	1 special project conducted	None	None

PROMOTION OF SAFETY					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of Social Crime Prevention programs implemented	4 Social Crime Prevention programs implemented	4 Social Crime Prevention programs implemented	4 Social Crime Prevention programs were implemented 1. Community Outreach Programs 2. Educational Awareness Campaign 3. Integrated Crime Prevention Initiatives 4. 365 days of activism on violence against women and children abuse	None	None
		3 community outreach programmes	3 community outreach programmes	None	None
		60 Educational awareness campaigns conducted	60 Educational awareness campaigns were conducted	None	None
		5 Integrated crime prevention initiatives (Non Accumulative) : School safety, vulnerable groups, Contact crime, Rural safety and Victim friendly facilities	5 Integrated crime prevention initiatives (Non Accumulative) : Victim friendly facilities, Contact crime, Vulnerable Groups, School Safety and Rural safety	None	None
		4 Reports on the 365 days of activism on violence against women and children abuse	4 Reports on the 365 days of activism on violence against women and children abuse	None	None

Performance indicators

COMMUNITY POLICE RELATIONS					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of functional CSFs assessed and supported	21 functional CSFs assessed and supported	21 functional CSFs assessed and supported	19 functional CSFs assessed and supported	Non availability of municipal officials	To engage the municipality managers
Number of functional CPFs assessed and supported	86 functional CPFs assessed and supported	86 functional CPFs assessed and supported	86 functional CPFs were assessed and supported	None	None
Number of community policing structures resourced	16 community policing structures resourced	12 community policing structures resourced	9 community policing structures were resourced	Budget reprioritization	None
Number of TSMs recruited and deployed	588 TSMs recruited and deployed	546 TSMs recruited and deployed	529 TSMs recruited and deployed	The Department could not maintain the baseline of 546 TSMs due to budgetary constraints	Recruit TSMs based on the available budget
Number of TSMS monitored and supported	546 TSMs Monitored and supported	546 TSMs Monitored and supported	515 TSMs were Monitored and supported	The Department could not replace TSMs who resigned due to other related budgetary constraints	None

The Department could not achieve the resourcing of the Community Police Forums and monitoring of TSMs due to budget re-prioritisation and could not maintain the baseline of 546 TSMs due to budgetary constraints.

Strategy to overcome areas of under performance

To engage with the municipal managers on how best can the CFSs be assessed and supported. In view of the challenges on the TSMs, the Department will also recruit the TSMs based on the available budget.

Changes to planned targets

No changes to planned targets were made for the period under review.

Linking performance with budgets

The Department spend its targets as per the annual performance plan however the programme did not achieve all its targets due to other budgetary constraints such as training and uniforms

Sub- Programme Name	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	201	142	59	-	-	-
Policy and Research	3 441	3 257	184	3 299	3 249	50
Monitoring and Evaluation	8 484	8 453	31	7 220	7 254	(34)
Promotion of Safety	19 892	19 770	122	12 619	12 585	34
Community Police Relations	20 868	20 486	382	19 631	19 656	(25)
Total	52 886	52 108	778	42 769	42 744	25

The expenditure of the programme has break-even at R138 million in the 2015/16 financial year compared to R110 million spent over the same period last year. Compensation of employees spent R62 million, goods and services R72 million, transfers and subsidies R341 thousand and capital assets R2.4 million. The programme had spending variances before the posts adjustment shifting which assisted to set-the negative variances. The negative spending was caused mostly over-spending by some items including leases payments, travelling and accommodation.

4.3 Programme 3: Transport Regulation

The purpose of Transport Regulation is to provide a safe road environment through the regulation of traffic flow on public roads, overload control, implementation of road safety campaigns as well as registration and licensing of vehicles and drivers.

The programme consists of:

- Programme Support
- Safety Engineering
- Traffic Law Enforcement
- Overload Control
- Road Safety Education
- Transport Administration and Licensing

The strategic objective of this programme is “To implement programmes aimed at reducing road crashes and fatalities by 10% per annum in the Province”

Strategic objectives:

PROGRAMME 3: TRANSPORT REGULATION					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
To implement programs aimed at reducing road crashes and fatalities by 10% per annum in the Province	This program did not achieve all of its planned targets for 2014/15 financial year	To implement program aimed at reducing road crashes and fatalities by 10% per annum in the Province	All the performance indicators were achieved under this program	None	None

TRANSPORT REGULATION					
SAFETY ENGINEERING					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of surveys conducted	198 surveys conducted	198 surveys conducted	198 surveys conducted	None	None
Number of reports on road crashes produced	19 reports on road crashes produced	19 reports on road crashes produced	19 reports on road crashes produced	None	None
TRANSPORT REGULATION					
TRAFFIC LAW ENFORCEMENT					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of speed operations conducted	2 142 speed operations conducted	1 800 speed operations conducted	1 800 speed operations conducted	None	None
Number vehicles stopped and checked	1 604 827 vehicles checked in the Province	1 200 000 vehicles stopped and checked	1 460 645 vehicles stopped and checked	More vehicles were stopped and checked due to the increase in the traffic volume	None
Number of K78 roadblocks held	48 K78 roadblocks held	48 K78 roadblocks held	48 K78 roadblocks held	None	None
Number of drunken driving operations conducted	New indicator	48 drunken driving operations conducted	48 drunken driving operations conducted	None	None
Number of summonses issued	255 224 summonses issued	254 382 summonses issued	262 549 summonses issued	More vehicles and drivers were found to be non-compliant	None
Number of training sessions on firearm handling	New indicator	36 training sessions on firearm handling	36 training sessions on firearm handling	None	None
Establishment of traffic College	Phase 1B completed Phase 2A (Part construction in progress)	Phase 2: B, C & D	Phase 2B (palisade fencing) at 100% Phase 2 C (main buildings) at 78% Phase 2 D (civil works) at 82%	The due date for completion of Traffic College project is October 2016	None
TRANSPORT REGULATION					
ROAD SAFETY EDUCATION					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of schools involved in road safety education programs (non accumulative)	964 schools involved in road safety education programs (non accumulative)	1 320 schools involved in road safety education programs (non accumulative)	1 320 schools involved in road safety education programs (non accumulative)	None	None

Number of road safety awareness programs implemented	8 road safety awareness programs implemented	8 road safety awareness programs implemented	8 road safety awareness programs implemented	None	None
Number companies/business formations involved in road safety programs (non-accumulative)	172 companies/business formations involved in road safety programs (non-accumulative)	169 companies/business formations involved in road safety programs (non-accumulative)	169 companies/business formations involved in road safety programs (non-accumulative)	None	None

TRANSPORT REGULATION

TRANSPORT ADMINISTRATION AND LICENSING

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of compliance inspections conducted	346 compliance inspections conducted	346 compliance inspections conducted	346 compliance inspections conducted	None	None
Number of eNaTIS audits conducted	50 eNaTIS audits conducted	50 eNaTIS audits conducted	50 eNaTIS audits conducted	None	None
Number of eNaTIS training sessions conducted	38 eNaTIS training sessions conducted	36 eNaTIS training sessions conducted	36 eNaTIS training sessions conducted	None	None

TRANSPORT REGULATION

OVERLOAD CONTROL

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of vehicles weighed	952 103 vehicles weighed	857 802 vehicles weighed	908 300 vehicles weighed	More freight vehicles found on the road	None
Number of operational weighbridges	20 operational weighbridges	21 operational weighbridges	21 operational weighbridges	None	None

Strategy to overcome areas of under performance

The traffic college is under construction and the due date for completion is October 2016.

Changes to planned targets

No changes to planned targets were made for the period under review.

Linking performance with budgets

The budgets was spend as per annual performance plan

Sub- Programme Name	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	1 818	1 866	(48)	1 801	1 760	41
Safety Engineering	4 657	4 523	134	3 928	3 615	313
Traffic Law Enforcement	561 982	560 804	1 178	328 145	322 398	5747
Road Safety Education	27 501	27 419	82	25 577	22 460	3 117
Transport Administration & Licencing	34 026	33 786	240	32 068	29 162	2 906
Overloading Control	18 116	18 103	13	17 118	15 670	1 448
Total	648 100	646 501	1 599	408 637	395 065	13 572

The program has the highest budget allocation in the 2015/16 financial of R663 million and most of its budget goes towards financing the costs of goods and services. The programme spent R661 million or 100% of its allocated budget living a minor positive variance of R2 million or 31% compare to R395 million spent over the same period last year. Spending on capital assets for the construction of the traffic college has contributed much toward the spending balloon in the current year which moved from the low of R60 million in 2014/15 to the high of R272 million in the year under review. Compensation of employees spent R297 million, goods and services R89 million, transfers and subsidies R2.2 million and capital assets R272 million.

4.4 Programme 4: Security Management

The purpose of this programme is to coordinate the provision of security services in the province. The strategic objective is "To ensure 100% compliance to security standards"

Strategic objectives:

PROGRAMME 4: SECURITY MANAGEMENT					
Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
To ensure 100% compliance to security standards	Could not achieve all the planned performance indicators	To ensure 100% compliance to security standards	This program managed to achieve all of its planned targets for the period under review	None	None

SECURITY MANAGEMENT					
Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of sites monitored	2 776 sites monitored	2 776 sites monitored	2 776 sites monitored	None	None
Number of security management programs implemented	4 Security programs implemented	4 Security programs implemented	4 security programs implemented	None	None

Strategy to overcome areas of under performance

No areas of underperformance were noted for this program for the period under review.

Changes to planned targets

No changes to planned targets were made for the period under review.

Linking performance with budgets

The budget was spend as per the annual performance plan

Sub- Program Name	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Program Support	-	-	-	-	-	-
Security Management	394 896	394 768	128	414 266	414 256	10
Total	394 896	394 768	128	414 266	414 256	10

The program for security management has its main appropriation of R358 million in the year under review which was then revised to R394 million during the adjustment budget. The main reason behind the massive budget increment the program received in the revised estimates was as a result of the accruals at the beginning of the financial year. The program spent R394 million at the end of the 2015/16 financial year compared to R414 million spent over the same period last year. Most of the budget resources allocated for the program to the tune of R389 million went towards financing payments for security services living the rest to be divided between compensation of employees, transfers and subsidies as well as capital assets.

5. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
None	None	None	None	None

5.2. Transfer payments to all organisations other than public entities

N/A

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

The table below describes each of the conditional grants and earmarked funds paid by the Department.

Conditional Grant 1:

Name	National Department of Public Works
Purpose of the grant	Tourism Safety Monitors
Expected outputs of the grant	Employment of 50 TSM
Actual outputs achieved	R 1 million
Amount per amended DORA	N/A
Amount received (R'000)	R 1 million
Reasons if amount as per DORA was not received	N/A
Amount spent by the Department (R'000)	R 1 million
Reasons for the funds unspent by the entity	None
Reasons for deviations on performance	None
Measures taken to improve performance	None
Monitoring mechanism by the receiving Department	None

6.2. Conditional grants and earmarked funds received

N/A

7. DONOR FUNDS

N/A

8. CAPITAL INVESTMENT

8.1. Capital investment, maintenance and asset management plan

- The Department was allocated a budget of R 256 million for the 2015/2016 financial year to spend towards the building of the Mpumalanga Traffic Training College in Bushbuckridge Municipality (Ehlanzeni North). Phase 1 and Phase 2B of the project have been completed and the Department is currently busy with Phase 2C to be completed in June 2016 and 2D in October 2016.
- Thirty one vehicles and four (04) trailers were purchased. Vehicles amounting to R 4.9 million were disposed during the 2015/2016 financial year.
- The Department has conducted its physical asset verification on a quarterly basis to ensure that the asset register is up-to-date.

Infrastructure projects	2015/2016			2014/2015		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	256 090	256 395	(305)	69 882	58 099	11 783
Existing infrastructure assets						
- Upgrades and additions						
- Rehabilitation, renovations and refurbishments						
- Maintenance and repairs						
Infrastructure transfer						
- Current						
- Capital						
Total	256 090	256 395	(305)	69 882	58 099	11 783

PART C: GOVERNANCE



1. INTRODUCTION

Corporate governance symbolizes processes and systems by which the Department is directed, controlled and held accountable. Corporate governance is applied through the prescripts of the Public Finance Management Act and other best practices drawn from the King III report.

The Department's value driven culture and code of ethics is strengthened through its existing structures and processes committing the Department to high standard of integrity and ethics in all its activities towards achieving the mission statement. The Department has structures such as supply chain, risk management and audit committees to assist in corporate governance.

2. RISK MANAGEMENT

The Department has developed a Risk Management Policy and Strategy in line with the Public Sector Enterprise Risk Management Framework and Provincial Risk Management Framework.

Risk assessment is conducted annually to ensure that significant risks are effectively managed to assist management to make informed decisions, improves programmes' performance, risk management maturity level and promote good corporate governance.

Risk Management Committee which is chaired by an external person was established to assist in the implementation of effective and efficient risk management processes and systems. Furthermore the committee monitors the implementation of the identified risks mitigation strategies and advice on any emerging risks.

There is a Shared Audit Committee within the Office of the Premier which advises on the overall system of risk management on a quarterly basis on the effectiveness of risk management and monitors the progress made on the implementation of mitigation strategies of identified risks and audit remedial action plans.

The Department's risk maturity level has improved and management will continue to inculcate risk management into the reporting processes and in the management of daily activities.

3. FRAUD AND CORRUPTION

The Department has developed a fraud prevention plan and the progress made on the implementation of the plan is presented during the Risk Management Committee meetings. The committee recommended the appointment of an official to monitor the effective implementation of the fraud prevention plan in the absence of the Anti-Corruption unit.

The Department has a Whistleblowing policy which was reviewed and communicated to all Departmental employees. The policy strives to create a culture of disclosure of information relating to unlawful conduct in the work place in a responsible manner and also encourages employees to report fraud and corruption within the Department.

The Department encourages employees to report cases to the following offices: Employee Relations and People Management, Transport Inspectorate and Risk Management Units, Ethics Officer, Member of Executive Council and Head of Department.

It further provides other avenues to raise concerns and receive feedback on actions taken. If employees are not satisfied with the outcome of the reported cases they can report to the following external stakeholders: Auditor-General of South Africa, Office of the Public Service Commission, Office of the Public Protector, Presidential Hotline and National Anti-Corruption Hotline.

4. MINIMISING CONFLICT OF INTEREST

All Senior Managers have through the e-disclosure system declared their financial interests to the relevant executive authority as outlined by the Public Service Regulations (2001) and the Discloser Framework within the stipulated time frame.

A Circular was issued by the Department for employee not to conduct business with government. One employee within the Department was charged with misconduct for doing business with government. Disciplinary action was taken against the employees and a final written warning was issued.

5. CODE OF CONDUCT

Employees in the Department are governed by the code of conduct which strives to regulate the conduct of employees in achieving Departmental objectives. Where there is breach of conduct, the Department utilises the disciplinary code for the public service, resolution 1 of 2003 to conduct investigations and to subject transgressors to disciplinary processes.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department has identified occupational health and safety hazards such as shortages of water and lack of access ramps for persons with disabilities. The identified hazards limit access to person with disabilities and affect service delivery as employees have to look for alternative water reliant utilities. Recommendations were made and an improvement plan developed for the identified hazards.

The Department has also develop polices (Occupational Health, Safety and Environmental and Safety Health Environmental, Risk and Quality) to ensures that the working environment is conducive and safe to the employees and customers.

7. PORTFOLIO COMMITTEES

The Department had meetings with the Portfolio Committee on the dates listed below:

- 14 May 2015 : Deliberate on the Department's budget vote
- 08 August 2015 : First Quarter Performance report 2015/16
- 17 November 2015 : Annual Report 2014/15
- 03 December 2015 : Second Quarter Performance report 2015/16
- 17 March 2016 : Third Quarter Performance report 2015/16

SUBJECT: Progress Report on the implementation of House Resolutions Emanating from 2014/15 Annual Report by Portfolio Committee on Public Works, Roads and Transport, Community Safety, Security and Liaison

RECOMMENDATIONS

After the deliberations, the Committee recommends that the Department must:

1. Material findings raised by the Auditor-General should be addressed as a matter of urgency. A Plan to improve on financial and performance management must be development and implemented accordingly.
 - The Department acknowledges the recommendation made by the Committee, an action plan have been developed and progress is monitored on a monthly basis through Risk Management committee.
2. Ensure that the Department enters into a Memorandum of Understanding (MOU) with the National Department of Police, in order to ensure that Police Stations are properly maintained.

- The Provincial Commissioners office was engaged regarding the maintenance of Police Stations in the Province and it was discovered that devolved (Maintained by SAPS) Police Stations are well maintained and the non-devolved (Maintained by NDPW) are being repaired by the National Department of Public works. The National SAPS office is in the process of negotiating with
 - National Public Works to enter into the Memorandum of Understanding for maintenance and construction of Police Stations.
3. Ensure that enough resources required for the functionality of Police Stations are made available to all Police Stations.
 - Resource plan for allocation of vehicles need in the Province on the 2016/17 financial year has been submitted to NASKOM office for incorporation in the National plan.
 4. Develop a plan that will ensure that invoices are paid within 30 days and ensure that the office of the CFO has enough capacity to ensure that there is compliance with legislation.
 - Procedure manual for payments has been developed and follow ups are made on outstanding payments however capacity is still a challenge because of the Moratorium in place.
 5. Develop a plan that will ensure and monitor whether municipalities implements Municipal Safety Plans.
 - The Department is in the process of resuscitating the Community Safety Forums within the Municipalities which will ensure the implementation of the Municipal Safety Plans. Presentations have already been made to the following Municipalities: Victor Khanye, Emalahleni, Steve Tshwete, Thembisile Hani, Dr JS Moroka and Nkangala District during the second and third quarter.
 6. Ensure that the Department spend budget accordingly as approved by the legislature and as per the APP of the Department.
 - The Department is spending in terms of the approved APP, however accruals emanating from the previous years have a negative effect on the expenditure of the Department.

SUBJECT: Progress Report on the implementation of house resolutions emanating from the first quarter 2014/15 financial year by Portfolio Committee on Public Works, Roads and Transport, Community Safety, Security and Liaison

1. **The Department must ensure that it improves on the achievement of quarterly targets so that service delivery in the province can be visible and experienced by the communities in the Province.**
 - The Department has implemented the house resolutions emanating from the 2014/15 first quarter performance report. **96%** of the planned targets of the 15/16 first quarter performance was achieved as compared to **83%** of 2014/15 first quarter performance. However the persistent accruals still pose a challenge for the Department to fully achieve the set targets.
2. **The Department must intensify its drive to make transport of farm workers safe.**
 - Awareness sessions and Law enforcement operations in relation to transporting of farm workers are still conducted (using open Light Delivery Vans (LDVs) and Heavy Motor Vehicle (HMTVs)) to comply with regulation 247 of the NRTA 93 of 1996.

SUBJECT: Progress Report on the implementation of house resolutions emanating from the second quarter 2014/15 financial year by Portfolio Committee on Public Works, Roads and Transport, Community Safety, Security and Liaison

1. **The project managers in the Department must ensure that all the quarterly planned targets are achieved to ensure that service delivery is improved and not compromised.**

The Department notes the resolution of the house, Project managers are continuously monitoring and giving support to different programs to ensure that quarterly targets are achieved. All the programs of the Department are now compelled to sit on a monthly basis to review progress and

take corrective measures before the quarter however the challenges of accruals are hampering the full achievement of targets.

2. Future progress reports provided by the Department must be detailed and all facts stated properly substantiated.

The Department notes the resolutions of the house, future progress reports will be detailed and facts stated properly substantiated.

3. The Department must ensure that when the MEDACO contract expires there must be transferal of skills to the Department so that the system can be operated by the Department.

MEDACO has brought capacity in terms of both personnel and the software, the skills will be transferred to the Department, however the Department will still require budget to acquire and keep the software and the additional personnel to effectively implement this project.

4. The awarding of the security contracts must prevent reoccurrence of the budget deficit related issues in the Department resulting from the current security contract.

The available budget for security management in 2015/16 is R358 million with accruals of R115 million. The Department reduced number of security guards from the previous contract from 4197 guards to 2059 guards in the new contract. The number of guards was initially reduced to 1908 when the contract was awarded from the 01st April 2015, however it became very clear upon implementation that the safety of other government sites such as health facilities and boarding schools were compromised. The Department had to add 102 more guards to address the challenges therefore making it difficult to appoint within the allocated budget. The anticipated over-expenditure on security management is R54 million.

SUBJECT: Progress Report on the implementation of house resolutions emanating from the third quarter 2014/15 financial year by Portfolio Committee on Public Works, Roads and Transport, Community Safety, Security and Liaison

1. The Department must ensure that they improve on the achievement of targets so that the service delivery in the province can be visible and experienced by the communities in the province.

- The Department notes the resolution of the house, Project managers are continuously monitoring and giving support to different programs to ensure that quarterly targets are achieved. All the programs of the Department are now compelled to sit on a monthly basis to review progress and take corrective measures before the quarter however the challenges of accruals are hampering the full achievement of targets.

2. The Department must ensure that there is a proper plan on how they intend to settle the accruals so that future program budget are not negatively impacted

- The Department has tried to put cost curtailment measures to address the accruals but the effect of the persistent accruals which comes 3 years back as a result of security services is very immense. The Department will have to be assisted by Treasury to address the accruals. If the Department would use its current budget to address the accruals, the whole APP would be put on hold.

3. The Department must ensure that when MEDACO contact expires there must be transferal of skills to the Department so that the Department can operate the system

- MEDACO has brought capacity in terms of both personnel and the software, the skills will be transferred to the Department, however the Department will still require budget to acquire and keep the software and the additional personnel to effectively implement this project.

4. The awarding of the security contacts must prevent reoccurrence of the budget deficit related issues in the Department resulting from the current security contract.

- The available budget for security management in 2015/16 is R358 million with accruals of R115 million. The Department reduced number of security guards from the previous contract from 4197 guards to 2059 guards in the new contract. The number of guards was initially reduced to 1908 when the contract was awarded from the 01st April 2015, however it became very clear upon implementation that the safety of other government sites such as health facilities and boarding schools were compromised. The Department had to add 102 more guards to address the challenges therefore making it difficult to appoint within the allocated budget. The anticipated over- expenditure on security management is R54 million.

SUBJECT: Progress Report on the implementation of house resolutions emanating from the fourth quarter 2014/15 financial year by Portfolio Committee on Public Works, Roads and Transport, Community Safety, Security and Liaison

1. The Accounting officer must develop effective measures and systems that will ensure that they improve on the achievement of quarterly targets.

- The Department notes the resolution of the house, Project managers are continuously monitoring and giving support to different programs to ensure that quarterly targets are achieved. All the programs of the Department are now compelled to sit on a monthly basis to review progress and take corrective measures before the quarter however the challenges of accruals are hampering the full achievement of targets.

2. The Accounting officer must ensure that invoices are paid within 30 days of receipt, as it is required by the PFMA and ensure that enough capacity is provided in the financial management section of the Department

- The Department developed invoice tracking register and enhanced internal controls to ensure that payments are made within 30 days. However due to budget shortage the invoices from beginning of February 2015 had to be delayed, which led to invoices going beyond 30 days.

3. The Accounting officer must develop effective systems that will ensure that the Departmental budget is spent accordingly; as required by the Treasury Regulations

- The Department is implementing cost curtailments measures and Finance committee ensures that all procurement are in terms of available budget.

4. The Accounting Officer must monitor the progress made on the construction of the Mpumalanga Traffic College regularly as possible and provide an update to the committee quarterly. The Department must also liaise and communicate with the implementing agent in matters that have to do with the Traffic College, in order to fast track its completion

- The accounting officer has developed a process of a monthly report on the progress of the college. Attached is the report on progress made to date.

SUBJECT: Progress Report on implementation of recommendations of Portfolio Committee on Health and Social Development emanating from Pre-TLP Oversight visits at Acornhoek in Bushbuckridge Local Municipality

The committee recommended that the Department implement the following:

1. Strengthen its communication with the police station, the Department and Municipality.

- The Department has noted the recommendation made by the committee and would like to indicate that efforts have been made to ensure that there is communication between SAPS, the Department and the Municipality through CSF's meetings which is co-shared by the Cluster Commander and MMC for Public Safety. The communication is also enhanced through Joint Management forum (JMF) meetings between the management of DCSSL and SAPS.

2. Ensure that the station is provided with necessary resources such as computers , printers and that the station is having effective network cables

- The computers were delivered at the Acornhoek Accounting offices and the project for expansions with the appointed new Service Provider will commence in the new financial year as the replacement project for the IT Equipment is still in progress.

3. Urgently come up with plan that will ensure that the Municipality provide sufficient water to the station

- The Police Station is currently being assisted with the Police Water Truck. SAPS Management will engage the Bushbuckridge Local Municipality to ensure that sufficient water is provided.

4. That the station is provided with sufficient new vehicles and have an urgent interim plan that will ensure that station has road worthy vehicles

- Acornhoek has a total number of 26 instead of 34 vehicles of which 3 are over 300000km. However the needs were submitted to the National office for the allocation of funds in the new financial year. During 2015/2016 one (1) vehicle was allocated to the Vispol environment due to the high demand / need of vehicles in all stations. The need for additional vehicles will be addressed in the 2016/2017 financial year.

5. Engage with the Department of Public Works, Roads and Transport so that the station can be assisted on the following:

-Proper maintenance of the Police Station is as well as well as enough office space conducive for working

- The challenge with regard to accommodation was discussed with the National Department of Public Works and the accommodation needs are reflected in the Provincial UAMP.
- This office will submit an application for Park homes to remedy the situation. The official houses that were vacated by the members were also approved by the National office to be utilized as offices.

Sufficient furniture is provided

A new contract is in place for the purchase of furniture. Unfortunately during December 2015 /January 2016, when SAPS needed to place orders, the Supplier indicated that they will not be able to supply due to the high demand. The option to get quotations was not approved by the National office. This matter will be prioritized to be addressed in the new financial year without fail.

Proper and accessible roads to the community

The Department will engage the Department of Public Works, Roads and Transport to ensure that roads are accessible to the community before the end of the 2015/16 financial year.

Street names should be named and visible

The Department will consult the Bushbuckridge Local Municipality to ensure that streets are named and visible before the end of the 2015/16 financial year.

Ensure that the station is properly fenced, backup generator is properly functioning and that security light is fixed

The Acornhoek Police Station is a non-devolved station and the planned maintenance is done by the National Department of Public Works. Consultation was done and the Department of Public Works promised to attend to the matter at their earliest convenience, hence this office will monitor that these repairs are effected without delay.

Ensure that there is crime awareness campaigns and have programs in place that will reduce the level of the reported problematic crimes

The following Crime Awareness Campaigns have been planned before the end of March 2016:

- Assault Gross Bodily(GBH) harm and Assault Common
- Door to door campaign on gender based crime
- Visit school (School Safer project)
- Talk show on fraud
- Weekly operations

Children's dialogue and Community Mobilization on theft of TV's will be done in April 2016

SUBJECT: PROGRESS REPORT ON THE IMPLEMENTATION OF HOUSE RESOLUTIONS EMANATING FROM THE 2015/16 FIRST QUARTER PERFORMANCE REPORT BY THE PORTFOLIO COMMITTEE ON PUBLIC WORKS, ROADS AND TRANSPORT AND COMMUNITY SAFETY, SECURITY AND LIASON.

1. **The Department must develop effective measures and systems that will ensure that they continue to improve on the performance of planned quarterly targets as well as ensure that planned targets are aligned to the allocated budget.**
 - The Department notes the recommendations by the committee and will like to indicate that effective systems have been developed hence 96.2% of the first quarter targets were achieved i.e. Action plan, Performance information procedure manual and process flow for predetermined objectives.
2. **The Department must ensure that sufficient capacity provided to CPF's and that are provided with necessary as well as sufficient resources, in order for them to function effectively.**
 - The Department notes the recommendations by the committee and will like to indicate that sufficient capacity and resources are provided to the CPF's through trainings and providing working tools. This was done in collaboration with the private sectors i.e. Kusile Power station (ESKOM) donated 200 reflector jackets.

SUBJECT: PROGRESS REPORT ON THE IMPLEMENTATION OF HOUSE RESOLUTIONS EMANATING FROM THE 2015/16 SECOND QUARTER PERFORMANCE REPORT BY THE PORTFOLIO COMMITTEE ON PUBLIC WORKS, ROADS AND TRANSPORT AND COMMUNITY SAFETY, SECURITY AND LIASON.

- 1. The Department must develop effective measures and systems that will ensure that they continue to improve on the performance of planned quarterly targets as well as ensuring that planned targets are aligned to the allocated budget.**

The Department notes the recommendations by the committee and will like to indicate that effective systems have been developed hence 83% of the second quarter targets were achieved. This 83% of the planned targets were achieved in the second quarter against 96% of the 1st quarter performance report. The reason for the underperformance of the 2nd quarter was the postponement of the Outreach program due to the tight schedule of the Executive Authority while he was an Acting Premier of the Province. The other targets were achieved in the 3rd quarter except for the TSM's who are continuously resigning.

- 2. The Department must put measures in place to address the indicated shortfall of R32 000 000.00 in the budget for security payments and ensure that the allocation for other programmes is not affected.**

- The Department started the financial year with the accruals of R 115 Million and had to be funded from the 2015/16 budget. The current contract was reduced from 4112 to 2059 security guards to service the accruals however this was not enough and cost curtailment could not yield enough savings.

- 3. The Department must put measures in place to ensure that the allocated budget is spent in accordance with planned targets.**

- The Department notes the recommendations by the committee and have established a finance committee that meets every Mondays to ensure budget is spend on planned targets.

The Department must ensure that the Social Ccrime Prevention Programme as well as the IPID recommendations are implemented as planned and make a follow up with EXCO on the progress made on approving the Provincial plan.

- The Department implemented the Social Crime Prevention programmes as well as the IPID recommendations as planned. The delay on the approval on the 16 days of activism on Violence against Women and Children Abuse by EXCO compelled the Department to implement the activities as per the approved Departmental Annual Performance Plan.

SUBJECT: Progress Report on the implementation of house resolutions emanating from the third quarter 2014/15 financial year by Portfolio Committee on Public Works, Roads and Transport, Community Safety, Security and Liaison

- 1. The Department must ensure that they improve on the achievement of targets so that the service delivery in the province can be visible and experienced by the communities in the province.**

- The Department notes the resolution of the house, Project managers are continuously monitoring and giving support to different programs to ensure that quarterly targets are achieved. All the programs of the Department are now compelled to sit on a monthly basis to review progress and take corrective measures before the quarter however the challenges of accruals are hampering the full achievement of targets.

2. **The Department must ensure that there is a proper plan on how they intend to settle the accruals so that future programs budget are not negatively impacted**
 - The Department has tried to put cost curtailment measures to address the accruals but the effect of the persistent accruals which comes 3 years back as a result of security services is very immense. The Department will have to be assisted by Treasury to address the accruals. If the Department would use its current budget to address the accruals, the whole APP would be put on hold.
3. **The Department must ensure that when MEDACO contract expires there must be transferal of skills to the Department so that the Department can operate the system**
 - MEDACO has brought capacity in terms of both personnel and the software, the skills will be transferred to the Department, however the Department will still require budget to acquire and keep the software and the additional personnel to effectively implement this project.
4. **The awarding of the security contacts must prevent reoccurrence of the budget deficit related issues in the Department resulting from the current security contract.**
 - The available budget for security management in 2015/16 is R358 million with accruals of R115 million. The Department reduced number of security guards from the previous contract from 4197 guards to 2059 guards in the new contract. The number of guards was initially reduced to 1908 when the contract was awarded from the 01st April 2015, however it became very clear upon implementation that the safety of other government sites such as health facilities and boarding schools were compromised. The Department had to add 102 more guards to address the challenges therefore making it difficult to appoint within the allocated budget. The anticipated over- expenditure on security management is R54 million.

SUBJECT: PROGRESS REPORT ON THE IMPLEMENTATION OF HOUSE RESOLUTIONS EMANATING FROM THE 2015/16 BUDGET VOTE BY THE PORTFOLIO COMMITTEE ON PUBLIC WORKS, ROADS AND TRANSPORT AND COMMUNITY SAFETY, SECURITY AND LIASON.

1. **The Department must develop measures that will monitor SAPS activities and ensure that identified shortcomings and areas of improvement are addressed to enhance services.**
 - The Department acknowledges the recommendation of the committee, the monitoring measures that are currently employed by the Department will be improved. In most cases the Department does monitor the police activities and refer identified shortcomings to the police for implementation, however the implementation of the measures to address the shortcomings sometimes take long on the side of the police or other stakeholders such as the National Department of Public Works, since it is the custodian of all infrastructure related improvements for SAPS. The Department has now identified all the unattended shortcomings and the action plan will be developed together with SAPS and its implementation will be monitored in the Joint Management Forum where management of SAPS and the Department come together to discuss issues of mutual interest.
2. **The Department must strengthen the monitoring of compliance of registering authorities to reduce corruption; and to ensure that road worthy vehicles and competent drivers are on the roads.**
 - The Department acknowledges the recommendation of the committee and will strengthen the compliance on registering authorities by ensuring that the Auditing, Compliance and Inspection are focusing on strengthening the fight against corruption and fraud in different authorities. This will assist the Department to improve the capacity of personnel who are doing this function.

3. **There must be an implementation plan on the Human Resource Plan developed in enabling the Department to achieve the Human Resource needs.**
 - The Department acknowledges the recommendation of the committee, the Department does have an implementation plan on Human Resources plan, however is unable to implement the human resource into its fullest due to insufficient budget and moratorium.
4. **The Department must continue to monitor the interventions in place in enhancing gender equality, e.g. Female Senior Managers Forum and Employment Equity.**
 - The Department acknowledges the recommendation of the committee and has established the Female Senior manager's Forum comprising of all Senior Female Managers, implementation plan developed and monitored on a quarterly basis. The Employment equity committee is also functional but cannot implement the employment equity plan due to the moratorium on filling of posts.
5. **The Department must partner with the Department of Social Development and NGO's to ensure that proper Victim Friendly Facilities that are conducive for victims of crime are established in all police stations.**
 - The Department acknowledges the recommendations of the committee and has developed an integrated action plan which was presented to all relevant stakeholders including Social Development to ensure proper Victim Friendly Facilities that are conducive for victims of crime are established in all police stations, however due to financial constraints the plan has been put on hold.
6. **The Department must improve on its planning; especially relating to the costing and budgeting of set targets.**
 - The Department acknowledges the recommendations of the committee and will improve on our planning especially relating to the costing and budgeting of set targets. The 13% increase was as a result of the capital budget which was allocated for the building and completion of the traffic training college and the annual increment of salaries.

SUBJECT: RESPONSES ON QUESTIONS EMANATING FROM THE THIRD QUARTER RAISED BY THE PORTFOLIO COMMITTEE.

Economic Classification

The Department is appropriated **R61 989 000.00** after budget adjustments and **R46 463 000.00 (74.95%)** was spent as on compensation of employees. The Department has spent **R57 478 000.00(83.72%)** of the adjusted budget **R68 657 000.00** on Goods and Services which shows an over expenditure of **8.72%**. The Department under spent by **40.2%** on Transfers and Subsidies. The Department has over spent by **15.98%** on Payments for Capital assets which is above the **75%** benchmark.

A. Can the Accounting Officer provide reasons for the over expenditure on goods and services?

- The overspending is attributed to fleet management which is centralised in finance for all the programmes. The Department purchased 100 traffic law enforcement vehicles from a donation received from RTMC and did not have enough budget for operation and maintenance of the vehicles.

B. Can the Accounting Officer provide reasons for the under expenditure on transfers and subsidies?

- This is dependent on terminations such as resignations, deaths, dismissals and retirement therefore it is difficult to project the actual expenditure.
-

C. Can the Accounting Officer provide reasons for the over expenditure on payments for capital assets?

- Most of the Capital goods were received and paid in the 3rd quarter hence the over expenditure.

Programme 2: Civilian Oversight

Programme 2 has achieved **68.75%** or **13** out of **16** planned targets for the 3rd quarter of 2015/16 financial year. **The Department failed to achieve the targets on the following performance targets;**

- 1 research report was supposed to be produced but research report has been swapped with fourth quarter National special research requested to be submitted in January 2016.
- 4 Social Crime prevention programme was supposed to be implemented but only 3 were implemented and the reason for deviation if the tight programme of the Executive Authority.
- 546 Tourism Safety Monitors (TSMs) should have been monitored and supported but only 534 TSMs were monitored and supported and reason for deviation is the continuous resignation of TSMs.

A. When will the TSMs be appointed to be in line with the APP?

- The Department will ensure that TSMs will be appointed in line with the APP in the beginning of 2016/17 financial year.

Financial expenditure

At the end of the 3rd quarter of the 2015/16 financial year, actual expenditure for this programme amounted to **R39 331 000** or **68.83%** out of the main appropriation of **R57 146 000**.

B. Can the Accounting Officer provide reasons for the 6.17% under expenditure?

- The under expenditure was as a result of the planned community outreach programmes (Izimbizo) not implemented due to postponements. The postponements were as a result of the MEC's unavailability during his time of Acting as the Premier.

Economic Classification

The Department is appropriated **R35 964 000.00** after budget adjustments and **R26 002 000.00 (72.30%)** was spent as on compensation of employees. The Department has spent **R12 748 000.00(83.72%)** of the adjusted budget **R20 416 000.00** on Goods and Services which shows an under expenditure of **12.56%**. The Department over spent by **25%** on Transfers and Subsidies. The Department has spent **75.72%** on Payments for Capital assets.

C. Can the Accounting Officer provide reasons for the under expenditure on goods and services?

- The under expenditure was as a result of the planned community outreach programmes (Izimbizo) not implemented due to postponements. The postponements were as a result of the MEC's unavailability during his time of Acting as the Premier.

D. Can the Accounting Officer provide reasons for the over expenditure on transfers and subsidies?

- This is dependent on terminations such as resignations, deaths, dismissals and retirement therefore it is difficult to project the actual expenditure.

Programme 3: Transport Regulation

Economic Classification

The Department is appropriated **R297 764 000.00** after budget adjustments and **R219 861 000.00 (73.84%)** was spent as on compensation of employees. The Department has spent **R69 370 000.00** of the adjusted budget **R90 770 000.00** on Goods and Services. The Department on Transfers and Subsidies has under spent by **16.33%**. The Department has under spent by **10.75%** on Payments for Capital assets.

A. Can the Accounting Officer provide reasons for the under expenditure on transfers and subsidies and also on Payments for Capital assets?

- Transfers and subsidies

This is dependent on terminations such as resignations, deaths, dismissals and retirement therefore it is difficult to project the actual expenditure.

- Capital assets

The under expenditure relate to the construction of the traffic college which was affected by the slowing down by contractors due to non-availability of funds before the budget adjustment.

Programme 4: Security Management

Economic Classification

The Department is appropriated **R4 991 000.00** and **R3 697 000.00 (74.1%)** was spent as on compensation of employees. The Department has spent **R323 176 000.00 (83. %)** of the adjusted budget **R389 476 000.00** on Goods and Services which shows an over expenditure of **8. %**. The Department on Transfers and Subsidies and Payments for Capital assets have over spent by **25%** on each.

A. Can the Accounting Officer provide reasons for the over expenditure on goods and services?

- The Overspending on goods and services was as a result of accruals emanating from the previous years.

B. Can the Accounting Officer provide reasons for the 100% expenditure on transfers and subsidies and also on Payments for Capital assets?

- Transfers and subsidies

This is dependent on terminations such as resignations, deaths, dismissals and retirement therefore it is difficult to project the actual expenditure.

- Capital assets

The Department purchased work tools (laptops) for the officials in the section and these were delivered and paid in this reporting period.

C. What are the consequences of overspending?

- The consequences of the overspending will have a negative impact in the Department's allocated budget, resulting in non-achievement of other planned targets in the following financial year.

D. What majors did the Accounting Officer put in place to avoid the over expenditure at the end of the financial year?

- Cost curtailment were introduced and implemented although the savings will not be enough to settle all the accruals.

E. In the third quarter financial report of the Department, the Department is indicating a budget shortfall of R14 million despite the 17million received during the adjustment budge for the programme 4: Security Management.

I. What informs the escalation on budget of the security management?

- The R17 million was allocated to address additions of exam sites for the Department of Education and the additions of security on the volatile sites.

What has changed within in the programme?

- The Department reduced the number of security guards from 4112 to 2059 allocated at sites to be within the available budget but due to accruals, the Department still has a budget shortfall.

II. What plans that are put in place to avoid the shortfall?

- Request the intervention of Portfolio Committee to engage Treasury to increase the baseline of the Department.

8. SCOPA RESOLUTIONS

For the period under review there are no SCOPA resolutions received by the Department. Questions were received and responded to.

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Departmental Revenue	2013/14	Monthly reconciliation are performed to ensure that all traffic fines are fully accounted for and Tax revenues
Accrued Department revenue	2013/14	Monthly reconciliation are performed to ensure that all traffic fines are fully accounted for and Tax revenues
Fruitless and wasteful expenditure	2013/14	Contracts are amended as changes are effected on the deployment schedules, payment schedules are reconciled with the deployment schedules

10. INTERNAL CONTROL UNIT

The Department currently does not have an Internal Control Unit. Certain functions that relate to internal controls are performed by various units within the Department, for example; procurement processes are being monitored by the SCM Performance Unit, Audit Remedial plans by Risk Management Unit, Conflict of interest issues by Ethics Officer and Employee Relation and People Management Unit. Presidential Hotline Compliance by Manager: Policy and Research, HRM related matters by the HRM unit and salary related issues by Salary Unit.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

The Department utilizes the services of the shared Internal Audit function located within the Office of the Premier. The shared Internal Audit function was established in terms of Section 38 (1) (a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations.

In line with the definition of internal auditing as per the Institute of Internal Auditors, the primary objective of the shared Internal Audit function is to provide an independent, objective assurance and consulting activity designed to add-value and improves the operations of the Department.

In keeping with its primary mandate, the shared Internal Audit supports the Head of the Department through evaluating and contributing to improving the effectiveness of risk management, control and governance

processes. In addition, it also facilitates the functioning of the shared Audit Committee, which is also located within the Office of the Premier.

The shared Internal Audit function operated within an approved Internal Audit Charter and in accordance with the requirements of the PFMA, its Treasury Regulations and the Standards set for the Professional Practice of Internal Auditors by the Institute of Internal Auditors. During the year under review, the shared Internal Audit function developed a rolling three-year Strategic Internal Audit Plan and Annual Internal Audit Coverage/Operational Plan based on the results of the risk assessment. These plans were supported by the Head of the Department and approved by the Audit Committee on 20 May 2015.

In terms of the Treasury Regulations, it is required that internal audit must be in accordance with the International Standards for the Professional Practice of Internal Auditing ("Standards") set by the Institute of Internal Auditors. Effective from 1 January 2002, the Standards require Internal Audit activities to be have an external quality assurance review conducted at least once every five years by a qualified, independent reviewer or review team from outside the organisation.

The previous external assessment report on the shared Internal Audit function review was dated October 2009. An external assessment was conducted during 2015/16 financial year. Therefore, there was a period of more than five years between the previous and the current external assessment, which means that there was a period where the shared Internal Audit function was non-compliant with the Standards and the provisions of the PFMA and the Treasury Regulations

The Annual Internal Audit Coverage/Operational Plan identified different audit assignments and these were performed by the shared Internal Audit function as such. Respective reports were issued to Management communicating identified control weaknesses, recommendations for improvement(s), and also incorporated agreed Management action plans for implementation of corrective action.

In addition, as required in terms of the PFMA and the Internal Audit Charter, the identified control weaknesses were also communicated and tabled at the meetings of the Audit Committee to allow for monitoring and oversight.

The following is the summary of the audit work done by the shared Internal Audit function during the year under review as per the approved plans:

- Human Resource Management: Contract Employees;
- Review of Annual Financial statements;
- Review of Interim Financial Statements;
- First Quarter Performance Information Review;
- Second Quarter Performance Information Review;
- Supply Chain Management: Competitive Bidding and Quotations;
- Follow-Up on issues raised by Internal Audit in 2014/15;
- Information Technology General & Application Controls (Computer Audit),
- Information Technology Governance Review (Computer Audit);
- Management Performance Assessment Tool (MPAT); and
- Project Management (Performance Audit).

AUDIT COMMITTEE

Similarly to the Internal Audit function, the Department utilizes the services of the shared Audit Committee based within the Office of the Premier. The shared Audit Committee was established in terms of Section 38 (1) (a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations.

The shared Audit Committee serves as an independent governance structure whose primary function being to provide an oversight over the Department's financial reporting, risk management, control and governance processes. The shared Audit Committee assists the Accounting Officer in the effective execution of his/her responsibilities.

The shared Audit Committee is constituted to ensure its independence and comprises of external non-official members (appointed from outside public service). It operates in terms of formally documented and approved Terms of Reference referred to as the Audit Committee Charter, which deals with matters such as its membership, authority and responsibilities amongst others. The said Terms of Reference are reviewed annually, and in accordance with the requirements set by the PFMA and Treasury Regulations. Further, it has direct and unobstructed lines of communication to the Head of the Department, Senior Management, the Provincial Treasury, shared Internal Audit function and Auditor-General of South Africa.

Attendance of audit committee meetings by audit committee members

In accordance with Legislation, section 77(b) of the PFMA, an Audit Committee must meet at least twice a year. During the financial year under review, the shared Audit Committee met four (4) times, being two Quarterly meetings and two Special meetings. In terms of the approved Terms of Reference, it was supposed to have had four Quarterly meetings and this was not achieved due to the fact that the term of office for members of the shared Audit Committee expired in September 2015 and there was a delay in the appointment process of the new members which was finalised during the 4th Quarter of the year under review. Accordingly, there was a portion of the financial year where the Department operated without the services of the shared Audit Committee and consequently, the Committee could not meet as envisaged in terms of the approved Terms of Reference.

Upon finalising the appointment of the new members, the shared Audit Committee managed to meet immediately after the end of the financial year under review (6 April 2016). In the said meeting, the new shared Audit Committee ensured that it covered the all the operations for the Department, including the periods during which there was no Audit Committee. In the meetings held, the Head of the Department and Senior Management were always represented. The AGSA is always invited to attend the meetings of the shared Audit Committee, thus ensuring that such meetings are as effective and transparent as possible.

The shared Audit Committee meetings held were attended as follows:

Name	Qualifications	Internal or External	Date appointed	Date Resigned / End of term	No of meetings attended
Ms PS Mzizi Chairperson	BBusSc Finance (Hons) BCompt (Hons) CTA CA (SA) BCom (Hons) Transport Economics	External	1 Feb 2016	N/A	-
Mr XP Khumalo	BCom BCom Hons (Accounting) CA(SA)	External	1 Oct 2012 Reappointed on 1 Feb 2016	30 Sept 2015	3

Name	Qualifications	Internal or External	Date appointed	Date Resigned / End of term	No of meetings attended
Adv G Khoza	BProc LLB HDip in Tax Law	External	1 Mar 2014 Reappointed on 1 Feb 2016	30 Sept 2015	4
Mr MS Mthembu	Diploma in Accounting and Business Studies BCom (Accounting) MBL Cert. Business Advisory FAP (IAC) SA, GIA (IIA) SA, LIB (IOB) SA	External	1 Feb 2016	N/A	-
Mr T Zororo	BSc Hons Information Systems Post Graduate Diploma in Computer Auditing Certified COBIT 5 Assessor Certified Information Security Manager Certified Information System Auditor Certified in Risk & Information Systems Control Certified in the Governance of Enterprise Certified in Risk Management Assurance Certified Internal Auditor	External	1 Feb 2016	N/A	-
Ms G Deiner	BA Degree HDip in Education BCompt Professional Accountant (SA)	External	1 Jun 2009	30 Sept 2015	4
Ms. T. Njozela	BCom BCompt Hons MBA Certified in Control Self-Assessment Certified in Risk Management Assurance Certified Internal Auditor	External	1 Oct 2012	30 Sept 2015	3

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2016.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

Further, we report that the term of office for members of the shared Audit Committee expired in September 2015 and due to the delay in the appointment process of the new members, there was a portion of the financial year where the Department operated without the services of the Audit Committee. However, upon finalising the appointment of the new members, the Audit Committee managed to meet, even though it was immediately after the end of the financial year under review (6 April 2016). However, in the said meeting, the new Audit Committee ensured that it covered the all the operations for the Department, including the periods during which there was no Audit Committee

The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the Department revealed certain weaknesses, which were then raised with the Department.

The following internal audit work was completed during the year under review:

- Human Resource Management: Contract Employees;
- Review of Annual Financial statements;
- Review of Interim Financial Statements;
- First Quarter Performance Information Review;
- Third Quarter Performance Information Review;
- Supply Chain Management: Competitive Bidding and Quotations;
- Follow-Up on issues raised by Internal Audit in 2014/15;
- Information Technology General & Application Controls (Computer Audit);
- Information Technology Governance Review (Computer Audit);
- Management Performance Assessment Tool (MPAT); and
- Project Management (Performance Audit).

The following were areas of concern:

- Delay in implementation of agreed management corrective action plans to address identified control weaknesses where ongoing assessment would be required;
- Review of the implementation of the Corporate Governance Information and Communication Technology Policy Framework (CGICT) indicated areas where ongoing assessment would be required;
- Review of the Quarterly Performance Information indicated areas where ongoing assessment would be required;
- Documentation of formal and comprehensive policies and procedures was identified as an where ongoing assessment would be required;
- Some compliance issues which required attention were identified during review of

- Contract Employees: Non-existence of Memorandum of Understanding between the Department and South African Police Services;
- Interim Financial Statement: Possible misstatement of Annual Financial Statements;
- Competitive Bidding & Quotations:
 - Deviation from normal procurement processes;
 - Bid Evaluation Committee's established without membership by Supply Chain Practitioner;
 - Official appointed to serve as a member of both the Bid Evaluation and Bid Adjudication Committee for the same bid.
 - Supplier database not updated at regular intervals/basis.

In-Year Management and Monthly/Quarterly Report

The Department has reported monthly and quarterly to the Provincial Treasury as is required by the PFMA and we are satisfied that the Department has complied with its reporting obligations.

Evaluation of Financial Statements

We have reviewed the draft Annual Financial Statements prepared by the Department.

Auditor General's Report

We have reviewed the Department's implementation plan for audit issues raised in the previous year and we are satisfied that the matters have been adequately resolved except for the following:

- Delays and/or challenges in implementation of agreed management corrective action plans to address identified control weaknesses



Ms Sophia Pumla Mzizi
Chairperson of the Shared Audit Committee
Office of the Premier

Date: 31 July 2016

PART D: HUMAN RESOURCE MANAGEMENT



1. INTRODUCTION

Human Resources Management and Development (HRM&D) provides corporate support for the Department which enable programmes to achieve set objectives through human capital.

Human Resource Plan was developed to support the Departmental strategic objectives through the following functions:

- Human Resources Development and Capacity Utilisation;
- Human Resources Practices and Strategy Formulation;
- Employee Health and Wellness services;
- Employee relations and people management;
- Performance Management and Development;
- Service conditions and benefits and
- HR administrative support in respect of all employee related matters.

2. OVERVIEW OF HUMAN RESOURCES

The Department has a staff compliment of 1 275, with four Programs.

The following achievements have been noted by the Directorate Human Resource Management and Development;

- Development of Strategies such as Employment Equity Plan, Workplace Skills Development Plan and Human Resource Plan
- Promotion of sound employer and employee relations,
- Updating of personnel information on PERSAL,
- Health and Wellness Program,
- Proper management of employee performance.
- Accurate Records management
- The Department has surpassed the national target of 2% by 0.5% in the employment of persons with disabilities

Priorities for Human Resource Management and Development were to strengthen human resource practices such as achieving employment equity targets, integrated learning and development, leave management, updating of HR information on PERSAL, management of Employee Health and Wellness program, records management and promotion of sound employer and employee relations.

Employees of the Department aligned performance achievements with organizational strategic objectives through Performance Agreements.

Health and Wellness Programs were implemented in the Department according to the DPSA strategic framework on employee health and wellness.

The Department has developed four strategic intervention plans on HIV / AIDS and TB, Wellness Management, Health and productivity management and Safety Health Environmental, Risk and Quality.

The challenges faced by the Department on Human Resource Management and Development are as follows;

- Minimal implementation of the approved training programme due to budgetary constraints,
- Non achievement of the national target of 50% in the employment of women in senior management, non-compliance with the Occupational Health and Safety Standards and non-recruitment of staff and non-filling of vacant posts

The future plans of the Department relating to Human Resource Management and Development are retention of talents, continuous updating of personnel information on Persal, Leave management and capacity development of all Departmental employees.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2015 and 31 March 2016

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	138 019	62 208	0	0	45.1	49
Civilian Oversight	52 108	34 407	0	0	66	27
Security Management	661 022	4 866	0	0	1.2	4
Transport Regulations	394 768	297 327	0	0	45	233
Total	1 245 917	398 808	0	0	32	313

Table 3.1.2 Personnel costs by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	2,358	0.5	17	138,706
Skilled (level 3-5)	13,826	2.9	68	203,324
Highly skilled production (levels 6-8)	290,490	61.2	984	295,213
Highly skilled supervision (levels 9-12)	106,459	22.4	186	572,360
Senior and Top management (levels 13-16)	16,264	3.4	16	1,016,500
Contracts (Levels 1 – 2)	26	0	0	0
Contracts (Levels 6 – 8)	555	0.1	2	277,500
Contracts (Levels 9 – 12)	812	0.2	1	812,000
Contracts (Levels 13 – 16)	1437	0.3	1	1,437,000
Periodical Remuneration	11,998	2.5	533	22,510
Total	444 225	93,6	1808	245 700

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2015 and 31 March 2016

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	45522	65.6	459	0.7	2256	3.3	2472	3.6
Civilian Oversight	16031	41.6	72	0.2	754	2	876	2.3
Security Management	3119	62.8	0	0	114	2.3	149	3
Transport Regulation	224230	62	18869	5.2	13432	3.7	19986	5.5
Total	288902	60.9	19400	4.1	16556	3.5	23483	4.9

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	1486	63	0	0	229	9.7	225	9.5
Skilled (level 3-5)	9338	66.7	99	0.7	904	6.5	1063	7.6
Highly skilled production (levels 6-8)	188754	62	15473	5.1	12084	4	18780	6.2
Highly skilled supervision (levels 9-12)	74377	62.2	3828	3.2	2211	1.8	3030	2.5
Senior management (level 13-16)	12902	69.3	0	0	855	4.6	320	1.7
Contracts (Levels 1 – 2)	26	100	0	0	0	0	0	0
Contracts (Levels 6 – 8)	442	78.6	0	0	14	2.5	27	4.8
Contracts (Levels 9 – 12)	564	55.7	0	0	20	2	21	2.1
Contracts (Levels 13 – 16)	1013	59.6	0	0	240	14.1	16	0.9
Periodical Remuneration	0	0	0	0	0	0	0	0
Total	288 902	60.9	19,400	4.1	16 557	3.5	23 482	4.9

3.2. Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- program
- salary band
- Critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2016

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	152	152	0	0
Civilian Oversight	47	47	0	0
Security Management	11	11	0	0
Transport Regulation	1066	1065	0.1	0
Total	1276	1275	0.1	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2016

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	17	17	0	0
Skilled(3-5)	68	68	0	0
Highly skilled production (6-8)	985	984	0.1	0
Highly skilled supervision (9-12)	186	186	0	0
Senior management (13-16)	16	16	0	0
Contract(Levels 6-8)Permanent	2	2	0	0
Contract(Levels9-12)Permanent)	1	1	0	0
Contract(Levels13-16)Permanent	1	1	0	0
Total	1276	1275	0.1	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2016

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, Permanent	165	165	0	0
Cleaners in offices workshops hospitals etc., Permanent	38	38	0	0
Communication and information related, Permanent	5	5	0	0
Finance and economics related, Permanent	14	14	0	0
Financial and related professionals, Permanent	10	10	0	0
Financial clerks and credit controllers, Permanent	22	22	0	0
General legal administration & rel. professionals, Permanent	1	1	0	0
Human resources & organisation development & relate prof, Permanent	1	1	0	0
Human resources clerks, Permanent	18	18	0	0
Human resources related, Permanent	11	11	0	0
Library mail and related clerks, Permanent	3	3	0	0
Logistical support personnel, Permanent	1	1	0	0
Messengers porters and deliverers, Permanent	1	1	0	0
Other administrate & related clerks and organisers, Permanent	40	40	0	0
Other administrative policy and related officers, Permanent	10	10	0	0
Other occupations, Permanent	4	4	0	0
Regulatory inspectors, Permanent	899	898	0.1	0
Secretaries & other keyboard operating clerks, Permanent	17	17	0	0
Security officers, Permanent	8	8	0	0
Senior managers, Permanent	8	8	0	0
TOTAL	1276	1275	0.1	0

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	1	1	100	0	0
Salary Level 13	14	14	100	0	0
Total	17	17	100	0	0

Table 3.3.2 SMS post information as on 30 September 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	1	1	100	0	0
Salary Level 13	14	14	100	0	0
Total	17	17	100	0	0

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2015 and 31 March 2016

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	0	0	0
Total	0	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not advertised within six months
Posts are not advertised due to the moratorium on the filling of vacant funded posts

Reasons for vacancies not filled within twelve months
Posts are not advertised due to the moratorium on the filling of vacant funded posts

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not advertised within six months
Posts are not advertised due to the moratorium on the filling of vacant funded posts

Reasons for vacancies not filled within six months
Posts are not advertised due to the moratorium on the filling of vacant funded posts

3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2015 and 31 March 2016

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels1-2)	17	0	0	0	0	0	0
Contract(Levels6-8)	2	0	0	0	0	0	0
Contract(Levels9-12)	1	0	0	0	0	0	0
Contract(Band C)	1	0	0	0	0	0	0
Skilled (Levels 3-5)	68	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	985	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	186	0	0	0	0	0	0
Senior Management Service Band A	14	0	0	0	0	0	0
Senior Management Service Band B	1	0	0	0	0	0	0
Senior Management Service Band C	0	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	1276	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2015 and 31 March 2016

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2015 and 31 March 2016

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	
0	0	0	0	
0	0	0	0	
0	0	0	0	
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2015 and 31 March 2016

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability					0
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Notes

- If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Number of employees at beginning of period-1 April 20YY	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	17	0	0	0
Skilled (Levels 3-5)	74	0	4	5.4
Highly skilled production (Levels 6-8)	1013	0	26	2.6
Highly skilled supervision (Levels 9-12)	189	0	3	1.6
Senior Management Service Bands A	13	0	0	0
Senior Management Service Bands B	1	0	0	0
Senior Management Service Bands D	1	0	0	0
Contract (Levels 1-2)	2	0	2	100
Contract (Levels 6-8)	2	0	0	0
Contract (Levels 9-12)	1	0	0	0
Contract (Band C)	1	0	0	0
Total	1314	0	35	2.7

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2015 and 31 March 2016

Critical occupation	Number of employees at beginning of period-April 20YY	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Administrative related, Permanent	170	0	1	0.6
Cleaners in offices workshops hospitals etc., Permanent	39	0	1	2.6
Communication and information related, Permanent	5	0	0	0
Finance and economics related, Permanent	16	0	2	12.5
Financial and related professionals, Permanent	9	0	0	0
Financial clerks and credit controllers, Permanent	23	0	1	4.3
General legal administration & rel. professionals, Permanent	1	0	0	0
Human resources & organisation development & relate prof, Permanent	1	0	0	0
Human resources clerks, Permanent	24	0	3	12.5
Human resources related, Permanent	12	0	0	0
Library mail and related clerks, Permanent	3	0	0	0
Logistical support personnel, Permanent	1	0	0	0
Messengers porters and deliverers, Permanent	2	0	1	50
Other administrate & related clerks and organisers, Permanent	44	0	1	2.3
Other administrative policy and related officers, Permanent	10	0	0	0
Other occupations, Permanent	4	0	0	0
Regulatory inspectors, Permanent	916	0	23	2.5
Secretaries & other keyboard operating clerks, Permanent	18	0	1	5.6
Security officers, Permanent	9	0	1	11.1
Senior managers, Permanent	7	0	0	0
TOTAL	1314	0	35	2.7

The table below identifies the major reasons why staff left the Department.

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2015 and 31 March 2016

Termination Type	Number	% of Total Resignations
Death	5	14.3
Resignation	22	62.9
Expiry of contract	2	5.7
Dismissal – operational changes	0	0
Dismissal – misconduct	2	5.7
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	3	8.6
Transfer to other Public Service Departments	1	2.9
Other	0	0
Total	35	100
Total number of employees who left as a % of total employment	2.7	2.7

Table 3.5.4 Promotions by critical occupation for the period 1 April 2015 and 31 March 2016

Occupation	Employees 1 April 2015	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	170	0	0	122	71.8
Cleaners in offices workshops hospitals etc.	39	0	0	27	69.2
Communication and information related	5	0	0	3	60
Finance and economics related	16	0	0	7	43.8
Financial and related professionals	9	0	0	6	66.7
Financial clerks and credit controllers	23	0	0	15	65.2
General legal administration & rel. professionals	1	0	0	1	100
Human resources & organisation development & relate prof	1	0	0	0	0
Human resources clerks	24	0	0	17	70.8
Human resources related	12	0	0	9	75
Library mail and related clerks	3	0	0	2	66.7
Logistical support personnel	1	0	0	1	100
Messengers porters and deliverers	2	0	0	2	100
Other administration & related clerks and organisers	44	0	0	26	59.1
Other administrative policy and related officers	10	0	0	6	60
Other occupations	4	0	0	2	50
Regulatory inspectors	916	0	0	700	76.4
Secretaries & other keyboard operating clerks	18	0	0	15	83.3
Security officers	9	0	0	7	77.8
Senior managers	7	0	0	7	100
Total	1314	0	0	975	74.2

Table 3.5.5 Promotions by salary band for the period 1 April 2015 and 31 March 2016

Salary Band	Employees 1 April 20YY	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2), Permanent	17	0	0	11	64.7
Skilled (Levels 3-5), Permanent	74	0	0	63	85.1
Highly skilled production (Levels 6-8), Permanent	1013	0	0	741	73.1
Highly skilled supervision (Levels 9-12), Permanent	189	0	0	144	76.2
Senior management (Levels 13-16), Permanent	15	0	0	14	93.3
Contract (Levels 1- 2), Permanent	2	0	0	0	0
Contract (Levels 6- 8), Permanent	2	0	0	1	50
Contract (Levels 9- 12), Permanent	1	0	0	1	100
Contract (Levels 13-16), Permanent	1	0	0	0	0
TOTAL	1314	0	0	975	74.2

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers, Permanent	7	0	0	0	2	0	0	0	9
Professionals, Permanent	22	0	0	0	19	1	0	0	42
Technicians and associate professionals, Permanent	78	0	1	2	92	2	0	1	176
Clerks, Permanent	28	0	0	0	68	0	0	4	100
Service and sales workers, Permanent	508	3	1	28	362	1	0	3	906
Elementary occupations, Permanent	7	0	0	0	35	0	0	0	42
TOTAL	650	3	2	30	578	4	0	8	1275
Employees with disabilities	8	0	0	2	21	0	0	0	31

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	1	0	0	0	0	0	0	0	1
Senior Management, Permanent	9	0	0	9	6	0	0	0	15
Professionally qualified and experienced specialists and mid-management, Permanent	101	1	2	17	62	3	0	0	186
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	519	2	0	13	441	1	0	8	984
Semi-skilled and discretionary decision making, Permanent	15	0	0	0	53	0	0	0	68
Unskilled and defined decision making, Permanent	3	0	0	0	14	0	0	0	17
Contract (Top Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally qualified), Permanent	1	0	0	0	0	0	0	0	1
Contract (Skilled technical), Permanent	0	0	0	0	2	0	0	0	2
TOTAL	650	3	2	30	578	4	0	8	1275

Table 3.6.3 Recruitment for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0		0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	0	0	0	0	0	0	0	0	0
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management, Permanent	8	0	0	0	6	0	0	0	14
Professionally qualified and experienced specialists and mid-management, Permanent	79	1	2	15	44	3	0	0	144
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	398	2	0	14	321	1	0	5	741
Semi-skilled and discretionary decision making, Permanent	16	0	0	0	47	0	0	0	63
Unskilled and defined decision making, Permanent	2	0	0	0	9	0	0	0	11
Contract (Professionally qualified), Permanent	1	0	0	0	0	0	0	0	1
Contract (Skilled technical), Permanent	0	0	0	0	1	0	0	0	1
TOTAL	504	3	2	29	428	4	0	5	975
Employees with disabilities	7	0	0	3	14	0	0	0	24

Table 3.6.5 Terminations for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally qualified and experienced specialists and mid-management, Permanent	2	0	0	1	0	0	0	0	3
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	20	0	0	1	4	0	0	1	26
Semi-skilled and discretionary decision making, Permanent	1	0	0	0	3	0	0	0	4
Contract (Unskilled), Permanent	1	0	0	0	1	0	0	0	2
TOTAL	24	0	0	2	8	0	0	1	35
Employees with Disabilities	1	0	0	0	0	1	0	0	2

Table 3.6.6 Disciplinary action for the period 1 April 2015 to 31 March 2016

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Written warning	0	0	0	0	0	0	0	0	0
Final written warning	6	0	0	0	7	0	0	0	13
Suspension without pay	2	0	0	0	1	0	0	0	3
Termination of contract (Abscondment)	0	0	0	0	1	0	0	0	1
Dismissal	1	0	0	0	0	0	0	0	1
Total	0	0	0	0	0	0	0	0	18

Table 3.6.7 Skills development for the period 1 April 2015 to 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	1	0	0	0	16	2	0	0	19
Professionals	11	0	0	0	12	1	0	0	24
Technicians and associate professionals		0	0	0		0	0	0	
Clerks	1	0	0	0		0	0	0	1
Service and sales workers	50	0	0	0	33	0	0	0	83
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	63	0	0	0	61	3	0	0	127
Employees with disabilities	0	0	0	0	3	0	0	0	3

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2015

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0	0	0
Salary Level 16	1	1	0	0
Salary Level 15	1	1	1	100
Salary Level 14	1	1	1	100
Salary Level 13	14	14	14	100
Total	17	16	15	100

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2016

Reasons
None

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2016

Reasons
None

3.8 Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2015 to 31 March 2016

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Female	360	557	64.6	2,302	6,395
Male	422	642	65.7	3,108	7,365
Asian					
Female	0	0	0	0	0
Male	2	2	100	47	23,502
Coloured					
Female	4	4	100	50	12,596
Male	2	3	66.7	16	7,811
White					
Female	5	8	62.5	29	5,848
Male	24	28	85.7	333	13,867
Total	839	1275	65.8	6,011	7,164

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2015 to 31 March 2016

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	13	17	76.5	39	3,000	
Skilled (level 3-5)	61	68	89.7	246	4,033	
Highly skilled production (level 6-8)	624	984	63.4	3,671	5,883	
Highly skilled supervision (level 9-12)	139	186	74.7	2,016	14,504	
Contracts (Levels 6 – 8)	1	2	50	5	5,000	
Contracts (Levels 9 – 12)	1	1	100	32	32,000	
Periodical Remuneration	0	533	0	0	0	
Total	839	1791	46.8	6009	7162	

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2015 to 31 March 2016

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Administrative related	110	165	66.7	1173	10,664
Cleaners in offices workshops hospitals etc.	30	38	78.9	96	3,200
Communication and information related	3	5	60	31	10,333
Finance and economics related	6	14	42.9	56	9,333
Financial and related professionals	5	10	50	45	9,000
Financial clerks and credit controllers	16	22	72.7	97	6,063
General legal administration & rel. professionals	0	1	0	0	0

Human resources & organisation development & relate prof	1	1	100	10	10,000
Human resources clerks	16	18	88,9	83	5,188
Human resources related	8	11	72,7	99	12,375
Library mail and related clerks	3	3	100	13	4,333
Logistical support personnel	0	1	0	0	0
Messengers porters and deliverers	2	1	200	9	4,500
Other administration & related clerks and organisers	32	40	80	185	5,781
Other administrative policy and related officers	10	10	100	92	9,200
Other occupations	3	4	75	16	5,333
Regulatory inspectors	576	898	64,1	3,911	6,790
Secretaries & other keyboard operating clerks	13	17	76,5	65	5,000
Security officers	5	8	62,5	30	6,000
Senior managers	0	8	0	0	0
Total	839	1275	65,8	6011	7164

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2015 to 31 March 2016

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	14	0	0	0	0
Band B	0	1	0	0	0	0
Band C	0	1	0	0	0	0
Band D	0	1	0	0	0	0
Total	0	17	0	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 3.9.1 foreign workers by salary band for the period 1 April 2015 and 31 March 2016

Salary band	01 April 20YY		31 March 20ZZ		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9-12)	0	0	0	0	0	0
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 foreign workers by major occupation for the period 1 April 2015 and 31 March 2016

Major occupation	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
0	0	0	0	0	0	0
0	0	0	0	0	0	0

4 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	95	77,9	15	1,8	6	42
Skilled (levels 3-5)	278	71,6	47	5,7	6	182
Highly skilled production (levels 6-8)	4408	81,2	645	77,9	7	4,236
Highly skilled supervision (levels 9 -12)	706	85,1	112	13,5	6	1,380
Top and Senior management (levels 13-16)	52	98,1	7	0,8	7	181
Contract (6 - 8)	26	100	2	0,2	13	24
Total	5565	81,4	828	100	7	6045

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	98	100	1	25	98	39
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	62	100	2	50	31	58
Highly skilled supervision (Levels 9-12)	6	100	1	25	6	9
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	166	100	4	100	42	106

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	447	24	19
Skilled Levels 3-5)	1804	25	71
Highly skilled production (Levels 6-8)	18 567	19	964
Highly skilled supervision (Levels 9-12)	4 743	26	186
Senior management (Levels 13-16)	381	25	15
Contract (1 – 2)	3	3	1
Contract (6 – 8)	41	21	2
Total	25 986	21	1258

Table 3.10.4 Capped leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2022
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	24	3	8	68
Highly skilled supervision(Levels 9-12)	5	3	2	77
Senior management (Levels 13-16)	0	0	0	0
Total	29	6	10	145

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave pay-outs for the period 1 April 2015 and 31 March 2016

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave pay out for 2015/16 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave pay outs on termination of service for 2015/16	1.066	35	30457
Current leave pay out on termination of service for 2015/16	274	16	17125
Total	1340	51	26275

5 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
None	None

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		FB Mabuza , Senior Manager HRM&D
2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		There is a dedicated unit dealing with issues of health and wellbeing although the section is understaffed which impact on service delivery. Increasing demand further challenge the effectiveness of programs. Budget is still inadequate to ensure comprehensive and sustainable EH&W services.
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		Key elements/services: Referral, Counseling, Health Screening, ACT, Sporting activities and proactive programs (Stress, financial management, trauma and anger management)
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X		Ms DP USinga MS PP Mnisi Ms L Ndinisa Mr CS Shabangu Ms BB Mbowane Mr R Ndlovu Mr M Shabangu Ms N Mahlalela Ms Z Mashaya Ms N Maluka Ms T Masanabo Mr N Mkhonza Mr DS Mbonani Ms C Mahlangu Ms C Mthetwa

5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		Policy on recruitment, selection and appointments
6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X		HIV /AIDS & TB Management policy Stigma & Discrimination Awareness Confidentiality and disclosure
7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	X		<ul style="list-style-type: none"> ■ HCT sessions ■ 24 employees tested
8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	X		EHW Committee Monitoring meetings and performance reviews

Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2015 and 31 March 2016

Subject matter	Date
None	
None	
Total number of Collective agreements	None

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2015 and 31 March 2016

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	2	10
Verbal warning	0	0
Written warning	0	0
Final written warning	13	59
Suspended without pay	03	13,6
Fine	0	0
Demotion	0	0
Dismissal	02	10
Not guilty	0	0
Case withdrawn	02	10
Total	22	100
Total number of Disciplinary hearings finalised	22	

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2015 and 31 March 2016

Type of misconduct	Number	% of total
Sexual Harassment	01	3,57
Insolent behaviour	01	3,57
Confiscated firearm	01	3,57
Late coming	01	3,57
Failure to attend steering meeting	01	3,57
Loss of ammunition	03	10,7
Doing business with government	01	3,57
Intimidation	01	3,57
Negligence	01	3,57
Absenteeism	01	3,57
Failure to adhere to security regulations	01	3,57
Failure to follow procurement process	01	3,57
Falsifying records	02	7,14
insubordination	02	7,14
Fruitless Administration action	01	3,57
Fruitless expenditure	01	3,57
Abscondment	01	3,57
Corruption	02	7,14
Theft/Negligence	01	3,57
Loss of firearm	01	3,57
Corruption/Fighting	02	7,14
Gross Negligence	01	3,57
Total	28	100%

Table 3.12.4 Grievances logged for the period 1 April 2015 and 31 March 2016

Grievances	Number	% of Total
Number of grievances resolved	28	90,32
Number of grievances not resolved	3	9,68
Total number of grievances lodged	31	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2015 and 31 March 2016

Disputes	Number	% of Total
Number of disputes upheld	0	0
Number of disputes dismissed	1	100
Total number of disputes lodged	1	100

Table 3.12.6 Strike actions for the period 1 April 2015 and 31 March 2016

Total number of persons working days lost	None
Total costs working days lost	None
Amount recovered as a result of no work no pay (R'000)	None

Table 3.12.7 Precautionary suspensions for the period 1 April 2015 and 31 March 2016

Number of people suspended	10
Number of people whose suspension exceeded 30 days	07
Average number of days suspended	96
Cost of suspension(R'000)	526 209,64

6 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2015 and 31 March 2016

Occupational category	Gender	Number of employees as at 1 April 20YY	Training needs identified at start of the reporting period			
			Learner ships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	24	0	28	0	28
	Male	50	0	15	0	15
Professionals	Female	42	0	34	0	34
	Male	46	0	27	0	27
Technicians and associate professionals	Female	0	0	0	0	0
	Male	0	0	0	0	0
Clerks	Female	129	0	30	13	43
	Male	54	0	31	12	43
Service and sales workers	Female	370	0	135		135
	Male	562	0	275		275
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	34	0	0	7	7
	Male	4	0	0	0	0
Sub Total	Female	599	0	227	20	247
	Male	716	0	348	12	360
Total		1315	0	575	32	607

Table 3.13.2 Training provided for the period 1 April 2015 and 31 March 2016

Occupational category	Gender	Number of employees as at 1 April 2016	Training provided within the reporting period			
			Learner ships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	24	0	18	0	18
	Male	50	0	1	0	1
Professionals	Female	42	0	13	0	13
	Male	46	0	11	0	11
Technicians and associate professionals	Female	0	0		0	
	Male	0	0	0	0	0
Clerks	Female	129	0	0	0	0
	Male	54	0	1	0	1
Service and sales workers	Female	370	0	33	0	33
	Male	562	0	50	0	50
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	34	0	0	0	0
	Male	4	0	0	0	0
Sub Total	Female	599	0	64	0	64
	Male	716	0	63	0	63
Total		1315	0	127	0	127

7 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2015 and 31 March 2016

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	7	58 %
Permanent Disablement	5	42%
Fatal	0	0
Total	12	100

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the Department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a Department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a Department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2015 and 31 March 2016

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2015 and 31 March 2016

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2015 and 31 March 2016

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E: FINANCIAL INFORMATION



Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 9: Department of Community Safety, Security and Liaison

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Community Safety, Security and Liaison set out on pages 92 to 157, which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard prescribed by the National Treasury (MCS) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2015 (Act No. 1 of 2015) (DoRA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Basis for qualified opinion

Accrued departmental revenue

6. The department did not accrue for revenue collected on its behalf by third parties, as required by the MCS on general departmental assets and liabilities. There were differences between the supporting documents provided and the reconciliations performed by the department, resulting in misstatements of opening balances amounting to R86 091 918. The department also included in the accrued revenue, an amount of R31 324 328 received in the current year, that related to prior periods. The department also did not provide some of the reconciliations supporting the accrued departmental revenue opening balance disclosed in the financial statements. I could not confirm this by alternative means. Consequently, I was unable to determine whether accrued departmental revenue amounting to R1 105 499 000 (2015: R651 466 000) and the prior error adjustment amounting to R38 152 000 as disclosed in notes 23 and 32 to the financial statements, respectively, were fairly stated.

Departmental revenue

7. The department did not recognise revenue received as required by the MCS on revenue. Traffic fines indicated as received in the bank statement were not recorded in the fines subsystem, and were consequently not included in the accounting system, resulting in a misstatement of R28 822 615.
8. The department did not have adequate processes to match revenue recognised from the sale of permits to the actual permit numbers, due to weaknesses in the systems. I could not confirm this by alternative means. Consequently, I was unable to determine whether revenue from the sale of permits included in sale of goods and services other than capital assets stated at R28 408 000 was fairly stated.
9. Additionally, there were differences between the supporting documents provided and the reconciliations performed by the department, resulting in misstatements of tax revenue amounting to R118 272 747. The department did also not provide some of the reconciliations supporting the amount of revenue disclosed in the financial statements. I could not confirm this by alternative means. Consequently, I was unable to determine whether any further adjustment was necessary to tax revenue of R384 288 000 (2015: R462 407 000) as disclosed in note 3 to the financial statements.

Qualified opinion

10. In my opinion, except for the effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Department of Community Safety, Security and Liaison as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the MCS and the requirements of the PFMA and DoRA.

Emphasis of matters

11. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

12. As disclosed in note 32 to the financial statements, the corresponding figures for 31 March 2015 have been restated as a result of an error discovered during the year ended 31 March 2016 in the financial statements of the department at, and for the year ended, 31 March 2015.

Material impairments

13. As disclosed in note 23 to the financial statements, material impairments of R377 427 000 were disclosed in the financial statements. This is an indication that management doubts the collectability of this amount.

Payables

14. Payables exceeding the payment term of 30 days as required in treasury regulation 8.2.3 amounted to R31 225 000. This amount, in turn, exceeded the voted funds to be surrendered of R2 734 000 as per the statement of financial performance by R28 491 000. The amount of R28 491 000 would therefore have constituted unauthorised expenditure had the amounts due been paid in a timely manner.

Additional matter

15. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

16. The supplementary information set out on pages 158 to 166 do not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

Report on other legal and regulatory requirements

17. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. I performed tests to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

18. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2016:
 - Programme 3: transport regulation on pages 34 to 37
 - Programme 4: security management on pages 37 to 38

19. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for Managing Programme Performance Information.
20. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
21. I did not raise any material findings on the usefulness and reliability of the reported performance information for the following programmes:
 - Programme 3: transport regulation
 - Programme 4: security management

Additional matters

22. Although I raised no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matters:

Achievement of planned targets

23. Refer to the annual performance report on pages 23 to 38 for information on the achievement of the planned targets for the year.

Adjustment of material misstatements

24. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information for programme 3: transport regulation. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

Compliance with legislation

25. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My material findings on compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Annual financial statements, performance report and annual report

26. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework, as required by section 40(1)(a) of the PFMA. Material misstatements identified by the auditors in the submitted financial statements were not adequately corrected, which resulted in the financial statements receiving a qualified audit opinion.

Procurement and contract management

27. Quotations were awarded to suppliers whose tax matters had not been declared by the South African Revenue Service to be in order, as required by treasury regulation 16A9.1(d) and the Preferential Procurement Regulations.

Expenditure management

28. Effective steps were not taken to prevent irregular expenditure of R271 091 00 as disclosed in note 24 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.
29. Effective steps were not taken to prevent fruitless and wasteful expenditure of R358 000 as disclosed in note 25 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.
30. Contractual obligations and money owed by the department were not settled within 30 days, as required by section 38(1)(f) of the PFMA and treasury regulation 8.2.3.

Revenue management

31. Processes developed were not effectively implemented to provide for the identification, collection, recording, reconciliation and safeguarding of information about revenue, as required by treasury regulation 7.2.1.
32. Although steps were taken to collect money due, it did not result in all money due being collected, as required by section 38(1)(c)(i) of the PFMA and treasury regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e).
33. Interest was not charged on debts, as required by treasury regulation 11.5.1.

Internal control

34. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion and the findings on compliance with legislation included in this report.

Leadership

35. The accounting officer delegated the implementation of daily and monthly controls to management. However, the monitoring tools used by the accounting officer to monitor the implementation of these controls were not effective to identify challenges facing the department and to allow timely corrective action where required.

Financial and performance management

36. Management did not prepare regular, accurate and complete financial and performance reports that were supported and evidenced by reliable information.
37. Management did not ensure that daily and monthly controls were effectively and consistently implemented throughout the period.

38. Management at the appropriate level did not ensure that compliance with applicable laws and regulations was adequately reviewed and monitored throughout the year, which resulted in non-compliance with supply chain management prescripts.
39. Supporting schedules submitted with the financial statements for auditing were not adequately reviewed for accuracy and completeness, as errors were noted in these schedules during the audit.

Governance

40. The internal audit function did not complete all their audits planned for the year, particularly with regard to revenue management. This contributed to weaknesses not being identified and addressed timeously.
41. The audit committee was appointed towards the end of the year and reviewed the reports from the department, but management did not implement all of their recommendations.

Auditor-General

Mbombela

29 July 2016



ANNUAL FINANCIAL STATEMENTS



MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
VOTE 09

APPROPRIATION STATEMENT
for the year ended 31 March 2016

Appropriation per programme		2015/16										2014/15			
												Restated			
Voted funds and Direct charges		Adjusted Appropriation		Shifting of Funds		Virement		Appropriation		Final		Actual Expenditure		Expenditure as % of final appropriation	
R thousand		R		R		R		R		R		R		%	
Programme															
1. Administration		133 318	-	-	-	4 930	-	138 248	138 019	229	99.8%	111 353	110 739		
2. Civilian Oversight		57 146	-	-	-	(4 260)	-	52 886	52 108	778	98.5%	42 769	42 744		
3. Transport Regulation		648 970	-	-	-	(870)	-	648 100	646 501	1 599	99.8%	408 637	395 065		
4. Security Management		394 696	-	-	-	200	-	394 896	394 768	128	100.0%	414 266	414 256		
Programme sub total		1 234 130	-	-	-	-	-	1 234 130	1 231 396	2 734	99.8%	977 025	962 804		
Statutory Appropriation		-	-	-	-	-	-	-	-	-	-	1 980	1 822		
Members' remuneration		-	-	-	-	-	-	-	-	-	-	1 980	1 822		
TOTAL		1 234 130	-	-	-	-	-	1 234 130	1 231 396	2 734	99.8%	979 005	964 626		
Reconciliation with Statement of Financial Performance															
Add:															
Departmental receipts								287 036				541 545			
Aid assistance								15 000				55 000			
Actual amounts per Statement of Financial Performance								1 536 166				1 575 550			
Add: Aid assistance										14 521				38 753	
Actual amounts per Statement of Financial Performance Expenditure										1 245 917		1 575 550		1 003 379	

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Appropriation per economic classification

	2015/16					2014/15				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Appropriation	Final Expenditure	Restated
R thousand	R	R	R	R	R	R	%	R	R	R
Current payments	966 027	-	(1 103)	964 924	963 109	1 815	99.8%	899 354	899 120	
Compensation of employees	400 708	-	(525)	400 183	398 808	1 375	99.7%	366 855	366 644	
Salaries and wages	341 360	-	(73)	341 287	337 094	4 193	98.8%	314 542	313 818	
Social contributions	59 348	-	(452)	58 896	61 714	(2 818)	104.8%	52 313	52 826	
Goods and services	565 319	-	(578)	564 741	564 235	506	99.9%	532 499	532 443	
Administrative fees	607	-	-	607	992	(385)	163.5%	293	125	
Advertising	4 045	-	(70)	3 975	3 288	687	82.7%	2 362	1 394	
Minor assets	1 207	-	(30)	1 177	871	306	74.0%	1 916	75	
Audit costs: External	4 000	-	-	4 000	4 055	(55)	101.4%	3 000	3 996	
Catering: Departmental activities	1 257	-	(750)	507	777	(270)	153.3%	1 686	494	
Communication (G&S)	4 545	-	1 820	6 365	8 303	(1 938)	130.4%	4 336	8 329	
Computer services	5 764	-	(20)	5 744	5 459	285	95.0%	4 140	5 304	
Consultants: Business and advisory	340	-	(160)	180	217	(37)	120.6%	489	138	
Legal services	1 096	-	-	1 096	821	275	74.9%	510	737	
Contractors	51 393	-	(529)	50 864	46 950	3 914	92.3%	21 556	34 581	
Agency and support / outsourced	7 372	-	(794)	6 578	4 978	1 600	75.7%	3 790	1 771	
Fleet services	25 164	-	4 000	29 164	32 027	(2 863)	109.8%	16 733	20 449	
Inventory: Clothing material	2 937	-	-	2 937	5 148	(2 211)	175.3%	4 000	843	
Inventory: Farming supplies	-	-	-	-	-	-	-	10	-	
Inventory: Food and food supplies	149	-	-	149	-	149	-	122	-	
Inventory: Materials and supplies	1 979	-	-	1 979	-	1 979	-	2 200	-	
Inventory: Other supplies	-	-	-	-	280	(280)	-	-	92	
Consumable supplies	1 867	-	-	1 867	1 047	820	56.1%	3 160	903	
Consumable: Stationery and printing	5 661	-	(20)	5 641	6 325	(684)	112.1%	3 700	3 929	
Operating leases	15 901	-	15	15 916	9 684	6 232	60.8%	11 889	8 458	
Property payments	390 267	-	200	390 467	391 808	(1 341)	100.3%	412 089	410 878	
Transport provided: Departmental	1 879	-	-	1 879	1 320	559	70.3%	689	410	

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
VOTE 09

APPROPRIATION STATEMENT
for the year ended 31 March 2016

Appropriation per economic classification (Continued)

	2015/16				2014/15 Restated				
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Travel and subsistence	25 126	-	(1 220)	23 906	32 748	(8 842)	137.0%	27 083	25 317
Training and development	4 130	-	(1 500)	2 630	1 199	1 431	45.6%	1 690	364
Operating payments	4 303	-	(130)	4 173	3 501	672	83.9%	3 596	3 217
Venues and facilities	2 167	-	(1 390)	777	641	136	82.5%	1 560	308
Rental and hiring	2 163	-	-	2 163	1 795	368	83.0%	(100)	331
Interest and rent on land	-	-	-	-	66	(66)	-	-	33
Interest	-	-	-	-	66	(66)	-	-	33
Transfers and subsidies	3 500	-	-	3 500	2 636	864	75.3%	2 986	2 986
Provinces and municipalities	200	-	-	200	181	19	90.6%	62	82
Provinces	200	-	-	200	181	19	90.6%	62	82
Provincial Revenue Funds	-	-	-	-	-	-	-	62	82
Provincial agencies	200	-	-	200	181	19	90.6%	-	-
Households	3 300	-	-	3 300	2 455	845	74.4%	2 924	2 904
Social benefits	3 300	-	-	3 300	2 166	1 134	65.6%	2 643	2 726
Other transfers to households	-	-	-	-	289	(289)	-	281	178
Payments for capital assets	264 603	-	402	265 005	264 949	56	100.0%	76 665	62 520
Buildings and other fixed structures	256 090	-	-	256 090	256 395	(305)	100.1%	70 382	58 099
Buildings	256 090	-	-	256 090	256 395	(305)	100.1%	69 882	58 099
Other fixed structures	-	-	-	-	-	-	-	500	-
Machinery and equipment	8 513	-	402	8 915	8 554	361	96.0%	6 283	4 421
Transport equipment	4 031	-	-	4 031	1 334	2 697	33.1%	3 103	2 232
Other machinery and equipment	4 482	-	402	4 884	7 220	(2 336)	147.8%	3 180	2 189
Payment for financial assets	-	-	701	701	701	(0)	100.0%	-	-
	1 234 130	-	-	1 234 130	1 231 396	2 734	99.8%	979 005	964 626

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Programme 1: ADMINISTRATION									
2015/16								2014/15 Restated	
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation	Final Appropriation R	Actual Expenditure R
Sub programme									
1. Office of MEC	6 988	-	(460)	6 528	6 502	26	99.6%	4 665	4 114
2. Office of HOD	3 367	-	585	3 952	3 943	9	99.8%	3 374	3 197
3. Financial Management	80 403	-	6 740	87 143	87 122	21	100.0%	65 207	69 535
4. Corporate Services	38 975	-	(1 920)	37 055	36 893	162	99.6%	34 506	31 040
5. Legal Services	3 585	-	(15)	3 570	3 559	11	99.7%	3 601	2 853
	133 318	-	4 930	138 248	138 019	229	99.8%	111 353	110 739
Economic classification									
Current payments	130 646	-	4 620	135 266	135 214	52	100.0%	108 357	108 352
Compensation of employees	61 989	-	255	62 244	62 208	36	99.9%	54 119	54 114
Salaries and wages	52 075	-	517	52 592	53 472	(880)	101.7%	46 655	46 956
Social contributions	9 914	-	(262)	9 652	8 736	916	90.5%	7 464	7 158
Goods and services	68 657	-	4 365	73 022	72 947	75	99.9%	54 238	54 205
Administrative fees	90	-	-	90	536	(446)	595.6%	83	125
Advertising	1 600	-	(70)	1 530	603	927	39.4%	1 478	696
Minor assets	520	-	-	520	144	376	27.7%	470	20
Audit costs: External	4 000	-	-	4 000	4 055	(55)	101.4%	3 000	3 996
Catering: Departmental activities	580	-	(110)	470	366	104	77.9%	690	287
Communication (G&S)	2 915	-	2 270	5 185	7 481	(2 296)	144.3%	2 935	7 631
Computer services	740	-	-	740	445	295	60.1%	140	469
Consultants: Business and advisory	340	-	(160)	180	217	(37)	120.6%	489	134
Legal services	496	-	-	496	821	(325)	165.5%	410	674
Contractors	250	-	-	250	48	202	19.2%	200	-
Agency and support / outsourced	250	-	-	250	31	219	12.4%	300	1
Fleet services	24 609	-	4 000	28 609	31 476	(2 867)	110.0%	16 733	19 817
Inventory: Food and food supplies	110	-	-	110	-	110	-	80	-
Consumable supplies	520	-	-	520	454	66	87.3%	550	272
Consumable: Stationery and printing	707	-	-	707	1 851	(1 144)	261.8%	650	636
Operating leases	15 901	-	15	15 916	9 684	6 232	60.8%	11 889	8 458
Property payments	3 640	-	-	3 640	3 234	406	88.8%	4 000	2 782

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 1: ADMINISTRATION (CONTINUED)

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Travel and subsistence	6 863	-	(80)	6 783	9 463	(2 680)	139.5%	8 503	7 124
Training and development	3 030	-	(1 500)	1 530	820	710	53.6%	390	187
Operating payments	1 100	-	-	1 100	1 001	99	91.0%	1 000	795
Venues and facilities	396	-	-	396	215	181	54.3%	248	101
Rental and hiring	-	-	-	-	2	(2)	-	-	-
Interest and rent on land	-	-	-	-	59	(59)	-	-	33
Interest	-	-	-	-	59	(59)	-	-	33
Transfers and subsidies	466	-	-	466	314	152	67.3%	266	266
Provinces and municipalities	200	-	-	200	181	19	90.6%	62	82
Provinces	200	-	-	200	181	19	90.6%	62	82
Provincial Revenue Funds	-	-	-	-	-	-	-	62	82
Provincial agencies	200	-	-	200	181	19	90.6%	-	-
Households	266	-	-	266	133	133	49.8%	204	184
Social benefits	266	-	-	266	83	183	31.0%	195	184
Other transfers to households	-	-	-	-	50	(50)	-	9	-
Payments for capital assets	2 206	-	310	2 516	2 491	25	99.0%	2 730	2 121
Machinery and equipment	2 206	-	310	2 516	2 491	25	99.0%	2 730	2 121
Transport equipment	550	-	-	550	-	550	-	1 550	1 525
Other machinery and equipment	1 656	-	310	1 966	2 491	(525)	126.7%	1 180	596
	133 318	-	4 930	138 248	138 019	229	99.8%	111 353	110 739

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 1.1: OFFICE OF MEC

Economic classification		2015/16				2014/15				
						Restated				
	R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
	Current payments	6 832	-	(460)	6 372	6 346	26	99.6%	4 615	4 109
	Compensation of employees	4 530	-	(200)	4 330	4 316	14	99.7%	2 566	2 511
	Salaries and wages	4 126	-	(200)	3 926	3 775	151	96.2%	2 286	2 249
	Social contributions	404	-	-	404	541	(137)	133.9%	280	262
	Goods and services	2 302	-	(260)	2 042	2 030	12	99.4%	2 049	1 598
	Administrative fees	-	-	-	-	151	(151)	-	-	-
	Advertising	70	-	(70)	-	-	-	-	70	-
	Minor assets	20	-	-	20	-	20	-	20	-
	Catering: Departmental activities	200	-	(110)	90	84	6	93.3%	200	40
	Communication (G&S)	20	-	-	20	33	(13)	165.0%	40	1
	Contractors	-	-	-	-	1	(1)	-	-	-
	Agency and support / outsourced	-	-	-	-	30	(30)	-	-	-
	Fleet services	-	-	-	-	1	(1)	-	-	-
	Inventory: Food and supplies	20	-	-	20	-	20	-	20	-
	Consumable supplies	50	-	-	50	28	22	56.0%	40	1
	Consumable: Stationery and printing	50	-	-	50	114	(64)	228.0%	40	5
	Travel and subsistence	1 712	-	(80)	1 632	1 495	137	91.6%	1 409	1 359
	Operating payments	100	-	-	100	93	7	93.0%	150	144
	Venues and facilities	60	-	-	60	-	60	-	60	48
	Payments for capital assets	156	-	-	156	156	-	100.0%	50	5
	Machinery and equipment	156	-	-	156	156	-	100.0%	50	5
	Other machinery and equipment	156	-	-	156	156	-	100.0%	50	5
	Total	6 988	-	(460)	6 528	6 502	26	99.6%	4 665	4 114

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 1.2: OFFICE OF HOD

Economic classification	2015/16							2014/15		
								Restated		
	R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Current payments	3 167	-	-	265	3 432	3 436	(4)	100.1%	3 274	3 170
Compensation of employees	2 452	-	-	250	2 702	2 700	2	99.9%	2 228	2 269
Salaries and wages	2 136	-	-	250	2 386	2 386	-	100.0%	1 992	2 017
Social contributions	316	-	-	-	316	314	2	99.4%	236	252
Goods and services	715	-	-	15	730	736	(6)	100.8%	1 046	901
Administrative fees	-	-	-	-	-	18	(18)	-	-	-
Advertising	-	-	-	-	-	-	-	-	-	8
Minor assets	20	-	-	-	20	4	16	20.0%	20	1
Catering: Departmental activities	30	-	-	-	30	8	22	26.7%	20	-
Communication (G&S)	55	-	-	-	55	66	(11)	120.0%	30	44
Inventory: Food and supplies	10	-	-	-	10	-	10	-	10	-
Consumable supplies	50	-	-	-	50	9	41	18.0%	40	9
Consumable: Stationery and printing	50	-	-	-	50	-	50	-	40	3
Operating leases	-	-	-	15	15	49	(34)	326.7%	-	-
Travel and subsistence	500	-	-	-	500	582	(82)	116.4%	836	836
Operating payments	-	-	-	-	-	-	-	-	50	-
Payments for capital assets	200	-	-	320	520	507	13	97.5%	100	27
Machinery and equipment	200	-	-	320	520	507	13	97.5%	100	27
Other machinery and equipment	200	-	-	320	520	507	13	97.5%	100	27
Total	3 367	-	-	585	3 952	3 943	9	99.8%	3 374	3 197

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 1.3: FINANCIAL MANAGEMENT

	2015/16					2014/15				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Appropriation	Restated Final Expenditure	Actual Expenditure
R thousand	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Current payments	79 403	-	6 710	86 113	86 107	6	100.0%	62 946	67 358	67 358
Compensation of employees	24 863	-	440	25 303	25 301	2	100.0%	21 432	21 841	21 841
Salaries and wages	21 070	-	322	21 392	21 392	-	100.0%	18 456	18 803	18 803
Social contributions	3 793	-	118	3 911	3 909	2	99.9%	2 976	3 038	3 038
Goods and services	54 540	-	6 270	60 810	60 786	24	100.0%	41 514	45 485	45 485
Administrative fees	90	-	-	90	146	(56)	162.2%	83	64	64
Advertising	30	-	-	30	-	30	-	30	-	-
Minor assets	200	-	-	200	77	123	38.5%	100	11	11
Audit costs: External	4 000	-	-	4 000	4 055	(55)	101.4%	3 000	3 996	3 996
Catering: Departmental activities	100	-	-	100	33	67	33.0%	120	60	60
Communication (G&S)	2 590	-	2 270	4 860	7 048	(2 188)	145.0%	2 585	7 334	7 334
Computer services	640	-	-	640	445	195	69.5%	40	469	469
Consultants: Business and advisory	-	-	-	-	71	(71)	-	-	-	-
Contractors	50	-	-	50	-	50	-	-	-	-
Agency and support / outsourced	-	-	-	-	1	(1)	-	-	-	-
Fleet services	24 609	-	4 000	28 609	31 475	(2 866)	110.0%	16 733	19 817	19 817
Inventory: Food and food supplies	10	-	-	10	-	10	-	10	-	-
Consumable supplies	200	-	-	200	366	(166)	183.0%	200	144	144
Consumable: Stationery and printing	400	-	-	400	983	(583)	245.8%	300	237	237
Operating leases	15 901	-	-	15 901	9 635	6 266	60.6%	11 889	8 458	8 458
Property payments	3 640	-	-	3 640	3 234	406	88.8%	4 000	2 782	2 782
Travel and subsistence	1 600	-	-	1 600	2 827	(1 227)	176.7%	2 044	1 851	1 851
Training and development	-	-	-	-	96	(96)	-	-	-	-
Operating payments	400	-	-	400	258	142	64.5%	300	261	261
Venues and facilities	80	-	-	80	34	46	42.5%	80	1	1
Rental and hiring	-	-	-	-	2	(2)	-	-	-	-
Interest and rent on land	-	-	-	-	20	(20)	-	-	32	32
Interest	-	-	-	-	20	(20)	-	-	32	32

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 1.3: FINANCIAL MANAGEMENT

	2015/16					2014/15 Restated				
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Appropriation R	Final Appropriation R	Actual Expenditure R
Transfers and subsidies	200	-	60	260	257	3	98.8%		231	233
Provinces and municipalities	200	-	-	200	181	19	90.6%		62	82
Provinces	200	-	-	200	181	19	90.6%		62	82
Provincial Revenue Funds	-	-	-	-	-	-	-		62	82
Provincial agencies and funds	200	-	-	200	181	19	90.6%		-	-
Households	-	-	60	60	76	(16)	126.2%		169	151
Social benefits	-	-	60	60	76	(16)	126.2%		160	151
Other transfers to households	-	-	-	-	-	-	-		9	-
Payments for capital assets	800	-	(30)	770	758	12	98.4%		2 030	1 944
Machinery and equipment	800	-	(30)	770	758	12	98.4%		2 030	1 944
Transport equipment	550	-	-	550	-	550	-		1 550	1 525
Other machinery and equipment	250	-	(30)	220	758	(538)	344.5%		480	419
Total	80 403	-	6 740	87 143	87 122	21	100.0%		65 207	69 535

SUB-PROGRAMME: 1.4: CORPORATE SERVICES

	2015/16					2014/15 Restated				
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Appropriation R	Final Appropriation R	Actual Expenditure R
Current payments	37 786	-	(1 880)	35 906	35 866	40	99.9%		33 971	30 862
Compensation of employees	28 072	-	(380)	27 692	27 676	16	99.9%		25 721	25 443
Salaries and wages	22 927	-	-	22 927	23 947	(1 020)	104.4%		21 976	22 072
Social contributions	5 145	-	(380)	4 765	3 729	1 036	78.3%		3 745	3 371
Goods and services	9 714	-	(1 500)	8 214	8 178	36	99.6%		8 250	5 419
Administrative fees	-	-	-	-	214	(214)	-		-	61

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 1.4: CORPORATE SERVICES (CONTINUES)

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Advertising	1 500	-	-	1 500	603	897	40.2%	1 378	688
Minor assets	240	-	-	240	63	177	26.3%	300	8
Catering: Departmental activities	200	-	-	200	241	(41)	120.5%	300	187
Communication (G&S)	200	-	-	200	303	(103)	151.5%	240	232
Computer services	100	-	-	100	-	100	-	100	-
Consultants: Business and advisory	40	-	-	40	146	(106)	365.0%	40	134
Legal services	-	-	-	-	49	(49)	-	-	105
Contractors	200	-	-	200	47	153	23.5%	200	-
Agency and support / outsourced	250	-	-	250	-	250	-	300	1
Inventory: Food and food supplies	60	-	-	60	-	60	-	30	-
Consumable supplies	200	-	-	200	51	149	25.5%	250	118
Consumable: Stationery and printing	187	-	-	187	648	(461)	346.5%	250	345
Travel and subsistence	2 651	-	-	2 651	4 274	(1 623)	161.2%	3 864	2 911
Training and development	3 030	-	(1 500)	1 530	724	806	47.3%	390	187
Operating payments	600	-	-	600	634	(34)	105.7%	500	390
Venues and facilities	256	-	-	256	181	75	70.7%	108	52
Interest and rent on land	-	-	-	-	12	(12)	-	-	-
Interest	-	-	-	-	12	(12)	-	-	-
Transfers and subsidies	189	-	(60)	129	7	122	5.3%	35	33
Households	189	-	(60)	129	7	122	5.3%	35	33
Social benefits	189	-	(60)	129	7	122	5.3%	35	33
Payments for capital assets	1 000	-	20	1 020	1 020	-	100.0%	500	145
Machinery and equipment	1 000	-	20	1 020	1 020	-	100.0%	500	145
Other machinery and equipment	1 000	-	20	1 020	1 020	-	100.0%	500	145
Total	38 975	-	(1 920)	37 055	36 893	162	99.6%	34 506	31 040

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 1.5: LEGAL SERVICES

	2015/16										2014/15	
											Restated	
	R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Appropriation R	Final Expenditure R	Appropriation R	Final Expenditure R
Current payments		3 458	-	(15)	3 443	3 459	(16)	100.5%		3 551	3 551	2 853
Compensation of employees	2 072		-	145	2 217	2 215	2	99.9%		2 172	2 172	2 050
Salaries and wages	1 816		-	145	1 961	1 972	(11)	100.6%		1 945	1 945	1 815
Social contributions	256		-	-	256	243	13	94.9%		227	227	235
Goods and services	1 386		-	(160)	1 226	1 217	9	99.3%		1 379	1 379	802
Administrative fees	-		-	-	-	7	(7)	-		-	-	-
Minor assets	40		-	-	40	-	40	-		30	30	-
Catering: Departmental activities	50		-	-	50	-	50	-		50	50	-
Communication (G&S)	50		-	-	50	31	19	62.0%		40	40	20
Consultants: Business and advisory	300		-	(160)	140	-	140	-		449	449	569
Legal services	496		-	-	496	772	(276)	155.6%		410	410	-
Inventory: Food and food supplies	10		-	-	10	-	10	-		10	10	-
Consumable supplies	20		-	-	20	-	20	-		20	20	-
Consumable: Stationery and printing	20		-	-	20	106	(86)	530.0%		20	20	46
Travel and subsistence	400		-	-	400	285	115	71.3%		350	350	167
Operating payments	-		-	-	-	16	(16)	-		-	-	1
Interest and rent on land	-		-	-	-	27	(27)	-		-	-	1
Interest	-		-	-	-	27	(27)	-		-	-	1
Transfers and subsidies	77		-	-	77	50	27	64.9%		-	-	-
Households	77		-	-	77	50	27	64.9%		-	-	-
Social benefits	77		-	-	77	-	77	-		-	-	-
Other transfers to households	-		-	-	-	50	(50)	-		-	-	-
Payments for capital assets	50		-	-	50	50	-	100.0%		50	50	-
Machinery and equipment	50		-	-	50	50	-	100.0%		50	50	-
Other machinery and equipment	50		-	-	50	50	-	100.0%		50	50	-
Total	3 585		-	(15)	3 570	3 559	11	99.7%		3 601	3 601	2 853

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 2: CIVILIAN OVERSIGHT

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Sub-programme									
1. Programme Support	391	-	(190)	201	142	59	70.4%	-	-
2. Policy and Research	3 971	-	(530)	3 441	3 257	184	94.7%	3 299	3 249
3. Monitoring and Evaluation	8 884	-	(400)	8 484	8 453	31	99.6%	7 220	7 254
4. Promotion of Safety	22 443	-	(2 551)	19 892	19 770	122	99.4%	12 619	12 585
5. Community Police Relations	21 457	-	(589)	20 868	20 486	382	98.2%	19 631	19 656
	57 146	-	(4 260)	52 886	52 108	778	98.5%	42 769	42 744
Economic classification									
Current payments	56 380	-	(4 920)	51 460	50 740	720	98.6%	42 481	42 456
Compensation of employees	35 964	-	(1 000)	34 964	34 407	557	98.4%	33 779	33 767
Salaries and wages	32 807	-	(800)	32 007	31 360	647	98.0%	30 752	30 981
Social contributions	3 157	-	(200)	2 957	3 047	(90)	103.0%	3 027	2 786
Goods and services	20 416	-	(3 920)	16 496	16 333	163	99.0%	8 702	8 689
Administrative fees	212	-	-	212	126	86	59.6%	-	-
Advertising	1 741	-	-	1 741	1 286	455	73.9%	484	648
Minor assets	166	-	(30)	136	106	30	77.8%	47	7
Catering: Departmental activities	10	-	(490)	(480)	7	(487)	(1.5%)	96	28
Communication (G&S)	334	-	-	334	277	57	83.0%	126	241
Computer services	-	-	(20)	(20)	-	(20)	-	-	-
Consultants: Business and advisory	-	-	-	-	-	-	-	-	4
Contractors	1 590	-	(750)	840	1 579	(739)	188.0%	1 031	645
Agency and support / outsourced	5 658	-	-	5 658	4 463	1 195	78.9%	1 990	1 491
Inventory: Materials and supplies	23	-	-	23	-	23	-	-	-
Consumable supplies	69	-	-	69	46	23	66.6%	130	94
Consumable: Stationery and printing	889	-	-	889	616	273	69.3%	220	381
Transport provided: Departmental	1 528	-	-	1 528	1 139	389	74.5%	389	391

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 2: CIVILIAN OVERSIGHT (CONTINUED)

	2015/16					2014/15 Restated				
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Appropriation R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Travel and subsistence	5 541	-	(1 110)	4 431	4 629	4 629	(198)	104.5%	3 454	4 054
Operating payments	402	-	(130)	272	429	429	(157)	157.8%	330	320
Venues and facilities	71	-	(1 390)	(1 319)	45	45	(1 364)	(3.4%)	505	54
Rental and hiring	2 182	-	-	2 182	1 584	1 584	598	72.6%	(100)	331
Transfers and subsidies	4	-	10	14	12	12	2	88.8%	168	168
Households	4	-	10	14	12	12	2	88.8%	168	168
Social benefits	4	-	10	14	12	12	2	88.8%	168	168
Payments for capital assets	762	-	(51)	711	654	654	57	92.0%	120	120
Machinery and equipment	762	-	(51)	711	654	654	57	92.0%	120	120
Other machinery and equipment	762	-	(51)	711	654	654	57	92.0%	120	120
Payment for financial assets	-	-	701	701	701	701	(0)	100.0%	-	-
Total	57 146	-	(4 260)	52 886	52 108	52 108	778	98.5%	42 769	42 744

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 2.1: PROGRAMME SUPPORT

	2015/16					2014/15				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Restated Actual Expenditure	
R thousand	R	R	R	R	R	R	%	R	R	R
Current payments	321	-	(190)	131	79	52	60.5%	-	-	-
Compensation of employees	141	-	(100)	41	-	41	-	-	-	-
Salaries and wages	110	-	(100)	10	-	10	-	-	-	-
Social contributions	31	-	-	31	-	31	-	-	-	-
Goods and services	180	-	(90)	90	79	11	88.1%	-	-	-
Administrative fees	15	-	-	15	9	6	58.5%	-	-	-
Consumable: Stationery and printing	40	-	-	40	-	40	-	-	-	-
Travel and subsistence	105	-	(90)	15	64	(49)	426.9%	-	-	-
Venues and facilities	20	-	-	20	6	14	32.3%	-	-	-
Payments for capital assets	70	-	-	70	62	8	89.0%	-	-	-
Machinery and equipment	70	-	-	70	62	8	89.0%	-	-	-
Other machinery and equipment	70	-	-	70	62	8	89.0%	-	-	-
Total	391	-	(190)	201	142	59	70.4%	-	-	-

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 2.2: POLICY AND RESEARCH

	2015/16					2014/15				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Appropriation	Restated Final	Actual Expenditure
	R	R	R	R	R	R	%	R	R	R
R thousand	3 882	-	(530)	3 352	3 174	178	94.7%	3 299	3 249	3 249
Current payments	3 012	-	(200)	2 812	2 646	166	94.1%	2 847	2 846	2 846
Compensation of employees	2 581	-	-	2 581	2 306	275	89.3%	2 460	2 461	2 461
Salaries and wages	431	-	(200)	231	340	(109)	147.4%	387	385	385
Social contributions	870	-	(330)	540	528	12	97.8%	452	403	403
Goods and services	30	-	-	30	14	16	46.7%	-	-	-
Administrative fees	30	-	(30)	-	-	-	-	40	-	-
Minor assets	-	-	(20)	(20)	15	(20)	-	(4)	-	-
Catering: Departmental activities	25	-	-	25	-	10	60.0%	34	16	16
Communication (G&S)	-	-	(20)	(20)	-	(20)	-	-	-	-
Computer services	10	-	-	10	-	10	-	-	-	-
Inventory: Materials and supplies	25	-	-	25	-	25	-	-	-	-
Consumable supplies	85	-	-	85	49	36	57.6%	40	8	8
Consumable: Stationery and printing	580	-	(200)	380	379	1	99.7%	342	338	338
Travel and subsistence	80	-	-	80	71	9	88.8%	-	41	41
Operating payments	5	-	(60)	(55)	-	(55)	-	-	-	-
Venues and facilities	4	-	-	4	4	-	98.3%	-	-	-
Transfers and subsidies	4	-	-	4	4	-	98.3%	-	-	-
Households	4	-	-	4	4	-	98.3%	-	-	-
Social benefits	4	-	-	4	4	-	98.3%	-	-	-
Payments for capital assets	85	-	-	85	79	6	92.5%	-	-	-
Machinery and equipment	85	-	-	85	79	6	92.5%	-	-	-
Other machinery and equipment	85	-	-	85	79	6	92.5%	-	-	-
Total	3 971	-	(530)	3 441	3 257	184	94.7%	3 299	3 249	3 249

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 2.3: MONITORING AND EVALUATION

	2015/16					2014/15 Restated		
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Appropriation R	Final Expenditure R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %
Current payments	8 577	-	(400)	8 177	8 146	7 107	31	99.6%
Compensation of employees	6 042	-	400	6 442	6 416	5 637	26	99.6%
Salaries and wages	5 257	-	400	5 657	5 585	4 980	72	98.7%
Social contributions	785	-	-	785	831	657	(46)	105.9%
Goods and services	2 535	-	(800)	1 735	1 730	1 470	5	99.7%
Administrative fees	75	-	-	75	61	-	14	81.3%
Catering: Departmental activities	5	-	-	5	4	-	1	80.0%
Communication (G&S)	117	-	-	117	85	20	32	72.6%
Consultants: Business and advisory	-	-	-	-	-	-	-	-
Contractors	50	-	(450)	(400)	-	20	(400)	-
Agency and support / outsourced	100	-	-	100	-	-	100	-
Consumable supplies	1	-	-	1	-	10	1	-
Consumable: Stationery and printing	119	-	-	119	77	40	42	64.7%
Travel and subsistence	1 978	-	-	1 978	1 425	1 375	553	72.0%
Operating payments	90	-	-	90	78	-	12	86.7%
Venues and facilities	-	-	(350)	(350)	-	5	(350)	-
Transfers and subsidies	-	-	-	-	-	2	-	-
Households	-	-	-	-	-	2	-	-
Social benefits	-	-	-	-	-	2	-	-
Payments for capital assets	307	-	-	307	307	111	-	100.0%
Machinery and equipment	307	-	-	307	307	111	-	100.0%
Other machinery and equipment	307	-	-	307	307	111	-	100.0%
Total	8 884	-	(400)	8 484	8 453	7 220	31	99.6%

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 2.4: PROMOTION OF SAFETY

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Appropriation R	Actual Expenditure R
Current payments	22 193	-	(2 500)	19 693	19 596	97	99.5%	12 453	12 437
Compensation of employees	8 236	-	(100)	8 136	8 115	21	99.7%	7 653	7 652
Salaries and wages	6 905	-	(100)	6 805	6 938	(133)	102.0%	6 398	6 607
Social contributions	1 331	-	-	1 331	1 177	154	88.4%	1 255	1 045
Goods and services	13 957	-	(2 400)	11 557	11 481	76	99.3%	4 800	4 785
Administrative fees	44	-	-	44	22	22	50.0%	-	-
Advertising	981	-	-	981	922	59	94.0%	264	436
Minor assets	87	-	-	87	73	14	83.9%	7	7
Catering: Departmental activities	5	-	(470)	(465)	3	(468)	(0.6%)	-	-
Communication (G&S)	132	-	-	132	86	46	65.2%	72	72
Contractors	1 540	-	-	1 540	1 579	(39)	102.5%	640	635
Agency and support / outsourced	5 118	-	-	5 118	4 077	1 041	79.7%	1 000	1 218
Inventory: Materials and supplies	8	-	-	8	-	8	-	-	-
Consumable supplies	22	-	-	22	25	(3)	113.6%	80	75
Consumable: Stationery and printing	397	-	-	397	320	77	80.6%	100	192
Transport provided: Departmental	1 518	-	-	1 518	1 139	379	75.0%	300	391
Travel and subsistence	1 768	-	(820)	948	1 474	(526)	155.5%	1 737	1 250
Operating payments	142	-	(130)	12	165	(153)	1375.0%	200	124
Venues and facilities	13	-	(980)	(967)	12	(979)	(1.2%)	500	54
Rental and hiring	2 182	-	-	2 182	1 584	598	72.6%	(100)	331
Transfers and subsidies	-	-	-	-	-	-	-	166	148
Households	-	-	-	-	-	-	-	166	148
Social benefits	-	-	-	-	-	-	-	166	148
Payments for capital assets	250	-	(51)	199	174	25	87.5%	-	-
Machinery and equipment	250	-	(51)	199	174	25	87.5%	-	-
Other machinery and equipment	250	-	(51)	199	174	25	87.5%	-	-
Total	22 443	-	(2 551)	19 892	19 770	122	99.4%	12 619	12 585

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 2.5: COMMUNITY POLICE RELATIONS

	2015/16						2014/15					
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Restated Actual Expenditure			
R thousand	R	R	R	R	R	R	%	R	R			
Current payments	21 407	-	(1 300)	20 107	19 744	363	98.2%	19 622	19 629			
Compensation of employees	18 533	-	(1 000)	17 533	17 230	303	98.3%	17 642	17 634			
Salaries and wages	17 954	-	(1 000)	16 954	16 531	423	97.5%	16 914	16 960			
Social contributions	579	-	-	579	698	(119)	120.6%	728	674			
Goods and services	2 874	-	(300)	2 574	2 514	60	97.7%	1 980	1 995			
Administrative fees	48	-	-	48	20	28	42.7%	-	-			
Advertising	760	-	-	760	364	396	47.9%	220	212			
Minor assets	49	-	-	49	33	16	66.8%	-	-			
Catering: Departmental activities	-	-	-	-	-	-	-	100	28			
Communication (G&S)	60	-	-	60	91	(31)	152.0%	-	88			
Contractors	-	-	(300)	(300)	-	(300)	-	371	-			
Agency and support / outsourced	440	-	-	440	386	54	87.8%	990	273			
Inventory: Materials and supplies	5	-	-	5	-	5	-	-	-			
Consumable supplies	21	-	-	21	21	-	99.7%	40	17			
Consumable: Stationery and printing	248	-	-	248	170	78	68.4%	40	133			
Transport provided: Departmental	10	-	-	10	-	10	-	89	-			
Travel and subsistence	1 110	-	-	1 110	1 287	(177)	115.9%	-	1 131			
Operating payments	90	-	-	90	115	(25)	128.0%	130	113			
Venues and facilities	33	-	-	33	27	6	80.8%	-	-			
Transfers and subsidies	-	-	10	10	9	1	85.0%	-	18			
Households	-	-	10	10	9	1	85.0%	-	18			
Social benefits	-	-	10	10	9	1	85.0%	-	18			
Payments for capital assets	50	-	-	50	32	18	64.8%	9	9			
Machinery and equipment	50	-	-	50	32	18	64.8%	9	9			
Other machinery and equipment	50	-	-	50	32	18	64.8%	9	9			
Payment for financial assets	-	-	701	701	701	-	100.0%	-	-			
Total	21 457	-	(589)	20 868	20 486	382	98.2%	19 631	19 656			

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 3: TRANSPORT REGULATION

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Sub-Programme									
1. Programme Support	1 918	-	(100)	1 818	1 866	(48)	102.6%	1 801	1 760
2. Safety Engineering	4 657	-	-	4 657	4 523	134	97.1%	3 928	3 615
3. Traffic Law Enforcement	561 803	-	179	561 982	560 804	1 178	99.8%	328 145	322 398
4. Road Safety Education	29 700	-	(2 199)	27 501	27 419	82	99.7%	25 577	22 460
5. Transport Administration And Licensing	33 846	-	180	34 026	33 786	240	99.3%	32 068	29 162
6. Overload Control	17 046	-	1 070	18 116	18 103	13	99.9%	17 118	15 670
	648 970	-	(870)	648 100	646 501	1 599	99.8%	408 637	395 065
Current payments	384 534	-	(1 003)	383 531	382 617	914	99.8%	332 088	332 052
Compensation of employees	297 764	-	220	297 984	297 327	657	99.8%	271 280	271 244
Salaries and wages	252 203	-	210	252 413	248 063	4 350	98.3%	230 406	229 313
Social contributions	45 561	-	10	45 571	49 264	(3 693)	108.1%	40 874	41 931
Goods and services	86 770	-	(1 223)	85 547	85 282	265	99.7%	60 808	60 808
Administrative fees	305	-	-	305	303	2	99.3%	210	-
Advertising	704	-	-	704	1 399	(695)	198.7%	400	50
Minor assets	450	-	-	450	618	(168)	137.4%	1 390	39
Catering: Departmental activities	595	-	(150)	445	404	41	90.8%	900	179
Communication (G&S)	1 220	-	(450)	770	520	250	67.5%	1 251	433
Computer services	5 024	-	-	5 024	5 014	10	99.8%	4 000	4 835
Legal services	600	-	-	600	-	600	-	100	63
Contractors	49 553	-	221	49 774	45 323	4 451	91.1%	20 325	33 936
Agency and support / outsourced	1 414	-	(794)	620	484	136	78.1%	1 500	279
Fleet services	555	-	-	555	551	4	99.3%	-	632
Inventory: Clothing material	2 937	-	-	2 937	5 148	(2 211)	175.3%	4 000	843
Inventory: Farming supplies	-	-	-	-	-	-	-	10	-

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 3: TRANSPORT REGULATION (CONTINUED)

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Inventory: Food and food supplies	32	-	-	32	-	32	-	42	-
Inventory: Materials and supplies	1 956	-	-	1 956	-	1 956	-	2 200	-
Inventory: Other supplies	-	-	-	-	280	(280)	-	-	92
Consumable supplies	1 238	-	-	1 238	542	696	43.8%	2 480	537
Consumable: Stationery and printing	4 023	-	(20)	4 003	3 692	311	92.2%	2 780	2 863
Property payments	32	-	-	32	30	2	93.8%	150	157
Transport provided: Departmental	351	-	-	351	181	170	51.6%	300	19
Travel and subsistence	10 239	-	(30)	10 209	17 880	(7 671)	175.1%	14 583	13 596
Training and development	1 100	-	-	1 100	379	721	34.5%	1 300	-
Operating payments	2 801	-	-	2 801	1 944	857	69.4%	2 180	2 102
Venues and facilities	1 660	-	-	1 660	381	1 279	23.0%	707	153
Rental and hiring	(19)	-	-	(19)	209	(228)	1 100.0%	-	-
Interest and rent on land	-	-	-	-	7	(7)	-	-	-
Interest	-	-	-	-	7	(7)	-	-	-
Transfers and subsidies	3 000	-	(10)	2 990	2 280	710	76.3%	2 734	2 734
Households	3 000	-	(10)	2 990	2 280	710	76.3%	2 734	2 734
Social benefits	3 000	-	(10)	2 990	2 041	949	68.3%	2 280	2 288
Other transfers to households	-	-	-	-	239	(239)	-	454	446
Payments for capital assets	261 436	-	143	261 579	261 605	(26)	100.0%	73 815	60 279
Buildings and other fixed structures	256 090	-	-	256 090	256 395	(305)	100.1%	70 382	58 099
Buildings	256 090	-	-	256 090	256 395	(305)	100.1%	69 882	58 099
Other fixed structures	-	-	-	-	-	-	-	500	-
Machinery and equipment	5 346	-	143	5 489	5 210	279	94.9%	3 433	2 180
Transport equipment	3 481	-	-	3 481	1 334	2 147	38.3%	1 553	707
Other machinery and equipment	1 865	-	143	2 008	3 876	(1 868)	193.0%	1 880	1 473
	648 970	-	(870)	648 100	646 501	1 599	99.8%	408 637	395 065

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SUB-PROGRAMME: 3.1: PROGRAMME SUPPORT

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Current payments	1 918	-	(100)	1 818	1 866	(48)	102.6%	1 801	1 760
Compensation of employees	1 520	-	-	1 520	1 608	(88)	105.8%	1 358	1 485
Salaries and wages	1 290	-	-	1 290	1 425	(135)	110.5%	1 207	1 315
Social contributions	230	-	-	230	183	47	79.6%	151	170
Goods and services	398	-	(100)	298	258	40	86.6%	443	275
Administrative fees	-	-	-	-	4	(4)	-	-	-
Catering: Departmental activities	50	-	(50)	-	-	-	-	50	-
Communication (G&S)	30	-	-	30	20	10	66.7%	24	16
Legal services	-	-	-	-	-	-	-	-	63
Inventory: Food and food supplies	12	-	-	12	-	12	-	12	-
Consumable supplies	35	-	-	35	24	11	68.6%	30	-
Consumable: Stationery and printing	40	-	(20)	20	17	3	85.0%	30	5
Travel and subsistence	221	-	(30)	191	188	3	98.4%	240	182
Venues and facilities	10	-	-	10	5	5	50.0%	57	9
Total	1 918	-	(100)	1 818	1 866	(48)	102.6%	1 801	1 760

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 3.2: SAFETY ENGINEERING

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Current payments	4 502	-	-	4 502	4 357	145	96.8%	3 928	3 581
Compensation of employees	3 902	-	-	3 902	3 723	179	95.4%	3 319	3 135
Salaries and wages	3 343	-	-	3 343	3 219	124	96.3%	2 876	2 754
Social contributions	559	-	-	559	504	55	90.2%	443	381
Goods and services	600	-	-	600	634	(34)	105.7%	609	446
Administrative fees	-	-	-	-	9	(9)	-	-	-
Minor assets	-	-	-	-	-	-	-	40	-
Catering: Departmental activities	40	-	-	40	4	36	10.0%	20	-
Communication (G&S)	40	-	-	40	41	(1)	102.5%	40	34
Agency and support / outsourced	-	-	-	-	8	(8)	-	-	-
Consumable supplies	50	-	-	50	-	50	-	50	-
Consumable: Stationery and printing	50	-	-	50	119	(69)	238.0%	50	59
Travel and subsistence	330	-	-	330	408	(78)	123.6%	379	288
Operating payments	40	-	-	40	45	(5)	112.5%	30	65
Venues and facilities	50	-	-	50	-	50	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	28
Households	-	-	-	-	-	-	-	-	28
Social benefits	-	-	-	-	-	-	-	-	28
Payments for capital assets	155	-	-	155	166	(11)	107.1%	-	6
Machinery and equipment	155	-	-	155	166	(11)	107.1%	-	6
Other machinery and equipment	155	-	-	155	166	(11)	107.1%	-	6
Total	4 657	-	-	4 657	4 523	134	97.1%	3 928	3 615

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 3.3: TRAFFIC LAW ENFORCEMENT

	2015/16					2014/15 Restated			
	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
R thousand	299 084	-	106	299 190	298 692	498	99.8%	252 596	260 258
Current payments									
Compensation of employees	236 129	-	-	236 129	235 655	474	99.8%	215 310	215 163
Salaries and wages	199 391	-	-	199 391	195 560	3 831	98.1%	181 837	181 070
Social contributions	36 738	-	-	36 738	40 095	(3 357)	109.1%	33 473	34 093
Goods and services	62 955	-	106	63 061	63 030	31	100.0%	37 286	45 095
Administrative fees	200	-	-	200	130	70	65.0%	150	-
Advertising	-	-	-	-	20	(20)	-	-	22
Minor assets	261	-	-	261	375	(114)	143.7%	1 000	30
Catering: Departmental activities	200	-	-	200	256	(56)	128.0%	300	108
Communication (G&S)	400	-	-	400	213	187	53.3%	487	161
Legal services	600	-	-	600	-	600	-	100	-
Contractors	46 212	-	-	46 212	42 861	3 351	92.7%	18 625	31 957
Agency and support / outsourced	-	-	106	106	3	103	2.8%	-	1
Inventory: Clothing material	2 600	-	-	2 600	4 009	(1 409)	154.2%	3 000	578
Inventory: Farming supplies	-	-	-	-	-	-	-	10	-
Inventory: Food and food supplies	10	-	-	10	-	10	-	-	-
Inventory: Materials and supplies	1 800	-	-	1 800	-	1 800	-	-	-
Inventory: Other supplies	-	-	-	-	280	(280)	-	2 000	-
Consumable supplies	834	-	-	834	440	394	52.8%	1 500	92
Consumable: Stationery and printing	1 000	-	-	1 000	1 028	(28)	102.8%	1 500	372
Property payments	-	-	-	-	-	-	-	150	1 275
Travel and subsistence	5 187	-	-	5 187	12 082	(6 895)	232.9%	5964	149
Training and development	1 100	-	-	1 100	379	721	34.5%	1 000	9 281
Operating payments	1 951	-	-	1 951	862	1 089	44.2%	1 500	-
Venues and facilities	600	-	-	600	74	526	12.3%	-	1 060
Rental and hiring	-	-	-	-	18	(18)	-	-	9
Interest and rent on land	-	-	-	-	7	(7)	-	-	-
Interest	-	-	-	-	7	(7)	-	-	-

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for the year ended 31 March 2016

	R thousand	2015/16						2014/15 Restated	
	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Transfers and subsidies	2 960	-	(30)	2 930	2 223	707	75.9%	2 734	2 646
Households	2 960	-	(30)	2 930	2 223	707	75.9%	2 734	2 646
Social benefits	2 960	-	(30)	2 930	1 984	946	67.7%	2 280	2 200
Other transfers to households	-	-	-	-	239	(239)	-	454	446
Payments for capital assets	259 759	-	103	259 862	259 889	(27)	100.0%	72 815	59 494
Buildings and other fixed structures	256 090	-	-	256 090	256 395	(305)	100.1%	70 382	58 099
Buildings	256 090	-	-	256 090	256 395	(305)	100.1%	69 882	58 099
Other fixed structures	-	-	-	-	-	-	-	500	-
Machinery and equipment	3 669	-	103	3 772	3 494	278	92.6%	2 433	1 395
Transport equipment	3 481	-	-	3 481	1 334	2 147	38.3%	753	-
Other machinery and equipment	188	-	103	291	2 160	(1 869)	742.3%	1 680	1 395
Total	561 803	-	179	561 982	560 804	1 178	99.8%	328 145	322 398

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 3.4: ROAD SAFETY EDUCATION

	2015/16					2014/15 Restated			
	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
R thousand	29 380	-	(2 199)	27 181	27 111	70	99.7%	25 577	22 429
Current payments									
Compensation of employees	20 783	-	(700)	20 083	20 003	80	99.6%	18 127	18 533
Salaries and wages	18 154	-	(700)	17 454	17 117	337	98.1%	16 454	15 949
Social contributions	2 629	-	-	2 629	2 886	(257)	109.8%	1 673	2 584
Goods and services	8 597	-	(1 499)	7 098	7 108	(10)	100.1%	7 450	3 896
Administrative fees	-	-	-	-	100	(100)	-	60	-
Advertising	704	-	-	704	1 379	(675)	195.9%	400	28
Minor assets	-	-	-	-	147	(147)	-	50	8
Catering: Departmental activities	300	-	(100)	200	144	56	72.0%	280	25
Communication (G&S)	600	-	(450)	150	102	48	68.0%	400	95
Contractors	1 130	-	(49)	1 081	449	632	41.5%	800	270
Agency and support / outsourced	1 414	-	(900)	514	473	41	92.0%	1 500	252
Inventory: Food and food supplies	10	-	-	10	-	10	-	10	-
Inventory: Materials and supplies	100	-	-	100	-	100	-	100	-
Consumable supplies	300	-	-	300	77	223	25.7%	300	92
Consumable: Stationery and printing	400	-	-	400	437	(37)	109.3%	400	505
Transport provided: Departmental	351	-	-	351	181	170	51.6%	300	19
Travel and subsistence	2 000	-	-	2 000	2 522	(522)	126.1%	2 000	1 936
Operating payments	307	-	-	307	604	(297)	196.7%	350	531
Venues and facilities	1 000	-	-	1 000	302	698	30.2%	500	135
Rental and hiring	(19)	-	-	(19)	191	(210)	1005.3%	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	31
Households	-	-	-	-	-	-	-	-	31
Social benefits	-	-	-	-	-	-	-	-	31
Payments for capital assets	320	-	-	320	308	12	96.3%	-	-
Machinery and equipment	320	-	-	320	308	12	96.3%	-	-
Other machinery and equipment	320	-	-	320	308	12	96.3%	-	-
Total	29 700	-	(2 199)	27 501	27 419	82	99.7%	25 577	22 460

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 3.5: TRANSPORT ADMINISTRATION AND LICENSING

	2015/16					2014/15				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Restated Actual Expenditure	
R thousand	R	R	R	R	R	R	%	R	R	R
Current payments	33 204	-	160	33 364	33 127	237	99.3%	32 068	29 133	
Compensation of employees	23 074	-	160	23 234	23 233	1	100.0%	21 258	20 854	
Salaries and wages	19 664	-	150	19 814	19 694	120	99.4%	18 057	17 858	
Social contributions	3 410	-	10	3 420	3 539	(119)	103.5%	3 201	2 996	
Goods and services	10 130	-	-	10 130	9 894	236	97.7%	10 810	8 279	
Administrative fees	95	-	-	95	54	41	56.8%	-	-	
Minor assets	89	-	-	89	20	69	22.5%	300	1	
Catering: Departmental activities	-	-	-	-	-	-	-	200	46	
Communication (G&S)	124	-	-	124	121	3	97.6%	200	107	
Computer services	5 024	-	-	5 024	5 014	10	99.8%	4 000	4 835	
Contractors	3	-	-	3	-	3	-	-	-	
Fleet services	555	-	-	555	551	4	99.3%	-	632	
Inventory: Clothing material	20	-	-	20	15	5	75.0%	-	15	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	6	-	-	6	-	6	-	-	-	
Consumable supplies	13	-	-	13	1	12	7.7%	200	68	
Consumable: Stationery and printing	2 078	-	-	2 078	1 774	304	85.4%	400	782	
Property payments	32	-	-	32	30	2	93.8%	-	8	
Travel and subsistence	1 706	-	-	1 706	1 987	(281)	116.5%	5 000	1 436	
Training and development	-	-	-	-	-	-	-	200	-	
Operating payments	385	-	-	385	327	58	84.9%	200	349	
Venues and facilities	-	-	-	-	-	-	-	100	-	
Transfers and subsidies	40	-	20	60	57	3	95.1%	-	29	
Households	40	-	20	60	57	3	95.1%	-	29	
Social benefits	40	-	20	60	57	3	95.1%	-	29	
Payments for capital assets	602	-	-	602	602	-	100.0%	-	-	
Machinery and equipment	602	-	-	602	602	-	100.0%	-	-	
Other machinery and equipment	602	-	-	602	602	-	100.0%	-	-	
Total	33 846	-	180	34 026	33 786	240	99.3%	32 068	29 162	

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
VOTE 09

APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 3.6: OVERLOAD CONTROL

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Current payments	16 446	-	1 030	17 476	17 463	13	99.9%	16 118	14 891
Compensation of employees	12 356	-	760	13 116	13 105	11	99.9%	11 908	12 074
Salaries and wages	10 361	-	760	11 121	11 048	73	99.3%	9 975	10 367
Social contributions	1 995	-	-	1 995	2 057	(62)	103.1%	1 933	1 707
Goods and services	4 090	-	270	4 360	4 358	2	100.0%	4 210	2 817
Administrative fees	10	-	-	10	6	4	59.8%	-	-
Minor assets	100	-	-	100	76	24	76.4%	-	-
Catering: Departmental activities	5	-	-	5	-	5	-	50	-
Communication (G&S)	26	-	-	26	23	3	87.5%	100	20
Contractors	2 208	-	270	2 478	2 013	465	81.2%	900	1 709
Agency and support / outsourced	-	-	-	-	-	-	-	-	26
Inventory: Clothing material	317	-	-	317	1 124	(807)	354.7%	1 000	250
Inventory: Food and food supplies	-	-	-	-	-	-	-	10	-
Inventory: Materials and supplies	50	-	-	50	-	50	-	100	-
Consumable supplies	6	-	-	6	-	6	-	400	5
Consumable: Stationery and printing	455	-	-	455	317	138	69.7%	400	237
Travel and subsistence	795	-	-	795	693	102	87.2%	1 000	473
Training and development	-	-	-	-	-	-	-	100	-
Operating payments	118	-	-	118	106	12	89.8%	100	97
Venues and facilities	-	-	-	-	-	-	-	50	-
Payments for capital assets	600	-	40	640	640	-	100.0%	1 000	779
Machinery and equipment	600	-	40	640	640	-	100.0%	1 000	779
Transport equipment	-	-	-	-	-	-	-	800	707
Other machinery and equipment	600	-	40	640	640	-	100.0%	200	72
Total	17 046	-	1 070	18 116	18 103	13	99.9%	17 118	15 670

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

PROGRAMME 4: SECURITY MANAGEMENT

	2015/16						2014/15 Restated		
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final %	Final Appropriation R	Actual Expenditure R
1. Provincial Security Operation	394 696	-	200	394 896	394 768	128	100.0%	414 266	414 256
	394 696	-	200	394 896	394 768	128	100.0%	414 266	414 256
Current payments	394 467	-	200	394 667	394 539	128	100.0%	414 448	414 438
Compensation of employees	4 991	-	-	4 991	4 866	125	97.5%	5 697	5 697
Salaries and wages	4 275	-	-	4 275	4 199	76	98.2%	5 007	4 998
Social contributions	716	-	-	716	667	49	93.2%	690	699
Goods and services	389 476	-	200	389 676	389 673	3	100.0%	408 751	408 741
Administrative fees	-	-	-	-	27	(27)	-	-	-
Minor assets	71	-	-	71	3	68	4.2%	9	9
Catering: Departmental activities	72	-	-	72	-	72	-	-	-
Communication (G&S)	76	-	-	76	25	51	32.9%	24	24
Agency and support / outsourced	50	-	-	50	-	50	-	-	-
Inventory: Food and food supplies	7	-	-	7	-	7	-	-	-
Consumable supplies	40	-	-	40	5	35	12.5%	-	-
Consumable: Stationery and printing	42	-	-	42	166	(124)	395.2%	50	49
Property payments	386 595	-	200	386 795	388 544	(1 749)	100.5%	407 939	407 939
Travel and subsistence	2 483	-	-	2 483	776	1 707	31.3%	543	543
Training and development	-	-	-	-	-	-	-	-	177
Operating payments	-	-	-	-	127	(127)	-	86	-
Venues and facilities	40	-	-	40	-	40	-	100	-
Transfers and subsidies	30	-	-	30	30	-	100.0%	(182)	(182)
Households	30	-	-	30	30	-	100.0%	(182)	(182)
Social benefits	30	-	-	30	30	-	100.0%	-	86
Other transfers to households	-	-	-	-	-	-	-	(182)	(268)
Payments for capital assets	199	-	-	199	199	-	100.0%	-	-
Machinery and equipment	199	-	-	199	199	-	100.0%	-	-
Other machinery and equipment	199	-	-	199	199	-	100.0%	-	-
	394 696	-	200	394 896	394 768	128	100.0%	414 266	414 256

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APPROPRIATION STATEMENT
for the year ended 31 March 2016

SUB-PROGRAMME: 4.1: PROVINCIAL SECURITY OPERATION

	2015/16					2014/15			
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final %	Final Appropriation R	Restated Actual Expenditure R
Current payments	394 467	-	200	394 667	394 539	128	100.0%	414 448	414 438
Compensation of employees	4 991	-	-	4 991	4 866	125	97.5%	5 697	5 697
Salaries and wages	4 275	-	-	4 275	4 199	76	98.2%	5 007	4 998
Social contributions	716	-	-	716	667	49	93.2%	690	699
Goods and services	389 476	-	200	389 676	389 673	3	100.0%	408 751	408 741
Administrative fees	-	-	-	-	27	(27)	-	-	-
Minor assets	71	-	-	71	3	68	4.2%	9	9
Catering: Departmental activities	72	-	-	72	-	72	-	-	-
Communication (G&S)	76	-	-	76	25	51	32.9%	24	24
Agency and support / outsourced	50	-	-	50	-	50	-	-	-
Inventory: Food and food supplies	7	-	-	7	-	7	-	-	-
Consumable supplies	40	-	-	40	5	35	12.5%	-	-
Consumable: Stationery and printing	42	-	-	42	166	(124)	395.2%	50	49
Property payments	386 595	-	200	386 795	388 544	(1 749)	100.5%	407 939	407 939
Travel and subsistence	2 483	-	-	2 483	776	1 707	31.3%	543	543
Training and development	-	-	-	-	-	-	-	-	177
Operating payments	-	-	-	-	127	(127)	-	86	86
Venues and facilities	40	-	-	40	-	40	-	100	100
Transfers and subsidies	30	-	-	30	30	-	100.0%	(182)	(182)
Households	30	-	-	30	30	-	100.0%	(182)	(182)
Social benefits	30	-	-	30	30	-	100.0%	-	86
Other transfers to households	-	-	-	-	-	-	-	(182)	(268)
Payments for capital assets	199	-	-	199	199	-	100.0%	-	-
Machinery and equipment	199	-	-	199	199	-	100.0%	-	-
Other machinery and equipment	199	-	-	199	199	-	100.0%	-	-
Total	394 696	-	200	394 896	394 768	128	100.0%	414 266	414 256

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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APPROPRIATION STATEMENT
for the year ended 31 March 2016

Direct charges

	2015/16						2014/15 Restated		
R thousand	Adjusted Appropriation R	Shifting of Funds R	Virement R	Final Appropriation R	Actual Expenditure R	Variance R	Expenditure as % of final appropriation %	Final Appropriation R	Actual Expenditure R
Members' Remuneration	-	-	-	-	-	-	-	1 980	1 822
	-	-	-	-	-	-	-	1 980	1 822
Current payments	-	-	-	-	-	-	-	1 980	1 822
Compensation of employees	-	-	-	-	-	-	-	1 980	1 822
Salaries and wages	-	-	-	-	-	-	-	1 722	1 570
Social contributions	-	-	-	-	-	-	-	258	252
	-	-	-	-	-	-	-	1 980	1 822

Direct charge: MEMBERS' REMUNERATION

	2015/16					2014/15 Restated			
R thousand	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments	-	-	-	-	-	-	-	1 980	1 822
Compensation of employees	-	-	-	-	-	-	-	1 980	1 822
Salaries and wages	-	-	-	-	-	-	-	1 722	1 570
Social contributions	-	-	-	-	-	-	-	258	252
Total	-	-	-	-	-	-	-	1 980	1 822

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON

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NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2016

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

1 Per programme	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation %
R thousand	R	R	R	
Administration	138 248	138 019	229	0.2%
Civilian Oversight	52 886	52 108	778	1.5%
Transport Regulations	663 100	661 022	2 078	0.3%
Security Management	394 896	394 768	128	0.0%
	1 249 130	1 245 917	3 213	

2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation %
R thousand	R	R	R	
Current payments	968 924	966 729	2 195	
Compensation of employees	400 183	398 808	1 375	0.3%
Goods and services	564 741	567 855	886	0.2%
Interest and rent on land	-	66	(66)	0.0%
Transfers and subsidies	3 500	2 636	864	
Provinces and municipalities	200	181	19	9.4%
Households	3 300	2 455	845	25.6%
Payments for capital assets	276 005	275 851	154	
Buildings and other fixed structures	256 090	256 395	(305)	(0.1%)
Machinery and equipment	19 915	19 456	459	2.3%
Payments for financial assets	701	701	-	0.0%
	1 249 130	1 245 917	3 213	

The positive spending variance of R3.2 million is attributed to the savings realised on the budget for compensation of employees due to the implementation of the recruitment moratorium. Programme 1 has realised a saving on compensation of employees due to the recruitment moratorium. Programme 2 affected by the implemented cost curtailment measures to curb spending on non-essential items which has resulted to the savings of R778 thousand and Programme 3 and realised some savings in all its components of the economic classifications. Costs curtailment measures has resulted to savings in the budget for goods and services while the recruitment moratorium has attributed to the savings on compensation of employees.

4.3 Per Conditional Grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation %
R thousand	R	R	R	
EPWP Conditional Grant	1 000	1 000	(0)	0.0%

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON

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STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2016

R thousand	Note	2015/16 R	2014/15 Restated R
REVENUE			
Annual appropriation	<u>1</u>	1 234 130	977 025
Statutory appropriation	<u>2</u>	-	1 980
Departmental revenue	<u>3</u>	287 036	541 545
Aid assistance	<u>4</u>	15 000	55 000
TOTAL Revenue		1 536 166	1 575 550
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>5</u>	398 808	366 644
Goods and services	<u>6</u>	564 237	532 443
Interest and rent on land	<u>7</u>	66	33
Aid assistance	<u>4</u>	3 618	8 951
Total current expenditure		966 729	908 071
Transfers and subsidies			
Transfers and subsidies	<u>9</u>	2 636	2 986
Total transfers and subsidies		2 636	2 986
Expenditure for capital assets			
Tangible assets	<u>10</u>	275 851	92 322
Total expenditure for capital assets		275 851	92 322
Payments for financial assets	<u>8</u>	701	-
TOTAL EXPENDITURE		1 245 917	1 003 379
SURPLUS FOR THE YEAR		290 249	572 171
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		2 734	14 379
Annual appropriation		2 734	14 379
Departmental revenue and NRF Receipts	<u>14</u>	287 036	541 545
Aid assistance	<u>4</u>	479	16 247
SURPLUS/(DEFICIT) FOR THE YEAR		290 249	572 171

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON

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STATEMENT OF FINANCIAL POSITION
as at 31 March 2016

R thousand	Note	2015/16 R	2014/15 Restated R
ASSETS			
Current assets			
Cash and cash equivalents	<u>11</u>	27 639	160 156
Receivables	<u>12</u>	6 585	5 525
		34 224	165 681
Non-current assets			
Receivables	<u>12</u>	1 347	1 036
		1 347	1 036
Current assets		34 224	165 681
Non-current assets		1 347	1 036
TOTAL ASSETS		35 571	166 717
LIABILITIES			
Current liabilities		35 493	166 094
Voted funds to be surrendered to the Revenue Fund	<u>13</u>	2 734	14 379
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>14</u>	22 867	125 639
Payables	<u>15</u>	9 413	9 829
Aid assistance repayable	<u>4</u>		
Aid assistance unutilised	<u>4</u>	479	16 247
TOTAL LIABILITIES		35 493	166 094
NET ASSETS		78	623
Represented by:			
Recoverable revenue		78	623
TOTAL		78	623

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2016

R thousand	Note	2015/16 R	2014/15 Restated R
Recoverable revenue			
Opening balance		623	538
Transfers:		(545)	85
Irrecoverable amounts written off	<u>8</u>	(415)	-
Debts recovered		(130)	-
Debts raised		-	85
Closing balance		78	623
TOTAL		78	623

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON

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CASH FLOW STATEMENT
for the year ended 31 March 2016

R thousand	Note	2015/16 R	2014/15 Restated R
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 713 047	1 574 833
Annual appropriated funds received	<u>1.1</u>	1 234 130	977 025
Statutory appropriated funds received	<u>2</u>	-	1 980
Departmental revenue received	<u>3</u>	460 076	535 719
Interest received	<u>3.3</u>	3 841	5 109
Aid assistance received	<u>4</u>	15 000	55 000
Payments			
Net (increase)/decrease in working capital		(1 787)	2 886
Surrendered to Revenue Fund		(581 663)	(468 780)
Surrendered to RDP Fund/Donor		(16 247)	-
Current payments		(966 663)	(908 038)
Interest paid	<u>7</u>	(66)	(33)
Payments for financial assets		(701)	-
Transfers and subsidies paid		(2 636)	(2 986)
Net cash flow available from operating activities	<u>16</u>	143 284	197 882
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	<u>10</u>	(275 851)	(92 322)
Proceeds from sale of capital assets	<u>3.4</u>	595	717
Net cash flows from investing activities		(275 256)	(91 605)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(545)	85
Net cash flows from financing activities		(545)	85
Net increase/(decrease) in cash and cash equivalents		(132 517)	106 362
Cash and cash equivalents at beginning of period		160 156	53 794
Cash and cash equivalents at end of period	<u>11</u>	27 639	160 156

ACCOUNTING POLICIES
for the year ended 31 March 2016

ACCOUNTING POLICIES

Summary of significant accounting policies	
The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.	
The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.	
Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.	
1	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2	Going concern The financial statements have been prepared on a going concern basis.
3	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
4	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7	Revenue
7.1	Appropriated funds Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
7.3	Accrued departmental revenue Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when: <ul style="list-style-type: none"> it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and the amount of revenue can be measured reliably. The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON

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ACCOUNTING POLICIES
for the year ended 31 March 2016

8	Expenditure
8.1	Compensation of employees
8.1.1	Salaries and wages Salaries and wages are recognised in the statement of financial performance on the date of payment.
8.1.2	Social contributions Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.
8.2	Other expenditure Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.
8.3	Accrued expenditure payable Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable. Accrued expenditure payable is measured at cost.
8.4	Leases
8.4.1	Operating leases Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. The operating lease commitments are recorded in the notes to the financial statements.
8.4.2	Finance leases Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: <ul style="list-style-type: none"> • cost, being the fair value of the asset; or • the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
9	Aid Assistance
9.1	Aid assistance received Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value. Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.
9.2	Aid assistance paid Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.
10	Cash and cash equivalents Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
11	Prepayments and advances Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost.
12	Loans and receivables Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

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13	Investments Investments are recognised in the statement of financial position at cost.
14	Financial assets
14.1	Financial assets (not covered elsewhere) A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial. At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.
14.2	Impairment of financial assets Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
15	Payables Loans and payables are recognised in the statement of financial position at cost.
16	Capital Assets
16.1	Immovable capital assets Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of immovable capital assets cannot be determined reliably, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.
16.2	Movable capital assets Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.
16.3	Intangible assets Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

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ACCOUNTING POLICIES for the year ended 31 March 2016

17	Provisions and Contingents
17.1	<p>Provisions</p> <p>Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
17.2	<p>Contingent liabilities</p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.</p>
17.3	<p>Commitments</p> <p>Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.</p>
18	<p>Fruitless and wasteful expenditure</p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
19	<p>Irregular expenditure</p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
20	<p>Changes in accounting policies, accounting estimates and errors</p> <p>Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p> <p>Changes in accounting estimates are applied prospectively in accordance with MCS requirements.</p> <p>Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p>
21	<p>Events after the reporting date</p> <p>Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.</p>
22	<p>Principal-Agent arrangements</p> <p>The department is party to a principal-agent arrangement for licencing fees. In terms of the arrangement the department is the principal and is responsible for issuing Government Vehicle licencing. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.</p>

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for the year ended 31 March 2016

23	Departures from the MCS requirements There were no departures from the MCS requirements. All the financial statements information were present fairly the department in the primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed
24	Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.
25	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
26	Related party transactions A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.
27	Inventories At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and current replacement value.
28	Public-Private Partnerships Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies. A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
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1. Annual Appropriation

1.1 Annual Appropriation

	2015/16			2014/15 Restated	
	Final Appropriation R	Actual Funds Received R	Funds not requested/ not received R	Final Appropriation R	Appropriation Received R
R thousand					
Programmes					
ADMINISTRATION	138 248	138 248	-	111 353	111 353
CIVILIAN OVERSIGHT	52 886	52 886	-	42 769	42 769
TRANSPORT REGULATION	648 100	648 100	-	408 637	408 637
SECURITY MANAGEMENT	394 896	394 896	-	414 266	414 266
Total	1 234 130	1 234 130	-	977 025	977 025

1.2 Conditional grants

		2015/16	2014/15 Restated
R thousand	Note	R	R
Total grants received	46	1 000	2 580
Provincial grants included in Total Grants received		1 000	2 580

2. Statutory Appropriation

		2015/16	2014/15 Restated
R thousand	Note	R	R
Members' remuneration		-	1 980
Total		-	1 980
Actual Statutory Appropriation received		-	1 980

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3. Departmental revenue

		2015/16	2014/15 Restated
R thousand		R	R
Tax revenue		384 288	462 407
Sales of goods and services other than capital assets	3.1	28 408	31 427
Fines, penalties and forfeits	3.2	46 738	40 902
Interest, dividends and rent on land	3.3	3 841	5 109
Sales of capital assets	3.4	595	717
Transactions in financial assets and liabilities	3.5	642	983
Total revenue collected		464 512	541 545
Less: Own revenue included in appropriation	14	177 476	-
Departmental revenue collected		287 036	541 545

Traffic Fines on the Sub-Account of **R618 133.58** has been manual allocated. Traffic fines were also reduced by **R8 432 266.44** which is Unallocated Traffic Fines for 2015/16 FYR.

3.1 Sales of goods and services other than capital assets

		2015/16	2014/15 Restated
R thousand	Note 3	R	R
Sales of goods and services produced by the department		28 408	31 427
Sales by market establishment		11	653
Administrative fees		27 263	29 843
Other sales		1 134	931
Total		28 408	31 427

3.2 Fines, penalties and forfeits

		2015/16	2014/15 Restated
R thousand	Note 3	R	R
Fines		46 738	40 902
Total		46 738	40 902

3.3 Interest, dividends and rent on land

		2015/16	2014/15 Restated
R thousand	Note 3	R	R
Interest		3 841	5 109
Total		3 841	5 109

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3.4 Sale of capital assets

		2015/16	2014/15
	Note		Restated
R thousand	3	R	R
Tangible assets			
Machinery and equipment	28	595	717
Total		595	717

3.5 Transactions in financial assets and liabilities

		2015/16	2014/15
	Note		Restated
R thousand	3	R	R
Receivables		612	120
Other Receipts including Recoverable Revenue		30	863
Total		642	983

4. Aid assistance

		2015/16	2014/15
	Note		Restated
R thousand		R	R
Opening Balance		16 247	-
As restated		16 247	-
Transferred from statement of financial performance		479	16 247
Paid during the year		(16 247)	-
Closing Balance		479	16 247

4.1 Analysis of balance by source

		2015/16	2014/15
	Note		Restated
R thousand	4	R	R
Aid assistance from other sources		479	16 247
Closing balance		479	16 247

4.2 Analysis of balance

		2015/16	2014/15
	Note		Restated
R thousand	4	R	R
Aid assistance unutilised		479	16 247
Closing balance		479	16 247

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4.3 Prior period error

	<i>Note</i>	2014/15 R'000
Nature of prior period error		
Relating to 2014/15		
Paid during the year misstated by		(38 753)
		(38 753)
Analysis balance by source misstated		(38 753)
Total prior period errors		(38 753)

5. Compensation of employees

5.1 Salaries and Wages

R thousand	<i>Note</i>	2015/16 R	2014/15 Restated R
Basic salary		254 581	240 602
Performance award		5 387	5 473
Service Based		199	270
Compensative/circumstantial		17 153	12 073
Periodic payments		11 871	12 323
Other non-pensionable allowances		47 904	43 056
Total		337 095	313 797

5.2 Social contributions

R thousand	<i>Note</i>	2015/16 R	2014/15 Restated R
Employer contributions			
Pension		33 157	31 337
Medical		28 474	21 431
Bargaining council		82	79
Total		61 713	52 847
Total compensation of employees		398 808	366 644
Average number of employees		1 786	1 890

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6. Goods and services

		2015/16	2014/15
R thousand	Note	R	Restated R
Administrative fees		992	124
Advertising		3 288	1 395
Minor assets	6.1	871	76
Catering		777	494
Communication		8 303	8 327
Computer services	6.2	5 460	5 302
Consultants: Business and advisory services		217	138
Legal services		821	737
Contractors		46 950	34 586
Agency and support / outsourced services		4 978	1 772
Audit cost – external	6.3	4 055	3 997
Fleet services		32 027	20 449
Inventory	6.4	5 430	935
Consumables	6.5	7 424	4 832
Operating leases		9 633	8 457
Property payments	6.6	391 807	410 877
Rental and hiring		1 796	331
Transport provided as part of the departmental activities		1 320	407
Travel and subsistence	6.7	32 748	25 318
Venues and facilities		640	309
Training and development		1 199	188
Other operating expenditure	6.8	3 501	3 393
Total		564 237	532 443

6.1 Minor assets

		2015/16	2014/15
R thousand	Note	R	Restated R
Tangible assets	6		
Machinery and equipment		871	76
Total		871	76

6.2 Computer services

		2015/16	2014/15
R thousand	Note	R	Restated R
SITA computer services		445	468
External computer service providers		5 015	4 834
Total		5 460	5 302

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6.3 Audit cost – External

		2015/16	2014/15
	Note		Restated
R thousand	6	R	R
Regularity audits		4 055	3 997
Total		4 055	3 997

6.4 Inventory

		2015/16	2014/15
	Note		Restated
R thousand	6	R	R
Clothing material and accessories		5 150	843
Other supplies	6.4.1	280	92
Total		5 430	935

6.4.1 Other supplies

Ammunition and security supplies	280	92
Total	280	92

6.5 Consumables

		2015/16	2014/15
	Note		Restated
R thousand	6	R	R
Consumable supplies		1 098	901
Uniform and clothing		77	90
Household supplies		821	684
Building material and supplies		146	70
IT consumables		16	7
Other consumables		38	50
Stationery, printing and office supplies		6 326	3 931
Total		7 424	4 832

6.6 Property payments

		2015/16	2014/15
	Note		Restated
R thousand	6	R	R
Municipal services		3 233	2 765
Property maintenance and repairs		3	165
Other		388 571	407 947
Total		391 807	410 877

Other property payments includes the payments for the security companies guarding the properties for Mpumalanga Provincial Government.

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6.7 Travel and subsistence

		2015/16	2014/15
	Note		Restated
R thousand	6	R	R
Local		32 748	25 237
Foreign		-	81
Total		32 748	25 318

6.8 Other operating expenditure

		2015/16	2014/15
	Note		Restated
R thousand	6	R	R
Resettlement costs		78	-
Other operating expenditure		3 423	3 393
Total		3 501	3 393

Included in Other operating expenditure are the motor vehicles insurance for subsidised vehicles insured by the Accounting Officer of Community safety, Security and Liaison.

7. Interest and rent on land

		2015/16	2014/15
	Note		Restated
R thousand		R	R
Interest paid		66	33
Total		66	33

Interest paid on overdue account to Municipalities, Eskom, Telkom, Jungbluth Inc. Attorneys and Prospen Africa.

8. Payments for financial assets

		2015/16	2014/15
	Note		Restated
R thousand		R	R
Debt take overs		701	-
Total		701	-

9. Transfers and subsidies

		2015/16	2014/15
			Restated
R thousand		R	R
Provinces and municipalities	Note 35	181	82
Households	Annex 1A	2 455	2 904
Total		2 636	2 986

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10. Expenditure for capital assets

		2015/16	2014/15
R thousand	Note	R	Restated R
Tangible assets			
Buildings and other fixed structures	30	256 395	58 099
Machinery and equipment	28	19 456	34 223
Total		275 851	92 322

10.1 Analysis of funds utilised to acquire capital assets – 2015/16

	Voted funds		Aid assistance	Total
R thousand	R		R	R
Tangible assets				
Buildings and other fixed structures	256 395		-	256 395
Machinery and equipment	8 553		10 903	19 456
Total	264 948		10 903	275 851

10.2 Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds		Aid assistance	Total
R thousand	R		R	R
Tangible assets				
Buildings and other fixed structures	58 099		-	58 099
Machinery and equipment	4 421		29 802	34 223
Total	62 520		29 802	92 322

11. Cash and cash equivalents

		2015/16	2014/15
R thousand	Note	R	Restated R
Consolidated Paymaster General Account		26 708	159 219
Cash on hand		931	937
Total		27 639	160 156

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12. Receivables

R thousand	Note	2015/16			2014/15		
		Current	Non-current	Total	Current	Non-current	Total
		R	R	R	R	R	R
Claims recoverable	12.1	4 356	1 191	5 547	5 130	-	5 130
Recoverable expenditure	12.2	1 936	-	1 936	-	-	-
Staff debt	12.3	69	3	72	87	-	87
Other debtors	12.4	222	153	375	308	1 036	1 344
Fruitless and wasteful expenditure	12.5	2	-	2	-	-	-
Total		6 585	1 347	7 932	5 525	1 036	6 561

Receivables: current and non-current split: During the current financial year columns for current receivables and non-current receivables were included in the Receivables note. The department should manually include the current and non-current amounts for the prior year in the journal.

12.1 Claims recoverable

R thousand	Note	2015/16	2014/15
	12 and Annex 3	R	Restated R
Provincial departments		1 191	1 228
Public entities		4 356	3 902
Total		5 547	5 130

12.2 Recoverable Expenditure

Court fees owe by the Provincial Treasury	1 936	-
Total	1 936	-

12.3 Staff debt

Salary Overpayment Debt: Employees	72	87
Total	72	87

12.4 Other debtors

Employees Debt	-	117
Ex-Employees Debt	274	752
Suppliers' Debt	27	128
Other Debtors	74	347
Total	375	1 344

12.5 Fruitless and Wasteful Expenditure

Opening balance	-	-
Less amounts recovered	(1)	-
Transfers from note 25 Fruitless and Wasteful Expenditure	3	-
Total	2	-

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12.6 Impairment of receivables

		2015/16	2014/15
R thousand	Note	R	Restated R
Estimate of impairment of impairment		-	751
Total		-	751

13. Voted funds to be surrendered to the Revenue Fund

		2015/16	2014/15
R thousand	Note	R	Restated R
Opening balance		14 379	5 364
Prior period error	13.2		
As restated		14 379	5 364
Transfer from statement of financial performance		2 734	14 379
Paid during the year		(14 379)	(5 364)
Closing balance		2 734	14 379

14. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

		2015/16	2014/15
R thousand	Note	R	Restated R
Opening balance		125 639	47 510
Prior period error	14.1		
As restated		125 639	47 510
Transfer from Statement of Financial Performance		287 036	545 009
Own revenue included in appropriation		177 476	-
Paid during the year		(567 284)	(463 416)
Closing balance		22 867	125 639

Unallocated Traffic fines Revenue misclassified as Traffic Fines collected **3 464**

15. Payables – current

		2015/16	2014/15
R thousand	Note	R	Restated R
Amounts owing to other entities		980	3 673
Clearing accounts	15.1	1	2
Other payables	15.2	8 432	6 154
Total		9 413	9 829

Cash on hand that has not been allocated to Revenue item due to unavailable of Reconciliation from Revenue in time. The amount might include Contempt of court, refunds and untraceable references.

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15.1 Clearing accounts

		2015/16	2014/15
	Note		Restated
R thousand	15	R	R
Salary: Income Tax: CL		-	1
Salary: Garnishee Order: CL		-	1
Salary: Pension Fund: CL		1	-
Total		1	2

15.2 Other payables

		2015/16	2014/15
	Note		Restated
R thousand	15	R	R
Traffic Fines Received in the Sub-Bank Account		-	937
Court Fees Payable		-	1 753
Unallocated Traffic Fines		8 432	3 464
Total		8 432	6 154

Prior Errors

Unallocated Revenue incorrectly classified as Traffic Fines 3 464

16. Net cash flow available from operating activities

		2015/16	2014/15
	Note		Restated
R thousand		R	R
Net surplus/(deficit) as per Statement of Financial Performance		290 249	572 171
Add back non cash/cash movements not deemed operating activities		(146 965)	(374 289)
(Increase)/decrease in receivables – current		565	(5 018)
Increase/(decrease) in payables – current		(2 352)	7 904
Proceeds from sale of capital assets		(595)	(717)
Expenditure on capital assets		275 851	92 322
Surrenders to Revenue Fund		(581 663)	(468 780)
Surrenders to RDP Fund/Donor		(16 247)	-
Own revenue included in appropriation		177 476	-
Net cash flow generated by operating activities		143 284	197 882

17. Reconciliation of cash and cash equivalents for cash flow purposes

		2015/16	2014/15
	Note		Restated
R thousand		R	R
Consolidated Paymaster General account		26 708	159 219
Cash on hand		931	937
Total		27 639	160 156

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18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

			2015/16	2014/15
				Restated
R thousand	Note		R	R
Liable to	Nature			
Housing loan guarantees	Employees	<i>Annex 2A</i>	-	17
Claims against the department		<i>Annex 2B</i>	93 164	99 802
Intergovernmental payables (unconfirmed balances)		<i>Annex 4</i>	90	48 650
Total			93 254	148 469

19. Commitments

			2015/16	2014/15
				Restated
R thousand	Note		R	R
Current expenditure				
Approved and contracted			812 006	67 817
Approved but not yet contracted			-	974 499
			812 006	1 042 316
Capital expenditure				
Approved and contracted			86 070	297 364
			86 070	297 364
Total Commitments			898 076	1 339 680

Contracts Commitments 2016

	R thousand
Security Companies _ More than a year contract.	783 363
P-Cubed	2 578
MEDACO Capital Services (PTY) LTD	21 000
Mass Measuring Systems	4 940
Mpfumelelo Business Enterprise	66 175
Tiger Business Enterprise	19 857
	897 913

Other Commitments 2016

	R thousand
Printing	45
Minor Assets	80
Major Assets	38
	163
Total Commitments	898 076

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20. Accruals and payables not recognised

20.1 Accruals

				2015/16	2014/15
				R	Restated R
R thousand				2015/16	2014/15
Listed by economic classification	30 Days	30+ Days	Total	Total	Total
Goods and services	42 614	2 865	45 479	46 132	
Transfers and subsidies	-	-	-	-	
Capital assets	-	-	-	23 120	
Other	3 512	282	3 794	521	
Total	46 126	3 147	49 273	69 773	
Listed by programme level					
Administration			6 466	1 809	
Civilian Oversight			459	504	
Transport Regulations			8 459	29 576	
Security Management			33 889	37 884	
Total			49 273	69 773	

20.2 Payables not recognised

				2015/16	2014/15
				R	Restated R
R thousand				2015/16	2014/15
Listed by economic classification	30 Days	30+ Days	Total	Total	Total
Goods and services	469	26 714	27 183	98 453	
Transfers and subsidies	-	1 364	1 364	-	
Capital assets	-	-	-	4 731	
Total	469	28 078	28 547	103 184	
Listed by programme level					
Administration			737	7 743	
Civilian Oversight			165	245	
Transport Regulations			1 488	17 683	
Security Management			26 157	77 513	
			28 547	103 184	

The Accruals and Payables not recognised have been separated into two notes during this financial year. In the prior year the amounts were combined in one note. On import of the prior year data, the total is reflected under the Accruals. In order to reflect the amounts correctly in the separated notes, the prior year amounts for the Payables not recognised must be subtracted from the Accruals total amount in the Prior Year TB journal column and added to the journal column where the Payables not recognised is reflected.

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<i>Included in the above totals are the following:</i>	Note		
Confirmed balances with other departments	<i>Annex 4</i>	1 048	639
Confirmed balances with other government entities	<i>Annex 4</i>	3	394
Total		1 051	1 033

2015/16			
Confirmed balances with Road Traffic Management	<i>Annex 4</i>	40 583	-
Total		40 583	-

21. Employee benefits

		2015/16	2014/15
R thousand	Note	R	Restated R
Leave entitlement		27 641	26 469
Service bonus (Thirteenth cheque)		13 006	12 334
Performance awards		7 151	6 398
Capped leave commitments		26 746	25 640
Other		660	258
Total		75 204	71 099

1. Leave entitlement includes current cycle negative leave pro-rata of **R 91 820.65** thousand rands.
2. The other amount disclosed consists of Long service awards commitments for 20, 30 and 40 Years of service for 2016/17 financial year and prior period error of R258 thousands was reinstated.

22. Lease commitments

22.1 Operating leases expenditure

	Buildings and other fixed structures	Machinery and equipment	Total
R thousand 2015/16			
Not later than 1 year	4 236	1 474	5 710
Later than 1 year and not later than 5 years	952	1 544	2 496
Total lease commitments	5 188	3 018	8 206

R thousand 2014/15			
Not later than 1 year	6 787	902	7 689
Later than 1 year and not later than 5 years	3 756	792	4 548
Total lease commitments	10 543	1 694	12 237

23. Accrued departmental revenue

		2015/16	2014/15
R thousand	Note	R	Restated R
Tax revenue		628 373	374 317
Fines, penalties and forfeits		477 126	277 149
Total		1 105 499	651 466

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23.1 Analysis of accrued departmental revenue

R thousand	Note	2015/16 R	2014/15 Restated R
Opening balance		651 466	334 646
Less: amounts received		441 311	508 048
Add: amounts recognised		946 180	886 914
Less: amounts written-off/reversed as irrecoverable		50 836	62 046
Closing balance		1 105 499	651 466

23.2 Accrued department revenue written off

SOR, Withdrawn and Reduced traffic Fines	50 836	62 046
Total	50 836	62 046

23.3 Impairment of accrued departmental revenue

Estimate of impairment of accrued departmental revenue	377 427	216 613
Total	377 427	216 613

Estimate of Impairment of accrued departmental revenue was reinstated by **R90 972** prior year.

24. Irregular expenditure

24.1 Reconciliation of irregular expenditure

R thousand	Note	2015/16 R	2014/15 Restated R
Opening balance		1 237	1 237
Prior period error		-	-
As restated		1 237	1 237
Add: Irregular expenditure – relating to prior year		6 254	-
Add: Irregular expenditure – relating to current year		264 837	-
Closing balance		272 328	1 237

24.2 Analysis of awaiting condonation per age classification

R thousand	Note	2015/16 R	2014/15 Restated R
Current year		264 837	-
Prior years- Process of investigation is on going		7 491	1 237
		272 328	1 237

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24.3 Details of irregular expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R thousand
Non Compliance on SCM Procurement	Process of investigation is on going	264 837
		264 837

25. Fruitless and wasteful expenditure

25.1 Reconciliation of fruitless and wasteful expenditure

R thousand	Note	2015/16 R	2014/15 R
Opening balance		271	238
As restated		271	238
Fruitless and wasteful expenditure –relating to prior year		17 627	-
Fruitless and wasteful expenditure –relating to current year		361	33
Less: Amount Resolved		(271)	-
Less: Amounts transferred to receivables for recovery	12	(3)	
Closing balance		17 985	271

25.2 Analysis of awaiting resolution per economic classification

Current	17 951	271
Transfers and subsidies	34	-
Total	17 985	271

25.3 Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	Amount R thousand
Interest paid on Supplier Invoice	Process of investigation is on going	66
Penalties	Process of investigation is on going	292
Sedibe IT	Salary deduction has started	3
Total		361

Interest paid on late payments to Eskom, Prospen Africa, Telkom, Jungbluth Inc. Attorneys and Municipalities. Penalties were paid to SARS. Investigation and discussions to address these issues are under way.

26. Related party transactions

Department of Public Works, Roads and Transport has provided the Department with Buildings for free and also negotiate buildings (leases) contracts on our behalf. Department of Finance provided the Department with Information Technology services and Office of the Premier has since provided the Department with Audit Committee Internal Audit unit services. **No related party transactions have been entered into during the year which might reasonably affect any decisions made by the users.**

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27. Key management personnel

		2015/16	2014/15
	No. of		Restated
R thousand	Individuals	R	R
Political office bearers (provide detail below)			
Officials:	1	1 822	1 822
Level 15 to 16	1	1 306	1 238
Level 14 (incl. CFO if at a lower level)	3	2 992	1 925
Total		6 120	4 985

28. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
MACHINERY AND EQUIPMENT	177 135	-	19 639	4 994	191 780
Transport assets	122 953	-	11 668	4 994	129 627
Computer equipment	11 221	-	2 557	-	13 778
Furniture and office equipment	14 554	-	3 812	-	18 366
Other machinery and equipment	28 407	-	1 602	-	30 009
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	177 135	-	19 639	4 994	191 780

28.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
R thousand	R	R	R	R	R
MACHINERY AND EQUIPMENT	19 456	213	-	(30)	19 639
Transport assets	11 455	213	-	-	11 668
Computer equipment	2 568	-	-	(11)	2 557
Furniture and office equipment	3 793	-	-	19	3 812
Other machinery and equipment	1 640	-	-	(38)	1 602
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	19 456	213	-	(30)	19 639

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28.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
R thousand	R	R	R	R
MACHINERY AND EQUIPMENT	4 994	-	4 994	595
Transport assets	4 994	-	4 994	595
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	4 994	-	4 994	595

28.3 Movement for 2014/15

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
R thousand	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	144 344	153	38 924	6 286	177 135
Transport assets	95 081	-	34 158	6 286	122 953
Computer equipment	10 134	-	1 087	-	11 221
Furniture and office equipment	13 736	-	818	-	14 554
Other machinery and equipment	25 393	153	2 861	-	28 407
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	144 344	153	38 924	6 286	177 135

28.3.1 Prior period error

	2014/15 R
<i>Note 28</i>	
Other machinery and equipment	
Relating to 2014/15	153
Air Conditioning systems added in Other Machinery and Equipment	153
Total prior period errors	153

Air conditioning systems

Air Conditioning systems were incorrectly classified as building other fixed structure instead of machinery and equipment.

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28.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2016

R thousand	Machinery and equipment R	Total R
Opening balance	13 381	13 381
Additions	871	871
TOTAL MINOR ASSETS	14 252	14 252

	Machinery and equipment	Total
Number of R1 minor assets	1 634	1 634
Number of minor assets at cost	8 572	8 572
TOTAL NUMBER OF MINOR ASSETS	10 206	10 206

28.4.1 Prior period error

<i>Note</i>	2014/15 R thousand
Minor assets prior period errors	
Relating to 2014/15	(11)
Asset category changed from other fixed structure to machinery and equipment	11
Assets to Consumable (Torches) and (Gazebos)	(17)
Assets corrected (reversed) Prior Year Error	(5)
Total prior period errors	(11)

Air conditioning systems

- Air Conditioning systems at R1 value were incorrectly classified as building other fixed structure instead of machinery and equipment.

Torches and Gazebos

- Torches and Gazebos were incorrectly classified as minor assets instead of consumables.

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2015

R thousand	Machinery and equipment R	Total R
Opening balance	13 316	13 316
Prior period error	(11)	(11)
Additions	76	76
TOTAL MINOR ASSETS	13 381	13 381

	Machinery and equipment	Total
Number of R1 minor assets	1 625	1 625
Number of minor assets at cost	8 286	8 286
TOTAL NUMBER OF MINOR ASSETS	9 911	9 911

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29. Intangible Capital Assets**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016**

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
SOFTWARE	15 986	-	-	-	15 986
TOTAL INTANGIBLE CAPITAL ASSETS	15 986	-	-	-	15 986

29.1 Movement for 2014/15**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015**

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
SOFTWARE	15 986				15 986
TOTAL INTANGIBLE CAPITAL ASSETS	15 986	-	-	-	15 986

30. Immovable Tangible Capital Assets**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016**

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
BUILDINGS AND OTHER FIXED STRUCTURES					
Non-residential buildings	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	-	-	-

30.1 Additions**ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016**

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
R thousand	R	R	R	R	R
BUILDING AND OTHER FIXED STRUCTURES	256 395	-	(256 395)	-	-
Non-residential buildings	256 395	-	(256 395)	-	-
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	256 395	-	(256 395)	-	-

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30.2 Movement for 2014/15

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
BUILDINGS AND OTHER FIXED STRUCTURES	153	(153)	-	-	-
Dwellings	12	(12)	-	-	-
Non-residential buildings	141	(141)	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	153	(153)	-	-	-

30.2.1 Prior period error

	2014/15 R thousand
Nature of prior period error	
Relating to 2014/15	<i>Note 30</i> (153)
Air Conditioning systems misclassified in Building and other fixed structures	(153)
Total prior period errors	(153)

Air conditioning systems

- Air Conditioning systems were incorrectly classified as building other fixed structure instead of machinery and equipment.

31. Principal-agent arrangements

31.1 Department acting as a Principal

	2015/16	2014/15 Restated
R thousand	<i>Note</i> R	R
Tax Revenue	384 288	-
Closing balance	384 288	-

In order to provide greater access to clients throughout the Province, the department transferred specified registration, licensing and testing functions to appropriately identified agents who process these functions for and on behalf of the department. The terms of conditions for the arrangement are outlined in the individual agreements with the agents.

The department did not procure or provide equipment to the collecting agencies for the implementation of licensing Function.

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32. Prior period errors

32.1 Correction of prior period errors in Departmental revenue

	2014/15
R thousand	Note 31
Revenue: Departmental revenue	
Increase/(decrease) in Motor Tax Revenue	(168)
Increase/(decrease) in Sales of Capital Assets	168
Net effect	-

32.2 Correction of prior period errors in Employees benefits

	2014/15
R thousand	Note 21
Employees benefits: Other	
Increase/(decrease) in Leave entitlement: Other long services awards	258
Net effect	258

Prior period errors (Continued)

32.3 Correction of prior period errors In Departmental Revenue

- Sales of capital assets were incorrectly classified as Motor tax revenue item (R 167 570.95)
- Referring to Note 3 and sub-note 3.4
- Unallocated Revenue incorrectly classified as Traffic Fines collected (R3 464 000.00)

	2014/15
R thousand	Note 31
Revenue and Payables	
Increase/(decrease) in Traffic Fines	(3 464)
Increase/(decrease) in Suspense Account under Payables	3 464
Increase/(decrease) in Revenue Accrual	(3 464)
Increase/(decrease) in Surrendered to Revenue Fund	(3 464)
Increase/(decrease) in Current Liabilities _Payables	3 464
Increase/(decrease) in Payables Note15	3 464
Net effect	-

32.4 Correction of prior period errors In Assets

	2014/15
R thousand	Note 31
Minor and Capital Assets	
Increase/(decrease) in building and other fixed structure	(153)
Increase/(decrease) in other machinery and equipment	153
Increase/(decrease) in buildings and other fixed structures	(11)
Increase/(decrease) in machinery and equipment	11
Increase/(decrease) in minor Assets Torches (13) and Gazebos (4)	(17)
Increase/(decrease) in Consumables Torches (13) and Gazebos (4)	17
Increase/(decrease) in minor Assets- Reversed from prior year	(5)
Net effect	(5)

Accrued Departmental Revenue (Tax Revenue and Traffic Fines) was corrected and the net effect of R169 196

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32.5 Correction of prior period errors in Aid Assistance

R thousand	Note 4	2014/15 R
Relating to 2014/15		
Increase/(decrease) in Paid during the year		(38 753)
Net effect		(38 753)
Increase/(decrease) in Analysis balance by source	Note 4.1	(38 753)
Net effect		(38 753)

Prior period errors (Continued)

32.6 Correction of prior period errors In Accrued Departmental Revenue

R thousand	Note 23	2014/15 R
Accrued Departmental Revenue		
Increase/(decrease) in Tax Revenue		47 106
Increase/(decrease) in Traffic Fines		(8 954)
Net effect		38 152

32.6.1 Analysis of accrued departmental revenue

Increase/(decrease) in Analysis of Accrued Opening balance	29 691
Increase/(decrease) in Amount received in prior year	(960)
Increase/(decrease) in Amount recognised in prior year	9 421
Net effect	38 152

23.4 32.6.2 Impairment of accrued departmental revenue

Increase/(decrease) in Estimated of impairment of Accrued Revenue	90 972
Net effect	90 972

32.7 Correction of prior period errors In Irregular Expenditure

R thousand	Note 24	2014/15 R
Irregular Expenditure		
Increase /(decrease) in Irregular expenditure - relating to prior year		6 254
Net effect		6 254

32.8 Correction of prior period errors In Fruitless and wasteful expenditure

R thousand	Note 25	2014/15 R
Fruitless and wasteful expenditure		
Increase /(decrease) in Fruitless and wasteful expenditure - relating to prior year		17 627
Net effect		17 627

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33. INVENTORY

	<i>Note</i>	2015/16	2014/15
R thousand	<i>Annexure 5</i>	R	R
Opening balance		-	-
Add: Additions/Purchases – Cash		7 923	2 632
(Less): Issues		(7 923)	(2 632)
Closing balance		-	-

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34. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT	GRANT ALLOCATION										SPENT			2014/15	
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department	R	R		
R thousand	1 000	-	-	-	1 000	1 000	1 000	-	100%	2 580	2 580				
EPWP															
	1 000	-	-	-	1 000	1 000	1 000	-		2 580	2 580		2 580		

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35. STATEMENT OF OTHER TRANSFERS PAID TO PROVINCIAL FUND

NAME OF MUNICIPALITY	GRANT ALLOCATION						TRANSFER			Re-allocations by National Treasury or National Department %
	Division of Revenue Act R	Roll Overs R	Adjustments		Total Available R	Actual Transfer R	Funds Withheld R			
			R	R						
Motor Vehicles Licencing	200	-	-	-	200	181	-	-	-	
TOTAL	200	-	-	-	200	181	-	-	-	

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ANNEXURE 1A
STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted Appropriation Act R	Roll Overs R	Adjustments R	Total Available R	Actual Transfer R	% of Available funds Transferred %	
R thousand							
Transfers							
Households Employers Benefits: Injury On Duty	1 900	-	-	1 900	953	50%	470
Households Employers Benefits: Leave Gratuity	863	-	-	863	1 227	142%	2 310
Households Claims Against State	537	-	-	537	275	51%	500
TOTAL	3 300	-	-	3 300	2 455		3 280

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ANNEXURE 1B
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2015/16	2014/15
		R thousand	Restated R thousand
Received in kind			
Anglo American	2 Volkswagen Polo 1.4 @ Estimated price	-	436
The Self Help Association of Paraplegics	1 Toyota Quest 1.6@ Estimated Price (R 212 500.56)	213	-
TOTAL		213	436

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ANNEXURE 1C
STATEMENT OF AID ASSISTANCE RECEIVED

NAME OF DONOR	PURPOSE	OPENING BALANCE	R thousand		CLOSING BALANCE
			REVENUE	EXPENDITURE	
Received in cash					
Road Traffic Management Corporation			15 000	14 521	479
TOTAL			15 000	14 521	479

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ANNEXURE 2A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2016 –LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2015	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2016	Guaranteed interest for year ended 31 March 2016	Realised losses not recoverable i.e. claims paid out
R thousand		R	R	R	R	R	R	R	R
	Housing								
FNB		-	-	-	-	-	-	-	-
Finance- Company		-	-	-	-	-	-	-	-
FNB_ Former		-	17	-	17	-	-	-	-
TOTAL		-	17	-	17	-	-	-	-

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ANNEXURE 2B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2016

NATURE OF LIABILITY	Opening balance 1 April 2015		Liabilities incurred during the year		Liabilities paid/ cancelled/ reduced during the year		Liabilities recoverable (Provide details hereunder)		Closing balance 31 March 2016	
	R	R	R	R	R	R	R	R	R	R
Claims against the department										
LITIGATIONS										
01. GNT Security CC/ MEC for Community Safety	99 802	-	-	-	-	-	-	-	99 802	-
02. MJ Kemp/ MEC for Community Safety, Security and Liaison	-	-	-	(3 481)	-	-	-	-	(3 481)	-
03. Pangela Security CC/ MEC for Community Safety	-	-	-	(1 000)	-	-	-	-	(1 000)	-
04. TL Mohwaduba/ MEC for Community Safety, Security and Liaison	-	1 905	-	-	-	-	-	-	1 905	-
05. Hanlie Martins/ MEC for Public Works, Roads and Transport	-	520	-	-	(77)	-	-	-	520	-
06. Pangela Security CC/ MEC for Community Safety	-	-	-	(1 905)	-	-	-	-	(1 905)	-
07. Bhokisisa Andrew Mdluli/ MEC for Community Safety	-	400	-	-	-	-	-	-	400	-
08. Balele Mountains Farms / MEC for Community Safety Security and Liaison	-	47	-	-	-	-	-	-	47	-
09.. GNT Security / MEC for Community Safety Security and Liaison	-	-	-	(2 360)	-	-	-	-	(2 360)	-
10. JP Joubert / MEC for Community Safety Security and Liaison	-	-	-	(100)	-	-	-	-	(100)	-
11. JP Coetzer / MEC for Community Safety Security and Liaison	-	-	-	(80)	-	-	-	-	(80)	-
12. NW Claase and Another / MEC for Community Safety Security and Liaison	-	-	-	(200)	-	-	-	-	(200)	-
13. Mr. Vusi Thabiso Sibiyi/ MEC for Community Safety Security and Liaison	-	-	-	(300)	-	-	-	-	(300)	-
14. MJ Pretorias/ MEC for Community Safety Security and Liaison	-	-	-	(7)	-	-	-	-	(7)	-
Total	99 802	2 872	(9 510)	-	-	-	-	-	93 164	-

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

ANNEXURE 3
CLAIMS RECOVERABLE

GOVERNMENT ENTITY R thousand	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016 R	31/03/2015 R	31/03/2016 R	31/03/2015 R	31/03/2016 R	31/03/2015 R
DEPARTMENTS						
MP Department of Public Works, Roads and Transport	484	484	-	-	484	484
MP Department of Agriculture, Rural Development	707	708	-	-	707	708
GP : Department of Community Safety	-	36	-	-	-	36
OTHER GOVERNMENT ENTITIES						
SANRAL	4 204	3 902	-	-	4 204	3 902
SARS	-	-	152	-	152	-
Total other government entities	4 204	3 902	152	-	4 356	3 902
Total Departments	1 191	1 228	-	-	1 191	1 228
Total	5 395	5 130	152	-	5 547	5 130

MPUMALANGA: COMMUNITY SAFETY, SECURITY AND LIAISON
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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

ANNEXURE 4
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY R thousand	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016 R	31/03/2015 R	31/03/2016 R	31/03/2015 R	31/03/2016 R	31/03/2015 R
DEPARTMENTS						
MP Department of Education		13	-	-	-	13
MP Dept. of Public Works, Roads and Transport	333	175	-	-	333	175
Department Of Justice	715	451	-	-	715	451
Gauteng Department of Community Safety			-	26	-	26
OTHER GOVERNMENT ENTITY						
Road Traffic Management Corporation	40 583	-	-	48 474	40 583	48 474
School Of Government	-	-	90	144	90	144
Government Printing	3	394	-	-	3	394
South African Police Services				6	-	6
Total Other Government Entities	40 586	394	90	48 624	40 676	49 018
Total Departments	1 048	639	-	26	1 048	665
TOTAL INTERGOVERNMENTAL	41 634	1 033	90	48 650	41 724	49 683

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2016

ANNEXURE 5
INVENTORIES

Inventory	Note	Quantity	2015/16 R thousand	Quantity	2014/15 R thousand
Opening balance		-	-	-	-
Add/(Less): Adjustments to prior year balance		-	-	-	-
Add: Additions/Purchases – Cash		72 126	7 923	11 765	2 632
Add: Additions - Non-cash		-	-	-	-
(Less): Disposals		-	-	-	-
(Less): Issues		(72 126)	(7 923)	(11 765)	(2 632)
Add/(Less): Adjustments		-	-	-	-
Closing balance		-	-	-	-

ANNEXURE 6

MOVEMENT IN CAPITAL WORK IN PROGRESS

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2016

R thousand	Opening balance R	Current Year Capital WIP R	Completed Assets R	Closing balance R
BUILDINGS AND OTHER FIXED STRUCTURES				
Non-residential buildings	90 406	256 395	-	346 801
TOTAL	90 406	256 395	-	346 801

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R	Current Year Capital WIP R	Completed Assets R	Closing balance R
BUILDINGS AND OTHER FIXED STRUCTURES				
Non-residential buildings	32 307	58 099	-	90 406
TOTAL	32 307	58 099	-	90 406