DEPARTMENT OF COMMUNITY SAFETY, SECURITY AND LIAISON MPUMALANGA PROVINCE

VOTE NO. 09

ANNUAL REPORT 2017/2018 FINANCIAL YEAR

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PART A: GENERAL INFORMATION



1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

AARTO	Administrative and Adjudication of Road Traffic Offences		
AGSA	Auditor-General of South Africa		
CPF	Community Police Forum		
СРІ	Consumer Price Index		
CSF	Community Safety Forum		
DCSSL	Department of Community Safety, Security and Liaison		
DG	Director General		
DLTC	Driver Learning Testing Centres		
DoT	Department of Transport		
DPSA	Department of Public Service and Administratione		
DPSA	Disabled People South Africa		
DVA	Domestic Violence Act		
EE	Employment Equity		
EEA	Employment Equity Act		
eNaTIS	Electronic National Traffic Information System		
EPWP	Expanded Public Works Programme		
EXCO	Executive Council Committee		
GBH	Grievous Bodily Harm		
GITO	Government Information Technology Officer		
HDP	Historically Disadvantaged People		
HOD	Head of Department		
ICT	Information and Communication Technology		
IDP	Integrated Development Plan		
IPID	Independent Police Investigative Directorate		
JCPS	Justice, Crime Prevention and Security Cluster		
JMF	Joint Management Forum		
LM	Local Municipality		
MDGs	Millennium Development Goals		
MEC	Member of Executive Council		
	I		

MIB	Manufacture, Importers and Builders		
MISS	Minimum Information Security Standard		
MSP Municipal Safety Plan			
MTEF	Medium Term Expenditure Framework		
MTSF	Medium Term Strategic Framework		
MTTC	Mpumalanga Traffic Training College		
MUNIMEC	Municipalities and Members of Executive Council		
MVR's	Moving Violation Recorders		
NDP	National Development Plan		
PA	Performance Agreement		
PMC	Provincial Management Committee		
PMDS	Performance Management Development System		
POA	Programme of Action		
RA	Registering Authority		
RAF	Road Accident Fund		
RM	Records Management		
RTIA	Road Traffic Infringement Agency		
RTMC	Road Traffic Management Corporation		
RTQS	Road Traffic Quality System		
SANDF	South African National Defence Force		
SANRAL	South African National Road Agency Limited		
SAPS	South African Police Service		
SARS	South African Revenue Service		
SDG's	Sustainable Development Goals		
SMS	Senior Management Services		
TSM Tourism Safety Monitors			
VTS's	Vehicle Testing Stations		
WSP	Workplace Skills Plan		

3. FOREWORD BY THE MEC

The Department has contributed significantly towards the improvement of the quality of lives of the people by implementing various law enforcement, road safety and crime prevention programmes. The implementation of these programmes is part of the mandate of this Department which is to ensure that our communities are and feel safe.

The Department would not have been able to achieve its objectives without the participation of various stake-holders in the implementation of its programmes. These stakeholders include SAPS, Road Traffic Management Corporation (RTMC), various municipalities and community members.

Although crime still remains a challenge in many communities, we will continue to work with SAPS and also mobilise members of the community to address various causes of crime. We will visit communities and interact with them in order to solicit their views on government's crime prevention initiatives. We will also carry on mobilising for additional resources for the police in order to better equip them to deal with crime and to also to enable them to prevent crime before it happens.

Through the Justice and Crime Prevention and Security Cluster (JCPS), the Department will further advocate for harsher punishment to convicts so that a message are sent out to would be criminals that government is intolerant of crime. This we believe will not only assist in preventing crime but will also enhance public confidence in the police and public institutions entrusted with safety and security.

The impact of the programmes can also be augmented with more integrated approach and that is why it is important to work together. This will further contribute to the concept of doing more with less resources especially

in the prevailing economic climate in the country. Enhancement of effective partnership against crime will also be pursued with communities through CPFs. This is done in order to strengthen the relationship between SAPS and the community as this one of the key ingredients in the fight against crime.

With regard to traffic law enforcement, the department received a huge boost with the recent appointment of 62 new traffic officers. The new officers were part the traffic learners who graduated during the inaugural ceremony that was held at the Mpumalanga Traffic Training College last year in December. We believe this will assist the department to continue bringing errant drivers to book while also improving law enforcement visibility and road safety in the province.

The inhuman and brutal murder of people living with albinism is condemned in the strongest possible terms. The immediate success by the police to arrest the suspects is commended. In raising awareness on this plaque, the Department will conduct izimbizo in the various communities. Stakeholders such as traditional leaders, traditional healers' organizations, faith based organizations and other civil society movements should be mobilised to eradicate this practice.

Hon. PS Ngomane (MPL)

MEC: Community Safety, Security and Liaison

Date: 31 May 2018

4. REPORT OF THE ACCOUNTING OFFICER

On behalf of the Department of Community Safety, Security and Liaison and all its stakeholders, I am content to present the 2017/18 annual report in compliance with the Public Finance Management Act 1 of 1999 Sec 40(d) (I) and as a public accountability to our citizens for the funds allocated to the Department.

The Department in the year under review has managed to improve its achievement of targets in pre-determined objectives from the previous year's performance. Performance of the South African Police Service was monitored and evaluated on policy compliance and interventions made to address a number complaints against the police by the public. In ensuring that complains on liquor outlets from the public are addressed, the Department conducted workshops on liquor outlets compliance across the province in all municipalities in partnership with the Mpumalanga Economic Regulator.

The Department has managed to support and sustain the functionality of the Community Police Forums within the province through the working relationship with the South African Police Service. Through the Tourism Safety Monitors, the Department conducted tourism safety awareness campaigns in support of responsible tourism and safeguarding the safety of tourists in the province.

The Province has recorded a decline in the statistics of road crashes, although there was a marginal increase in the number of fatalities. Credit should be given to the law enforcement and Road Safety Officers of the Department and other stakeholders for the reduction of road crashes. The Department through the Mpumalanga Traffic Training College had its first learner intake in January 2017 and a total of 160 learners completed their training. The newly graduated Traffic Officers will assist in ensuring safety on our roads in line with the Decade of Action for road safety. The Department provided security services to all provincial government buildings for the period under review.



Departmental receipts

		2017/2018			2016/2017	
Departmental receipts	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	720 000	808 815	(88 815)	464 883	677 890	(213 007)
Motor vehicle licences	720 000	808 815	(88 815)	464 883	677 890	(213 007)
Sale of goods and services other than capital assets	43 083	55 778	(12 695)	37 728	41 052	(3 324)
Fines, penalties and forfeits	59 220	68 879	(9 659)	56 700	61 130	(4 430)
Interest, dividends and rent on land	3 937	9 727	(5 790)	2 772	7 115	(4 343)
Sale of capital assets	0	1 314	(1 314)	693	498	195
Financial transactions in assets and liabilities	150	649	(499)	0	118	(119)
Total	826 390	945 162	(118 772)	562 775	787 803	(225 027)

The Department has collected R945 million or 114 per cent against the R826 million projection for the year ending 31 March 2018, although the Department had taken over the licensing function of the six (06) local municipalities (Mkhondo, Lekwa, eMakhazeni, Chief Albert Luthuli, Govan Mbeki and Thaba Chweu) in the previous financial year. The Department only took full control of the licensing operations in those municipalities in this financial year, hence the increase in the collection of revenue.

The National Treasury has been engaged to assist the Department in facilitating the collection of licensing fees through the South African Post Office.

The Department reviews tariffs for services charged annually and are published in the Provincial Government Gazette

Programme Expenditure

	2017/2018			2016/2017			
Programme Name	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Administration	134 089	133 932	157	114 294	114 281	14	
Civilian Oversight	52 120	49 632	2 488	52 170	52 035	135	
Transport Regulation	542 456	536 580	5 876	572 723	568 641	4082	
Security Management	450 057	446 204	3 853	442 571	440 280	2291	
Total	1 178 722	1 166 348	12 374	1 181 759	1 175 237	6 522	

Departmental Summary

The Department has spent R1 166 billion of the adjusted budget of R1 178 billion which is 98.9 percent spending as compared to R1 175 billion spent over the same period last financial year. Compensation of employees spent R505 million of the adjusted budget of R492 million which is over by 2.6 percent. Goods and services spent R636 million of the adjusted budget of R655 million. Payments of capital assets was underspent with R4 million relating to the retention money that could not be released for the Traffic College due to the minor defects on the speed track that could not be fixed on time by the contractor. There was an underspending of R8 million on goods and services as a result of a revenue system that was not procured due to non-responsiveness of bids.

Virements

Post closure Virements were made on current payment to defray excessive spending on compensation of employees. Virements to the value of R2 million from transfers and subsidies and R11 million from goods and services items were made to cover for the shortfall on compensation of employees.

Rollovers

A rollover of R6 million was approved during the adjustment budget period to finalise the payment of security cameras on the high crime spots areas and Traffic College retention.

Supply Chain Management

There were no unsolicited bids for the financial year under review. The Finance and Bid Committees at Head Office and in the regions were appointed to ensure that controls are in place to prevent irregular expenditure. Declarations of interest by supply chain practitioners and bid committee members is ensured in all bid sittings to avoid conflict of interests. All supply chain practitioners and members of the different bid committees signed the SCM code of conduct.

Information and Communication Technology Governance

The Department has made strides to address information communication technology (ICT) governance issues. The Department has appointed the Government Information Technology Officer (GITO) who has assisted to address the gaps on ICT governance issues for the Department to be compliant.

Mr. William Mthombothi

Accounting Officer

Department of Community Safety, Security and Liaison

Date: 31 May 2018

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2018.

Yours faithfully

Mr. William Mthombothi
Accounting Officer

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Department of Community Safety, Security and Liaison

Date: 31 May 2018

6. STRATEGIC OVERVIEW

6.1. Vision

A safe, secure, crime and road crash free Mpumalanga Province.

6.2. Mission

To improve community and road safety through traffic management mass mobilisation, oversee the performance of the police and provision of security services.

6.3. Values

- Excellence and professionalism
- Inclusiveness, Accountability and Transparency
- Diligent, Efficiency and Effectiveness
- Caring, Responsive and Approachable
- Integrity and honesty
- Fair and Reasonable
- Readiness to serve and redress

7. LEGISLATIVE AND OTHER MANDATES

The following are some of the important legislative framework and policies that govern the operation and day-to-day administration of the Provincial Department of Community Safety, Security and Liaison in the context of Civilian Secretariat:

7.1 Constitutional mandate

The Constitution of the Republic of South Africa Act, of 1996 Chapter 11 defines the role of the Provincial Civilian Secretariat for Police Service as follows:

Section 206 (2) provides that the national policing may make provision for different policies in respect of different Provinces after taking into account the policing needs and priorities of these Provinces.

Section 206 (3) determines that each Province is entitled to:

- (a) Monitor police conduct;
- (b) Oversee the effectiveness and efficiency of the police service including receiving reports on the police service;
- (c) Promote good relations between the police and the community;
- (d) Assess the effectiveness of visible policing; and
- (e) Liaise with the Cabinet member responsible for policing with respect to crime and policing in the Province.

Section 206 (4) further states that a provincial executive is responsible for policing functions vested in it by this chapter, assigned to it in terms of national legislation and allocated to it in the national policing policy.

Name of the Act	Key Responsibilities
The South African Police Service Act, (Act No. 68 of 1995)	Providing advice; ensuring civilian oversight and promote democratic accountability and transparency
Civilian Secretariat for Police Service Act, (Act No. 2 of 2011)	This Act takes into cognisance section 206 of the Constitution that entitles the Provincial Executive to perform certain oversight functions that relate to policing
Independent Police Investigative Directorate Act, (Act No. 1 of 2011)	The Act in summary makes provision for the establishment of Independent Police Investigative Directorate which is tasked with independent oversight for South African Police Service and Municipal Police Services and to align provincial strategic objectives with that of the national office to enhance the functioning of the Directorate.
The White Paper on Safety and Security, 1999-2004	Initiating and coordinating social crime prevention programmes
Control to Public Premises and Vehicles Act, (Act No. 53 of 1985)	The seeks to provide for the safeguarding of certain public premises and vehicles and for the protection of the people therein or thereon
Public Service Act, (Act No. 38 of 1999)	The regulation of the conditions of empowerment, discipline and matters connected therewith
Promotion of Administrative Justice Act, (Act No. 03 of 2000) (Judicial Matters Amendment Act, (Act No. 42 of 2001)	To give effect to the right to administrative action that is lawful, reasonable and procedurally fair and to the right to written reasons for administrative action as contemplated in Section 33 of the Constitution of the Republic of South Africa, 1996
White Paper on transformation of the Public Service, 1997	The aim of the White Paper on transformation is to establish a policy framework to guide the introduction and implementation of new policies and legislation
Firearms Control Act, (Act No.60 of 2000)	The Act seeks to prevent the proliferation of illegally possessed firearms from society and by improving control over legally possessed firearm, to prevent crimes involving the use of firearm

Name of the Act	Key Responsibilities
Domestic Violence Act, (Act No.02 of 1998)	The Act seeks to afford the victims of domestic Violence the maximum protection from domestic abuse that the law can provide and to introduce measure which seek to ensure that the relevant organs of state shows commitment to eliminate all the forms of domestic violence
Child Justice Act, (Act No.75 of 2008)	The Act provides for establishment of the children's courts and the appointment of the child welfare commissioner to champion the best interest of children and to establish alternative place of care
Criminal Procedure Act, (Act No.51 of 1997)	The Act makes provision for procedures and related matters in criminal proceedings
Public Finance Management Act, (Act No.1 of 1999 and regulations)	This Act seeks to secure transparency, accountability and sound management of revenue, expenditure assets and liabilities
Labour Relations Act, (Act No.66 of 1995)	To promote and maintain sound labour practice
Basic conditions of Employment Act, (Act No. 75 of 1997)	Seek to advance economic development and social justice by fulfilling the primary objectives of the rights to fair labour practices conferred by section 23 (1) of the constitution
Employment Equity Act, (Act No. 55 of 1998)	Seek to promote equal opportunity and fair treatment employment through the elimination of unfair discrimination and implementation of Affirmative Action measures to address the imbalances of past
Skills Development Act, (Act No.97 of 1998)	Seek to provide an institutional framework to devise and implement strategies to develop and improve the skills of the workforce
Promotion of Equality and Prevention of unfair Discrimination Act, (Act No. 09 of 2000)	The Act among others seek to prevent unfair discrimination and protection of human dignity and prohibition of advocacy of hatred based on race, ethnic, gender or religion that constitute incitement to cause harm

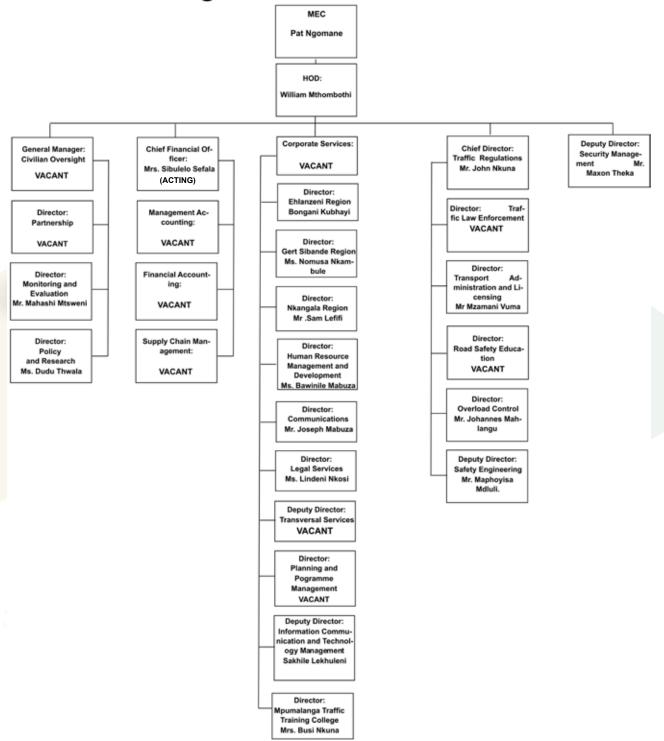
Name of the Act	Key Responsibilities
Promotion of Access to Information Act, (Act No. 02 of 2000)	To give effect to the constitutional right of access to any information held by the State of and any information that is held by another person and that is required for the exercise or protection of any rights, and to provide for matters connected therewith
Preferential Procurement Policy Framework Act, 2001	A system for properly evaluating all capital projects prior to a final decision on the projects
Electronic Communications and Transactions Act, 2002	The Act seeks to provide for the facilitation and regulation of electronic communications and transactions and to prevent the abuse of information systems
Regulation of interception and provision of Communication Related Information Act, (Act No. 70 of 2002)	The Act seeks to regulate the interception of certain communications and transactions and to prevent the abuse of information system
State Information Technology Agency Act, (Act No. 88 of 1998)	The Act provide for the establishment of a company that will provide Information Technology, Information Systems and related services to or on behalf of participating Departments and thus acting as an Agent of a South African government
The Criminal Law (Sexual Offences and Related Matters Amendment Act, (Act No.32 of 2007)	This Act deals with legal aspects relating to sexual offences in a single statute
SA National Policy Framework for Women's Empowerment and Gender Equality	The Policy seek to remedy the historical legacy where women's Rights were not taken as human rights thus creating a platform for women empowerment and that were customary, cultural and religious practice are observed that they are subject to the rights to equality
The National Crime Prevention Strategy (NCPS) (1996)	Promotes and innovative, multi-faceted but integrated and coordinated approach to crime combating, prevention and control and advocates building of partnerships between governments at all levels and non-governmental sectors
Provincial Crime Prevention Framework	

Name of the Act	Key Responsibilities
Protection of Personal Information Act, (Act no. 4 of 2013)	Makes provision for safeguarding of personal information to ensure the constitutional right to privacy and regulates how personal information can be processed
National Road Safety Strategy	The National Road Safety Strategy came as a result of high number deaths in our roads which as a result among others the driver attitude and behaviour and high speed road travelling through informal settlements and rural areas where pedestrians activities are high and pedestrians enabling infrastructure is inadequate. The road safety strategy will be achieved through visible enforcement, education and communication showing consequences of unsafe behaviour in our roads, low cost engineering of hazardous locations, evaluation of data driven research and corporation coordination between all the role players.
Sustainable Development Goals (SDGs)	2016 Strategy of the UNDP (United Nation Development Agency) to focus on key areas including poverty alleviation, democratic governance and peace building, climate change and disaster risk, and economic inequality.
Criminal Procedure Act, (Act No.51 of 1977)	The Act makes provision for procedures and related matters in criminal proceedings
Road Traffic Management Corporation Act, (Act No.20 of 1999)	The Act provide in the public interest for co-operative and coordinated strategic planning, regulation, facilitation and law enforcement in respect of road traffic matters by the national, provincial and local spheres of government
Administrative Adjudication of Road Traffic Offences Act, (Act No. 46 of 1998)	The Act promote road traffic quality by providing for a scheme to discourage road traffic contraventions, to facilitate the adjudication of road traffic infringements, to facilitate the adjudication of road traffic infringements, to support the prosecution of offenses in terms of the national and provincial laws relating to road traffic, and implement a points system; to provide for the establishment of an agency to administer the scheme; to provide for the establishment of a board to represent the agency; and to provide for matters connected therewith

Name of the Act	Key Responsibilities
Public Administration Management Act, (Act No.11 of 2014)	The Act provide for the transfer and secondment of employees in the public administration; to regulate conducting business with the state; to provide for capacity development and training; to provide for the use of information and communication technologies in the public administration; to establish the Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit; to provide for the Minister to set minimum norm and standards for Public Administration and to establish The Office of standards and Compliance to ensure compliance with minimum norms and standards

8. ORGANISATIONAL STRUCTURE

Organisational Structure



PART B: PERFORMANCE INFORMATION



1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 92-97of the Report of the AGSA, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

In 2017/18 the MEC initiated special liquor trader's awareness workshops in all crime hot spots in the Province. The initiative was undertaken with various stakeholders as a means to curb criminal activities occurring as a result of excessive consumption of alcohol. The Department continued with its tireless effort of providing support to Community Safety Forums and Community Policing forums across the Province in order to eliminate criminal activities that occur at local spaces.

The Department ensured compliance to the Civilian Secretariat for Police Act no. 2 of 2011 by monitoring police stations on policy compliance and conducting audits on the DVA. The Department continued to ensure visibility of traffic officers and implemented road safety education initiatives to reduce road crashes. The Department recorded a decrease of 1, 65 % in road crashes. It is noted with serious concern that fatalities increased by 7, 28% in the Province. Security Services were provided to ensure that government properties and its employees are protected.

2.2 Service Delivery Improvement Plan

The Department has completed a service delivery improvement plan for the period under review. The tables below highlight the service delivery plan and the achievements to date.

Main Services and Standards

Main Services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual Achievement
Management of service delivery complaints against South African Police Service	Individuals and communities lodging service delivery complaints against SAPS	Provide regular feedback to complainants on status of resolving complaints	Effective Management of service delivery complaints against South African Police Service	117 complaints were registered for the period under review 62 (53%) of complaints were finalized/ resolved for the period under review 55 (47%) of complaints were not finalized resolved for the period under review

Batho Pele arrangements with beneficiaries

Current/Actual arrangements	Desired arrangements	Actual achievements
Consult clients through Departmental Community Outreach Programmes, Educational awareness campaigns, Taking Legislature to the People and Premier's Outreach Programmes on the level of services provided by the Department	To consult clients through Departmental Community Outreach Programmes, Educational awareness campaigns, Taking Legislature to the People and Premier's Outreach Programmes on the level of services provided by the Department	Clients were consulted through 75 Educational awareness campaigns,03 Community Outreach Programmes, Taking Legislature to the People and Premier's Outreach Programmes on the level of services provided by the Department

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Produce Quarterly publications to disseminate information about the Department	To produce quarterly publications to disseminate information about the Department	4 Departmental Journals were published and distributed to internal and external clients to disseminate information about the Department
Utilize Radio slots to disseminate information about the Department	To utilize radio slots to disseminate information about the Department	20 Radio slots were utilized to disseminate information about the Department
Conduct Exhibitions in Departmental Outreach Programmes and distribute information brochures	To conduct Exhibitions in Departmental Outreach Programmes and distribute information brochures	71 Exhibitions were conducted in Departmental Outreach Programmes and information brochures were distributed
Post Stakeholder interaction sessions information on Departmental website and update it on a regular basis	To post Stakeholder interaction sessions information on Departmental website and update it on a regular basis	Stakeholder interaction sessions information was posted on Departmental website and updated it on a regular basis

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Address service delivery complaints against SAPS within 30 working days after being registered by the Department	To address service delivery complaints against SAPS within 30 working days after being registered by the Department	Addressed 62 (53%) service delivery complaints against SAPS within 30 working days after they were registered by the Department
Register complaints over Telephone, Emails, walk-ins in person at Departmental service points and Departmental Outreach Programmes	To register complaints over Telephone, Emails, walk-ins in person at Departmental service points and Departmental Outreach Programmes	117 service delivery complaints against SAPS were registered for the period under review
Call Complainants for acknowledgement of receipt of complaints	To call Complainants for acknowledgement of receipt of complaints	Complainants were called for acknowledgement of receipt of complaints

2.3 Organisational environment

The Human Resource Plan has been developed to enable the Department to achieve the Human Resource needs aligning it to the Strategic Plan. The directive from DPSA that all the unfunded vacant posts must be abolished on PERSAL creates the misalignment between the organogram and actual number of posts the Department is supposed to have. The Department has prioritized capacitating officials at operational level as part of its Workplace Skills Plan (WSP) but this does not mean that personnel at a strategic level will not be catered for if there are capacity gaps.

The Department has provided operational resources to Driving, Licensing and Testing Centres (DLTCs) that have been taken over by the Department as per the Executive Lekgotla resolution with an intention to bolster the revenue collection as part of the Provincial Revenue Fund. The vacancies in DLTCs will further exert pressure to the constrained Revenue Management Section.

The Department in the 2017/18 financial year had a vacancy rate of 38% at Senior Management Level (SMS) hence the appointment of officials to act, which leads them to dual responsibilities that impact negatively on service delivery and the wellbeing of the employees. This has an impact on the accountability to decision to be taken on the positions that are vacant as the officials acting on the vacant positions still have to be accountable to the positions that they are still appointed to. To address the unfunded vacancies at SMS level, the department has presented a motivation to fill the vacant posts to the Office of the Director-General (DG) in the Office of the Premier.

The unfunded vacancies are both at strategic and operational level which exposes the Department to the inadequate segregation of duties and the burn out of the available officials.

2.4 Key policy developments and legislative changes

There were no key policy developments and legislative changes for the Department in the 2017/18 financial year.

3. STRATEGIC OUTCOME ORIENTED GOALS

Strategic Outcome Oriented Goals

Provision of corporate support services to the Department

In 2017/18 financial year the Department capacitated officials in various skills and appointed interns and learners to ensure effective execution of duties for the benefit of the Department and the key service delivery programmes of the department. The appointment of interns and learners assisted to impart experience and contribute to the extreme reduction of poverty.

Reducing the levels of contact crime

The Department implemented Social Crime Prevention Programmes such as Community Outreach Programmes (Izimbizo) and Educational Awareness Campaigns in order to reduce contact crimes. Civilian Secretariat for Police Act was implemented by monitoring Police Stations on policy compliance and conducting audits on compliance to Domestic Violence legislation.

Reduce the levels of road crashes and fatalities

The 65 learners that were enrolled at Mpumalanga Traffic Training College (MTTC) was an effort to increase on the visibility of traffic officials in order to reduce road fatalities taking place in the Province. The Department recorded a decrease in road crashes and an increase in fatalities in the Province.

Provision of security services to Provincial Government Properties and Principal Residences

Provincial Government installations and buildings as well as Principal Residences were monitored in order to reduce loses of state property, information, effective protection of clients and personnel. In case of non-compliance by the Security Service Providers, penalties were effected.

Strategic Outcomes

The Department is responsible for leading outcome 3: "All people in South Africa are and feel safe". In order to realize the vision 2030 which seeks to achieve a safe and secure South Africa, the Department coordinated stakeholder Departments in the Justice, Crime Prevention and Security Cluster (JCPS) to ensure integrated approach towards the realization of outcome 3.

The Department, in realization of the NDP implemented crime prevention programmes such as Educational awareness campaigns, Community Outreach Programmes in order to reduce the level of contact crimes. Community Safety Forums and Community Policing forums were supported in an effort of curbing criminal activities occurring at local spaces, the Civilian Secretariat for Police Act was implemented by monitoring the performance of police service on policy compliance and conducting audits on DVA legislations. Traffic Law Officers were deployed in Provincial routes to ensure that road crashes and fatalities are reduced.

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 Programme 1: Administration

The purpose of this programme is to provide for the overall management and administrative support to the Department, in accordance with applicable prescripts. The programme is comprised of the following components:

- Office of the MEC
- Office of the HOD
- > Financial Management
- Legal Services
- Corporate Services comprises of the following Sub-Programmes/divisions:
 - Human Resource Management and Development
 - Special Programmes
 - Planning and Programme Management
 - Communication

Strategic objectives, performance indicators, planned targets and actual achievements

With the strategic objective of providing corporate support services to the department through rendering the administrative support service, this programme achieved all of its eighteen (18) performance indicators. This represents a 100% achievement of the planned targets for 2017/18 financial year. The achievement by this programme ensured that there was support to the achievement of targets of the service delivery programmes.

Strategic objectives:

Programme 1: Administration									
Strategic objectives	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target to Actual Achievement for 2017/2018	Comment on deviations				
To provide corporate support services to the Department	All performance indicators were achieved	To provide corporate support services to the Department	Corporate support services provided to the Department	None	None				

Performance indicators

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2017/2018	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target	Comment on deviations
FINANCIAL MAN	IAGEMENT					
Number of Financial Statements produced	1 Financial Statement produced	1 Financial Statement produced	1 Financial Statement produced	1 Financial Statement produced	None	None
Number of revenue reports produced	12 revenue reports produced	12 revenue reports produced	12 revenue reports produced	12 revenue reports produced	None	None
Number of expenditure reports produced	12 expenditure reports produced	12 expenditure reports produced	12 expenditure reports produced	12 expenditure reports produced	None	None
Number of budget documents produced	2 budget documents produced	2 budget documents produced	2 budget documents produced	2 budget documents produced	None	None
Number of Departmental risk profile reports produced	1 Annual Departmental risk profile report produced	1 Annual Departmental risk profile report produced	1 Annual Departmental risk profile report produced	1 Annual Departmental risk profile report produced	None	None
Number of approved ICT strategy and implementation plan produced	New indicator	New indicator	Consultation conducted, Draft implementation plan developed	Consultations conducted Draft implementation plan produced	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2017/2018	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target	Comment on deviations
Number of monitoring reports on IT technical support produced	New indicator	New indicator	4 monitoring reports on IT technical support produced	4 monitoring reports on IT technical support produced	None	None
Number of procurement plans produced	1 procurement plan produced	1 procurement plan produced	1 procurement plan produced	1 procurement plan produced	None	None
Number of Assets registers verified and updated	1 Assets register verified and updated	1 Assets register verified and updated	1 Assets register verified and updated	1 Assets register verified and updated	None	None
Number of reports on contracts management produced	4 reports on contracts management produced	4 reports on contracts management produced	4 reports on contracts management produced	4 reports on contracts management produced	None	None
CORPORATE SE	ERVICES: PLANN	ING AND PROGRA	AMME MANAGEM	ENT		
Number of quarterly performance reports produced	4 Departmental quarterly performance reports produced	4 Departmental quarterly performance reports produced	4 Departmental quarterly performance reports produced	4 Departmental quarterly performance reports produced	None	None
Number of Annual Performance Plans produced	1 Annual Performance Plan Produced	1 Annual Performance Plan Produced	1 Annual Performance Plan Produced	1 Annual Performance Plan Produced	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2017/2018	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target	Comment on deviations
Number of quarterly performance review sessions conducted	4 quarterly performance reviews conducted	4 quarterly performance reviews conducted	4 quarterly performance reviews conducted	4 quarterly performance reviews conducted	None	None
Number of Annual Reports produced	1 Annual Report Produced	1 Annual Report Produced	1 Annual Report Produced	1 Annual Report Produced	None	None
CORPORATE SE	ERVICES: HUMAN	RESOURCES MA	ANAGEMENT AND	CAPACITY DEVE	OPMENT	
Number of reports produced on Human Resource Management and Development programmes implemented	4 reports produced on Human Resource Management and Development programmes implemented	4 reports produced on Human Resource Management and Development programmes implemented	4 reports produced on Human Resource Management and Development programmes implemented	4 reports produced on Human Resource Management and Development programmes implemented	None	None
CORPORATE SE	ERVICES: SPECIA	L PROGRAMMES	S			
Number of Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	4 Monitoring reports on compliance to mainstreaming on gender, disability and Children produced	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2017/2018	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target	Comment on deviations
CORPORATE SE	ERVICES: COMMU	JNICATION				
Number of communication programmes implemented (non-accumulative)	7 communication programmes implemented (non- accumulative)	7 communication programmes implemented (non- accumulative)	7 communication programmes implemented (non- accumulative)	7 communication programmes implemented (non-accumulative	None	None
LEGAL SERVICE	≣S					
Number of reports on legal services rendered	4 reports on legal services rendered	4 reports on legal services rendered	4 reports on legal services rendered	4 reports on legal services rendered	None	None
There were no de	eviations identified	under this program	nme for the period L	under review		

Strategy to overcome areas of under performance

None.

Changes to planned targets

There were no in-year changes to targets for the period under review.

Linking performance with budgets

The programme Administrative has spent R133.9 million compared to R114 million spent the same period last financial year which different of R19 million. An amount of R13.5 million was shifted to the programme to cover over expenditure. The spending was mainly on compensation of employees and goods and services which is departmental administrative items operating leases, audit cost bank charges, communication and property payments (water and electricity)

	2017/2018 2016/2017					
Sub- Programme	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
Name	R'000	R'000	R'000	R'000	R'000	R'000
Office of Mec	8 511	8 459	52	8 124	8 015	110
Office of Hod	4 001	3 959	42	3 511	3 668	155
Financial Management	74 896	74 885	11	59 648	59 814	(166)
Corporate Services	42 497	42 494	3	38 760	38 894	(135)
Legal Services	4 184	4 135	49	3 940	3 890	50
Total	134 089	133 932	157	114 295	114 281	14

4.2 Programme 2: Civilian Oversight

The purpose of this programme is to exercise oversight on the South African Police Service on their effectiveness and efficiency to provide safety to communities, conducting research on policing matters to ensure that the interventions to fight crime are informed by reality, implement an integrated social crime prevention approach towards reducing crime and conditions making communities to be victims of crime and to strengthen community based and private partnership with the South African Police Service to fight crime.

The programme consists of five sub programmes or directorates namely:

- Programme support
- Policy and Research
- Monitoring and Evaluation
- Promotion of Safety
- Community Police Relations

The strategic objective for this programme is "To monitor and evaluate performance of police service, conduct research on policing matters, facilitate and coordinate stake holder programmes aimed at contributing towards reducing crime"

Strategic objectives, performance indicators, planned targets and actual achievements

With the aim of achieving monitoring and evaluation of performance of police stations, conduct research on policing matters, facilitate and coordinate stake holder programmes aimed at contributing towards reducing crime this programme achieved ten (11) out of thirteen (14) performance indicators. This represents 29% achievement of the planned targets for 2017/18 financial year.

Strategic objectives:

Programme 2: Civilian Oversight									
Strategic objectives	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target to Actual Achievement for 2017/2018	Comment on deviations				
To monitor and evaluate performance of police stations, conduct research on policing matters, facilitate and coordinate stakeholder programmes aimed at contributing towards reducing crime	All performance indicators were achieved	To monitor and evaluate performance of police stations, conduct research on policing matters, facilitate and coordinate stakeholder programmes aimed at contributing towards reducing crime	This programme managed to achieve 77% of its performance indicators for the period under review	 1 report not compiled on implementation of research recommendations implementation of research recommendations Provincial Integrated Crime Prevention Strategy not yet approved by the Executive Council 7 CSFs not established for seven (7) municipalities 	None				
Provincial Integrated Ci	rime Prevention	Strategy not yet appro	ved by the Executiv	ve Council.					

Performance indicators

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target 2017/2018	Comment on deviations
POLICY AND R	RESEARCH	ļ	<u> </u>			ļ
Number of research conducted	2 research conducted	2 research conducted	2 research conducted	2 research conducted	None	None
Number of reports compiled on implementation of research recommendations	2 reports compiled on implementation of research recommendations	2 reports compiled on implementation of research recommendations	2 reports compiled on implementation of research recommendations	1 report compiled on implementation of research recommendations	1 report not compiled on implementation of research recommendations	Implementation of research recommendations dependant on external stakeholder
Number of research conducted on special projects	1 research conducted on special projects	1 research conducted on special projects	1 research conducted on special projects	1 research conducted on special projects	None	None
MONITORING A	AND EVALUATION	ON				
Number of police stations monitored and reports compiled	86 police stations monitored and reports compiled	86 police stations monitored and reports compiled	87 police stations monitored and reports compiled	87 police stations monitored and reports compiled	None	None
Number of reports compiled on the implementation of recommendations on monitoring of police stations	4 reports compiled on the implementation of recommendations on monitoring of police stations	4 reports compiled on the implementation of recommendations on monitoring of police stations	4 reports compiled on the implementation of recommendations on monitoring of police stations	4 reports compiled on the implementation of recommendations on monitoring of police stations	None	None
Number of Domestic Violence Act (DVA) audit compliance reports compiled	56 Domestic Violence Act (DVA) audit compliance reports compiled	56 Domestic Violence Act (DVA) audit compliance reports compiled	56 Domestic Violence Act (DVA) audit compliance reports compiled	56 Domestic Violence Act (DVA) audit compliance reports compiled	None	None
Number of reports compiled on the implementation of IPID recommendations	4 reports compiled on the implementation of IPID recommendations	None	None			
Number of management reports compiled on service delivery complaints against SAPS	4 management reports compiled on service delivery complaints against SAPS	4 management reports compiled on service delivery complaints against SAPS	4 management reports compiled on service delivery complaints against SAPS	4 management reports compiled on service delivery complaints against SAPS	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target 2017/2018	Comment on deviations
Number of reports compiled on special projects	1 report compiled on special projects	1 report compiled on special projects	1 report compiled on special projects	1 report compiled on special projects	None	None
PROMOTION (OF SAFETY					
Number of Provincial Integrated Crime Prevention Strategies developed	New indicator	New indicator	1 Provincial Integrated Crime Prevention Strategy developed	Draft Provincial Integrated Crime Prevention Strategy developed	Awaiting approval of Provincial Integrated Crime Prevention Strategy by the Executive Council	Implementation and monitoring of the Provincial Integrated Crime Prevention Strategy will be done after the approval of the strategy
Number of Social Crime Prevention programmes implemented	4 Social Crime Prevention programmes implemented	4 Social Crime Prevention programmes implemented	4 Social Crime Prevention programmes implemented	4 Social Crime Prevention programmes implemented	None	None
COMMUNITY F	POLICE RELATION	ONS				
Number of functional CSFs assessed	21 functional CSFs assessed	21 functional CSFs assessed	20 functional CSFs assessed	13 functional CSFs assessed	7 CSFs not established for seven (7) municipalities	Municipalities not established CSFs
Number of functional CPF's assessed	86 functional CPF's assessed	86 functional CPF's assessed	87 functional CPF's assessed	87 functional CPF's assessed	None	None
Number of TSM projects implemented	New indicator	New indicator	1 TSM projects implemented	1 TSM projects implemented	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target 2017/2018	Comment on deviations
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- Report not compiled on the implementation of research recommendations
- Provincial Integrated Crime Prevention Strategy not yet approved by the Executive Council.
- On assessment of the CSF it was found that 7 CSFs were not established

Strategy to overcome areas of under performance

Area of Under Performance	Strategy to address under performance			
Report not compiled on the implementation of research recommendations	Ensure the compilation of the implementation of research recommendations by stakeholders			
Provincial Integrated Crime Prevention Strategy not yet approved by the Executive Council.	Ensure the timeous scheduling of documents to be approved by the Executive Council			
On assessment of the CSF it was found that 7 CSFs were not established	Elevate the non-functionality of CSFs at MUNMEC and technical PCF			

Changes to planned targets

There were no in-year changes to targets for the period under review.

Linking performance with budgets

The programme has spent almost the same budget for last year and current of R52 million. The saving was R4 million which was the shifted to set off over expenditure on other programmes.

Sub-programme expenditure

	2017/2018			2016/2017		
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	300	172	128	140	95	45
Policy and Research	3 822	3 421	401	3387	3 195	192
Monitoring and Evaluation	10 173	9 819	354	9 766	9 700	66
Promotion of Safety	16 804	15 651	1 153	16 037	16 209	(172)
Community Police Relations	21 021	20 569	452	22 840	22 836	4
Total	52 120	49 632	2 488	52 170	52 035	135

4.3 Programme 3: Transport Regulation

The purpose of Transport Regulation is to provide a safe road environment through the regulation of traffic law on public roads, overload control, implementation of road safety campaigns as well as registration and licensing of vehicles and drivers.

The programme consists of the following Sub-Programmes:

- Programme support
- Safety Engineering
- Traffic Law Enforcement
- Overload Control
- Road Safety Education
- Transport Administration and Licensing

The strategic objective of this programme is "To implement programmes aimed at reducing road crashes and fatalities by 10% per annum in the Province"

Strategic objectives, performance indicators, planned targets and actual achievements

Seventeen (17) out of Seventeen (17) performance indicators were achieved by this programme for the period under review. This represents a 100% achievement of the planned targets for 2017/18 financial year. The achievement of all performance indicators contributed to the achievement of the strategic objective.

Strategic objectives:

Strategic objectives Actual Achievement 2016/2017 Planned Target 2017/2018 Actual Achievement 2017/2018 Actual Achievement 2017/2018 Deviation from planned target to Actual Achievement for 2017/2018 Comment deviation						
To implement programmes aimed at reducing road crashes and fatalities by 10% per annum in the Province	Crashes increased by 2.22 of 9.59% in the Province	To implement programmes aimed at reducing road crashes and fatalities by 10% per annum in the Province	Crashes increased by 2.22 of 9.59% in the Province	None	None	

This programme managed to achieve all performance indicators for the period under review. No deviations were noted

Performance indicators

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target 2017/2018	Comment on deviations
SAFETY ENGINEE	RING					
Number of surveys conducted	201 surveys conducted	201 surveys conducted	204 surveys conducted	204 surveys conducted	None	None
Number of reports on road crashes produced	19 reports on road crashes produced	19 reports on road crashes produced	19 reports on road crashes produced	19 reports on road crashes produced	None	None
TRAFFIC LAW EN	FORCEMENT					
Number of speed operations conducted	2 109 speed operations conducted	2 109 speed operations conducted	2 676 speed operations conducted	2 676 speed operations conducted	None	None
Number vehicles stopped and checked	1 504 000 stopped and checked	1 648 747 stopped and checked	1 100 000 vehicles stopped and checked	1 306 305 vehicles stopped and checked	206 305 more vehicles were stopped on the road during the operations	There were more vehicles on the road
Number of K78 roadblocks held	48 K78 roadblocks held	48 K78 roadblocks held	48 K78 roadblocks held	48 K78 roadblocks held	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target 2017/2018	Comment on deviations
Number of drunken driving operations conducted	48 drunken driving operations conducted	48 drunken driving operations conducted	72 drunken driving operations conducted	72 drunken driving operations conducted	None	None
Number of summonses issued	239 230 summonses issued	244 205 summonses issued	243 021 summonses issued	249 727 summonses issued	6 706 more drivers and vehicles were found to be non- compliant	Increased in the number of non-compliant drivers
Number of training sessions on firearm handling conducted	26 training sessions on firearm handling conducted	26 training sessions on firearm handling conducted	26 training sessions on firearm handling conducted	26 training sessions on firearm handling conducted	None	None
Number of traffic officers training programmes implemented	New indicator	New indicator	1 traffic officers training programmes implemented	1 traffic officers training programmes implemented	None	None
ROAD SAFETY ED	UCATION					
Number of schools involved in road safety education programmes	1320 schools involved in road safety education programmes	1320 schools involved in road safety education programmes	1344 schools involved in road safety education programmes	1344 schools involved in road safety education programmes	None	None
Number companies/ business formations involved in road safety programmes	169 companies/ business formations involved in road safety programmes	169 companies/ business formations involved in road safety programmes	173 companies/ business formations involved in road safety programmes	173 companies/ business formations involved in road safety programmes	None	None
Number of awareness campaigns on road safety programmes	02 road safety awareness programmes implemented	02 road safety awareness programmes implemented	20 road safety awareness programmes implemented	20 road safety awareness programmes implemented	None	None
TRANSPORT ADM	IINISTRATION AND	LICENSING				
Number of compliance inspections conducted	288 compliance inspections conducted	288 compliance inspections conducted	200 compliance inspections conducted	200 compliance inspections conducted	None	None

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target 2017/2018	Comment on deviations
Number of eNaTIS audits conducted	24 eNaTIS audits conducted	24 eNaTIS audits conducted	50 eNaTIS audits conducted	50 eNaTIS audits conducted	None	None
Number of eNaTIS training sessions conducted	54 eNaTIS training sessions conducted	54 eNaTIS training sessions conducted	36 eNaTIS training sessions conducted	36 eNaTIS training sessions conducted	None	None
OVERLOAD CONT	ROL					
Number of vehicles weighed	900 692 vehicles weighed	905 494 vehicles weighed	909 698 vehicles weighed	987 348 vehicles weighed	77 650 more freight vehicles found on the road during the operations	Increase in the number of freight vehicles found on the road
Number of operational weighbridges	21 operational weighbridges	21 operational weighbridges	21 operational weighbridges (non- accumulative)	21 operational weighbridges	None	None

This Programme conceded overachievements on the following targets: (a) Number of vehicles stopped (b) Number of summonses issued and (c) Number of vehicles weighed

Strategy to overcome areas of under performance

There were no areas of underperformance identified under this programme.

Changes to planned targets

There were no in year changes to planned targets for the period under review.

Linking performance with budgets

Transport Regulation is the highest spender in the department in both last and current year with R568 million and R536 million respectively. The spending is incorporated by training of traffic trainees, maintenance of Traffic College and transferring of municipalities to the department, which gives reason of why R12.5 million is shifted to this programme to realign budget to cover excessive spending.

<u>Sub-programme expenditure</u>

		2017/2018			2016/2017	
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	4 539	4 170	369	2 217	1 793	424
Safety Engineering	5 248	5 223	25	5 235	4 741	494
Traffic Law Enforcement	400 656	398 332	2 324	443 086	444 795	(1 709)
Road Safety Education	28 600	28 502	98	26 933	25 520	1 413
Transport Admin & Licensing	77 804	75 154	2 650	73 066	70 345	2 721
Overloading	25 609	25 199	410	22 186	21 447	739
Total	542 456	536 280	5 876	572 723	568 641	4 082

4. Programme 4: Security Management

The purpose of this programme is to coordinate the provision of security services in the province. The strategic objective therefore is "To ensure 100% compliance to security standards"

Strategic objectives, performance indicators, planned targets and actual achievements

 This Programme achieved a 100% which is equivalent to two (2) out of two (2) performance indicators for the period under review. Both the security awareness sessions and the number of security sites monitored are contributing towards the achievement of the strategic objective for the programme.

Strategic objective

Strategic objectives	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target to Actual Achievement for 2017/2018	Comment on deviations
To ensure 100% compliance to security standards	This programme managed to achieve all its planned targets for the period under review	To ensure 100% compliance to security standards	This programme managed to achieve all its planned targets for the period under review	None	None

Performance indicator

Performance Indicator	Planned Target 2016/2017	Actual Achievement 2016/2017	Planned Target 2017/2018	Actual Achievement 2017/2018	Deviation from planned target	Comment on deviations
Number of sites monitored	2 776 sites monitored	2 776 sites monitored	2 872 sites monitored	2 874 sites monitored	2 more sites were monitored	2 more sites were monitored as new sites were opened.
Number of security management programmes implemented	2 Security programmes implemented	2 Security programmes implemented	2 Security programmes implemented	2 Security programmes implemented	None	None

Strategy to overcome areas of under performance

None.

Changes to planned targets

There were no in year changes to targets for the period under review.

Linking performance with budgets

Budget for Security Management was revised to R474 million for the year under review the programme has spent R446 million current financial year compared to R440 million spent on same period last year. The saving was then shifted to other programmes to defray excessive spending to other programmes.

	2017/2018			2016/2017		
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Summary Management	450 057	446 204	3 853	442 571	440 280	2 291
Total	450 057	446 204	3 853	442 571	440 280	2 291

5. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

None

5.2. Transfer payments to all organisations other than public entities

None

1. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

The table below describes each of the conditional grants and earmarked funds paid by the department.

Conditional Grant 1:

Department/ Municipality to whom the grant has been transferred	None
Purpose of the grant	Sponsor Tourism Safety Monitors
Expected outputs of the grant	Employment of Tourism Safety Monitors
Actual outputs achieved	1 482 Million
Amount per amended DORA	N/A
Amount transferred (R'000)	R1 482 Million
Reasons if amount as per DORA not transferred	N/A
Amount spent by the department/ municipality (R'000)	R1 482 Million
Reasons for the funds unspent by the entity	None
Monitoring mechanism by the transferring department	None

6.2. Conditional grants and earmarked funds received

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2017 to 31 March 2018.

Department who transferred the grant	National Public Works
Purpose of the grant	Sponsor Tourism Safety Monitors
Expected outputs of the grant	Employment of Tourism Safety Monitors
Actual outputs achieved	1 482 Million
Amount per amended DORA	N/A
Amount received (R'000)	R1 482 Million
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R 1482 Million
Reasons for the funds unspent by the entity	None
Reasons for deviations on performance	None
Measures taken to improve performance	None
Monitoring mechanism by the receiving department	None

7. DONOR FUNDS

7.1. Donor Funds Received

Donor Funds:

Name of donor	TETTA
Full amount of the funding	R7 600 million
Period of the commitment	12 months
Purpose of the funding	To capacitate departmental officials with traffic law enforcement training on Road Traffic Law Enforcement Learner ship programme.
Expected outputs	Two hundred and eighty four (284) officials to achieve NQF Level 4 Traffic Officers Diploma
Actual outputs achieved	
Amount received in current period (R'000)	R5 196 million
Amount spent by the department (R'000)	R4 517 million
Reasons for the funds unspent	None
Monitoring mechanism by the donor	Quarterly meetings

8. CAPITAL INVESTMENT

8.1. Capital investment, maintenance and asset management plan

- The Department finalised the building project of the Mpumalanga Traffic Training College for a total R 449 million has been paid to date, including a retention fee of R 14 million. The asset will be transferred to the Department of Public Works, Roads and Transport when retention has been paid in full.
- Only 2 transport assets were added onto the asset register, whilst vehicles amounting to almost R 8 million were disposed.
- The Department has conducted its physical verification on a quarterly basis to ensure that the asset register is up-to-date.

	2017/2018			2016/2017		
Infrastructure projects Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	
New and replacement assets	16 452	14 185	2 267	90 963	97 000	6 037
Total	16 452	14 185	2 267	90 963	97 000	6 037

PART C: GOVERNANCE



1. INTRODUCTION

The Department is committed to maintain the highest standards of good corporate governance principles, hence the existence of the Risk Management Committee and the shared Audit committee in order to assist management in ensuring the effectiveness, efficiency and economical utilization of state resources, which is funded by the taxpayers. The existing committees also assist in overseeing the management of internal controls, risk and integrity management, financial and performance-reporting systems.

2. RISK MANAGEMENT

The Department has developed and maintained a risk management policy and strategy in line with the National Treasury Public Sector Risk Management Framework. Risk assessment was conducted to identify emerging risks in line with the developed strategy to ensure that significant risks are effectively managed in assisting management to make risk based decisions.

An external Risk Management Committee chairperson reports to the Accounting Officer and to the shared Audit Committee advices the Department on the overall system of risk management and recommends measures to improve risk management maturity level.

The incorporation of risk management into the performance agreements of all senior managers and the appointment of business unit Risk Champions has improved the management of risks. A proposal to resuscitate the Compliance Committee to strengthen accountability on the current departmental financial and performance management state of affairs has been made.

3. FRAUD AND CORRUPTION

The Department developed a fraud prevention plan and appointed an Ethics Officer responsible for monitoring the progress made on the implementation of the approved plan and report quarterly to the Risk Management Committee. Departmental employees are encouraged through awareness sessions to report any fraud and corruption activities internally and externally.

Whistle-blowers are protected by the approved whistle-blowing policy and National hotline cases are received and investigated by the Office of the Premier: Integrity Management Unit. A Public Liaison Officer has also been appointed to handle cases emanating from the Presidential Hotline.

The Departmental Labour Relations Unit is responsible for the investigation of all fraud and corruption activities and allegations reported internally. The Department had five (05) fraud and corruption cases reported on and one (1) case is still outstanding due to unavailability of the employee.

4. MINIMISING CONFLICT OF INTEREST

The Department has ensured that all Senior Managers and Managers declared their financial interests through the e-disclosure system to the Executive Authority as mandated by the Public Service Regulations as amended and the Disclosure Framework within the required time frame.

Various awareness sessions on the above stated subject were scheduled and conducted by the Ethics Officer to advise employees regarding the Public Service Regulations, 2016 (PSR, 2016) which requires designated employees to disclose their financial interests (Chapter 2, Part 2). The Ethics Officer has managed to complete an online course on Ethics in the Public Service with the National School of Government, as required by the Department of Public Service and Administration.

The Department has sixty employees who are at the MMS level, of which seven (07) employees failed to disclose their financial interests within the stipulated timeframe, a report was submitted to the Head: Community Safety, Security and Liaison who subsequently steered appropriate disciplinary steps against them.

The five (05) employees who failed to disclose their financial interests within the stipulated timeframe falling within the Supply Chain Management and Finance, managed to disclose their financial interests after the intervention of the Labour Relations Unit. Subsequently, all employees falling within the abovementioned categories submitted their financial interest via the disclosure system.

The Department has on various awareness sessions sensitised and encouraged employees not to engage in any activities that will result in a conflict of interest. The Department has in response to the amended Public Service Act and the Public Service Regulations 2016 issued a memorandum to all employees sensitising them not to conduct business with an organ of state or to be a director of a public or private company conducting business with an organ of state.

The Department did not receive any request from employees to perform remunerative work outside the public service. A Gift Register has been developed and continuously monitored for employees to declare all gifts, hospitality and other benefits received in order to manage the conflict of interest. The Department manages all cases of misconduct in terms of the disciplinary code and procedures.

5. CODE OF CONDUCT

Awareness sessions have been conducted to sensitise employees to adhere to the Code of Conduct. All newly appointed employees have been familiarised with the Code of Conduct, a copy distributed to them during the induction session and a register has been signed to acknowledge receipt with regard to breach in the code of conduct and any other prescripts. The Public Service Code is followed to deal with all unethical conduct.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department through the Directorate HRM& D implemented Occupational Health Safety and Environmental policy and Safety Health Environmental Risk and Quality policy in order to ensure that the work environment is conducive and safe for the employees and the community. Occupational health and safety representative committee has conducted meetings on a quarterly basis to review identified hazards and tracks the implementation of the recommendations.

The Department had Occupational Health and Safety challenges such as shortage of general assistants and ground man in most of the cost centres as well as buildings, which are not in line with the Occupational Health and Safety Act. Health and safety hazards audits conducted and reports compiled and presented to the quarterly Risk Management Committee meetings to evaluate the effectiveness of the mitigating measures implemented. The Ehlanzeni Regional office has been relocated to a new conducive building as the previous building was not accommodative to the OHSA regulations.

7. PORTFOLIO COMMITTEES

SUBJECT: PROGRESS REPORT OF THE 1 QUARTER PERFORMANCE RECOMMENDATIONS BY THE COMMITTEE

- 1. The Department must continue to achieve the set targets as planned and ensure that the targets that were not achieved for the quarter are achieved within the second quarter of the financial year.
 - Response The Department has ensured that all the targets which were not achieved in the First Quarter are achieved in the Second quarter. The Department has ensured that all the ICT strategy is developed and approved.
- 2. The Department is encouraged to properly align programme performance with the budget expenditure in order to be able to account on both variables accordingly.

 Response The Department has noted the recommendation and will ensure that budget expenditure is aligned to programme performance.
- 3. As anticipated, the Department must ensure that the set targets on the need analysis and implementation for the ICT Strategy are concluded at the end of the second quarter of the financial year under review. The progress report on the targets should be reported to the Committee.

<u>Response:</u> The Department has noted the recommendation. The indicator has been achieved by the end of the Second Quarter.

SUBJECT: PROGRESS REPORT OF THE 2nd QUARTER 2017/18 PERFORMANCE RECOMMENDATIONS BY THE COMMITTEE

Please receive progress report of the 2nd quarter 2017/18 performance recommendations by the committee.

- Resolution: The Department must develop, implement cost curtailment measures in an attempt to address the projected over expenditure. The cost curtailment plan must be monitored in each programme on a quarterly basis.
- Progress: All departmental purchases are processed in terms of cost curtailment measures.
 The finance committee that sits every Monday to look at the procurement requests ensures that
 procurement of goods and services is done effectively(such as negotiating price reductions)
 However the savings made from cost curtailments are not enough to address the anticipated
 over- expenditure as they are not from highest spending items.
- 2. Resolution: The Department must properly align the programme performance with the budget expenditure in order to be able to account on both variables accordingly for all
- Progress: The Department continue to strive to align the performance with the expenditure.
- 3. <u>Resolution</u>: The Department must ensure that the payment of R14 000 000.00 on the retention are paid as planned in order to avoid further under-expenditure on planned targets. The Department must first satisfy itself that all defects are attended to address prior to making any payments.
- <u>Progress</u>: An amount of R2million for the retention has not yet been released. The contractor is busy on site fixing the defects on the advance speed circuit and the amount will be released as soon the department is satisfied with the work done.

- 4. Resolution: The Department must develop an expenditure plan for the College and spend the allocated budget of the Traffic College according to the plan and ensure that expenditure of the allocation is not deviated to other programmes
- <u>Progress</u>: The College is spending in terms of expenditure plan however the college was hit by hailstorm on the 31 December 2017 which damaged the college properties such as cars, carports and buildings.

8. SCOPA RESOLUTIONS

The Department did not receive SCOPA resolutions in 2017/18 financial year

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter	
Departmental Revenue	2013/14	Monthly reconciliations are performed to ensure correctness and completeness of all revenue items collected	
Accrued Departmental Revenue	2013/14	Monthly reconciliations are performed to ensure correctness and completeness of all transactions relating to accrued revenue	

10. INTERNAL CONTROL UNIT

The department currently does not have a dedicated internal control unit or an official to perform internal control unit functions, however certain activities relates to internal control management are being executed by various business unit.

E.g. Supply Chain Performance sub-section is responsible for internal controls within the Directorate: Supply Chain Management and Risk Management Unit is responsible for the application of the Audit Remedial Action plans.

1. INTERNAL AUDIT AND AUDIT COMMITTEES

1.1 Internal Audit

The Department utilizes the services of the shared Internal Audit function within the Office of the Premier. The shared Internal Audit function was established in terms of Section 38 (1) (a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations.

The mission of the shared Internal Audit function, being what the shared Internal Audit aspires to accomplish, is to enhance and protect departmental value by providing risk-based and objective assurance, advice and insight.

In line with the definition of internal auditing as per the Institute of Internal Auditors, the primary mandate and objective of the shared Internal Audit function is to provide an independent, objective assurance and consulting activity designed to add-value and improves the operations of the Department.

In keeping with its primary mandate, the shared Internal Audit supports the Head of the Department through evaluating and contributing to improving the effectiveness of risk management, control and governance processes. In addition, it also facilitates the functioning of the shared Audit Committee.

In accordance with the Treasury Regulation 3.2.6, which requires that internal audit must be in accordance with the Standards; during the year under review, the shared Internal Audit function ensured that their operations were aligned with the revised Standards.

The shared Internal Audit function operated within an approved Internal Audit Charter and in accordance with the requirements of the PFMA, it's Treasury Regulations and the International Standards for the Professional Practice of Internal Auditing ("Standards") set by the Institute of Internal Auditors. During the year under review, the shared Internal Audit function developed a rolling three-year Strategic Internal Audit Plan and an Annual Internal Audit Coverage/Operational Plan based on the results of the risk assessment. These plans were supported by the Head of the Department and approved by the Audit Committee in May 2017.

The Annual Internal Audit Coverage/Operational Plan identified different audit engagements and these were performed by the shared Internal Audit function as such. Respective reports were issued to Management communicating identified control weaknesses, recommendations for improvement(s), and also incorporated agreed Management action plans for implementation of corrective action.

In addition, as required in terms of the PFMA and the approved Internal Audit Charter, the identified control weaknesses were also communicated and tabled at the meetings of the Audit Committee to allow for effective monitoring and oversight. The following is the summary of the audit work done by the shared Internal Audit function during the year under review as per the approved plans:

Assurance services

- Monitoring and tracking of audit findings as previously reported by both Auditor General South Africa and the shared Internal Audit function in order to evaluate progress made by Management in implementing agreed audit action plans. Follow-up reviews were performed to evaluate the effectiveness and improvements to internal control environment;
- Review of Departmental Performance Information;
- Review of Interim and Annual Financial Statements;
- Information and Communication Technology Audits;
- Supply Chain Management;
- DORA and Transfer Payments;
- Revenue Management; and
- Risk Management.

Consulting services

- Consulting work included the review of the Management self-scoring and adequacy of evidence provided in support of such scoring as per the Management Performance Assessment Tool (MPAT);
- Participation in informal consulting engagements including routine activities such as participating on standing Management Committee meetings, provision of advice, as and when invited and required.

Ad-Hoc Reviews

- Staff Verification; and
- Adequacy review on Audit Action Plans.

1.2 Audit Committee

Similarly to the Internal Audit function, the Department utilizes the services of the shared Audit Committee based within the Office of the Premier. The shared Audit Committee was established in terms of Section 38 (1) (a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations.

The shared Audit Committee serves as an independent governance structure whose primary function being to provide an oversight over the department's financial reporting, risk management, control and governance processes. The shared Audit Committee assists the Accounting Officer in the effective execution of his/her responsibilities.

The shared Audit Committee is constituted to ensure its independence and comprises of external non-official members (appointed from outside public service). It operates in terms of formally documented and approved Terms of Reference referred to as the Audit Committee Charter, which deals with matters such as its membership, authority and responsibilities amongst others. The said Terms of Reference are reviewed annually, and in accordance with the requirements set by the PFMA and Treasury Regulations. Further, it has direct and unobstructed lines of communication to the Accounting Officer, Senior Management, the Provincial Treasury, shared Internal Audit function and Auditor-General of South Africa.

Attendance of audit committee meetings by audit committee members

In accordance with Legislation, section 77(b) of the PFMA, an Audit Committee must meet at least twice a year. However, as per the approved Audit Committee Terms of Reference (Audit Committee Charter), the shared Audit Committee shall meet at least 4 times a year, with authority to convene additional meetings as may be deemed necessary.

In the meetings held, the Accounting Officer and Executive Management were always represented. The AGSA is always invited to attend the meetings of the shared Audit Committee, thus ensuring that such meetings are as effective and transparent as possible.

The shared Audit Committee meetings held were attended as follows:

Name	Qualifications	Role	No of meetings Attended
Ms. P Mzizi	BBusSci Finance (UCT) BCompt Hons CTA (UNISA) BCom Hons in Transport Economics (UNISA) CA(SA)	Chairperson External Member Appointed - 01 Feb 2016	9
Adv G Khoza	BProc (UWC) LLB (UWC) HDip in Tax Law (RAU)	External Member Appointed - 01 Feb 2016	8

Mr. MS Mthembu	Masters of Business Leadership (UNISA) BCom Accounting (UNISWA) Commercial Banking (IOB)SA, FAP(IAC) SA	External Member Appointed - 01 Feb 2016	8
Mr. HG Hlomane	Masters in IT (UP) BSc Degree in Mathematical Science (UCT) Diploma in Project Management (Varsity College) Diploma in Business Management (Varsity College)	External Member Appointed – 01 March 2017	8
Mr. M Sebeelo	BTech Internal Auditing (UNISA) Nat Diploma Internal Auditing (TUT) Advance Programme in Project Management (UNISA)	External Member Appointed – 01 March 2017	9

NB: The Chairperson of the Audit Committee, is Ms. Mzizi's contract expired on 31 March 2018 and Mr. Mthembu assumed the responsibility of being the Chairperson on 01 April 2018.

2. Report of the Audit Committee

We are pleased to present our final report for the financial year ended 31 March 2018.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed the changes in accounting policies as these changes are as per the National Treasury instruction.

The lack of Audit Committee minutes at the beginning of the financial year nearly impacted negatively on the effective functioning of the Audit Committee as the Committee could not effectively track the implementation of resolutions taken. The minutes were however, later finalised after year-end.

The effectiveness of internal control

In line with the PFMA, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their effectiveness and efficiency, and by developing recommendations for enhancement or improvement. The accounting officer retains responsibility for implementing such recommendations as per Treasury Regulation 3.1.12.

From the various reports of the Internal Auditors and the Auditor General South Africa it was noted that matters were reported indicating deficiencies in the system of internal controls in areas pertaining to annual financial statements, reporting on pre-determined objectives and compliance with laws and regulations.

The following internal audit work was completed during the year under review:

Assurance services

- Monitoring and tracking of audit findings as previously reported by both Auditor General South Africa and the shared Internal Audit function in order to evaluate progress made by Management in implementing agreed audit action plans. Follow-up reviews were performed to evaluate the effectiveness and improvements to internal control environment;
- Review of Departmental Performance Information;
- Review of Interim and Annual Financial Statements;
- Information and Communication Technology Audits;
- · Supply Chain Management;
- DORA and Transfer Payments;
- · Revenue Management; and
- Risk Management.

Consulting services

- Consulting work included the review of the Management self-scoring and adequacy of evidence provided in support of such scoring as per the Management Performance Assessment Tool (MPAT);
- Participation in informal consulting engagements including routine activities such as participating on standing Management Committee meetings, provision of advice, as and when invited and required.

Ad-Hoc Reviews

- Staff Verification; and
- Adequacy review on Audit Action Plans.

The following were areas of concern:

- Inadequate reconciliation of revenue collected on Motor Vehicle Licences Tax and Traffic Fines (Overloading),
- Increase of Irregular Expenditure increase,
- Misstatements and omissions in financial statements
- Appointment of non-compliant tax service provider to provide certain services which resulted in Irregular Expenditure,
- Theft/Loss of assets not reported,
- Unauthorized movement of assets.
- Overriding of internal controls is some processes, procedures and system), and
- Inaccurate and incomplete reported performance information,

- Inconsistency of reported performance information:
- Concerns on the number of acting appointments on Senior Management positions,

Through our analysis of audit reports and engagement with the Department it can be reported that the system on internal controls for the period under review was not entirely adequate and effective.

Based on our interaction with the department we conclude that the department does not have an adequate and effective action plan management system to address internal audit and Auditor General South Africa findings.

Risk Management

The Audit Committee is responsible for the oversight of risk management. The Risk Management Committee reports to the Audit Committee on a quarterly basis on the governance and management of risk.

Based on the Audit Committee quarterly reviews of the reports from the Risk Management Committee, it can be concluded that the departmental processes and system relating to fraud prevention and risk management is adequate and effective.

In-Year Management and Quarterly Reporting

The Department has confirmed that they have reported to the Treasury as is required by the PFMA.

Evaluation of the Annual Financial Statements

The Audit Committee has reviewed the draft annual financial statements prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa.

Subsequently the material misstatements identified during the external audit process were also reviewed when the management report of the Auditor General South Africa was discussed with the Audit Committee.

Evaluation of the reporting on predetermined objectives

The Audit Committee has reviewed the draft annual report prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual report to the Auditor General South Africa.

The Audit Committee has discussed the external audit outcomes on the reporting on predetermined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

Compliance with laws and regulations

Throughout the year under review the Audit Committee has remained concerned with the status of compliance with all applicable laws and regulations. If the Department does not implement an adequate and effective compliance framework and system, non-compliance will continue to occur.

Internal Audit

The Audit Committee is reasonably satisfied that the Internal Audit function operated effectively and that it has addressed the risks pertinent to the department in its audits during the year under review.

has seen an improvement in the quality of the internal audit reports; the actions initiated by the Internal Audit Function to bring the reported weaknesses to the attention of Senior Management and the process of ensuring action to address such deficiencies. However, there is still room for improvement in areas such as flexibility of the planning process to adapt to emerging risks and changing risk profile of the Department; the timing and execution of internal audit engagements; influence and persuasion by Internal Audit of Management to effect the necessary changes and improvement of the maturity of governance, risk management and internal control systems.

The Audit Committee noted with concerns that the Internal Audit function remains under-resourced.

The Audit Committee further appreciates improvements made by the Internal Audit, the support provided by the Acting Chief Audit Executive and all the Internal Audit Officials, by assisting the Committee in discharging its responsibilities.

Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and we are not satisfied that all the matters have been adequately resolved.

The Audit Committee is not aware of any unresolved issues with respect to the current audit.

The Audit Committee concurs and accepts the conclusions of the Auditor General South Africa on the Annual Financial Statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Audito-General South Africa.

Conclusion

The Audit Committee strongly recommends that the Department must ensure adequate and effective implementation and frequent monitoring of the audit action plans for both internal and external audits so as to keep improving their audit outcome.

The Audit Committee wishes to extend its appreciation to the Executive Authority, Accounting Officer and Management, Internal Auditors and Auditor-General South Africa for their tireless efforts, commitment and support throughout the year.

Signed on behalf of the Audit Committee by:

Mesendon

Mr. MS Mthembu

Chairperson of the Audit Committee

Date: 31 May 2018

PART D: HUMAN RESOURCE MANAGEMENT



1. INTRODUCTION

The Human Resource Management Directorate is responsible for the provision of efficient human resource management practices and administration services and the development of human resource strategies; management of the departmental human resources development; effective management of records, provision of harmonious employer-employee relations, effective provision of health and wellness services and ensuring the effective utilization of resources.

2. OVERVIEW OF HUMAN RESOURCES

The Department has a staff compliment of 1422 of this number 38% representation of women and 62% males at senior management level. The Department has managed to achieve the National target of 2% for persons with disability by 2, 6%.

The priorities for Human Resource Management and Development were to strengthen integrated learning and development through the recruitment of learners, leave management, filling of all vacant funded posts, updating of HR information on PERSAL, records management and promotion of sound employer and employee relations. Wellness and screening sessions were coordinated to ensure that employee's health and wellbeing is prioritized. All employees who were injured on duty were supported and cared by the Sub- Directorate Employee Health and Wellness. Gender mainstreaming projects and dialogues which benefited employees of the Department. HIV/Aids initiatives were conducted which focused on information sharing, condom distribution and screening.

The Department has implemented the Workplace Skills Plan targeting all levels of employees. The internship programme was implemented and 21 graduates benefited. The Human Resource Plan was reviewed and implemented which focused on leave management, updating of Personnel records, Employees Health and Wellness programmes and reasonable accommodation for persons with disabilities.

The Department continued to face challenges of filling of vacant posts due to budgetary constraints and finalization of disputes lodged since it depends on other stakeholders.

Employee performance management.

The Department coordinated submissions of Performance Agreements, half-year assessments for both salary level 1-12 and Senior Managers, which also involved quality assurance of all the received documents. Awareness sessions on the PMDS Policy were conducted to ensure that employees are well equipped. There has been an improvement on the submission rate of performance agreements as well as assessments.

Employee wellness programmes

The Department has conducted the following programs during the reporting period:

- Counselling, health awareness sessions,
- Life skills, health screening,
- Promotion of HIV Counselling and testing,
- Trauma debriefing, and
- Sports activities

Human Resource Management and Development noted the following achievements:

- Recruitment of interns;
- Consultation of employees on the reviewed HR policies;
- Monitoring work place integrated learning programme;
- Implementation of compulsory induction programme;
- Updating of personnel information on PERSAL;
- Implementation of Health and Wellness Programme;
- Achievement of National target of 2% on persons leaving with disabilities;
- Implementation of Human Resource Strategies such as HR plans and Workplace Skills Development plan;
- Capacity development on traffic law enforcement programme; and
- Proper management of employee performance.

2. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- Amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2017 and 31 March 2018

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
ADMINISTRATION	133 934	80 101	644	0	59.80	41
ASSETS & LIABILITIES	- 1.00	- 1.00	0	0	100	0
CIVILIAN OVERSIGHT	49 632	36 165	0	0	72.90	18
SECURITY MANAGEMENT	446 206	5 825	0	0	1.30	3
TRANSPORT REGULATION	536 277	382 970	686	0	71.40	195
Total as on Financial Systems (BAS)	1 166 049	505 061	1 330	0	43.30	257

Table 3.1.2 Personnel costs by salary band for the period 1 April 2017 and 31 March 2018

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	4 203	0.70	28	150 107
Skilled (Levels 3-5)	24 490	4.10	95	257 789
Highly skilled production (Levels 6-8)	357 934	60.50	1 024	349 545
Highly skilled supervision (Levels 9-12)	135 946	23	208	653 587
Senior management (Levels 13-16)	17 863	3	14	1 275 929
Contract (Levels 3-5)	253	0	1	253 000
Contract (Levels 6-8)	561	0.10	2	280 500
Contract (Levels 9-12)	928	0.20	1	928 000
Contract (Levels 13-16)	2 531	0.40	2	1 265 500
Contract Other	3 064	0.50	110	27 855
Periodical Remuneration	10 214	1.70	479.00	21 324.00
TOTAL	557 987	94.30	1 964	284 107

<u>Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 217 and 31 March 2018</u>

	Salaries		Overtime		Home Owners Allowance		Medical Aid	
Programme	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	66 009	74.90	1 253	1.40	2 457	2.80	3 472	3.90
Civilian Oversight	31 813	78.50	0	0	847	2.10	1 155	2.90
Security Management	4 312	72.80	0	0	134	2.30	224	3.80
Transport regulations	326 371	71.40	24 093	5.30	15 600	3.40	31 161	6.80
Total	428 506	72.40	25 346	4.30	19 038	3.20	36 012	6.10

<u>Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2017 and 31 March 2018</u>

	Sal	aries	Ove	ertime	Home Ow	ners Allowance	Me	dical Aid	
Salary band	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs	Total personnel cost per programme
Skilled (level 1-2)	3 074	73.10	3	0.10	412.00	9.80	332.00	7.90	4 205.00
Skilled (level 3-5)	18 593.00	75.60	272	1.10	1 350	5.50	1 937	7.90	24 603
Highly skilled production (levels 6-8)	263 715	70.60	19 698	5.30	13 638	3.70	29 425	7.90	373 579
Highly skilled supervision (levels 9-12	111 154	73.80	5 292	3.50	2 371	1.60	4 066	2.70	150 673
Senior management (level 13-16)	15 142	75.70	9	0	982	4.90	235	1.20	20 010
Contract (level 3-5)	177	56.40	41	13.10	15	4.80	0	0	314
Contract (level 6-8)	468	76.70	10	1.60	30	4.90	0	0	610
Contract (level 9-12	842	77.20	2	0.20	0	0	0	0	1 091
Contract (level 13-16)	2 082	67.80	0	0	240	7.80	16	0.50	3 072
Contract other	3 044	96.20	20	0.60	0	0	0	0	3 163
Periodic remuneration	10 214	100	0	0	0	0	0	0	10 215
Total	428 506	72.40	25 346	4.30	19 038	3.20	36 012	6.10	591 535

3.2. **Employment and Vacancies**

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- · salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2018

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
ADMINISTRATION, Permanent	177	165	6.80	0
CIVILIAN OVERSIGHT, Permanent	50	49	2	0
SECURITY MANAGEMENT, Permanent	11	11	0	0
TRANSPORT REGULATION, Permanent	1 269	1 260	0.70	0
TOTAL	1 507	1 485	1.50	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2018

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower Skilled (Levels 1-2), Permanent	28	28	0	0
Skilled (Levels 3-5), Permanent	95.00	95	0	0
Highly Skilled Production (Levels 6-8), Permanent	1 031	1 024	0	0
Highly Skilled Supervision (Levels 9-12), Permanent	216	208	3.70	0
Senior Management (Levels 13-16), Permanent	21	14	33.30	0
09 Other, Permanent	110	110	0	0
Contract (Levels 3-5), Permanent	1	1	0	0
Contract (Levels 6-8), Permanent	2	2	0	0
Contract (Levels 9-12), Permanent	1	1	0	0
Contract (Levels 13-16), Permanent	2	2	0	0
TOTAL	1 507	1 485	1.50	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2018

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
ADMINISTRATIVE RELATED, Permanent	207	202	2.40	0
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC., Permanent	51	51	000	0
COMMUNICATION AND INFORMATION RELATED, Permanent	5	5	0	0
FINANCE AND ECONOMICS RELATED, Permanent	37	33	10.80	0
FINANCIAL AND RELATED PROFESSIONALS, Permanent	10	9	10	0
FINANCIAL CLERKS AND CREDIT CONTROLLERS, Permanent	16	16	0	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF, Permanent	1	1	0	0
HUMAN RESOURCES CLERKS, Permanent	23	23	0	0
HUMAN RESOURCES RELATED, Permanent	27	27	0	0
LIBRARY MAIL AND RELATED CLERKS, Permanent	1	1	0	0
LOGISTICAL SUPPORT PERSONNEL, Permanent	1	1	0	0
MESSENGERS PORTERS AND DELIVERERS, Permanent	3	3	0	0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS, Permanent	70	70	0	0
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS, Permanent	6	6	0	0
OTHER OCCUPATIONS, Permanent	3	3	0	0
REGULATORY INSPECTORS, Permanent	1 000	995	0.50	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS, Permanent	19	19	0	0

SECURITY OFFICERS, Permanent	8	8	0	0
SENIOR MANAGERS, Permanent	19	12	36.80	0
TOTAL	1 507	1 485	1.50	0

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2018

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director- General/ Head of Department	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	1	1	100	3	75
Salary Level 13	13	13	100	6	46
Total	15	15	100	9	38

Table 3.3.2 SMS post information as on 30 September 2017

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director- General/ Head of Department	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	1	1	100	3	75
Salary Level 13	13	13	100	6	46
Total	15	15	100	9	38

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2017 and 31 March 2018

	Advertising	Filling of Posts			
SMS Level	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months		
Director-General/ Head of Department	0	0	0		
Salary Level 16	0	0	0		
Salary Level 15	0	0	0		
Salary Level 14	0	0	0		
Salary Level 13	0	0	0		
Total	0	0	0		

<u>Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2017 and 31 March 2018</u>

Reasons for vacancies not advertised within six months

Posts are not advertised due to moratorium on filling of posts

Reasons for vacancies not filled within twelve months

Posts are not advertised due to moratorium on filling of posts

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause
or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2017 and 31 March 2018

Reasons for vacancies not advertised within six months

Posts are not advertised due to moratorium on filling of posts

Reasons for vacancies not filled within six months

Posts are not advertised due to moratorium on filling of posts

Notes

• In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2017 and 31 March 2018

	Number of	Number	% of posts	Posts l	Jpgraded	Posts downgraded	
Salary band	posts on approved establishment	of Jobs Evaluated	evaluated by salary bands	Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	28	0	0	0	0	0	0
Skilled (Levels 3-5)	95	0	0	0	0	0	0
Highly Skilled Production (Levels 6-8)	1 031	0	0	0	0	0	0
Highly Skilled Supervision (Levels 9-12)	216	39	2.58	28	1.9	0	0
Senior Management Service Band A	17	0	0	0	0	0	0
Senior Management Service Band B	3	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Other	110	0	0	0	0	0	0
Contract (Levels 3-5)	1	0	0	0	0	0	0
Contract (Levels 6-8)	2	0	0	0	0	0	0
Contract (Levels 9-12)	1	0	0	0	0	0	0
Contract Band A	1	0	0	0	0	0	0
Contract Band C	1	0	0	0	0	0	0
TOTAL	1 507	39	2.58	28	1.9	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

<u>Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2017 and 31 March 2018</u>

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disa	0				

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

<u>Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2017 and 31 March 2018</u>

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
Total number of emp				
Percentage of total	employed			

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

<u>Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2017 and 31 March 2018</u>

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability	0				

Notes

If there were no cases where the salary levels were higher than those determined by job evaluation, keep the
heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
------------------------------------------------------------------------------------------	------

3.5 **Employment Changes**

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by slary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2017 and 31 March 2018

Salary band	Number of employees at beginning of period-1 April 20YY	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
01 Lower Skilled (Levels 1-2) Permanent	33	2	1	3
02 Skilled (Levels 3-5) Permanent	251	31	6	2.40
03 Highly Skilled Production (Levels 6-8) Permanent	861	68	19	2.20
04 Highly Skilled Supervision (Levels 9-12) Permanent	171	21	4	2.30
05 Senior Management Service Band A Permanent	13	0	0	0
06 Senior Management Service Band B Permanent	1	0	0	0
08 Senior Management Service Band D Permanent	1	0	0	0
09 Other Permanent	85	37	14	16.50
11 Contract (Levels 3-5) Permanent	1	0	0	0
12 Contract (Levels 6-8) Permanent	2	0	0	0
13 Contract (Levels 9-12) Permanent	1	0	0	0
14 Contract Band A Permanent	1	0	0	0
16 Contract Band C Permanent	1	0	0	0
TOTAL	1 422	159	44	3.10

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2017 and 31 March 2018

Critical occupation	Number of employees at beginning of period- April 2017	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
ADMINISTRATIVE RELATED Permanent	165	42	2	1.20
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC. Permanent	45	12	4	8.90
COMMUNICATION AND INFORMATION RELATED Permanent	5	0	0	0
FINANCE AND ECONOMICS RELATED Permanent	31	0	1	3.20
FINANCIAL AND RELATED PROFESSIONALS Permanent	9.	0	0	0
FINANCIAL CLERKS AND CREDIT CONTROLLERS Permanent	18	0	2	1 <mark>1.10</mark>
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF Permanent	1	0	0	0
HUMAN RESOURCES CLERKS Permanent	33	1	10	30.30
HUMAN RESOURCES RELATED Permanent	24	0	0	0
LIBRARY MAIL AND RELATED CLERKS Permanent	1	0	0	0
LOGISTICAL SUPPORT PERSONNEL Permanent	1	0	0	0
MESSENGERS PORTERS AND DELIVERERS Permanent	3	0	0	0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS Permanent	64	30	2	3.10
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS Permanent	8	0	0	0
OTHER OCCUPATIONS Permanent	4	0	0	0
REGULATORY INSPECTORS Permanent	970	72	22	2.30
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS Permanent	19	2	1	5.30
SECURITY OFFICERS Permanent	8	0	0	0
SENIOR MANAGERS Permanent	13	0	0	0
TOTAL	1 422	159	44	3.10

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2017 and 31 March 2018

Termination Type	Number	% of Total Resignations
Death, Permanent	11	25
Resignation, Permanent	16	36.40
Expiry of contract, Permanent	14	31.80
Discharged due to ill health, Permanent	2	4.50
Retirement, Permanent	1	2.30
TOTAL	44	100
Total number of employees who left as a % of total employment	1422	3.09

Table 3.5.4 Promotions by critical occupation for the period 1 April 2017 and 31 March 2018

Occupation	Employees 1 April 20YY	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
ADMINISTRATIVE RELATED	165	0	0	122	73.90
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	45.00	0	0	19	42.20
COMMUNICATION AND INFORMATION RELATED	5	0	0	2	40
FINANCE AND ECONOMICS RELATED	31	0	0	13	41. <mark>90</mark>
FINANCIAL AND RELATED PROFESSIONALS	9	0	0	5	55.60
FINANCIAL CLERKS AND CREDIT CONTROLLERS	18	0	0	13	<mark>72.20</mark>
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	1	0	0	0	0
HUMAN RESOURCES CLERKS	33	0	0	14	<mark>4</mark> 2.40
HUMAN RESOURCES RELATED	24	0	0	8	33.30
LIBRARY MAIL AND RELATED CLERKS	1	0	0	0	0
LOGISTICAL SUPPORT PERSONNEL	1	0	0	0	0
MESSENGERS PORTERS AND DELIVERERS	3	0	0	1	33.30
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	64	0	0	33	51.60
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	8	0	0	4	50
OTHER OCCUPATIONS	4	0	0	2	50
REGULATORY INSPECTORS	970	1	0.10	770	79.40
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	19	0	0	11	57.90
SECURITY OFFICERS	8	0	0	6	75
SENIOR MANAGERS	13	0	0	11	84.60
TOTAL	1 422	1	0.10	1 034	72.70

Table 3.5.5 Promotions by salary band for the period 1 April 2017 and 31 March 2018

Salary Band	Employees 1 April 20YY	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower Skilled (Levels 1-2), Permanent	33	0	0	7	21.20
Skilled (Levels 3-5), Permanent	251	0	0	54	21.50
Highly Skilled Production (Levels 6-8), Permanent	861	1	0.10	831	96.50
Highly Skilled Supervision (Levels 9-12), Permanent	171	0	0	128	74.90
Senior Management (Levels 13-16), Permanent	15	0	0	14	93.30
Other, Permanent	85	0	0	0	0
Contract (Levels 3-5), Permanent	1	0	0	0	0
Contract (Levels 6-8), Permanent	2	0	0	0	0
Contract (Levels 9-12), Permanent	1	0	0	0	0
Contract (Levels 13-16), Permanent	2	0	0	0	0
TOTAL	1 422.00	1	0.10	1 034	72.70

3.5. Employment Equity 18able 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2018

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
PROFESSIONALS	38	0	0	1	35	1	0	0	75
TECHNICIANS AND ASSOCIATE PROFESSIONALS	80	0	1	2	120	2	1	3	209
LABOURERS AND RELATED WORKERS	15	0	0	0	41	0	0	0	56
SERVICE SHOP AND MARKET SALES WORKERS	556	3	1	29	410	1	0	3	1 003
CLERKS	39	1	0	0	84	0	0	5	129
SENIOR OFFICIALS AND MANAGERS	8	0	0	0	5	0	0	0	13
TOTAL	736	4	2	32	695	4	1	11	1 485

<u>Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2018</u>

Occurational hand		Male	1			Femal	le		Takal
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Top Management, Permanent	1	0	0	0	0	0	0	0	1
Senior Management, Permanent	7	0	0	0	6	0	0	0	13
Profesionally qualified and experienced specialists and mid-management, Permanent	105	1	2	18	78	3	1	0	208
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	527	2	0	13	470	1	0	11	1 024
Semi-skilled and discretionary decision making, Permanent	27	1	0	0	67	0	0	0	95
Unskilled and defined decision making, Permanent	6	0	0	0	22	0	0	0	28
Not Available, Permanent	59	0	0	1	50	0	0	0	110
Contract (Top Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally Qualified), Permanent	1	0	0	0	0	0	0	0	1
11 Contract (Skilled Technical), Permanent	0	0	0	0	2	0	0	0	2
Contract (Semi-Skilled), Permanent	1	0	0	0	0	0	0	0	1
TOTAL	736	4	2	32	695	4	1	11	1 485

Table 3.6.3 Recruitment for the period 1 April 2017 to 31 March 2018

Occupational band		Male)			Fema	e		Total
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Professionally qualified and experienced specialists and mid-management, Permanent	6	0	0	1	13	0	1	0	21
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	25	0	0	2	38	0	0	3	68
Semi-skilled and discretionary decision making, Permanent	12	0	0	0	19	0	0	0	31
Unskilled and defined decision making, Permanent	2	0	0	0	0	0	0	0	2
Not Available, Permanent	24	0	0	0	13	0	0	0	37
TOTAL	69	0	0	3	83	0	1	3	159

Table 3.6.4 Promotions for the period 1 April 2017 to 31 March 2018

Occupational	Male					Femal	е		Total
band	African	Coloured	Indian	White	African	Coloured	Indian	White	TOTAL
02 Senior Management, Permanent	7	0	0	0	7	0	0	0	14
03 Professionally qualified and experienced specialists and mid-management, Permanent	63	1	2	15	45	2	0	0	128
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	432	1	0	8	383	1	0	7	832
Semi-skilled and discretionary decision making, Permanent	12	0	0	0	42	0	0	0	54
Unskilled and defined decision making, Permanent	2	0	0	0	5	0	0	0	7
Total	516	2	2	23	482	3	0	7	1 035
Employees with disabilities	8.00	0.00	0.00	1.00	23.00	0.00	0.00	0.00	32.00

Table 3.6.5 Terminations for the period 1 April 2017 to 31 March 2018

Occupational band		Male)			Fema	le		T-4-1
Occupational band	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Professionally qualified and experienced specialists and mid-management, Permanent	3	0	0	0	1	0	0	0	4
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	11	0	0	2	6	0	0	0	19
Semi-skilled and discretionary decision making, Permanent	2	0	0	0	4	0	0	0	6
Unskilled and defined decision making, Permanent	1	0	0	0	0	0	0	0	1
Not Available, Permanent	6	0	0	0	8	0	0	0	14
TOTAL	23	0	0	2	19	0	0	0	44
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2017 to 31 March 2018

Disciplinary action	Male						Total		
Disciplinary action	African	Coloured	Indian	White	African	Coloured	Indian	White	TOTAL
Correctional counselling	3	-	-	-	-	-	-	-	3
Verbal warning	1	-	-	-	-	-	-	-	1
Written warning	3	-	-	-	1	-	-	-	4
Final written warning	6	-	-	-	3	-	-	-	9
Suspension without pay	0	-	-	-	1	-	-	-	1

Table 3.6.7 Skills development for the period 1 April 2017 to 31 March 2018

Occupational actorony		Male	;			Fema	le		Total
Occupational category	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Legislators, senior officials and managers	53	0	1	1	27	2	0	0	84
Professionals	13	0	0	0	15	1	0	0	29
Technicians and associate professionals	0	0	0	0	0	0	0	0	0
Clerks	16	0	0	0	28	0	0	0	44
Service and sales workers	48	0	0	2	32	0	0	0	82
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	1	0	0	0	0	0	0	0	1
Total	131	0	1	3	102	3	0	0	240
Employees with disabilities	5	0	1	10	10	0	0	1	17

3.6. <u>Signing of Performance Agreements by SMS Members</u>

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2018

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director- General/ Head of Department	1	1	0	0
Salary Level 16	0	0	0	
Salary Level 15	0	0	1	100%
Salary Level 14	1	1	1	100%
Salary Level 13	13	13	12	92%
Total	15	15	13	92%

<u>Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2018</u>

Reasons

The Director in the office of the MEC signed the Performance agreement after the closing date

Notes

• The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

<u>Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2018</u>

Reasons

Final written warning issued

Notes

• The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.7. Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

<u>Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2017 to 31 March 2018</u>

	В	eneficiary Profile			Cost
Race and Gender	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	411	723	56.80	3 728.58	9 072.
Female	386	671	57.50	3288	8519
Asian					
Male	2	2	100	59.98	29 992
Female	0	1	0	0	0
Coloured					
Male	2	2	50	17.09	8 546
Female	2	4	50	32.29	16 144
White					
Male	23	30	76.70	380.01	16 522
Female	8	11	72.70	68.64	8 280
Total	834	1444	58	7 574.59	97 075

<u>Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2017 to 31 March 2018</u>

	В	eneficiary Prof	ile	C	ost	Total cost as a
Salary band	Number of beneficiaries	Number of employees	within calary		Average cost per employee	% of the total personnel expenditure
Lower Skilled (Levels 1-2)	15	28	53.60	56.84	3 789	1.5
Skilled (level 3-5)	56	95	58.90	307.32	5 488	5.6
Highly skilled production (level 6-8)	675	1024	65.90	5270.70	7 808	68
Highly skilled supervision (level 9-12)	118	208	56.70	2172.87	18 414	11.8
Total	864	110	58.80	7 807.72	9 037	86.4

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2017 to 31 March 2018

	Ве	neficiary Profil	e	C	ost
Critical occupation	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Financial Clerks and Credit Controller	14	16	87.50	119.42	8530
Human Resources Clerk	13	23	56.50	74.26	5 712
Security Officers	4	8	50.00	36.02	9 006
Messengers Porters and deliveries	1	3	33.30	4.56	4 564
Human Resources and Organisat Development	0	1	0	0	0
Finance and Economics Related	10	33	30.30	121.02	12 102
Logistical Support Personnel	0	1	0	0	0
Other Administrat & Related Clerks	35	70	50	258.86	7396
Other Occupations	3	3	100	21.57	7 190
Financial and Related Professionals	5	9	55.60	44.30	8 861
Administrative Related	119	202	58.90	1 444.71	12 140
Communication and Information	3	5	60	36.56	12 188
Secretaries and other Keyboard Operators	11	19	57.90	71.12	6 465
Cleaners in Offices Workshops Hospital	30	51	58.80	126.05	4 202
Library Mail and Related Clerks	0	1	0	0	0
Human Resources Related	7	27	25.90	132.45	18 922
Regulatory Inspectors	603	995	60.60	5 249.84	8706
Other Administrative Policy and Relate	7	6	116.70	95.18	13 598
Senior Managers	0	12	0	0	0
Total	865	1 485	58.20	7 835.95	9 059

<u>Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service</u> for the period 1 April 2017 to 31 March 2018

	В	eneficiary Profi	le		Cost	Total cost as a % of
Salary band	Number of beneficiaries Number of employees		% of total within salary bands	Total Cost (R'000)	Average cost per employee	the total personnel expenditure
Band A	00	13	7.70	17 717.21	28 232	62
Band B	00	1	0	1 622.75	0	0
Band C	00	1	0	1 752.64	0	0
Band D	00	1	0	1 989.52	0	0
Total	00	16	6.30	23 082.12	28 232	62

3.8. Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2017 and 31 March 2018

Salamy hand	01 Apri	I 20YY	31 Marc	h 20ZZ	Change		
Salary band	Number	% of total	Number	% of total	Number	% Change	
Lower skilled							
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0	
Highly skilled supervision (Lev. 9-12)	0	0	0	0	0	0	
Contract (level 9-12)	0	0	0	0	0	0	
Contract (level 13-16)	0	0	0	0	0	0	
Total	0	0	0	0	0	0	

Table 3.9.2 foreign workers by major occupation for the period 1 April 2017 and 31 March 2018

Major accuration 01 Ap		ril 2017	31 March 2018		Change	
Major occupation	Number	% of total	Number	% of total	Number	% Change
0	0	0	0	0	0	0
0	0	0	0	0	0	0

3.9. <u>Leave utilisation</u>

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2017 to 31 December 2017

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract Other	38	52.60	10	1.20	4	12
Highly skilled production (Levels 6-8)	4 349	82.90	613	71.20	7	4 999
Highly skilled supervision (Levels 9-12)	953	83.70	123	14.30	8	2 223
Lower skilled (Levels 1-2)	104	86.50	20	2.30	5	54
Senior management (Levels 13-16)	66	95.50	9	1.00	7	257
Skilled (Levels 3-5)	583	78.70	86	10	7	477
Total	6 093	82.60	861	100	7	8 0 <mark>21</mark>

<u>Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2017 to 31 December 2018</u>

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	487	100	3	100	162,33	141442.77
Skilled (Levels 3-5)	22	100	3	100	7,33	14384,24
Highly skilled production (Levels 6-8)	618	100	16	100	38,625	741789,35
Highly skilled supervision (Levels 9-12)	324	100	5	100	64,,8	551 814,01
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	1451	100	27	100	273,085	1,449,430.39

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2017 to 31 December 2017

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 6-8)	17	9	2
Contract (Levels 9-12)	21	21	1
Contract Other	200	13	16
Highly skilled production (Levels 6-8)	17 815	18	979
Highly skilled supervision (Levels 9-12)	4 220	21	198
Lower skilled (Levels 1-2)	645.25	22	29
Senior management (Levels 13-16)	280	18	16
Skilled (Levels 3-5)	1 845	14	131
TOTAL	25 043.25	136	1 372

Table 3.10.4 Capped leave for the period 1 January 2017 to 31 December 2017

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2018
Contract (Levels 13-16)	0	0	0	58
Contract (Levels 3-5)	0	0	0	0
Contract (Levels 6-8)	0	0	0	0
Contract (Levels 9-12)	0	0	0	0
Contract Other	0	0	0	0
Highly skilled production (Levels 6-8)	22	5	4	66
Highly skilled supervision (Levels 9-12)	21	7	3	75
Lower skilled (Levels 1-2)	0	0	0	66
Senior management (Levels 13-16)	0	0	0	103
Skilled (Levels 3-5)	0	0	0	75
TOTAL	43	12	4	70

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2017 and 31 March 2018

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Capped leave pay outs on termination of service for current financial year	335.00	14.00	23 929
Current leave pay out on termination of service for current financial year	29.00	3.00	9 667
Total	364.00	17.00	21 412

3.10. <u>HIV/AIDS & Health Promotion Programmes</u>

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk		

<u>Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)</u>

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	x		F.B Mabuza Senior Manager: HRM&D
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	x		There is a dedicated unit dealing with issues of health and wellbeing although the section is understaffed which impact on service delivery. Increasing demand further challenge the effectiveness of programmes. Budget is still inadequate to ensure comprehensive and sustainable EH&W services. The annual allocated budget is 550-000.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	x		Key elements/services: Referral, Counselling, Health Screening, HCT, Sporting activities, proactive programmes and (Stress, financial management, conflict, Trauma and anger management) Reactive programmes cc (cancer, trauma debriefing, T.B, HIV and Diabetic awarenesses)

		Ms DP USinga MS PP Mnisi S L Lekhuleni Ms L Ndinisa Mr CS Shabangu Ms BB Mbowane SF Masango L Lukhele V D Hleza B Zondi A T Chansa G V Khoza
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	х	S Sibiti Mr R Ndlovu Mr M Shabangu Ms N Mahlalela Ms Z Mashaya
The Health and Wellness committee has been established.		Ms P Shibitane Ms T Masanabo Mr N Mkhonza Mr DS Mbonani Ms C Mahlangu MR S Sibiti Ms T Mbekwa Ms M Cibe Ms C Mocheke N P Nkosi V R Moumakwe M P Makamo E Sedibe T Radebe D Vilakazi
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	х	Policy on HIV/AIDS and T.B Management and Procedure manual on Compensation for Occupational Injuries and Disease Act.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	х	HIV /AIDS & TB Management policy Stigma & Discrimination Awareness Confidentiality and disclosure
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	x	HCT sessions247 employees tested
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	x	EHW Committee Monitoring meetings and performance reviews

3.11. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 20YY and 31 March 20ZZ

Subject matter	Date
None	

Notes

• If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
---------------------------------------	------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

<u>Table 3.12.2 Misconduct and disciplinary hearings finalised for the period</u> <u>1 April 2017 and 31 March 2018 outcomes of disciplinary hearings</u>	Number	% of total
Correctional counselling	3	14.28%
Verbal warning	1	4.76%
Written warning	4	19%
Final written warning	9	42.85%
Suspended without pay	1	4.76%
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	3	14.28%
Total	21	100%

Notes

• If there were no agreements, keep the heading and replace the table with the following:

<u>Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2017 and 31 March 2018</u>

Type of misconduct	Number	% of total
Unacceptable behaviour	1	3.125%
Misuse of state vehicle	1	3.125%
Insubordination	4	12.5%
Loss of firearm	8	8%
Corruption	4	12.5%
Dereliction of duties	1	3.125%
Gross insubordination	1	3.125%
Insolence	1	3.125%
Loss of money	1	3.125%
Fraud	1	3.125%
Failure to submit leave forms	1	3.125%
Harrassment	2	6.25%
Absent without leave	1	3.125%
Gross Dishonesty	1	3.125%
Perfuming duties without authorization	4	12.5%
Total	32	100%

Table 3.12.4 Grievances logged for the period 1 April 2017 and 31 March 2018

Grievances	Number	% of Total
Number of grievances resolved	09	40.90
Number of grievances not resolved	13	59.10
Total number of grievances lodged	22	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2017 and 31 March 2018

Disputes	Number	% of Total
Number of disputes upheld	01	7.6
Number of disputes dismissed	08	61.53
Total number of disputes lodged	13	69.13

Table 3.12.6 Strike actions for the period 1 April 2017 and 31 March 2018

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2017 and 31 March 2018

Number of people suspended	9
Number of people whose suspension exceeded 30 days	9
Average number of days suspended	155 days
Cost of suspension(R'000)	R 855 719.75

3.12. Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2017 and 31 March 2018

		Number of	Training needs identified at start of the reporting period			
Occupational category Gender		employees as at 1 April 2017	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and	Female	25	0	15	0	15
managers	Male	51	0	14	0	14
Durfinging	Female	50	0	18	0	18
Professionals	Male	47	0	9	0	9
Tankaisiana and associate	Female	0	0	0	0	0
Technicians and associate professionals	Male	0	0	0	0	0
Clerks	Female	124	0	41	11	52
	Male	51	0	9	8	17
Service and sales workers	Female	363	0	15	0	15
	Male	534	0	20	0	20
Skilled agriculture and fishery	Female	0	0	0	0	0
workers	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
Craft and related trades workers	Male	0	0	0	0	0
Plant and machine operators	Female	0	0	0	0	0
and assemblers	Male	0	0	0	0	0
	Female	36	0	14	0	14
Elementary occupations	Male	6	0	5	0	5
Sub Total	Female	598	0	103	11	114
Sub Iolai	Male	689	0	57	8	65
Total		1287	0	160	19	179

Table 3.13.2 Training provided for the period 1 April 2017 and 31 March 2018

		Niverban of	Training pr	ovided within the re	porting per	riod
Occupational category	pational category Gender Number of employees as at 1 April 20YY		Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and	Female	0	0	29	0	29
managers	Male	0	0	55	0	55
Professionals	Female	0	0	16	0	16
FIOIESSIONAIS	Male	0	0	13	0	13
Technicians and associate	Female	0	0	0	0	0
professionals	Male	0	0	0	0	0
	Female	0	0	28	0	28
Clerks	Male	0	0	16	0	16
Service and sales workers	Female	0	34	32	0	66
	Male	0	31	50	0	81
Skilled agriculture and fishery	Female	0	0	0	0	0
workers	Male	0	0	0	0	0
Conft and valeted to decree	Female	0	0	0	0	0
Craft and related trades workers	Male	0	0	0	0	0
Plant and machine operators	Female	0	0	0	0	0
and assemblers	Male	0	0	0	0	0
	Female	0	0	0	0	0
Elementary occupations	Male	0	0	0	0	0
Cub Tatal	Female	0	0	1	0	1
Sub Total	Male	0	0	0	0	0
Total		0	65	240	0	261

3.13. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2017 and 31 March 2018

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	9	90
Permanent Disablement	0	0
Fatal	1	10
Total	10	100

3.14. <u>Utilisation of Consultants</u>

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

<u>Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2017 and 31 March 2018</u>

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			

<u>Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2017 and 31 March 2018</u>

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

<u>Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2017 and 31 March 2018</u>

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand

<u>Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2017 and 31 March 2018</u>

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

3.15. <u>Severance Packages</u>

<u>Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2017 and 31 March 2018</u>

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E: FINANCIAL INFORMATION



Report of the Auditor-General to the Mpumalanga Provincial Legislature on vote no. 9: Department of Community Safety, Security and Liaison

Report on the audit of the financial statements

Qualified opinion

- I have audited the financial statements of the Department of Community Safety, Security and Liaison set out on pages 99 to 175, which comprise the appropriation statement, the statement of financial position as at 31 March 2018, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the Department of Community Safety, Security and Liaison as at 31 March 2018, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MSC) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2017 (Act No. 3 of 2017) (Dora).

Basis for qualified opinion

Departmental revenue

3. The department did not recognise its revenue received as required by MCS chapter 7, *Revenue*. Traffic fines indicated as received in the bank statement were duplicated in the traffic fines sub-system and subsequently in the accounting system, resulting in a misstatement of R14 409 813. Consequently, fines, penalties and forfeits of R68 879 000 (2017: R80 052 000) and the prior period error amounting to R19 549 000, as disclosed in notes 2 and 30.1 to the financial statements, were misstated.

Accrued departmental revenue

- 4. The department did not accrue for revenue relating to traffic fines, as required by MCS chapter 7, Revenue. There were differences in the amount received per the traffic fine sub-system and the bank statement of R166 119 276. Additionally, I was unable to obtain sufficient appropriate audit evidence that all traffic fines had been properly accounted for in the accounting records, as internal controls had not been established for the recording of all transactions in the accounting records. I could not confirm accrued departmental revenue by alternative means. Consequently, I was unable to determine whether any adjustments were necessary to accrued departmental revenue amounting to R237 436 000 (2017: R201 949 000) and the prior period error amounting to R535 295 000, as disclosed in notes 21 and 30.1 to the financial statements.
- 5. The department did not perform an assessment of the impairment loss for traffic fines at the end of the reporting period, as required by MCS chapter 7, *Revenue*. Furthermore, I was unable to obtain sufficient, appropriate audit evidence on the impairment of accrued departmental revenue. I could not confirm the impairment of accrued departmental revenue by alternative means. Consequently, I was unable to determine whether the impairment of accrued departmental revenue amounting to R14 952 000 (2017: R370 392 000) and the prior error adjustment amounting to R257 366 000, as disclosed in notes 21.3 and 30.1 to the financial statements, were fairly stated.

Context for the opinion

6. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities

- under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
- 7. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *Code of ethics for professional accountants* (IESBA code) and the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 8. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Emphasis of matters

9. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Accruals and payables not recognised

10. As disclosed in note 18 to the financial statements, payables that exceeded the payment term of 30 days as required in treasury regulation 8.2.3 amounted to R14 231 000. This amount, in turn, exceeded the voted funds to be surrendered of R12 374 000 as per the statement of financial performance by R1 857 000. The amount of R1 857 000 would therefore have constituted unauthorised expenditure had the amounts due been paid in a timely manner.

Irregular as well as fruitless and wasteful expenditure

- 11. As disclosed in note 23 to the financial statements, fruitless and wasteful expenditure of R17 627 000 incurred in previous years was still under investigation in the current year.
- 12. As disclosed in note 22 to the financial statements, irregular expenditure of R415 513 000 was incurred, as a proper tender process had not been followed.

Responsibilities of the accounting officer for the financial statements

- 13. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 14. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the accounting officer either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Auditor-General's responsibilities for the audit of the financial statements

- 15. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 16. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

- 17. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 18. My procedures address the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 19. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2018:

Programmes	Pages in the annual performance report
Programme 2 – civilian oversight	31 – 36
Programme 3 – transport regulation	36 – 40
Programme 4 – security management	40 – 44

- 20. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 21. I did not raise any material findings on the usefulness and reliability of the reported performance information for the following programmes:
 - Programme 2 civilian oversight
 - Programme 3 transport regulation
 - Programme 4 security management

Other matters

22. I draw attention to the matters below.

Achievement of planned targets

23. Refer to the annual performance report on pages 31 to 44 for information on the achievement of planned targets for the year and explanations provided for the under- or overachievement of targets.

Adjustment of material misstatements

24. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of the civilian oversight programme. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

Report on the audit of compliance with legislation

Introduction and scope

- 25. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 26. The material findings on compliance with specific matters in key legislation are as follows:

Financial statements, performance report and annual report

27. The financial statements submitted for auditing were not in all instances prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1)(a) of the PFMA. Material misstatements of current liabilities and disclosures identified by the auditors in the submitted financial statements were corrected and the supporting records were provided subsequently, but the uncorrected material misstatements resulted in the financial statements receiving a qualified opinion.

Procurement and contract management

- 28. Some goods and services with a transaction value above R500 000 were procured without inviting competitive bids. Deviations were approved by the accounting officer although it was practical to invite competitive bids, contrary to treasury regulation 16A6.4.
- 29. Bid documentation for the procurement of commodities designated for local content and production did not meet the stipulated minimum threshold for local production and content, as required by the 2017 preferential procurement regulation 8(2).

Expenditure management

30. Effective steps were not taken to prevent irregular expenditure amounting to R415 513 000, as disclosed in note 22 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.

Revenue management

31. Appropriate processes were not always implemented to provide for the identification, collection, recording, reconciliation and safeguarding of information about revenue, as required by treasury regulation 7.2.1.

Other information

- 32. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report, which includes the accounting officer's report, audit committee's report, overview of human resources, and those programmes not scoped in. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.
- 33. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 34. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 35. If, based on the work I have performed on the other information that I obtained prior to the date of this auditor's report, I conclude that there is a material misstatement in this other information, I am required to report that fact.
- 36. I have nothing to report in this regard.

Internal control deficiencies

37. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion and the findings on compliance with legislation included in this report.

Leadership

38. Management did not exercise oversight responsibility regarding financial reporting and compliance as well as related internal controls.

Financial and performance management

39. Management did not implement controls over daily and monthly processing and reconciling transactions.

Mbombela

AUDITOR-GENERAL SOUTH AFRICA

Auditor - General

Auditing to build public confidence

Annexure – Auditor-General's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

Financial statements

- 2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:
 - identify and assess the risks of material misstatement of the financial statements whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
 - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer
 - conclude on the appropriateness of the accounting officer's use of the going concern basis of
 accounting in the preparation of the financial statements. I also conclude, based on the audit evidence
 obtained, whether a material uncertainty exists related to events or conditions that may cast significant
 doubt on the department's ability to continue as a going concern. If I conclude that a material
 uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the
 financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the
 opinion on the financial statements. My conclusions are based on the information available to me at the
 date of this auditor's report. However, future events or conditions may cause a department to cease
 continuing as a going concern
 - evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation

Communication with those charged with governance

- 3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, related safeguards.

ANNUAL FINANCIAL STATEMENTS



Appropriation per programme			2017/18					201 Rest	2016/17 Restated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	~	~	%	~	~
Programme									
1. Administration	120 500		13 589	134 089	133 932	157	%6.66	114 295	114 281
2. Civilian Oversight	54 243		(2 123)	52 120	49 632	2 488	95.2%	52 170	52 035
3. Transport Regulation	529 874		12 582	542 456	536 580	5 876	%6'86	572 723	568 641
4. Security Management	474 105		(24 048)	450 057	446 204	3 853	99.1%	442 571	440 280
Subtotal	1 178 722	-	•	1 178 722	1 166 348	12 374	%0 ′66	1 181 759	1 175 237
TOTAL	1 178 722	1	•	1 178 722	1 166 348	12 374	%0 ′66	1 181 759	1 175 237
Reconciliation with statement of financial performance	f financial perfor	mance		1	1	1	-	1	1
ADD				1	1	1	-	1	1
Departmental receipts				856 007	1	1	-	738 630	1
Aid assistance				1	1	-	-	1	1
Actual amounts per statement of financial performance	of financial perfo	rmance (total revenue)	venue)	2 034 729	1	1	1	1 920 389	1
ADD				-	1	ı	1	-	1
Aid assistance				-	-	1	1	-	-
Actual amounts per statement of financial performance	of financial perfor		(total expenditure)	-	1 166 348	-	-	-	1 175 237

Appropriation per economic classification	cation								
			2017/18					2016/17 Restated	17 ted
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
R thousand	~	~	~	~	~	œ	%	~	~
Current payments	1 147 350	•	2 462	1 149 812	1 141 263	8 549	89.3%	1 062 991	1 062 695
Compensation of employees	492 092	•	13 090	505 182	205 060	122	100.0%	462 658	462 453
Salaries and wages	424 112	1	8 362	432 474	428 628	3 846	99.1%	394 398	392 356
Social contributions	67 980	•	4 728	72 708	76 432	(3 724)	105.1%	68 260	70 07
Goods and services	655 258	-	(10 628)	644 630	636 176	8 454	%2'86	600 333	600 231
Administrative fees	635	1	2 4 1 9	3 054	3 637	(583)	119.1%	430	1 563
Advertising	3 438	1	(260)	2 878	2 571	307	89.3%	3 168	2 325
Minor assets	1 900	1	-	1 900	232	1 668	12.2%	1 641	931
Audit costs: External	4 500	1	1	4 500	4 567	(67)	101.5%	6 195	4 620
Catering: Departmental activities	6 2 1 7	1	-	6 217	14 369	(8 152)	231.1%	1 809	2 654
Communication (G&S)	7 138	1	404	7 542	7 653	(111)	101.5%	6 643	7 430
Computer services	4 197	1	1 061	5 258	4 172	1 086	79.3%	5 392	3 945
Consult: Business and advisory	726	1	2 533	3 259	2 690	569	82.5%	40	1 848
Legal services	35	1	1	35	946	(911)	2702.9%	780	886
Contractors	46 398	1	986	47 384	42 163	5 221	%0.68	36 530	39 918
Agency & support / outsourced	15 962	1	(740)	15 222	1	15 222	1	13 978	4 141
Fleet services	28 465	1	3 704	32 169	33 244	(1 075)	103.3%	30 622	25 701
Inventory: Clothing material	2 550	1	170	2 720	3 296	(576)	121.2%	1 372	4 686
Inventory: Food & food supplies	255	1	-	255	1	255	1	274	1
Inventory: Materials & supplies	321	1	1	321	(57)	378	(17.8%)	455	1
Inventory: Other supplies	300	1	-	300	100	200	33.3%	200	487
Consumable supplies	3 056	1	(56)	3 000	2 703	297	90.1%	1 642	2822

Appropriation per economic classification	cation								
		2	2017/18					2016/17 Restated	/17 ted
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual expenditure
R thousand	~	~	R	~	~	2	%	~	~
Consumable: Stationery & printing	2 0 2 2	1	31	7 086	11 046	(3 960)	155.9%	6 324	7 867
Operating leases	21 850	1	(4 917)	16 933	13 920	3 013	82.2%	13 702	9 147
Property payments	459 540	1	(15 390)	444 150	444 979	(829)	100.2%	435 213	436 494
Transport provided: Departmental	1 558	1	1	1 558	878	089	56.4%	(840)	927
Travel and subsistence	31 644	1	705	32 349	38 007	(5 658)	117.5%	28 304	36 464
Training & development	2 232	1	(800)	1 432	1 330	102	92.9%	1 000	1 055
Operating payments	2 773	1	(86)	2 675	2 095	580	78.3%	2 952	2 362
Venues and facilities	2 373	1	(80)	2 293	261	2 032	11.4%	2 286	1 309
Rental and hiring	140	1	_	140	1 374	(1 234)	981.4%	221	649
Interest and rent on land	1	1	-	1	27	(27)	1	1	1
Interest	1	1	- / / / /	-	27	(27)	-	1	11
Transfers and subsidies	3 823	•	(2 462)	1 361	1 328	33	%9 ′26	4 528	4 524
Provinces & municipalities	200	1	154	354	354	-	100.0%	200	248
Provinces	200	1	154	354	354	1	100.0%	200	248
Departmental agencies and account	1	-	-	1	1	1	1	1	2
Departmental agencies	1	<u>'</u>	-	1	1	1	1	1	2
Households	3 623	-	(2 616)	1 007	974	33	%2'96	4 328	4 274
Social benefits	3 623	1	(2 616)	1 007	929	78	92.3%	4 328	4 092
Other transfers to households		-	-	-	45	(45)	-	-	182
Payments for capital assets	27 549	•	-	27 549	23 757	3 792	86.2%	114 240	108 018
Buildings & other fixed structures	16 452	-	-	16 452	14 185	2 267	86.2%	626 96	88 463
Buildings	16 452	1	-	16 452	14 185	2 267	86.2%	626 96	88 463
Machinery & equipment	11 097	-	-	11 097	9 572	1 525	86.3%	17 261	19 555

Appropriation per economic classification	ification								
			2017/18					2016/17 Restated	117 ted
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	R	æ	~	8	R	%	R	8
Transport equipment	4 572	-	260	5 132	1 633	3 499	31.8%	3 300	8 405
Other machinery & equipment	6 525	-	(560)	5 965	7 939	(1 974)	133.1%	13 961	11 150
Payments for financial assets	1	1	1	•	-	-	-	1	1
	1 178 722	•	•	1 178 722	1 178 722 1 166 348	12 374	%0'66	1 181 759 1 175 237	1 175 237

ADMINISTRATION				2017/18				2016/17 Restated	7 od
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	R	R	R	R	R	%	R	R
Sub programme									
1. Office of MEC	7 920	1	591	8 511	8 459	52	99.4%	8 124	8 015
2. Office of HOD	3 868	1	133	4 001	3 959	42	%0.66	3 823	3 668
3. Financial Management	62 509		12 387	74 896	74 885	1	100.0%	59 648	59 814
4. Corporate Services	42 185	-	312	42 497	42 494	က	100.0%	38 760	38 894
5. Legal Services	4 018	-	166	4 184	4 135	49	%8'86	3 940	3 890
	120 500	•	13 589	134 089	133 932	157	%6'66	114 295	114 281
Economic classification									
Current payments	118 618	-	13 075	131 693	131 593	100	%6'66	110 492	110 486
Compensation of employees	76 654	•	3 495	80 149	660 08	20	%6.66	68 420	68 417
Salaries and wages	99 220	-	2 845	69 295	69 544	51	%6'66	59 021	59 119
Social contributions	9 904	-	029	10 554	10 555	(1)	100.0%	9 399	9 2 3 8

Adjusted Shiffing Virement Actual Actual <th c<="" th=""><th>ADMINISTRATION (CONTINIED)</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th>	<th>ADMINISTRATION (CONTINIED)</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	ADMINISTRATION (CONTINIED)									
Adjusted Appropriation Adjusted Number Shifting appropriation Virement Appropriation Final Appropriation Final Appropriation and Appropriation of Funds Prinary R P R P R P R P R P P P P P P P P P P			2017	/18					2016/	17	
Adjusted Appropriation Propertition Appropriation of Funds Appropriation of Funds Appropriation of Funds Final appropriation of Funds Final appropriation of Funds Appropriation of Funds <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>Restated</th><th>ted</th></t<>									Restated	ted	
s R R R F F R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
s 41964 - 9 580 51544 51487 57 9 50 s 95 - 2 419 2 514 2 765 (251) 1 s 95 - 2 419 2 514 2 765 (251) 1 s 1010 - (560) 450 450 10 1 s 792 - - 4500 456 (66) 1 nental activities 518 - - - 4500 456 (69) 1 G&S) 5763 - - - 404 466 66 7 G&S) 5763 - - - - 404 664 7 ss 368 - - - - - - - - - - - - - - - - - - - - - - - <	R thousand	R	R	R	R	R	Я	%	R	R	
1010 650 650 450 450 650 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450 450	Goods and services	41 964	-	9 580			25	%6'66	42 072	42 058	
sort 1010 - (560) 450 450 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 </th <td>Administrative fees</td> <td>92</td> <td>-</td> <td>2 419</td> <td>2 514</td> <td>2 765</td> <td>(251)</td> <td>110.0%</td> <td>06</td> <td>820</td>	Administrative fees	92	-	2 419	2 514	2 765	(251)	110.0%	06	820	
ss 792 - 792 108 684 684 684 686 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688 688	Advertising	1 010	-	(290)	450	340	110	75.6%	1 954	618	
s 4 500 - - 4 500 4 566 (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (66) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67) (67)<	Minor assets	792	1	-	792	108	684	13.6%	644		
s 518 - 518 210 308 308 b 5763 - 404 6167 6547 (380) 780 sory 347 - 404 6167 6547 (380) 700 sory 726 - 2533 3259 2690 569 569 sory - - - - - 368 105 569 cc - - - - - - 368 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569 569	Audit costs: External	4 500	-	-	4 500	4 566	(99)	101.5%	6 195	4620	
sory 5 763 - 404 6 167 6 547 (380) 1380 sory 347 - 1 061 1 408 1 303 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 105 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110 110	Catering: Departmental activities	518	1	-	518	210	308	40.5%	553	572	
sony 347 - 1 061 1 408 1 303 105 106 sony 726 - 2 533 3 259 2 690 569 569 d - - - - - 946 (946) 960 d 315 - - - 368 - 368 - 368 - 368 - 368 - 368 - 368 - 368 - 315 - 315 - 315 - - 316 - 316 - 316 - 316 - 316 - - 316 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td< th=""><td>Communication (G&S)</td><td>5 763</td><td>1</td><td>404</td><td>6 167</td><td>6 547</td><td>(380)</td><td>106.2%</td><td>5 455</td><td>U</td></td<>	Communication (G&S)	5 763	1	404	6 167	6 547	(380)	106.2%	5 455	U	
sory 726 2 533 3 259 2 690 569 569 d 368 - 946 (946) 368 d 316 - - 368 - 368 - 368 - 368 - 368 - 368 - 315 - 315 - 315 - 316 - 316 - 316 - 316 - 316 - 316 - 316 - 316 - 316 - 316 - 316 - 316 - - 316 - - 316 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Computer services	347	1	1 061	1 408	1 303	105	92.5%	140	706	
d - - - - 946 (946) 946 (946) 946 (946) 946 (946) 946 (946) 946 (946) 946 (946) 946 (946) 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 946 9	Consultants: Business and advisory	726	1	2 533	3 259	2 690	269	82.5%	40	1804	
des - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		1	1	-	1	946	(946)	1	086	886	
cd. 315 - 315 - 315 - 315 - 315 - 315 - 315 - 315 - 315 - 315 - 315 - 316 - 316 - 113 - 114 - 114 - 114 - 114 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		368	1	-	368	1	368	1	350	199	
cc. - - - - 35 (35) (35) - es - - - - - 119 - 119 - 119 - 119 - 119 - 119 - 119 - - 119 - - 119 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Agency and support / outsourced	315	1	-	315	1	315	1	300	16	
es 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - - 90 - 90 - 90 - 90 - 90 - 90 - 90 - 90 - 90 - - 90 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Inventory: Clothing material & acc.	1	-	-	1	35	(32)	1	1	38	
nting 1118 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -<	Inventory: Food and food supplies	119		-	119	1	119	1	112	•	
nting 958 - (56) 902 804 98 nting 1118 - 31 1149 1423 (274) 12 450 - 1470 13 920 13 920 - 2 665 - 2 001 4 666 4 659 7 ial 300 - 300 - 300 6 707 - 1229 7 936 9 787 (1 851) 1 4 452 - (800) 652 644 8	Inventory: Material and supplies	1			1	(30)	30	,	1		
1118 - 31 1149 1423 (274) 12450 - 1470 13920 - - 2 665 - 2 001 4 666 4 659 7 300 - - 300 - 300 6 707 - 1 229 7 936 9 787 (1 851) 1 4 452 - (800) 652 644 8	Consumable supplies	928	\\ \	(99)	905	804	86	89.1%	626	472	
12 450 - 1470 13 920 13 920 - Departmental 2 665 - 2 001 4 666 4 659 7 Ince 6 707 - 300 - 300 - 300 Ince 6 707 - (800) 652 644 8 8	Consumable: Stationery and printing	1 118	-	31	1 149	1 423	(274)	123.8%	929	986	
Departmental 2 665 - 2 001 4 666 4 659 7 Ince 6 707 - 1 229 7 936 9 787 (1 851) Ince 1 452 (800) 652 644 8	Operating leases	12 450	-	1 470	13 920	13 920	-	100.0%	13 702	9 147	
tmental 300 - - 300 - 300 6 707 - 1 229 7 936 9 787 (1 851) 1 4 52 - (800) 652 644 8	Property payments	2 665	-1	2 001	4 666	4 659	7	%8.66	2 267	3 458	
6 707 - 1 229 7 936 9 787 (1 851) 1 452 - (800) 652 644 8	Transport provided: Departmental	300	-	-	300	•	300	-	'	'	
1452 - (800) 652 644 8	Travel and subsistence	6 707		1 229		9 787	(1851)	123.3%	5 782	9 733	
	Training and development	1 452	-	(800)	652	644	80	%8.86	009	518	
Operating payments 1 265 - (72) 1 193 673 520 56.4%	Operating payments	1 265	-	(72)	1 193	673	520	56.4%	1 155		
Venues and facilities - 496 - 80) 416 97 319 23.3%	Venues and facilities	496	-	(80)	416	97	319	23.3%	501	205	

ADMINISTRATION (CONTINUED)									
		2017/18	//18					2016/17	7
								Restated	þ
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	A	A	Я	R	R	%	R	R
Interest and rent on land	-	-	-	7	(7)	-	-	1	11
Interest	-	-	-	7	(7)	-	-	-	11
Transfers and subsidies	408	•	102	510	202	2	%0'66	772	765
Provinces and municipalities	200	-	154	354	354	-	100.0%	200	248
Provinces	200	•	154	354	354		100.0%	200	248
Provincial Revenue Funds	1	-	19	19	219	(200)	1152.6%	1	1
Provincial agencies	200	'	135	335	135	200	40.3%	200	248
Households	208	'	(52)	156	151	5	%8.96	572	517
Social benefits	208	'	(52)	156	106	20	%6'29	572	433
Other transfers to households	-	-	-	-	45	(45)	-	_	84
Payments for capital assets	1 474	-	412	1 886	1 834	55	97.2%	3 031	3 030
Machinery and equipment	1 474	-	412	1 886	1 834	55	97.2%	3 031	3 030
Transport equipment	1	'	972	972	726	(5)	100.5%	1 300	1 246
Other machinery and equipment	1 474	-	(260)	914	857	22	93.8%	1 731	1 784
	120 500	•	13 589	134 089	133 932	157	%6'66	114 295	114 281

OFFICE OF MEC									
				2017/18				2016/17	17
Economic classification								Restated	pe
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	R	8	~	~	%	X	X
Current payments	998 /	•	(381)	7 485	7 434	51	66 %	6 752	6 622
Compensation of employees	5 953	•	(388)	5 565	5 515	20	99.1%	4 967	4 901
Salaries and wages	5 448	-	(388)	2 060	4 934	126	97.5%	4 486	4 350
Social contributions	505	1	1	505	581	(92)	115.0%	481	551
Goods and services	1 913	•	7	1 920	1 919	1	%6'66	1 785	1721
Administrative fees	1	-	7	7	117	(110)	1671.4%	ı	121
Advertising	78	1	1	78	1	78	-	74	1
Minor assets	143	1	1	143	1	143	-	223	1
Catering: Departmental activities	102	1	1	102	25	45	92.9%	211	42
Communication (G&S)	22	1	1	22	71	(49)	322.7%	22	29
Contractors	1	1	1	1	-	-	1	1	10
Inventory: Food and supplies	22	1	-	22	-	22	1	21	1
Consumable supplies	26	-	-	56	22	34	39.3%	53	42
Consumable: Stationery and printing	106	1	-	106	7	66	%9:9	53	83
Travel and subsistence	1 208	`_	-	1 208	1 645	(437)	136.2%	096	1 375
Operating payments	110			110	1	110	1	105	9
	99		1	99	1	99	_	63	1
Payments for capital assets	54	-	972	1 026	1 025	1	%6 '66	1 372	1 393
Machinery and equipment	54	-	972	1 026	1 025	1	%6'66	1 372	1 393
Transport equipment			972	972	226	(2)	100.5%	1 300	1 246
Other machinery and equipment	54	-	-	54	48	9	88.9%	72	147
Total	7 920	•	591	8 511	8 459	52	99.4%	8 124	8 015

OFFICE OF HOD									
				2017/18				2016/17	7
Economic classification								Restated	ed
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	٣	~	%	œ	~
Current payments	3 868	•	133	4 001	696 E	42	%0'66	3 669	3 543
Compensation of employees	2 863	•	269	3 132	3 132	•	100.0%	2 894	2 893
Salaries and wages	2 513	1	263	2 776	2 776	-	100.0%	2 511	2 563
Social contributions	350	1	9	356	326	-	100.0%	383	330
Goods and services	1 005	•	(136)	698	827	42	95.2%	775	650
Administrative fees	1	1	-	1	9	(9)	-	-	14
Minor assets	22	1	-	22	-	22	-	21	1
Catering: Departmental activities	34	1	6/11/11/11	34	8	26	23.5%	32	9
Communication (G&S)	61	-	-	61	44	17	72.1%	28	48
Inventory: Food and supplies	12	- 🔻	-	12	-	12	-	11	1
Consumable supplies	99	-	(99)	-	-	-	-	53	1
Consumable: Stationery and printing	99	-	7	99	52	4	95.9%	53	1
Travel and subsistence	684	-	-	684	212	(33)	104.8%	442	582
Venues and facilities	80	-	(80)	-	-	_/	-	105	ı
Payments for capital assets	-	•	•	-	-	-	-	154	125
Machinery and equipment	-	-	-	-	-	=	-	154	125
Other machinery and equipment	-	-	-	-	-	-	-	154	125
Total	3 868	•	133	4 001	696 E	42	%0'66	3 823	3 668

FINANCIAL MANAGEMENT									
				2017/18				2016/1	17
Economic classification								Restated	pet
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	٣	~	%	œ	~
Current payments	61 409	•	12 649	74 058	74 051	7	100.0%	58 318	58 451
Compensation of employees	32 269	•	1 539	808 EE	33 808	•	100.0%	28 068	27 867
Salaries and wages	28 002		922	28 82	28 927	-	100.0%	24 057	23 716
Social contributions	4 267	-	614	4 881	4 881	-	100.0%	4 011	4 151
Goods and services	29 140	•	11 110	40 250	40 236	14	100.0%	30 250	30 573
Administrative fees	96	\-	2412	2 507	2 507	-	100.0%	06	459
Advertising	32	-	7	32	-	32		30	12
Minor assets	270	-		270	3	267	1.1%	100	98
Audit costs: External	4 500	-	- 6 S S	4 500	4 566	(99)	101.5%	6 195	4 620
Catering: Departmental activities	105	-		105	16	89	15.2%	100	2
Communication (G&S)	5 403	-	404	2 807	6 091	(284)	104.9%	5 136	6 047
Computer services	242	-	1 061	1 303	1 303	-	100.0%	40	902
Consultants: Business and advisory	-	S-/	2 533	2 533	2 533	-	100.0%	-	1 625
Contractors	53	7 /	- \	23	-	53	-	20	1
Inventory: Food and food supplies	11	A 1	-	11	-	11	-	10	-
Consumable supplies	510	-/		510	724	(214)	142.0%	200	405
Consumable: Stationery and printing	620	-		620	823	(203)	132.7%	250	989
Operating leases	12 450	-	1 470	13 920	13 920	_ ~	100.0%	13 702	9 147
Property payments	2 665	-/////	2 001	4 666	4 659	7	%8'66	2 267	3 458
Travel and subsistence	1 680	-	1 229	2 909	2 909	-	100.0%	1 600	3 179
Training and development			-	-	27	(27)	-	•	1
Operating payments	420	-	-	420	143	277	34.0%	400	138
Venues and facilities	84	-	-	84	12	72	14.3%	80	ı

FINANCIAL MANAGEMENT (CONTINUED)	ED)								
		2017/18	18					2016/17	17
Economic classification								Restated	ted
	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	2	~	2	2	2	8	%	~	٣
Interest and rent on land	1	1	-	1	7	(7)	-	1	7
Interest	1	1	1	1	7	(7)	1	1	1
Transfers and subsidies	200	•	158	358	358	•	100.0%	330	339
Provinces and municipalities	200	'	154	354	354	-	100.0%	200	248
	200	1	154	354	354	1	100.0%	200	248
Provincial revenue funds	1	1	19	19	219	(200)	1152.6%	1	1
Provincial agencies and funds	200	ı	135	335	135	200	40.3%	200	248
Households	1	-	4	4	4	1	100.0%	130	91
Social benefits	-	-	4	4	4	-	100.0%	130	91
Payments for capital assets	006	•	(420)	480	476	4	99.2%	1 000	1 024
Machinery and equipment	006	-	(420)	480	476	4	99.2%	1 000	1 024
Other machinery and equipment	006	1	(420)	480	476	4	99.2%	1 000	1 024
Total	62 200	•	12 387	74 896	74 885	11	100.0%	59 648	59 814

CORPORATE SERVICES									
				2017/18				2016/17	17
Economic classification								Restated	ed
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	2	2	꼰	R	~	%	껕	2
Current payments	41 582	•	208	42 090	42 090	•	100.0%	38 013	38 148
Compensation of employees	33 031	•	1 940	34 971	34 971	•	100.0%	30 091	30 319
Salaries and wages	28 533	1	1 940	30 473	30 548	(75)	100.2%	25 855	26 334
Social contributions	4 498	-	-	4 498	4 423	75	98.3%	4 236	3 985
Goods and services	8 551	•	(1 432)	7 119	7 119	-	100.0%	7 922	7 829
Administrative fees	1	1		1	125	(125)	-	1	182
Advertising	006	1	(260)	340	340	1	100.0%	1 850	909
Minor assets	315	1	1	315	105	210	33.3%	300	13
Catering: Departmental activities	221	1	1	221	129	92	58.4%	210	519
Communication (G&S)	221	1	-	221	317	(96)	143.4%	210	348
Computer services	105	1	-	105	-	105	1	100	1
Consultants: Business and advisory	42	-	-	42	157	(115)	373.8%	40	179
Legal services	1	-	-	1	18	(18)	1	-	33
Contractors	315	-	-	315	1	315	1	300	189
Agency and support / outsourced	315		-	315	1	315	1	300	16
Inventory: Clothing mat. & acc.	1		-	1	35	(32)	1	1	38
Inventory: Food and food supplies	63	-		63	1	63	1	09	1
Inventory: Material and supplies			-	1	(30)	30	1	1	1
Consumable supplies	315		-	315	58	257	18.4%	300	25
Consumable: Stationery and printing	315		-	315	432	(117)	137.1%	300	210
Transport provided: Departmental	300		-	300	1	300	1	1	1
Travel and subsistence	2 671		-	2 671	4 221	(1 550)	158.0%	2 449	4 266
Training and development	1 452	_	(800)	652	617	35	94.6%	009	518

STIMITION STOWARD TEACHER									
CORPORATE SERVICES (CONTINUES)	(
			2	2017/18				2016/17	
Economic classification								Restated	ed
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	ď	œ	8	~	~	~	%	œ	~
Operating payments	735		(72)	693	510	153	%6'92	650	482
Venues and facilities	266	1	1	266	85	181	32.0%	253	205
Transfers and subsidies	158	•	(26)	102	102	•	100.0%	342	342
Households	158	'	(26)	102	102	1	100.0%	342	342
Social benefits		_	(26)	102	102	-	100.0%	342	342
Payments for capital assets	445	-	(140)	305	302	3	%0 ′66	405	404
Machinery and equipment	445	•	(140)	302	302	3	%0'66	405	404
Other machinery and equipment	445	-	(140)	302	302	3	%0.66	405	404
Total	42 185	-	312	42 497	42 494	3	100.0%	38 760	38 894
LEGAL SERVICES									
				2017/18				2016/1	7
Economic classification								Restated	ed
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	R	R	R	R	R	%	R	R
Current payments	3 893	-	166	4 059	4 059	•	100.0%	3 740	3 722
Compensation of employees	2 538	•	135	2 673	2 673	•	100.0%	2 400	2 437
Salaries and wages	2 254	'	105	2 359	2 359	1	100.0%	2 112	2 156
Social contributions	284	-	30	314	314	-	100.0%	288	281

LEGAL SERVICES (CONTINUES)									
		i.	2017/18					2016/17 Restated	17 ed
	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	ď	~	%	œ	~
Goods and services	1 355	•	31	1 386	1 386	•	100.0%	1 340	1 285
Administrative fees	1	-	-	1	10	(10)	1	1	44
Minor assets	42	-	-	42	-	42	1	1	1
Catering: Departmental activities	56	-	1	56	1	56	1	1	1
Communication (G&S)	56	1	1	56	24	32	42.9%	29	30
Consultants: Business and advisory	684	1	1	684	1	684	1	1	1
Legal services	1		-	-	928	(928)	1	930	853
Inventory: Food and food supplies	+		-	11	-	<u>+</u>	1	10	1
Consumable supplies	21	•	7	21	1	21	1	20	1
Consumable: Stationery and printing	21	•	31	52	109	(57)	209.6%	20	7
Travel and subsistence	464	•	-	464	295	169	63.6%	331	331
Operating payments	-	-		-	20	(20)	-	-	20
Transfers and subsidies	90	-	•	90	45	9	%0'06	100	84
Households	50	7	-	20	45	5	%0'06	100	84
Social benefits	50	-	•	90	1	50	1	100	1
Other transfers to households	-	-/	-	-	45	(45)	-	-	84
Payments for capital assets	75	•	-	75	31	44	41.3%	100	84
Machinery and equipment	42	-	-	75	31	44	41.3%	100	84
Other machinery and equipment	75	-		75	31	44	41.3%	100	84
Total	4 018	•	166	4 184	4 135	49	%8'86	3 940	3 890

A App				2017/18				2016/17	3/17
								Kest	Restated
R thousand	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	~	~	~	æ	æ	~	%	×	~
Sub-programme									
1. Programme Support	300	1	-	300	172	128	22.3%	140	96
2. Policy and Research	3 946	1	(124)	3 822	3 421	401	89.2%	3 387	3 195
3. Monitoring and Evaluation	10 399	1	(226)	10 173	9 819	354	%9'96	9926	9 700
4. Promotion of Safety	17 148	1	(344)	16 804	15 651	1 153	93.1%	16 037	16 209
5. Community Police Relations	22 450	1	(1 429)	21 021	20 569	452	%8'.26	22 840	22 836
	54 243	•	(2 123)	52 120	49 632	2 488	95.2%	52 170	52 035
Economic classification									
Current payments	53 287	•	(1 984)	51 303	49 168	2 135	%8 '86	51 709	51 629
Compensation of employees	38 149	-	(1 984)	36 165	36 165	-	100.0%	38 042	37 972
Salaries and wages	32 658	- <	(1 237)	31 421	32 670	(1 249)	104.0%	32 951	34 618
Social contributions	5 491	1	(747)	4 744	3 495	1 249	73.7%	5 091	3 354
Goods and services	15 138	•	•	15 138	13 003	2 135	85.9%	13 667	13 657
Administrative fees	1	'	-	1	169	(169)	1	1	247
Advertising	1 822	1	1	1 822	1 239	583	%0'89	811	1 088
Minor assets	104	1	1	104	6	95	8.7%	69	72
Catering: Departmental activities	(160)	1	1	(160)	2 946	(3 106)	(1841.3%)	828	1
Communication (G&S)	628	1	-	628	266	362	42.4%	292	282
Consultants: Business and advisory	1	-	-	-	1	1	1	1	44
Legal Services	1	-	-	-	-	1	1	(200)	'
Contractors	2 873	-	1	2 873	1 285	1 588	44.7%	1 696	1 150
Agency and support / outsourced	2 014	-	-	2 014	1	2 014	1	1 739	2 799
Inventory: Food and food supplies	129	ı	-	129	-	129	1	122	'

PROGRAMME 2: CIVILIAN OVERSIGHT (CO	RSIGHT (CON	NTINUED	(
				2017/18				2016/17 Restated	3/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	٣	~	~	œ	~	æ	%	~	٣
Consumable supplies	204	1	•	204	38	166	18.6%	194	56
Consumable: Stationery and printing	233	1	1	233	507	(274)	217.6%	222	442
Transport provided: Departmental	968	-	-	968	318	578	35.5%	574	655
Travel and subsistence	4 681	1	1	4 681	5 080	(399)	108.5%	5 607	5 058
Operating payments	332	1	-	332	315	17	94.9%	116	340
Venues and facilities	1 382	1	1	1 382	112	1 270	8.1%	1 322	855
Rental and hiring	-	-	_	-	719	(719)	-	-	568
Transfers and subsidies	140	-	(139)	1	-	1	•	-	•
Households	140	1	(139)	1	-	1	-	•	1
Social benefits	140	-	(139)	1	-	1	-	•	-
Payments for capital assets	816	-	•	816	464	352	%6.95	461	406
Machinery and equipment	816	/-	-	816	464	352	%6.95	461	406
Other machinery and equipment	816	(- / - /	-	816	464	352	%6.93	461	406
Payment for financial assets	2	X \		-	-	1	1	-	1
Total	54 243	-	(2 123)	52 120	49 632	2 488	95.2%	52 170	52 035

PROGRAMME SUPPORT									
				2017/18				2016/17 Restated	//17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	2	~	%	~	~
Current payments	250	•	•	250	145	105	28.0%	140	96
Compensation of employees								-	-
Salaries and wages		1	-	-	-	-	1	1	1
Social contributions	-	-	-	-	_	-	_	-	-
Goods and services	250	-	-	250	145	105	28.0%	140	96
Administrative fees		-	7////////	-	15	(15)	-	1	2
Catering: Departmental activities	1	1	1	-	1	(1)	-	1	1
Consumable: Stationery and printing	1	-	-	1	•	-	1	1	61
Travel and subsistence	250	-	-	250	112	138	44.8%	140	21
Venues and facilities	-	-	_	-	17	(17)	-	-	8
Payments for capital assets	20	-	-	20	27	23	24.0%	•	•
Machinery and equipment	90	1	-	90	27	23	54.0%	•	1
Other machinery and equipment	50	-	-	20	27	23	54.0%	•	1
Total	300	•	•	300	172	128	27.3%	140	98

				2016/17				2015/16	5/16
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	æ	æ	œ	~	~	æ	%	~	œ
Current payments	3 810	•	(105)	3 705	3 309	396	89.3%	3 287	3 135
Compensation of employees	2 929	•	(105)	2 824	2 824	•	100.0%	2 704	2 614
Salaries and wages	2 142	1	1	2 142	2 474	(332)	115.5%	2 264	2 294
Social contributions	787	1	(105)	682	350	332	51.3%	440	320
Goods and services	881	•	•	881	485	396	55.1%	583	521
Administrative fees	-	1	1	-	15	(15)	1	1	19
Minor assets	43	1	1	43	5	38	11.6%	7	1
Catering: Departmental activities	30	1	1	30	1	30	1	28	1
Communication (G&S)	55	1	1	55	41	41	25.5%	23	14
Contractors	39	1	1	39	1	39	1	7	1
Agency and support / outsourced	106	1	1	106	1	106	1	15	1
Inventory: Food and food supplies	24	1	1	24	1	24	1	23	1
Consumable supplies	28	1	1	28	7	21	25.0%	26	1
Consumable: Stationery and printing	33	-	-	33	1	33	1	32	24
Travel and subsistence	456	_	-	456	404	52	%9'88	418	411
Operating payments	1	_	-	1	40	(40)	1	1	53
Venues and facilities	67	-	_	29	-	29	-	•	1
Transfers and subsidies	20	•	(19)	1	-	1	-	•	-
Households	20	-	(19)	1	-	1	1	•	1
Social benefits	20	-	(19)	1	1	1	-	1	1

POLICY AND RESEARCH (CONTINUED)	(0)								
				2017/18				2016/17 Restated	3/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	2	2	~	%	R	껕
Payments for capital assets	116	•	•	116	112	4	%9 '96	100	09
Machinery and equipment	116	1	- / (3)	116	112	4	%9'96	100	09
Other machinery and equipment	116	1	-	116	112	4	%9.96	100	09
Total	3 946	•	(124)	3 822	3 421	401	89.5%	3 387	3 195
MONITORING AND EVALUATION									
				2017/18				2016/17 Restated	3/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	æ	R	R	R	8	R	%	R	R
Current payments	10 159	-	(186)	9 973	962 6	177	98.2%	9 655	9 590
Compensation of employees	8 072	-	(186)	7 886	7 886	-	100.0%	7 442	7 394
Salaries and wages	6 072	-	-	6 072	6 833	(191)	112.5%	5 366	6 438
Social contributions	2 000	-	(186)	1 814	1 053	761	28.0%	2 076	926
Goods and services	2 087	-	•	2 087	1 910	177	91.5%	2 213	2 196
Administrative fees	-	-	-	-	62	(62)	1	-	06
Advertising	56	1	1	56	1	99	1	53	110
Minor assets	1	1	1	1	ო	(3)	1	1	1
Catering: Departmental activities	22	1	1	22	4	18	18.2%	21	_
Communication (G&S)	56	1	1	56	74	(18)	132.1%	53	18
Consultants: Business and advisory	1	'	'	1	1	ı	1	1	∞
Contractors	378	1	-	378	1	378	1	50	1

MONITORING AND EVALUATION (CONTINUED)	TINUED)								
				2017/18				2016/17 Restated	/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	~	~	%	٣	~
Agency and support / outsourced	1		•	-	-	•	-	150	1
Inventory: Food and food supplies	33	-	-	33	1	33	-	31	1
Consumable supplies	44	-	-	44	1	4 ₄	-	42	1
Consumable: Stationery and printing	44	-	1	44	92	(48)	209.1%	42	62
Travel and subsistence	1 263	1	-	1 263	1 578	(315)	124.9%	1 503	1 568
Operating payments	1	1	1	1	26	(6)	1	1	113
Venues and facilities	191	-	-	191	-	191	-	268	163
Transfers and subsidies	40	-	(40)	-	-	-	-	-	•
Households	40	-	(40)	1	-	-	1	-	1
Social benefits	40	-	(40)	1	1	_	-	•	•
Payments for capital assets	200	-	•	200	23	177	11.5%	111	110
Machinery and equipment	200	7	- /	200	23	177	11.5%	111	110
Other machinery and equipment	200		-	200	23	177	11.5%	111	110
Total	10 399	•	(226)	10 173	9 819	354	% 9.5%	9926	0026

PROMOTION OF SAFETY									
				2017/18				2016/17 Restated	3/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	ĸ	æ	2	×	~	~	%	~	~
Current payments	16 758	•	(304)	16 454	15 381	1 073	93.5%	15 887	16 076
Compensation of employees	8 479	•	(304)	8 175	8 175	-	100.0%	8 310	8 592
Salaries and wages	6 864	1	-	6 864	7 020	(156)	102.3%	6 772	7 336
Social contributions	1 615	1	(304)	1 311	1 155	156	88.1%	1 538	1 256
Goods and services	8 279	•	-	8 279	7 206	1 073	82.0%	7 577	7 484
Administrative fees	-	1		-	47	(47)	-	1	36
Advertising	1 490	1	1	1 490	489	1 001	32.8%	595	402
Minor assets	61	1	1	61	•	61	-	58	45
Catering: Departmental activities	1	1	1	1	2 485	(2 485)	1	695	1
Communication (G&S)	406	1	1	406	69	337	17.0%	386	62
Consultants: Business and advisory	1	-	-	1	1	'	1	1	22
Contractors	1 461	1	1	1 461	1 285	176	88.0%	691	1 150
Agency and support / outsourced	1 094	1	-	1 094	1	1 094	1	686	2 510
Inventory: Food and food supplies	72	1	_	72	1	72	1	89	1
Consumable supplies	88	1	1	88	31	22	35.2%	84	51
Consumable: Stationery and printing	112	ı	1	112	142	(30)	126.8%	106	110
Transport provided: Departmental	664	ı	1	664	309	355	46.5%	453	655
Travel and subsistence	1 591	ı	1	1 591	1 415	176	88.9%	2 383	1 554
Operating payments	332	ı	1	332	120	212	36.1%	316	117
Venues and facilities	806	1	1	806	92	813	10.5%	753	218
Rental and hiring	-	-/	_	-	719	(719)	-	-	552

PROMOTION OF SAFETY (CONTINUED)	(a								
				2017/18				2016/17	3/17
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	8	R	R	2	R	%	R	R
Transfers and subsidies	40		(40)	-	-	-	-	-	•
Households	40	•	(40)	-	-	-	-	1	•
Social benefits	40	-	(40)	-	-	-	-	•	•
Payments for capital assets	350	•	-	350	270	80	77.1%	150	133
Machinery and equipment	350	-	-	350	270	80	77.1%	150	133
Other machinery and equipment	350	-		350	270	80	77.1%	150	133
Total	17 148	•	(344)	16 804	15 651	1 153	93.1%	16 037	16 209

COMMUNITY POLICE RELATIONS									
				2017/18				2016/17 Restated	3/1 7 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	~	۳	~	%	~	R
Current payments	22 310	•	(1 389)	20 921	20 537	384	98.2%	22 740	22 733
Compensation of employees	18 669	•	(1 389)	17 280	17 280	-	100.0%	19 586	19 372
Salaries and wages	17 580	7	(1 237)	16 343	16 343	-	100.0%	18 549	18 550
Social contributions	1 089	-	(152)	937	937	-	100.0%	1 037	822
Goods and services	3 641	•	-	3 641	3 257	384	%9 '68	3 154	3 361
Administrative fees	-	-	-	-	30	(30)	1	1	26
Advertising	276	1	1	276	750	(474)	271.7%	163	576
Minor assets		1	-	1	τ-	(E)	-	1	27
Catering: Departmental activities	(212)	_		(212)	456	(899)	(215.1%)	84	-

CON SHOITA ING NOTING WATER	(CLINITIA)								
COMMONITY POLICE RELATIONS (CONTINUED)	N I IN UED)								
				2017/18				2016/17	3/17
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	۷	œ	~	%	~	~
Communication (G&S)	111	-1	1	111	109	2	98.2%	105	125
Consultants: Business and advisory	1	ı	1	-	•	-	-	1	41
Legal services	1	1	1	•	,	•	1	(200)	1
Contractors	966	1	1	966	•	995	-	948	-
Agency and support / outsourced	814	1	1	814	•	814	-	585	289
Consumable supplies	4 ⁴	1	1	44	,	44	-	42	5
Consumable: Stationery and printing	4 ₄	ı	1	44	273	(229)	620.5%	42	185
Transport provided: Departmental	232	ı	1	232	6	223	3.9%	121	1
Travel and subsistence	1 121	1	1	1 121	1 571	(450)	140.1%	1 163	1 504
Operating payments	1	1	1	1	58	(28)	1	(200)	57
Venues and facilities	216	1	ı	216	-	216	-	301	466
Rental and hiring	-	-	-	-	-	-	_	-	16
Transfers and subsidies	40	-	(40)	-	-	•	-	-	-
Households	40	-	(40)	-	-	-	-	1	•
Social benefits	40	-	(40)	-	_	_	-	-	-
Payments for capital assets	100	•	•	100	32	89	32.0%	100	103
Machinery and equipment	100	-	-	100	32	89	32.0%	100	103
Other machinery and equipment	100	1	-	100	32	89	32.0%	100	103
Payment for financial assets	-	/-	-	-	-	-	•	-	-
Total	22 450	-	(1 429)	21 021	20 269	452	%8'.26	22 840	22 836

Adjusted Appropriation Shifting of Funds Viren PR R R R 90 tt 4 679 - (6 198 - (7 2) ement 374 101 - 26 (8 2) - (12 2) ement 374 101 - 26 (12 2) - (12 2) ement 25 112 - - (12 2) on 5529 874 - - 15 2 on 503 551 - - 15 2 371 182 - - 15 2 - 51 572 - - - - - 51 572 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - </th <th>Fir Approp</th> <th>ă a a a a a a</th> <th></th> <th>Variance R 369 369 25 2 324 2 650</th> <th>Expenditure as % of final appropriation % 91.9% 99.5%</th> <th> Pinal Ex </th> <th>ted Actual Expenditure R 1793</th>	Fir Approp	ă a a a a a a		Variance R 369 369 25 2 324 2 650	Expenditure as % of final appropriation % 91.9% 99.5%	Pinal Ex	ted Actual Expenditure R 1793
Adjusted Shifting Appropriation of Funds R R R 1 4 679 - 6 198 - 20 6 198 - 20 6 198 - 20 6 198 - 20 74 101 - 20 75 112 - 20 75 529 874 - 15 75 503 551 - 15 75 503 551 - 15 75 51572 - 15	Fir Approp	M O O O O O		Aariance R 369 369 25 2 324 98 2 650	Expenditure as % of final appropriation % 91.9% 99.5%	Final Appropriation R 2 217 5 235 443 086	Actual Expenditure R 1 793
R R R nent 4 679 - 6 198 - 20 on 29 265 - 25 112 - (12 25 112 - 12 529 874 - 15 oyees 371 182 - 15 51 572 - 15 16	7 7 7 54.6		A 170 5 223 98 332 28 502 75 154 25 199	2 324 2 650 2 650	91.9% 99.5% 99.4%	2 217 5 235 443 086	R 1 793 4 741
4 679 - nent 6 198 - 6 198 - 20 265 on 29 265 - 25 112 - (12 25 112 25 112 - - 25 112 - - 25 112 - - 529 874 - - 503 551 - 15 319 610 - 1 51 572 - 1	400 400 7	"	4 170 5 223 98 332 28 502 75 154 25 199	369 25 2 324 98 2 650	91.9%	2 217 5 235 443 086	1 793
Hent 374 101 - 20 00 29 265 - 20 112 - 20 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 - 12 112 -	400	"	4 170 5 223 38 332 28 502 75 154 25 199	369 25 2 324 98 2 650	91.9% 99.5% 99.4%	2 217 5 235 443 086	1 793 4 741
on 29 265 - 20 tition And 90 519 - (12 25 112 - (12 529 874 - 12 529 874 - 12 529 874 - 12 51 529 874 - 15 51 51 51 51 51 51 51 51 51 51 51	400 400 7 7 2 8 400 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	4	5 223 38 332 28 502 75 154 25 199	25 2 324 98 2 650	99.5%	5 235 443 086	4 741
on 29 265 - 20 on 29 265 - - 12 tifon And 90 519 - - (12 25 112 - - 12 529 874 - 12 oyees 371 182 - 15 319 610 - 15 51572 - 16		4	332 28 502 75 154 25 199	2 324 98 2 650	99.4%	443 086	
on 29 265 - ifton And 90 519 - (12 25 112 - 12 529 874 - 12 oyees 371 182 - 15 319 610 - 15 51 572 - 16		53	28 502 75 154 25 199	98			444 795
1tion And 90 519 - (12 25 112 - 12 12 - 12 12 12 12 12 12 12 12 12 12 12 12 12		53	75 154 25 199	2 650	%2'66	26 933	25 520
25 112 - 12 - 12 - 12 - 12 - 12 - 12 - 1		53	25 199		%9.96	73 066	70 345
529 874 - 12 503 551 - 15 oyees 371 182 - 15 51 572 - 1			001	410	98.4%	22 186	21 447
oyees 371182 - 15 371182 - 15 51572 - 1			536 580	5 876	%6'86	572 723	568 641
503 551 - 15 f employees 371 182 - 11 jes 319 610 - - ins 51 572 - -							
319 610 - 1 51 572 -		518 980 51	516 414	2 566	39.5%	460 504	460 489
319 610 - 51 572 -		383 041 38	382 971	02	100.0%	350 284	350 268
- 51572 -		326 409 3	321 365	5 044	98.5%	297 349	293 592
000001		56 632	61 606	(4 974)	108.8%	52 935	56 676
Goods and services - 3 5/0	3 570 13	135 939 13	133 423	2 516	98.1%	110 220	110 221
Administrative fees - 540	-	540	658	(118)	121.9%	340	460
- 606	-	909	992	(386)	163.7%	403	619
Minor assets	-	925	115	810	12.4%	853	750
Audit costs: External	_	-	_	(1)	1	1	1
Catering: Departmental activities 5 779 -	-	5 779	11 213	(5 434)	194.0%	352	2 081
Communication (G&S) 663	-	663	798	(135)	120.4%	541	609
Computer services 3 850 -	-	3 850	2 869	981	74.5%	5 252	3 195
Legal services - 35	-	35	•	35	1	20	1

PROGRAMME 3: TRANSPORT REGULATION		N (CONTINUED)	(I)ED)						
			,	2017/18				2016/17	5/17
		- 5							
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	~	~	æ	œ	~	%	~	œ
Contractors	43 157	-1	986	44 143	40 778	3 365	92.4%	34 484	38 569
Agency and support / outsourced	13 577	1	(740)	12 837	1	12 837	1	11 935	1 326
Fleet services	28 465	•	3 704	32 169	33 244	(1 075)	103.3%	30 622	25 701
Inventory: Clothing material	2 550	•	170	2 720	3 261	(541)	119.9%	1 372	4 648
Inventory: Food and food supplies	1	•	-	•	1	-	-	33	1
Inventory: Materials and supplies	321	-	1	321	(27)	348	(8.4%)	455	1
Inventory: Other supplies	300	•	1	300	100	200	33.3%	200	487
Consumable supplies	1 850	•	-	1 850	1 861	(11)	100.6%	780	2 283
Consumable: Stationery and printing	5 658	-	-	5 658	8 915	(3 257)	157.6%	5 382	6 348
Property payments	2 700	٠,	•	2 700	3 536	(836)	131.0%	12	102
Transport provided: Departmental	362	-	-	362	560	(198)	154.7%	116	272
Travel and subsistence	18 484	-	(524)	17 960	22 102	(4 142)	123.1%	14 315	20 612
Training and development	780	-	-	780	989	94	87.9%	400	537
Operating payments	1176	-	(26)	1 150	1 054	96	91.7%	1 681	1 292
Venues and facilities	451	-	-	451	52	399	11.5%	421	249
Rental and hiring	140	-	-	140	655	(515)	467.9%	221	81
Interest and rent on land	-	-	-	1	20	(20)	1	1	1
Interest	-	-	-	-	20	(20)	-	-	-
Transfers and subsidies	3 235	•	(2 435)	800	773	27	%9 '96	3 576	3 580
Departmental agencies and accounts	1	-	-	1	1	1	1	1	2
Departmental agencies	ı	'	1	'	1	1	1	1	2
Households	3 235	-	(2 435)	800	773	27	%9:96	3 576	3 578
Social benefits	3 235	-	(2 435)	800	773	27	%9.96	3 576	3 480

PROGRAMME 3: TRANSPORT REGULATION (CONTINUED)	REGULATION	I (CONTI	NUED)						
				2017/18				2016/17	117
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	2	2	R	R	~	%	2	R
Other transfers to households	-	-	-	-	-	-	-	-	86
Payments for capital assets	23 088	•	(412)	22 676	19 393	3 283	85.5%	108 643	104 572
Buildings and other fixed structures	16 452	'	-	16 452	14 185	2 267	86.2%	626 96	88 463
Buildings	16 452	1	-	16 452	14 185	2 267	86.2%	626 96	88 463
Machinery and equipment	969 9	1	(412)	6 224	5 208	1 016	83.7%	11 664	11 109
Transport equipment	4 572	1	(412)	4 160	656	3 504	15.8%	2 000	7 159
Other machinery and equipment	2 064	-	- XX	2 064	4 552	(2 488)	220.5%	9 664	8 950
	529 874	•	12 582	542 456	536 580	5 876	%6'86	572 723	568 641

PROGRAMME SUPPORT									
				2017/18				2016/17	117
						Ì		Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	æ	æ	R	æ	~	%	~	~
Current payments	2 379	•	(140)	2 239	2 099	140	93.7%	2 117	1 784
Compensation of employees	1 716	•	(140)	1 576	1 558	18	%6'86	1 684	1 490
Salaries and wages	1 525	1	(140)	1 385	1 378	7	%9'66	1 502	1 317
Social contributions	191	1	_	191	180	11	94.2%	182	173
Goods and services	663	•	-	693	541	122	81.6%	433	294
Administrative fees	20	1	-	20	7	13	32.0%	10	9
Minor assets		,	1	55	,	55	-	53	1
Catering: Departmental activities	20	1	-	20	1	19	2.0%	1	7
Communication (G&S)	24	-	-	24	21	က	82.2%	21	20
Inventory: Food and food supplies	1	1	-	1	1	1	1	13	1
Consumable supplies	39	_	-	39	,	39	1	37	1
Consumable: Stationery and printing	56	-	-	56	45	1	80.4%	43	47
Travel and subsistence	413	-	_	413	230	183	92:2%	243	214
Training and development	1	'	-	1	27	(27)	1	ı	1
Operating payments	-	1	•	1	210	(210)	ı	l.	1
Venues and facilities	36	1	1	36	1	36	1	13	1
Payments for capital assets	2 300	-	-	2 300	2 071	229	%0'06	100	6
Machinery and equipment	2 300	-	-	2 300	2 071	229	%0:06	100	6
Transport equipment	2 250	-	-	2 250	300	1 950	13.3%	1	1
Other machinery and equipment	50	/	-	50	1 771	(1 721)	3542.0%	100	6
Total	4 679	•	(140)	4 539	4 170	369	91.9%	2 2 1 7	1 793

SAFETY ENGINEERING									
				2017/18				2016/17 Restated	3/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	œ	~	~	~	~	~	%	~	~
Current payments	6 037	•	(920)	5 087	5 050	37	88.3%	5 024	4 610
Compensation of employees	4 593	•	(400)	4 193	4 158	35	99.2%	4 041	3 848
Salaries and wages	3 975	1	(384)	3 591	3 591	1	100.0%	3 452	3 322
Social contributions	618	1	(16)	602	567	35	94.2%	589	526
Goods and services	1 444	•	(220)	894	892	2	%8'66	983	762
Administrative fees	90	1	-	90	13	37	26.0%	10	9
Minor assets	50	1	1	50	28	22	26.0%	20	21
Catering: Departmental activities	23	1	1	23	22	_	92.7%	10	16
Communication (G&S)	44	1	1	44	40	4	%6'06	42	37
Agency and support / outsourced	1	1	-	1	1	-	1	80	1
Inventory: Other supplies	ı	1	1	1	τ-	(E)	-	1	1
Consumable supplies	55	1	1	55	16	39	29.1%	20	1
Consumable: Stationery and printing	145	1	1	145	280	(135)	193.1%	103	151
Travel and subsistence	1 013	ì	(524)	489	489	-	100.0%	869	499
Operating payments	44	1	(26)	18	က	15	16.7%	42	32
Venues and facilities	20	7	_	20	-	20	-	-	-
Payments for capital assets	161	•	•	161	173	(12)	107.5%	211	131
Machinery and equipment	161	-	-	161	173	(12)	107.5%	211	131
Other machinery and equipment	161	-	-	161	173	(12)	107.5%	211	131
Total	6 198	•	(920)	5 248	5 223	25	%9.66	5 235	4 741

TRAFFIC LAW ENFORCEMENT									
				2017/18				2016/17	3/17
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	œ	~	~	٣	~	%	~	~
Current payments	352 032	•	29 000	381 032	380 984	48	100.0%	333 531	339 461
Compensation of employees	260 662	•	13 400	274 062	274 055	7	100.0%	246 419	250 498
Salaries and wages	220 663	1	8 324	228 987	228 987	-	100.0%	208 325	209 196
Social contributions	39 999	1	5 076	45 075	45 068	7	100.0%	38 094	41 302
Goods and services	91 370	•	15 600	106 970	106 909	61	%6'66	87 112	88 963
Administrative fees	210	1		210	371	(161)	176.7%	150	212
Advertising	100	1	1	100	94	9	94.0%	50	361
Minor assets	400	1	1	400	82	318	20.5%	514	688
Catering: Departmental activities	5 060	-	-	5 060	10 468	(5 408)	206.9%	200	1 902
Communication (G&S)	320	1	-	320	467	(147)	145.9%	200	271
Computers Services	1	-	-	1	14	(14)	1	1	1
Legal services	35	-	-	35	1	35	1	50	1
Contractors	25 581		11 896	37 477	37 477	•	100.0%	31 861	36 592
Agency and support / outsourced	12 829		-	12 829	1	12 829	1	11 727	42
Fleet services	27 965	-	3 704	31 669	32 453	(784)	102.5%	30 172	25 205
Inventory: Clothing material	1 500	-	-	1 500	1 726	(226)	115.1%	857	4 638
Inventory: Food and food supplies	1	'	•	'	1	1	1	10	1
Inventory: Materials and supplies	100	'	-	100	(27)	127	(27.0%)	300	1
Inventory: Other supplies	300	-	'	300	66	201	33.0%	200	487
Consumable supplies	1 260	•	•	1 260	1 462	(202)	116.0%	200	2 027
Consumable: Stationery and printing	1 970	-	-	1 970	2 686	(716)	136.3%	1 000	1 935
Property payments	2 700	'	-	2 700	3 526	(826)	130.6%	1	1
Transport provided: Departmental	30		_	30	211	(181)	703.3%	-	18

TRAFFIC LAW ENFORCEMENT (CONTINUED)	(INUED)								
				2017/18				2016/17 Restated	s/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	~	œ	æ	~	~	æ	%	~	~
Travel and subsistence	9 650	1	-	9 650	14 270	(4 620)	147.9%	7 800	13 391
Training and development	630	-	1	630	629	(29)	104.6%	400	537
Operating payments	646	-	•	646	325	321	20.3%	1 000	585
Venues and facilities	64	-	•	64	13	51	20.3%	100	51
Rental and hiring	20	•	•	20	533	(513)	2665.0%	21	21
Interest and rent on land	1	-	-	•	20	(20)	-	1	1
Interest	1	•	-	•	20	(20)	-	1	1
Transfers and subsidies	3 195	•	(2 445)	750	744	9	99.5%	3 276	3 577
Departmental agencies and accounts	1	•	-	1	-	-	-	1	2
Departmental agencies	1	-	-	•	1	-	-	1	2
Households	3 195	-	(2 445)	750	744	9	3 195	3 576	3 575
Social benefits	3 195		(2 445)	750	744	9	3 195	3 576	3 477
Other transfers to households	-	_	ZX -	-	-	-\	_	-	98
Payments for capital assets	18 874	•	-	18 874	16 604	2 270	88.0%	105 979	101 757
Buildings and other fixed structures	16 452	7	- \	16 452	14 185	2 267	86.2%	626 96	88 463
Buildings	16 452	_	-	16 452	14 185	2 267	86.2%	96 979	88 463
Machinery and equipment	2 422	-		2 422	2 419	က	%6.66	000 6	13 294
Transport equipment	1 622	-	-	1 622	356	1 266	21.9%	1	5 447
Other machinery and equipment	800	-	-	800	2 063	(1 263)	257.9%	000 6	7 847
Total	374 101	•	26 555	400 656	398 332	2 324	99.4%	443 086	444 795

ROAD SAFETY EDUCATION									
				2017/18				2016/17 Restated	3/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	æ	æ	2	~	œ	%	ĸ	~
Current payments	29 045	•	(665)	28 380	28 362	18	%6'66	26 680	25 296
Compensation of employees	21 966	•	120	22 086	22 082	4	100.0%	21 363	20 365
Salaries and wages	18 506	1	120	18 626	18 869	(243)	101.3%	18 068	17 406
Social contributions	3 460	1	1	3 460	3 213	247	92.9%	3 295	2 959
Goods and services	620 2	•	(185)	6 294	6 280	14	%8'66	5 317	4 931
Administrative fees	100	1	1	100	64	36	64.0%	100	62
Advertising	506	1	1	506	868	(392)	177.5%	353	258
Minor assets	1	1	1	•	1	1	-	50	35
Catering: Departmental activities	632	ı	1	632	694	(62)	109.8%	116	135
Communication (G&S)	163	1	1	163	123	40	75.5%	132	107
Contractors	957	1	(45)	912	530	382	58.1%	792	54
Agency and support / outsourced	748	1	(740)	∞	1	8	-	200	629
Inventory: Food and food supplies	1	-	-	1	1	•	-	10	1
Inventory: Materials and supplies	111	1	1	111	1	111	1	105	-
Consumable supplies	332	1	1	332	225	107	%8.79	116	177
Consumable: Stationery and printing	642	1	1	642	628	<u> </u>	97.8%	421	460
Transport provided: Departmental	332	1	1	332	319	13	96.1%	116	254
Travel and subsistence	2 2 1 7	1	1	2 2 1 7	2 364	(147)	106.6%	2 356	2 2 1 9
Operating payments	239	1	1	239	274	(32)	114.6%	173	402
Venues and facilities	1	1	1	1	39	(38)	-	77	12
Rental and hiring	100	-	ı	100	122	(22)	122.0%	200	09

ROAD SAFETY EDUCATION (CONTINUED)	UED)								
				2017/18				2016/17	3/17
								Rest	Restated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	R	R	R	R	R	%	R	R
Transfers and subsidies	20	•	•	20	8	12	40.0%	•	3
Households	20	1	-	20	8	12	40.0%	1	3
Social benefits	20	1	1	20	∞	12	40.0%	1	ဇ
Payments for capital assets	200	•	•	200	132	89	%0'99	253	221
Machinery and equipment	200	1	-	200	132	89	%0'99	253	221
Other machinery and equipment	200	1	-	200	132	89	%0:99	253	221
Total	29 265	•	(665)	28 600	28 502	86	%2'66	26 933	25 520
				2017/18				2016/17	3/17
								Rest	Restated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	&	2	~	8	8	~	%	~	8
Current payments	89 846	•	(12 715)	77 131	74 816	2 315	%0'.26	996 02	67 921
Compensation of employees	63 907	•	(1 850)	62 057	62 051	9	100.0%	58 929	56 408
Salaries and wages	59 815	-	(1850)	596 25	52 660	2 302	%8'06	51 213	47 633
Social contributions	4 092	-	-	4 092	9 391	(5 299)	229.5%	7 716	8 775
Goods and services	25 939	•	(10 865)	15 074	12 765	2 309	84.7%	12 037	11 513
Administrative fees	100	-	-	100	74	26	74.0%	09	80
Minor assets	350	-	-	350	5	345	1.4%	116	9
Audit costs: External	1	-	-	1	-	(1)	-	1	1
Catering: Departmental activities	_	_	-	-	20	(20)	-	21	-

I GIAN MOITAGTSIMINGA TOOGSMAGT	OO ONIGINATION	CHINE							
I KANSPOKI ADMINISI KATION AND LICENSING (CONTINUED	LICENSING (CO	N I INOED)							
				2017/18				2016/17	3/17
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	٣	~	2	~	~	~	%	ĸ	œ
Communication (G&S)	112	1	- \	112	117	(2)	104.5%	116	144
Computer services	3 850	1	-	3 850	2 855	995	74.2%	5 252	3 195
Contractors	14 282	1	(10 865)	3 417	926	2 441	28.6%	1	314
Agency and support / outsourced	1	1	-	•	1	-	-	1	605
Fleet services	200	1	-	500	791	(291)	158.2%	450	496
Inventory: Clothing material	1	1	-	•	29	(29)	-	15	10
Consumable supplies	88	1	1	89	132	(43)	148.3%	15	89
Consumable: Stationery and printing	2 435	1	-	2 435	4 886	(2 451)	200.7%	3415	3 444
Property payments	1	-	-	•	10	(10)	-	12	102
Transport provided: Departmental	1	1	-	•	30	(30)	-	1	1
Travel and subsistence	3 668	-	-	3 668	2 691	226	73.4%	2 2 1 8	2 691
Training and development	150	-	-	150	1	150	-	1	1
Operating payments	132	'	-	132	148	(16)	112.1%	316	182
Venues and facilities	271	_		271	-	271	-	31	176
Transfers and subsidies	20	•	-	20	11	6	22.0%	-	-
Households	20	1	-	20	11	6	22.0%	1	1
Social benefits	20	-		20	11	6	25.0%	1	-
Payments for capital assets	653	-	-	653	327	326	50.1%	2 100	2 424
Machinery and equipment	653	-	-	653	327	326	50.1%	2 100	2 424
Transport equipment	1	1	•	1	1	1	ı	2 000	1 712
Other machinery and equipment	653	-	-	653	327	326	50.1%	100	712
Total	90 519	-	(12 715)	77 804	75 154	2 650	%9 '96	73 066	70 345

OVERLOAD CONTROL									
				2017/18				2016/17 Restated	/17 ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	ĸ	æ	œ	æ	~	æ	%	~	~
Current payments	24 212	•	899	25 111	25 103	8	100.0%	22 186	21 417
Compensation of employees	18 338	•	729	19 067	19 067	•	100.0%	17 848	17 659
Salaries and wages	15 126	1	729	15 855	15 880	(22)	100.2%	14 789	14 718
Social contributions	3 2 1 2	1	1	3 212	3 187	25	99.2%	3 059	2 941
Goods and services	5 874	•	170	6 044	9609	8	%6 '66	4 338	3 758
Administrative fees	09	-		09	129	(69)	215.0%	10	77
Minor assets	70	1	1	70	1	70	-	100	1
Catering: Departmental activities	44	1	1	44	8	36	18.2%	5	21
Communication (G&S)	1	1	1	1	30	(30)	-	30	30
Contractors	2 337	1	1	2 337	1 795	545	76.8%	1 831	1 609
Inventory: Clothing material	1 050	1	170	1 220	1 506	(286)	123.4%	200	1
Inventory: Materials and supplies	110	1	1	110	-	110	-	50	1
Consumable supplies	75	1	-	75	26	49	34.7%	62	7
Consumable: Stationery and printing	410	1	-	410	390	20	95.1%	400	311
Travel and subsistence	1 523	\r	1	1 523	2 058	(532)	135.1%	1 000	1 598
Operating payments	115		1	115	94	21	81.7%	150	91
Venues and facilities	09	X	ı	09	1	09	-	200	10
Rental and hiring	20	-	_	20	-	20	-	1	-
Transfers and subsidies	-	-	10	10	10	-	100.0%	-	-
Households	_	_	10	10	10	-	100.0%	1	1
Social benefits		-	10	10	10	-	100.0%	-	1

OVERLOAD CONTROL (CONTINUED)									
				2017/18				2016/17	3/17
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	R	R	R	R	2	R	%	R	8
Payments for capital assets	006	•	(412)	488	98	402	17.6%	-	30
Machinery and equipment	006	-	(412)	488	98	402	17.6%	1	30
Transport equipment	700	'	(412)	288	1	288	1	1	1
Other machinery and equipment	200	-	-	200	86	114	43.0%	-	30
Total	25 112	•	497	25 609	25 199	410	98.4%	22 186	21 447

				2017/18				2016/17	147
								Restated	ated
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
R thousand	깥	æ	æ	ĸ	쏪	~	%	ĸ	~
1. Provincial Security Operation	474 105	1	(24 048)	450 057	446 204	3 853	99.1%	442 571	440 280
	474 105		(24 048)	450 057	446 204	3 853	99.1%	442 571	440 280

Current payments	47.1 894	•	(24 028)	447 836	444 088	3 /48	99.2%	440 286	440 091
Compensation of employees	6 107	•	(280)	5 827	5 825	2	100.0%	5 912	5 796
Salaries and wages 5 094	5 094	-	(45)	5 049 5 049	5 049	-	100.0%	100.0% 5 077	5 027
Social contributions	1 013	-/		778	776	2	%2'66		769

Rthousand Coordinates Adjustee Shiffing Inventory. Float and subsidies Actual Actu	PROGRAMME 4: SECURITY MANAGEMENT (CONTINUED	GEMENT (CO	NTINUED							
Adjusted Shifting Incoment Appropriation Shifting Incoment Appropriation Shifting Incoment Appropriation Shifting Incoment Appropriation Incoment Appropriation Shifting Incoment Appropriation Approp					2017/18				201	5/17
Adjusted Shifting percentation Variance Expenditure Expenditure Expenditure Appropriation Appropriatio									Rest	ated
Registry R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R R<		Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
465 787 - (237778) 442 009 438 263 3746 99.2% 434 374 434 200 activities 89 779 76 76 75 75 activities 89 779 779 776 776 776 activities 89 78 70 776 776 776 uiscurced 56 100 (100) 100 100	R thousand	~	~	~	~	~	~	%	~	~
activities	Goods and services	465 787	•	(23 778)	442 009	438 263	3 746	99.2%	434 374	434 295
activities 80 88	Administrative fees	1	'	-	1	45	(42)	1	1	36
activities 80 - 80 - 76 76 activities 84 - - 84 - 76 76 76 activities 84 - - 84 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Minor assets	79	1	1	62	1	62	1	75	10
useurced 684 - 84 42 50.0% 80 utsourced - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td>Catering: Departmental activities</td> <td>80</td> <td>1</td> <td>1</td> <td>80</td> <td>1</td> <td>80</td> <td>1</td> <td>92</td> <td>1</td>	Catering: Departmental activities	80	1	1	80	1	80	1	92	1
viscourced 56 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <th< td=""><td>Communication (G&S)</td><td>84</td><td>1</td><td>1</td><td>84</td><td>42</td><td>42</td><td>20.0%</td><td>80</td><td>37</td></th<>	Communication (G&S)	84	1	1	84	42	42	20.0%	80	37
utsourced 56 - 100 (100) - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		1	1	1	1	1	1	1	1	44
vy and printing 56 - 56 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 432 ig 432 ig 432 ig 44 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Contractors	1	1	1	1	100	(100)	1	1	1
od supplies 7 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - - 44 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Agency and support / outsourced	56	1	1	56	1	56	-	4	1
y and printing 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - 44 - - 44 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <	Inventory: Food and food supplies	7	1	1	7	1	7	1	7	1
y and printing 46 - 46 201 (155) 437.0% 444 9 400 - (6.387) 3013 - 3013 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - </td <td>Consumable supplies</td> <td>4⁴</td> <td>1</td> <td>1</td> <td>4.4 4.4</td> <td>1</td> <td>44</td> <td>1</td> <td>42</td> <td>11</td>	Consumable supplies	4 ⁴	1	1	4.4 4.4	1	44	1	42	11
partmental 9 400 - (6 387) 3 013 - 3 013 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Consumable: Stationery and printing	46	1	1	46	201	(155)	437.0%	4 4	91
partmental 454 175 - (17 391) 436 784 436 784 - 100.0% 432 934 432 133 partmental - - - - - - (1 530) 10 partmental - - - - - (1 530) 10 partmental - - - - - (1 530) 10 partmental - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Operating Leases	9 400		(6 387)	3 013	1	3 013	1	1	1
partmental - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		454 175	1	(17 391)	436 784	436 784	1	100.0%	432 934	432 934
1 772 - - 1 772 - - 1 772 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <	Transport provided: Departmental	1	1	•		1	-	1	(1 530)	1
sets 2 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Travel and subsistence	1 772			1 772	1 038	734	28.6%	2 600	1 061
sets 2 17 46 201 46 201 46 201 46 201 47 105 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201 48 201	Operating payments	1	_	-		53	(53)	1	1	71
sets 2 10 50 50 - 100.0% 180 - 180 - 180 - 180 - 180 - 180 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td>Venues and facilities</td> <td>44</td> <td><u> </u></td> <td>-</td> <td>44</td> <td>-</td> <td>44</td> <td>-</td> <td>42</td> <td>-</td>	Venues and facilities	44	<u> </u>	-	44	-	44	-	42	-
40 - 10 50 50 - 100.0% 180 40 - 10 50 50 - 100.0% 180 2171 2171 2066 105 95.2% 2105 ment 2171 2066 105 95.2% 2105 474 105 2 1048 450 057 446 204 3 853 99.1% 442 571 440 2	Transfers and subsidies	40	-	10	20	20	-	100.0%	180	179
40 - 10 50 50 - 100.0% 180 180 2171 - - - 2171 2066 105 95.2% 2105 ment 2171 - 2171 2066 105 95.2% 2105 474 105 - (24 048) 450 057 446 204 3 853 99.1% 442 571 440 2	Households	40	-	10	90	90	1	100.0%	180	179
2171 - - 2171 2 066 105 95.2% 2 105 ment 2 171 - - 2 171 2 066 105 95.2% 2 105 ment 2 171 - 2 171 2 066 105 95.2% 2 105 474 105 - (24 048) 450 057 446 204 3 853 99.1% 442 571 440 28	Social benefits	40	-	10	50	50	-	100.0%	180	179
ipment 2 171 2 171 2 066 105 95.2% 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105 2 105	Payments for capital assets	2 171	-	•	2 171	2 066	105	95.2%	2 105	10
2 171 - - - - - 105 95.2% 2 105 474 105 - (24 048) 450 057 446 204 3 853 99.1% 442 571 440 28	Machinery and equipment	2 171	-	-	2 171	2 066	105	95.2%	2 105	10
- (24 048) 450 057 446 204 3 853 99.1% 442 571	Other machinery and equipment	2 171	-	-	2 171	2 066	105	95.2%	2 105	10
		474 105	•	(24 048)	450 057	446 204	3 853	99.1%	442 571	440 280

PROVINCIAL SECURITY OPERATION									
				2017/18				2016/17	3/17
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
R thousand	٣	~	~	~	~	~	%	~	~
Current payments	471 894	•	(24 058)	447 836	444 088	3 748	99.5%	440 286	440 091
Compensation of employees	6 107	•	(280)	5 827	5 825	2	100.0%	5 912	5 796
Salaries and wages	5 094	1	(45)	5 049	5 049	-	100.0%	2 0 2 7 2	5 027
Social contributions	1 013	1	(235)	778	776	2	%2'66	835	692
Goods and services	465 787	•	(23 778)	442 009	438 263	3 746	99.2%	434 374	434 295
Administrative fees	1	'	-	-	45	(42)	-	1	36
Minor assets	79	,	1	62	1	62	-	75	10
Catering: Departmental activities	80	1	1	80	,	80	-	92	1
Communication (G&S)	84	1	1	84	42	42	20.0%	80	37
Computer Services	1	•	-	-	1	1	-	1	44
Contractors	1	-	-	1	100	(100)	-	1	1
Agency and support / outsourced	56	•	1	56	1	56	56	4	-
Inventory: Food and food supplies	7	-	1	7	1	7	-	7	-
Consumable supplies	44	'	1	44	1	44	1	42	7
Consumable: Stationery and printing	46	-	_	46	201	(155)	437.0%	4 4	91
Operating Leases	9 400	-	(6 387)	3 013	1	3 013	-	1	1
'n	454 175	•	(17 391)	436 784	436 784	-	100.0%	432 934	432 934
Transport provided: Departmental	-	1	-	1	1	-	1	(1 530)	1
Travel and subsistence	1 772	1	-	1 772	1 038	734	28.6%	2 600	1 061
Operating payments	1	1	-	•	53	(53)	1	1	71
Venues and facilities	44	-	-	44	-	44	-	42	-
Transfers and subsidies	40	•	10	20	20	•	100.0%	180	179
Households	40	-	10	90	90	-	100.0%	180	179
Social benefits	40	1	10	90	50	-	100.0%	180	179

PROVINCIAL SECURITY OPERATION (CONTINUED)	(CONTINUED)								
				2017/18				2016/17	/17
								Restated	ited
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
R thousand	R	R	R	R	R	R	%	R	Я
Payments for capital assets	2 171	-	-	2 171	2 066	105	95.2%	2 105	10
Machinery and equipment	2 171	1	-	2 171	2 066	105	95.2%	2 105	10
Other machinery and equipment	2 171	-	_	2 171	2 066	105	95.2%	2 105	10
Total	474 105	-	(24 048)	450 057	446 204	3 853	99.1%	442 571	440 280

NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2018

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies disclosure notes and Annexure 1 (A- H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
R thousand	R	R	R	%
Administration	134 089	133 932	157	0.12%
Civilian Oversight	52 120	49 632	2 488	4.77%
Transport Regulation	542 456	536 580	5 876	1.08%
Security Management	450 057	446 204	3 853	0.86%
	1 178 722	1 166 348	12 374	

The Department has unspent R 12 million due to defects on speed track that could not be fix by the contractor on Capital Assets and Revenue system that could not be procured on goods and services due to non-responsiveness of bids. The retention on Traffic College could not be released for those reasons mentioned.

4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
R thousand	R	R	R	%
Current payments	1 149 812	1 141 263	8 549	
Compensation of employees	505 182	505 060	122	0.02%
Goods and services	644 630	636 176	8 454	1.31%
Interest and rent on land	-	27	(27)	0.00%
Transfers and subsidies	1 361	1 328	33	
Provinces and municipalities	354	354	0	0.00%
Households	1 007	974	33	3.28%
Payments for capital assets	27 549	23 757	3 792	
Buildings and other fixed structures	16 452	14 185	2 267	13.78 %
Machinery and equipment	11 097	9 572	1 525	13.74%
	1 178 722	1 166 348	12 374	

NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2018

Goods and Services variances is for revenue system that could not be procured due to non-responsiveness of bids. Capital assets variances was the cause of unpaid retention and other equipment on Traffic College. It could not be released due to defects on speed track that could not be fix by the contractor.

4.3 Per Conditional Grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
R thousand	R	R	R	%
EPWP Conditional Grant	1 482	1 482	-	0.0%

STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2018

		2017/18	2016/17 Restated
R thousand	Note	R	R
REVENUE			
Annual appropriation	<u>1</u>	1 178 722	1 181 759
Departmental revenue	<u>2</u>	856 007	738 630
Aid assistance received	<u>3</u>	-	-
TOTAL Revenue		2 034 729	1 920 389
EXPENDITURE			
Current expenditure			
Aid assistance paid	<u>3</u>	-	-
Compensation of employees	<u>4</u>	505 060	462 453
Goods and services	<u>5</u>	636 176	600 231
Interest and rent on land	<u>6</u>	27	11
Total current expenditure		1 141 263	1 062 695
Transfers and subsidies			
Transfers and subsidies	Z	1 328	4 524
Total transfers and subsidies		1 328	4 524
Expenditure for capital assets			
Tangible assets	<u>8</u>	23 757	108 018
Total expenditure for capital assets		23 757	108 018
TOTAL EXPENDITURE		1 166 348	1 175 237
SURPLUS FOR THE YEAR		868 3818	745 152

Reconciliation of Net Surplus/(Deficit) for the year	ear		
Voted funds		12 374	6 522
Annua <mark>l a</mark> ppropriation		12 374	6 522
Departmental revenue and NRF Receipts	<u>12</u>	856 007	738 630
SURPLUS FOR THE YEAR		868 381	745 152

STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2018

		2017/18	2016/17 Restated
R thousand	Note	R	R
ASSETS			
Current assets		153 605	156 965
Cash and cash equivalents	<u>9</u>	148 027	144 320
Receivables	<u>10</u>	5 578	12 645
Non-current assets		51	123
Receivables	10	51	123
Receivables	<u>10</u>	51	123
Current assets		153 605	156 965
Non-current assets		51	123
TOTAL ASSETS		153 656	157 088
LIABILITIES			
Current liabilities		153 625	157 051
Voted funds to be surrendered to the Revenue Fund Departmental revenue and NRF Receipts to be	<u>11</u>	12 374	6 522
surrendered to the Revenue Fund	<u>12</u>	104 090	116 127
Payables	<u>13</u>	37 161	34 402
TOTAL LIABILITIES		153 625	157 051
NET ASSETS		31	37

Represented by:		
Recoverable revenue	31	37
TOTAL	31	37

STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2018

		2017/18	2016/17 Restated
R thousand	Note	R	R
Recoverable revenue	,		
Opening balance		37	78
Transfers:		(6)	(41)
Irrecoverable amounts written off			-
Debts recovered		(6)	(41)
Debts raised		-	-
Closing balance		31	37
TOTAL		31	37

CASH FLOW STATEMENT for the year ended 31 March 2018

		2017/18	2016/17 Restated
R thousand	Note	R	R
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		2 122 570	1 954 808
Annual appropriated funds received	1.1	1 178 722	1 181 759
Departmental revenue received	2	934 121	765 934
Interest received	2.3	9 727	7 115
Aid assistance received	3	-	-
Payments			
Net (increase)/decrease in working capital		9 898	20 153
Surrendered to Revenue Fund		(963 721)	(683 021)
Surrendered to RDP Fund/Donor		-	(479)
Current payments		(1 141 236)	(1 06 <mark>2 684)</mark>
Interest paid	6	(27)	(11)
Payments for financial assets		-	-
Transfers and subsidies paid	7	(1 328)	(<mark>4 524</mark>)
Net cash flow available from operating activities	14	26 156	224 242
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(23 757)	(108 018)
Proceeds from sale of capital assets	2.4	1 314	498
Net cash flows from investing activities		(22 443)	(107 520)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(6)	(41)
Net cash flows from financing activities		(6)	(41)
Net increase/(decrease) in cash and cash equivalents		3 707	116 681
Cash and cash equivalents at beginning of period		144 320	27 639
Cash and cash equivalents at end of period	9	148 027	144 320

ACCOUNTING POLICIES for the year ended 31 March 2018

ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies which have been applied consistently in all material aspects unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA) Act 1 of 1999 (as amended by Act 29 of 1999) and the Treasury Regulation issued in terms of the PFMA and the annual Division of Revenue Act.

of the department. Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000). Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the speckange rates prevailing at the date of payment / receipt. Comparative information Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the		
The financial statements have been prepared on a going concern basis. Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department. Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000). Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the sprexchange rates prevailing at the date of payment / receipt. Comparative information Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the	1	
Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department. Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000). Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the sprexchange rates prevailing at the date of payment / receipt. Comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the	2	
Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000). Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the speckhange rates prevailing at the date of payment / receipt. Comparative information Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the	3	Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency
Cash flows arising from foreign currency transactions are translated into South African Rands using the speckange rates prevailing at the date of payment / receipt. Comparative information Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the	4	
exchange rates prevailing at the date of payment / receipt. Comparative information Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the		Foreign currency translation
Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the	5	Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
Prior period comparative information has been presented in the current year's financial statements. When necessary figures included in the prior period financial statements have been reclassified to ensure that the	6	Comparative information
necessary figures included in the prior period financial statements have been reclassified to ensure that the		Prior period comparative information
· · · · · · · · · · · · · · · · · · ·	6.1	Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
Current year comparison with budget		Current year comparison with budget
A comparison between the approved final budget and actual amounts for each programme and econom classification is included in the appropriation statement.	6.2	A comparison between the approved final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7 Revenue	7	Revenue

ACCOUNTING POLICIES for the year ended 31 March 2018

	Appropriated funds
	Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).
7.1	Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.
	The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
	Departmental revenue
7.2	Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund unless stated otherwise.
	Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
	Accrued departmental revenue
	Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:
	• it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
7.3	the amount of revenue can be measured reliably.
	The accrued revenue is measured at the fair value of the consideration receivable.
	Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.
	Write-offs are made according to the department's debt write-off policy
8	Expenditure
8.1	Compensation of employees
0.4.4	Salaries and wages
8.1.1	Salaries and wages are recognised in the statement of financial performance on the date of payment.
	Social contributions
8.1.2	Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.
	Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.
	Other expenditure
8.2	Other expenditure (such as goods and services transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

ACCOUNTING POLICIES for the year ended 31 March 2018

	Accrued expenditure payable
8.3	Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or in the case of services when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.
	Accrued expenditure payable is measured at cost.
8.4	Leases
	Operating leases
8.4.1	Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.
	The operating lease commitments are recorded in the notes to the financial statements.
	Finance leases
	Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.
8.4.2	The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.
	Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:
	cost being the fair value of the asset; or
	the sum of the minimum lease payments made including any payments made to acquire ownership at the end of the lease term excluding interest.
9	Aid Assistance
	Aid assistance received
9.1	Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.
	Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.
	Aid assistance paid
9.2	Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.
b	Cash and cash equivalents
	Cash and cash equivalents are stated at cost in the statement of financial position.
10	Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.
	For the purposes of the cash flow statement cash and cash equivalents comprise cash on hand deposits held other short-term highly liquid investments and bank overdrafts.
	Prepayments and advances
11	Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

ACCOUNTING POLICIES for the year ended 31 March 2018

	Loans and receivables				
12	Loans and receivables are recognised in the statement of financial position at cost plus accrued interest where interest is charged less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.				
40	Investments				
13	Investments are recognised in the statement of financial position at cost.				
14	Financial assets				
	Financial assets (not covered elsewhere)				
14.1	A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial.				
	At the reporting date a department shall measure its financial assets at cost less amounts already settled or written-off except for recognised loans and receivables which are measured at cost plus accrued interest where interest is charged less amounts already settled or written-off.				
	Impairment of financial assets				
14.2					
15	Payables Loans and payables are recognised in the statement of financial position at cost.				
16	Capital Assets				
	Immovable capital assets Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.				
16.1	Where the cost of immovable capital assets cannot be determined reliably the immovable capital assets are measured at fair value for recording in the asset register.				
	Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.				
	Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.				
	Movable capital assets				
	Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.				
16 2					
16.2	assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably the movable capital assets are measured				
16.2	assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.				

ACCOUNTING POLICIES for the year ended 31 March 2018

	Intangible assets
	Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.
	Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.
16.3	Where the cost of intangible assets cannot be determined reliably the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.
	All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.
	Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.
	Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.
17	Provisions and Contingents
	Provisions Provisions are recorded in the notes to the financial statements when there is a present legal or constructive
17.1	obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
	Contingent liabilities
17.2	Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
	Contingent assets
17.3	Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.
	Commitments
17.4	Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

ACCOUNTING POLICIES for the year ended 31 March 2018

Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

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- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

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Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine in which case

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reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-

recognised when settled or subsequently written-off as irrecoverable.

Changes in accounting policies accounting estimates and errors

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Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets liabilities and net assets for the earliest period for which retrospective restatement is practicable.

ACCOUNTING POLICIES for the year ended 31 March 2018

	Events after the reporting date
22	Events after the reporting date Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.
23	Principal-Agent arrangements The department is party to a principal-agent arrangement for Licencing. In terms of the arrangement the department is the principal and is responsible for collecting tax revenue. All related revenues expenditures assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.
24	Departures from the MCS requirements Management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed the nature of the departure and the reason for departure.]
25	Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.
26	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
27	Related party transactions A related party transaction is a transfer of resources services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. Key management personnel are those persons having the authority and responsibility for planning directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

ACCOUNTING POLICIES for the year ended 31 March 2018

	Inventories (Effective from date determined in a Treasury Instruction)
	At the date of acquisition inventories are recorded at cost price in the statement of performance.
28	Where inventories are acquired as part of a non-exchange transaction the cost of inventory is its fair value at the date of acquisition.
	Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and current replacement value.
	Subsequent measurement of the cost of inventory is determined on the weighted average basis.
	Public-Private Partnerships
29	Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.
	A summary of the significant terms of the PPP agreement the parties to the agreement and the date of commencement thereof together with the description and nature of the concession fees received the unitary fees paid rights and obligations of the department are recorded in the notes to the financial statements.
	Employee benefits
30	The value of each major class of employee benefit obligation (accruals payables not recognised and provisions) is disclosed in the Employee benefits note.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

		2017/18			2016/17 Restated
	Final Appropriation	Actual Funds Received	Funds not requested/	Final Appropriation	Appropriation Received
R thousand	R	R	R	R	R
Programmes					
ADMINISTRATION	134 089	134 089	_	114 295	114 295
CIVILIAN OVERSIGHT	52 120	52 120	-	52 170	52 170
TRANSPORT REGULATION	542 456	542 456	-	572 723	572 723
SECURITY MANAGEMENT	450 057	450 057	-	442 571	442 571
Total	1 178 722	1 178 722	-	1 181 759	1 181 759

1.2 Conditional grants

		2017/18	2016/17 Restated
R thousand	Note	R	R
Total grants received	31	1 482	4 307
Provincial grants included in Total Grants received		-	-

2. Departmental revenue

		2017/18	2016/17 Restated
R thousand		R	R
Tax revenue		808 815	644 712
Sales of goods and services other than capital assets	2.1	57 778	41 052
Fines penalties and forfeits	2.2	68 879	80 052
Interest dividends and rent on land	2.3	9 727	7 115
Sales of capital assets	2.4	1 314	498
Transactions in financial assets and liabilities	2.5	649	118
Total revenue collected		945 162	773 547
Less: Own revenue included in appropriation	<u>12</u>	89 155	34 917
Departmental revenue collected		865 007	738 630

Refer to Prior Period Error Note 44 for the nature and correction of Cash and cash equivalents. R14 256 was corrected for 2016/17 FYR.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

2.1 Sales of goods and services other than capital assets

		2017/18	2016/17
	Note		Restated
R thousand	2	R	R
Sales of goods and services produced by the department		55 778	41 052
Sales by market establishment		11	-
Administrative fees		49 025	38 949
Other sales		6 742	2 103
Total		55 778	41 052

2.2 Fines penalties and forfeits

		2017/18	201 <mark>6/17</mark>
	Note		Restated
R thousand	2	R	R
Fines		40 632	60 503
Penalties		28 247	19 549
Total		68 879	80 052

2.3 Interest dividends and rent on land

	Note	2017/18	2016/17 Restated
R thousand	2	R	R
Interest		9 727	7 115
Total		9 727	7 115

2.4 Sale of capital assets

	-	2017/18	2016/17
	Note		Restated
R thousand	2	R	R
Tangible assets			
Machinery and equipment	<u>26</u>	1 314	498
Total		1 314	498

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

2.5 Transactions in financial assets and liabilities

		2017/18	2016/17
	Note		Restated
R thousand	2	R	R
Receivables		12	112
Stale cheques written back		-	6
Other Receipts including Recoverable Revenue		637	-
Total		649	118

3. Aid assistance

		2017/18	2016/17
			Restated
R thousand	Note	R	R
Opening Balance		-	479
As restated		-	479
Transferred from statement of financial performance		-	-
Paid during the year		-	(479)
Closing Balance		-	-

4. Compensation of employees

4.1 Salaries and Wages

	2017/18	2016/17
Note		Restated
	R	R
	333 308	298 682
	7 059	6 100
	476	463
	23 578	22 053
	10 214	12 961
	53 987	52 097
	428 622	392 356
-	: Capital Remune	ration, Housing
		R 333 308 7 059 476 23 578 10 214 53 987 428 622 ries & Wages: Capital Remune

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

4.2 Social contributions

		2017/18	2016/17 Restated
R thousand	Note	R	R
Employer contributions			
Pension		43 249	39 167
Medical		33 086	30 756
Bargaining council		103	174
Total		76 438	70 097
Total compensation of employees		505 060	462 453
Average number of employees		1 895	1 821

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

5. Goods and services

		2017/18	2016/17
R thousand	Note	R	Restated
Administrative fees		3 630	1 563
Advertising		2 570	2 325
Minor assets	5.1	232	931
Catering		14 369	2 654
Communication		7 659	7 430
Computer services	5.2	4 173	3 945
Consultants: Business and advisory services		2 692	1 849
Legal services		947	886
Contractors		42 161	39 918
Agency and support / outsourced services		-	4 141
Audit cost – external	5.3	4 566	4 620
Fleet services		33 247	25 701
Inventory	5.4	3 340	5 173
Consumables	5.5	13 745	10 689
Operating leases		13 919	9 147
Property payments	5.6	444 978	436 494
Rental and hiring		1 374	649
Transport provided as part of the departmental activities		877	927
Travel and subsistence	5.7	38 014	36 464
Venues and facilities		260	1 309
Training and development		1 328	1 055
Other operating expenditure	5.8	2 095	2 362
Total		636 176	600 231

5.1 Minor assets

		2017/18	2016/17
	Note		Restated
R thousand	5	R	R
Tangible assets			
Machinery and equipment		232	931
Total		232	931

5..2 Computer services

	2017/18	2016/17
Note		Restated
R thousand 5	R	R
SITA computer services	1 048	706
External computer service providers	3 125	3 239
Total	4 173	3 945

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

5.3 Audit cost – External

		2017/18	2016/17
	Note		Restated
R thousand	5	R	R
Regularity audits		4 566	4 620
Total		4 566	4 620

5.4 Inventory

		2017/18	2016/17
	Note		Restated
R thousand	5	R	R
Clothing material and accessories		3 240	4 686
Other supplies	5.4.1	100	487
Total		3 340	5 173

5.4.1 Other supplies

Ammunition and security supplies	100	487
Total	100	487

5.5 Minor Assets

	Note	2017/18	2016/17 Restated
R thousand	5	R	R
Consumable supplies		2 702	2 822
Uniform and clothing		- //	127
Household supplies		2 039	2 353
Building material and supplies		566	326
IT consumables		44	7
Other consumables		53	9
Stationery printing and office supplies		11 043	7 867
Total		13 745	10 689

Other consumables consists of Consumables: Medical Kit R 26 7363.72, Fuel R 18 081.52 and Gas amounting to R 8 073.60.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

5.6 Property payments

		2017/18	2016/17
	Note		Restated
R thousand	5	R	R
Municipal services		4 546	3 459
Property maintenance and repairs		11	-
Other		440 421	433 035
Total		444 978	436 494
Other property payments includes the payments for the Mpumalanga Provincial Government.	security	services guarding	the properties of

5.7 Travel and subsistence

		2017/18	2016/17
	Note		Restated
R thousand	5	R	R
Local		37 233	36 464
Foreign		781	-
Total		38 014	36 464

5.8 Other operating expenditure

	2017/18		2016/17	
	Note		Restated	
R thousand	5	R	R	
Resettlement costs		390	346	
Other operating expenditure		1 705	2 016	
Total		2 095	2 362	
Included in Other operating expenditure are the motor vehic by the Accounting Officer of Community safety Security and			vehicles insured	

6. Interest and rent on land

		2017/18	2016/17 Restated
R thousand	Note	R	R
Interest paid	'	27	11
Total		27	11
Interest paid on overdue account to Standard Ba	ank, Municipalities a	and Eskom.	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

7. Transfers and subsidies

		2017/18	2016/17
			Restated
R thousand		R	R
Provinces and municipalities	Note 32	354	248
Departmental agencies and accounts	Annex 1A	-	2
Households	Annex 1B	974	4 274
Total		1 328	4 524

8. Expenditure for capital assets

		2017/18	2016/17 Res <mark>tate</mark> d
R thousand	Note	R	R
Tangible assets		23 757	108 018
Buildings and other fixed structures	28	14 185	88 463
Machinery and equipment	26	9 572	19 555
Total		23 757	108 018

8.1 Analysis of funds utilised to acquire capital assets – 2017/18

	Voted funds	Aid assistance	Total
R thousand	R	R	R
Tangible assets	23 757	-	23 757
Buildings and other fixed structures	14 185	_	14 185
Machinery and equipment	9 572	-	9 572
Total	23 757	-	23 757

8.2 Analysis of funds utilised to acquire capital assets – 2016/17

	Voted funds	Aid assistance	Total
R thousand	R	R	R
Tangible assets			
Buildings and other fixed structures	88 463	-	88 463
Machinery and equipment	19 555	-	19 555
Total	108 018	-	108 018

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

9. Cash and cash equivalents

		2017/18	2016/17 Restated
R thousand	Note	R	R
Consolidated Paymaster General Account	,	138 363	144 320
Cash on hand		9 664	-
Total		148 027	144 320
Refer to Prior Period Error Note 30 for the nature equivalents. R14 256 was retrospectively corre		e of Cash and cas	sh

10. Receivables

	2017/18					2016/17 Restated	
		Current	Non- current	Total	Current	Non-	Total
R thousand	Note	R	R	R	R	R	R
Claims recoverable	10.1	4 845	-	4 845	12 204	_	12 204
Recoverable expenditure	10.2	239	-	239	-	-	-
Staff debt	10.3	144	-	144	57	_	57
Other debtors	10.4	350	51	401	384	123	507
Total		5 578	51	5 629	12 645	123	12 768

During the Financial year under review the Department has non-current assets- receivables and Refer to Prior Period Error Note 30 for the nature and narrative of non-current assets- receivables.

10.1 Claims recoverable

	Note	2017/18	2016/17 Restated
R thousand	10 and Annex 3	R	R
Provincial departments		-	1 753
Public entities		4 845	10 451
Total		4 845	12 204

10.2 Recoverable Expenditure

	Note	2017/18	2016/17 Restated
Pension Recoverable ACC		7	-
Income Tax		232	-
Total		239	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

10.3 Staff debt

Note	2017/18	2016/17 Restated
Salary Overpayment Debt: Employees	144	57
Total	144	57

10.4 Other debtors

	Note	2017/18	2016/17 Restated
R thousand	11	R	R
Ex-Employees Debt		373	266
Suppliers' Debt		28	118
Other Debtors			123
Total		401	507

10.5 Fruitless and Wasteful Expenditure

	Note	2017/18	2016/17 Restated
R thousand	Note	R	R
Opening balance		-	2
Less amounts recovered		-	(2)
Total		-	-

11. Voted funds to be surrendered to the Revenue Fund

	2017/18	2016/17 Restated
R thousand Note	R	R
Opening balance	6 522	2 734
As restated	6 522	2 734
Transfer from statement of financial performance	12 374	6 522
Paid during the year	(6 522)	(2 734)
Closing balance	12 374	6 522

12. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

			Restated	
R thousand	Note	R	R	
Opening balance		116 127	22 867	
As restated	12.1	116 127	22 867	
Transfer from Statement of Financial Performance		856 007	738 630	
Own revenue included in appropriation		89 155	34 917	
Paid during the year		(957 199)	(680 287)	
Closing balance 104 090 116 127				
Traffic Fines and Mater Validage Licensing on the Sub-Associated D2 064 469 70 D4 676 500 00 traffic				

Traffic Fines and Motor Vehicles Licencing on the Sub-Account of R3 064 468.79, R1 676 500.00 traffic College Revenue and Motor Vehicles Licencing R10 800.00 has been manual allocated respectively.

12.1 Prior Period Error

Note R thousand	2016/17 R
Nature of prior period error	
Relating to 2016/17	14 256
Reversal of Revenue manual captured on AFS during	
2016/17 to balance to payments made for the FYR.	14 256
Total prior period errors	14 256

13. Payables - current

		2017/18	2016/17 Restated
R thousand	Note	R	R
Amounts owing to other entities		11 270	4 432
Clearing accounts	14.1	-	6
Other payables	14.2	25 891	29 964
Total		37 161	34 402
Money Collected for other Department and Unallocated r balance.	eceipts w	ere manual alloca	ted on the Trial

13.1 Clearing accounts

		2017/18	2016/17 Restated
R thousand	Note	R	R
Pension Fund Refunds for Ex-Employees	, and the second	-	5
Sal: Pension Fund: CL		-	1
Total		-	6

.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

13.2 Other payables

	2017/18	2016/17
Note		Restated
R thousand 14	R	R
Court Fees Payable	692	339
Unallocated Receipts	24 169	28 883
Disallowance Miscellaneous	33	735
Pension Refunds	-	7
Capital Contribution	997	-
Total	25 891	29 964

14. Net cash flow available from operating activities

	2017/18	20 <mark>16</mark> /17
R thousand	R	R
Net surplus/(deficit) as per Statement of Financial Performance	868 381	745 152
Add back non cash/cash movements not deemed operating		
activities	(842 225)	(520 910)
(Increase)/decrease in receivables	7 139	(4 836)
Increase/(decrease) in payables – current	2 759	24 989
Proceeds from sale of capital assets	(1 314)	(498)
Expenditure on capital assets	23 457	108 018
Surrenders to Revenue Fund	(963 721)	(683 021)
Surrenders to RDP Fund/Donor	-	(479)
Own revenue included in appropriation	89 155	34 917
Net cash flow generated by operating activities	26 156	224 242

15. Reconciliation of cash and cash equivalents for cash flow purposes

· · · · · · · · · · · · · · · · · · ·		
	2017/18	2016/17
R thousand	R	R
Consolidated Paymaster General account	138 363	144 320
Cash on hand	9 664	-
Total	148 027	144 320
Refer to Prior Period Error Note 30 for the nature and correct R14 256 was retrospectively corrected.	ction of Cash and cash	n equivalents.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

16. Contingent liabilities and contingent assets

16.1 Contingent liabilities

		2017/18	2016/17 Restated
R thousand	Note	R	R
Liable to Nature			
Claims against the department	Annex 2A	90 015	86 433
Intergovernmental payables (unconfirmed balances)	Annex 4	89	39 892
Total		90 104	126 325

17. Commitments

		2017/18	2016/17 Restated
R thousand	Note	R	R
Current expenditure			
Approved and contracted		296 760	455 646
		296 760	455 646
		2017/18	2016/17
			Restated
R thousand	Note	R	R
Capital expenditure			
Approved and contracted		891	12 508
		891	12 508
Total Commitments		297 651	468 154

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

18. Accruals and payables not recognised

18.1 Accurals

		-	2017/18	2016/17	
				Restated	
R thousand			R	R	
Listed by economic classification	30 Days	30+ Days	Total	Total	
Goods and services	147 607	9 940	157 547	59 358	
Transfers and subsidies	767	-	767	48	
Capital assets	-	-	-	-	
Other	3 975	-	3 975	1 262	
Total	152 349	9 940	162 289	60 668	
Listed by programme level					
Administration			103 476	7 028	
Civilian Oversight			347	400	
Transport Regulation			18 449	14 915	
Security Management			40 017	38 325	
Total			162 289	60 668	
Accruals: Other consist of Transport Regulations overtime for traffic employees					

18.2 Payables not recognised

			2017/18	2016/17 Restated
R thousand			R	R
Listed by economic classification	30 Days	30+ Days	Total	Total
Goods and services	38 693	4 091	42 784	22 646
Transfers and subsidies	32	-	32	252
Capital assets	1 999	-	1 999	
Other	10	200	210	
Total	40 734	4 291	45 025	22 898
	-			
Listed by programme level				
Administration			2 231	2 084
Civilian Oversight			409	55
Transport Regulation			2 587	5 057
Security Management			39 798	15 702
			45 025	22 898
Payables not recognised: Other consist of	of Transport Reg	ulations overtin	ne for traffic empl	oyees
<u>Included</u> in the above totals are the fo	ollowing:	Note	· · · · · · · · · · · · · · · · · · ·	
Confirmed balances with other departme	ents	Annex 4	1 121	623
Confirmed balances with other government		Annex 4	651	63
Confirmed balances with Road Traffic Ma	anagement	Annex 4	12 365	40 583
Total confirmed balances			14 137	41 269

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

19 Employee benefits

	2017/18	2016/17 Restated
R thousand Note	R	R
Leave entitlement	34 560	32 279
Service bonus (Thirteenth cheque)	16 479	13 993
Performance awards	9 158	8 307
Capped leave commitments	28 626	27 960
Other	653	576
Total	89 476	83 115

At this stage the department is not able to reliably measure the long term portion of the long service awards and the Other Provision for Long Service awards for 20 and 30 years. Current Cycle negative Leave pro-rata of R 119 307.37.

20 Lease commitments

20.1 Operating leases expenditure

R thousand 2017/18	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	9 545	1 530	11 075
Later than 1 year and not later than 5 years	12 205	1 517	13 722
Later than five years	19 909	-	19 909
Total lease commitments	41 659	3 047	44 706
R thousand 2016/17			
Not later than 1 year	7 253	1 544	8 797
Later than 1 year and not later than 5 years	7 331	1 034	8 365
Total lease commitments	14 584	2 578	17 162

21 Accrued departmental revenue

	2017/18	2016/17
		Restated
R thousand Note	R	R
Tax revenue	975 969	818 423
Fines penalties and forfeits	237 436	201 949
Total	1 213 405	1 020 372

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

21.1 Analysis of accrued departmental revenue

		2017/18	2016/17
			Restated
R thousand	Note	R	R
Opening balance		1 020 372	665 033
Less: amounts received		878 721	757 608
Add: amounts recognised		1 071 754	1 112 947
Less: amounts written-off/reversed as irrecoverable		-	-
Closing balance		1 213 405	1 020 372

21.2 Accrued department revenue written off

SOR Withdrawn and Reduced traffic Fines	-	-
Total	-	-
Refer to Prior Period Error Note 31 for the nature and narrative on A off amounting to R 61 651 was corrected.	ccrued departme	nt revenue written

21.3 Impairment of accrued departmental revenue

Estimate of impairment of accrued departmental revenue	14 952	370 392
Total	14 952	370 392

22 Irregular expenditure

22.1 Reconciliation of irregular expenditure

	2017/18	2016/17 Restated
R thousand N	ote R	R
Opening balance	691 249	272 328
As restated	691 249	272 328
Add: Irregular expenditure – relating to prior year	-	-
Add: Irregular expenditure – relating to current year	415 513	419 324
Less: Prior year amounts condoned		(403)
Closing balance	1 106 762	691 249
Analysis of awaiting condonation per age classification		
Current year	415 513	419 324
Prior years	691 249	271 925
TOTAL	1 106 762	691 249

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

22.2 Details of irregular expenditure - current year

Disciplinary steps taken/criminal	2017/18
proceedings	R thousand
Process of investigation is on going	412 735
Process of investigation is on going	2 778
	415 513
	Process of investigation is on going

23 Fruitless and wasteful expenditure

23.1 Reconciliation of fruitless and wasteful expenditure

		2017/18	2016/17
R thousand	Note	R	R
Opening balance		17 627	17 985
As restated		17 627	17 985
Fruitless and wasteful expenditure –relating to prior year		-	-
Fruitless and wasteful expenditure –relating to current year		27	11
Less: Amount Resolved		-	(369)
Less: Amounts transferred to receivables for recovery	11	-	-
Closing balance		17 654	17 627

23.2 Analysis of awaiting resolution per economic classification

	2017/18	2016/17
R thousand Note	R	R
Current	17 654	17 627
Transfers and subsidies	-	-
Total	17 654	17 627

23.3 Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	Amount R thousand		
Standard Bank	Finalized during the FY	20		
Eskom	Finalized during the FY	4		
Municipalities	Finalized during the FY	3		
Total 27				
Standard Bank Municipalities Eskom and Telkom. Investigation during the Financial Year under review.				

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

24. Related party transactions

Department Of Public works Roads and Transport has provided the Department with Buildings for free and also negotiate buildings (leases) contracts on our behalf. Department Of Finance provided the Department with Information Technology services and Office of the Premier has since provided the Department with Audit Committee Internal Audit unit services. No related party transactions have been entered into during the year which might reasonably affect any decisions made by the users.

25. Key management personnel

2017/18		20 <mark>16/17</mark>	
	No. of Individuals		Re <mark>stated</mark>
R thousand		R	R
Political office bearers (provide detail below)			
Officials:	1	1 978	1 902
Level 15 to 16	1	1 434	1 339
Level 14 (incl. CFO if at a lower level)	3	3 477	3 141
Total		6 889	6 382

26. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018					
	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
MACHINERY AND EQUIPMENT	232 226	-	9 660	7 986	233 900
Transport assets	158 828	-	1 634	7 986	152 476
Computer equipment	20 588	-	1 568	-	22 156
Furniture and office equipment	20 519	-	1 268	-	21 787
Other machinery and equipment	32 291	-	5 190	-	37 481
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	232 226	-	9 660	7 986	233 900

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

26.1 Additions

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current not paid (Paid current year received prior year)	Total
R thousand	R	R	R	R	R
MACHINERY AND EQUIPMENT	9 572	-	-	88	9 660
Transport assets	1 634	-	-	-	1 634
Computer equipment	1 568	-	-	-	1 568
Furniture and office equipment	1 186	-	-	82	1 268
Other machinery and equipment	5 184	-	-	6	5 190
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	9 572	-	-	88	9 660

26.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018							
	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual			
R thousand	R	R	R	R			
MACHINERY AND EQUIPMENT	7 986	-	7 986	1 314			
Transport assets	7 986	-	7 986	1 314			
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	7 986	-	7 986	1 314			

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

26.3 Movement for 2016/17

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017					
	Opening balance	Prior period error	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
MACHINERY AND EQUIPMENT	191 626	(13)	44 397	3 784	232 226
Transport assets	129 627	-	32 985	3 784	1 <mark>58 828</mark>
Computer equipment	13 778	(13)	6 823	-	20 588
Furniture and office equipment	18 366	-	2 153	-	20 519
Other machinery and equipment	29 855	-	2 436	-	32 291
TOTAL MOVABLE TANGIBLE	191 626	(13)	44 397	3 784	232 226

26.1.3.1 Prior period error

CAPITAL ASSETS

Note R thousand	2016/17 R
Nature of prior period error	
Relating to 2016/17	(13)
Computer equipment (Laptop) reported twice in FYR 2015/16 and 2016/17	(13)
Total prior period errors	(13)

26.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2018

	Machinery and equipment	Total
R thousand	R	R
Opening balance	17 268	17 268
Additions	249	249
TOTAL MINOR ASSETS	17 517	17 517
	Machinery and equipment	Total
Number of R1 minor assets	1 634	1 634
Number of minor assets at cost	11 336	11 336
TOTAL NUMBER OF MINOR ASSETS	12 970	12 970

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2017

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

	Machinery and equipment	Total	
R thousand	R		
Opening balance	14 252	14 252	
Prior period error	(2)	(2)	
Additions	3 018	3 018	
TOTAL MINOR ASSETS	17 268	17 268	
	Machinery and equipment	Total	
Number of R1 minor assets	1 634	1 634	
Number of minor assets at cost	11 307	11 307	
TOTAL NUMBER OF MINOR ASSETS	12 941	12 941	
26.4.1 Prior period error			
	Note	2016/17	
R thousand		R	
Nature of prior period error			
Relating to 2016/17		(2)	
Minor Assets to Consumables		(2)	
Total prior period errors		(2)	

27 Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018						
	Opening balance	Value adjustments	Additions	Disposals	Closing Balance	
R thousand	R	R	R	R	R	
SOFTWARE	15 986	-	-	-	15 986	
TOTAL INTANGIBLE CAPITAL ASSETS	15 986	-	-	-	15 986	

27.1 Movement for 2016/17

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
SOFTWARE	15 986				15 986
TOTAL INTANGIBLE CAPITAL ASSETS	15 986	-	-	-	15 986

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

28. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TA	NGIBLE CAPI	TAL ASSETS	PER ASSET	REGISTER FO	OR THE YEAR
ENDED 31 MARCH 2018					
					a

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
R thousand	R		R	R	R
BUILDINGS AND OTHER FIXED					
STRUCTURES	435 264		14 185	-	449 449
Non-residential buildings	435 264		14 185	-	449 449
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	435 264		14 185	-	449 449

28.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018

ENDED 31 MARCH 2018					
	Cash	Non- cash	(Capital Work in Progress current costs and finance lease payments)	Received current not paid (Paid current year received prior year)	Total
R thousand	R	R	R	R	R
BUILDING AND OTHER FIXED STRUCTURES	14 185	-	-	-	14 185
Non-residential buildings	14 185	-		<u>-</u>	14 185
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	14 185	-	_	-	14 185

28.2 Movement for 2016/17

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

ENDED 31 WARGH 2017					
	Opening balance	Prior period error	Additions	Disposals	Closing Balance
R thousand	R	R	R	R	R
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	435 264	-	435 264
Dwellings	-	-	-	-	-
Non-residential buildings	-	-	435 264	-	435 264
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	435 264	-	435 264

28.3 S42 Immovable assets

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

Assets subjected to transfer in terms of S42 of the PFMA - 2017/18

	Number of assets	Value of assets
R thousand		R
BUILDINGS AND OTHER FIXED STRUCTURES		
Non-residential buildings	1	449 449
TOTAL	1	449 449

S42 Immovable assets

Assets subjected to transfer in terms of S42 of the PFMA - 2016/17

	Number of assets	Value of assets
R thousand		R
BUILDINGS AND OTHER FIXED STRUCTURES		
Non-residential buildings	1	435 264
TOTAL	1	435 264

29. Principal-agent arrangements

29.1 Department acting as a Principal

		2017/18	2016/17
			Restated
R thousand	Note	R	R
Tax Revenue		184 158	201 500
Closing balance		184 158	201 500

In order to provide greater access to clients throughout the Province the department transferred specified registration licensing and testing functions to appropriately identified agents who process these functions for and on behalf of the department. The terms of conditions for the arrangement are outlined in the individual agreements with the agents.

The department did not procure or provide equipment to the collecting agencies for the implementation of licensing Function.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

30 Prior period errors30.1 Correction of prior period errors

2016/17				
		Amount before error correction	Prior period error	Restated Amount
thousand		R	R	R
Assets: Movable & Minor Assets				
Increase /(Decrease) in Computer Equipment	<u>26</u>	2 495	(13)	2 482
Increase /(Decrease) EQP <r5000:domestic equipment<="" td=""><td><u>5.1</u></td><td>56</td><td>(2)</td><td>54</td></r5000:domestic>	<u>5.1</u>	56	(2)	54
Increase /(Decrease) in Consumables Material & Supplies: Hardware	<u>5.5</u>	326	2	327
Net effect		2 877	(13)	2 864

Computer equipment (Laptop) was an accrual in 2015/16 FYR and in 2016/17 FYR it was supposed to be deducted from assets register. Minor assets (Domestic Equipment) R2 000.00 was a consumable and reported a minor assets.

Statement of Financial Performance				
Revenue				
Departmental Revenue	<u>2</u>	752 886	(14 256)	738 630
Statement of Financial Position				
Increase /(Decrease) in Cash and cash equivalents	<u>9</u>	158 576	(14 256)	144 320
Increase /(Decrease) in Departmental revenue to be surrendered	12	130 383	(14 256)	116 127
Increase /(Decrease) in Current Assets- Other debtors	<u>10</u>	384	(123)	261
Increase /(Decrease) in Non-Current Assets- Other debtors	<u>10</u>	-	123	123
Net effect		1 042 229	(42 768)	999 461

Reversal of Manual Journals for Motor Vehicle Licencing and Traffic fines amounting to R 14 256 that was captured on the AFS during 2016/17 FYR and some amount on Current assets was not convertible into cash in 2016/17 FYR, hence it is moved into non-current assets (Receivables)

Cash Flow Statement				
Increase /(Decrease) in Departmental Revenue Received	<u>2</u>	78 190	(14 256)	63 934
Net increase/(decrease) in cash and cash equivalents	<u>9</u>	130 937	(14 256)	116 681
Conditional grants				
Provincial grants included in Total Grants received	<u>1.2</u>	4 307	(4 307)	-
Net effect		213 434	(32 819)	180 615

Correction on the Revenue and cash and cash equivalents due to manual journals on Traffic fines and Motor Vehicle licencing captured on AFS 2016/17 FYR. Department was not supposed to populate the figures on the Provincial Grants included in Totals Grants received. This note was supposed to be populated by Provincial treasury.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

Correction of prior period errors (Continued)

Correction of prior period errors (Continued)				
2016/1	7			
	Note	Amount before error correction	Prior period error	Restated Amount
thousand		R	R	R
Notes to the Financial Statements				
Departmental Revenue	2			
Increase /(Decrease) in Motor Vehicle Licencing		677 890	(19 549)	658 341
Increase /(Decrease) in Fines, penalties and Forties		61 130	19 549	80679
Net effect		739 020	-	739 020

Prior period error resulting from the penalties on Motor Vehicles licencing that was not correctly classified and the correction on classification was made on the AFS this current financial year mounting to R 19.5million. The error corrected was on Motor Vehicle Licencing, which was due to manual journals that were processed on the AFS for MVL and Traffic Fines accounts and the revenue paid to Treasury was not balancing due to those journals amounting to R 14million.

Accrued Departmental Revenue	21			
Increase /(Decrease) in Tax Revenue		835 968	(17 545)	818 423
Increase /(Decrease) in Fines, Penalties and Forfeits		737 244	(535 295)	201 949
Increase /(Decrease) in other (eNatis Transaction fees)		75 732	(75 732)	-
Net effect		1 648 944	(628 752)	1 020 372

Analysis of Accrued Departmental Revenue	21			
Increase /(Decrease) in Opening Balance		1 177 576	(512 543)	665 033
Increase /(Decrease) in Amount received		738 402	19 206	757 608
Increase /(Decrease) in Amount Recognised		1 271 421	(158 474)	1 112 947
Increase /(Decrease) in Amount written off		61 651	(61 651)	-
Net effect		3 249 050	(713 462)	2 535 588
Increase /(Decrease) in Estimate of impairment of accrued departmental revenue	21	113 026	257 366	370 392
Net effect		113 026	257 366	370 392

Part of Accrued departmental Revenue (Tax Revenue and Fines) amount relating 2013-14, 2014-15, 2015-16 and 2016-17 FYR, the Department did not substantiation the reconciliation, hence the Department has re-instated the amount with verifiable documents and reports to validate Accrued Departmental Revenue.

Principal-Agent arrangements

Increase/ (Decrease) in Principal-agent arrangements	29	471 308	(269 808)	201 500
Net effect		471 308	(269 808)	201 500

On Principal-agent arrangements the correction was the amount paid to municipalties after the collection was made. Error occured in 2016/17 financial year.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2018

31. STATEMENT OF CONDITIONAL GRANTS RECEIVED

	GR.	ANT ALLOCA	ATION		SPEN	IT	20	17/18
NAME OF DEPARTMENT R thousand	Division of Revenue Act/ Provincial Grants	Total Available	Amount received by department	Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R	R	R	R	R	%	R	R
EPWP	1 482	1 482	1 482	1 482	-	100%	4 307	4 307
Total	1 482	1 482	1 482	1 482		100%	4 307	4 307

32 STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

		GRANT	ALLOCATION			TRANSF	FER
NAME OF MUNICIPALITY R thousand	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department
	R	R	R	R	R	R	%
Motor Vehicles Licencing	354	-	-	354	354	-	-
TOTAL	354	-	-	354	354	-	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2018

ANNEXURE 1A STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS **UNAUDITED INFORMATION**

		FRANSFER ALLOCATION	LOCATION		TRAN	TRANSFER	2016/17
						% of	
DEPARTMENT/ AGENCY/ ACCOUNT	Adjusted	Roll	4 41 4	Total	Actual	Available	Appropriation
	Appropriation	Overs	Adjustments	Available	Transfer	funds	Act
R thousand						Transferred	
	R	R	R	R	R	%	R
Communication: Licences	-	-	-	-	-	-	7
TOTAL	•	•	-	-	•	•	2

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2018

ANNEXURE 1B STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TR	ANSFER	TRANSFER ALLOCATION		EXPENDITURE	ITURE	2016/17
R thousand	Adjusted Appropriation Act	Roll	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	X	R	R	R	æ	%	R
Transfers							
Households Employers Benefits: Injury On Duty	2 443			2	517	21%	2 360
	_	1		•	412	40%	1 770
Households Claims Against State	150	1	-	150	45	30%	198
TOTAL	3 623	•	•	3 623	974		4 328

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2018

ANNEXURE 1C STATEMENT OF GIFTS DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT DONATION OR SPONSORSHIP	2017/18	2016/17 Restated
		R thousand	R thousand
Received in cash			
Road Traffic Management Corporate	Road Safety Campaign	1	000 9
Mpumalanga Provincial Treasury	ent	•	2 372
Municipality_Govan Mbeki	1	1	1 069
SETA	Youth Development Capacity	1	14 877
York Timber	Overtime	1	7
TETA	Training of Traffic Officials	5 196	I
Received in kind			
The Self Help Association of Paraplegics	1 Toyota Quest 1.6@ Estimated Price (R 212 500.56)	1	1
Road Traffic Management Corporate	31 Vehicles	1	10 611
		-	-
TOTAL		5 1 96	34 940

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2018

ANNEXURE 2A

R R	NATURE OF LIABILITY	Opening balance 1 April 2017	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2018
(2010)	R thousand	R	R	R	R	æ
100 00 101 00 00 101 00 00 101 00 00 00	Claims against the department					
/AC 0 /AI 00	LITIGATIONS (Road accidents and damages claims)	88 197	6 597	(4 779)	-	90 015
Total 88 197 6 597 (4 779)	Total	88 197	6 597	(4 7 7 9)	•	90 015

Due to the sensitive of the claims against the Department has disclosed the summary information. All court case in respect of claims have been instituted against the MEC for Community Safety Security and Liaison.

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS or the year ended 31 March 2018

ANNEXURE 3 CLAIMS RECOVERABLE

	Confirmed balar	Confirmed balance outstanding	Unconfirm outsta	Unconfirmed balance outstanding	Total	al
GOVERNMENT ENTITY	31/03/2018	31/03/2017	31/03/2018	31/03/2017	31/03/2018	31/03/2017
R thousand	~	2	~	~	~	~
DEPARTMENTS			-	-	18	-
MP Department of Public Works Roads and Transport	1	1	-	-	1	ı
MP Department of Agriculture Rural Development	1	1	1	1	1	1
GP: Department of Community Safety	1	1	1	-	•	ı
MP Provincial Treasury	1	1 753	18	-	18	1 753
OTHER GOVERNMENT ENTITIES						
SANRAL	4 845	4 6 1 4	-	-	4 845	4 614
SARS	1	_	1	-	1	I
RTMC	1	5 837	-	-	1	5 837
Total other government entities	4 845	10 451	•	•	4 845	10 451
Total Departments		1 753	18	•	18	1 753
Total	4 845	12 204	18	-	4 863	12 204

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS or the year ended 31 March 2018

ANNEXURE 4
INTER-GOVERNMENT PAYABLES

	Confirmed outstal	Confirmed balance outstanding	Unconfirmed bal outstanding	Unconfirmed balance outstanding	Total	tal	Cash in transit at year end 2018/19	at year end 19
GOVERNMENT ENTITY	31/03/2018	31/03/2017	31/03/2018	31/03/2017	31/03/2018	31/03/2017	Payment date up to six (6) working days before year end	Amount
R thousand	8	2	2	8	8	R		8
DEPARTMENTS					631			
MP Department of Health	51	1	1	1	51	1		I
MP Dept. of Public Works Roads and Transport	96	307	1	1	96	307	2018/04/05	227
Department Of Justice	182	316	1	T	182	316		1
Department of Transport Driving	792	_	-	7	792	-		1
OTHER GOVERNMENT ENTITY								
Road Traffic Management Corporation	12 365	40 583	-	39 806	12 365	80 389		I
School Of Government	1	1	89	98	89	98		1
Government Printing	286	63	1	1	286	63		I
Road Traffic Infringement agency	365	-	-	-	365	-		1
Total Other Government Entities	13 016	40 646	68	39 892	13 105	80 538		
Total Departments	1 121	623	•	-	1 121	623	. ,	227
TOTAL INTERGOVERNMENTAL	14 137	41 269	89	39 892	14 226	81 161		227

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2018

ANNEXURE 5 INVENTORIES

	Note	Quantity	2017/18	Quantity	2016/17
IIIVEIILOIY			R thousand		R thousand
Opening balance	•	-	1	•	1
Add: Additions/Purchases – Cash - 3 340 - 4 885		1	3 340	1	4 885
(Less): Issues - (3 340) - (4 885)		1	(3 340)	1	(4 885)
Closing balance		•	•	•	•

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENT for the year ended 31 March 2018

ANNEXURE 6 MOVEMENT IN CAPITAL WORK IN PROGRESS

MOVEMENT IN CAPITAL WORK IN PROGRESS F	OR THE YEAR	R ENDED 31 M	IARCH 2018	
	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
R thousand	R	R	R	R
BUILDINGS AND OTHER FIXED STRUCTURES				
Non-residential buildings	-	-	-	-
TOTAL	-	-	-	-

MOVEMENT IN CAPITAL WORK IN PROGRESS FO	OR THE YEAR	ENDED 31 M	ARCH 2017	
	Opening balance	Current Year Capital WIP	Completed Assets	Closing balance
R thousand	R	R	R	R
BUILDINGS AND OTHER FIXED STRUCTURES				
Non-residential buildings	346 801	88 463	(435 264)	-
TOTAL	346 801	88 463	(435 264)	

