

**MPUMALANGA PROVINCIAL GOVERNMENT**  
**Department Of Public Works, Roads and Transport**

**VOTE NO. 8**

**ANNUAL REPORT**  
**2019/20 FINANCIAL YEAR**

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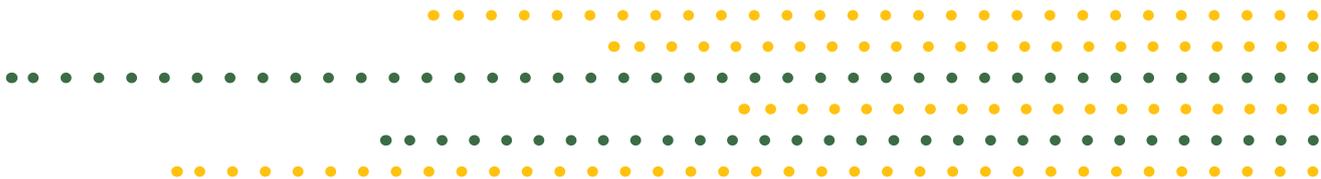
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# PART

# A

# GENERAL INFORMATION



GENERAL INFORMATION

1. DEPARTMENT'S GENERAL INFORMATION

Physical Address: Department of Public Works, Roads and Transport  
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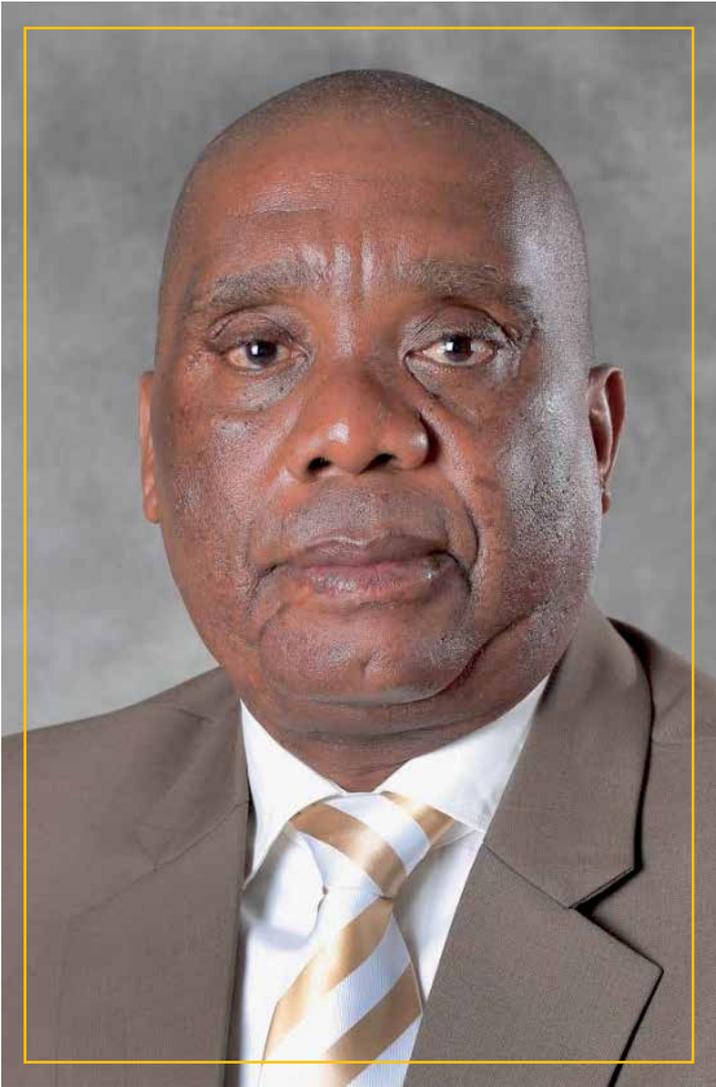


## 2. LIST OF ABBREVIATIONS/ACRONYMS

AFS	Annual Financial Statements
AGSA	Auditor General of South Africa
ANC	African National Congress
AO	Accounting Officer
APP	Annual Performance Plan
BBBEE	Broad Based Black Economic Empowerment
CA	Chartered Accountant
CAMP	Custodian Asset Management Plan
CBO	Community Based Organisation
CFO	Chief Financial Officer
CGICTPF	Corporate Governance ICT Policy Framework
CHC	Community Health Centre
CIA	Certified Internal Auditor
CIDB	Construction Industry Development Board
COE	Compensation of Employees
CSD	Central Supplier Database
DCSSL	Department of Community Safety, Security and Liaison
DCSR	Department of Culture, Sports and Recreation
DDM	District Development Model
DOE	Department of Education
DOH	Department of Health
DOT	Department of Transport
DORA	Division of Revenue Act
DPSA	Department of Public Service and Administration
DPWRT	Department of Public Works, Roads and Transport
DSD	Department of Social Development
ECD	Early Childhood Development
EIA	Environmental Impact Assessment
EOT	Extension of Time
EPWP	Expanded Public Works Programme
Eskom	Electricity Supply Commission
EWP	Employee Wellness Programme
EXCO	Executive Council
FPP	Fraud Prevention Plan
FTE	Full Time Equivalent
GIAMA	Government Immovable Asset Management Act
GIS	Geographical Information System
HDI	Historical Disadvantaged Individual
HIV/ Aids	Human Immune-Deficiency Virus/ Acquired Immune-Deficiency Syndrome
HOA	Home Owners Allowance
HOD	Head of Department
HR	Human Resource
HRBP	Human Resource Budget Plan
HRM	Human Resource Management
HRU&CD	Human Resource Utilisation and Capacity Development
IAR	Immovable Asset Register
ICT	Information Communication Technology
ID	Identity Document
IDIP	Infrastructure Delivery Improvement Plan
IDMS	Infrastructure Delivery Management System
IDP	Integrated Development Plan
IOD	Injury on Duty
IPIP	Implementation Project Implementation Plan
IPMP	Infrastructure Project Management Plan
IPTN	Integrated Public Transport Network
IRMA	Integrated Rural Mobility and Accessibility
IT	Information Technology
IYM	In Year Monitoring
JBCC	Joint Building Contracts Committee
JOC	Joint Operations Committee
LED	Light Emitting Diode
MANCO	Management Committee
MBA	Masters Business Administration
MEC	Member of Executive Council
MEGDP	Mpumalanga Economic Growth and Development Path
MIMP	Mpumalanga Infrastructure Master Plan
MMS	Maintenance Management System
MTEF	Medium Term Expenditure Framework
MTPA	Mpumalanga Tourism and Parks Agency
MTSF	Medium Term Strategic Framework
MOU	Memorandum of Understanding
N/A	Not Applicable
NDP	National Development Plan
NDPW	National Department of Public Works
NGO	Non-Governmental Organisation

NLTA	National Land Transport Act
NLTSF	National Land Transport Strategic Framework
NPA	National Prosecuting Authority
NT	National Treasury
NYS	National Youth Services
OHS	Occupational Health and Safety
OLAS	Operating Licence Administrative System
OLF	Operating Licensing Function
OPD	Outpatient Department
OSD	Occupation Specific Dispensation
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
PAMA	Public Administration Management Act
PDP	Personal Development Plan
PFMA	Public Finance Management Act
PLTF	Provincial Land Transport Policy
PMDS	Performance Management Development System
PMU	Project Management Unit
PPOA	Provincial Programme of Action
PPP	Public Private Partnership
PPFA	Preferential Procurement Policy Framework Act
POMM	Project Operations Management Meeting
PRE	Provincial Regulatory Entity
PRMG	Provincial Road Maintenance Grant
PSA	Public Service Act
PSC	Provincial Steering Committee
PSR	Public Service Regulations
PTOG	Public Transport Operations Grant
PWD	People With Disabilities
PSCBC	Public Service Coordinating Bargaining Council
RAMS	Road Asset Management System
RGC	Riverside Government Complex
RTMC	Road Traffic Management Corporation
SANRAL	South African National Roads Agency Limited
SAPS	South African Police Service
SARS	South African Revenue Service
SBD	Standard Bidding Document
SCM	Supply Chain Management
SCOPA	Select Committee on Public Accounts
SEDM	Social Enterprise Development Model
SEDP	Social Enterprise Development Programme
SETA	Sector Education and Training Authority
SDIP	Service Delivery Improvement Plan
SHEQ	Safety, Health, Environment and Quality
SIPDM	Standard for Infrastructure Procurement and Delivery Management
SITA	State Information Technology Agency
SLA	Service Level Agreement
SMME	Small, Medium and Micro Enterprise
SMS	Senior Management Service
SOP	Standard Operating Procedure
SOPA	State of the Province Address
TB	Tuberculosis
TBC	To Be Confirmed
TLP	Taking Legislature to the People
TMH	Technical Manual for Highways
TR	Treasury Regulations
UAMP	User Asset Management Plans
UIF	Unemployment Insurance Fund
VAT	Value Added Tax
VCI	Visual Condition Index
VO	Variation Order
WC	Water Closet
WOE	Women Owned Enterprise
YDC	Youth Development Centre
YOE	Youth Owned Enterprise
YPP	Young Professionals Programme

### 3. FOREWORD BY THE MEC



**MR GP MASHEGO (MPL)**  
MEC: PUBLIC WORKS, ROADS AND TRANSPORT

#### Achievements in relation to policy directives and strategic outcome related goals

The Department of Public Works, Roads and Transport (DPWRT) has an ambitious vision of providing an integrated transport system and infrastructure that promotes socio-economic development. Over the past 12 months, we have been busy working in collaboration with our stakeholders and delivery partners to fulfill this vision. We have also built on previous years' momentum and made substantial progress on key initiatives aligned with the New Growth Path, National Development Plan (NDP) and Mpumalanga Vision 2030. Each section of this annual report highlights how the work the Department does each day contributes towards its vision and broad Government's priorities.

During the year, the Department carried on and supported the provincial government endeavours to address the inherited historical infrastructure backlogs. Key in this regard was the systematic response to entrenched apartheid spatial patterns that continue to exacerbate social inequality and economic inefficiency. This required collaboration between the DPWRT and its client departments in order to address the infrastructure gaps in many parts of Mpumalanga. In line with the growing capital investment in building infrastructure, the DPWRT managed 453 projects during the year under review, of which 201 projects were completed and the rest reached critical milestones in their project life cycles.

On the other hand, transport infrastructure continued to play a key role in all segments of the economy, supporting movement of people and cargo domestically and regionally. In 2019/2020, the Department's transport infrastructure programme delivered major projects to the value of R2 billion. This includes rehabilitation of the road through New Forest B (D4396 to D4394), upgrade of the road between Belfast and Arnot (D1110 and D1170) and the paving of the Louisville road. Our transport infrastructure investment programme optimises the impact of public investment in infrastructure and supports growth and productivity. These projects will help to facilitate safe movement of people and goods.

Transport infrastructure is not only important to the economic growth of the Province but it is also important to facilitate an efficient public transport system. Approximately 400 000 commuters use public transport on a daily basis, which is central to connecting Mpumalanga's citizens to their jobs, communities and essential services. We have worked very hard to facilitate increased access and helping people get home sooner and more safely. Significant progress has also been made in our scholar transport services where 63 000 learners were given access to quality education. Going forward, there is an opportunity to investment on infrastructure that will support other modes of transport as well as increase access to the public transport subsidy.

#### Challenges for the financial year under review

Every year, our operating environment throws up challenges that calls for both basic and innovative solutions. Dealing with public infrastructure backlogs and its future demands remains high on the agendas of Government but funding is limited. Also, external factors such as disruptions of construction projects has impact on the timely completion of projects. Consequently, the Province and the Department did not achieve its Expanded Public Work Programme targets in the past year. Going forward, there is a need for better planning, procurement, project management and controls in order to promote economic growth and development. More significantly, the public and private sectors should work together to help achieve the desired socio-economic outcomes.

#### Medium to long term goals of the Department

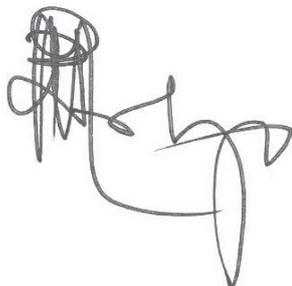
The 6th Administration has identified seven overarching priorities for the Medium Term Strategic Framework (MTSF): 2019 – 2024. These priorities seek to promote coherence, better coordination and improved efficiency between Government, private sector and civil society: In terms of this framework, the DPWRT is responsible for the coordination of Priority 2: Economic Transformation and Job Creation. The Department further supports achievement of the other six priorities – an indication of the inherent collaborative work to address socio-economic challenges. In the next five years, we have committed our budget to pursue the following broad Provincial Priorities:

- Spatial transformation
- Improvement of tourism routes
- Accelerate the provision of social infrastructure
- Maintenance of road infrastructure in mining towns
- Safe and reliable public and scholar transport services
- Revitalisation of rural and township industrial economies
- Increase employment in public employment programmes

The financial year 2019/20 marks 10 years since the Department of Public Works and the Department of Transport merged to become the Department of Public Works, Roads and Transport. More importantly, it marks the end of the strategic plan period: 2015 – 2020, which also coincides with the end of term for the 5<sup>th</sup> Administration. Today, the Province has a World-Class Stadium, High Court and more roads, schools, clinics, libraries and housing units. We owe this to the hard work, skills and workforce that is committed in delivering services to the community. Finally, a special

thanks goes to Ms Sindisiwe Xulu, (the Director General of the Mpumalanga Provincial Government) who assisted me in steering the DPWRT until the end of February 2020.

I hope this report will provide Members of Parliament, stakeholders and the general public with useful information regarding our account on the use of public funds and how we fared against our planned outputs.



**Mr GP Mashego (MPL)**  
MEC: Public Works, Roads and Transport  
Date: 04 November 2020



#### 4. REPORT OF THE ACCOUNTING OFFICER



**MR MC MOROLO**

**(A) HOD: PUBLIC WORKS, ROADS AND TRANSPORT**

##### Overview of the operations of the Department

It is with great pleasure that I submit the Department's annual report for the period ended, 31 March 2020. The report records the significant achievements against the strategies detailed in the Department's Strategic Plan 2015-2020, Service Delivery Improvement Plan: 2018-2020 and Annual Performance Plan: 2019-2020. In addition to meeting the statutory requirement set out in the Public Finance Management Act (Act 1 of 1999, as amended) and the Framework for Managing Programme Performance Information of 2007, this annual report aims to keep the public, industry, government and other stakeholders informed about the DPWRT's performance and future direction.

##### Key achievements

In the past year, the Department continued to enhance its approach towards good governance and accountability. To this regard, efforts were made to ensure that service delivery was done in a fiscally responsible and sustainable way. Information and Communication Technology (ICT) network and key business systems and applications played a critical role to support the DPWRT's business functions. The organisation's information management capability received a major boost through the acquisition of a back-up solution in recognition that its data is a highly valued strategic asset. These elements provided the foundation to grow our capability and successfully deliver Government priorities for the benefit of the people of Mpumalanga.

This Department is at the forefront of Province's efforts to strengthen the Province's economic growth and job creation. In pursuance of these, a total of 201 building infrastructure projects and 4 transport infrastructure projects were completed during the year. This year also saw continuous construction of other strategic infrastructure such as the Parliamentary Village and Mkhondo Boarding School. Fundamentally, these projects are aimed at dismantling and redressing the apartheid spatial patterns as well as improve access to public amenities. The detailed lists of all projects undertaken during 2019/20 are provided under Part B of this report on pages 40 to 61 for more details.

##### Key challenges

Organisational performance was the subject of much discussion during the year, as it had taken a knock due to several factors. For example in Transport Infrastructure, there was no technical personnel to drive key initiatives for at least 3 quarters of the year. Notwithstanding this, at least once every quarter, meetings were held between the Executive Authority, Acting Head of Department and Management to discuss progress against divisional business plans. This informed the executive of achievements and any emerging areas of concern in delivering agreed activities. In response to performance challenges, remedial action plans were developed while other challenges continue to receive focused attention of management after 31 March 2020.

The Department was involved in various litigation matters before South African courts and tribunals during the year. In particular, the contract for Energy Saving Initiatives had to be cancelled due to the breach of contract and the matter is still on arbitration. In the meantime, the DPWRT will go ahead and replace the remaining lights with the long life LED lights. Furthermore, a synopsis of the litigation report for the past 12 months indicates the root causes as pothole claims, non-compliance to contractual obligations and non-compliance to supply chain management regulations. More importantly, the court rulings on these cases have a significant and on ongoing impact on operations or service delivery obligations.

##### Significant events for the year

During 2019/20, a number of significant events took place and these had a significant bearing on the operations of the Department. One such event was the 6<sup>th</sup> South African National Elections for both the National and Provincial levels of Government which took place on 08 May 2019. The majority of people in South Africa once more placed their confidence in the African National Congress (ANC) as the custodian of their wishes, hopes and aspirations. Accordingly, the election manifesto of the ruling party has been translated into 7 Priorities for the Medium Term Expenditure Framework: 2019 – 2024. These priorities have found expression in the plans, programmes, initiatives and activities of the DPWRT.

##### Overview of the financial results of the Department

The overall adjusted budget for the DPWRT in the fiscal year, 2019/20 was R5,5 billion. However, this budget excludes capital budgets and EPWP projects, which are allocated to the various client departments and municipalities. A summary of the DPWRT's financial performance for the year ended 31 March 2020 indicates that the Department has spent (97.6%) within its allocated funding envelope. A comprehensive set of Annual Financial Statements for 2019-20, covering all of the Department's activities is provided in Part E of this report on page 108 to 192.

Departmental Receipts

Departmental receipts	2019/2020			2018/2019		
	Estimate R'000	Actual Amount Collected R'000	(Over) / Under Collection R'000	Estimate R'000	Actual Amount Collected R'000	(Over) / Under Collection R'000
Sale of goods and services other than capital assets	10,428	11,145	(717)	9,875	10,878	(1,003)
Fines, penalties and forfeits	11,020	9,059	1,961	10,436	6,283	4,153
Interest, dividends and rent on land	1,086	4,166	(3,080)	1,028	3,712	(2,684)
Sale of capital assets	3,168	2,506	663	3,000	5,337	(2,337)
Financial transactions in assets and liabilities	818	2,798	(1,980)	775	4,386	(3,611)
<b>Total</b>	<b>26,520</b>	<b>29,674</b>	<b>(3,153)</b>	<b>25,114</b>	<b>30,596</b>	<b>(5,482)</b>

Revenue collection

The projected revenue for the 2019/20 financial year was R26, 5 million and the Department collected an amount of R 29, 7 million which reflects an over collection of R3, 2 million. The sources of revenue that contributed to the over-collection are mainly: interest received (bank account), sale of goods and services other than capital assets (operating licence (taxis) and financial transactions in assets and liabilities.

Reasons for better than anticipated performance (over collection)

The Department accumulated interest on its bank account balance which does not form part of the set target for revenue collection. The other contributing factor on the over collection was on operating licence and the financial transactions in assets and liabilities.

Determination of tariffs

The tariffs charged by the Department for fees are reviewed annually and approved by Provincial Treasury. However, fees charged in terms of the National Land Transport Act are determined by National Department of Transport. No free services were rendered by the Department during the financial year under review.

Bad debts written off

There were no bad debts written-off during the financial year 2019/20.



Programme Expenditure

Programme Name	2019/2020			2018/2019		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Administration	248,378	243,414	4,964	235,547	235,188	359
Public Works Infrastructure	1,220,415	1,191,074	29,341	980,392	977,627	2,765
Transport Infrastructure	2,622,517	2,541,011	84	2,757,134	2,673,453	83,681
Transport Operations	1,301,204	1,287,353	13,851	1,255,643	1,243,977	11,666
Community Based Programmes	65,714	65,548	166	75,036	74,523	513
<b>Total</b>	<b>5,458,228</b>	<b>5,328,400</b>	<b>48,406</b>	<b>5,303,752</b>	<b>5,204,768</b>	<b>98,984</b>

The table above provides a summary of expenditure per Programme. The Department spent 97.6% of its adjusted budget for the 2019/20 financial year. The details are

disclosed in the Appropriation Statement (refer to Part E: Annual Financial Statements - AFS).

## Virements / Rollovers

The following virements were made after the 2019/20 budget adjustment appropriation:

Transfer From	Amount R'000	Transfer To	Amount R'000
Administration	(6,957)	Transport Infrastructure	5,102
		Transport Operations	63
		Community Based programmes	1,792
<b>Total</b>	<b>(6,957)</b>	<b>Total</b>	<b>6,957</b>
Transport Operations	(61,597)	Public Works Infrastructure	5,768
		Transport Infrastructure	55,829
<b>Total</b>	<b>(61,597)</b>	<b>Total</b>	<b>61,597</b>
Community Based Programmes	(9,661)	Transport Infrastructure	9,661
<b>Total</b>	<b>(9,661)</b>	<b>Total</b>	<b>9,661</b>
<b>OVERALL TOTAL</b>	<b>(78,215)</b>	<b>OVERALL TOTAL</b>	<b>78,215</b>

### Reason for the Virements

The Department applied virements in terms of section 43(3) of the Public Finance Management Act (Act No. 1 of 1999 as amended) to defray over / under expenditure within and between Programmes and economic classifications under the same vote. This was done to cater for over expenditure incurred under transport infrastructure due to urgent roads maintenance interventions undertaken and also to cover a portion of over expenditure incurred on the payment of property rates and taxes.

### Request for Rollovers

The Department requested roll-overs for an amount of R39, 044 million which was submitted to Provincial Treasury for consideration. The reasons for the unspent funds are mainly due to multi-year capital infrastructure project i.e. Parliamentary Village, delay in the delivery of vehicles and delays in settlement of scholar transport buses.

### Reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence

The Department has not incurred any unauthorised, fruitless and wasteful expenditure in the 2019/20 financial year.

### Cost containment measures implemented

The Department's operations continued to be plagued by annual budget pressures, particularly on roads capital projects and property rates and taxes. Cost containment measures with minimal impact on service delivery were introduced in order to realise savings. Furthermore, a number of activities were streamlined to eliminate redundancies and enhance efficiencies during the reporting period.

### Future plans of the Department

As alluded by the honourable MEC, here below are the Department's priorities for the 2020/21 financial year. More details on these are contained in the Strategic Plan 2020 – 2025 and Annual Performance Plan (APP) 2020/21.

- Spatial transformation
- Improvement of tourism routes
- Accelerate the provision of social infrastructure
- Maintenance of road infrastructure in mining towns
- Safe and reliable public and scholar transport services
- Revitalisation of rural and township industrial economies
- Increase employment in public employment programmes

### Public private partnerships

The Department did not enter into any Public Private Partnership (PPP) during the 2019/20 financial year.

### Discontinued activities / activities to be discontinued

The contract for the installation of energy saving equipment at state owned buildings has been terminated and arbitration for this matter is due for 06 January 2021. As a result this programme has been discontinued while the Department is looking at building internal capacity to resume operations on its own.

### New or proposed activities

#### Paving of municipal streets

In her 2019 State of the Province Address (SOPA), the Honourable Premier, Ms Refilwe Mtsweni-Tsipane, expressed support for youth and women Small, Medium and Micro Enterprises. To this regard, the Province committed R300 million for the next 5 years for the paving of municipal township and rural roads. This commitment is in-line with the SEDP which promotes local production and procurement of building materials.

### Supply Chain Management (SCM)

#### List of unsolicited bid proposals concluded for the year under review

There were no unsolicited bid proposals concluded.

#### The following SCM processes and systems are in place to prevent irregular expenditure:

- Procurement delegations are issued at the beginning of each financial year and compliance is monitored regularly.
- Central Supplier Database (CSD) has been implemented for the registration of prospective suppliers including the verification of key supplier information (e.g. directorship, tax compliance, etc.)
- Procurement of goods and services is done in accordance to the prescribed threshold values from National Treasury.
- Competitive bids are invited for goods and services above R500 000.00 to ensure that equal opportunities are given to all suppliers to compete.
- CSD is utilised to invite three quotations for goods and services below R500 000.
- Deviations from normal procurement processes (procurement without inviting competitive bids) are justified, recorded and reported to both the Provincial Treasury and the Auditor General.

- The completeness of SBD 4, 8 and 9 is checked to ensure compliance with SCM prescripts.
- ID numbers of the directors are verified on CSD and PERSAL systems.
- VAT registration of suppliers is verified on the SARS website to ensure that service providers who claim VAT are duly registered and are compliant.
- The status of CIDB grading of service providers is verified

- on the CIDB website to ensure that their status is active prior to awards.
- Contract records are properly managed and kept safe to ensure that awards made are in accordance to the requirements of SCM legislation and prescripts.
- Transaction checklists are implemented and monitored to ensure compliance to SCM prescripts.

**Challenges experienced in SCM and how they were resolved**

No.	Challenges	Action taken to resolve challenges
1.	Lack of an electronic system to detect government officials doing business with the Department especially those not on the PERSAL system.	<ul style="list-style-type: none"> <li>• Provincial Treasury was requested to assist the DPWRT to acquire an electronic system that will detect government officials doing business with the state and who are not on PERSAL system.</li> <li>• The Department has also requested Auditor General to assist with this exercise.</li> <li>• Government institutions have been requested to ensure that disciplinary action is taken against officials who were discovered to have done business with the DPWRT.</li> </ul>
2.	Failure to declare conflict of interest by service providers	<ul style="list-style-type: none"> <li>• Completeness of SBD4, 8 and 9 was checked and verified.</li> <li>• ID numbers of company directors were checked on PERSAL and CSD report to ensure that members were not government employees.</li> <li>• Service providers who failed to complete the prescribed declaration forms (SBD4) were disqualified.</li> <li>• Contracts of service providers, whose directors are government employees, were cancelled.</li> <li>• The National Treasury Database of Restricted Suppliers was verified prior to award to ensure that restricted service providers are disqualified.</li> </ul>
3.	Invalid VAT numbers of the invoices	<ul style="list-style-type: none"> <li>• VAT registration of suppliers was checked on SARS website.</li> </ul>
4.	Misuse of Government owned vehicles after working hours and during weekends	<ul style="list-style-type: none"> <li>• Vehicle tracking devices have been installed on government fleet and monitoring reports are analysed on a monthly basis.</li> </ul>
5.	Poor safekeeping of contract records	<ul style="list-style-type: none"> <li>• The contract register was updated and managed by the contracts management unit.</li> <li>• The Department has started the process of reviewing its File Plan to enhance records management.</li> <li>• Client departments were provided with copies of contract management documents.</li> </ul>

**Gifts and donations received in kind from non-related parties**

The Department did not receive any gifts or donations for the financial year under review.

**Exceptions and deviations received from the National Treasury**

There were no exemptions and deviations received from National Treasury on the compilation of the 2019/20 financial year's Annual Financial Statements (AFS). The AFS set out on pages 108 to 192 have been approved by the Accounting Officer.

**Events after the reporting date**

On 26 March 2020 at midnight, South Africa went under lockdown due to the coronavirus outbreak. This was done to allow Government to set up emergency, rapid and effective response systems. Since then, many significant consequential announcements have been made, relating to restrictions on movement, business activities, travel and other matters. At the DPWRT, the following key activities were adversely affected:

- Approval of future plans and budgets by the Legislature
- Regulatory audit by Auditor General South Africa (AGSA)
- Public and scholar transport operations
- Supply chain management processes
- Leave management

The above-mentioned provides an indication of the potential disruptions that this global outbreak may have on the fiscus and public sector. However, its full impact will become more evident in the next financial year as resources are reprioritised to address the looming public health and economic challenges. Therefore, these events are not of an adjusting nature to the AFS on Part E.

**Acknowledgement/s or appreciation**

I want to thank the previous HOD, Ms Sindisiwe Xulu for her leadership at the beginning of the 2019/20 financial year and Dr S Mohangi who assisted to steer this enormous Department between February and March 2020. Let me make also take this opportunity to congratulate Ms Xulu for her appointment as the Director General for the Mpumalanga Province. Furthermore, I would like to extend my appreciation to the MEC, Mr Gillion P Mashego for his warm welcome. I am sure 2020/21 will be successful under such leadership, even with the challenges relating the COVID-19. Lastly, I would like to thank the senior management, all officials within the Department and stakeholders for their hard work.



**Mr MC Morolo**  
**(A) Accounting Officer**  
**Department of Public Works, Roads & Transport**  
**04 November 2020**

**5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT**

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The AFS (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information. The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as

to the integrity and reliability of the performance information, the human resources information and the AFS.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2020.

Yours faithfully,



**Mr MC Morolo**  
**(A) Accounting Officer**  
**04 November 2020**



6. STRATEGIC OVERVIEW

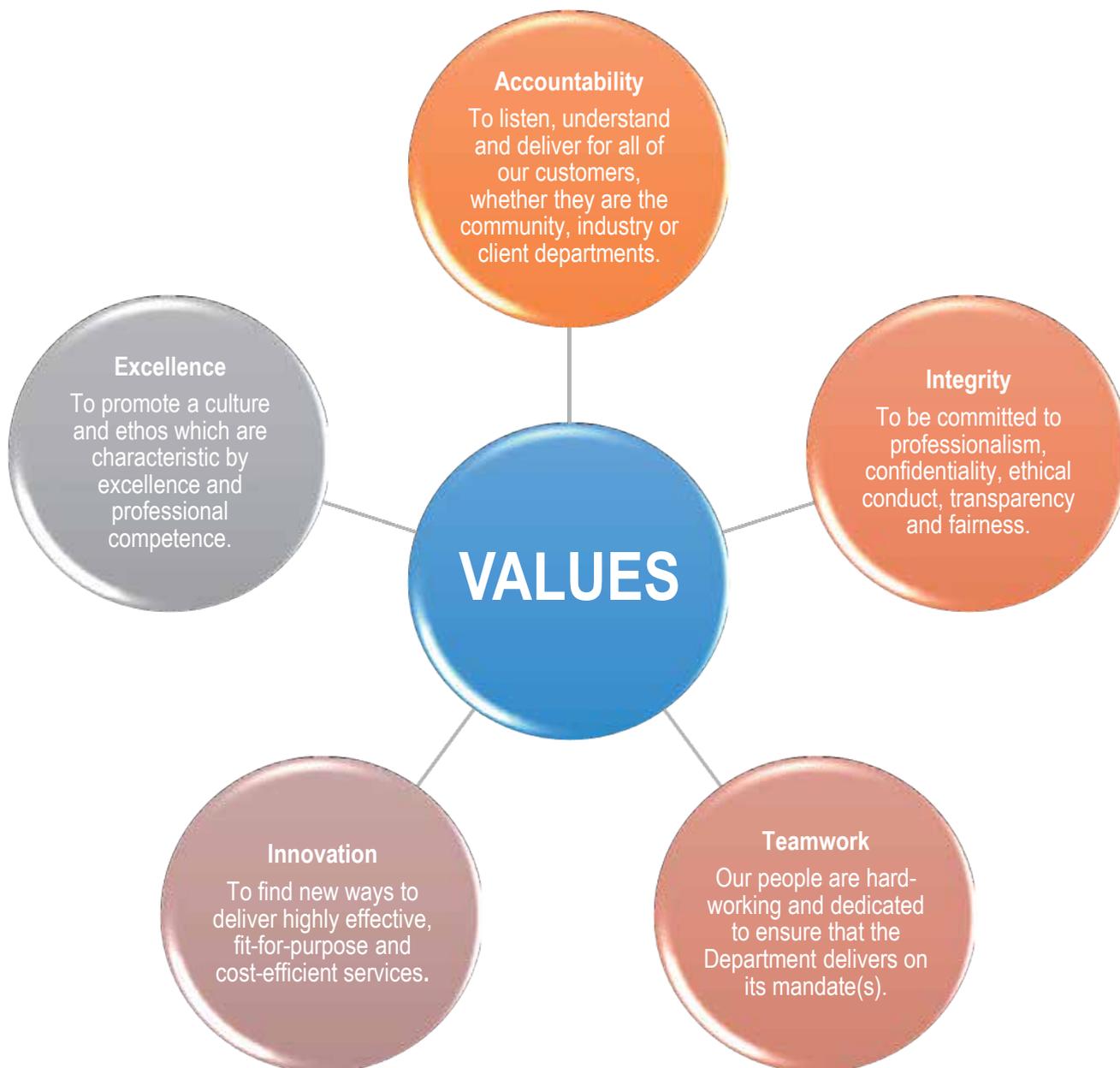
6.1 Vision

An integrated transport system and infrastructure that promotes socio-economic development.

6.2 Mission

- To provide an integrated, reliable and cost-effective transport system that meets the development needs of the Province.
- To deliver infrastructure that promotes sustainable economic development and job creation.

6.3 Values



## 7. LEGISLATIVE AND OTHER MANDATES

The mandates of the Department of Public Works, Roads and Transport (DPWRT) are derived from the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). In giving effect to these mandates, the Department is guided by the commitment to “improve the quality of life of all citizens and free the potential of each person”.

### Constitutional Mandates

In April 2009/10, the Provincial Government of Mpumalanga re-established the DPWRT. This means that the Department is now concurrently responsible for public works and transport as contemplated in Schedule 4 and 5 of the Constitution and read with other legislation.

### Legislative Mandates

The activities of the Department are guided by a number of national and provincial legislation. The key legislation that places specific responsibilities on the institution are outlined below.

- **Construction Industry Development Board Act, (Act 38 of 2000)**  
-provides for the establishment of the Construction Industry Development Board; to implement an integrated strategy for the reconstruction, growth and development of the construction industry and to provide for matters connected therewith.
- **Cross-Border Road Transport Act, 1994 (Act 4 of 1998)**  
-provides for co-operative and co-ordinated provision of advice, regulation, facilitation and law enforcement in respect of cross-border road transport by the public and the private sectors; to that end, to provide for the establishment of the Cross-Border Road Transport Agency; to repeal certain laws; and to provide for matter connected therewith.
- **Expropriation Act, 1975 (Act 63 of 1975)**  
-provides for the expropriation of land and other property for public and certain other purposes; and to provide for matters connected therewith.
- **Fencing Act, 1963 (Act 31 of 1963)**  
-consolidates the laws relating to fences and the fencing of farms and other holdings and matters incidental thereto.
- **Infrastructure Development Act, 2014 (Act 23 of 2014)**  
-provides for the facilitation and coordination of public infrastructure development which is of significant economic or social importance to the Republic; to ensure that infrastructure development in the Republic is given priority in planning, approval and implementation; to ensure that the development goals of the state are promoted through infrastructure development; to improve the management of such infrastructure during all life-cycle Phases, including planning, approval, implementation and operations; and to provide for matter incidental thereto.
- **Government Immovable Asset Management Act (GIAMA), 2007 (Act no. 19 of 2007)**  
-aims to promote Government’s service delivery objectives through the sound management of immovable assets they use or control. GIAMA gives clear responsibilities of the user and that of the custodian which is Provincial Department of Public Works, Roads and Transport in Mpumalanga.
- **Mpumalanga Archives Act, (Act 14 of 1998)**  
-provides for the establishment of Mpumalanga records services, provides for proper management and care of the records of provincial governmental bodies and the preservation and use of provincial archival heritage.
- **Mpumalanga Road Act, (Act 1 of 2008)**  
-provides for the establishment, transformation, restructuring and control of the Mpumalanga Provincial road network; to develop and implement Provincial road policy and standards; to provide for optimum road safety standards, efficient and cost-effective management of the Provincial road network, the maintenance of Provincial roads assets and the provision and development of equitable road access to all communities within the Province; to provide for transparency in the development and implementation of the Provincial road network policies and practices; and to provide for matters connected therewith.
- **Mpumalanga Road Traffic Act (Act 4 of 1998)**  
-consolidates and amend the provisions relating to road traffic and to provide for matters connected therewith.
- **National Archives and Records Services Act (Act No. 43 of 1996)**  
-provides for a National Archives and Record Service; the proper management and care of the records of government bodies; and the preservation and use of national archival heritage; and to provide for matters connected therewith.
- **National Building Regulations and Building Standards Act, 1977 (Act 103, of 1997)**  
-ensures that all building and construction on government property, irrespective of by whom is undertaken, complies with the legislation.
- **National Environment Management Act, 1998 (Act 107 of 1998)**  
-provides for co-operative environmental governance by establishing principles for decision-making on matters affecting the environment, institutions that will promote co-operative governance and procedures for co-ordinating environmental functions exercised by organs of state, to provide for certain aspects of the administration and enforcement of other environmental management laws; and to provide for matter connected therewith.
- **National Land Transport Act, (Act 5 of 2009)**  
-provides further the process of transformation and restructuring the National land transport system initiated by the national land transport transition Act, 2000 (Act No. 22 of 2000); and to provide for matters connected therewith.
- **National Road Traffic Act, 1996 (Act 93 of 1996)**  
-provides for road traffic matters which shall apply uniformly throughout the Republic for matters connected therewith.
- **National Veld and Forest Fire Act, 1998 (Act 101 of 1998)**  
-reforms the law on veld and forest fires; to repeal certain provisions of Forest Acts 1984; and to provide for related matters.
- **Preferential Procurement Policy Framework Act (PPPFA), 2000 (Act 5 of 2000)**  
-the main thrust is that a government department must determine its preferential procurement policy and must implement the set preferential procurement framework.
- **Promotion of Access to Information Act (PAIA), 2000 (Act no. 2 of 2000)**  
-gives effect to section 32 of the Constitution, 1996. In terms of this provision everyone has the right of access to information held by the State. PAIA fosters a culture of transparency and accountability in the public and private bodies by giving effect to the right of access to information and to actively promote a society in which people have effective access to information to enable them to more

- fully exercise and protect all their rights.
  - **Promotion of Administrative Justice Act (PAJA), 2000 (Act no. 3 of 2000)**
    - gives effect to section 33 of the Constitution 1996 which stipulates that everyone has the right to administrative action that is lawful, reasonable, and procedurally fair. Furthermore, everyone whose rights have been adversely affected has the right to be given reasons. PAJA deals with general administrative law and therefore binds the entire administration at all levels of government.
  - **Public Finance Management Act, (Act 1 of 1999) as amended**
    - regulates financial management in the national government and provincial government, to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively, to provide for the responsibilities persons entrusted with financial management in those governments and to provide for matters connected therewith.
  - **Public Service Act (PSA), 1994**
    - provides the administrative and operational framework for the government departments by providing direct guidelines concerning employment and human resource practices, i.e. conditions of employment, terms of office, discipline, retirement and discharge of members of the public service, and matters connected therewith.
  - **Road Safety Act, 1972 (Act 9 of 1972)**
    - promotes and regulates road safety.
- ### Policy Mandates
- **National Development Plan**

In 2012, Cabinet adopted the National Development Plan (NDP), to serve as a blueprint for the work that is still required in order to achieve the desired results in terms of socio-economic development and the growth of this country by 2030. With the adoption of the long-term vision and plan for the country, the NDP, a path was charted according to which the country would be able to address the triple challenge of poverty, inequality and unemployment.
  - **Mpumalanga Vision 2030**

Mpumalanga Vision 2030 provides a provincial expression of the key priorities, objectives and targets enumerated in the NDP and expressed within the manifesto. It is a focused and strategic implementation framework that provides a direct implementation response to the National Development Plan. The framework describes the Province's approach to realizing the objectives of the NDP in the provincial context. It builds on and informs past and existing sectoral and related planning interventions of the province.
  - **Medium Term Strategic Framework: 2014 - 2019**

The Medium Term Strategic Framework (MTSF) is Government's strategic plan for the 2014-2019 electoral term. The MTSF is structured around 14 priority outcomes which cover the focus areas identified in the NDP. It reflects the commitments made in the election manifesto of the governing party, including the commitment to implement the NDP. The MTSF sets out the actions Government will take and targets to be achieved. It also provides a framework for the other plans of national, provincial and local government.
  - **Mpumalanga Economic Growth and Development Path (MEGDP)**

The primary objective of the MEGDP is to foster economic growth that creates jobs, reduce poverty and inequality in the Province. The growth path is anchored on a number of parameters including sector development, inclusive and shared growth, spatial distribution, regional integration, sustainable human development and environmental sustainability with clearly defined strategic targets over
- the medium to long term period.
  - **Mpumalanga Infrastructure Master Plan (MIMP)**

The MIMP is a strategic framework which gives guidance on the additional infrastructure required to align planned projects with the overall strategic goals of economic growth, employment creation and poverty alleviation, as set out in the relevant provincial directives. The MIMP enhance integration of the planning and decision making processes pertaining to infrastructure – in other words, it seeks to bring all relevant bodies together to aim at the same target.
  - **Infrastructure Delivery Management System (IDMS)**

In 2012, the IDMS was introduced with an aim of improving planning, budgeting, procurement, delivery, maintenance, operation, monitoring and evaluation of infrastructure. The IDMS is designed to be linked to the Medium Term Expenditure Framework (MTEF). It has a strong focus on outcomes, value for money and the effective and efficient functioning of the procurement and delivery management system in compliance with relevant legislation.
  - **Provincial Land Transport Policy (PLTP)**

The PLTP has been developed through interactive consultation and it consists of transport guidelines to address provincial transport problems and related matters.
  - **Provincial Land Transport Framework (PLTF)**

The purpose of the Provincial Land Transport Framework is to provide guidance on the nature, extent and location of transportation services, and the necessary infrastructure supporting the service; provides guidance on the scale, form and design of transportation which is appropriate for Mpumalanga; and ensures co-ordination of the spatial implication of other development policies and strategies.
  - **National Rural Transport Strategy**

The National Rural Transport Strategy encompasses the rural transport component of the National Land Transport Strategic Framework (NLTSF), which in turn is a legal requirement in terms of Clause 21 of the National Land Transport Transition Act (Act 22 of 2000) (NLTTA). However the rural transport strategy maps out sustainable programmes of action for the short, medium and long term (i.e. up to 20 years), whereas the NLTSF is only focused on the next five years.
  - **White Paper on Transforming the Public Service (Batho Pele White Paper)**

The purpose of the White Paper is to provide a policy framework and a practical implementation strategy for the transformation of Public Service Delivery. It is primarily about how public services are provided, and specifically about improving the efficiency and effectiveness of the way in which services are delivered. This is in line with National Outcome 12: "An efficient, effective and development-oriented public service".
  - **Corporate Governance of ICT Policy Framework (CGICTPF)**

The purpose of the CGICTPF is to institutionalise the Corporate Governance of and Governance of ICT as an integral part of corporate governance within departments. This CGICTPF provides the Political and Executive Leadership with a set of principles and practices that must be complied with, together with an implementation approach to be utilised for Corporate Governance of ICT within departments. This CGICTPF is applicable all spheres of government, organs of state and public enterprises.
  - **Broadband Policy "South Africa connect"**

The purpose of this policy is to provide a vision and long term strategy that can begin to be implemented immediately, to catalyse broadband connectivity in South Africa. It also outlines a plan that can be implemented

in the short term and identifies the national departments and agencies that are responsible for setting this plan in motion. More specifically, the policy creates a framework for greater coordination at all tiers of government to manage the removal of impediments to broadband network extension.

- **Government-wide Monitoring and Evaluation Framework**

It is the overarching policy framework for monitoring and evaluation in the South African Government. It sketches the policy context for supporting frameworks, such as National Treasury's Framework for Managing Programme Performance Information and Statistics South Africa's South African Statistics Quality Assurance Framework. It is further supplemented by an outline of the legislative

mandates of the various stakeholders charged with its implementation. It also provides a section on principles which will guide future implementation initiatives. This Policy Framework is applicable to all entities in the national, provincial and local spheres of government.

- **National Evaluation Policy Framework**

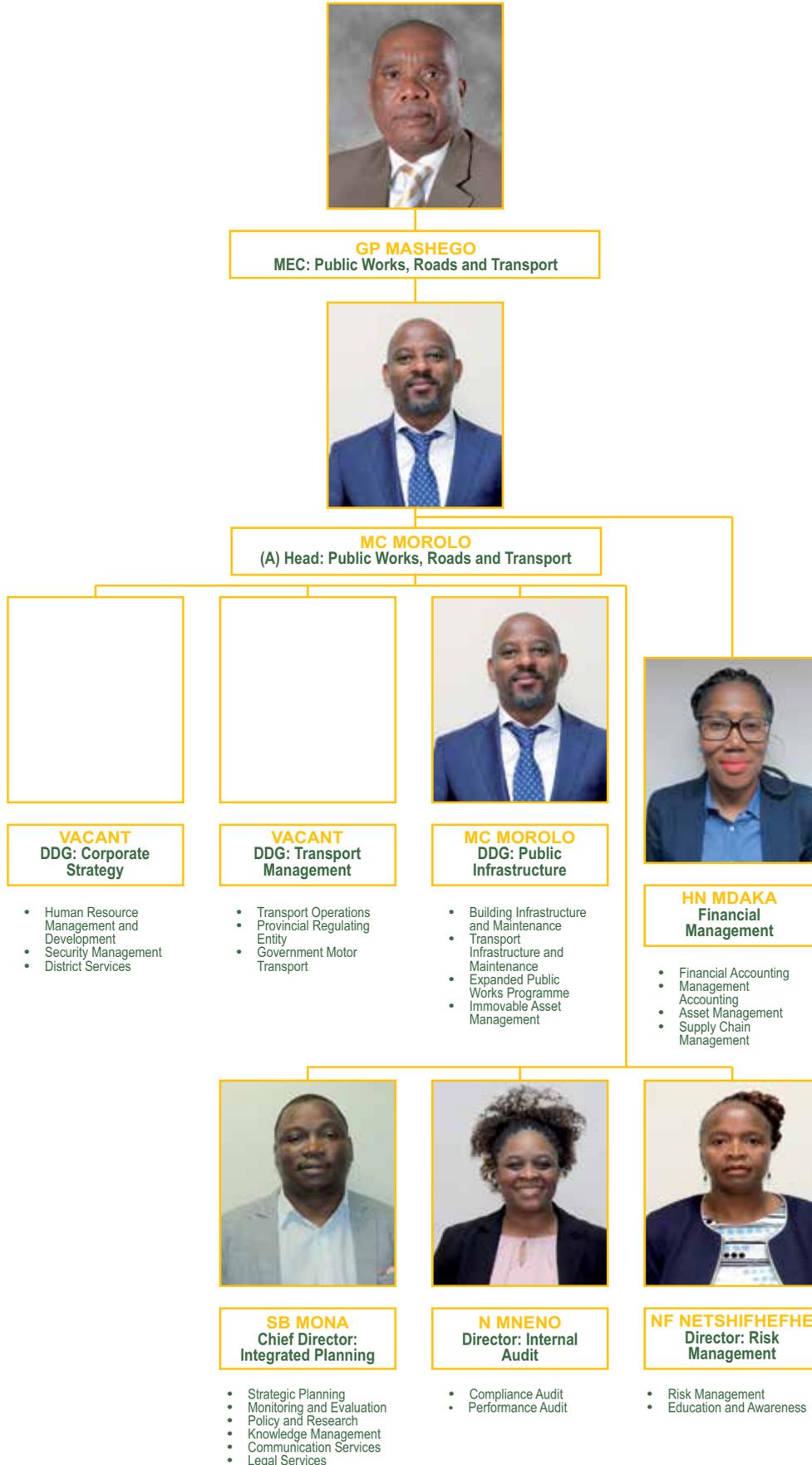
This policy framework provides the basis for a minimum system of evaluation across government. Its main purpose is to promote quality evaluations which can be used for learning to improve the effectiveness and impact of government, by reflecting on what is working and what is not working and revising interventions accordingly. It seeks to ensure that credible and objective evidence from evaluation is used in planning, budgeting to improve overall performance.



8. ORGANISATIONAL STRUCTURE

The Department delivers its services through three branches, namely: Corporate Strategy, Public Infrastructure and Transport Management. These branches are made up of 5 Programmes which are derived from the Budget and Programme Structures for Public Works Sector and Transport Sector. Each of these Programmes have a district footprint

in Ehlanzeni, Bohlabela, Nkangala and Gert Sibande. The districts and their cost centres are at a coalface of service delivery and as such play an important role in the execution of the Department's mandate. A high level of the approved organogram is provided on the diagram below although this could not be fully implemented during the year due to the moratorium on filling of vacant posts.

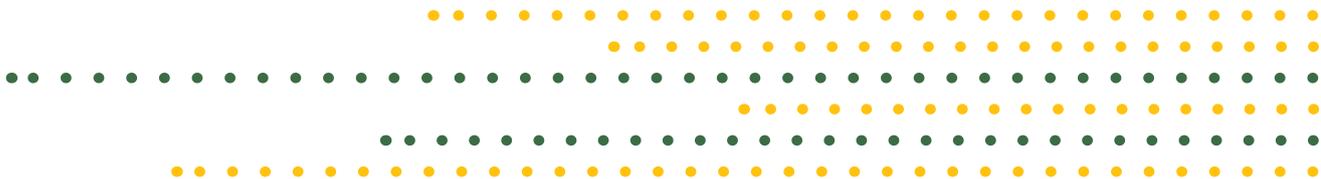




# PART



# PERFORMANCE INFORMATION



**1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES**

The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the report on other legal and regulatory requirements section. Refer to Part E: Financial Information for the Report of the Auditor General.

**2. OVERVIEW OF DEPARTMENTAL PERFORMANCE**

This section of the annual report provides key performance information highlighting the Department's achievements against its Service Delivery Improvement Plan (SDIP) and

Annual Performance Plan. The table below provides a snapshot of each Programmes' performance in the pursuance of an integrated transport system and infrastructure that promotes socio-economic development. A detailed analysis of the DPWRT's performance against each strategic objective as at end of March 2020 has been set out from page 24 - 37. This section further provides progress against each indicator, other significant challenges and mitigating actions which are presented under each Programme Performance Information.

**Summary of the Department's Performance per Programme**

 = Achieved (100% and above)  
 = Not achieved (0% - 99%)

Programme	Targets in the APP	Targets Achieved	Targets Not Achieved	% of Targets Achieved
1. Administration	13	9	4	69%
2. Public Works Infrastructure	13	9	4	69%
3. Transport Infrastructure	10	6	4	60%
4. Transport Operations	6	4	2	67%
5. Community Based Programmes	10	3	7	30%
<b>TOTAL</b>	<b>52</b>	<b>31</b>	<b>21</b>	<b>60%</b>

**2.1 SERVICE DELIVERY ENVIRONMENT**

**Construction vs Maintenance of Public Infrastructure**

The following are external forces that posed strategic risks and therefore had an impact on the Department's ability to achieve its objectives. Due to limited funding, the Department is continuously faced with a tough choice between addressing the infrastructure gaps and maintaining existing infrastructure. Until recently, there was no clear policy directive to this regard hence the under-investment on maintenance of existing infrastructure. However, it was alluded in the SOPA 2020 that all provincial departments are now expected to set aside 2% of their budgets for infrastructure maintenance. This policy decision paves the way for Provincial Treasury to ring-fence budgets in the endeavour to implement the "user-charge" principle.

**Transportation of Goods and Passengers**

Considering Mpumalanga's vast and sparsely populated territories, ensuring the safe, secure and efficient movement of goods and passengers is a formidable task. Road transportation is the dominant mode for moving both freight and passengers across Mpumalanga. Cargo is transported predominantly by road and therefore the road network acts as a feeder to other modes of freight transport. Trucking is the primary form of freight transportation, mostly in the Gert Sibande and Nkangala districts, where it largely moves coal, timber and other mineral resources. Transportation by rail can contribute to the efficiency of the transport infrastructure network by reducing congestion and wear-and-tear on Provincial roads.

Over 120 000 commuters travel by public transport across Mpumalanga every day. In most parts of the Province, taxis dominate the public transport system while buses are the second most used mode of transport. Bus services are provided through 6 subsidized operators while taxis are excluded from the current public transport regime. Notable, passenger rail services are almost non-existent in the Province and railway infrastructure is almost exclusively used for freight transportation. The construction of Integrated Public Transport Networks (IPTNs) infrastructure is meant to provide an ideal platform for provision of a safe, reliable and efficient public transport system - National Treasury has suspended this programme due to budgetary constraints.

**Capital Projects Delays**

Project stoppages due to community disruptions is becoming more prevalent on sites and this is amongst the challenges that continue to receive special attention from the Department. This can be attributed to the increasing throes of poverty and unemployment or just plain thuggery. As part of the response against this, the DPWRT has used empowerment legislation and the SEDP to pursue inclusive economic transformation. On the other hand, specialised units – bringing together the South African Police Service (SAPS) and the National Prosecuting Authority (NPA) have been mandated by the President to combat the growing problem of criminal groups that are causing disruptions on the delivery of Government's infrastructure programme.

**Effects of Climate Change**

The weather, which varies greatly from one season or location to another, can affect infrastructure efficiency. Water scarcity shape the design and delivery of the basic services and sanitation programme targeted at various schools across the Province. The Department is supporting research on water and sanitation technologies in recognition of human rights to dignity and health. In addition to water and energy constraints, extreme events pose a costly hazard to both infrastructure in terms of degradation, necessary maintenance and potential decrease in lifespan. To this end, mitigation and draft adaption strategies have been developed to strengthen social and economic resilience to climate impacts.

**2.2 SERVICE DELIVERY IMPROVEMENT PLAN**

The SDIP of the Department provides a focused approach to continuous improvement of key services and standards in line with the Batho Pele Principles. The services in this document recognise transport infrastructure as an essential element in achieving improved access, mobility and road safety. In pursuance of this, the DPWRT engaged various stakeholders who consistently demanded provision of better roads. The Batho Pele Principles formed basis for these interactions, which endeavoured to put people first. In addition, information about the transport infrastructure programmes was disseminated using various tools. In instances where people were not satisfied with service delivery, relevant platforms were provided to register citizens' dissatisfaction.

## Main Services and Standards

Main Services	Beneficiaries	Current / Actual Standard of Service	Desired Standard of Service	Actual Achievement
Surfaced road patching	All road users Commuters Public transport Communities	398 811 Square meters of blacktop patching completed.	130 000 square meters of blacktop patching.	321 325 Square meters of blacktop patching were completed.
		1 729 550 Square meters of surfaced roads resealed.	Reseal 1 231 700 square meters of surfaced roads.	1 554 669 square meters of surfaced roads were resealed.
		321 Kilometres of gravel roads re-gravelled	Re-gravelling of 160 kilometres of gravel roads	238 Kilometres of gravel roads were re-gravelled.
		28 603 Kilometres of gravel roads bladed.	Blading of 24 150 kilometres of gravel roads.	25 031 Kilometres of gravel roads were bladed.
Roads Rehabilitation		528 900 Square meters (123 lane-km) of surfaced roads rehabilitated.	Rehabilitation of 679 400 square meters (158 lane-km) of surfaced roads.	266 600 Square meters (62 lane-km) of surfaced roads rehabilitated.

## Batho Pele Arrangements with Beneficiaries (Consultation, Access etc.)

Current / Actual Arrangements	Desired Arrangements	Actual Achievements
Service Standards: Implementation of the approved service standards and service delivery charter	Implementation of the approved service standards and service delivery charter	<ul style="list-style-type: none"> <li>Four of the five service standards were achieved.</li> <li>These service were implemented as per the service delivery charter.</li> </ul>
Consultation: TLP, IDPs and Steering Committees.	TLP, IDPs and Steering Committees.	<ul style="list-style-type: none"> <li>All TLPs were attended.</li> <li>All District IDPs and 75% of the local IDP's fora were attended.</li> <li>Participation was done on all Steering Committees where the DPWRT was a member.</li> </ul>
Courtesy: Stakeholder engagement, task teams, hotlines and Fora	Stakeholder engagement, task teams, hotlines and Fora	<ul style="list-style-type: none"> <li>Stakeholder engagements were conducted with DOT, Treasury, service providers and road users.</li> <li>Task teams were established to look at specific matters.</li> <li>90% of Hotline matters were attended within 48 hours.</li> <li>Participated in various fora that dealt with transport infrastructure.</li> </ul>
Access: Emails, bulletins, radio talks, newsletters, website, Facebook page, Twitter account, open offices and phone hotlines	Emails, bulletins, radio talks, newsletters, website, Facebook page, Twitter account, open offices and phone hotlines	<ul style="list-style-type: none"> <li>Departmental information was accessible through emails, bulletins, radio talks, newsletters, website, Facebook, twitter, open offices and phone hotlines.</li> </ul>
Information: Plans and reports are published and gazetted. Emails, bulletins, radio talks, newsletters, website, Facebook page, Twitter account, open offices and phone hotlines	Plans and reports are published and gazetted. Emails, bulletins, radio talks, newsletters, website, Facebook page, Twitter account, open offices and phone hotlines	<ul style="list-style-type: none"> <li>Annual plans and reports were published on the Departmental website.</li> <li>See above for role of the different information tools.</li> </ul>
Openness and Transparency: Departmental plans are published annually and reports are published and gazetted monthly, quarterly and annually.	Departmental plans are published annually and reports are published and gazetted monthly, quarterly and annually.	<ul style="list-style-type: none"> <li>Departmental plans and annual reports were published on the Department's website.</li> <li>Performance reports were published by DPME.</li> </ul>
Redress: Settlement of pothole claims, patching of potholes and rehabilitation of the roads.	Settlement of pothole claims, patching of potholes and rehabilitation of the roads.	<ul style="list-style-type: none"> <li>Pothole claims were addressed within 30 days unless they require further investigation.</li> <li>321 325 Square meters of surfaced roads were patched.</li> <li>62 Lane-km of surfaced roads were rehabilitated.</li> </ul>

Current / Actual Arrangements	Desired Arrangements	Actual Achievements
Value for Money: Do quality tests on the work done, market research, benchmark with other provinces, monitoring and evaluation reports.	Do quality tests on the work done, market research, benchmark with other provinces, monitoring and evaluation reports.	<ul style="list-style-type: none"> <li>Quality tests were performed on all construction and maintenance works done by the Department.</li> <li>The Department continues to benchmark with other provinces and to learn best practices.</li> <li>Evaluation study is being conducted on the paving of municipal streets – report not completed.</li> </ul>

### Service Delivery Information Tools

Current / Actual Information tools	Desired Information Tools	Actual Achievements
Distribution of newsletters and annual reports	Distribution of newsletters and annual reports	30 000 Newsletters and 300 annual reports were distributed.
Conduct radio slots	Conduct radio slots	48 Radio slots were conducted.
Display Service Standards and Service Charter	Display Service Standards and Service Charter	Service standard banners, service delivery charters and posters were displayed in all the DPWRT buildings.

### Complaints Mechanisms

Current / Actual complaints mechanism	Desired Complaints mechanism	Actual Achievements
Complaints management system through telephonic hotline and suggestion boxes.	Complaints management system through telephonic hotline and suggestion boxes.	<ul style="list-style-type: none"> <li>100% of complaints received were attended to.</li> <li>Suggestion boxes were placed at all districts offices.</li> <li>The Department has an approved Policy on Complaints and Compliments Management.</li> </ul>

## 2.3 ORGANISATIONAL ENVIRONMENT

### Administrative Leadership

From 01 June 2018 to 29 February 2020, the Department was accountable to Ms SP Xulu. As of 01 March 2020, she assumed the position of Director General for the Mpumalanga Provincial Government and Ms S. Mohangi was appointed as a caretaker until 31 March 2020. Before this appointment, Ms Mohangi held the position of an Accounting Officer in the Department of Health, a position she continued to juggle with her new responsibility. In her short stint with the Department, she provided valuable insight about the Health building infrastructure portfolio and this should benefit the DPWRT in future. She was later relieved to focus her attention on the provincial health response to contain the spread of the coronavirus.

### Capacity of the Institution

In highlighting annual achievements, the backbone of the Department is often overlooked. An efficient and effective DPWRT is essential to realise the socio-economic outcomes envisaged in the broad government's plans. This means that there should be competent staff to plan, implement and monitor Government-wide projects and programmes. Moreover, the mandate of the DPWRT has evolved whilst the administrative workload has also increased due to the number of reforms introduced in the public service. Although not enough, the Department was granted approval to fill 14 technical posts within Transport Infrastructure and 4 posts within Finance.

### Inclusive Economic Transformation

There has been notable progress in the empowerment legislation aimed at using procurement to promote local industrial development, socio-economic transformation and the empowerment of small business enterprises, cooperatives, and rural and township enterprises. In Mpumalanga's context, the SEDP provides an appropriate framework to support the transformation of the economy to serve all people. These policy instruments further enable active empowerment of women, youth, people with disabilities and military veterans. As a result, these enterprises and designated groups have become the main employment creators and in turn enabled

human capital development and improved the chances of class and social mobility.

### Innovation and Technology Management

More than ever, there is a greater demand for Government effectiveness and increased efficiency in public service delivery. Information and Communication Technology (ICT) is seen as an enabler to reduce operational costs and increase productivity within Government. Therefore, the DPWRT has to be agile and seek to leverage on digital and innovative technologies emanating from the 4<sup>th</sup> Industrial Revolution (4IR). That being said, there should be an internal governance, planning and management processes to guide all ICT investments which will support delivery opportunities. This paradigm shift will help the State to attain the ideal Public Service as envisaged in the (NDP).

## 2.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES

The following legislative revisions had an impact on the operations of the Department during the reporting period and/or will continue to do so in future periods:

### Provincial Moratorium on Filling of Posts

Since February 2015, the DPWRT has lost 972 employees and in the process managed to replace only 23 posts. In dealing with the capacity challenges, the Department will request approval from Executive Council to fill critical vacant posts and future replacements. In the meantime, building talent pipelines, succession planning and training is being implemented as part of internal capacity development.

### State of the Nation Address, State of the Province Address and the National and Provincial Budget Speeches

These addresses are among the key policy statements that informed the DPWRT's planning and performance for the year under review. The main policy thrusts for 2019 were economic growth and employment creation (e.g. paving of Municipal Township and rural roads).

### Compliance to Broad-Based Black Economic Empowerment (B-BBEE) Act

Section 10 of the B-BBEE Act requires all Government and State entities to integrate B-BBEE requirements in awarding contracts to entities that are B-BBEE compliant. To this regard, the Department had set empowerment targets in all its bids. In addition, it appointed an independent service provider to verify the status of all winning bidders and to identify potential fronting where possible.

### District Development Model (DDM)

Launched in October 2019, the DDM provides a streamlined and well-co-ordinated approach between Government departments and municipalities when responding to a multitude of development needs of communities. This district-driven model is directed at turning plans into action, and ensuring proper project management and tracking.

To enhance internal controls and good governance, the following policies were developed and reviewed in the 2019/20 financial year:

Policies Developed	Policies Reviewed
1. Policy and Implementation Strategy on Reasonable Accommodation for People with Disabilities	1. Disclosure of Financial Interest Policy 2. Employment Equity Policy 3. Fraud Prevention Policy 4. Infrastructure Delivery and Procurement Management Policy 5. IT Security Policy 6. Job Evaluation Policy 7. Overtime Policy 8. Risk Management Policy 9. Traveling and Subsistence Policy 10. Whistle Blowing Policy

### 3. STRATEGIC OUTCOME ORIENTED GOALS

The DPWRT contributes to Government's New Growth Path and NDP. In pursuit of these, the Department was assigned the responsibility of overseeing the implementation of National Outcome 6: an efficient, competitive and responsive economic infrastructure network. In addition, the Department supported other national outcomes such as education, safety,

decent employment, health and social cohesion amongst others. Great strides have been made towards realizing the socio-economic outcomes in the past 5 years. Here below is a review of the Department's performance against the planned MTSF priorities.

Strategic Oriented Goals	Progress between 2015 and 2020
1. Efficient and Effective Governance.	The DPWRT has spent 97.6% of its budget allocation during the strategic plan period: 2015 to 2020. On four occasions during this period, it managed to achieve unqualified audit opinions. This indicates that there are basic financial and performance information management controls within the Department. However, these should be strengthened in order to improve the organisation's chances of realising a clean audit during the next MTSF.
2. A Balanced and Equitable Provincial Government Building Infrastructure Portfolio.	The Department has strived to deliver building infrastructure in a manner that supports socio-economic imperatives. To this regard, 933 projects were completed in the previous 5 years across the Province. The construction, renovation and rehabilitation of education, health, libraries and social development facilities signify Government's determination to broaden access to learning, healthcare, information hubs and social welfare.
3. Transport Infrastructure Delivery.	The transport infrastructure programme took a holistic view of the provincial road network. It saw upgrading of 67 kilometres of roads as part of improving access and mobility. In addition, there was focus on rehabilitation of 187 kilometres of tourism routes in support of the product offerings by the industry. More, importantly, a total of 612 lane-km were rehabilitated to ensure sustainable energy provision for South Africa. Lastly, various maintenance work was carried out to preserve the provincial road network.
4. Transport System Management, Operation and Regulation.	The gains made in transport infrastructure brings us closer to realisation of an integrated, reliable and cost-effective public transport system. Across Mpumalanga, almost 400 000 commuters benefit from the bus subsidy scheme per day. In terms of learner transportation, more than 63 000 learners are given access to education per annum. However, there is still a need for passenger rail and investment on strategic infrastructure that supports other modes of transport.
5. Coordination of EPWP IV across the Province.	The Public Works Sector is tasked with coordinating the Expanded Public Works Programme (EPWP) across all spheres of Government and state-owned enterprises. To this regard, 165 057 work opportunities were created and the main beneficiaries were 117 039 women, 81 508 youth and 1 800 people with disabilities. More has been done in the past 5 years to actively empower previously disadvantaged people through enterprise development (e.g. SEDP) and legislation (e.g. B-BBEE).

**4. PERFORMANCE INFORMATION BY PROGRAMME**

(Note: Only reasons for material variances (2% variance) are provided in regards to under or over achievement.)

**4.1 Programme 1: Administration**

**Purpose**

The purpose of the Programme is to provide the Department with administrative, strategic, financial and corporate support services in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

**Sub-programmes**

- Office of the MEC
- Management of the Department
- Corporate Support

**Strategic objectives**

- Improve overall performance of the Department.
- Enhance good governance and accountability.

In addition to its own strategic objectives and indicators, this Programme provides support to the other four Programmes of the Department. One of its key support functions relates to internal controls, which were enhanced to ensure that the DPWRT had efficient and effective operations while complying with relevant laws and regulations. This Programme further supports other provincial departments through the supply chain management process which are centralised within the DPWRT. Notwithstanding this, a key requirement to improve the overall performance of the organisation remains the availability of adequate and competent workforce – this is a critical input in building a sustainable Capable, Developmental and Ethical State.

**Performance against strategic objectives**

Strategic objectives	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
Improve overall performance of the Department	99.7% Expenditure	100% Expenditure	97.6% Expenditure	-2.4% Expenditure	None.
	73% APP targets	80% APP Targets	60% APP Targets	-20% APP Targets	See reasons for under each programme.
Enhance good governance and accountability	Unqualified audit opinion	Clean audit opinion	Unqualified audit opinion.	Unqualified audit opinion with findings	Refer to the report of the Auditor General

**Reasons for Deviations**

**(i) Under expenditure**

The Department spent R5,3 billion of the adjusted budget of R5,5 billion during the 2019/20 financial year. Under expenditure was incurred in Programme 1, 2, 4 and 5 more details are provided under each Programme.

targets. None of the Programmes could achieved all its planned targets and the reasons for under-performance are provided in detail per Programme.

**(ii) Achievement of APP Targets**

The Department achieved 60% (31 of 52) of its planned

**(iii) Audit Opinion**

The Department received an unqualified audit opinion from the Auditor General for the 2019/20 financial year. Refer to page 102 - 104 for the Report of the Auditor General.

**Summary of Programme Performance**

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
13	9	4	69%

**Performance indicators**

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Corporate Support</b>							
Percentage of Performance agreements signed	100%	100%	100%	100%	100%	None.	None.
Number of interns enrolled	53	120	143	100	100	0	None.
Number of learners enrolled	72	70	70	70	280	210	Additional learners were appointed through SETA.

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
Annual Performance Plan tabled	1	1	1	1	0	-1	Tabling date was revised due to the COVID-19 Lockdown.
Annual report tabled	1	1	1	1	1	0	None.
Evaluation Study conducted	0	1	1	1	1	0	None.
Percentage of invoices paid within 30 days	95.2%	99.9%	100%	100%	100%	0	None.
Total amount of revenue collected	R27.3 million	R28.3 million	R30.6 million	R26.5 million	R29.7 million	R3.2 million	Additional revenue was derived from impound fees, auctions and DPWRT's bank account.
Value of contracts awarded to black people expressed as a percentage of the total value of contracts awarded	83%	86.7%	70%	75%	80.2%	5.2%	More responsive bids were received than anticipated.
Value of contracts awarded to black women expressed as a percentage of the total value of contracts awarded	44%	52.0%	45%	40%	38.6%	-1.4%	Minimal responsive bids were received on targeted bids.
Value of contracts awarded to black people who are youth expressed as a percentage of the total value of contracts awarded	-	15.2%	15%	15%	15.3%	0.3%	More responsive bids were received than anticipated.
Value of contracts awarded military veterans expressed as a percentage of the Total value of contracts awarded	-	-	-	2%	0%	-2%	Minimal responsive bids were received on targeted bids
Value of contracts awarded to black people with disabilities expressed as a percentage of the total value of contracts awarded	-	-	-	2%	0.4%	-1.6%	Minimal responsive bids were received on targeted bids

#### Strategies to overcome area of under performance

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Annual Performance Plan tabled	The submission date for tabling was revised to the 15 <sup>th</sup> of May 2020.	The Annual Performance Plan was submitted for tabling on the revised date.

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Value of contracts awarded to black women expressed as a percentage of the total value of contracts awarded	The Department advertised bids with pre-qualification criteria for women, people with disabilities and military veterans but minimal responsive bids were received in this regard.	In addition to the inclusion of pre-qualifications criteria, women, people with disabilities and military veterans will be encouraged to register on CSD during the awareness workshops on Supply Chain Management.
Value of contracts awarded to military veterans expressed as a percentage of the total value of contracts awarded		
Value of contracts awarded to black people with disabilities expressed as a percentage of the total value of contracts awarded		

**Changes to planned targets**

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

**Linking performance with budgets**

Sub- Programme Name	2019/20			2018/19		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Office of the MEC	6,872	6,872	-	6,568	6,568	-
Management of the Department	4,576	4,561	15	3,934	3,934	-
Corporate Support	236,930	231,981	4,949	225,045	224,686	359
<b>Total</b>	<b>248,378</b>	<b>243,414</b>	<b>4,964</b>	<b>235,547</b>	<b>235,188</b>	<b>359</b>

The Programme managed to spend 98% of its budget and in the process achieved 9 of the 13 (69%) planned targets at year end. Apart from the number of interns and learners appointed, the rest of the budget was not directly linked to the planned outputs of this Programme but rather related to the support that was provided to the other Programmes. The targets that

were not achieved (i.e. tabling of the APP, awarding of bids to women, people with disabilities and military veterans) did not have any financial implications for the Department. The under expenditure recorded under Corporate Support relates to budget allocated for social benefits (i.e. injury on duty, leave gratuity etc.).



## 4.2 Programme 2: Public Works Infrastructure

### Purpose

The purpose of the Programme is to provide a balanced and equitable provincial government building infrastructure by promoting accessibility that is sustainable, integrated and environmentally sensitive which supports economic development and social empowerment.

### Sub-programmes

- Programme Support
- Design
- Construction
- Maintenance
- Property Management

### Strategic objectives

- Implementation of building infrastructure projects within the prescribed time and budget.
- Enhance property management.

### Strategic objectives, performance indicators, planned targets and actual achievements

Over the course of the 2019/20 financial year, the DPWRT persistently demonstrated its commitment towards improved and better infrastructure delivery in a highly constrained environment. A total of 201 infrastructure projects were completed (180 Education; 14 Health; 3 Social Development and 4 Libraries) on behalf of various client departments. In addition, the Department has completed 18 building maintenance projects and 100 condition assessments on state-owned buildings in compliance to GIAMA. These projects will improve the lives of many communities across the Province as well as facilitate achievement of the socio-economic imperatives related to employment, education, health and social cohesion.

### Performance against strategic objectives

Strategic objectives	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to actual achievement for 2019/20	Comment on deviations
Implementation of building infrastructure projects within the prescribed time and budget.	47% of Projects completed within time.	100% of Projects completed within time.	52% of Projects completed within time.	-48% of Projects completed within time.	See reasons for deviation below.
	86% of projects completed within budget.	100% of projects completed within budget.	78% of projects completed within budget.	-22% of projects completed within budget.	
Enhance property management.	12 UAMPs submitted	12 UAMPs	10 UAMPs	-2 UAMPs	Non-submission of UAMPs by 2 user departments.

### Reasons for all Deviations

#### (i) Completion of projects within time and budget

Some projects were deferred to the next financial year(s) by client departments while others were delayed due to various reasons. Challenges like community disruptions, delays in the identification of suitable project sites, slow and poor works progress by sub-contractors; and late payments were the main contributors to the underperformance associated with time and budget.

#### (ii) Submission of UAMPs

Two (2) user departments i.e. Department of Community Safety, Security and Liaison (DCSSL) and Office of the Premier did not submit their User Asset Management Plans (UAMPs) to Treasury by the prescribed date. The CAMP (Custodian Asset Management Plan) was compiled and submitted excluding the two non-compliant departments.

### Summary of Programme Performance

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
13	9	4	69%



## Performance Indicators

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Design</b>							
CAMP submitted to the relevant Treasury in accordance with GIAMA.	1	1	1	1	1	None.	None.
Number of infrastructure designs ready for tender.	<b>366</b>	<b>65</b>	<b>199</b>	<b>195</b>	<b>221</b>	<b>26</b>	<b>See breakdown below.</b>
	DoE=342	DoE=56	DoE=192	DoE=175	209	34	Additional designs were done as per DOE's request.
	DoH=12	DoH=5	DoH=6	DOH=10	2	-8	There were delays in the receipt of a project list from DOH and identification of suitable sites.
	DSD=6	DSD=0	DSD=0	DSD=0	1	1	The design of Evander Offices was brought forward by the DSD.
	DCSR=6	DCSR=4	DCSR=0	DCSR=10	9	-1	The design of Ethandukukhanya Library was put on hold by DCSR.
<b>Sub-Programme: Construction</b>							
Number of capital infrastructure projects completed.	<b>286</b>	<b>208</b>	<b>169</b>	<b>254</b>	<b>201</b>	<b>-53</b>	Detailed reasons per project are provided on page 40 to 56.
	286	208	169	254	201	-53	
	DOE=242	DOE=171	DoE=146	DoE=215	180	-35	
	DOH =31	DOH=20	DOH=13	DOH =20	14	-6	
	DSD=2	DSD=4	DSD=3	DSD=5	3	-2	
	DCSR =9	DCSR=13	DCSR=7	DCSR=12	4	-8	
Number of capital infrastructure projects completed within the agreed time period.	<b>140</b>	<b>126</b>	<b>95</b>	<b>254</b>	<b>132</b>	<b>-122</b>	
	DOE=131	DOE=114	DoE=89	DoE = 215	123	-92	
	DOH =8	DOH=4	DOH=3	DOH =20	6	-14	
	DSD=0	DSD=0	DSD=1	DSD=5	1	-4	
	DCSR =0	DCSR=8	DCSR=2	DCSR=12	2	-10	
	-	-	-	Provincial Legislature=2	0	-2	
Number of capital infrastructure projects completed within agreed budget.	<b>242</b>	<b>208</b>	<b>169</b>	<b>254</b>	<b>199</b>	<b>-55</b>	
	DOE=212	DOE=171	DoE=146	DoE = 215	180	-35	
	DOH =21	DOH=20	DOH=13	DOH =20	12	-8	
	DSD=1	DSD=4	DSD=3	DSD=5	3	-2	
	DCSR =6	DCSR=13	DCSR=7	DCSR=12	4	-8	
	-	-	-	Provincial Legislature=2	0	-2	

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Maintenance</b>							
Number of planned maintenance projects awarded	23	18	22	16	18	2	The maintenance plan was revised to include two additional projects.
Number of planned maintenance projects completed within the agreed contract period	23	10	20	16	18	2	
Number of planned maintenance projects completed within agreed budget	23	9	22	16	16	0	
<b>Sub-Programme: Immovable Asset Management</b>							
Number of immovable assets verified in the Immovable Asset Register (IAR) in accordance with the mandatory requirements of National Treasury	605	605	605	605	605	0	None.
Number of properties receiving facilities management services	9	8	8	8	8	0	None.
Number of condition assessments conducted on state-owned buildings	100	308	305	100	100	0	None.
Number of leases concluded in respect of office accommodation	15	14	24	10	27	17	The variance is due to 13 month to month lease contracts that were not initially catered for in the target and 4 long term lease contracts that were concluded with user departments
Number of kilowatts hours saved to reduce energy usage for building portfolio	5 417 055	13 384 692	16 956 943	15 000 000	0	-15 000 000	There was a contractual dispute and the matter is due for arbitration on 06 January 2021.

#### Strategies to overcome areas of under performance

Areas of under-performance	Reasons for under-performance	Strategies to overcome areas of under performance
Number of capital infrastructure projects completed.	Under-performance was due to the following: <ul style="list-style-type: none"> <li>• Cancellation of projects by client departments;</li> <li>• Delays in the identification of suitable sites;</li> <li>• Community disruptions and community rejection of scope of works;</li> <li>• Delays in the procurement system;</li> </ul>	<ul style="list-style-type: none"> <li>• The (MIMP) Mpumalanga Infrastructure Master Plan is being revised to include a 25 year long-term project list.</li> <li>• A new project planning and readiness approach has been introduced to enhance planning and delivery of building infrastructure projects.</li> <li>• In addition to enhanced public participation, criminal disorder on sites will be reported to the newly established special law enforcement agencies.</li> </ul>
Number of capital infrastructure projects completed within the agreed time period.		
Number of capital infrastructure projects completed within agreed budget.		

Areas of under-performance	Reasons for under-performance	Strategies to overcome areas of under performance
	<ul style="list-style-type: none"> <li>Late payment by client departments; and</li> <li>Poor performance by contractors.</li> </ul>	<ul style="list-style-type: none"> <li>Strict adherence to the procurement to be facilitated on a monthly basis. Provincial Treasury has procured an invoice tracking system in an endeavour to improve payment levels across all departments.</li> <li>Enforcement of contractual conditions (e.g. penalties, terminations, etc.) to ensure fulfilment of obligations.</li> </ul>
Number of kilowatts hours saved to reduce energy usage for building portfolio	There was a contractual dispute between the Department and the service provider. As a result, contract has since been terminated.	The matter is due for arbitration on 06 January 2021 while the Department is focused on building internal capacity to rollout this programme.

**Changes to planned targets**

The Programme did not make any in-year changes to its planned targets that were contained in the tabled APP.

**Linking performance with budgets**

Sub- Programme Name	2019/20			2018/19		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Programme Support	5,840	5,785	55	3,376	3,376	-
Design	18,544	18,500	44	24,272	24,272	-
Construction	417,588	361,302	56,286	137,991	135,227	2,764
Maintenance	25,085	24,986	99	77,750	77,750	-
Property Management	753,358	780,501	(27,143)	737,003	737,002	1
<b>Total</b>	<b>1,220,415</b>	<b>1,191,074</b>	<b>29,341</b>	<b>980,392</b>	<b>977,627</b>	<b>2,765</b>

The Programme spent 97,6% of its budget and in the process achieved 9 of the 13 (69%) planned targets at year end. The budget and expenditure for this Programme excludes infrastructure funding which was allocated to the various client departments. Also noteworthy is that there was no budget allocated for the energy saving initiative as

this was borne by the service provider. Therefore, not all the performance outputs of this Programme are directly linked to the expenditure outcome. The underspending of R29,3 million was mainly due to the delays in the construction of the Mpumalanga Parliamentary Village. The Department has requested a rollover of these funds from Provincial Treasury.



### 4.3 Programme 3: Transport Infrastructure

#### Purpose

The purpose of the Programme is to promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

#### Sub-programmes

- Programme Support
- Infrastructure Planning
- Design
- Construction
- Maintenance

#### Strategic objectives

- Improve the provincial road network.

#### Strategic objectives, performance indicators, planned targets and actual achievements

The capital programme for transport infrastructure demonstrates the DPWRT's commitment in improving the provincial road network. Between 01 April 2019 and 31 March 2020, this Programme delivered over R1 billion worth of capital infrastructure, including 1 rehabilitation and 3 Integrated Rural Mobility and Access (IRMA) projects. The upgrade project was done by EXXARO Resource Limited. A further 16 transport infrastructure projects were at different stages of construction at the end 2019/20 and 10 of these projects are planned for completion in the next financial year: These projects will not only improve the provincial road network but also facilitate movement of people and goods.

#### Performance against strategic objectives

Strategic objectives	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement for 2019/20	Comment on deviations
Improve the provincial road network.	Very good =13% Good= 25%, Fair = 30%, Poor = 28% and Very poor = 4%	Very good =11% Good= 25%, Fair = 35%, Poor = 24% and Very poor = 5%	Very good =9% Good= 25%, Fair = 37%, Poor = 26% and Very poor = 3%	Very good = -2% Good= 0%, Fair = 2%, Poor = 2% and Very poor = -2%	See reasons for deviation below.

#### Reasons for deviation

In terms of the VCI, there was minimal improvement on the provincial road condition. This was due to insufficient budget

baselines and increased demands for better roads. As such, trade-offs had to be considered between construction and maintenance.

#### Summary of Programme Performance

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
10	6	4	60%

#### Performance indicators

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Infrastructure Planning</b>							
Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual.	5 505	5 470	5 496	5 500	5 480	-20	Some of the kilometers planned for assessment were still under construction so the condition indices could not be assigned.
Number of kilometers of gravel roads visually assessed as per the applicable TMH manual.	3 101	3 076	3 102	3 000	3 114	114	None.
<b>Sub-Programme: Design</b>							
Number of Infrastructure designs completed.	10	11	19	11	5	-6	Additional 14 designs were started due to increased demand. Therefore, progress on all the designs was delayed in order to avoid overspending.

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Construction</b>							
Number of kilometers of gravel roads upgraded to surfaced roads.	4	13	19	11	21	10	Over achievement due to projects implemented by EXXARO (Road D1110 and D1170)
Number of IRMA projects completed	2	4	5	4	3	-1	Delays due to community disagreements and procurement processes.
<b>Sub-Programme: Maintenance</b>							
Number of square meters of surfaced roads rehabilitated (Number of lane-km of surfaced roads rehabilitated)	713 800 (166)	553 200 (124)	528 900 (123)	679 400 (158)	266 600 (62)	-412 800 (-96)	Budgetary constraints, community unrests and poor contractor performance.
Number of square meters of surfaced roads resealed.	2 309 840	1 193 414	1 729 550	1 231 700	1 554 669	322 969	High demand due to deteriorating road conditions and limited budget for construction.
Number of kilometers of gravel roads re-gravelled.	325	497	321	160	238	78	
Number of square meters of blacktop patching.	318 169	275 980	398 811	130 000	321 325	191 325	
Number of kilometers of gravel roads bladed.	38 266	36 481	28 603	24 150	25 031	881	

**Strategies to overcome areas of under performance**

Areas of under-performance	Reasons for under-performance	Strategies to overcome areas of under performance
Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual	Some of the kilometers planned for assessment were still under construction so the condition indices could not be assigned.	The outstanding kilometers will be assessed once the construction works are completed.
Number of infrastructure designs completed	Additional 14 designs were started due to increased demand. Therefore, progress on all the designs was delayed in order to avoid overspending.	The 14 designs will be finalized in the 2020/21 financial year. However, implementation of these designs will depend on budget availability during the medium term.
Number of lane-km of surfaced roads rehabilitated (Number of square meters of surfaced roads rehabilitated)	<ul style="list-style-type: none"> <li>Actual output was delayed due community unrest i.e. Road D3930 Acornhoek, D2950 Mananga and Road P49/1 from Montagu Street.</li> <li>Other projects were delayed due to poor performance by the contractor i.e. Road P29/1 Sinkhole, P95/1 Klipwal, D236 West of Barberton.</li> </ul>	<ul style="list-style-type: none"> <li>The unrests have since been resolved and future disturbance will be reported to the recently established law enforcement branch.</li> <li>The service provider for the sinkhole was terminated and penalties were effected on the Klipwal and Barberton projects.</li> </ul>
Number of IRMA projects completed	There were delays due to community disagreements in Driekoppies and this had an adverse effect on the procurement processes.	Construction of the culvert is in progress and due for completion in June 2020.

**Changes to planned targets**

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

## Linking performance with budgets

Sub-Programme Name	2019/20			2018/19		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
Programme Support	1,980	1,979	1	1,776	1,776	-
Infrastructure Planning	55,580	55,580	-	55,580	55,580	-
Design	115,628	115,628	-	146,554	146,554	-
Construction	1,066,323	980,228	86,053	1,044,349	960,668	83,681
Maintenance	1,383,006	1,387,536	(4,530)	1,513,820	1,513,820	-
<b>Total</b>	<b>2,622,517</b>	<b>2,541,011</b>	<b>81,506</b>	<b>2,757,134</b>	<b>2,673,453</b>	<b>83,681</b>

The Programme spent 96.9% of its budget allocation and in the process achieved 6 of the 10 (60%) planned targets at year end. Notable, there were over-achievements on the majority of maintenance targets due to poor road conditions. While, self-explanatory reasons are provided for the under-performance on some targets, the departmental performance on the number of designs completed should be put into

context. The planned target for the year was 11 designs but 14 additional designs were initiated as a result of increased demand for better roads. Consequently, some of the planned designs were deliberately delayed to avoid potential overspending. Nonetheless, larger capital budgets are still required to implement all these designs within the next five years.



4.3 Programme 4: Transport Operations

**Purpose**

The purpose of the programme is to plan, regulate and facilitate the provision of integrated land transport services through co-ordination and co-operation with national planning authorities, CBOs, NGOs and the private sector in order to enhance the mobility of all communities particularly those currently without or with limited access.

**Sub-programmes**

- Programme Support
- Public Transport Services
- Transport Safety and Compliance
- Transport Systems
- Infrastructure Operations

**Strategic objectives**

- Efficient and effective management of transport services.

**Strategic objectives, performance indicators, planned targets and actual achievements**

In 2019/20, amidst the growing demand, almost 400 000 commuters benefitted from the government-wide bus subsidisation scheme on a daily basis. This service was facilitated through 6 public transport service providers: Buscor, PUTCO, Unitrans, Midbank, Tilly's and Lebowa Transport. In addition, approximately 63 000 learners were transported to school in support of improving access to education. Furthermore, the Department is responsible for administration of the National Land Transport Act (NLTA) and as such is responsible for the Operating Licensing Function (OLF). To this regard, a Public Regulatory Entity (PRE) has been established while the Transport Inspectorate Unit was tasked with enforcement of the legislation.

**Performance against strategic objectives**

Strategic objectives	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement for 2019/20	Comment on deviations
Efficient and effective management of transport services	6 Public Transport contracts	6 Public Transport contracts	6 Public Transport contracts	None.	None.
	70 Scholar transport contracts	125 Scholar transport contracts	137 Scholar transport contracts	12 Scholar transport contracts	Additional operators were appointed after the Gert Sibande district tender was finalized.

**Reason for all deviations**

**Scholar transport contracts**

Additional scholar transport operators were appointed after the Gert Sibande district tender was finalized.

**Summary of Programme Performance**

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
6	4	2	67%

**Performance indicators**

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Public Transport Services</b>							
Number of routes subsidised	154	154	154	154	154	0	None.
Number of kilometres subsidised	27 446 939	27 248 309	26 932 110	27 299 773	27 136 295	-163 478	There was reduction in scheduled services due to community unrests.
Number of trips subsidised	842 753	831 132	820 764	839 625	830 465	-9 160	
Number of scholar transport routes monitored	1 364	1 364	1 539	1 364	1 364	0	None.

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Transport Safety and Compliance</b>							
Number of roadside checks conducted	3 137	3 255	3 350	3 000	3 857	857	Additional road side checks were conducted in all the districts during the festive seasons.
<b>Sub-Programme: Transport Systems</b>							
Number of Provincial Regulating Entity (PRE) hearings conducted.	48	48	48	48	48	0	None.

### Strategies to overcome areas of under performance

Areas of under-performance	Reasons for under-performance	Strategies to overcome areas of under performance
Number of kilometers subsidised Number of trips subsidised	There was reduction in scheduled services due to community unrests.	<ul style="list-style-type: none"> <li>Minimal strategies can be deployed to overcome these challenges since most of the of the protests are due to poor service delivery or taxi violence.</li> <li>Notwithstanding this, Treasury will be lobbied to allow utilization of resultants savings from the PTOG to fund other transport related activities.</li> </ul>

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

Sub- Programme Name	2019/20			2018/19		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Programme Support	2,935	2,905	30	2,726	2,726	-
Public Transport Services	1,216,539	1,203,503	13,036	1,174,761	1,163,177	11,584
Transport Safety and Compliance	54,896	54,370	526	51,829	51,747	82
Transport Systems	17,420	17,261	159	16,912	16,912	-
Infrastructure Operations	9,414	9,314	100	9,415	9,415	-
<b>Total</b>	<b>1,301,204</b>	<b>1,287,353</b>	<b>13,851</b>	<b>1,255,643</b>	<b>1,243,977</b>	<b>11,666</b>

The Programme spent 98.9% of its budget and in the process achieved 4 of the 6 (67%) planned targets at year end. Over the past 12 months, the DPWRT and its partners in and outside government have worked very hard to improve safety on provincial roads. The MEC was at the forefront of these campaigns as he conducted spot checks on public transport and scholar transport vehicles in all the regions. Notwithstanding these efforts, underperformance was reported for 2 planned targets within the Public Transport Services sub-programme. This was mainly due to services that could not be rendered during community unrests and Covid -19 lockdown. The unspent funds (R13, 036 million) were surrendered to Provincial Treasury as per DORA requirements.



4.5 Programme 5: Community Based Programmes

**Purpose**

The purpose of the programme is to manage the implementation of programmes and strategies that lead to the development and empowerment of communities and contractors. This includes the provincial management and co-ordination of the Expanded Public Works Programme (EPWP).

**Sub-programmes**

- Programme support
- Community development
- Innovation and empowerment
- EPWP coordination and monitoring

**Strategic objectives**

- Coordinate, monitor and evaluate implementation of EPWP IV across the Province.

**Strategic objectives, performance indicators, planned targets and actual achievements**

The DPWRT supports Mpumalanga's medium- and long-term economic and social objectives through investment in public infrastructure. Therefore, this places the Department at the forefront of the fight against poverty, inequality and unemployment. One key tool in this fight is the EPWP which provides training, skills and temporary employment. In 2019/20, Mpumalanga created 32 351 work opportunities through the use of labour intensive methods while the Department contributed 6 909 to the provincial figure. These will go a long way in addressing employment creation, entrepreneurship support and skills development for various designated groups (i.e. women, youth and people with disabilities).

**Performance against strategic objectives**

Strategic objectives	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement for 2019/20	Comment on deviations
Coordinate, monitor and evaluate implementation of EPWP IV across the Province.	39 072 Work opportunities reported	63 246 Work opportunities reported	32 351 Work opportunities reported	-30 895 Work opportunities reported	Under reporting and poor record keeping by public bodies.

**Summary of Programme's Performance**

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
10	3	7	30%

**Performance indicators**

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Community Development (Public Works Sector)</b>							
Number of EPWP work opportunities created by the Provincial Department of Public Works/ Roads	8 351	8 377	8 901	16 043	6 909	-9 134	Minimal reporting on infrastructure projects.
Number of Full Time Equivalents (FTE) created by the Provincial Department of Public Works/ Roads	2 986	2 388	2 001	9 102	2 265	-6 837	
<b>Sub-Programme: Innovation and Empowerment</b>							
Number of Beneficiary Empowerment Interventions	3	3	3	3	3	0	None.
<b>Sub-Programme: Coordination and Compliance Monitoring</b>							
Number of public bodies reporting on EPWP targets within the Province	31	30	30	30	30	0	None.
Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province	4	7	7	7	7	0	None.

Performance Indicator	Actual Achievement 2016/17	Actual Achievement 2017/18	Actual Achievement 2018/19	Planned Target 2019/20	Actual Achievement 2019/20	Deviation from planned target to Actual Achievement 2019/20	Comment on deviations
<b>Sub-Programme: Co-ordination and Monitoring (Transport Sector)</b>							
Number of jobs created	-	39 072	37 285	15 523	6 212	- 9 311	Minimal reporting on infrastructure projects.
Number of full time equivalents (FTEs) created	29 601	19 329	16 756	8 382	2 005	-6 377	
Number of youths employed (18-35)	30 550	18 745	17 983	8 538	2 416	-6 122	
Number of women employed	44 286	25 380	24 265	9 314	5 050	-4 264	
Number of persons with disabilities employed	895	212	128	310	3	-307	

### Strategies to overcome areas of under performance

Areas of under-performance	Reasons for under-performance	Strategies to overcome areas of under performance
Number of EPWP work opportunities created by the Provincial Department of Public Works/ Roads.	There was minimal reporting on infrastructure projects that are implemented by the Department.	<ul style="list-style-type: none"> <li>An internal EPWP forum was established to improve the reporting of work opportunities created by the Department.</li> <li>The forum comprises of the EPWP Unit, all 5 Departmental Programmes, Monitoring and Evaluation Unit and Internal Audit Unit.</li> <li>The role of this forum includes collation and validation of Portfolios of Evidence that support reported work opportunities.</li> </ul>
Number of Full Time Equivalents (FTEs) created by the Provincial Department of Public Works/ Roads.		
Number of jobs created		
Number of Full Time Equivalents (FTEs) reported		
Number of youths employed (18-35)		
Number of women employed		
Number of people with disabilities		

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

Sub- Programme Name	2019/20			2018/19		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Programme Support	954	954	-	2,087	2,087	-
Community Development	41,293	41,237	56	44,167	43,743	424
Innovation and Empowerment	9,625	9,625	-	16,014	15,925	89
EPWP Co-Ordination and Monitoring	13,842	13,732	110	12,768	12,768	-
<b>Total</b>	<b>65,714</b>	<b>65,548</b>	<b>166</b>	<b>75,036</b>	<b>74,523</b>	<b>513</b>

The Programme spent 99, 7% of its budget allocation for the year under review and in the process achieved 3 of the 10 (30%) planned targets. However, it should be noted that the budget for this Programme is for coordination of the EPWP while the budget for implementation is allocated to the internal Programmes and various public bodies. As a result, there is no direct relationship between the performance and expenditure for this Programme. All Programmes and public bodies are responsible for implementation, reporting and record keeping for their EPWP projects. Therefore, the under expenditure reported was due to the capital assets that were not procured (i.e. procurement of computers and laptops) at year-end.



## 5. TRANSFER PAYMENTS

### 5.1 Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2019 to 31 March 2020:

Name of Transferee	Type of Organisation	Purpose for which the funds were used	Did the Dept. comply with S38 (1) (j) of the PFMA	Amount Transferred (R'000)	Amount Spent by the Entity	Reasons for the Funds Unspent by the Entity
Bus operators X 6	Public transport operators	Bus subsidies	Yes	662,083	659,707	Reduction of scheduled services/ kilometers, community unrest.
Provincial Taxi Council	Public transport operators	Training and skill development	Yes	8,444	8,947	None.
All provincial local municipalities	Municipalities	Rates and taxes	Yes	216,125	243,619	None.
Households	Employees	Injury on duty, leave gratuity and claims against the state (cash)	Yes	18,868	25,461	None.

## 6. CONDITIONAL GRANTS

### 6.1. Conditional grants and earmarked funds received

The total budget of the Department is derived from three main sources, namely. Equitable Share (56%), Grant Funding (41%) and Own Revenue (3%). This year, the Department received R2, 214, 243 of Government funding and managed to spend R2, 211, 978 (99.9%) by the end of the financial

year. These funds complemented the provincial efforts to provide quality roads, safe and reliable public transport and job creation. Of great concern is that the provincial transport infrastructure programme is heavily dependent on the PRMG instead of matching the grant funding, rand per rand as per DORA requirements. The tables below detail the conditional grants and ear marked funds received for the period 1 April 2019 to 31 March 2020.

#### Conditional Grant 1: Provincial Road Maintenance Grant (PRMG)

Department who transferred the grant	National Treasury.
Purpose of the grant	To supplement provincial roads investments and support preventative, routine and emergency, maintenance on provincial road networks.
Expected outputs of the grant	Improvement of the Provincial roads infrastructure.
Actual outputs achieved	<ul style="list-style-type: none"> <li>• 266 600 m<sup>2</sup> of surfaced roads rehabilitated</li> <li>• 1 554 669 m<sup>2</sup> of surfaced roads resealed</li> <li>• 238 Km of gravel roads re-graveled</li> <li>• 321 325 m<sup>2</sup> of blacktop patching</li> <li>• 25 031 Km of gravel roads bladed</li> </ul>
Amount per amended DORA	1,572,126
Amount received (R'000)	1,572,126
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	1,572,121
Reasons for the funds unspent by the entity	Not applicable.
Reasons for deviations on performance	None.
Measures taken to improve performance	Enforcement of contractual conditions (e.g. revised work plans, penalties, terminations, etc.)
Monitoring mechanism by the receiving department	Performance reports, contractors' and consultants' meetings and physical inspection of progress.



**Conditional Grant 2: Public Transport Operations Grant (PTOG)**

<b>Department who transferred the grant</b>	National Treasury.
<b>Purpose of the grant</b>	To provide supplementary funding towards public transport services provided by the provincial department.
<b>Expected outputs of the grant</b>	To provide access to transport facilities for the citizens of the Province.
<b>Actual outputs achieved</b>	<ul style="list-style-type: none"> <li>• 154 routes subsidised</li> <li>• 27 136 295 Km subsidised</li> <li>• 830 465 trips subsidised</li> </ul>
<b>Amount per amended DORA</b>	634,434
<b>Amount received (R'000)</b>	634,434
<b>Reasons if amount as per DORA was not received</b>	Not applicable.
<b>Amount spent by the department (R'000)</b>	632,179
<b>Reasons for the funds unspent by the entity</b>	Reduction of scheduled services and community unrests
<b>Reasons for deviations on performance</b>	See reasons above for the unspent funds
<b>Measures taken to improve performance</b>	Enforcement of contractual conditions (e.g. penalties) and NLTA (e.g. fines, impoundment, etc.)
<b>Monitoring mechanism by the receiving department</b>	Performance reports, public operators' and commuters' meetings and monitoring of trips and routes

**Conditional Grant 3: Expanded Public Works Grant**

<b>Department who transferred the grant</b>	National Treasury.
<b>Purpose of the grant</b>	Performance based grant for job creation.
<b>Expected outputs of the grant</b>	16 043 Work opportunities created
<b>Actual outputs achieved</b>	6 909 Work opportunities created
<b>Amount per amended DORA</b>	7,683
<b>Amount received (R'000)</b>	7,683
<b>Reasons if amount as per DORA was not received</b>	Not applicable.
<b>Amount spent by the department (R'000)</b>	7,678
<b>Reasons for the funds unspent by the entity</b>	Not applicable.
<b>Reasons for deviations on performance</b>	Under reporting on infrastructure projects.
<b>Measures taken to improve performance</b>	EPWP departmental forum established.
<b>Monitoring mechanism by the receiving department</b>	Performance reports and EPWP reporting system.



## 7. CAPITAL INVESTMENT

### 7.1 Capital investment, maintenance and asset management plan

The table below highlights the overall expenditure for immovable assets (building and transport infrastructure) whose budget was allocated to the Department of Public Works, Roads and Transport. Over the past year, construction

of Mkhondo Boarding School reached significant milestones while there were delays on the Mpumalanga Parliamentary Village. In addition, 18 building maintenance projects in line with the Government Immovable Asset Management Act (GIAMA). In the same period, 4 transport infrastructure projects were completed while 22 projects were ongoing at year end. Furthermore, several routine and preventative maintenance works were carried out to preserve the provincial road network.

Infrastructure projects	2019/2020			2018/2019		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
New and replacement assets	403,629	350,766	52,863	100,413	16,070	25,440
Existing infrastructure assets	1,930,973	2,092,372	(161,399)	1,939,366	1,732,337	103,626
• Upgrades and additions	372,367	351,276	21,091	247,049	210,901	(7,153)
• Rehabilitation, renovations and refurbishments	779,090	800,541	(21,451)	667,437	667,869	67,244
• Maintenance and repairs	779,516	940,555	(161,039)	1,024,880	853,567	43,535
<b>Total</b>	<b>2,334,602</b>	<b>2,443,138</b>	<b>(108,536)</b>	<b>2,039,779</b>	<b>1,748,407</b>	<b>129,066</b>

#### Infrastructure projects which were completed in the 2019/20 financial year:

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
<b>Department of Education</b>				
1. Buhlebemfundo Primary School	20 Enviro-loo toilet seats, 5 urinals, 14 wash hand basins. Demolition of 16 pit toilets. Installation of a borehole and 1 x (10 000L) water tank.	01-Apr-19	01-Apr-19	None.
2. Ezakheni Boarding School	Refurbishment of male dormitories.	02-Apr-19	01-Apr-19	None.
3. Ramabifi Primary School	Construction of 11 Enviro-loo toilet seats and 3 urinals, demolish 8 pit toilets and borehole.	03-Apr-19	03-Apr-19	None.
4. Vumabesala Secondary School	Phase 1: Demolition of existing pit toilets and other ablutions. Construction of 10 new ablution units (enviroloo).	04-Oct-18	03-Apr-19	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
5. Zidobhele Secondary School	Phase I: Demolishing of existing pit toilets and refurbishment of existing ablutions. Construct 13 toilets (enviroloo).	04-Oct-18	03-Apr-19	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
6. Ekuphileni Primary School	Repairs to storm damaged classrooms, kitchen and Grade R classrooms.	16-Apr-19	05-Apr-19	Project completed ahead of schedule.
7. Marongwane Primary School	Demolition of 16 pit toilets. Construction of 20 Enviro-loo toilets, provision of 1 x 5000L water tank.	11-May-19	10-Apr-19	Project completed ahead of schedule.
8. Ntseseng Primary School	Construction of 13 enviroloo toilet seats, 04 urinals and demolition of 5 pit toilets and upgrading of borehole.	05-Apr-19	10-Apr-19	Slow performance by the contractor.
9. Nkosabo Primary School	Construction of 19 Enviro-loo, 5 urinals and demolition of 14 pit toilets	12-Apr-19	10-Apr-19	Project completed ahead of schedule.
10. Chayaza Primary School	Renovation of 12 classrooms	18-May-19	11-Apr-19	Project completed ahead of schedule.
11. Radijoko Primary School	Construction of 09 Enviro-loo WC toilets. Demolition of 8 Pit toilets. Electrical works. Refurbish 1 x Jojo tank stand. 1 x 5000L Jojo tank. Construction of V-Drain	16-May-19	11-Apr-19	Project completed ahead of schedule.
12. Sakhile Primary School	Construction of 20 Enviro-loo Toilets, demolish 10 pit toilets and 1 x 5000 L Tank and providing of borehole.	15-Apr-19	12-Apr-19	Project completed ahead of schedule.
13. Tholukwazi Primary School	Repairs to storm damaged classrooms, library and ablutions	03-May-19	12-Apr-19	Project completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
14. Amandla Primary School	Construction of 9 Enviro-loo WC toilets. Demolition of 8 Pit toilets. Refurbish jojo tank stands	14-May-19	16-Apr-19	Project completed ahead of schedule.
15. Cothoza Primary School	9 enviro-loo seats, 2 urinals, 7 wash hand basins, demolish 8 existing unsafe toilets. 1x(5000l) water tank and installation of a borehole, add 1 drinking fountains	19-Apr-19	16-Apr-19	Project completed ahead of schedule.
16. Inkululeko Primary School	Demolition of 12 existing pit toilets and construction of 15 enviro-loo seats	11-May-19	17-Apr-19	Project completed ahead of schedule.
17. Timeleni Primary School	Repairs to storm damaged, classrooms, admin and construction of enviroloo toilets	22-Apr-19	23-Apr-19	None.
18. Emakhazeni Boarding School	Remedial work to the storm water drainage	25-Apr-19	25-Apr-19	None.
19. Sakhe Primary School	Construction of enviro-loo 15 seats. Demolition of existing 10 pit toilets. Installation of new borehole and 2 x 5 000l water storage tank & stands	15-May-19	29-Apr-19	Project completed ahead of schedule.
20. Salubindza Primary School	Demolition of four classrooms block, renovation of four classroom block and construction of fifteen (15) classroom block.	25-Sep-19	29-Apr-19	Project completed ahead of schedule.
21. Ukuphumulakwesizwe Primary School	Construction of enviro-loo toilets 20 seats, 6 urinals. Demolition of existing 16 pit toilets.	16-May-19	30-Apr-19	Project completed ahead of schedule.
22. Nkukhunda Primary School	Construction of 20 enviro-loo seats and 5 urinals, renovation of 05 waterborne toilets and 2 x 5000 L water tanks with stands.	11-May-19	03-May-19	Project completed ahead of schedule.
23. Yellowstone Primary School	Demolition of 10 existing pit toilets and construction of 15 enviro-loo seats.	15-May-19	07-May-19	Project completed ahead of schedule.
24. Kgantsho Primary School	Construct 26 enviro-loo toilet seats, 5 urinals, 17 wash hand basins. Refurbish 4 waterborne toilets. Demolish existing 25 pit toilets.	15-Apr-19	09-May-19	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
25. Khayelitja Primary School	Construct 26 enviro-loo toilet seats, 6 urinals, 16 wash hand basins. Refurbish 4 waterborne toilets and demolish existing 34 pit toilets.	15-Apr-19	09-May-19	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
26. Mahlale High School	Demolition of 29 pit toilets. Construction of 8 enviro-loo WC, 6 urinals. Refurbish existing borehole. Refurbish existing toilets.	10-May-19	10-May-19	None.
27. Malebo Secondary School	Construction of 9 enviro-loo toilet seats, 7 wash hand basins. Refurbish 6 waterborne and demolish existing pit toilets.	10-May-19	10-May-19	None.
28. Masenyane Primary School	Demolition of 16 pit toilets. Construction of 20 Enviro-loo toilets. Provision of 1 x 5000l water tank	10-May-19	10-May-19	None.
29. Gunwana Primary School	Construction of 29 enviro-loo toilets seats. Demolition of 19 pit toilets. Equip a borehole and install water tanks, refurbish the existing borehole.	11-May-19	10-May-19	None.
30. Sethlare Primary School	Demolition of 30 existing pit toilets and construction of 25 enviro-loo seats, 1 x 5000 L water tank with stands and upgrading of existing borehole.	15-May-19	10-May-19	Project completed ahead of schedule.
31. Joubertsvele Primary School	Construction of 15 enviro-loo toilet seats. Demolition of the existing 6 pit toilets. Equip a borehole complete with storage tanks.	10-May-19	13-May-19	None.
32. Ncikinyane Primary School	Demolition of 02 existing pit toilets and construction of 5 enviroloo seats, 2 x 5000 L water tanks with stands.	14-May-19	13-May-19	None.
33. Rondavel Primary School	Construction of 15 enviroloo toilet seats. Demolition of the existing 6 pit toilets. Equip a borehole complete with storage tanks.	13-May-19	13-May-19	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
34. Ndlela High School	Construction of 15 enviro-loo toilet seats. Refurbish the existing 6 waterborne toilets. Demolition of 16 pit toilets. Equip a borehole and install water tanks, refurbish the existing borehole.	14-May-19	14-May-19	None.
35. N J Mahlangu Secondary School	Construction of 9 enviro-loo toilet seats. Refurbish the existing 3 waterborne toilets. Demolition of 16 pit toilets. Drill a borehole and install water tanks, refurbish the existing borehole.	14-May-19	14-May-19	None.
36. Sekusile Primary School	Construction of 29 enviro-loo toilet seats. Demolition of 19 pit toilets. Equip a borehole and install water tanks, refurbish the existing borehole.	14-May-19	14-May-19	None.
37. Zibokwane Primary School	Demolition of 28 existing pit toilets and refurbishing 24 existing waterborne toilets, construction of 6 enviroloo seats and 2 x 5000 L water tanks with stands.	17-May-19	15-May-19	None.
38. Vukile Primary School	Construction of enviroloo toilet 15 seats. Demolish the existing 6 pit toilets, installation of new borehole and 2 x 5000l water storage tank and stand.	15-May-19	15-May-19	None.
39. Bingweni Primary School	Construction of 16 new enviroloo toilets and 5 urinals, demolish 16 existing pit toilets and equipping of borehole	03-Jun-19	17-May-19	Project completed ahead of schedule.
40. Ditholo Combined School	Construction of 12 enviro-loo toilet seats, 5 urinals, demolition of existing pit toilets, equipping of borehole and installation 3 x (5000l) water tank.	23-May-19	17-May-19	Project completed ahead of schedule.
41. Esibusweni Combined School	Demolition of 06 existing pit toilets and construction of 23 enviro-loo seats. Renovation of 06 waterborne toilets.	15-May-19	17-May-19	None.
42. Kome Primary School	Construction of 10 enviro-loo toilet seats. Refurbish 10 waterborne toilets.	21-Jun-19	17-May-19	Project completed ahead of schedule.
43. Nobuhle Primary School	Construction of 15 enviro-loo units. Refurbish existing jojo tank stand and provision of 1 jojo tank. Construction of two drinking fountains.	14-May-19	17-May-19	Non availability of professional team and departmental team for signing of practical completion
44. Bondzeni High School	Construction of 20 enviroloo toilets. Demolition of 26 pit toilets.	15-May-19	20-May-19	Slow performance of the contractor.
45. Semonate Combined School	Construction of enviro-loo 11 seats. Demolition of existing 17 pit toilets. Installation of new borehole and 2 x 5000l water storage tank and stands.	15-May-19	20-May-19	Slow performance by contractor.
46. Sesete Primary School	Construction 25 Enviro-loo toilets. Demolition of 13 pit toilets.	13-Jun-19	20-May-19	Project completed ahead of schedule.
47. Somlokothwa Primary School	Construction of enviro-loo toilets 20 seats. Demolition of existing 26 pit toilets. Supply and installation of 2 x 5000l water storage tank and stands.	15-May-19	20-May-19	Slow performance by contractor.
48. Jerusalem Primary School	Construction of 25 enviro-loo toilets. Demolition of 12 pit toilets. Equipping of borehole.	15-May-19	21-May-19	Slow performance by contractor.
49. Madizi Secondary School	Construction of new 21 enviro-loo toilets.	20-Apr-19	21-May-19	Slow performance by contractor.
50. Mohlatseng Primary School	Construction of enviro-loo toilets 20 seats. Demolition of existing 18 pit toilets. Installation of 2 x 5000l water storage tank and stands and installation of borehole.	16-May-19	21-May-19	Slow performance by contractor.
51. Steyndorp Primary School	Demolition of 10 existing pit toilets. Construction of 13 enviro-loo WC. Provision of 2 x 5000l water tank.	14-May-19	21-May-19	Slow performance by contractor.
52. Velangezwi Primary School	Construction of enviro-loo toilets 15 seats. Demolition of existing borehole, supply and installation of 2 x 5 000l water storage tanks and stands.	16-May-19	21-May-19	Slow performance by contractor.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
53. Lugedlane Primary School	Demolition of 20 existing pit toilets and construction of 30 enviro-loo seats and 8 urinals, 2 x 5000 L water tanks with stands.	22-May-19	22-May-19	None.
54. Gijimani Primary School	Construction of 15 new enviro-loo toilets, 5 urinals and demolition of existing 11 pit toilets and equipping of borehole.	04-Apr-19	23-May-19	Slow performance by contractor.
55. Vukuzenzele Secondary School	Construction of 8 enviro-loo toilet seats, 5 urinals, 7 hand wash basins. Refurbish 8 waterborne toilets, demolish 6 pit toilets and upgrade septic tank, borehole equipping.	13-May-19	23-May-19	Slow performance by contractor.
56. Houtenbek Primary School	Construction of 20 enviro-loo WC units. Demolition of 10 pit toilets.	15-May-19	24-May-19	Slow performance by contractor.
57. Lake Chrissie Secondary School	Demolition of 14 existing pit toilets and construction of 16 enviro-loo seats, 2 x 5000 L water tanks with stands.	24-May-19	24-May-19	None.
58. Syde Primary School	Demolition of existing pit toilets and construction of 21 new toilets	24-May-19	24-May-19	None.
59. Mavandla Primary School	Construction of 15 enviro-loo toilets. Demolition of 16 pit toilets.	21-May-19	27-May-19	Slow performance by contractor.
60. Silamba Secondary School	Demolish 8 pit toilets. Construction of 24 enviro-loo. Install 2 x 5000l water tank with stand and fencing barrier, water reticulation, equipping and upgrading of borehole.	13-May-19	27-May-19	Slow performance by contractor.
61. Manyazela Primary School	Construction of 15 Enviro-loo. Demolition of 13 pit toilets. Refurbish existing jojo tank stand and provision of 1 jojo tank. Construction of two drinking fountains	31-May-19	28-May-19	Slow performance by contractor.
62. Mapondo Primary School	Construction of 21 enviro-loo toilet seats, refurbish 4 waterborne, demolition of 18 pit toilets. Installation of 2 x 10 KL and 1 x 5000l water tank.	14-May-19	28-May-19	Slow performance by contractor.
63. Phambili Secondary School	Construction of 16 enviro-loo. Demolish existing 20 pit toilets. Install 10KL water tank with 5m high stand. Install 3 x 10KL water tanks with 5m high stands	28-May-19	28-May-19	None.
64. Ramantsho Primary School	Construction of 15 Enviro-loo Toilet seats and 3 Urinals, demolish 5 pit toilets and equipping borehole	30-May-19	28-May-19	None.
65. Thushanang Primary School	Construct 14 waterborne toilet seats 6 urinals, 12 wash hand basins. Refurbish 15 waterborne toilets. Demolish the existing 17 dilapidated mobile toilets. Supply 2 x 10 000L elevated tanks	28-May-19	28-May-19	None.
66. Andries Mashile Primary School	Refurbishment of existing 8 toilets, construction of a septic tanks, 12 waterborne toilets, 14 x wash hand basin, 5 urinals, water purification of the existing borehole, electricity upgrade, demolition of existing toilets, installation of 1 x 10 000l water tank and 2 x drinking fountains.	31-May-19	30-May-19	None.
67. Madikole Primary School	Construction of 1 toilet. Refurbish 13 waterborne toilets. Demolish existing pit toilets. Equipping of borehole	14-Jun-19	30-May-19	Project completed ahead of schedule.
68. Moholoholo Secondary School	Construction 20 Enviro-loo toilets. Demolition of 16 toilets.	04-Jun-19	31-May-19	Project completed ahead of schedule.
69. Ekuphakameni Primary School	Construction of 17 enviro-loo toilet seats, 3 urinals and demolition of 11 pit toilets. Equipping of borehole and installation of 4 x (5000l) water tank.	03-Jun-19	03-Jun-19	None.
70. Patrick Mankolane Primary School	Construction 20 Enviro-loo toilets. Demolition of 12 pit toilets. Equipping of borehole.	28-Jun-19	03-Jun-19	Slow performance by contractor.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
71. Babutheni Secondary School	Construction of enviro-loo 11 seats. Demolition of existing 12 pit toilets. Installation of new borehole and 2 x 5000l water storage tank and stands. Installation of new borehole.	16-May-19	04-Jun-19	Slow performance by contractor.
72. Ndedema Primary School	Construction of 11 enviro-loo toilets, new drinking fountains including stand for water tanks.	14-May-19	05-Jun-19	Slow performance by contractor.
73. Khuphukani Primary School	Construction of 15 enviro-loo toilet seats, 5 urinals and demolition of existing 15 pit toilets.	07-Jun-19	07-Jun-19	None.
74. Ramabale Secondary School	Construction x 20 Enviro-loo toilets. Demolition of 8 pit toilets. Equipping of borehole.	14-Jun-19	07-Jun-19	Project completed ahead of schedule.
75. Phumzile Secondary School	Construction 20 Enviroloo toilets. Demolition of 12 pit toilets. Equipping of borehole.	12-Jun-19	10-Jun-19	None.
76. Dipere Primary School	Construction of 20 Enviro-loo toilets. Demolition of 18 pit toilets.	28-Jun-19	10-Jun-19	Project completed ahead of schedule.
77. Phake Secondary School	Construction of 25 x Enviro-loo Units. Demolition of 12 pit toilets. Electrical works. Drinking fountain x 2. Construction of french drain. 2 x 5000L Jojo tank	17-Jun-19	10-Jun-19	Project completed ahead of schedule.
78. Glen Eland Combined School	Construction of 23 enviro-loo seats and 8 urinals, 2 x 5000 L water tanks with stands. Renovation of 06 waterborne toilets	20-Jun-19	11-Jun-19	Project completed ahead of schedule.
79. Ditau Secondary School	Demolition of 12 pit toilets. Construction of 12 enviro-loo WC, 5 urinals. Provision of 5000L water tank.	14-May-19	11-Jun-19	Slow performance by contractor.
80. Matimba Primary School	Construction of 24 enviro-loo toilet seats. Demolition of 16 pit toilets. Installation of a borehole and 2 x 10KL water tanks	14-Jun-19	11-Jun-19	Project completed ahead of schedule.
81. Mgwezani Combined School	Construction of 20 enviro-loo toilet seats. Refurbish the existing 5 waterborne toilets. Demolition of 14 pit toilets. Refurbish the existing borehole.	11-Jun-19	11-Jun-19	None.
82. Dikgabo Primary School	Construction of 10 enviro-loo toilets, 9 x wash hand basin, 5 x urinals, demolition of existing toilets and 2 x drinking fountains.	12-Feb-19	13-Jun-19	Slow performance by contractor.
83. Emfundweni Primary School	Construction of enviro-loo toilets 24 seats. Demolition of existing 14 pit toilets. Installation of 1 x 5000l water storage tank and stand.	15-May-19	14-Jun-19	Slow performance by contractor.
84. Madlala High School	Demolition of 17 pit toilets. Construction of 18 enviro-loo WC. Refurbish existing borehole. Construction of french drain. Add 4 water drinking fountains.	14-May-19	26-Jun-19	Slow performance by contractor.
85. Gijamphezeni Primary School	Construction 20 enviro-loo units. Demolition of 8 x pit toilets. Equipping of borehole.	01-Jul-19	28-Jun-19	Project completed ahead of schedule.
86. Siboniwe Primary School	Demolish 26 pit toilets. Construction of 25 enviro-loo. Install 2 x 5 000l water tank with stand and fencing barrier, water reticulation, and install borehole.	15-May-19	28-Jun-19	Slow performance by contractor.
87. Ramachaane Primary School	Construction 20 Enviro-loo toilets. Demolition of 20 pit toilets.	01-Jul-19	28-Jun-19	Project completed ahead of schedule.
88. Vukuzame Secondary School	Construction of 12 new enviro-loo toilets, demolish 12 existing pit toilets and equipping of borehole, and electricity	04-Jul-19	28-Jun-19	Project completed ahead of schedule.
89. Somarobogo Primary School	Demolish 10 pit toilets, construction of 23 enviro-loo (19 seats, including 04 urinals, install 1x 5 000l water tank with stand & fencing barrier, water reticulation, install borehole/ upgrading and equipping of borehole.	15-Jul-19	28-Jun-19	Project completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
90. Molebye Primary School	Construction of 8 enviro-loo. New drinking fountains including water tank and stand. Refurbish 7 waterborne toilets. Demolition of all existing pit toilets.	17-Jun-19	02-Jul-19	Slow performance by contractor.
91. Motlamogale Lower and Higher Primary School	Demolition of 24 existing pit toilets and construction of 25 enviro-loo seats and upgrading of existing borehole.	03-Jul-19	03-Jul-19	None.
92. Dumelani Primary School	Construction of 20 enviro-loo toilet seats, 5 urinals, 17 wash basins. Refurbish 10 waterborne toilets and demolish the existing 20 pit toilets. Refurbish existing borehole.	05-Jul-19	05-Jul-19	None.
93. Enon Primary School	Demolition of 08 existing pit toilets and construction of 15 enviro-loo seats.	02-Jul-19	08-Jul-19	Slow performance by contractor.
94. Kabenziwa Primary School	16 Waterborne toilet seats, 8 urinals, 13 wash hand basins, refurbish 11 existing waterborne toilets. Demolish 14 existing unsafe toilets. 1 x 10 000l water tank, add 2 drinking fountains.	23-Mar-19	09-Jul-19	Slow performance by contractor.
95. Msobye Primary School	Construction of 15 enviro-loo toilet seats. Demolition of the existing 10 pit toilets. Upgrading of existing borehole and provide 1 x 10 000l elevated tanks and 1 x steel stand for existing 10 000l tank.	26-May-19	09-Jul-19	Slow performance by contractor.
96. Batlagae Primary School	30 Waterborne toilet seats, 13 urinals, 28 wash hand basins, refurbishment of 18 enviro-loo toilets. Add septic tank. 2 x 10 000l water tank and 2 drinking fountains.	17-May-19	10-Jul-19	Slow performance by contractor.
97. Zakheleni Primary School	Demolition of existing 33 Pit Toilets, Construction of 25 Enviroloo toilet seats, 8 urinals, Borehole drilling and equipping	12-Jul-19	12-Jul-19	None.
98. Ben W. Mashego Secondary School	Demolition of 12 pit toilets. Construction of 10 enviro-loo WC, 5 urinals. Provision of 5000L water tank.	13-Jun-19	15-Jul-19	Slow performance by contractor.
99. Welgevond Primary School	Demolition of 13 existing pit toilets and construction of 15 enviro-loo seats and 5 urinals, 2 x 5000 L water tanks with stands.	23-Jul-19	16-Jul-19	Project completed ahead of schedule.
100. Hlalahahle Primary School	Demolition of 12 pit toilets. Construction of 15 enviro-loo WC.	14-May-19	17-Jul-19	Slow performance by contractor.
101. Vukekuseni Primary School	Construction of 15 enviroloo toilet seats. Demolish the existing 6 pit toilets, equip a new borehole complete with storage tank.	17-Jul-19	17-Jul-19	None.
102. Bantomu Primary School	Phase 1: Refurbishment and renovation of 16 Classrooms, demolition of A Block ablution next to classrooms (13 toilets), demolition of 6 existing pit toilets and the construction of 15 enviroloo toilets.	20-Nov-19	22-Jul-19	Project completed ahead of schedule.
103. Magogeni Primary School	Construction of the perimeter fence, ablution facilities and upgrading of water and electricity to include reticulation to provide electricity to the existing mobile classrooms.	24-Jul-19	24-Jul-19	None.
104. Thokozani Primary School	Construction of 19 enviroloo toilets and demolition of existing pit toilets.	07-Jun-19	26-Jul-19	Slow performance by contractor.
105. Barney Primary School	Demolition of 12 pit toilets. Construction of 25 enviro-loo WC. Provision of 5000l water tank.	05-Jul-19	29-Jul-19	Slow performance by contractor.
106. Motswedi Primary School	Construction of 3 enviro-loo new drinking fountains including a septic tank and stand. Refurbishing of existing 17 waterborne toilets. Demolition of all existing pit toilets.	14-May-19	29-Jul-19	Slow performance by contractor.
107. Moniwa Primary School	Construction of 9 enviro-loo toilet seats. Refurbish 6 waterborne toilets. Demolish the existing 19 pit toilets. Refurbish the existing borehole and install 1 x 10KL water tank with 5m high stand.	30-Jul-19	30-Jul-19	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
108.Prince SJ Primary School	Construction of 20 enviro-loo toilets and demolition of 12 pit toilets to 20 waterborne toilets.	14-Aug-19	12-Aug-19	None.
109.Badlangaye Primary School	Phase 1: Demolition of 04 pit toilets. renovation of existing 08 classrooms, construction of 06 new classrooms, 02 Grade R Centres, 10 toilets, fencing, guard house, water, electricity upgrade and ramps rails.	18-Aug-19	19-Aug-19	None.
110.Makhosana Manzini Secondary School	Renovation of 24 existing classrooms, 24 toilets and demolition of existing 12 pit toilets	5-Aug-19	19-Aug-19	Slow performance by contractor.
111.Refithlile Primary School	Construction of 20 enviroloo toilets. Demolition of 14 pit toilets. Equipping of borehole.	26-Jul-19	20-Aug-19	Strike action, adverse weather, payment delays and Slow performance by contractor.
112.Imbali Combined School	Demolition and rehabilitation of the collapsed septic tank, construction of a new septic tank and provision of additional tank	29-Oct-19	26-Aug-19	Project completed ahead of schedule.
113.Pensele Primary School	Demolition of 8 existing pit toilets and construction of 12 enviro-loo seats and 4 urinals.	05-Oct-19	29-Aug-19	Project completed ahead of schedule.
114.Babutheni Secondary School	Removal of 4 classrooms, damaged roof coverings, trusses, ceilings, electricity and replacement.	29-Jan-20	13-Sep-19	Project completed ahead of schedule.
115.Sizamile Primary School	Demolish 10 pit toilets, construction of 20 enviro-loo, 08 urinals, install 1x 5 000l water tank with stand & fencing barrier, water reticulation and install borehole.	16-Sep-19	18-Sep-19	None.
116.Yinhle Lentfo Primary School	Fencing and provision of 29 enviro-loo toilets.	05-Jul-19	30-Sep-19	Project stoppages due to community disruptions.
117.Thembalihle Primary School	Construction of 20 new Enviro-loo toilets, 05 urinals, demolition of 21 existing pit toilets and 1 x 5000L tank and upgrading equipping of borehole.	07-Oct-19	04-Oct-19	None.
118.Ehlanzeni District Office	Upgrading of sewer network, water, electrical and mechanical installations only on prioritised blocks.	18-Oct-19	07-Oct-19	None.
119.Izimbali Combined Boarding School	General maintenance of the school facilities	7-Oct-19	07-Oct-19	None.
120.Khayaletu Primary School	Demolish 8 existing pit toilets, refurbish 1 existing waterborne toilet. Construct 19 enviro-loo toilet seats with 4 urinals, 13 X wash basins. Equipping of borehole and installation of 2X 5000L water tanks.	11-Nov-19	10-Oct-19	Project completed ahead of schedule.
121.Mmagobane Combined School	Phase 1: Demolition of 07 Unsafe Classrooms and construction of 07 new Classrooms, Renovations of 07 Classrooms and Construction of 02 Grade R Centre.	14-Oct-19	14-Oct-19	None.
122.Matlalong Primary School	Demolition, renovation and construction of new facilities	19-Nov-19	16-Oct-19	Project completed ahead of schedule.
123.Mpumelelo Secondary School	Demolish 12 existing pit toilets, refurbish 4 existing toilets. Construct 09 enviro-loo toilet seats with 4 urinals, 07 X wash basins. Equipping of borehole and installation of 4X 5000L water tanks	06-Dec-19	22-Oct-19	Project completed ahead of schedule.
124.Edwaleni Secondary School	Demolish 15 existing pit toilets. Construct 16 enviro-loo toilet seats with 5 urinals, 12 X wash basins. Equipping of borehole and installation of 4X 5000L water tanks.	07-Dec-19	22-Oct-19	Project completed ahead of schedule.
125.Mabombe Primary School	Demolition and reconstruction of 8 storm damaged classrooms and renovation of 8 classrooms.	18-Oct-19	29-Oct-19	Late delivery of material due to supplier strike.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
126.Puledi Secondary School	Construction of 14 Enviro-loo toilets and provision of water.	30-Oct-19	30-Oct-19	None.
127.Bambanani Primary School	Removal of 4 classrooms, damaged roof coverings, trusses, ceilings, electricity and replacement.	12-Mar-20	01-Nov-19	Slow performance by contractor.
128.Cibiliza Secondary School	Demolition, renovation and construction of new facilities (Phase II)	25-Feb-20	06-Nov-19	Project completed ahead of schedule.
129.Sibongimpu-melelo Primary School	Demolish 21 pit toilets, construction of 25 enviro-loo, install 1x 5 000l water tank with stand & fencing barrier, water reticulation, and install borehole, upgrading and equipping of borehole.	11-Nov-19	12-Nov-19	None.
130.Diphaswa Primary School	Repair to storm damaged to 1 x 3 classroom block and 1 X 4 classroom block.	25-Jan-20	13-Nov-19	Project completed ahead of schedule.
131.Maqhawe Primary School	Construction of 9 waterborne toilet seats, 2 urinals, and 7 wash hand basins. Demolish 12 existing unsafe toilets. 1 x 5000l water tank and 1 drinking fountain.	23-Mar-19	13-Nov-19	Slow performance by contractor.
132.Marapyane Circuit Office	Construction of new circuit office.	30-Nov-19	20-Nov-19	Project completed ahead of schedule.
133.Mapetekoane Primary School	Construction of a Grade R Centre	16-Apr-19	20-Nov-19	Slow performance by contractor.
134.Badplaas Circuit Office	Construction of new circuit office.	18-Oct-19	21-Nov-19	Inclement weather and community disruptions.
135.King Makosonkhe Secondary School	Refurbishment of storm damaged 1 classroom block and storm affected 3 x classrooms.	06-Apr-20	27-Nov-19	Project completed ahead of schedule.
136.DD Mabuza Comprehensive	Demolish 8 pit toilets, refurbish of existing 28 toilets. Refurbish existing septic tank, install 10 000l water tank on steel stand.	29-Nov-19	29-Nov-19	None.
137.Roodebank Combined School	Construction of 12 enviro-loo toilets, 8 hand basins and 5 urinals, demolition of 6 pit toilets, construction of new borehole and installation of 1 x 5000L elevated water tank.	29-Jan-20	29-Nov-19	Project completed ahead of schedule.
138.Botleng Secondary School	Replacement of a fire damaged 4 classroom roof coverings, trusses, ceilings and electricity	31-Jan-20	2-Dec-19	Project completed ahead of schedule.
139.Sehoko Primary School	Demolish 10 pit toilets, Construction of 15 enviro-loo toilets, 05 urinals, install 1X 5000L water tank, fencing barrier, water reticulation, water fountain, install borehole.	25-Nov-19	02-Dec-19	Slow performance by contractor.
140.Ndabezitha Primary School	Refurbishment of storm damaged 3 x 4 classroom blocks and ablution blocks	15-Apr-20	02-Dec-19	Project completed ahead of schedule.
141.Ukukhanya Primary School	Demolish 11 pit toilets, Construction of 20 enviro-loo toilets, 05 urinals, install 1X 5000L water tank, fencing barrier, water reticulation, water fountain, install borehole.	25-Nov-19	02-Dec-19	Slow performance by contractor.
142.Mangadisa Primary School	Removal of 2 waterborne toilets, damaged roof coverings, trusses, ceilings, electricity and replacement	12-Mar-20	4-Dec-19	Project completed ahead of schedule.
143.Welverdiend Primary School	Substitution of unsafe structures.	13-Dec-19	09-Dec-19	Project completed ahead of schedule.
144.Malontone Primary School	Provision of basic services (water and sanitation) and fencing (Phase I)	15-Aug-19	12-Dec-19	Slow performance by contractor.
145.Malontone Primary School	Demolition and replacement of classrooms and Grade R centre (Phase II)	03-Oct-19	12-Dec-19	Slow performance by contractor.
146.Inkomazi Secondary School	Construction of 8 waterborne toilets, 8 urinals and 11 wash basins, demolish 2 pit toilets, refurbish existing septic tank and borehole	29-Nov-19	13-Dec-19	Slow performance by contractor.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
147.Mafu Secondary School	Demolish 6 existing pit toilets, refurbish 4 existing waterborne toilets. Construct 13 enviro-loo toilet seats with 4 urinals, 10 X wash basins. Equipping of a borehole and installation of 2X 5000L water tanks.	14-Dec-19	14-Dec-19	None.
148.Nokuthula Primary School	Repairs of storm damaged to 6 classrooms.	31-Jan-20	17-Dec-19	Project completed ahead of schedule.
149.Qalani Primary School	Demolition and construction of 4 x 6 Enviroloo toilets	31-Jan-20	17-Dec-19	Project completed ahead of schedule.
150.KaShabalala Secondary School	Construction of Secondary School (Phase II)	18-Dec-19	18-Dec-19	None.
151.Sikhulile Circuit Office	Construction of circuit office.	20-Dec-19	20-Dec-19	None.
152.Gogo Mhlanga Primary School	Construct 4X waterborne toilet seats with 3 urinals, 3 wash basins. Demolish of 12 pit toilets. Refurbish existing waterborne toilets, refurbish existing septic tank, refurbish borehole and water tank. Install steel stand for existing tank.	12-Nov-19	20-Jan-20	Community disruptions and slow performance by contractor.
153.Nyamazane Secondary School	Storm damage to storm damaged 2 X 4 classroom block.	31-Jan-20	13-Jan-20	Project completed ahead of schedule.
154.Guduza Secondary School	Renovation to 2 X 8 classroom block, 1 X 4 classroom block, admin, demolition of pit toilets and construction of 15 enviro-loo toilets	03-Feb-20	31-Jan-20	Project completed ahead of schedule.
155.Khanyisile Primary School	Demolition of pit toilets and construction of 25 toilets	06-Mar-20	15-Jan-20	Project completed ahead of schedule.
156.Habile Primary School	Replacement of damaged roof structure and roof covering complete with roof trusses, ceiling, fascia boards, cornice, electrical connection, wiring and lights fittings under ceiling. Replacement of mud classroom with mobile classroom through MDOE	13-Mar-20	15-Jan-20	Project completed ahead of schedule.
157.Fundinjobo Primary School	Demolition of 16 pit toilets, construction of 18 waterborne Toilets and construction of fence	21-Feb-20	15-Jan-20	Project completed ahead of schedule.
158.Sihlekisi Primary School	Phase 1: demolition of 08 classrooms, kitchen, 2 storerooms and renovate toilets and 04 classrooms. Construction of 08 new classrooms, 02 grade R centre, water, electricity upgrade. Future phases: kitchen, administration block, library, computer centre, guard house, car parks and 03 sports fields.	30-Jan-20	16-Jan-20	Project completed ahead of schedule.
159.Lehlabile Primary School	Construction of 13 waterborne toilet, demolition of existing pit toilets; equipping of borehole, installation of water pump, supply 2 x jojo tanks with steel tank stands.	23-Feb-20	16-Jan-20	Project completed ahead of schedule.
160.Tiboneleni Primary School	Removal and replacement of damaged roof covering, damaged ceilings, broken glazing and installation of electricity on 21 classrooms.	23-Apr-20	20-Jan-20	Project completed ahead of schedule.
161.Barberton Secondary School	Repairs to storm damaged school.	29-Feb-20	22-Jan-20	Project completed ahead of schedule.
162.Gijampezeni Primary School	Refurbishment of storm damaged 4 classroom block and repairing of storm damaged gutters to administration block and 4 classroom block.	12-Mar-20	23-Jan-20	Project completed ahead of schedule.
163.Jeugkrag lower Primary School	Repairing stair cases in double storey and three storey buildings.	26-Jan-20	24-Jan-20	Project completed ahead of schedule.
164.Sidungeni Secondary School	Renovation and refurbishment of 16 classrooms and administration block.	21-Apr-20	10-Feb-20	Project completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
165.Sohlazane Primary School	Demolition of 12 pit toilet, construction of 23 enviro-loo toilets, 8 urinals, 18 basins, 2 disabled enviro-loo and equipping of the new borehole including water storage.	23-Feb-20	20-Feb-20	Project completed ahead of schedule.
166.Bunny Khosa High School	Demolition of 14 pit toilets and construction of 15 Enviroloo toilets and provision of water.	22-Feb-20	21-Feb-20	Project completed ahead of schedule.
167.Nghunghunyana SEC School	Demolishing of 10 pit toilets and Construction of 17 toilets.	29-Apr-20	26-Feb-20	Project completed ahead of schedule.
168.Kobeng Primary School	Construction of 20 enviro-loo toilets. Installation of a new fully equipped borehole with two steel stands and 2 x 5 000l JoJo tanks and palisade fencing around the stands as well as the demolition of 20 existing pit toilets.	21-Apr-20	02-Mar-20	Project completed ahead of schedule.
169.Makgobotse Secondary School	Repair of storm damaged to 1 x 3 classroom block and 1 X 4 classroom block.	02-Mar-20	02-Mar-20	None.
170.Sibhulo Secondary School	Construction of 22 enviroloo toilets with 2 x steel tanks. Renovations of 2 waterborne toilets. Demolition of 6 pit toilets	24-Apr-20	03-Mar-20	Project completed ahead of schedule.
171.Matsafeni Primary School	Demolish existing toilets and construction of 33 enviro-loo toilets.	16-May-20	04-Mar-20	Project completed ahead of schedule.
172.LL Mogane Primary School	Demolition of existing 13 Pit Toilets, Construction of 15 Enviroloo toilet seats, 5 urinals, Borehole drilling and equipping.	06-Mar-20	06-Mar-20	None.
173.Letsakuthula Primary School	Demolition of 10 pit toilet, Renovations of 7 enviroloo toilets, Construction of 19 enviro-loo toilets, 5 Urinals, 14 Basins, 1 Disabled Enviro-loo and equipping of the new borehole including water storage	23-May-20	11-Mar-20	Project completed ahead of schedule.
174.Soko Primary School	Demolition of 16 pit toilet, renovations of 2 waterborne toilets, construction of 14 enviro-loo toilets, 5 urinals, 11 basins, 1 disabled enviro-loo and equipping of the new borehole including water storage.	24-Apr-20	11-Mar-20	Project completed ahead of schedule.
175.Lelengaye Primary School	Demolition of 8 existing toilets, Construction of 11 enviro-loo toilet seats with 1 urinal, 9 wash. Basins. Equipping of borehole and installation of 4 x (5000L) water tanks.	07-Dec-19	12-Mar-20	Project stoppages due to community disruptions.
176.Mhlaba Primary School	Renovation to 16 classrooms, demolition of pit toilets, 1 x corrugated sheet structure and construction of 3 x 5 enviro-loo toilets and nutrition block.	31-Mar-20	18-Mar-20	Project completed ahead of schedule.
177.Sehlakabje Secondary School	Construction of 1x WC disabled, 1 x basins, new fully equipped steel tank stand with 1x 5000l jojo tank, 2 fountains.	27-May-20	20-Mar-20	Project completed ahead of schedule.
178.Siyamukela Primary School	Construction of 25 enviro-loo toilets, with 8 Urinals and 18 Wash hand basins. Equipping a borehole and Provision of 2 x 5000L JoJo tanks connected to the water supply, placed on a steel stand with palisade fence around. Construction of a French drain and Drinking fountains. Demolition of 14 pit toilets.	25-Feb-20	20-Mar-20	Slow performance by contractor.
179.Shayindlovu Primary School	Demolition of 8 pit toilets. Construction of 3 enviro-loo toilet WC, 5 urinals. Refurbishment of existing 11 x Waterborne toilets & existing 1 x Septic tank. Provision of 1x 10 000L & 1x 5000L water tanks, including water reticulation and support structure required. Refurbish existing water reticulation system & existing 2x 5000L water tanks. Construction of a french drain. Add 3 water drinking fountains.	21-Feb-20	23-Mar-20	Slow performance by contractor.
180.Siyafundza Primary School	Refurbishment and renovation of administration block, demolition of existing kitchen and construction of a new kitchen.	05-Mar-20	25-Mar-20	Slow performance by contractor.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
<b>Department of Health</b>				
1. Middelplaas Clinic	Construction of IBT Structure, septic tank, electricity and water (Phase I).	19-Apr-19	17-Apr-19	None.
2. Schulzental Clinic	Construction of IBT Structure, septic tank, electricity and water.	19-Apr-19	17-Apr-19	None.
3. Rob Ferreira Hospital	Renovations of existing nursing accommodation (Part A).	26-Apr-19	03-May-19	Slow performance by contractor.
4. Newtown Clinic	Repairs as well as new ablution facilities to the existing clinic.	31-May-19	31-May-19	None.
5. Mapulaneng Hospital	Immediate temporary works and major remedial works.	29-Mar-19	28-Jun-19	Slow performance by contractor.
6. Shongwe Hospital	Operating, servicing and repair of waste water treatment plant.	12-Aug-19	02-Aug-19	Project completed ahead of schedule.
7. Schulzendale Clinic	Construction of new perimeter fence, medical waste area, carports and upgrading of existing guardhouse (Phase 2).	10-Aug-19	16-Aug-19	None.
8. Middelplaas Clinic	Construction of new perimeter fence, medical waste area, carports and upgrading of existing guardhouse (Phase 2).	14-Oct-19	14-Oct-19	None.
9. Vukuzakhe Clinic	Construction and commissioning of new clinic (Phase 2).	24-Jun-19	23-Oct-19	Project stoppages due to community disruptions.
10. Hoxani College of Education	Renovation and repairs of sub- district office (EMS Office Building 1 and 2).	14-Jun-19	01-Nov-19	Project stoppages due to community disruptions.
11. Tintswalo Hospital	Kitchen upgrade.	29-Jul-19	01-Nov-19	Project stoppages due to community disruptions.
12. Mapulaneng Hospital	Fencing and bulk services for new hospital (Phase I).	14-Sep-17	06-Nov-19	Changes in scope of work.
13. Nhlazatshe 6 Clinic	Construction of new clinic and Accommodation units (Phase II).	18-Dec-16	04-Feb-20	Changes in scope of work.
14. Rob Ferreira Hospital	Construction of new Mortuary.	10-Mar-20	10-Mar-20	None.
<b>Department of Social Development</b>				
1. Evander Sub-district Office	Provision of mobile offices and other related services.	30-Nov-19	29-Nov-19	None.
2. Mbuzini Early Childhood Development Centre (ECD)	Construction of a new ECD centre.	11-Feb-20	26-Mar-20	Inclement weather.
3. Leroro Branch Office	Supply and installation of mobile office, wooden guardhouse, supply and connection of services, paving and carports. Palisade fence and services.	23-Mar-20	27-Mar-20	Delay in the electrical connectivity by Eskom.
<b>Department of Culture, Sports and Recreation</b>				
1. Thulamahashe Community Library	Construction of a new library.	02-Jul-19	19-Jun-19	Project completed ahead of schedule.
2. Barberton Museum House	Restoration and renovations of Belhaven museum house.	21-May-19	26-Jul-19	Specialised work had to be done to restore the windows at the museum.
3. Mashishing (Lydenburg) Regional Library	Upgrade of library.	01-Sep-19	24-Oct-19	Delayed payments affected works on site.
4. Sakhile (Lekwa) Community Library	Construction of a new community library.	22-Nov-19	15-Nov-19	Project completed ahead of schedule.
<b>Transport Infrastructure</b>				
1. Rehabilitation of Road D4396 from D4394 through New Forest B to D3945 (9.96km) Part B	Rehabilitation of road.	09-Sep-19	14-Feb-20	Project stoppages due to community disruptions.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
2. Zakheni Culvert	Construction of culvert.	31-Mar-20	28-Feb-20	Project completed ahead of schedule.
3. Dundonald Culvert	Construction of culvert.	31-Mar-20	28-Feb-20	Project completed ahead of schedule.
4. Bus shelters at Seabe	Construction of bus shelters.	31-Mar-20	24-Mar-20	Project completed ahead of schedule.
5. Road D1170 between Belfast and Arnot	Upgrade of road from gravel to surface.	N/A	01-Nov-19	Project implemented by EXXARO
6. Road D1110 between Belfast and Arnot	Upgrade of road from gravel to surface.	N/A	02-Dec-19	Project implemented by EXXARO

**Building maintenance projects that were completed by the DPWRT during the 2019/20 financial year:**

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
<b>Bohlabelo District</b>				
1. Bohlabela Office	Installation of 250KVA standby generator.	31-Oct-19	30-Oct-19	Project completed ahead of schedule.
2. Drostdy Guest House at Pilgrims Rest	Renovation of Guest House.	30-Nov-19	25-Nov-19	Project completed ahead of schedule.
3. The Vine Restaurant at Pilgrims Rest	Renovation of the Restaurant.	30-Nov-19	30-Oct-19	Project completed ahead of schedule.
4. The Pantry Restaurant at Pilgrims Rest	Renovation of the Restaurant.	31-Oct-19	21-Oct-19	Project completed ahead of schedule.
5. House H62 at Pilgrims Rest	Renovation of a house.	30-Sep-19	16-Sep-19	Project completed ahead of schedule.
6. District Six Guesthouse at Pilgrims Rest	Renovation of guesthouse.	30-Nov-19	25-Nov-19	Project completed ahead of schedule.
7. Public Toilets at Pilgrims Rest	Renovation/ refurbishment of public toilets.	31-Oct-19	21-Sep-19	Project completed ahead of schedule.
<b>Nkangala District</b>				
8. Building No.5, Kwamhlanga Government Complex	Renovation of toilet blocks.	30-Sep-19	17-Sep-19	Project completed ahead of schedule.
9. Middelburg Offices	Installation of 250KVA standby generator.	31-Aug -19	23-Aug-19	Project completed ahead of schedule.
<b>Ehlanzeni District</b>				
10. Bester Street Offices	Installation of fire detection sprinklers.	28-Feb-20	13-Dec-19	Project completed ahead of schedule.
11. Tonga Cost Centre	Installation of fire detection sprinklers.	31-Jan-20	12-Jan-20	Project completed ahead of schedule.
12. Barberton Cost Centre	Installation of fire detection sprinklers.	28-Feb-20	29-Jan-20	Project completed ahead of schedule.
13. Vintonia change rooms	Upgrading of the kitchenette.	31-Mar-20	18-Mar-20	Project completed ahead of schedule.
14. Malekutu Cost Centre	Installation of fire detection sprinklers.	31-Jan-20	03-Dec-19	Project completed ahead of schedule.
15. White River Hall Unit A (Phase 1)	Renovation of the hall.	31-Mar-20	13-Mar-20	Project completed ahead of schedule.
16. 13 Stinkhout St Offices	Installation of fire detectors.	31-Mar-20	16-Mar-20	Project completed ahead of schedule.
<b>Gert Sibande District</b>				
17. Piet Retief Office	Renovation of offices.	31-Mar-20	19-Mar-20	Project completed ahead of schedule.
18. Bethal Cost Centre	Renovation of cost centre.	31-Oct-19	14-Oct-19	Project completed ahead of schedule.

The following projects were not completed in the 2019/20 financial year:

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
<b>Department of Education</b>				
1. Freddy Sithole High School	Repairs of storm damaged 16 classrooms, admin block, guardhouse and waterborne toilets.	25-Mar-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
2. Gutjwa Primary School	Construction of 25 enviro-loo toilet seats 8 urinals, 18 wash hand basins. Demolition of 18 pit toilets. Drill a borehole and install water tanks, refurbish the existing borehole.	23-Mar-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
3. Isifisothu Primary School	Refurbishment of existing 9 Waterborne toilets, construction of new 20 waterborne toilets.	24-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
4. Kwakwari Primary School	Construction of 24 enviro-loo toilet seats, 7 urinals. Demolition of 22 existing pit toilets; refurbishment of waterborne toilets; refurbishment of existing septic tank. Upgrading of existing borehole and provide 5 x 5 000L elevated tanks.	10-Mar-20	30-Sep-20	Progress on site was delayed due to incomplete drawings from engineer.
5. Lamagadlela Primary School	Demolition of 29 pit toilet, Construction of 23 enviro-loo toilets, 8 Urinals, 18 Basins, 2 Disabled Enviro-loo and equipping of the new borehole including water storage.	23-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
6. Ludlow Primary School	Construction of 25 Enviroloo toilets, Refurbishment of the existing Borehole and installation of 3 x Jojo tanks with 3 x steel tank stands and palisade fence around the tank stands and borehole and demolition of 32 existing pit toilets.	03-May-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
7. Mayibuye High School	Refurbishment of 20 classrooms, administration block, library, laboratory. Construction and equipping of boreholes.	30-June-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
8. Mbangwane Primary School	Construction of 25 waterborne toilets, with 3 x steel stand tanks, 2 x drinking fountains with 4 taps each and equipping a borehole. Demolition of 28 pit toilets.	17-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
9. Chief Makunyula Primary School	Construct 31 X waterborne toilet seats with 8 urinals, 20 wash basins. Demolish of 24 pit toilets. Refurbish existing septic tank and borehole. Install 10 000 L water tank on steel stand.	29-Nov-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
10. Dientjie Primary School	Construction of enviroloo WC x 25, Urinals x 4, Basins x 17 with new fully equipped steel tank stands with 2 x 5000litre jojo tanks, 2 fountains. Demolition of existing 19 pit toilets.	30-Jun-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
11. Mgudlwa Secondary School	Construction of 18 enviro-loo toilet seats, 7 urinals. Demolition of 16 existing pit toilets; refurbishment of waterborne toilets; refurbishment of existing septic tank. Upgrading of existing borehole and provide 3 x 5 000L elevated tanks	10-Mar-20	30-Sep-20	Delay in finalizing of drawings by engineer.
12. Ekutfokoteni Primary School	Construction of 20 Enviroloo Toilet Block with 2 x 5000l steel stand tanks, equipping a borehole, Renovations of existing waterborne toilets and Demolition of 6 pit toilets.	24-Feb-20	30-Sep-20	Inclement weather.
13. Mzangedwa Secondary School	Demolition of existing 06 pit toilets, construction of 16 enviroloo	19-Mar-20	30-Sep-20	Additional funding required to address subsoil water on site.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
14. Ndindane Combined School	Demolition of 15 pit toilets construction of 30 enviro-loo WC, 7 urinals. Provision of 4 x10 000l water tanks, including water reticulation and support structure require. Construction of french drains. Refurbish existing water reticulation & add new water supply. Refurbish 6 x existing waterborne toilets in the admin building and guardhouse. Add 5 drinking fountains.	21-Feb-20	30-Sep-20	Inclement weather and delayed payments by DOE.
15. New Ermelo Primary School	Construction of perimeter fence, guardhouse and refuse area, water and electricity.	15-Mar-20	30-Sep-20	Project stoppages due to community disruptions.
16. Ngonini Primary School	Demolition of 10 pit toilet, construction of 8 enviro-loo toilets, 2 urinals, 7 basins, 1 disabled toilet and equipping of the new borehole including water storage.	23-Feb-20	30-Sep-20	Delayed due to late delivery of materials. Further delays due to COVID 19 work stoppages.
17. Kempsiding Combined School	Construction of 15 new enviroloo toilets, renovation of 7 teacher waterborne and 4 grade R waterborne, supply of 1 x 5000litre tank and drinking fountains. Demolition of 20 existing pit toilets.	16-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
18. Kusile Primary School Phase 1A	Upgrading and additions: new clearvu fence and guardhouse. Construction of 6 classrooms including external, mechanical and electrical works. Construction of 20 enviroloo toilets and equipping a borehole including water tanks. Demolition of 12 existing classrooms and 14 pit toilets. Provision for mobile classrooms.	30-Jun-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
19. Mafu Secondary School	Demolish 6 existing pit toilets, refurbish 4 existing waterborne toilets. Construct 13 enviro-loo toilet seats with 4 urinals, 10 x wash basins. Equipping of a borehole and installation of 2x 5000l water tanks.	14-Dec-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
20. Magcekeni Primay School	Construction of 23 enviro-loo toilets, with 5 x steel stand tanks, 2 x drinking fountains with 4 taps each and Renovations of 11 waterborne toilets. Equipping a Borehole and Demolition of 18 pit toilets.	17-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
21. Mathule Primary School	Demolition of existing 25 pit toilets, construction of 25 enviroloo	13-Mar-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
22. Mhlaba Primary School	Renovation to 16 classrooms, demolition of pit toilets, 1 x corrugated sheet structure and construction of 3 x 5 enviro-loo toilets and nutrition block.	31-Mar-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
23. Mhlutshwa Primary School	Construction of 12 enviroloo toilets seats with 4 urinals. Demolition of 20 existing pit toilets. Refurbishment of existing septic tank and upgrade of existing borehole and provide 3 x 5 000L elevated tanks.	30-Jun-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
24. Nerishe Primary School	Demolition of 14 pit toilets and construction of 20 enviro-loo seats and 5 urinals, 2 x (5000L) water tanks with stands and upgrading of existing borehole.	11-Nov-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
25. Phanagela Primary School	Demolish 12 existing pit toilets, refurbish 4 existing waterborne toilets. Construct 17 enviro-loo toilet seats with 4 urinals, 11 x wash basins. Equipping of borehole and installation of 4 x 5000L water tanks.	11-Nov-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
26. Phuthumani Primary School	Demolish 11 pit toilets, renovation of 15 waterborne toilets, construction of 16 enviro-loo toilets, 06 urinals, install 3 x 5000L water tank, fencing barrier, water reticulation, water fountain, install borehole.	30-Jun-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
27. Sifunindlela Primary School	Construction of 13 enviro-loo toilets, with 6 Urinals and 12 Wash hand basins. Provision of 2 x 5000L JoJo tanks connected to the water supply, placed on a steel stand with palisade fence around. Construction of a French drain and Drinking fountains. Demolition of 14 pit toilets.	24-Feb-20	30-Sep-20	Slow performance by contractor.
28. Shinyukane Secondary School	Construct 26 enviro-loo toilet seats with 8 urinals, 18 wash basins. Demolish of 20 pit toilets. Refurbish existing borehole. Install 2 x 10 000L elevated water tank, refurbish existing small septic tank.	12-Nov-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
29. Sibusiso Secondary School	Construction of 12 enviroloo toilet block with 3 x 5000l steel stand tanks, equipping a borehole, renovations of existing waterborne toilets and demolition of 10 pit toilets.	24-Feb-20	30-Sep-20	Slow performance by contractor.
30. Sisisni Primary School	Construction of 25 waterborne toilets, with 8 urinals and 18 wash hand basins. Equipping a borehole and provision of 2 x 5000l jojo tanks connected to the water supply, placed on a steel stand with palisade fence around. Construction of a septic tank with french drain and drinking fountains. Demolition of 12 pit toilets joint with waterborne toilets.	22-Feb-20	30-Sep-20	Slow performance by contractor and inclement weather.
31. Siphumule Primary School	Demolition of 4 pit toilets. Construction of 3 waterborne WC, 5 urinals. Install 1 x 5 000l water tanks with stand & fencing barrier, water reticulation. Upgrading and equipping of borehole.	05-Dec-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
32. Siphumelele Combined School	Demolition of existing 6 pit toilets and construction of 16 enviroloo toilet seats, 5 urinals, 1 x 5000l water tank with stands and fencing barrier, s water reticulation and install borehole.	06-Dec-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
33. Somlingo Primary School	Demolition of 16 existing pit toilets and construction of 25 enviroloo seats and 6 urinals, 1 x 5000l water tank, fencing barrier, water reticulation and equipping of borehole.	16-Sep-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
34. Sondhlovu Primary School	Construction of 25 enviroloo toilets, new borehole and equipping, renovation of existing toilets. Supply 10000L tank and drinking fountains. Demolition of 18 existing pit toilets.	22-Apr-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
35. Thulani Primary School	Construction of 25 new ablution units and demolition of existing 6 pit toilets.	03-Oct-19	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
36. Tsatsimfundo Primary School	Renovations to existing toilet blocks, demolish pit toilets and erection of 3 x 5000L tanks on an elevated stand equipping a borehole.	24-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
37. Warburton Combined School	Demolition of 28 pit toilets, renovation to 8 toilets, construction of 26 waterborne toilets, 8 urinals, 18 basins, 2 disabled toilets and equipping of the new borehole including water storage.	24-Feb-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
38. Thaba Chweu Boarding School	Construction of new boarding School.	6-Dec-19	31-Jul20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
39. New Klarinet Primary School (Mokgalithwa) (Phase 2)	Construct 28 classrooms, administration block, laboratory, library, computer centre; school hall, 40 toilets, fence, electricity, water, kitchen, ramps and rails, 3 sports grounds and car park.	30-Nov-19	30-Apr-20	Slow performance by contractor.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
40. Aerorand Primary School	Construction of a grade R centre, 24 classrooms, administration block, library, computer centre, 40 toilets, fence, electricity, water, school hall, kitchen, 3 sports grounds and car park.	06-Dec-19	30-Sep-20	Slow performance by contractor.
41. Silulu Secondary School	Construction of 28 classrooms, school hall, science laboratories, admin block, library, computer centre, kitchen, toilets, fence, guardhouse, ramps and rails, media centre, sports fields.	06-Jun-20	30-Sep-20	Project stoppages and poor performance by subcontractors that were imposed by the community business forum.
<b>Department of Health</b>				
1. Rob Ferreira Hospital (Part A)	Renovations and alterations to existing nurses accommodation building for the provision of laundry facility.	21-Oct-19	30-May-20	Contractor was terminated and a session contractor appointed to complete outstanding work.
2. Rob Ferreira Hospital (Part B)	Renovations and alterations to existing nurses accommodation building for the provision of Laundry facility.	06-Sep-19	30-May-20	Contractor was terminated and a session contractor appointed to complete outstanding work.
3. Oakley Clinic	Construction of Clinic, 2 x 2 staff accommodation units, guard house, fence, water, electricity, installation of medical equipment and external works.	29-Nov-19	29-May-20	Delayed due to furniture requirements by DOH.
4. Pankop Community Health Centre (CHC)	Construction of new CHC and 2 x 2 accommodation units including associated external works.	05-Dec-19	30-Sep-20	Contractor was terminated and a session contractor appointed to complete outstanding work.
5. Rob Ferreira Hospital	Emergency works to the roof at the Pharmacy.	27-Mar-20	30-Nov-20	Slow performance by contractor.
<b>Department of Social Development</b>				
1. Nkangala District Office (Phase 2 C)	Repairs and refurbishment to building.	27-Mar-20	30-Sep-20	Project stoppages due to community unrest.
2. Daantjie Youth Development Centre	Construction of youth development centre.	16-Feb-19	31-May-20	Project stoppages due to community unrest.
3. Msogwaba Youth Development Centre	Construction of youth development centre.	29-Aug-19	30-Jun-20	Project stoppages due to community unrest.
<b>Department of Culture, Sport and Recreation</b>				
1. Thubelihle Library	Construction of a new library.	13-Nov-18	17-Jun-20	Contractor was terminated and a new contractor was appointed.
<b>Transport Infrastructure</b>				
1. Rehabilitation of sinkhole on Coal Haul Road P29/1	Rehabilitation of sinkhole.	04-Nov-19	24-Apr-20	Slow performance by contractor, community disruptions and drilling of hard rock.
2. Road D4394 from D4394 towards Thulamahashe to D4396 T-junction (D4394 (5.06km))	Rehabilitation of road.	31-Jan-19	21-May-20	Project stoppages due to community disruptions.
3. Driekoppies culvert	Construction of culvert.	31-Mar-20	30-Jul-20	Delayed appointment of service provider.
4. Road D236 (Umjindi Trust Road) West of Barberton	Upgrading of road.	12-Feb-20	31-Aug-20	Project stoppages due to community disruptions.
5. Road P8/1 between Mashishing and Bambi (Phase 2)	Rehabilitation of road.	24-Jun-19	24-Sep-20	Inclement weather and community disruptions.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
6. Road D233 Louieville	Brick paving and rehabilitation of road.	31-May-19	30-Sep-20	Delayed establishment of brick-making facility due to lack of power supply.
7. Road D3973 between Hoxani and R40 (at Marite) (11.4 km) and repairs on Goromane bridge on road D4400	Upgrading of road.	28-Feb-20	31-Aug-20	Slow performance by contractor.
8. Road P57/2 from D3967 Mapulaneng Hospital	Rehabilitation of road.	31-Mar-20	31-Aug-20	Slow performance by contractor.
9. Road D2978 from D2977 in Matsulu B (2.4km)	Rehabilitation of road.	30-Mar-20	31-Aug-20	Slow performance by contractor and community disruptions.
10. Road P36/2 from Delmas to Gauteng boundary (towards Devon & Balfour) (13km)	Rehabilitation of coal haul road.	15-Feb-20	31-Aug-20	Slow performance by contractor and community disruptions.
11. Road P49/1 from Montagu Street (Middleburg) to N4	Rehabilitation of coal haul road.	12-Aug-19	30-Sep-20	Inclement weather and slow performance by contractor.
12. Repair of a flood damaged bridge on Road D2968 between Numbi and Makoko	Repair of a flood damaged bridge.	30-Sep-19	30-Nov-20	Poor performance by contractor and session approved for sub-contractor to complete the project.

The following are multi-year projects that are currently in progress and will be completed in the next financial year(s):

Project Name	Scope of Work	Targeted Completion Date
<b>Department of Education</b>		
1. Vuka Primary School	Construction of 15 enviroloo toilet block with 4 x 5000l steel stand tanks, equipping a borehole, renovations of existing waterborne toilets and demolition of 9 pit toilets.	05-Apr-20
2. Maqhawuzela Secondary School	Demolition of existing pit toilets and construction of 16 enviroloo toilet seats, 5 urinals, 2 x 5000l water storage tanks, 2 x tank stands, 2 x drinking fountains, borehole equipping, water reticulation and electricity.	13-Apr-20
3. Ndebazitha Primary School	Refurbishment of storm damaged of 3 x 4 classroom blocks and ablution block.	15-Apr-20
4. Simunyembiwa Primary School	Refurbishment of storm damaged of 4 x 4 classroom blocks and affected ceiling to the administration block.	15-Apr-20
5. Ndindindi Primary School	Demolition of existing 26 pit toilets, construction of 15 enviroloo WC, 5 urinals, construction of a retaining wall, provision of 2 x 10 000l and 1 x 5000l water tanks, including water reticulation and support structure required.	16-Apr-20
6. MP Magagula Primary School	Demolition of existing pit toilets and construction of 18 enviroloo toilet seats, 7 urinals, 2 x 5000l water storage tanks, 2 x tank stands, 2x drinking fountains, borehole equipping, water reticulation and electricity.	17-Apr-20
7. Khulong Primary School	Construction of 16 enviroloo toilets, refurbishment of the existing borehole and installation of 2 x 5000l jojo tanks with 2 x steel tank stands and palisade fence around, and demolition of 4 existing pit toilets, renovations of existing 4 enviroloo toilets.	21-Apr-20
8. Kobeng Primary School	Construction of 20 enviroloo toilets, installation of a new fully equipped borehole with 2 x steel tank stands and 2 x 5 000l jojo tanks and palisade fence around the stands, and demolition of 20 existing pit toilets.	21-Apr-20
9. Madile Primary School	Construction of 25 enviroloo toilets, refurbishment of the existing borehole and installation of 3 x 5 000l jojo tanks with 3 x steel tank stand and palisade around the stands, and demolition of 32 existing pit toilets.	21-Apr-20
10. Mountain view Primary School	Construction of 8 water borne toilets, renovation and upgrade of 12 existing toilets, install 1 x 10000 jojo tank and drinking fountains. Special demolition of asbestos structure.	21-Apr-20

Project Name	Scope of Work	Targeted Completion Date
11. Mdzili Secondary School	Construction of 16 enviroloo toilets, new borehole and equipping, refurbishment of 6 waterborne toilets, upgrading of existing water tanks, supply 10000l tank and drinking fountains. Demolition of 16 existing pit toilets.	22-Apr-20
12. Mhlosheni Primary School	Construction of 25 enviroloo toilets, new borehole and equipping, refurbishment of 1 waterborne toilet, and drinking fountains. Demolition of 12 existing pit toilets.	22-Apr-20
13. Tsatselani Primary School	Demolition of 4 pit toilets. Construction of 5 enviro-loo WC, 1 urinals & 7 basins. Provision of 2 x 5000l water tank, including water reticulation and support structure. Construction of a french drain construct a borehole. Refurbish existing water reticulation system. Refurbish 15 x existing waterborne toilets, 3 x urinals & 6 x basins. Refurbish existing septic tank reticulation. Add 1 water drinking fountains.	23-Apr-20
14. Bongumkhwanazi Primary School	Demolition of 2 pit toilets. Provision of 1 x 5000l water tank, including water reticulation and support structure. Add new borehole. Refurbish 10 x existing waterborne toilets, 2 x urinals, 6 x basins. Add 1 x urinal. Add new septic tank system. Add 1 water drinking fountain.	24-Apr-20
15. JJ Matsane Primary School	Construction of 15 enviroloo toilets, 9 wash hand basins, 5 urinals, 1 x 5000l water tank with 4.5m elevated steel stand and steel palisade fence, equipping of new borehole and pump, 2 x drinking fountains with 4 taps each, construction of french drains and demolition of 14 pit toilets.	30-Apr-20
16. Lebadishang Primary School	Construction of 20 enviroloo toilets, 14 wash hand basins, 5 urinals, 2 x 5000l water tank with elevated 4.5m steel stand, equipping a new borehole and pump, 2 x drinking fountains with 4 taps each, construction of french drain and demolition of 16 pit toilets.	30-Apr-20
17. Mokgawane Primary School	Construction of 16 enviroloo toilets, 9 wash hand basins, 4 urinals, 2 x 5000l water tank with 4.5m elevated steel stand and steel palisade fence, provision of new borehole and pump, refurbishment of 4 x staff enviro-loo toilets converted to waterborne, 3 x drinking fountains with 4 taps each, construction of septic tank and french drains and demolition of 16 pit toilets.	30-Apr-20
18. Lambalati Secondary School	Renovations of 18 waterborne toilets, 7 wash hand basins, 2 urinals, construction of 8 enviro-loo toilets, equipping 1 borehole, 4 x 5000l water tank with 4,5m elevated steel stand and steel palisade fence, refurbishment of septic tank, 4 x drinking fountains with 4 taps each and demolition of 10 pit toilets.	01-May-20
19. Pitas Primary School	Construction of 15 enviroloo toilets, 9 wash hand basins, 5 urinals, 1 x 5000l water tank with 4.5m elevated steel stand and steel palisade fence, equipping of new borehole and pump, 2 x drinking fountains with 4 taps each, construction of french drains and demolition of 12 pit toilets.	02-May-20
20. Songeni Primary School	Construction of 21 enviroloo toilets, 21 wash hand basins, 8 urinals, renovation of 8 x enviro-loo toilets, 4 x 5000l water tank with elevated 4.5m steel stand and steel palisade fence, provision of new borehole and pump, 4 x drinking fountains with 4 taps each, construction of french drains and demolition of 16 pit toilets.	02-May-20
21. Xilongana Primary School	Renovations of 24 waterborne toilets, equipping a borehole, 3 x 5000l water tank with elevated 4.5m steel stand and steel palisade fence, construction of septic tank and french drains, 2 x drinking fountains with 4 taps each and demolition of 12 pit toilets.	02-May-20
22. Khokhovela Higher Primary School	Demolition of existing pit toilets and construction of 9 enviroloo toilet seats, 4 urinals, 1 x 5000l water storage tanks, 1 x tank stands, 2x drinking fountains, borehole equipping, water reticulation and electricity.	03-May-20
23. Sibukosetfu Secondary School	Upgrades and additions.	07-May-20
24. Mbuzini Primary School	Construction of 18 enviro-loo toilets, with 2 x steel stand tanks, 2 x drinking fountains with 4 taps each and 15 waterborne toilets that cannot operate as there is not water connection. Equipping a Borehole and Demolition of 23 pit toilets.	13-May-20
25. Itsoseng Primary School	Construction of 13 waterborne toilet, demolition of existing pit toilets; equipping of borehole, installation of water pump, supply 2 x jojo tanks with steel tank stands.	13-May-20
26. Matshafeni Primary School	Construction of 29 Enviroloo toilets seats, 8 urinals, 21 wash hand basins. Demolition of 11 pit toilets, Equip borehole and install water tanks. Refurbish the existing borehole.	16-May-20
27. Mpoko Maloka Combined School	Construct 12 enviro-loo toilet, new drinking fountains. Upgrading of existing borehole, demolition of 16 pit toilets. Installation of a borehole and 2 x 5 000l water tanks including two steel tank stand. Construction of two new septic tanks and french drain. Installation of a palisade fence. Construction of apron slab and plinth.	25-May-20
28. Madiba high School	Construction of 8 enviro-loo toilets. Refurbish of the existing borehole with 3 x steel tank stands with 3 x 5000l jojo tanks and palisade around stands. Install palisade fence around the existing tank stands. Renovations of 8 existing enviro-loo toilets.	27-May-20
29. Schoemandal Combined School	Renovation to 8 classroom block, construction of 33 enviro-loo toilets, 3 grade r centre, borehole and upgrade of water supply.	31-May-20
30. Mthayiza Primary School	Demolition of 16 toilets, construction of 29 new enviroloo toilets, including 2 disabled toilets, 8 urinary and 21 basins.	05-Jun-20

Project Name	Scope of Work	Targeted Completion Date
31. Mthunzi Primary School	Demolition of 12 pit toilets and 14 waterborne toilets, construction of 29 new enviroloo toilets including 2 disabled toilets, 8 urinary and 21 basins.	05-Jun-20
32. Mtimba Primary School	Demolition of 23 pit toilets. Construction of 28 enviro-loo, toilets, including 2 disabled toilets, 8 urinary and 21 basins.	05-Jun-20
33. Takheleni Primary School	Demolition of 8 pit toilets and 11 waterborne toilets, construction of 29 new enviroloo toilets including 2 disabled toilets, 8 urinary and 21 basins.	05-Jun-20
34. Thembeke Secondary School	Renovations to 20 classrooms, library, computer, home economics, tuckshop, science lab, and music centre, 13 waterborne toilets and install paving and storm water management system.	05-Jun-20
35. Thandulwazi Primary School	Demolition of 10 waterborne toilets, construction of 18 new waterborne toilets including 1 disabled, 6 urinary and 18 basins.	05-Jun-20
36. Vutselani Primary School	Demolition of 16 pit toilets, construction of 25 new enviroloo toilets including 2 disabled toilets, 6 urinary and 18 basins.	05-Jun-20
37. Funjwa Primary School	Construction of enviroloo WC x 21, urinals x 4, basins x 16 with new fully equipped steel tank stands with 3 x 5000litre jojo tanks, 2 fountains. Demolition of 12 existing pit toilets.	03-Jul-20
38. Ifaleftu Primary School	Construction of waterborne WC x 15, urinals x 4, basins x 16 with new fully equipped steel tank stands with 4 x 5000litre jojo tanks, 4 fountains. Demolition of existing 18 pit toilets.	04-Jul-20
39. Klipspringer Primary School	Demolition of existing buildings and relocation of temporary mobile structure. Alterations. Construction of 4 single classrooms, 6 double storey classrooms, 10 waterborne toilets and electricity.	06-Jul-20
40. Mkhondo Boarding School	28 classrooms, admin block, library, computer laboratory, science laboratory, 8 ablution blocks, dining/ multi/ purpose hall, 8 dormitories, 3 grade r accommodation, guard house, rails , ramps, parking, paving, fence, water supply , electricity, sewerage and storm water.	09-Jul-20
41. Phakani Primary School	Demolition of 22 pit toilets. Construction of 29 enviro-loo WC, 8 urinals. Provision of 2x 10 000l & 1x 5000l water tanks, including water reticulation and support structure required. Construction of a french drain. Refurbish existing borehole, existing water reticulation and existing 1x 10000l & 1x 5000l water tanks. Add 6 water drinking fountains.	10-Jul-20
42. Siyabonga Secondary School	Demolition of 41 pit toilets. Construction of 20 enviro-loo WC, 6 urinals. Provision of 3 x 5000l water tanks, including water reticulation and support structure required. Construction of a french drain. Construction of borehole, refurbish existing water tanks and reticulation system. Refurbish 2 x existing waterborne toilets 2 x urinals & 2 x basins. Refurbish existing septic tank reticulation and add 1 water drinking fountain.	20-Jul-20
43. Engelsedraai Primary School	Demolition of 10 pit toilets. Construction of 11 enviro-loo WC, 3 urinals & 7 basins. Provision of 1 x 5000l water tanks, including water reticulation and support structure required. Construction of a french drain. • refurbish existing borehole and existing water reticulation system. Refurbish 6 x existing waterborne toilets 2 x urinals & 4 x basins. Refurbish existing septic tank reticulation and add 1 water drinking fountain.	27-Jul-20
44. Msholozil/ Boschrand Primary School	Phase 2: construction of 24 classrooms, administration block, library, computer centre, 2 x grade R, kitchen, 30 toilets, 15 urinals, guardhouse, electricity, water.	13-Aug-20
45. Inkaba Primary School (Farm School)	Demolition of existing pit toilets and construction of 9 enviroloo toilet seats, 4 urinals, 1 x 5000l water storage tanks, 1 x tank stands, 2x drinking fountains, borehole equipping, water reticulation and electricity.	15-Sep-20
46. Thwasani Primary School	Construction of 16 enviro-loo toilets with new fully equipped borehole and 2 x steel tanks, with 2x 5000l jojo tank 8 WC girl, 4 WC boys, 4 urinals, 2 WC female staff, 1 WC male staff, 1 urinal and 1x WC disabled (WC x 16, urinals x 4, basins x 11) 2 fountains, demolition of 2 pit toilets for boys, 2 pit toilets for girls, 2 pit toilets for male educators & 2 pit toilets for female	15-Sep-20
47. Kwashuku Secondary School	Demolish existing 17 pit toilets, renovation of 8 existing toilets, construction of 14 new toilets, 17 basins, 8 urinals, and supply. Provide 4 x 5000l jojo tanks, rehabilitate borehole. Upgrade water services, and drinking fountains. Upgrade existing sewer system, new septic tanks , french drains	30-Sep-20
48. Madzanga Primary School	Construction of 15 enviroloo toilet block with 1 x 5000l steel standing tanks, equipping a borehole and demolition of 18 pit toilets.	30-Sep-20
49. Masana Secondary School	Additions of 05 classrooms.	30-Sep-20
50. Hluzingqondo Secondary School	Demolish 8 existing pit toilets, refurbish 2 existing waterborne toilets. Construct 14 enviro-loo toilet seats with 5 urinals, 12 x wash basins. Equipping of borehole and installation of 4x 5000l water tanks.	30-Sep-20
51. Orhovelani Primary School	Demolition of existing 06 pit toilets, construction of 16 enviroloo.	30-Sep-20
52. Redhill Primary School	Demolition of existing pit toilets and construction of 20 enviroloo toilet seats, 5 urinals, 1 x 5000l water storage tanks, 1 x tank stands, 2 x drinking fountains, borehole equipping, water reticulation and electricity.	30-Sep-20

Project Name	Scope of Work	Targeted Completion Date
53. Siphumelele Secondary School	Demolition of existing pit toilets and construction of 20 enviroloo toilet seats, 5 urinals, 2 x 5000l water storage tanks, 2 x tank stands, 2 x drinking fountains, borehole equipping, water reticulation and electricity.	30-Sep-20
54. Sindawonye Senior Phase School	Construction of 10 enviro-loo toilet seats, 5 urinals. Demolition of 5 existing pit toilets; refurbishment of waterborne toilets; refurbishment of existing septic tank. Upgrading of existing borehole and provide 2 x 5 000l elevated tanks.	30-Sep-20
55. Thwahlele Combined School	Demolition of existing toilets. Construction of 25 enviroloo toilets, upgrade existing borehole, provide 4 x 5000l tank and drinking fountains. Sewer soakaway, waste pipes.	30-Sep-20
56. Torbanite Primary School	Construction of 9 enviro-loo toilets, provide 1 x 5000l jojo tanks on brick tank stand, drinking fountains, water distribution (construction of clearvu boundary fence omitted from scope).	30-Sep-20
57. Zending-post Combined School	Demolition of 36 existing pit toilets. Construction of 29 new enviroloo toilets, 21 basins, 8 urinals. Provide 4 x 5000liter jojo tanks fenced around including drinking fountains, rehabilitate borehole. Drain existing septic tank, new soakaway, sewer pipes, and fittings.	30-Sep-20
58. New Ermelo Primary School	Phase 1, 2019-20: planning design and provision of bulk services (fencing, water, sanitation and electrical installation). Phase 2, 2020/21: construction of 32 classrooms, 2 x grade R centre, administration block, library, computer centre, ramps & rail, kitchen, 3 sports grounds and car park.	30-Sep-20
59. Bashele Primary School	Demolition of existing 25 ablution units, construction of 25 new ablution units, provision of water tanks and upgrading of water and sewer reticulation system.	30-Sep-20
60. Bee Maseko Secondary School	Demolition of existing pit toilets and construction of 18 enviroloo toilet seats, 7 urinals, 2 x 5000l water storage tanks, 2 x tank stands, 2 x drinking fountains, borehole equipping, water reticulation and electricity.	30-Sep-20
61. Berbice Primary School	Demolition of 11 existing pit toilets. Construction of 11 enviroloo toilets, 5 urinals and 11 basins, rehabilitate existing borehole. Provide 1x water tank on steel tank stand with fence around, including drinking fountains and water distribution from borehole to tank and from tank to site. Empty existing septic tank and new soakaway. New school electrical grid installation, school connection, distribution. Installation to classrooms and admin and grade R.	30-Sep-20
62. Evulingqondo Primary School	Demolition of existing 4 pit toilets. Construction of 15 enviroloo toilets, 14 basins, 5 urinals, equip new borehole. New water lines from borehole to tanks and site distribution. Provide 2 x 5000litres tank and drinking fountains. New soakaway. New sewer line from basins, urinals.	30-Sep-20
63. Chief Funwako Secondary School	Construction of 22 enviro-loo toilet seats 8 urinals, 17 wash hand basins. Refurbish the existing 2 waterborne toilets. Demolition of 12 pit toilets. Equip a borehole and install water tanks, refurbish the existing borehole.	30-Sep-20
64. Chief KJ Malaza Primary School	Demolition of 10 pit toilets. Construction of 15 enviro-loo WC, 5 urinals & 11 basins. Construction of a french drain. Refurbish existing borehole and existing water reticulation system. Add 1 water drinking fountain.	30-Sep-20
65. Derby Primary School	Provision of clear vu fence to secure the site. Demolition of the existing structures on site. Construction of 29 enviroloo toilets. Provision of water borehole, pressure pump, 2 x drinking fountains, 2 x 5000l of jojo tanks on steel stands and palisade fence around tanks.	30-Sep-20
66. Ebuhleni Primary School	Demolition of 4 pit toilets. Construction of 5 enviro-loo WC, 6 basins & 3 water borne urinals to existing boys' ablution. Provision of 2 x 5000l water tank, including water reticulation and support structure. Construction of a french drain. Construct a borehole. Refurbish existing water reticulation system. Refurbish 15 x existing waterborne toilets, 2 x urinals & 8 x basins. Refurbish existing septic tank reticulation. Add 1 water drinking fountains.	30-Sep-20
67. Glory Hill Primary School	Construction of waterborne WC x 14, urinals x 4, basins x 15 with new fully equipped steel tank stand with 1 x 5000litre jojo tank, 4 fountains. Renovation of existing 15 waterborne toilets.	30-Sep-20
68. Hloaia Primary School	Construction of enviroloo WC x 13, basins x 10 with new fully equipped steel tank stands with 2 x 5000litre jojo tank, 2 fountains. Demolition of 10 pit toilets.	30-Sep-20
69. Hokisa Primary School	Construction of enviroloo WC x 20, urinals x 4, basins x 16 with new fully equipped steel tank stands with 3 x 5000litre jojo tanks. Demolition of existing 14 pit toilets.	30-Sep-20
70. Humulani Primary School	Construction of enviroloo WC x 9, basins x 7 with new fully equipped steel tank stands with 2 x 5000litre jojo tanks, 2 fountains. Renovation of existing 16 enviroloo toilets.	30-Sep-20
71. Tiphembeleni Primary School	Renovations to 2 x 8 classroom blocks, admin, computer and 2 x 7 waterborne toilets.	30-Sep-20
72. Tonteldoos Secondary School	Demolition of 14 pit toilets, construction of 12 new enviroloo toilets including 1 disabled toilet, 4 urinary and 8 basins.	30-Sep-20
73. Kufakwezwe Primary School	Construction of 12 new classrooms, admin, computer centre, laboratory, kitchen, guardhouse, fence, water, electricity, car park, ramps and rails.	14-Oct-20

Project Name	Scope of Work	Targeted Completion Date
74. Yinhle Lentfo Primary School	Construction of 24 classrooms, administration block, library, computer centre, 2 x grade R, kitchen, 30 toilets, 15 urinals, guardhouse, electricity, water.	15-Nov-20
75. Magogeni Primary School	Phase 2: construction of 13 classrooms, administration building. Removal/ relocation of 6 mobile classrooms.	15-Nov-20
76. Mpsi Primary School	Demolition of existing unsafe structures. Construction of 24 new classrooms, 04 grade R centres, admin block, computer centre, library, 25 enviro-loo toilets, guard house, fence, water, electricity, ramps and rails and car parks.	23-Nov-20
77. New Doornkop School (Phase 2)	Construction of 24 classrooms, administration block, library, computer centre, 2 x grade R, kitchen, electricity and water.	20-Jan-21
<b>Department of Health</b>		
1. KaMdladla Clinic	Rehabilitation, renovations and refurbishment.	08-Jun-20
2. Witbank Hospital	Refurbishment - laundry (including temporary laundry), mental ward, kitchen and allied services.	30-Jun-20
3. Rob Ferreira Hospital (Phase 2A)	Repairs and upgrades to electrical installations, mechanical installations, fire installations and related building works. Provision and installation of scaffolding and mobile cranes.	27-Sep-20
4. Rob Ferreira Hospital (Phase 2B)	Alterations to builders work, wet works, duct covers and decking, balustrades, structural steel and paintwork, as well as plumbing and drainage to the existing nurses' accommodation.	27-Sep-20
5. Bethal Hospital	Upgrading and alteration to include task 1: demolition of ward 3, 5, 6, pharmacy, filling station, residence on adjoining site, garden buildings, medical class, including site works etc. New 2 x hostels, doctor's accommodation, alteration to laundry. Task 2: demolition of nursing training centre, mortuary, stores, ems, nurses home, doctor's flats and accommodation, pre-school, lecture room, mobile school, asset store and wellness clinic. Construction of new wards, kitchen, mortuary, gas bank, laboratory, high care, theatre, casualty, x-ray, dental, OPD, waste collection, guardhouses and site related works. Task 3: demolition of ward 1, theatre, kitchen, human resources, admin, ward 2, x-ray, construction of new admin, stores, allied health and site related works.	30-Oct-20
6. Rob Ferreira Hospital (Phase 2C)	Repairs, renovations and rehabilitation of all carpentry, joinery, ceilings, ironmongery, metalwork, aluminium doors, windows and shopfronts, tiling, paintwork to the existing nurses accommodation.	27-Sep-20
7. Rob Ferreira Hospital (Oncology Wards)	Upgrading of allied building to oncology ward: planning and alterations.	30-Sep-20
8. Middleburg District Hospital	Planning and construction of a new district hospital (design and build).	23-Oct-20
9. New Mapulaneng Hospital (Phase 3 A)	Main works (OPD, others).	25-Jun-21
10. Mammethlake Hospital 11. (Phase 3)	Alterations and additions to existing hospital.	29-Apr-22
<b>Social Development</b>		
1. Mashishing branch Office	Provision of mobile Office, fencing, drilling of a borehole and services	30-Apr-20
2. Kriel branch Office	Township establishment (rezoning) and provision of mobile Offices, Palisade fence and services.	30-Apr-20
3. Driefontein branch Office	Township establishment (rezoning) and provision of mobile Offices, Palisade fence and services.	30-Apr-20
4. Embalenhle Branch Office	Construction of Branch Office	21-May-20
<b>Transport infrastructure</b>		
1. Road D3930 from Acornhoek	Rehabilitation of road	08-May-20
2. Rural Access Road D281 Volksrust	Upgrading of a rural access road	15-May-20
3. D2975 from P258/1 Daantjie	Rehabilitation of road	31-May-20
4. Coal Haul Road P141/1	Rehabilitation of coal haul road	15-Jul-20

Project Name	Scope of Work	Targeted Completion Date
5. Road D2950 from R571 past Mananga	Rehabilitation of road	03-Sep-20
6. Road D4407 & D4409 and a section of D4416 Hluvukani	Upgrading of road	04-Nov-20
7. Road P29/1 from D2669 and D2829	Rehabilitation of coal haul road	14-Nov-20
8. Road D286 from N2 to Klipwal	Light rehabilitation of road	02-Dec-20
9. Road D3960 Ga Motibidi to Rainbow	Upgrading of road	14-Dec-20
10. Glenmore footbridge	Construction of footbridge	31-Jul-20



**Plans to close down or down-grade any current facilities**

There were no plans to close down or down-grade any facilities. Noticeable though, repairs and maintenance work was done at Piet Koornhof Building after it was closed down by the Department of Labour. A section of the building is ready for occupation pending final engagements with the Department of Labour.

**Progress made on the maintenance of infrastructure**

The main activities carried out for infrastructure maintenance included routine and preventative works for both building and transport infrastructure – see pages 40 to 61. To implement strategic asset management principles, the Department leveraged on the results from the condition assessment on state-owned buildings and Road Asset Management System (RAMS). These maintenance needs were funded through own-revenue (R176 million) and supplementary funding (R1, 6 billion) from the PRMG. However, the baseline for infrastructure maintenance was inadequate to achieve the prescribed standards for asset management or make positive impact on the existing maintenance backlog.

**Developments relating to the above that are expected to impact on the Department’s current expenditure**

As set out in the Government Immovable Assets Management Act (GIAMA), the DPWRT is mandated to be the custodian and portfolio manager of Government’s immovable assets. Moreover, the Department is a custodian of the provincial road network thus placing the DPWRT at the centre of the efforts to address aging public infrastructure. In 2019/20, the DPWRT was given a self-funding approval through the budget adjustment to re-allocate R15 million saving on Compensation of Employees to maintenance of the Riverside Government Complex (RGC).

These funds were used to do the following works:

- Procurement of 8 new elevators;
- Decking for building 2, 3, 4, 5, 6, 7 and 8;
- Water proofing of roofs at building 2, 3, 4 and 8; and
- Patching of cracks in building 2, 3 and 4.

**Changes in the Asset Holdings**

The asset holdings of the Department have changed over the 2019/20 financial as follows (R’000):

Opening Balance	R 597,319
Adjustments	R 0
Disposals	(R 11,134)
Additions	R 106,873
<b>Total</b>	<b>R 693,058</b>

Of the R693, 058 million, the Department spent R106, 873 million to acquire the following movable additional assets (R’000):

Transport Assets	R 87,251
Computer Equipment	R 1,682
Furniture & Office Equipment	R 1,405
Other machinery & Equipment	R 16,535
<b>Total</b>	<b>R 106,873</b>

**Disposal of assets**

The Department disposed movable assets amounting to R11, 134 million during the period under review. Three (3) auctions (R10, 9 million) were held during the financial year and a further assets worth R225 thousand were disposed:

Region	Month	Amount (R ‘000)
Ehlanzeni	October 2019	5, 907
Gert Sibande	December 2019	2, 285
Bohlabela	December 2019	2, 517
<b>Total</b>		<b>10,909</b>

**Material losses**

Material losses to the value of R434 thousand were recorded for the 2019/20 financial year.

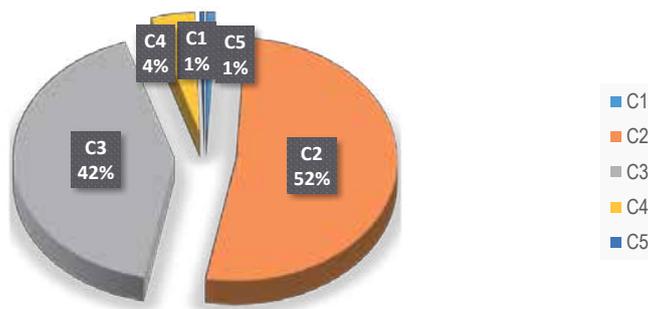
Measures taken to ensure that the Department’s asset register remained up-to-date during the period under review. The asset base of the Department is recorded in its Asset Register. Measures taken to update the register include bar coding, physical verification and reconciliation of all assets according to the Asset Management Policy. Other controls include performance asset inspections on buildings are undertaken on a monthly basis. Planned inspections are undertaken on provincially owned property. User Departments are also required to inspect and report on the buildings under their control in their UAMPs.

**The current state of the capital assets, for example what percentage is in good, fair or bad condition is as follows:**

**State accommodation**

The pie chart below provides a breakdown of the condition rating of state accommodation as determined by user departments in the 2020/21 UAMPs and CAMP. This rating is utilized to give a brief indication of the physical condition of the asset (It should be noted that this is not a technical condition assessment but a user perception). According to the chart, the average condition of the buildings utilised by the Province has deteriorated from C3 (fair) to C2 (poor) status. This means that 52% percent of buildings requires rehabilitation and 42% requires repairs or renovations. Below is the percentage of condition rating per category:

User Condition Rating



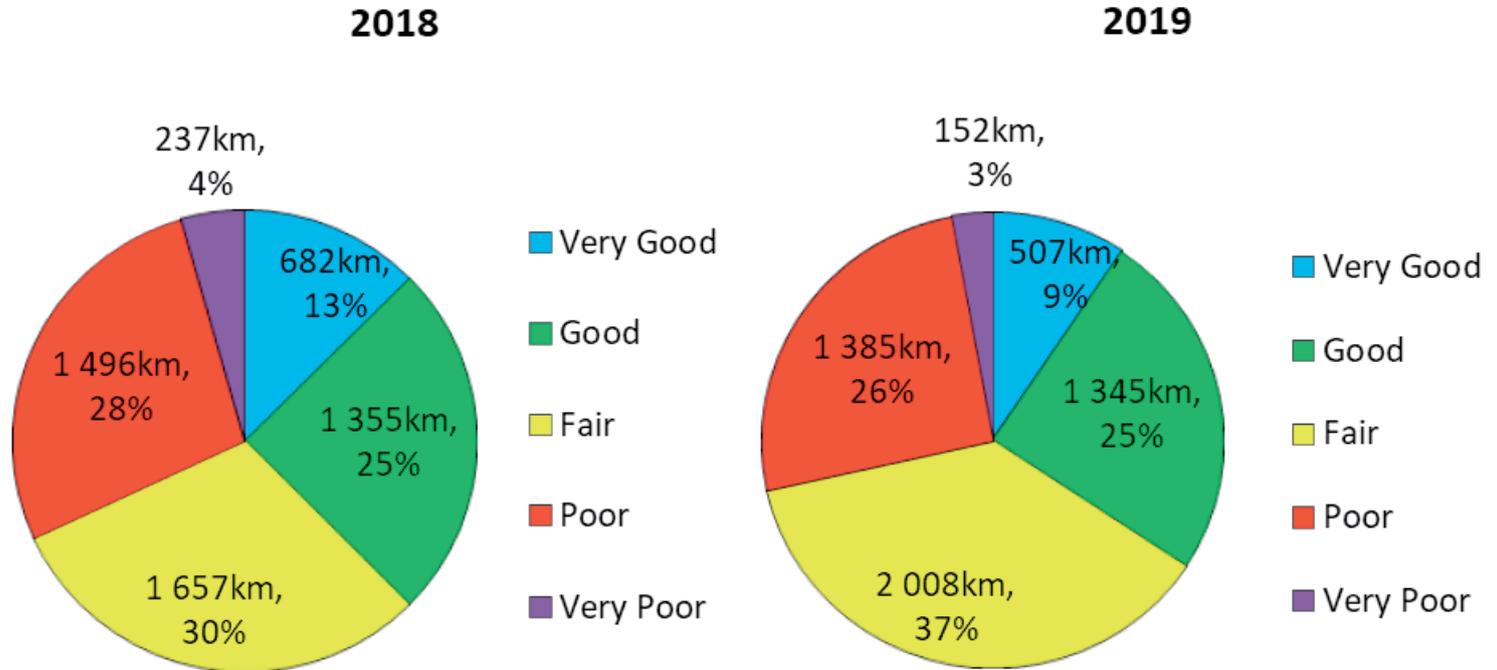
- C1 (1%) - these assets have failed; are not operational and are unfit for occupancy. Risk Index: Accommodation is unusable, immediate high risk to security, health and safety or property. Significant cost impact can be expected.
- C2 (52%) - these assets have deteriorated badly, with some structural problems. General appearance is poor with eroded protective coatings; elements are broken, services are interrupted; significant number of major defects exists. Risk Index: Many disruptions to service capability, some risk to health and safety or property. High cost implication.
- C3 (42%) - these assets are in average condition, deteriorated surfaces require attention; services are functional but require attention, backlog maintenance work exists. Risk Index: Frequent inconvenience to operations. Some risk to health and safety or property. Medium cost implications

- C4 (4%) - these assets exhibit superficial wear and tear, with minor defects and minor signs of deterioration to surface finishes.
- C5 (1%) – these assets have no apparent defects. Appearance is as new. Risk Index: No effect on service capability. No risk.

very good condition have decreased from 13% to 9% while the percentage in a good condition have remained at 25%. A substantial portion of the road network (37%) operates currently within the fair condition category, placing a huge demand on the reseal need to prevent further deterioration and subsequent expensive future rehabilitation costs. The proportion of provincial paved roads in the poor condition category has decreased by 2% to 26%. Lastly, there is now 3% of the provincial paved roads in a very poor condition.

**Provincial paved road network**

The total length of the provincial paved road network is 5 474 km. In comparison to 2018, the percentage of kilometres in a



Visual Condition Index distribution for provincial paved roads for 2018 and 2019

Other assets

Name	Good	Fair	Poor
Computers	30%	50%	20%
Furniture	20%	40%	40%
Vehicles	20%	40%	40%
Other Machinery and Equipment	30%	40%	30%

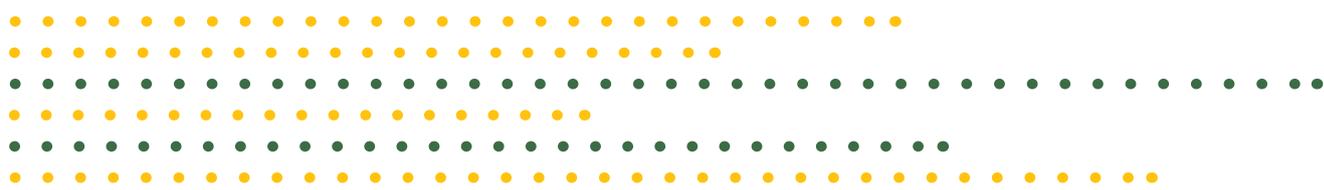




**PART**



**GOVERNANCE**



## 1. INTRODUCTION

DPWRT has developed a number of internal controls (e.g. policies, standard operating procedures, frameworks, etc.) to guide its everyday business practices. This is to ensure objectives are achieved, risks and control structures are managed, and accountabilities and obligations are discharged in accordance with prescripts. This robust control

arrangements within the Department provide assurance that public money and resources are used properly and efficiently. Over and above this, a number of internal accountability forums and committees are in place to ensure good governance and transparency. These forums and committees meet on a weekly and monthly basis to set strategic direction, monitor, evaluate and report on the following key performance areas:



## 2. RISK MANAGEMENT

DPWRT's Risk Management Framework outlines the risk management processes and practices that guide risk management within the Department and aligns it closely with governance and accountability structures. This is supported by the Risk Management Strategy and Risk Management Policy and all these promotes development of a culture where risk management is embedded into our business processes. The risk management approach provides the structure for designing, implementing, monitoring, reviewing and continually improving risk management practices across the Department.

The Accounting Officer has appointed a Risk Management Committee and this is chaired by an external person. The responsibilities of this committee is to monitor inherent and emerging risks as well as review risk management progress reports. However, the day-to-day management of risks remains the responsibility of senior and line managers of each sub-programme. The Accounting Officer through the Audit and Risk Committees, is ultimately accountable and responsible for the risk management process implemented within the organization.

## 3. FRAUD AND CORRUPTION

The Department has zero tolerance to fraud and corrupt conduct by either employees or those doing business with the state. This commitment is reflected through the organization integrity framework, which aims to deliver high performance, professional standards and public confidence. A Whistle Blowing Policy has been developed in order to provide procedures which an official can follow to report suspected fraud. More importantly, cases of fraud can also be reported to the fraud and corruption hotline, Public Protector, Presidential Hotline, Public Service Commission.

Furthermore, Fraud and Ethics awareness workshops are also conducted to inculcate a culture of ethical behaviour and encourage employees to report fraudulent activities. DPWRT's efforts are complemented by the Integrity Unit located in the Office of the Premier which coordinates provincial anti-corruption initiatives. A Fraud Prevention Plan (FPP) is also place and this is aimed at creating a culture which is intolerant to fraud; detecting, preventing and investigating fraud; and taking appropriate action against fraudsters. The plan is further focused on addressing the areas that have been identified as inherently susceptible to fraud in the Risk Register.

**4. MINIMISING CONFLICT OF INTEREST**

There are four committees within the Supply Chain section, Specification Committee, Evaluation Committee, Adjudication Committee and Finance Committee. In each committee sitting, all members present declare their interest on record and also sign the declaration of interest indicating whether they have interest or not. The disciplinary process followed where conflict has been identified is found in Resolution 1 of 2003 of the PSCBC (i.e. against employees at level 1 to 12) and Chapter 7 of the SMS Handbook. To minimise conflict of interest within Supply Chain, all practitioners are further required to sign the code of conduct for Supply Chain Management and they are required to disclose their financial interest in terms of Regulation 16(c) read together with Regulation 18(3) of the PSR, 2016.

**5. CODE OF CONDUCT**

The Department continues to enhance an ethical workplace culture through designing, developing and implementing relevant policies, processes and procedural systems to raise ethical awareness and prevent misconduct. All employees in the Department have an obligation to understand the contents of these documents. The employer also conducted awareness and refresher workshops in the previous financial year.

**6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES**

The Department continues to improve the management of health and safety of its employees and buildings. To this effect, specific training was coordinated on First Aid Level 1 and Health and Safety Management during 2018/19 financial year. As a result the number of Injury on Duty (IOD) cases reported decreased from 25 in 2017/18 to 14 in 2018/19.

**7. PORTFOLIO COMMITTEES**

Portfolio Committees have a mandate to oversee the performance of the Department and hold it accountable through various measures in terms of section 114(2) of the Constitution of the Republic of South Africa, 1996 read with rule 124(b) of the Rules and Orders of the Mpumalanga Provincial Legislature. As part of its oversight function, the Portfolio Committee on Public Works, Roads and Transport; Community Safety, Security and Liaison met the Department on several occasions during the year of reporting. The focus of these meetings was the Departmental plans, budget, annual report and quarterly performance. The Department also presented progress reports on implementation of previous resolutions. The information below outlines key matters raised by the Committee in 2018/19 and how the Department has addressed these matters.

**Portfolio Committee Meetings with DPWRT: 01 April 2018 - 31 March 2019**

Name of Report	Date
Budget Vote 8: 2018/19	17 May 2018
Budget Appropriation Bill, 2018	05 June 2018
Adjustment Appropriation Bill, 2018	20 November 2018
Annual Report: 2017/18	18 October 2018
Quarterly Performance Report: 1 <sup>st</sup> Quarter*	23 August 2018
Quarterly Performance Report: 2 <sup>nd</sup> Quarter*	15 November 2018
Quarterly Performance Report: 3 <sup>rd</sup> Quarter*	28 February 2019

\* These resolutions and responses are not included in detail below like other resolutions since they are a build up to the Annual Report.

**Budget Vote 8: 2018/19**

Resolutions	Progress by 31 March 2019
1. The department must ensure that all reports, supporting documents/ attachments submitted to the Committee are reviewed to ensure accuracy and completeness.	The Department notes the concern raised by the Committee and will endeavor to submit documents that are accurate and complete.
2. The MEC must ensure that there is stability on the administration of the department by appointing a permanent Head of Department.	It should be noted that the position of Head of Department is not vacant as the incumbent is acting as the Director General (DG) at the Office of the Premier.
3. The department must ensure that it assists client departments during their meetings with regard to ensuring that the client departments' projects are verified properly prior planning. In a case of infrastructure projects being cancelled/shifted, the department must ensure that the client department submit approval from the Premier's budget and finance committee and such should be furnished to the Committee.	<ul style="list-style-type: none"> <li>▪ The Department continuously engages with Client Departments through approved structures such as the Performance Operations Management Meetings (POMM) and Joint Operations Committee meetings, through which we ensure that projects are verified properly through prior planning.</li> <li>▪ Any changes from the approved plans will be sent to the Premier's Budget and Finance Committee for their support and approval.</li> <li>▪ The introduction of project readiness matrix and improved project pipeline between DPWRT and client departments in compliance with IDMS guidelines.</li> </ul>
4. The department should ensure that they provide enough support to the client departments during meetings to ensure that planning of projects are made properly to avoid delays and duplication of planned projects.	<ul style="list-style-type: none"> <li>▪ Monthly Performance Operations Management Meetings (POMM) are held with client departments to discuss project progress, expenditure, payments, challenges and measures to mitigate the challenges on projects.</li> <li>▪ Quarterly Joint Operations Committee meetings are held to review project progress.</li> </ul>

Resolutions	Progress by 31 March 2019
5. The department should fast track the implementation of Phase I and Phase II before the end of the 3 <sup>rd</sup> quarter to ensure that Phase III commences on the 4 <sup>th</sup> quarter as presented by the department in its planning. Quarterly reports on the implementation must be submitted to the Committee.	<ul style="list-style-type: none"> <li>▪ Both Phase I and II of the project have been awarded to contractors and the site has been handed over for construction activities.</li> <li>▪ The Department is in the process of finalising cession agreements with identified sub-contractors to finalise work on Phase I.</li> <li>▪ Progress on Phase II is 50% and sufficient platforms have now been made available to allow commencement of Phase III.</li> <li>▪ Phase III will be handed over to the contractor in January 2019.</li> <li>▪ Community disruptions remain a challenge, although the Department together with community leaders, have worked on a local content plan considered acceptable to all stakeholders.</li> <li>▪ Close monitoring of the project will ensure adherence to the said plan will ensure minimum stoppages on the projects going forward.</li> </ul>
6. The department must ensure that all planned building maintenance are completed in the 2018/19 Financial Year in order to reduce the backlog and improvement of the state building conditions.	<ul style="list-style-type: none"> <li>▪ All planned maintenance projects have commenced for the 2018/19 financial year.</li> <li>▪ The projects are planned for completion in the 4<sup>th</sup> quarter and will be strictly monitored throughout the financial year.</li> </ul>
Ongoing resolutions: 2017/18	
1. The department must budget to put tar on the road between Mgobodzi and Boschfontein to enable the Community to access Shongwe Hospital	<ul style="list-style-type: none"> <li>▪ The Department continues to maintain the road throughout the 2018/19 financial year.</li> <li>▪ The Department will further endeavour to prioritise the project in the next MTEF period.</li> </ul>
2. The department must implement and complete the 15km project on Merry Pebble Road in Bushbuckridge and submit a progress report to the Committee on quarterly basis.	The project is 100% completed. Attached Annexure A for the project profile.
3. The department must submit a report on the state of the Provincial Road Network inclusive of major surfaced and tarred roads.	Attached Annexure B for a report on the Provincial Road Network.
4. The department must submit the Maintenance plan and progress report to the Committee on the implementing Maintenance projects.	Attached Annexure C for the building maintenance projects that have commenced in the 2018/19 financial year. The projects are planned for completion in the 4 <sup>th</sup> quarter.

### Budget Appropriation Bill, 2018

Resolutions	Progress by 31 March 2019
1. The department must submit a report detailing how they plan to deal with the programmes and projects that will be affected by the deficit within the limited budget. The report must be submitted within 7 working days after adoption of this Committee report by the House.	<ul style="list-style-type: none"> <li>▪ The Department has increased the budget allocation for rates and taxes by R30 million in the 2017/18 financial year and by R13 million in the 2018/19 financial year, however this is still not sufficient due to the ever increasing rates and taxes bill.</li> <li>▪ The Department has delayed the start of some multi-year infrastructure projects to ensure that cash-flows are aligned to available budget.</li> <li>▪ The Department spent 99.2% of its appropriated budget in the 2017/18 financial year and had an available balance of R37,8 million at year end. Roll over request has been submitted to the Provincial Treasury.</li> </ul>
2. The Department must monitor its financial management strictly to minimize accruals and ensure that where accruals are incurred, they are committed and cash backed in order to avoid a negative impact on service delivery areas. In addition, the department must submit a plan on how the accruals must be resolved in the department. The plan must be submitted to the Committee within 7 days from the date of adoption of this Committee report by the House.	<ul style="list-style-type: none"> <li>▪ The Department continues to monitor its budget and expenditures trends;</li> <li>▪ The report on accruals was submitted to the Office of the Secretary of Legislature on the 8<sup>th</sup> of June 2017.</li> <li>▪ The accruals have been reduced from R 79 million in the 2016/17 financial year to R21 million in the 2017/18 financial year.</li> </ul>
3. The department must improve its financial management and spend within the allocated budget.	<p>The Department endeavours to improve its financial management through the following:</p> <ul style="list-style-type: none"> <li>▪ Alignment of cash flow projections to the Operational Plan;</li> <li>▪ Monitoring of procurement plans for acquisition of goods and services, including infrastructure procurement;</li> <li>▪ In-Year monitoring of expenditures trends;</li> <li>▪ Intensification of cost curtailment measures.; and</li> <li>▪ Reduction on the use of external consultancy services especially on designs.</li> </ul>

Resolutions	Progress by 31 March 2019
4. The department must improve its financial management and spend within the allocated budget.	<p>The Department endeavors to improve its financial management through the following:</p> <ul style="list-style-type: none"> <li>▪ Alignment of cash flow projections to the Operational Plan;</li> <li>▪ Monitoring of procurement plans for acquisition of goods and services, including infrastructure procurement;</li> <li>▪ In-Year monitoring of expenditures trends;</li> <li>▪ Intensification of cost curtailment measures.; and</li> <li>▪ Revision for scope of work for projects.</li> </ul>
5. The Head of Department of Public Works, Roads and Transport; Provincial Treasury and Cooperative Governance must address the issue of rates and taxes that are increased above the CPI by municipalities. The increase of rates and taxes must be regulated.	<ul style="list-style-type: none"> <li>▪ The Department is engaging with Municipalities about the new General Valuation roll and Annual Tariff adjustments.</li> <li>▪ These two processes are open for Public Participation Commentary.</li> </ul>
6. The Department must negotiate with municipalities and make payment arrangements to settle property rates and taxes debts from previous financial year including arrear debts amounting to R 114,758,184.54	<ul style="list-style-type: none"> <li>▪ The Department is negotiating with Municipalities on affordable repayment amounts due to the stringent budget.</li> <li>▪ The Department verifies the accounts for municipal rates and taxes before processing payments.</li> <li>▪ The Department has further increased the budget allocation for rates and taxes by R13, million in the 2018/19 financial year. However, this is still not sufficient.</li> </ul>
Cross-Cutting	
1. The moratorium should not negatively affect service delivery	<ul style="list-style-type: none"> <li>▪ The Department has conducted internal rationalisation on the senior management level to balance the gaps on vacant posts however, there is a big gap created by the non-filling of vacated technical posts such as artisans and boiler operators in the Department.</li> <li>▪ The Department has finalized an exercise of identifying critical technical posts with the aim to get approval from EXCO to fill them.</li> </ul>
2. Departments and public entities must strengthen their internal financial systems and controls to ensure proper cash management controls.	<ul style="list-style-type: none"> <li>▪ The Department is spending its budget within the allocated cash flow.</li> <li>▪ The Department further performs weekly monitoring of its cash flow in line with available funds.</li> </ul>
3. Departments are cautioned to monitor their financial management strictly to minimize accruals; furthermore, to ensure that accruals are committed and cash backed. The committee does not condone accruals but condemn accruals.	<ul style="list-style-type: none"> <li>▪ The Department has only implemented targets/ projects that have been planned and budgeted for.</li> <li>▪ New unfunded mandates has been duly reported to Provincial Treasury and the Budget and Finance Committee.</li> <li>▪ Implementation of the cost curtailment measures was intensified to raise more savings to absorb the accruals.</li> <li>▪ Expenditure trends are monitored on a weekly basis.</li> </ul>
4. Departments and public entities must ensure proper management and implementation of cost curtailment measures; and ensure that cost curtailment measures will not impact negatively on service delivery.	<ul style="list-style-type: none"> <li>▪ The Department has implemented cost curtailment measures and necessary care has been taken to avoid disruption of service delivery when these measures are implemented.</li> <li>▪ Circulars on cost curtailment measures has been circulated to all staff members in the Department.</li> <li>▪ The Department also participate in contracts procured by National Treasury i.e. RT-15 on telecommunication with a view to realise savings.</li> </ul>
5. Departments and public entities must improve its financial management stay within their budget allocations for the 2017/18 financial year and not exceed the allocated budget.	<ul style="list-style-type: none"> <li>▪ The Department continues to monitor its budget and expenditure through the In-Year-Monitoring- (IYM) and Infrastructure Reporting Model (IRM) reports.</li> <li>▪ Departmental performance reports are also compiled on a monthly and quarterly basis to ensure that spending is in line with the approved APP. The Department only implement targets/ projects that have been planned and budgeted for.</li> <li>▪ New unfunded mandates are duly reported to Provincial Treasury and the Budget and Finance Committee.</li> <li>▪ Implementation of the cost curtailment measures has been intensified to raise more savings.</li> <li>▪ Expenditure trends are monitored on a weekly basis.</li> </ul>



## Adjustment Appropriation Bill, [B4-2018]

Resolutions	Progress by 31 March 2019
<p>1. The department must negotiate with the municipalities and make payment arrangements to settle property rates and taxes debts from previous financial years amounting to R 72 446 000.00</p>	<ul style="list-style-type: none"> <li>▪ The Department is still negotiating with Municipalities on an affordable repayment amounts due to the stringent budget.</li> <li>▪ The Department has submitted these as a budget pressure during the 2018/19 financial year, however, no funding was received during the budget adjustment period.</li> <li>▪ The Department has spent R210 million against the allocated budget of R183 million by the end of 2018/19 financial year.</li> </ul>
<p>2. The department must submit a report to the Committee on the progress that have been made on the construction of the Parliamentary Village. The report must also reflect the budget that has been spent on the project.</p>	<ul style="list-style-type: none"> <li>▪ The Department has spent R91 million (97%) of the allocated budget of R 94 million for the 2018/19 financial year.</li> <li>▪ Attached Annexure A for the progress report on the Parliamentary Village.</li> </ul>

## Annual Report: 2017/18

Resolutions	Progress by 31 March 2018
<p>1. A plan to move from the current audit outcome to a clean audit must be developed and implemented by the Department. Furthermore, all the matters relating to the non-compliance with legislation as identified by the AGSA must be addressed and mitigated through an audit plan. The implementation thereof should be monitored and reported on a regular basis and the Audit Action Plan must be submitted to the Committee.</p>	<ul style="list-style-type: none"> <li>▪ The Department endeavors to achieve a clean audit for the 2018/19 financial year by monitoring progress on previous audit outcomes on a monthly basis through Top Management Meetings, Budget and Programme Managers Forums, Risk Management and Audit Committee.</li> <li>▪ An Audit Action Plan was developed to mitigate findings raised in the 2017/18 financial year. Attached progress report as Annexure A.</li> <li>▪ The Department has also developed an Internal Audit Action plan on all findings raised by Internal Audit. Attached progress report as Annexure B.</li> </ul>
<p>2. The targets must be implemented as planned and implementation monitoring systems must be tightened for each programme in order to avoid deviations of performance targets.</p>	<ul style="list-style-type: none"> <li>▪ The Department monitors progress made by Programmes on a monthly basis.</li> <li>▪ It should however be noted that Department's APP contains some targets that are dependent on client departments, other spheres of government and external factors i.e. building infrastructure, contractor performance, creation of EPWP work opportunities, etc.</li> <li>▪ The Department will strive to improve on its target setting before finalization of the APP: 2019/20.</li> </ul>
<p>3. The department must continue to ensure that budget is spent as planned and for the purpose its allocated for. Proper financial systems must be put in place, as well as be implemented and monitored accordingly.</p>	<ul style="list-style-type: none"> <li>▪ The Department's expenditure is monitored on a monthly basis through the following structures: Top Management Meetings and the Budget and Programme Managers Forums.</li> <li>▪ The Department's allocated budget is linked to the annual performance plan, however challenges are being experienced during implementation that results in fiscal constraints. E.g. urgent demand for paved roads, transport services and pressure from municipalities on rates and taxes.</li> </ul>
<p>4. The department must find ways that sufficient budget is allocated to programmes and that the budget is spent for what is meant in order to avoid negatively affecting the implementation of targets and programmes due to improper planning and budgeting.</p>	<ul style="list-style-type: none"> <li>▪ The Department does prepare its plans in line with the available financial resources as allocated by Treasury.</li> <li>▪ However, challenges of budget pressures are being experienced due to external demand for urgent implementation of projects and programmes without funding.</li> <li>▪ The Department will continue to prioritize completion of existing commitments over new unfunded demands for services.</li> </ul>
<p>5. The department must include issues of equity at all levels of employment. Measures to increase the SMS equity must also be developed.</p>	<ul style="list-style-type: none"> <li>▪ The Department will endeavour to achieve employment equity targets at all levels, including the 50% gender balance at SMS level, when filling vacancies.</li> <li>▪ However, minimal posts have been filled since 2015 due to the moratorium on filling of posts.</li> </ul>



**8. SCOPA RESOLUTIONS**

The Select Committee on Public Accounts (SCOPA) met with the Department on the 30<sup>th</sup> of October 2018 to deliberate on its Annual Report: 2017/18. Note should be taken that there were no resolutions emanating from this report by 31 March 2019.

**9. PRIOR MODIFICATIONS TO AUDIT REPORTS**

There were no prior modifications to audit reports, however, the Department did receive a qualified audit opinion in the 2017/18 financial year. The Department made significant progress to address findings that were raised by the Auditor-General in the previous financial:

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Progress made in clearing / resolving the matter
Commitments – The Department did not have adequate internal controls to maintain records of unpaid retention amounts.	The retention register for 2017/18 has been finalized and it provides details on contingency allocations and utilization for reported projects. The 2018/19 register was concluded on 4 May 2019.
Current commitments included orders that had no contractual obligation, accruals and purchase orders already paid, and some commitments were recorded at the incorrect amount. Consequently current commitments is understated by R76 557 460	Commitment reports were issued regularly to verify if the order is still valid for procurement processes. All open orders were de-committed in March 2019. Training on classification of Accruals and payables was conducted on the 14th of February 2019.
Audit of Predetermined Objectives: Over statement of numbers in the Annual Report related to work opportunities created'	<ul style="list-style-type: none"> <li>The Attendance Register template was standardized.</li> <li>Quarterly monitoring of the reported Work Opportunities were conducted and reporting files were checked.</li> <li>Only signed declaration forms for people with disabilities (PWD) were reported on the Electronic reporting system. All PWD work opportunities were monitored and declaration forms collected. Reconciliation performed and system errors sent to NDPW for correction.</li> </ul>

**10. INTERNAL CONTROL UNIT**

The Internal Audit Unit is responsible for assessing the adequacy of the Department's internal controls. It also has a central role in improving operational processes and financial practices by reviewing and evaluating the adequacy and effectiveness of internal controls during the various audits conducted as per the risk based annual operational plan.

**Internal Audit**

The Internal Audit unit evaluates and contributes to the improvement of risk management, internal controls and governance processes and systems in the following focus areas:

**11. INTERNAL AUDIT AND AUDIT COMMITTEES**

At the highest level of the Department's governance structures is the Audit Committee. The internal audit function is a key component of our corporate governance, effective and efficient management of internal controls and risk management. The function operates under an internal audit charter consistent with the Institute of Internal Auditors' standards. The charter is approved by the Accounting Officer and accepted by the Audit Committee.

- Information system environment
- Reliability and integrity of financial and operational information
- The effectiveness of operations
- Safeguarding of assets
- Compliance with laws, regulations and controls

In the past 12 months, the internal audit unit planned 14 audits and 13 audit reports were completed.

**Audit Committee**

The Audit Committee assists the Accounting Officer in carrying out his oversight of the Department's:

- Financial, management and other reporting practices;
- Internal controls and management of risks;
- Compliance with laws, regulations and ethics.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal/ External	If internal, position in the Department	Date appointed	Date resigned	No. of meetings attended
KG Mbonambi	<ul style="list-style-type: none"> <li>B. Accounting</li> <li>B.Com (Hons)</li> <li>Certificate in Board Governance</li> <li>Certificate in Risk Management</li> </ul>	External	None	01-Sep-15	31-Aug-19	2
GCLetsoalo	<ul style="list-style-type: none"> <li>Post Grad Dipl. In Risk Management</li> <li>B. Com Accounting</li> <li>Articles - SAICA</li> <li>LLB - (Current)</li> </ul>	External	None	01-Sep-15	31-Aug-19	3
TH Mbatha	<ul style="list-style-type: none"> <li>CA (SA)</li> <li>B. Accounting Science</li> <li>Honors B. Accounting Science</li> </ul>	External	None	01-Sep-15	31-Aug-19	2
JN Mpjane	<ul style="list-style-type: none"> <li>CA (SA)</li> <li>B. Honors (CTA)</li> <li>B Com Degree</li> </ul>	External	None	01-Dec-17	N/A	5

Name	Qualifications	Internal/ External	If internal, position in the Department	Date appointed	Date resigned	No. of meetings attended
G Khoza	<ul style="list-style-type: none"> <li>• B Proc Degree</li> <li>• LLB Degree</li> <li>• Higher Diploma in Tax Law</li> <li>• Introduction to safety management</li> <li>• Accredited Arbitrator/ Mediator/ Facilitator/ Trainer</li> </ul>	External	None	01-Dec-17	N/A	4
K Mhlongo	<ul style="list-style-type: none"> <li>• Baccalaurei Artium (B.A.)</li> <li>• Diploma in Bookkeeping</li> <li>• Diploma in Practical Accounting</li> <li>• Master of Business Administration (MBA)</li> </ul>	External	None	01-Nov-19	N/A	1
BK Moeng	<ul style="list-style-type: none"> <li>• B Com (Accounting)</li> <li>• B. Compt (Hons) CTA</li> </ul>	External	None	01-Nov-19	N/A	0
FM Mkhabela	<ul style="list-style-type: none"> <li>• Certified Internal Auditor (CIA)</li> <li>• B. Commerce Honours (Auditing)</li> <li>• B. Commerce specializing in Accounting</li> <li>• Certificate in Advanced Performance Auditing in Public Sector</li> <li>• Master of Business Administration (MBA) (Currently registered)</li> </ul>	External	None	01-Nov-19	N/A	1

## 12. AUDIT COMMITTEE REPORT

We are pleased to present the report of the Audit Committee for the financial year ended 31 March 2020. The Audit Committee reviewed the Annual Report and met with the Department on the 17<sup>th</sup> of July 2020.

### Audit Committee Responsibility

The Audit Committee reports, that it has complied with and satisfied its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports, that it has adopted appropriate formal terms of reference as per its Audit Committee Charter and hence regulated its affairs in compliance with all of the above.

### The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessment conducted in the department revealed certain weaknesses, which were then raised with the Department.

The Audit Committee is satisfied that the Internal Audit plan fairly represented assurance required in managing the risk profile and control environment of the of the Entity and identified a number of risk-based, mandatory, performance and follow-up audits to be performed during the year.

The following internal audit work was completed during the year under review:

- Interim Financial Statement Six Months review;
- Transport Operations: Government Motor Transport follow up audit;
- Legal Services – High number of litigation cases;
- Property & Facilities Management – Subletting follow up audit;
- Human Resource Practices and Administration – Leave Management audit;
- Expanded Public Works Programmes – Audit of Pre-determined objectives;
- Supply Chain Management – Procurement processes audit;
- Revenue Management – Division Of Revenue Act;
- Immovable Asset Management – Asset register verification audit;
- Follow up AG management letter;
- Financial Accounting – 30 day payment verification;
- Quality Assurance Reviews

- Nine (9) Irregular Expenditure Enquiry reports were completed during the year under review.

The following were areas of concern:

- Lack of implementation of internal controls due to staff shortage. This was found around leave management.
- Lack of segregation of duties due to vacant positions;
- Lack of understanding of audit processes by internal officials

### Internal Audit

The Director: Internal Audit reported functionally to the Committee and had unrestricted access to the Committee Chairperson. The internal audit function is subject to independent quality review every five years or as and when the committee determines appropriate. The next independent quality review will be conducted in the next financial year.

### The Committee has:

- Reviewed and recommended the internal audit charter for approval;
- Approved the three-year rolling internal audit plan;
- Evaluated the independence, effectiveness and performance of the internal audit function/ department and compliance with its mandate;
- Satisfied itself that the internal audit function has the necessary resources, budget, standing and authority within the company to enable it to discharge its functions;
- Assessed the performance of the Director: Internal Audit; and
- Encouraged co-operation between external and internal audit.

### Risk Management

The Department's risk management was reported to the Audit Committee on a quarterly basis and was seen as continuous improvement by management. The Audit Committee is satisfied that the actual management of risk is receiving attention. However, the Audit Committee together with Management continues to refine a very dynamic risk profile of the Department.

Management has been advised to embed risk management throughout the Department. Management should take full responsibility for the entire Enterprise Risk Management process and continue to support the Chief Risk Officer to even further enhance the performance of the Department.

**In-Year Management and Monthly/Quarterly Report**

The Audit Committee has taken note of the contents and quality of the monthly and quarterly reports prepared and issued by the Head of the Department during the period under review. Though the Audit Committee has noted improvement in the completeness, accuracy and validity of reporting on performance information; the committee remains of the view that the system needs improvement in the compilation of the portfolio of evidence to substantiate performance reporting.

The committee is of the view that a lot of improvement has taken place into the preparation of these reports when compared with the previous years and is convinced that going forward, the reports will be of high standard. The later statement is mainly issued due to some minor improvements that still need to be done with regard to preparation of Financial Statements, up to a level where there would be no adjustments required on first time submission.

The committee also remains concerned about performance targets and indicators that are determined by the National Departments but implemented at provincial level i.e. The Department is required to report on EPWP job creation targets that were set for Provinces to achieve over a period of 5 years but becomes almost impossible due to the economic conditions of the country. The Department, who plays a coordination role for the Programme, are then required to include these targets in their Annual Performance Plan on behalf of the Province which consists of 30 public bodies including provincial departments and municipalities. This negatively affects the overall performance of the Department.

**Evaluation of the Annual Financial Statements**

The Audit Committee has reviewed the half yearly Annual Financial Statements of the Department and has noted adjustments which had to be made to these statements. We are of the view that by the time we review the AFS prior to submission for external audit purposes most of the adjustments which were noted during the half yearly review will not reoccur. It must be noted that during our review of the half yearly financials, the committee was positively impressed by the following:

- Reduction of accruals
- Payment of creditors within 30 days
- Improved rate of expenditure.

**The Audit Committee has:**

- Reviewed and discussed the draft Annual Financial Statements and the Annual Performance report, with the Department prior to submission to the AGSA;
- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report, with the AGSA and the Accounting Officer;
- Reviewed the Audit Report of the AGSA;
- Reviewed the AGSA's Management Report and Management's response thereto;
- Reviewed the Entity's compliance with legal and regulatory provisions; and
- Reviewed adjustments resulting from the audit.

**Auditor-General's Report**

The Audit Committee has met with the AGSA to ensure that there are no unresolved issues. The Audit Committee concurs with and accepts the AGSA's conclusions on the AFS and is of the opinion that the audited AFS be accepted and read together with the report of the AGSA.



**Mr. JN Mpjane CA (SA) RA**  
**Chairperson of the Audit Committee**  
**Department of Public Works, Roads and Transport**  
**04 November 2020**

**13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION**

The following table has been completed in accordance with the compliance to the requirements of the BBBEE Act of 2013 and as determined by the Department of Trade and Industry.

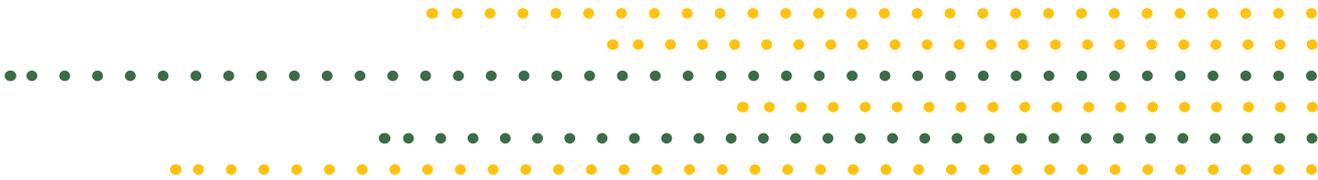
Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion <i>(include a discussion on your response and indicate what measures have been taken to comply)</i>
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	Alignment to BBBEE requirements are in progress. Amendments will be effected in the 2020/21 financial year.
Developing and implementing a preferential procurement policy?	Yes	The Department developed a Policy on the Procurement of Goods and Services which is aligned to the Preferential Procurement Regulations in terms of section 5 of the PPPFA, 2000 (Act No.5 of 2000).
Determining qualification criteria for the sale of state-owned enterprises?	No	Compliance will be adhered to in future sales.
Developing criteria for entering into partnerships with the private sector?	No	Compliance will be adhered to in future partnerships.
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	No	Compliance will be adhered to in future awards.



# PART



# HUMAN RESOURCE MANAGEMENT



**1. INTRODUCTION**

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the Public Service.

**2. OVERVIEW OF HUMAN RESOURCES**

**The status of human resources in the department**

It is common knowledge that the DPWRT needs additional capacity to address its ever-growing mandate. Key areas in the Department that require urgent attention are Transport Infrastructure, Building Infrastructure, Finance and Integrated Planning among others. However, 14 technical posts and 4 support posts were filled in an effort to address the skills deficit. As at 31 March 2020, the Department had a total workforce of 3 085 and this indicates a decrease of 105 when compared to the 3 189 employees on 01 April 2019. Going forward, caution needs to be exercised to ensure a balance between the wage bill and ambitions to develop institutional capacity – without this balance, service delivery will be compromised!

**Human resource priorities for the year under review and the impact of these**

The DPWRT’s workforce is the key pillar that supports its vision to provide an integrated transport system and infrastructure that promotes socio-economic development. The Human Resource Plan sets the roadmap for the DPWRT’s workforce that is aligned to its Strategic Plan. In recognition of the critical role of employees, several trainings were provided to ensure optimal development of internal human capital. Along this, the Department embarked on an exercise to review its organogram in compliance to the DPASA’s directive to reconfigure departments and budget structures. However, the proposed organogram could not be finalized due to the ongoing consultations with relevant stakeholders.

**Workforce planning and key strategies to attract and recruit a skilled and capable workforce**

As the DPWRT mandates evolves and its workforce approaches retirement, it is essential to seek out the best and the brightest to sustain the Department’s capacity to deliver. However, these efforts are hampered by a competitive private sector and this is further compounded by the moratorium on filling of vacant posts. Despite this, the Department relies on the Occupational Specific Dispensation (OSD) to provide

increased remuneration for professionals and specialists. On the other hand, it has collaborated with the Council for Built Environment (CBE) to provide a structured mentorship programme. Moreover, various graduate recruitment schemes (e.g. internship, learnership, artisan.) are used to provide training and build skills of future employees.

**Employee performance management**

In terms of salary level 01 – 12, the Department subscribes to the Provincial Policy on Performance Management and Development System (PMDS). In as far as the members of the Senior Management Services (SMS, it uses Chapter 4 of the Public Service Regulations to manage their performance and development. This has been revised to incorporate the Auditor-General’s audit opinion, the Annual Performance Plan and mandatory key government focus areas. However, it has been difficult to implement this system due to inadequate staff complement and related challenges. That said, the Department is committed to the adherence with the prescripts in the Public Service.

**Employee wellness programmes**

The DPWRT employs individuals from many backgrounds and their wellbeing is of utmost important to the organisation. Its employee wellness programmes play an essential role in the continued delivery of a work environment that is stimulating, interesting, and responsive to employee needs. These programmes are focused on Drug and Alcohol management, Health and Fitness management, Financial management and Professional Counselling amongst others. The Department also supports targeted interventions against Gender Based Violence and Child Abuse. In addition, the Men’s’ Forum creates a platform to engage male employees about their specific issues and their role in the prevention of domestic abuse.

**3. HUMAN RESOURCES OVERSIGHT STATISTICS**

**3.1. PERSONNEL RELATED EXPENDITURE**

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner’s allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2019 and 31 March 2020

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of Total expenditure	Average personnel cost per employee
Administration	243	15	2,248	1,214	65.4	513
Public Works Infrastructure	1,191	299	96	9,984	25.1	398
Transport Infrastructure	2,622	403	118	67,753	15.4	55
Transport Operations	1,287	113	-	7,552	8.8	443
Community Based Programmes	65	43	12,927	2,730	64.9	117
<b>Total</b>	<b>5,410</b>	<b>1,018</b>	<b>15,389</b>	<b>89,233</b>	<b>18.8</b>	<b>112</b>

Table 3.1.2 Personnel costs by salary band for the period 1 April 2019 and 31 March 2020

Salary band	Personnel expenditure (R'000)	% of Total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	130	12	638	203
Skilled (Levels 3-5)	270	25	1 060	255
Highly skilled production (Levels 6-8)	271	25	591	459
Highly skilled supervision (Levels 9-12)	270	25	339	797
Senior management (Levels >x 13)	51	5	40	1 269
Contract (Levels 3-5)	1	0	3	424

Salary band	Personnel expenditure (R'000)	% of Total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Contract (Levels 6-8)	4	0	8	420
Contract (Levels 9-12)	8	1	13	581
Contract (Levels >x 13)	7	1	5	1 450
Contract Other	16	1	388	40
*Abnormal Appointment	52	5	5 993	9
<b>Total</b>	<b>1080</b>	<b>100</b>	<b>9 078</b>	<b>119</b>

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2019 and 31 March 2020

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	127,680	79.6	4,371	2.40	5,358	3.00	7,603	4.30
Public Works Infrastructure	232,796	77.8	10,339	3.10	13,419	4.10	16,001	4.90
Transport Infrastructure	354,673	87.9	4,967	1.00	23,710	5.00	37,952	7.90
Transport Operations	85,628	75.5	5,315	4.30	5,187	4.20	7,619	6.10
Community Based Programmes	37,624	88.5	21	0.00	994	2.10	1,244	2.60
<b>Total</b>	<b>837,401</b>	<b>82.3</b>	<b>25,013</b>	<b>2.20</b>	<b>48,668</b>	<b>4.20</b>	<b>70,418</b>	<b>6.10</b>

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2019 and 31 March 2020

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	86,602	66.50	2,882	2.20	10,522	8.10	18,388	14.10
Skilled (Levels 3-5)	194,458	71.30	6,923	2.50	17,919	6.60	24,554	9.00
Highly skilled production (Levels 6-8)	205,503	69.70	10,961	3.70	9,539	3.20	17,771	6.00
Highly skilled supervision (Levels 9-12)	223,881	71.70	4,096	1.30	6,253	2.00	8,565	2.70
Senior management (Levels >x 13)	41,619	72.30	-	0.00	3,939	6.80	1,000	1.70
Contract (Levels 3-5)	1,073	84.40	-	0.00	30	2.40	3	0.20
Contract (Levels 6-8)	2,909	75.30	70	1.80	-	0.00	124	3.20
Contract (Levels 9-12)	7,070	80.00	8	0.10	178	2.00	14	0.20
Contract (Levels >x 13)	6,440	79.50	-	0.00	287	3.50	-	0.00
Contract Other	15,542	99.00	72	0.50	-	0.00	-	0.00
Abnormal Appointment	52,302	100.00	-	0.00	-	0.00	-	0.00
<b>Total</b>	<b>837,400</b>	<b>72.40</b>	<b>25,013</b>	<b>2.20</b>	<b>48,668</b>	<b>4.20</b>	<b>70,418</b>	<b>6.10</b>

### 3.2 EMPLOYMENT AND VACANCIES

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate,

and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations

Table 3.2.1 Employment and vacancies by programme as on 31 March 2020

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration, Permanent	313	309	1.30	73
Community Based Programmes, Permanent	409	359	12.20	0
Public Works Infrastructure, Permanent	773	751	2.80	1
Transport Infrastructure, Permanent	1 445	1 410	2.40	5
Transport Operations, Permanent	258	256	0.80	0
<b>Total</b>	<b>3 198</b>	<b>3 085</b>	<b>3.50</b>	<b>79</b>

Table 3.2.2 Employment and vacancies by salary band as at 31 March 2020

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower Skilled (Levels 1-2), Permanent	646	638	1.2	0
Skilled (Levels 3-5), Permanent	1 096	1 060	3.3	0
Highly Skilled Production (Levels 6-8), Permanent	600	591	1.5	0
Highly Skilled Supervision (Levels 9-12), Permanent	345	339	1.7	0
Senior Management (Levels >x 13), Permanent	94	40	57.4	0
Other, Permanent	388	388	0.0	72
Contract (Levels 3-5), Permanent	3	3	0.0	1
Contract (Levels 6-8), Permanent	8	8	0.0	2
Contract (Levels 9-12), Permanent	13	13	0.0	3
Contract (Levels >x 13), Permanent	5	5	0.0	1
<b>Total</b>	<b>3 198</b>	<b>3 085</b>	<b>3.5</b>	<b>79</b>

Table 3.2.3 Employment and vacancies by critical occupations as at 31 March 2020

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative Related, Permanent	176.00	173.00	1.70	0.00
Agriculture Related, Permanent	2.00	2.00	0.00	0.00
All Artisans In The Building Metal Machinery Etc., Permanent	146.00	139.00	4.80	0.00
Architects Town And Traffic Planners, Permanent	6.00	6.00	0.00	0.00
Artisan Project And Related Superintendents, Permanent	16.00	15.00	6.30	0.00
Auxiliary And Related Workers, Permanent	13.00	13.00	0.00	0.00
Boiler And Related Operators, Permanent	57.00	54.00	5.30	0.00
Building And Other Property Caretakers, Permanent	7.00	7.00	0.00	0.00
Bus And Heavy Vehicle Drivers, Permanent	9.00	9.00	0.00	0.00
Cartographers And Surveyors, Permanent	1.00	1.00	0.00	0.00
Cartographic Surveying And Related Technicians, Permanent	9.00	8.00	11.10	0.00
Chemical And Physical Science Technicians, Permanent	1.00	0.00	100.00	0.00
Civil Engineering Technicians, Permanent	13.00	13.00	0.00	0.00
Cleaners In Offices Workshops Hospitals Etc., Permanent	88.00	87.00	1.10	0.00
Client Inform Clerks(Switchb Recept Inform Clerks), Permanent	2.00	2.00	0.00	0.00
Communication And Information Related, Permanent	5.00	5.00	0.00	0.00
Community Development Workers, Permanent	350.00	300.00	14.30	0.00
Electrical And Electronics Engineering Technicians, Permanent	1.00	1.00	0.00	0.00
Engineering Sciences Related, Permanent	47.00	46.00	2.10	3.00
Engineers And Related Professionals, Permanent	34.00	33.00	2.90	2.00

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Farm Hands And Labourers, Permanent	40.00	39.00	2.50	0.00
Finance And Economics Related, Permanent	18.00	18.00	0.00	0.00
Financial And Related Professionals, Permanent	34.00	33.00	2.90	0.00
Financial Clerks And Credit Controllers, Permanent	137.00	136.00	0.70	0.00
Head Of Department/Chief Executive Officer, Permanent	1.00	1.00	0.00	0.00
Human Resources & Organisat Developm & Relate Prof, Permanent	5.00	5.00	0.00	0.00
Human Resources Clerks, Permanent	56.00	56.00	0.00	0.00
Human Resources Related, Permanent	142.00	142.00	0.00	72.00
Information Technology Related, Permanent	6.00	6.00	0.00	0.00
Inspectors Of Apprentices Works And Vehicles, Permanent	12.00	12.00	0.00	0.00
Legal Related, Permanent	4.00	4.00	0.00	0.00
Library Mail And Related Clerks, Permanent	19.00	19.00	0.00	0.00
Light Vehicle Drivers, Permanent	14.00	14.00	0.00	0.00
Logistical Support Personnel, Permanent	4.00	4.00	0.00	0.00
Material-Recording And Transport Clerks, Permanent	7.00	7.00	0.00	0.00
Mechanical Engineering Technicians, Permanent	5.00	5.00	0.00	0.00
Motor Vehicle Drivers, Permanent	13.00	13.00	0.00	0.00
Motorised Farm And Forestry Plant Operators, Permanent	1.00	1.00	0.00	0.00
Natural Sciences Related, Permanent	3.00	3.00	0.00	0.00
Other Administrat & Related Clerks And Organisers, Permanent	116.00	116.00	0.00	0.00
Other Administrative Policy And Related Officers, Permanent	4.00	4.00	0.00	0.00
Other Occupations, Permanent	15.00	13.00	13.30	0.00
Quantity Surveyors & Rela Prof Not Class Elsewhere, Permanent	7.00	7.00	0.00	0.00
Regulatory Inspectors, Permanent	118.00	118.00	0.00	0.00
Road Superintendents, Permanent	41.00	37.00	9.80	0.00
Road Trade Workers., Permanent	6.00	6.00	0.00	0.00
Road Workers, Permanent	1 037.00	1 015.00	2.10	0.00
Secretaries & Other Keyboard Operating Clerks, Permanent	85.00	85.00	0.00	1.00
Senior Managers, Permanent	36.00	32.00	11.10	1.00
Trade Labourers, Permanent	186.00	177.00	4.80	0.00
Trade Quality Controllers, Permanent	8.00	8.00	0.00	0.00
Trade Related, Permanent	2.00	2.00	0.00	0.00
Trade/Industry Advisers & Other Related Profession, Permanent	1.00	1.00	0.00	0.00
Water Plant And Related Operators, Permanent	32.00	32.00	0.00	0.00
<b>Total</b>	<b>3 198.00</b>	<b>3 085.00</b>	<b>3.50</b>	<b>79.00</b>

### 3.3. FILLING OF SMS POSTS

The tables in this section provide information on employment and vacancies as it relates to members of the Senior

Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as at 31 March 2020

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	100
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	9	9	100	0	0
<b>Salary Level 13</b>	<b>35</b>	<b>34</b>	<b>97.1</b>	<b>1</b>	<b>2.9</b>
<b>Total</b>	<b>48</b>	<b>45</b>	<b>93.8</b>	<b>1</b>	<b>6.2</b>

Table 3.3.2 SMS post information as on 30 September 2019

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	1
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	9	9	100	0	0
Salary Level 13	35	32	91.4	3	7.6
<b>Total</b>	<b>47</b>	<b>43</b>	<b>91.4</b>	<b>4</b>	<b>8.5</b>

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2019 and 31 March 2020

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	3	3	0
<b>Total</b>	<b>3</b>	<b>3</b>	<b>0</b>

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2019 and 31 March 2020

Reasons for vacancies not advertised within six months
The post of the Head of Department must be advertised by the Office of the Premier.

Reasons for vacancies not advertised within twelve months
The post of the Head of Department must be advertised by the Office of the Premier.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2019 and 31 March 2020

Reasons for vacancies not advertised within six months
Not applicable.

Reasons for vacancies not filled within six months
Not applicable.

### 3.4. JOB EVALUATION

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on

salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2019 and 31 March 2020

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	646	500	77.5%	500.00	77.5%	0.00	0.00
Skilled (Levels 3-5)	1 096	0.00	0.00	0.00	0.00	0.00	0.00
Highly Skilled Production (Levels 6-8)	600	2.00	0.33%	0.00	0.00	0.00	0.00

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Highly Skilled Supervision (Levels 9-12)	345	14.00	4%.	3.00	08%.	0.00	0.00
Senior Management Service Band A	32	0.00	0.00	0.00	0.00	0.00	0.00
Senior Management Service Band B	10	0.00	0.00	0.00	0.00	0.00	0.00
Senior Management Service Band C	1	0.00	0.00	0.00	0.00	0.00	0.00
Senior Management Service	50	1.00	2%.	0.00	0.00	0.00	0.00
Senior Management Service Band D	1	0.00	0.00	0.00	0.00	0.00	0.00
Other	388	0.00	0.00	0.00	0.00	0.00	0.00
Contract (Levels 3-5)	3	0.00	0.00	0.00	0.00	0.00	0.00
Contract (Levels 6-8)	8	0.00	0.00	0.00	0.00	0.00	0.00
Contract (Levels 9-12)	13	0.00	0.00	0.00	0.00	0.00	0.00
Contract Band A	5	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>3 198</b>	<b>517.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2019 and 31 March 2020

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Employees with a disability	0
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Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2019 and 31 March 2020

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2019 and 31 March 2020

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Employees with a disability	0	0	0	0	0
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Total number of Employees whose salaries exceeded the grades determine by job evaluation	None.
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3.5. EMPLOYMENT CHANGES

This section provides information on changes in employment over the financial year. Turnover rates provide an indication

of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2019 and 31 March 2020

Salary band	Number of employees at beginning of period-1 April 2019	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower Skilled (Levels 1-2) Permanent	646	0	6	0.9
Skilled (Levels 3-5) Permanent	1 152	0	89	7.7
Highly Skilled Production (Levels 6-8) Permanent	617	2	23	3.7
Highly Skilled Supervision (Levels 9-12) Permanent	328	9	11	3.4
Senior Management Service Band A Permanent	28	2	1	3.6
Senior Management Service Band B Permanent	9	0	0	0.0
Senior Management Service Band C Permanent	1	0	0	0.0
Senior Management Service Band D Permanent	1	0	0	0.0
Other Permanent	364	426	383	105.2
Contract (Levels 3-5) Permanent	14	7	18	128.6
Contract (Levels 6-8) Permanent	12	5	8	66.7
Contract (Levels 9-12) Permanent	9	7	4	44.4
Contract Band A Permanent	5	1	1	20.0
Contract Band D Permanent	1	0	1	100.0
<b>Total</b>	<b>3 187</b>	<b>459</b>	<b>545</b>	<b>17.1</b>

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2019 and 31 March 2020

Critical occupation	Number of employees at beginning of period-April 2019	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative Related Permanent	171.00	4.00	4.00	2.30
Agriculture Related Permanent	2.00	0.00	0.00	0.00
All Artisans In The Building Metal Machinery Etc. Permanent	146.00	0.00	7.00	4.80
Architects Town And Traffic Planners Permanent	6.00	0.00	0.00	0.00
Artisan Project And Related Superintendents Permanent	15.00	0.00	0.00	0.00
Auxiliary And Related Workers Permanent	16.00	0.00	3.00	18.80
Boiler And Related Operators Permanent	56.00	0.00	2.00	3.60
Building And Other Property Caretakers Permanent	7.00	0.00	0.00	0.00
Bus And Heavy Vehicle Drivers Permanent	10.00	0.00	1.00	10.00
Cartographers And Surveyors Permanent	1.00	0.00	0.00	0.00
Cartographic Surveying And Related Technicians Permanent	6.00	2.00	1.00	16.70
Civil Engineering Technicians Permanent	14.00	0.00	1.00	7.10
Cleaners In Offices Workshops Hospitals Etc. Permanent	106.00	5.00	24.00	22.60
Client Inform Clerks(Switchboard Recept Inform Clerks) Permanent	2.00	0.00	0.00	0.00
Communication And Information Related Permanent	5.00	0.00	0.00	0.00
Electrical And Electronics Engineering Technicians Permanent	3.00	0.00	2.00	66.70
Engineering Sciences Related Permanent	39.00	11.00	4.00	10.30
Engineers And Related Professionals Permanent	35.00	4.00	6.00	17.10
Farm Hands And Labourers Permanent	41.00	0.00	2.00	4.90
Finance And Economics Related Permanent	15.00	0.00	0.00	0.00
Financial And Related Professionals Permanent	33.00	1.00	2.00	6.10
Financial Clerks And Credit Controllers Permanent	140.00	0.00	2.00	1.40
Head Of Department/Chief Executive Officer Permanent	2.00	0.00	1.00	50.00
Human Resources & Organisat Developm & Relate Prof Permanent	5.00	0.00	0.00	0.00
Human Resources Clerks Permanent	58.00	0.00	2.00	3.40
Human Resources Related Permanent	420.00	106.00	365.00	86.90
Information Technology Related Permanent	6.00	0.00	0.00	0.00
Inspectors Of Apprentices Works And Vehicles Permanent	13.00	0.00	1.00	7.70
Legal Related Permanent	4.00	0.00	0.00	0.00

Critical occupation	Number of employees at beginning of period-April 2019	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Library Mail And Related Clerks Permanent	19.00	0.00	0.00	0.00
Light Vehicle Drivers Permanent	15.00	0.00	1.00	6.70
Logistical Support Personnel Permanent	6.00	0.00	2.00	33.30
Material-Recording And Transport Clerks Permanent	7.00	0.00	0.00	0.00
Mechanical Engineering Technicians Permanent	5.00	0.00	0.00	0.00
Motor Vehicle Drivers Permanent	16.00	0.00	2.00	12.50
Motorised Farm And Forestry Plant Operators Permanent	1.00	0.00	0.00	0.00
Natural Sciences Related Permanent	3.00	0.00	0.00	0.00
Other Administrat & Related Clerks And Organisers Permanent	119.00	0.00	5.00	4.20
Other Administrative Policy And Related Officers Permanent	4.00	0.00	0.00	0.00
Other Occupations Permanent	14.00	0.00	1.00	7.10
Quantity Surveyors & Rela Prof Not Class Elsewhere Permanent	8.00	0.00	1.00	12.50
Regulatory Inspectors Permanent	118.00	0.00	0.00	0.00
Risk Management And Security Services Permanent	2.00	0.00	0.00	0.00
Road Superintendents Permanent	41.00	0.00	4.00	9.80
Road Trade Workers. Permanent	6.00	0.00	0.00	0.00
Road Workers Permanent	1 070.00	0.00	55.00	5.10
Secretaries & Other Keyboard Operating Clerks Permanent	88.00	3.00	6.00	6.80
Senior Managers Permanent	31.00	3.00	2.00	6.50
Trade Labourers Permanent	193.00	1.00	16.00	8.30
Trade Quality Controllers Permanent	8.00	0.00	0.00	0.00
Trade Related Permanent	3.00	0.00	1.00	33.30
Trade/Industry Advisers & Other Related Profession Permanent	1.00	0.00	0.00	0.00
Water Plant And Related Operators Permanent	32.00	0.00	0.00	0.00
<b>Total</b>	<b>3 187.00</b>	<b>459.00</b>	<b>545.00</b>	<b>17.10</b>

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2019 and 31 March 2020

Termination Type	Number	% of Total Resignations
Death, Permanent	25	4.60
Resignation, Permanent	40	7.30
Expiry of contract, Permanent	400	73.40
Discharged due to ill health, Permanent	3	0.60
Dismissal-misconduct, Permanent	1	0.20
Retirement, Permanent	76	13.90
<b>Total</b>	<b>545</b>	<b>100.00</b>
<b>Total number of employees who left as a % of Total employment</b>	<b>17%</b>	

Table 3.5.4 Promotions by critical occupation for the period 1 April 2019 and 31 March 2020

Occupation	Employees 1 April 2019	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative Related	171.00	1.00	0.60	132.00	77.20
Agriculture Related	2.00	0.00	0.00	1.00	50.00
All Artisans In The Building Metal Machinery Etc.	146.00	0.00	0.00	113.00	77.40
Architects Town And Traffic Planners	6.00	0.00	0.00	4.00	66.70
Artisan Project And Related Superintendents	15.00	0.00	0.00	12.00	80.00
Auxiliary And Related Workers	16.00	0.00	0.00	12.00	75.00
Boiler And Related Operators	56.00	0.00	0.00	24.00	42.90
Building And Other Property Caretakers	7.00	0.00	0.00	4.00	57.10
Bus And Heavy Vehicle Drivers	10.00	0.00	0.00	6.00	60.00

Occupation	Employees 1 April 2019	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progres- sions to another notch within a salary level	Notch progression as a % of employees by occupation
Cartographers And Surveyors	1.00	0.00	0.00	1.00	100.00
Cartographic Surveying And Related Technicians	6.00	0.00	0.00	6.00	100.00
Civil Engineering Technicians	14.00	0.00	0.00	3.00	21.40
Cleaners In Offices Workshops Hospitals Etc.	106.00	0.00	0.00	44.00	41.50
Client Inform Clerks(Switchb Recept Inform Clerks)	2.00	0.00	0.00	1.00	50.00
Communication And Information Related	5.00	0.00	0.00	5.00	100.00
Electrical And Electronics Engineering Technicians	3.00	0.00	0.00	1.00	33.30
Engineering Sciences Related	39.00	0.00	0.00	24.00	61.50
Engineers And Related Professionals	35.00	0.00	0.00	23.00	65.70
Farm Hands And Labourers	41.00	0.00	0.00	9.00	22.00
Finance And Economics Related	15.00	0.00	0.00	11.00	73.30
Financial And Related Professionals	33.00	1.00	3.00	22.00	66.70
Financial Clerks And Credit Controllers	140.00	1.00	0.70	94.00	67.10
Head Of Department/Chief Executive Officer	2.00	0.00	0.00	0.00	0.00
Human Resources & Organisat Developm & Relate Prof	5.00	0.00	0.00	2.00	40.00
Human Resources Clerks	58.00	0.00	0.00	42.00	72.40
Human Resources Related	420.00	0.00	0.00	57.00	13.60
Information Technology Related	6.00	0.00	0.00	4.00	66.70
Inspectors Of Apprentices Works And Vehicles	13.00	0.00	0.00	8.00	61.50
Legal Related	4.00	0.00	0.00	2.00	50.00
Library Mail And Related Clerks	19.00	0.00	0.00	16.00	84.20
Light Vehicle Drivers	15.00	0.00	0.00	3.00	20.00
Logistical Support Personnel	6.00	0.00	0.00	4.00	66.70
Material-Recording And Transport Clerks	7.00	0.00	0.00	7.00	100.00
Mechanical Engineering Thechnicians	5.00	0.00	0.00	4.00	80.00
Motor Vehicle Drivers	16.00	0.00	0.00	7.00	43.80
Motorised Farm And Forestry Plant Operators	1.00	0.00	0.00	1.00	100.00
Natural Sciences Related	3.00	0.00	0.00	3.00	100.00
Other Administrat & Related Clerks And Organisers	119.00	2.00	1.70	96.00	80.70
Other Administrative Policy And Related Officers	4.00	0.00	0.00	3.00	75.00
Other Occupations	14.00	0.00	0.00	4.00	28.60
Quantity Surveyors & Rela Prof Not Class Elsewhere	8.00	0.00	0.00	5.00	62.50
Regulatory Inspectors	118.00	0.00	0.00	98.00	83.10
Risk Management And Security Services	2.00	0.00	0.00	0.00	0.00
Road Superintendents	41.00	0.00	0.00	20.00	48.80
Road Trade Workers.	6.00	0.00	0.00	4.00	66.70
Road Workers	1 070.00	0.00	0.00	444.00	41.50
Secretaries & Other Keyboard Operating Clerks	88.00	0.00	0.00	62.00	70.50
Senior Managers	31.00	0.00	0.00	19.00	61.30
Trade Labourers	193.00	0.00	0.00	121.00	62.70
Trade Quality Controllers	8.00	0.00	0.00	6.00	75.00
Trade Related	3.00	0.00	0.00	2.00	66.70
Trade/Industry Advisers & Other Related Profession	1.00	0.00	0.00	1.00	100.00
Unknown	0.00	0.00	0.00	1.00	0.00
Water Plant And Related Operators	32.00	0.00	0.00	16.00	50.00
<b>Total</b>	<b>3 187.00</b>	<b>5.00</b>	<b>0.20</b>	<b>1 614.00</b>	<b>50.60</b>

Table 3.5.5 Promotions by salary band for the period 1 April 2019 and 31 March 2020

Salary Band	Employees 1 April 2019	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progres- sions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower Skilled (Levels 1-2), Permanent	646.00	0.00	0.00	92.00	14.20
Skilled (Levels 3-5), Permanent	1 152.00	0.00	0.00	773.00	67.10
Highly Skilled Production (Levels 6-8), Permanent	617.00	1.00	0.20	436.00	70.70
Highly Skilled Supervision (Levels 9-12), Permanent	328.00	3.00	0.90	266.00	81.10
Senior Management (Levels >x 13), Permanent	39.00	0.00	0.00	23.00	59.00
Other, Permanent	364.00	0.00	0.00	17.00	4.70
Contract (Levels 3-5), Permanent	14.00	0.00	0.00	1.00	7.10
Contract (Levels 6-8), Permanent	12.00	0.00	0.00	1.00	8.30
Contract (Levels 9-12), Permanent	9.00	1.00	11.10	2.00	22.20
Contract (Levels >x 13), Permanent	6.00	0.00	0.00	3.00	50.00
<b>Total</b>	<b>3 187.00</b>	<b>5.00</b>	<b>0.20</b>	<b>1 614.00</b>	<b>50.60</b>

### 3.6. EMPLOYMENT EQUITY

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as at 31 March 2020

Occupational category	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Senior Officials And Managers	22	0	0	1	10	0	1	0	34
Professionals	164	0	0	10	132	1	0	2	309
Technicians And Associate Professionals	98	3	2	4	113	1	0	3	224
Clerks	156	1	0	3	249	2	0	10	421
Service Shop And Market Sales Workers	71	0	0	0	47	0	0	0	118
Craft And Related Trade Workers	169	0	0	18	32	0	0	0	219
Plant And Machine Operators And Assemblers	87	0	0	5	31	0	0	0	123
Labourers And Related Workers	787	1	0	7	542	0	0	0	1337
Unknown	124	0	0	0	176	0	0	0	300
<b>Total</b>	<b>1678</b>	<b>5</b>	<b>2</b>	<b>48</b>	<b>1332</b>	<b>4</b>	<b>1</b>	<b>15</b>	<b>3085</b>
Employees with disabilities	31			3	28			1	63

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as at 31 March 2020

Occupational band	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Top Management, Permanent	2	0	0	0	0	0	0	0	2
Senior Management, Permanent	22	0	0	1	14	0	1	0	38
Professionally qualified and experienced specialists and mid-management, Permanent	201	1	2	19	110	1	0	5	339
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	320	1	0	15	244	2	0	9	591
Semi-skilled and discretionary decision making, Permanent	655	0	0	9	394	1	0	1	1060
Unskilled and defined decision making, Permanent	298	1	0	0	339	0	0	0	638
Not Available, Permanent	163	0	0	0	225	0	0	0	388
Contract (Senior Management), Permanent	4	0	0	1	0	0	0	0	5

Occupational band	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Contract (Professionally Qualified), Permanent	5	2	0	3	3	0	0	0	13
Contract (Skilled Technical), Permanent	6	0	0	0	2	0	0	0	8
Contract (Semi-Skilled), Permanent	2	0	0	0	1	0	0	0	3
<b>Total</b>	<b>1678</b>	<b>5</b>	<b>2</b>	<b>48</b>	<b>1332</b>	<b>4</b>	<b>1</b>	<b>15</b>	<b>3085</b>

Table 3.6.3 Recruitment for the period 1 April 2019 and 31 March 2020

Occupational band	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Senior Management, Permanent	2	0	0	0	0	0	0	0	2
Professionally qualified and experienced specialists and mid-management, Permanent	9	0	0	0	0	0	0	0	9
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	2	0	0	0	0	0	0	0	2
Not Available, Permanent	181	0	0	0	245	0	0	0	426
Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally qualified), Permanent	3	2	0	0	2	0	0	0	7
Contract (Skilled technical), Permanent	3	0	0	0	2	0	0	0	5
Contract (Semi-skilled), Permanent	2	0	0	0	5	0	0	0	7
<b>Total</b>	<b>203</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>254</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>459</b>
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2019 and 31 March 2020

Occupational band	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Senior Management, Permanent	11	0	0	0	11	0	1	0	23
Professionally qualified and experienced specialists and mid-management, Permanent	153	2	2	12	96	0	0	4	269
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	243	1	0	11	174	1	0	7	437
Semi-skilled and discretionary decision making, Permanent	427	0	0	8	336	1	0	1	773
Unskilled and defined decision making, Permanent	49	0	0	0	43	0	0	0	92
Not Available, Permanent	10	0	0	0	7	0	0	0	17
Contract (Senior Management), Permanent	3	0	0	0	0	0	0	0	3
Contract (Professionally qualified), Permanent	2	0	0	1	0	0	0	0	3
Contract (Skilled technical), Permanent	1	0	0	0	0	0	0	0	1
Contract (Semi-skilled), Permanent	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>900</b>	<b>3</b>	<b>2</b>	<b>32</b>	<b>667</b>	<b>2</b>	<b>1</b>	<b>12</b>	<b>1619</b>

Table 3.6.5 Terminations for the period 1 April 2019 and 31 March 2020

Occupational band	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Senior Management, Permanent	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management, Permanent	5	2	0	1	3	0	0	0	11
Skilled technical and academically qualified workers, junior management, supervisors, fore-men, Permanent	14	0	0	4	4	0	0	1	23
Semi-skilled and discretionary decision making, Permanent	52	0	0	2	35	0	0	0	89
Unskilled and defined decision making, Permanent	4	0	0	0	2	0	0	0	6
Not Available, Permanent	189	0	0	0	194	0	0	0	383
Contract (Top Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally qualified), Permanent	3	0	0	0	1	0	0	0	4
Contract (Skilled technical), Permanent	5	0	0	0	3	0	0	0	8
Contract (Semi-skilled), Permanent	1	0	0	0	17	0	0	0	18
<b>Total</b>	<b>276</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>259</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>545</b>
Employees with Disabilities	1				1				2

Table 3.6.6 Disciplinary action for the period 1 April 2019 and 31 March 2020

Disciplinary action	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Final written warning	3	0	0	0	0	0	0	0	3
Suspension without pay	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>

Table 3.6.7 Skills development for the period 1 April 2019 and 31 March 2020

Occupational category	Male				Female				Total
	African	Co-loured	Indian	White	African	Co-loured	Indian	White	
Legislators, senior officials and managers	10	0	0	0	15	0	0	0	25
Professionals	60	02	02	10	70	04	01	10	159
Technicians and associate professionals	180	0	0	05	140	0	0	05	310
Clerks	05	0	0	0	70	0	0	0	75
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	10	0	0	0	0	06	0	0	16
Elementary occupations	300	0	0	0	250	0	0	0	550
<b>Total</b>	<b>545</b>	<b>02</b>	<b>02</b>	<b>15</b>	<b>551</b>	<b>04</b>	<b>01</b>	<b>15</b>	
Employees with disabilities	15	0	0	0	15	0	0	01	31

### 3.7. SIGNING OF PERFORMANCE AGREEMENTS BY SMS MEMBERS

All members of the SMS must conclude and sign performance

agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2019

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of Total number of SMS members
Director-General/ Head of Department	01	0	0	0%
Salary Level 16	01	01	01	100
Salary Level 15	01	01	01	100
Salary Level 14	09	09	09	100
Salary Level 13	33	33	33	100
<b>Total</b>	<b>45</b>	<b>44</b>	<b>44</b>	<b>98</b>

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2020

Reasons
Not applicable.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2020

Reasons
Not applicable.

### 3.8 PERFORMANCE REWARDS

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations.

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2019 and 31 March 2020

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of Total within group	Cost (R'000)	Average cost per employee
African, Female	922	1 304	70.7	7 427.82	8 056
African, Male	1 204	1 647	73.1	10 422.04	8 656
Asian, Female	1	1	100	19.83	19 830
Asian, Male	2	2	100	51.05	25 526
Coloured, Female	4	4	100	54.10	13 526
Coloured, Male	3	5	60	48.39	16 130
Total Blacks, Female	927	1 309	70,8	7 501.75	8 092
Total Blacks, Male	1 209	1 654	73,1	10 521.48	8 703
White, Female	11	14	78.6	143.46	13 042
White, Male	37	45	82.2	531.76	14 372
Employees with a disability	52	63	82.5	410.89	7 902
<b>Total</b>	<b>2 236</b>	<b>3 085</b>	<b>72.5</b>	<b>19 109.34</b>	<b>8 546</b>

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2019 and 31 March 2020

Salary band	Beneficiary Profile			Cost		Total cost as a % of the Total personnel expenditure
	Number of beneficiaries	Number of employees	% of Total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	525	638	82.30	2 215.84	4 221.00	12.1
Skilled (Levels 3-5)	899	1 060	84.80	4 854.61	5 400.00	26.6
Highly Skilled Production (Levels 6-8)	481	591	81.40	4 838.71	10 060.00	26.5
Highly Skilled Supervision (Levels 9-12)	288	339	85.00	6 360.45	22 085.00	34.8
Other	0	388	0	0.00	0.00	0
Contract (Levels 3-5)	1	3	33.3	4.10	4 103.00	0.02

Salary band	Beneficiary Profile			Cost		Total cost as a % of the Total personnel expenditure
	Number of beneficiaries	Number of employees	% of Total within salary bands	Total Cost (R'000)	Average cost per employee	
Contract (Levels 6-8)	1	8	12.5	8.75	8 748.00	0.04
Contract (Levels 9-12)	0	13	0	0.00	0.00	0
<b>Total</b>	<b>2195</b>	<b>3040</b>	<b>72.2</b>	<b>18282.47</b>	<b>8 329.00</b>	<b>100</b>

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2019 and 31 March 2020

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of Total within occupation	Total Cost (R'000)	Average cost per employee
Financial Clerks And Credit Controllers	126	136	92.6	1 320.81	10 483.00
Human Resources Clerks	47	56	83.9	388.24	8 260.00
Motorised Farm And Forestry Plant Operators	0	1	0.0	0.00	0.00
All Artisans In The Building Metal Machinery Etc.	123	139	88.5	1 192.90	9 698.00
Human Resources & Organisat Developm & Relate Prof	4	5	80.0	71.22	17 806.00
Road Trade Workers.	4	6	66.7	38.07	9 517.00
Boiler And Related Operators	55	54	101.9	249.59	4 538.00
Logistical Support Personnel	4	4	100.0	45.66	11 414.00
Finance And Economics Related	17	18	94.4	276.34	16 255.00
Natural Sciences Related	1.00	3	33.3	6.55	6 549.00
Other Administrat & Related Clerks And Organisers	101	116	87.1	915.93	9 069.00
Auxiliary And Related Workers	13	13	100.0	66.49	5 115.00
Other Occupations	8	13	61.50	141.05	17 631.00
Legal Related	4	4	100.00	114.16	28 539.00
Financial And Related Professionals	28	33	84.80	553.31	19 761.00
Building And Other Property Caretakers	7	7	100.00	52.37	7 482.00
Water Plant And Related Operators	29	32	90.60	160.51	5 535.00
Architects Town And Traffic Planners	5	6	83.30	197.81	39 563.00
Administrative Related	146	173	84.40	2 554.25	17 495.00
Communication And Information Related	5	5	100.00	51.70	10 340.00
Secretaries & Other Keyboard Operating Clerks	76	85	89.40	514.28	6 767.00
Cleaners In Offices Workshops Hospitals Etc.	78	87	89.70	354.96	4 551.00
Library Mail And Related Clerks	17	19	89.50	125.73	7 396.00
Human Resources Related	47	142	33.10	622.31	13 241.00
Trade/Industry Advisers & Other Related Profession	1	1	100.00	24.77	24 774.00
Head Of Department/Chief Executive Officer	1	1	100.00	28.33	28 326.00
Trade Labourers	155	177	87.60	721.97	4 658.00
Road Superintendents	35	37	94.60	324.47	9 270.00
Regulatory Inspectors	56	118	47.50	619.74	11 067.00
Cartographic Surveying And Related Technicians	6	8	75.00	89.42	14 904.00
Civil Engineering Technicians	7	13	53.80	141.97	20 282.00
Road Workers	814	1015	80.20	3 729.35	4 582.00
Material-Recording And Transport Clerks	7	7	100.00	56.11	8 016.00
Farm Hands And Labourers	38	39	97.40	277.31	7 298.00
Other Administrative Policy And Related Officers	3	4	75.00	46.24	15 412.00
Artisan Project And Related Superintendents	13	15	86.70	199.71	15 362.00
Inspectors Of Apprentices Works And Vehicles	11	12	91.70	151.73	13 793.00
Bus And Heavy Vehicle Drivers	9	9	100.0	43.75	4 861.00
Senior Managers	29	32	90.6	574.71	19 818.00
Client Inform Clerks (Switchb Recept Inform Clerks)	2	2	100.0	16.21	8 105.00
Engineers And Related Professionals	23	33	69.7	718.85	31 254.00
Cartographers And Surveyors	1	1	100.0	23.44	23 437.00
Trade Related	3	2	150.0	32.74	10 914.00

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of Total within occupation	Total Cost (R'000)	Average cost per employee
Trade Quality Controllers	8	8	100.0	95.65	11 956.00
Light Vehicle Drivers	9	14	64.3	44.36	4 929.00
Electrical And Electronics Engineering Technicians	1	1	100.0	13.12	13 123.00
Engineering Sciences Related	31	46	67.4	676.39	21 819.00
Motor Vehicle Drivers	11	13	84.6	68.43	6 221.00
Quantity Surveyors & Rela Prof Not Class Elsewhere	6	7	85.7	184.13	30 688.00
Mechanical Engineering Technicians	3	5	60.0	76.31	25 435.00
Community Development Workers	0	300	0.0	0.00	0.00
Information Technology Related	6	6	100.0	91.67	15 278.00
Agriculture Related	2	2	100.0	24.23	12 117.00
<b>Total</b>	<b>2236</b>	<b>3085</b>	<b>72.5</b>	<b>19 109.34</b>	<b>8 546.00</b>

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2019 and 31 March 2020

Salary band	Beneficiary Profile			Cost		Total cost as a % of the Total personnel expenditure
	Number of beneficiaries	Number of employees	% of Total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	31	34	91.2	595.15	19 198.40	1.3
Band B	9	9	100.0	204.02	22 669.10	1.4
Band C	1	1	100.0	27.70	27 698.90	1.4
Band D	0	1	0.0	0.00	0.00	0.0
<b>Total</b>	<b>41</b>	<b>45</b>	<b>91.1</b>	<b>826.87</b>	<b>20 167.60</b>	<b>1.3</b>

### 3.9. FOREIGN WORKERS

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2019 and 31 March 2020

Salary band	01 April 2019		31 March 2020		Change	
	Number	% of Total	Number	% of Total	Number	% Change
Highly skilled supervision (Levels 9-12)	3	30.0	5	45.5	2.0	200
Lower skilled (Levels 1-2)	1	10.0	0.5	4.5	-0.5	-50
Other	0	0.0	0.0	0.0	0.0	0
Senior management (Levels 13-16)	4	40.0	3.0	27.3	-1.0	-100
Skilled (Levels 3-5)	2	20.0	2.5	22.7	0.5	50
<b>Total</b>	<b>10</b>	<b>100</b>	<b>11.0</b>	<b>100.0</b>	<b>1.0</b>	<b>100</b>

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2019 and 31 March 2020

Major occupation	01 April 2019		31 March 2020		Change	
	Number	% of Total	Number	% of Total	Number	% Change
Drivers operators and ships crew	2	20.0	2	18.2	0	0
Elementary occupations	1	10.0	1	9.1	0	0
Professionals and managers	7	70.0	8	72.7	1	100
<b>Total</b>	<b>10</b>	<b>100</b>	<b>11</b>	<b>100</b>	<b>1</b>	<b>100</b>

### 3.10. LEAVE UTILISATION

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The

following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2019 to 31 December 2019

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of Total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 13-16)	5	100.0	1	0.1	5	21.00
Contract (Levels 3-5)	5	100.0	1	0.1	5	4.00
Contract Other	81	74.1	25	1.5	3	24.00
Highly skilled production (Levels 6-8)	2739	81.1	364	22.0	8	4 086.00
Highly skilled supervision (Levels 9-12)	993	90.9	134	8.1	7	2 891.00
Lower skilled (Levels 1-2)	4150	84.1	426	25.7	10	2 552.00
Senior management (Levels 13-16)	150	96.7	17	1.0	9	695.00
Skilled (Levels 3-5)	4963.5	81.6	689	41.6	7	4 013.00
<b>Total</b>	<b>13086.5</b>	<b>83.1</b>	<b>1 657</b>	<b>100</b>	<b>8</b>	<b>14 286.00</b>

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2019 to 31 December 2019

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of Total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Highly skilled production (Levels 6-8)	255	100.0	4	23.50	64.00	373.00
Highly skilled supervision (Levels 9-12)	340	100.0	3	17.60	113.00	1074.00
Lower skilled (Levels 1-2)	101	100.0	3	17.60	34.00	60.00
Skilled (Levels 3-5)	347	98.6	7	41.20	50.00	265.00
<b>Total</b>	<b>1043</b>	<b>99.5</b>	<b>17</b>	<b>100.00</b>	<b>61.00</b>	<b>1772.00</b>

Table 3.10.3 Annual Leave for the period 1 January 2019 to 31 December 2019

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	16 482.67	26	628.0
Skilled (Levels 3-5)	31 015.25	27	1140.0
Highly skilled production (Levels 6-8)	15 300.72	25	611.0
Highly skilled supervision (Levels 9-12)	7 875.00	25	316.0
Senior management (Levels 13-16)	1 001.00	26	39.0
Contract (Levels 3-5)	52.00	26	2.0
Contract (Levels 6-8)	79.00	9	9.0
Contract (Levels 9-12)	80.00	11	7.0
Contract (Levels 13-16)	71.00	14	5.0
Contract Other	1 108.00	10	114.0
<b>Total</b>	<b>73 064.64</b>	<b>25</b>	<b>2871.0</b>

Table 3.10.4 Capped leave for the period 1 January 2019 to 31 December 2019

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2020
Lower skilled (Levels 1-2)	0.0	0.0	0.0	21.0
Skilled (Levels 3-5)	25.0	8.0	3.0	70.0
Highly skilled production (Levels 6-8)	21.0	3.0	7.0	79.0
Highly skilled supervision (Levels 9-12)	2.0	1.0	2.0	67.0
Senior management (Levels 13-16)	0.0	0.0	0.0	71.0

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2020
Contract (Levels 13-16)	0.0	0.0	0.0	0.0
Contract (Levels 3-5)	0.0	0.0	0.0	0.0
Contract (Levels 6-8)	0.0	0.0	0.0	0.0
Contract (Levels 9-12)	0.0	0.0	0.0	0.0
Contract Other	0.0	0.0	0.0	0.0
<b>Total</b>	<b>48.0</b>	<b>12.0</b>	<b>4.0</b>	<b>71.0</b>

Table 3.10.5 Leave pay-outs for the period 1 April 2019 and 31 March 2020

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Annual - Discounting with resignation (work days)	357	18	20
Annual - Gratuity: death/ retirement/ medical retirement (work)	1 898	89	21
Capped - Gratuity: death/retirement/medical retirement (work)	5 129	77	67
<b>Total</b>	<b>7 384</b>	<b>184</b>	<b>40</b>

### 3.11 HIV/AIDS & HEALTH PROMOTION PROGRAMMES

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)
Not applicable.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	√		Mrs NR Mahlalaela Director: HRU & CD
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	√		We have 5 Professional Social Workers and 1 Support Staff. The budget allocated is R400 000 for HIV& AIDS and TB Management , Wellness Management ,Health and Productivity
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/ services of this Programme.	√		The focus is on the individual Wellness .Physical ( promotes good nutrition , health diet and weight control) and psychosocial ( economical, intellectual, spiritual, emotional and social wellness , organizational and work life balance
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	√		In the four Districts there are representatives appointed for a three period namely: -Mr Jafta Vusi Mahlangu: Nkangala -Mr John Themba Ehlanzeni -Mr Mncedisi Nkosi Gert Sibande -Mr Terry Ngwenya Bohlabela
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	√		-Health and Productivity Policy -HIV & AIDS and TB Management Policy -Wellness Management Policy -Sports Policy
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	√		Through the reviewed HIV & AIDS and TB Management (policy)

Question	Yes	No	Details, if yes
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	√		All employees are encourage to undergo HCT during the awareness workshops , campaigns and wellness days We have seen positive good results from the same employees undergoing the testing. Most employees are aware of their status and managing by living a healthy life style and adhering to the treatment.
8. Has the department developed measures/ indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	√		Annual evaluation of implemented programmes are done and that informs the future targeted planning and . interventions

### 3.12 LABOUR RELATIONS

Table 3.12.1 Collective agreements for the period 1 April 2019 and 31 March 2020

Total number of Collective agreements	None.
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Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2019 and 31 March 2020

Outcomes of disciplinary hearings	Number	% of Total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	0	0
Final written warning	3	60
Suspended without pay	1	20
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	1	20
<b>Total</b>	<b>5</b>	<b>100</b>

Total number of Disciplinary hearings finalised	None.
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Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2019 and 31 March 2020

Type of misconduct	Number	% of Total
Unauthorized use of state property	1	33.3
Failure to take instruction	1	33.3
Non-compliance with the rules or instructions	1	33.3
<b>Total</b>	<b>3</b>	<b>100</b>

Table 3.12.4 Grievances logged for the period 1 April 2019 and 31 March 2020

Grievances	Number	% of Total
Number of grievances resolved	16	26.7
Number of grievances not resolved	44	73.3
Total number of grievances lodged	60	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2019 and 31 March 2020

Disputes	Number	% of Total
Number of disputes upheld	3	100
Number of disputes dismissed	0	0
Total number of disputes lodged	3	100

Table 3.12.6 Strike actions for the period 1 April 2019 and 31 March 2020

Total number of persons working days lost	N/A
Total costs working days lost	N/A
Amount recovered as a result of no work no pay (R'000)	N/A

Table 3.12.7 Precautionary suspensions for the period 1 April 2019 and 31 March 2020

Number of people suspended	N/A
Number of people whose suspension exceeded 30 days	N/A
Average number of days suspended	N/A
Cost of suspension (R'000)	N/A

## 3.13 SKILLS DEVELOPMENT

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2019 and 31 March 2020

Occupational category	Gender	Number of employees as at 1 April 2019	Training needs identified at start of the reporting period			
			Learner-ships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	15	0	15	0	15
	Male	29	0	10	0	10
Professionals	Female	260	0	125	0	125
	Male	290	0	118	0	118
Technicians and associate professionals	Female	110	0	105	0	105
	Male	106	0	118	0	118
Clerks	Female	300	0	70	0	70
	Male	223	0	05	0	05
Service and sales workers	Female	49	0	0	0	0
	Male	64	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	30	0	06	0	0
	Male	169	0	15	0	0
Plant and machine operators and assemblers	Female	34	0	750	0	06
	Male	92	0	880	0	15
Elementary occupations	Female	335	0	1071	0	750
	Male	584	0	1143	0	880
Sub Total	Female	1133	0	2214	0	1131
	Male	1557	0	06	0	1183
<b>Total</b>		<b>2690</b>	<b>0</b>	<b>15</b>		<b>2314</b>

Table 3.13.2 Training provided for the period 1 April 2019 and 31 March 2020

Occupational category	Gender	Number of employees as at 1 April 2019	Training provided within the reporting period			
			Learner-ships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	15	0	01	0	01
	Male	29	0	04	0	04
Professionals	Female	260	0	78	0	78
	Male	290	0	84	0	84
Technicians and associate professionals	Female	110	0	182	0	105
	Male	106	0	172	0	118
Clerks	Female	300	0	42	0	42
	Male	223	0	02	0	02
Service and sales workers	Female	49	0	0	0	0
	Male	64	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	30	0	0	0	0
	Male	169	0	0	0	0
Plant and machine operators and assemblers	Female	34	0	14	0	14
	Male	92	0	06	0	06
Elementary occupations	Female	335	0	961	0	961
	Male	584	0	793	0	793
Sub Total	Female	1133	0	1213	74	1328
	Male	1557	0	1126	34	1198
<b>Total</b>		<b>2690</b>	<b>0</b>	<b>2339</b>	<b>100</b>	<b>2526</b>

### 3.14 INJURY ON DUTY

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2019 and 31 March 2020

Nature of injury on duty	Number	% of Total
Required basic medical attention only	7	70%
Temporary Total Disablement	3	30%
Permanent Disablement	0	0
Fatal	0	0
<b>Total</b>	<b>10</b>	<b>100%</b>

### 3.15 UTILISATION OF CONSULTANTS

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2019 and 31 March 2020

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
1. Parliamentary Village	1	233	R83 000 000
2. Mkhondo Boarding School	1	24	R30 000 000
3. Consulting Engineering Services For Footbridges In Glenmore, Amsterdam And Mkhondo	1	30	R 5 436 580.81
4. Consulting Engineering Services For A Footbridge In Zwelisha	1	30	R 1 153 932.43
5. Upgrading Of Road P57/2 From D3967 (Near Old Mapulaneng Hospital) To R40 (Near Bushbuckridge Saps) (2.05 km)	1	20	R 2 297 983.36
6. Upgrade And Rehabilitation Of Road D2950 In Mananga (7 km)	1	30	R 2 594 135.17
7. Upgrade of Gedlembane Road (8 km)	1	20	R 499 642.80
8. Upgrading of Road D4407 between Hluvukani and Timbavati and Road D4416 between Timbavati and Road P194/1 near Welverdiend (15 km)	1	20	R 380 155.26
9. Upgrading Of Road D28 From N4 (Burnside) (3 km)	1	20	R 2 817 156.04
10. Upgrade of Road D3960 and D4442 between Ga-Motibidi and Rainbow (12.7 km)	1	20	R 8 197 902.60
11. Consulting Engineering Services For Upgrade Of Road D935 From Nokaneng To Limpopo Boarder (9.5 km)	1	140	R 2 247 287.91
12. Consulting Engineering Services For Upgrade Of Road D1411 Between Chuene And Spionkop In City Of Mbombela (10.59 km)	1	140	R 4 005 716.87
13. Consulting Engineering Services For Upgrade Of Road D3954 And D3958 Between Casteel And Zoeknog (9 km)	1	140	R 3 620 563.23
14. Consulting Engineering Services For Upgrade Of Road D3951 And D3950 Between Road D3954 And R40 (12.6 km)	1	140	R 4 724 371.84
15. Consulting Engineering Services For Upgrade Of Road D4382 Between Belfast And Justicia (13.6 km)	1	140	R 3 649 830.16
16. Consulting Engineering Services For Footbridges In Ekulindeni And Elukwatini In Albert Luthuli Local Municipality And A Footbridge In Casteel	1	140	R 3 736 755.98
17. Consulting Engineering Services For Upgrading Of Road D2952 - Masibekela (D2950) To Thambokhulo (11 km)	1	20	R 5 637 896.21
18. Consulting Engineering Services For Rehabilitation And Upgrade Of Roads R35 And R39 Through Morgenon	1	140	R 3 434 018.17
19. Consulting Engineering Services For Rehabilitation Of Road P26/5 Between Breyten And Carolina In Msukaligwa In Gert-Sibande Region Of Mpumalanga Province (10 km) (Phase 1) – Part A	1	140	R 3 930 023.84
20. Consulting Engineering Services For Rehabilitation Of Road P26/5 Between Breyten And Carolina In Msukaligwa In Gert-Sibande Region Of Mpumalanga Province (8.94 km) (Phase 1)–Part B	1	140	R 2 606 720.74
21. Consulting Engineering Services For Rehabilitation Of Road P120/1 Between Emalahleni And Van Dyksdrift In Emalahleni In Nkangala Region Of Mpumalanga Province (10 km) (Phase 2)	1	140	R 4 841 564.37

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
22. Consulting Engineering Services For Rehabilitation Of A Coal Haul Road P120-2 (Junction With P120/1 Near van Dyksdrift) To The Junction With P52/3 Towards Kriel (12.6 km) In Emalahleni In Nkangala Region Of Mpumalanga Province	1	140	R 2 876 504.45
23. Consulting Engineering Services For Rehabilitation Of Road D533 Mjejane – Hectorspruit In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (7 km) – Part A	1	140	R 3 122 757.34
24. Consulting Engineering Services For Rehabilitation Of Road D533 Mjejane – Hectorspruit In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (6.49 km) – Part B	1	140	R 6 102 920.47
25. Consulting Engineering Services For Rehabilitation Of Road P171/1 From P81/1 (Km 0.0) Near Mashishing To D212 & D2630 Towards Roosenekal/Sekhukhune In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (Phase 1) (10 km) – Part A	1	140	R 2 658 157.95
26. Consulting Engineering Services For Rehabilitation Of Road P171/1 From P81/1 (Km 0.0) Near Mashishing To D212 & D2630 Towards Roosenekal/Sekhukhune In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (Phase 1) (8.90 km) – Part B	1	140	R 2 737 016.36
27. Consulting Engineering Services For Rehabilitation Of Road D2940 From Phiva To Mdladla In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (9 km)	1	140	R 3 535 480.61
28. Consulting Engineering Services For Rehabilitation Of Road D2940 From Phiva To Mdladla In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (6.74 km)	1	140	R 1 287 378.50
29. Consulting Engineering Services For Rehabilitation Of P8/2 From Mashishing Towards Ohrigstad In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (7 km) (Phase 1) – Part A	1	140	R 2 430 183.59
30. Consulting Engineering Services For Rehabilitation Of P8/2 From Mashishing Towards Ohrigstad In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (6 km) (Phase 1) – Part B	1	140	R 2 255 275.05
31. Consulting Engineering Services For Rehabilitation Of Road D2950 From Steenbok To D797 In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (13.4 km)	1	140	R 3 279 625.15
32. Consulting Engineering Services For Rehabilitation Of Road D526 From D395 Near Mkhondo To D518 Near Mahlathini Boarder Post In Mkhondo In Gert-Sibande Region Of Mpumalanga Province (17.8 km) + Road D518 (4.1 km) (21.9 km)	1	140	R 5 690 955.22
33. Consulting Engineering Services For The Repair Of Slip Failures/ Sinkholes On, Badplaas To Machadodorp (P180/1), Graskop To Old Mapulaneng Hospital (P57/3), Sabie To Hazyview (P33/4), Hazyview To Mkhuhlu (P33/5), P33/4 To Kiepersol, Nelspruit To Ngodwana (Via Old Airport Road) (D799), Barberton To Swaziland Border (P77/1) And Bridge At Thembisile Hani Near KwaMhlanga Government Complex	1	220	R 14 407 487.52
34. Road Safety Appraisal And Improvement Projects In The Mpumalanga Province	1	220	R 23 658 633.75
35. Rehabilitation of Road P95/1 from Verena Crossing to Gauteng Border, including the intersection - Phase 2 (13 km)	1	20	R 732 039.81
36. Consulting Engineering Services For Rehabilitation Of Road P33/4 Between Hazyview And Sabie From Km 26.0 To Km 36.0 (Phase 1) (10 km) - Part A	1	20	R 5 299 134.80
37. Consulting Engineering Services For Rehabilitation Of D2978 From D2977 In Matsulu B (2.4 km) And Rehabilitation Of D2975 From P258/1 (Daantjie) Eastwards Past Daantjie Police Station (2 km)	1	20	R 5 462 802.06
38. Rehabilitation (Selective Treatment) Of Road P8/1 Between Mashishing And Bambi (Phase 3) (10 km) - Part B	1	20	R 8 594 968.99
39. Rehabilitation (Selective Treatment) Of Road P8/1 Between Mashishing And Bambi (Phase 3) (11 km) - Part A	1	20	R 338 948.59
40. Maintenance consultants for assisting the department with management of maintenance –Nkangala	1	230	R 12 099 884.02
41. Maintenance consultants for assisting the department with management of maintenance – Gert Sibande	1	230	R 15 808 775.81
42. Maintenance consultants for assisting the department with management of maintenance– Bohlabela & Ehlanzeni	1	230	R 15 157 139.76

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
43. Rehabilitation of Road D4396 from D4394 (km 0) through New Forest A to D4394 (Dwarsloop to Thulamahashe) (9.96 km)	5	230	R 3 499 568.76
44. Rehabilitation of Coal Haul Road P49/1 from Montagu Street (Middelburg) to N4 (4.3 km)	5	230	R 13 726 049.79
45. Rehabilitation of Coal Haul Road P36/2 from Delmas to Gauteng boundary (towards Devon & Balfour) (13 km)	5	230	R 13 238 465.82
46. Rehabilitation of Road D4394 from (D4394 at km 1.7) towards Thulamahashe to D4396 T-junction (D4394 at km 6.8) (5.06 km)	5	230	R 11 741 848.03
47. Brick Paving and Rehabilitation of Louisville Road D233 (3.2 km)	5	230	R 18 826 281.00
48. Numbi	5	72	R 6 890 085.35
49. Rehabilitation of Sections of Road P8/1 (km 0.00 to km 18) between Bambi and Mashishing (Lydenburg) (Phase 2) (18 km)	5	230	R 24 446 765.00
50. Upgrading of Road D236 (Umjindi Trust Road ) West of Barberton from end paved at km 6.3 to km 14.3 (8 km)	5	230	R 8 714 472.23
51. Rehabilitation of a Sinkhole ± 6 km from Delmas on Coal Haul Road P29/1 (R555) (2 km)	6	230	R 15 742 637.93
52. Upgrading of Road D3973 between Hoxani and R40 (at Marite) (11.4 km)	5	230	R 12 890 183.77
53. Upgrading of Road D281 between Volksrust and Daggakraal (12.5 km)	5	230	R 8 840 159.04
54. Rehabilitation of Coal Haul road P141/1 from km 12.8 (D455) South of Clewer to km 22.42 at D1651 (North of Kriel) (9.6 km)	5	230	R 13 413 822.09
55. Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55 km)	5	230	R 17 901 955.71
56. Rehabilitation of Road P95/1 between Verena Crossing to Gauteng Boundary (13.5 km) Phase 2	5	230	R 10 593 092.00
57. Upgrading of Road D4407, D4409 and a section of D4416 between Hluvukani and Road P194/1 near Welverdiend (15.6 km)	5	230	R 8 947 301.73
58. Rehabilitation of Road D3930 from Acornhoek (km 0.0) to D3932 at Hluvukani (km11.80) in Bohlabela (Phase 1) (11.80 km)	5	230	R 7 559 778.62
59. Upgrading of Road D3960 (9.2 km) and D4442 (3.6 km) Ga-Mothibidi to Rainbow (12.7 km)	5	230	R 9 035 295.00
60. Rehabilitation of Road D2950 from R571 (km 0.0) past Mananga (13.5 km)	5	230	R 12 406 811.00
61. Light Rehabilitation of Road D2486 from N2 to Klipwal (to KZN Boundary - part of Provincial joint plans) Phase 1 (9 km)	5	230	R 6 944 792.51
62. Upgrading of Road P57/2 from D3967 (near Old Mapulaneng Hospital) to R40 (near Bushbuckridge SAPS) (2.05 km)	5	230	R 5 764 699.00
63. Rehabilitation of Road D2978 from D2977 in Matsulu B (2.4 km)	5	230	R 8 198 359.00
64. Rehabilitation of Road D2975 from P258/1 (Daantjie) eastwards past Daantjie Police station (3 km)	5	230	R 3 664 508.00
65. NYS mentorship	2	233	R11 232 000
66. Sakhabakhi mentorship	2	233	R 9 253 000

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
66	157	10 005	R 579 820 238,97

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2019 and 31 March 2020

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
1. Parliamentary Village	100%	100%	1
2. Mkhondo Boarding School	100%	100%	1
3. Consulting Engineering Services For Footbridges In Glenmore, Amsterdam And Mkhondo	100%	100%	1
4. Consulting Engineering Services For A Footbridge In Zwelisha	50%	50%	1
5. Upgrading Of Road P57/2 From D3967 (Near Old Mapulaneng Hospital) To R40 (Near Bushbuckridge Saps) (2.05 km)	50%	50%	1

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
6. Upgrade And Rehabilitation Of Road D2950 In Mananga (7 km)	100%	100%	1
7. Upgrade of Gedlembane Road (8 km)	100%	100%	1
8. Upgrading of Road D4407 between Hluvukani and Timbavati and Road D4416 between Timbavati and Road P194/1 near Welverdiend (15 km)	100%	100%	1
9. Upgrading Of Road D28 From N4 (Burnside) (3 km)	100%	100%	1
10. Upgrade of Road D3960 and D4442 between Ga-Motibidi and Rainbow (12.7 km)	100%	100%	1
11. Consulting Engineering Services For Upgrade Of Road D935 From Nokaneng To Limpopo Boarder (9.5 km)	100%	100%	1
12. Consulting Engineering Services For Upgrade Of Road D1411 Between Chuene And Spionkop In City Of Mbombela (10.59 km)	100%	100%	1
13. Consulting Engineering Services For Upgrade Of Road D3954 And D3958 Between Casteel And Zoeknag (9 km)	100%	100%	1
14. Consulting Engineering Services For Upgrade Of Road D3951 And D3950 Between Road D3954 And R40 (12.6 km)	100%	100%	1
15. Consulting Engineering Services For Upgrade Of Road D4382 Between Belfast And Justicia (13.6 km)	100%	100%	1
16. Consulting Engineering Services For Footbridges In Ekulindeni And Elukwatini In Albert Luthuli Local Municipality And A Footbridge In Casteel	100%	100%	1
17. Consulting Engineering Services For Upgrading Of Road D2952 - Masibekela (D2950) To Thambokhulo (11 km)	100%	100%	1
18. Consulting Engineering Services For Rehabilitation And Upgrade Of Roads R35 And R39 Through Morgenzon	30%	30%	1
19. Consulting Engineering Services For Rehabilitation Of Road P26/5 Between Breyten And Carolina In Msukaligwa In Gert-Sibande Region Of Mpumalanga Province (10 km) (Phase 1) – Part A	100%	100%	1
20. Consulting Engineering Services For Rehabilitation Of Road P26/5 Between Breyten And Carolina In Msukaligwa In Gert-Sibande Region Of Mpumalanga Province (8.94 km) (Phase 1)–Part B	100%	100%	1
21. Consulting Engineering Services For Rehabilitation Of Road P120/1 Between Emalahleni And Van Dyksdrift In Emalahleni In Nkangala Region Of Mpumalanga Province (10 km) (Phase 2)	100%	100%	1
22. Consulting Engineering Services For Rehabilitation Of A Coal Haul Road P120-2 (Junction With P120/1 Near van Dyksdrift) To The Junction With P52/3 Towards Kriel (12.6 km) In Emalahleni In Nkangala Region Of Mpumalanga Province	100%	100%	1
23. Consulting Engineering Services For Rehabilitation Of Road D533 Mjejane – Hectorspruit In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (7 km) – Part A	100%	100%	1
24. Consulting Engineering Services For Rehabilitation Of Road D533 Mjejane – Hectorspruit In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (6.49 km) – Part B	40%	40%	1
25. Consulting Engineering Services For Rehabilitation Of Road P171/1 From P81/1 (Km 0.0) Near Mashishing To D212 & D2630 Towards Roosenekal/ Sekhukhune In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (Phase 1) (10 km) – Part A	100%	100%	1
26. Consulting Engineering Services For Rehabilitation Of Road P171/1 From P81/1 (Km 0.0) Near Mashishing To D212 & D2630 Towards Roosenekal/ Sekhukhune In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (Phase 1) (8.90 km) – Part B	100%	100%	1
27. Consulting Engineering Services For Rehabilitation Of Road D2940 From Phiva To Mdladla In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (9 km)	100%	100%	1
28. Consulting Engineering Services For Rehabilitation Of Road D2940 From Phiva To Mdladla In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (6.74 km)	100%	100%	1
29. Consulting Engineering Services For Rehabilitation Of P8/2 From Mashishing Towards Ohrigstad In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (7 km) (Phase 1) – Part A	100%	100%	1
30. Consulting Engineering Services For Rehabilitation Of P8/2 From Mashishing Towards Ohrigstad In Thaba-Chweu In Ehlanzeni Region Of Mpumalanga Province (6 km) (Phase 1) – Part B	100%	100%	1

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
31. Consulting Engineering Services For Rehabilitation Of Road D2950 From Steenbok To D797 In Nkomazi In Ehlanzeni Region Of Mpumalanga Province (13.4 km)	100%	100%	1
32. Consulting Engineering Services For Rehabilitation Of Road D526 From D395 Near Mkhondo To D518 Near Mahlathini Boarder Post In Mkhondo In Gert-Sibande Region Of Mpumalanga Province (17.8 km) + Road D518 (4.1 km) (21.9 km)	100%	100%	1
33. Consulting Engineering Services For The Repair Of Slip Failures/ Sinkholes On, Badplaas To Machadodorp (P180/1), Graskop To Old Mapulaneng Hospital (P57/3), Sabie To Hazyview (P33/4), Hazyview To Mkhuhlu (P33/5), P33/4 To Kiepersol, Nelspruit To Ngodwana (Via Old Airport Road) (D799), Barberton To Swaziland Border (P77/1) And Bridge At Thembisile Hani Near KwaMhlanga Government Complex	100%	100%	1
34. Road Safety Appraisal And Improvement Projects In The Mpumalanga Province	100%	100%	1
35. Rehabilitation of Road P95/1 from Verena Crossing to Gauteng Border, including the intersection - Phase 2 (13km)	100%	100%	1
36. Consulting Engineering Services For Rehabilitation Of Road P33/4 Between Hazyview And Sabie From Km 26.0 To Km 36.0 (Phase 1) (10 km) - Part A	100%	100%	1
37. Consulting Engineering Services For Rehabilitation Of D2978 From D2977 In Matsulu B (2.4 km) And Rehabilitation Of D2975 From P258/1 (Daantjie) Eastwards Past Daantjie Police Station (2 km)	100%	100%	1
38. Rehabilitation (Selective Treatment) Of Road P8/1 Between Mashishing And Bambi (Phase 3) (10 km) - Part B	100%	100%	1
39. Rehabilitation (Selective Treatment) Of Road P8/1 Between Mashishing And Bambi (Phase 3) (11 km) - Part A	40%	40%	1
40. Maintenance consultants for assisting the department with management of maintenance –Nkangala	100%	100%	1
41. Maintenance consultants for assisting the department with management of maintenance – Gert Sibande	100%	100%	1
42. Maintenance consultants for assisting the department with management of maintenance– Bohlabela & Ehlanzeni	100%	100%	1
43. Rehabilitation of Road D4396 from D4394 (km 0) through New Forest A to D4394 (Dwarsloop to Thulamahashe) (9.96 km)	100%	100%	1
44. Rehabilitation of Coal Haul Road P49/1 from Montagu Street (Middelburg) to N4 (4.3 km)	100%	100%	1
45. Rehabilitation of Coal Haul Road P36/2 from Delmas to Gauteng boundary (towards Devon & Balfour) (13 km)	100%	100%	1
46. Rehabilitation of Road D4394 from (D4394 at km 1.7) towards Thulamahashe to D4396 T-junction (D4394 at km 6.8) (5.06 km)	100%	100%	1
47. Brick Paving and Rehabilitation of Loueiville Road D233 (3.2 km)	100%	100%	1
48. Numbi	100%	100%	1
49. Rehabilitation of Sections of Road P8/1 (km 0.00 to km 18) between Bambi and Mashishing (Lydenburg) (Phase 2)(18km)	100%	100%	1
50. Upgrading of Road D236 (Umjindi Trust Road ) West of Barberton from end paved at km 6.3 to km 14.3 (8 km)	100%	100%	1
51. Rehabilitation of a Sinkhole ± 6 km from Delmas on Coal Haul Road P29/1 (R555) (2 km)	100%	100%	1
52. Upgrading of Road D3973 between Hoxani and R40 (at Marite) (11.4 km)	100%	100%	1
53. Upgrading of Road D281 between Volksrust and Daggakraal (12.5 km)	100%	100%	1
54. Rehabilitation of Coal Haul road P141/1 from km 12.8 (D455) South of Clewer to km 22.42 at D1651 (North of Kriel) (9.6km)	100%	100%	1
55. Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55 km)	100%	100%	1
56. Rehabilitation of Road P95/1between Verena Crossing to Gauteng Boundary (13.5 km) Phase 2	100%	100%	1
57. Upgrading of Road D4407, D4409 and a section of D4416 between Hluvukani and Road P194/1 near Welverdiend (15.6km)	97.50%	97.50%	1
58. Rehabilitation of Road D3930 from Acornhoek (km 0.0) to D3932 at Hluvukani (km11.80) in Bohlabela (Phase 1) (11.80 km)	100%	100%	1

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
59. Upgrading of Road D3960 (9.2 km) and D4442 (3.6 km) Ga-Mothibidi to Rainbow (12.7 km)	100%	100%	1
60. Rehabilitation of Road D2950 from R571 (km 0.0) past Mananga (13.5 km)	100%	100%	1
61. Light Rehabilitation of Road D2486 from N2 to Klipwal (to KZN Boundary - part of Provincial joint plans) Phase 1 (9 km)	100%	100%	1
62. Upgrading of Road P57/2 from D3967 (near Old Mapulaneng Hospital) to R40 (near Bushbuckridge SAPS) (2.05 km)	50%	50%	1
63. Rehabilitation of Road D2978 from D2977 in Matsulu B (2.4 km)	51%	51%	1
64. Rehabilitation of Road D2975 from P258/1 (Daantjie) eastwards past Daantjie Police station (3 km)	51%	51%	1
65. NYS mentorship	100%	100%	1
66. NYS mentorship	67%	67%	1
67. Sakhabakhi mentorship	100%	100%	1
68. Sakhabakhi mentorship	67%	67%	1

### 3.16 SEVERANCE PACKAGES

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2019 and 31 March 2020

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>





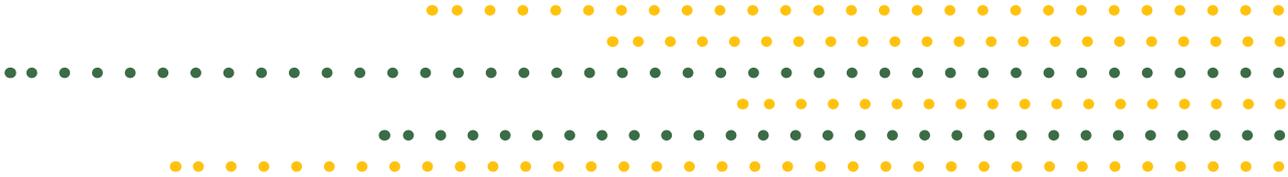




# PART



# FINANCIAL INFORMATION



**REPORT OF THE AUDITOR-GENERAL TO THE MPUMALANGA PROVINCIAL LEGISLATURE ON VOTE NO. 8: DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**

**Report on the audit of the financial statements**

**Opinion**

1. I have audited the financial statements of the Department of Public Works, Roads and Transport set out on pages 108 - 192, which comprise the appropriation statement, statement of financial position as at 31 March 2020, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works, Roads and Transport as at 31 March 2020, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) as prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2019 (Act No. 16 of 2019) (Dora).

**Basis for opinion**

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
4. I am independent of the department in accordance with sections 290 and 291 of the *Code of ethics for professional accountants* and parts 1 and 3 of the *International code of ethics for professional accountants* (including International Independence Standards) of the International Ethics Standards Board for Accountants (IESBA codes) as well as the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Emphasis of matter**

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

**Non-adjusting events after reporting date**

7. I draw attention to note 25 to the financial statements, which deals with subsequent events and specifically the possible effects of the future implications of Covid-19 on the department's future prospects, performance and cash flows.

**Responsibilities of the accounting officer for the financial statements**

8. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS prescribed by the National Treasury and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
9. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless

the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

**Auditor-general's responsibilities for the audit of the financial statements**

10. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
11. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

**Report on the audit of the annual performance report**

**Introduction and scope**

12. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify material findings but not to gather evidence to express assurance.
13. My procedures address the usefulness and reliability of the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures also do not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
14. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programme presented in the annual performance report of the department for the year ended 31 March 2020:

Programme	Pages in the annual performance report
Programme 2: public works infrastructure	27 – 30

15. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
16. I did not identify any material findings on the usefulness and reliability of the reported performance information for this programme:
  - Programme 2: public works infrastructure

**Other matters**

17. I draw attention to the matters below.

**Achievement of planned targets**

18. Refer to the annual performance report on pages 27 to 30 for information on the achievement of planned targets for the year and explanations provided for the under/overachievement of a significant number of targets.

**Adjustment of material misstatements**

19. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of public works infrastructure. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

**Report on the audit of compliance with legislation****Introduction and scope**

20. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the department's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

21. The material findings on compliance with specific matters in key legislation are as follows:

**Financial statements, performance report and annual report**

22. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework, as required by section 40(1)(a) of the PFMA. Material misstatements of current assets, expenditure and disclosure items identified by the auditors in the submitted financial statements were corrected, resulting in the financial statements receiving an unqualified opinion.

**Expenditure management**

23. Payments were made before services were received, in contravention of treasury regulation 15.10.1.2(c), resulting in overpayments to contractors.

24. Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R211 529 000, as disclosed in note 20 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. Most of the irregular expenditure was caused by contracts awarded to bidders who did not comply with the stipulated qualifying criteria and bid adjudication committees that were not composed in line with the applicable policy. Irregular expenditure amounting to R47 378 628 was incurred on the rehabilitation of the road from Acornhoek to Hluvukani.

**Procurement and contract management**

25. Some goods and services with a transaction value above R500 000 were procured without inviting competitive bids and deviations were approved by the accounting officer despite it being practical to invite competitive bids, contrary to treasury regulation 16A6.1 and 16A6.4.

26. Some competitive bids were adjudicated by a bid adjudication committee that was not composed in accordance with the policies of the department, contrary to treasury regulation 16A6.2(a), (b) and (c). This non-compliance was identified in the procurement processes for the rehabilitation of the road from Acornhoek to Hluvukani.

27. Some contracts were awarded to bidders based on pre-qualification criteria that differed from those stipulated in the original invitation for bidding, in contravention

of preferential procurement regulation 4(1) and 4(2) of 2017. This non-compliance was identified in the procurement processes for the rehabilitation of the road from Acornhoek to Hluvukani.

28. Some bid documentation for the procurement of commodities designated for local content and production did not stipulate the minimum threshold for local production and content, as required by preferential procurement regulation 8(2) of 2017.

29. Some commodities designated for local content and production were procured from suppliers who did not meet the prescribed minimum threshold for local production and content, as required by preferential procurement regulation 8(5) of 2017.

**Conditional grants**

30. The provincial roads management grant was not spent in accordance with the applicable framework, as required by section 17(1) of Dora.

**Consequence management**

31. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular expenditure, as required by section 38(1)(h)(iii) of the PFMA. This was due to proper and complete records not being maintained as evidence to support the investigations into irregular expenditure.

**Other information**

32. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report, which includes the accounting officer's report, executive authority's report and audit committee's report. The other information does not include the financial statements, the auditor's report and the selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.

33. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.

34. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

35. If based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.

36. I have nothing to report in this regard.

**Internal control deficiencies**

37. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation included in this report.

38. Management did not exercise oversight responsibility regarding financial and performance reporting and compliance as well as related internal controls.

39. Management did not monitor the implementation of action plans to address internal control deficiencies.

40. Management did not implement controls over daily and monthly processing and reconciling transactions.
41. Management did not prepare regular, accurate and complete financial and performance reports that were supported and evidenced by reliable information.

#### Other reports

42. I draw attention to the following engagement conducted by an external party which had, or could have, an impact on the matters reported in the department's financial statements, reported performance information, compliance with applicable legislation and other related matters. This report did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
43. At the request of the then accounting officer, an independent law firm investigated an allegation of a fraudulent approval from the provincial treasury regarding a variation order, which was submitted to the auditors during our audit of the 2018-19 financial period. The falsified variation order approval was submitted through the normal audit process of all requests during the audit process. The law firm was appointed on 2 December 2019 and the report was finalised on 19 May 2020. The investigation report was inconclusive on who had submitted the falsified document and therefore no one could be held accountable and responsible for the misconduct.

Auditor - General



AUDITOR-GENERAL  
SOUTH AFRICA

Auditing to build public confidence

**Mbombela**  
**04 November 2020**

#### Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

#### Financial statements

2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer and management
- conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

#### Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.



**MPUMALANGA PROVINCIAL GOVERNMENT**  
**Department Of Public Works, Roads and Transport**

**VOTE NO. 8**

**ANNUAL FINANCIAL STATEMENTS**  
**2019/20 FINANCIAL YEAR**



## ANNUAL FINANCIAL STATEMENTS

## DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT: MPUMALANGA PROVINCE

For the year ended 31 March 2020

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**MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
VOTE 08**

**APPROPRIATION STATEMENT  
for the year ended 31 March 2020**

Appropriation per programme									
	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme</b>									
1. Administration	255,335	-	(6,957)	248,378	243,414	4,964	98,0%	235,547	235,188
2. Public Works Infrastructure	1,214,647	-	5,768	1,220,415	1,191,074	29,341	97,6%	980,392	977,627
3. Transport Infrastructure	2,550,070	-	72,447	2,622,517	2,541,011	81,506	96,9%	2,757,134	2,673,453
4. Transport Operations	1,362,801	-	(61,597)	1,301,204	1,287,353	13,851	98,9%	1,255,643	1,243,977
5. Community Based Programmes	75,375	-	(9,661)	65,714	65,548	166	99,7%	75,036	74,523
<b>TOTAL</b>	<b>5,458,228</b>	<b>-</b>	<b>-</b>	<b>5,458,228</b>	<b>5,328,400</b>	<b>129,828</b>	<b>97.6%</b>	<b>5,303,752</b>	<b>5,204,768</b>
<b>2019/20</b>									
				<b>Final Appropriation</b>	<b>Actual Expenditure</b>			<b>Final Appropriation</b>	<b>Actual Expenditure</b>
<b>TOTAL (brought forward)</b>				<b>5,458,228</b>	<b>5,328,400</b>			<b>5,303,752</b>	<b>5,204,768</b>
<b>Reconciliation with statement of financial performance</b>									
<b>Actual amounts per statement of financial performance (total revenue)</b>				<b>5,458,228</b>				<b>5,303,752</b>	
<b>2018/19</b>									
<b>Actual amounts per statement of financial performance (total expenditure)</b>					<b>5,328,400</b>				<b>5,204,768</b>

**APPROPRIATION STATEMENT**  
for the year ended 31 March 2020

Appropriation per economic classification									
	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>2,918,327</b>	<b>(948)</b>	<b>(5,768)</b>	<b>2,911,611</b>	<b>2,911,551</b>	<b>60</b>	<b>100.0%</b>	<b>3,058,623</b>	<b>3,051,868</b>
<b>Compensation of employees</b>	<b>1,025,393</b>	<b>(4,292)</b>	<b>(3,245)</b>	<b>1,017,856</b>	<b>1,017,853</b>	<b>3</b>	<b>100.0%</b>	<b>1,002,042</b>	<b>1,002,042</b>
Salaries and wages	871,679	(5,382)	(5,225)	861,072	861,122	(50)	100.0%	850,940	850,940
Social contributions	153,714	1,090	1,980	156,784	156,731	53	100.0%	151,102	151,102
<b>Goods and services</b>	<b>1,892,934</b>	<b>3,344</b>	<b>(2,523)</b>	<b>1,893,755</b>	<b>1,893,698</b>	<b>57</b>	<b>100.0%</b>	<b>2,056,581</b>	<b>2,049,826</b>
Administrative fees	1,559	52	-	1,611	1,611	-	100.0%	1,434	1,434
Advertising	609	299	(79)	829	829	-	100.0%	2,769	622
Minor assets	3,045	(189)	(162)	2,694	2,694	-	100.0%	491	491
Audit costs: External	12,091	(2,132)	-	9,959	9,959	-	100.0%	9,396	9,396
Catering: Departmental activities	1,674	704	(132)	2,246	2,246	-	100.0%	1,876	1,876
Communication	13,707	2,177	-	15,884	15,884	-	100.0%	15,595	15,595
Computer services	1,557	(1,030)	(21)	506	506	-	100.0%	1,253	1,253
Consultants: Business and advisory services	25,823	(1,141)	(8,420)	16,262	16,262	-	100.0%	25,577	25,277
Infrastructure and planning services	49,283	23,688	-	72,971	72,970	1	100.0%	57,994	57,994
Legal services	12,117	404	-	12,521	12,521	-	100.0%	9,367	9,367
Contractors	724,601	(9,176)	60,703	776,128	776,128	-	100.0%	897,648	897,648
Agency and support / outsourced services	62,287	(5,966)	(1,851)	54,470	54,470	-	100.0%	37,338	37,338
Fleet services	51,634	(3,920)	(1,243)	46,471	46,471	-	100.0%	53,005	49,928
Inventory: Clothing material and supplies	9,255	1,142	(292)	10,105	10,105	-	100.0%	16,328	16,328
Inventory: Fuel, oil and gas	17,120	(3,954)	(55)	13,111	13,111	-	100.0%	17,803	17,803
Inventory: Materials and supplies	51,199	1,222	11,314	63,735	63,735	-	100.0%	100,786	100,786
Inventory: Other supplies	1,312	(1,242)	(70)	-	-	-	-	28	28
Consumable supplies	2,620	4,659	(398)	6,881	6,881	-	100.0%	6,120	6,120

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Appropriation per economic classification										
	2019/20					2018/19				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Consumable: Stationery, printing and office supplies	13,986	505	(802)	13,689	13,689	-	100.0%	14,956	14,956	
Operating leases	41,804	(7,590)	(1,042)	33,172	33,172	-	100.0%	42,407	42,407	
Property payments	216,532	(24,346)	-	192,186	192,186	-	100.0%	221,699	221,699	
Transport provided: Departmental activity	493,436	(2,361)	(54,146)	436,929	436,929	-	100.0%	417,415	416,596	
Travel and subsistence	44,971	49,099	(2,784)	91,286	91,230	56	99.9%	80,986	80,574	
Training and development	33,070	(15,071)	(2,610)	15,389	15,389	-	100.0%	18,227	18,227	
Operating payments	7,433	(2,646)	(291)	4,496	4,496	-	100.0%	5,806	5,806	
Venues and facilities	209	157	(142)	224	224	-	100.0%	277	277	
<b>Transfers and subsidies</b>	<b>898,835</b>	<b>949</b>	<b>5,768</b>	<b>905,552</b>	<b>937,765</b>	<b>(32,213)</b>	<b>103.6%</b>	<b>857,982</b>	<b>854,259</b>	
<b>Provinces and municipalities</b>	<b>209,480</b>	<b>877</b>	<b>5,768</b>	<b>216,125</b>	<b>243,619</b>	<b>(27,494)</b>	<b>112.7%</b>	<b>210,065</b>	<b>210,064</b>	
Municipalities	209,480	877	5,768	216,125	243,619	(27,494)	112,7%	210,065	210,064	
Municipal bank accounts	209,480	877	5,768	216,125	243,619	(27,494)	112,7%	210,065	210,064	
<b>Departmental agencies and accounts</b>	<b>37</b>	<b>(5)</b>	<b>-</b>	<b>32</b>	<b>31</b>	<b>1</b>	<b>96.9%</b>	<b>36</b>	<b>36</b>	
Departmental agencies and accounts	37	(5)	-	32	31	1	96,9%	36	36	
<b>Public corporations and private enterprises</b>	<b>670,527</b>	<b>-</b>	<b>-</b>	<b>670,527</b>	<b>668,654</b>	<b>1,873</b>	<b>99.7%</b>	<b>630,125</b>	<b>626,761</b>	
Public corporations	670,527	(670,527)	-	-	-	-	-	-	-	
Other transfers to public corporations	670,527	(670,527)	-	-	-	-	-	-	-	
Private enterprises	-	670,527	-	670,527	668,654	1,873	99.7%	630,125	626,761	
Other transfers to private enterprises	-	670,527	-	670,527	668,654	1,873	99,7%	630,125	626,761	
<b>Households</b>	<b>18,791</b>	<b>77</b>	<b>-</b>	<b>18,868</b>	<b>25,461</b>	<b>(6,593)</b>	<b>134.9%</b>	<b>17,756</b>	<b>17,7398</b>	
Social benefits	8,818	77	(277)	8,618	8,617	1	100.0%	10,267	9,909	
Other transfers to households	9,973	-	277	10,250	16,844	(6,594)	164,3%	7,489	7,489	

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**APPROPRIATION STATEMENT  
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Appropriation per economic classification										
	2019/20					2018/19				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
<b>Payments for capital assets</b>										
<b>Buildings and other fixed structures</b>	<b>1,641,066</b>	<b>(1)</b>	<b>-</b>	<b>1,641,065</b>	<b>1,479,084</b>	<b>161,981</b>	<b>90,1%</b>	<b>1,382,853</b>	<b>1,293,937</b>	
Buildings	370,349	492	-	370,841	322,003	48,838	86,8%	124,183	121,419	
Other fixed structures	1,191,703	(492)	-	1,191,211	1,099,667	91,544	92,3%	1,184,555	1,100,793	
<b>Machinery and equipment</b>	<b>79,014</b>	<b>(1)</b>	<b>-</b>	<b>79,013</b>	<b>57,414</b>	<b>21,599</b>	<b>72,7%</b>	<b>74,115</b>	<b>71,725</b>	
Transport equipment	51,496	3,611	-	55,107	37,792	17,315	68,6%	62,264	60,798	
Other machinery and equipment	27,518	(3,612)	-	23,906	19,622	4,284	82,1%	11,851	10,927	
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,294</b>	<b>4,704</b>	
<b>Total</b>	<b>5,458,228</b>	<b>-</b>	<b>-</b>	<b>5,458,228</b>	<b>5,328,400</b>	<b>129,828</b>	<b>97,6%</b>	<b>5,303,752</b>	<b>5,204,768</b>	

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Programme 1: Administration	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Office of the MEC	8,220	(176)	(1,172)	6,872	6,872	-	100,0%	6,568	6,568
2. Management of the Department	5,396	(760)	(60)	4,576	4,561	15	99,7%	3,934	3,934
3. Corporate Support	241,719	936	(5,725)	236,930	231,981	4,949	97,9%	225,045	224,686
<b>Total for sub programmes</b>	<b>255,335</b>	<b>-</b>	<b>(6,957)</b>	<b>248,378</b>	<b>243,414</b>	<b>4,964</b>	<b>98,0%</b>	<b>235,547</b>	<b>235,188</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>244,955</b>	<b>-</b>	<b>(5,488)</b>	<b>239,467</b>	<b>239,466</b>	<b>1</b>	<b>100,0%</b>	<b>229,366</b>	<b>229,366</b>
<b>Compensation of employees</b>	<b>162,854</b>	<b>-</b>	<b>(3,719)</b>	<b>159,135</b>	<b>159,134</b>	<b>1</b>	<b>100,0%</b>	<b>152,560</b>	<b>152,560</b>
Salaries and wages	142,449	72	(3,419)	139,102	138,111	991	99,3%	132,700	132,700
Social contributions	20,405	(72)	(300)	20,033	21,023	(990)	104,9%	19,860	19,860
<b>Goods and services</b>	<b>82,101</b>	<b>-</b>	<b>(1,769)</b>	<b>80,332</b>	<b>80,332</b>	<b>-</b>	<b>100,0%</b>	<b>76,806</b>	<b>76,806</b>
Administrative fees	1,192	(174)	-	1,018	1,018	-	100,0%	817	817
Advertising	-	108	-	108	108	-	100,0%	238	238
Minor assets	20	-	-	20	20	-	100,0%	89	89
Audit costs: External	12,091	(2,132)	-	9,959	9,959	-	100,0%	9,396	9,396
Catering: Departmental activities	1,041	(46)	-	995	995	-	100,0%	1,098	1,098
Communication	4,420	(16)	-	4,404	4,404	-	100,0%	4,097	4,097
Computer services	1,460	(954)	-	506	506	-	100,0%	1,253	1,253
Consultants: Business and advisory services	91	1,123	-	1,214	1,214	-	100,0%	1,094	1,094
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	8,611	3,464	-	12,075	12,075	-	100,0%	8,391	8,391
Contractors	53	956	-	1,009	1,009	-	100,0%	761	761
Agency and support / outsourced services	-	4	-	4	4	-	100,0%	10	10
Fleet services	-	3	-	3	3	-	100,0%	141	141
Inventory: Clothing material and supplies	-	22	-	22	22	-	100,0%	28	28

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	493	(493)	-	-	-	-	-	1	1
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	908	84	(228)	764	764	-	100,0%	1,126	1,126
Consumable: Stationery, printing and office supplies	13,569	(83)	(499)	12,987	12,987	-	100,0%	13,721	13,721
Operating leases	3,296	(436)	(1,042)	1,818	1,818	-	100,0%	2,154	2,154
Property payments	11,553	(11,553)	-	-	-	-	-	287	287
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	11,702	16,652	-	28,354	28,354	-	100,0%	23,937	23,937
Training and development	8,695	(6,447)	-	2,248	2,248	-	100,0%	5,025	5,025
Operating payments	2,906	(159)	-	2,747	2,747	-	100,0%	2,909	2,909
Venues and facilities	-	77	-	77	77	-	100,0%	233	233
<b>Transfers and subsidies</b>	<b>2,374</b>	-	<b>(1,469)</b>	<b>905</b>	<b>905</b>	-	<b>100,0%</b>	<b>2,084</b>	<b>1,725</b>
<b>Provinces and municipalities</b>	-	-	-	-	-	-	-	<b>2</b>	<b>1</b>
Municipalities	-	-	-	-	-	-	-	<b>2</b>	<b>1</b>
Municipal bank accounts	-	-	-	-	-	-	-	<b>2</b>	<b>1</b>
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2020**

	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>									
Social benefits	2,374	-	(1,469)	905	905	-	100,0%	2,082	1,724
Other transfers to households	2,374	-	(1,469)	905	905	-	100,0%	2,082	1,724
	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>8,006</b>	-	-	<b>8,006</b>	<b>3,043</b>	<b>4,963</b>	<b>38,0%</b>	<b>4,097</b>	<b>4,097</b>
<b>Buildings and other fixed structures</b>	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
<b>Machinery and equipment</b>	<b>8,006</b>	-	-	<b>8,006</b>	<b>3,043</b>	<b>4,963</b>	<b>38,0%</b>	<b>4,097</b>	<b>4,097</b>
Transport equipment	6,200	-	-	6,200	2,278	3,922	36,7%	2,799	2,799
Other machinery and equipment	1,806	-	-	1,806	765	1,041	42,4%	1,298	1,298
	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>255,335</b>	-	<b>(6,957)</b>	<b>248,378</b>	<b>243,414</b>	<b>4,964</b>	<b>98,0%</b>	<b>235,547</b>	<b>235,188</b>

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1.1 Office of the MEC		2019/20					2018/19		
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation
		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>		<b>8,195</b>	<b>(245)</b>	<b>(1,172)</b>	<b>6,778</b>	<b>6,778</b>	<b>100,0%</b>	<b>6,554</b>	<b>6,554</b>
Compensation of employees		6,464	-	(1,172)	5,292	5,292	100,0%	5,300	5,300
Goods and services		1,731	(245)	-	1,486	1,486	100,0%	1,254	1,254
<b>Transfers and subsidies</b>		-	<b>64</b>	-	<b>64</b>	<b>64</b>	<b>100,0%</b>	-	-
Provinces and municipalities		-	-	-	-	-	-	-	-
Departmental agencies and accounts		-	-	-	-	-	-	-	-
Public corporations and private enterprises		-	-	-	-	-	-	-	-
Households		-	64	-	64	64	100,0%	-	-
<b>Payments for capital assets</b>		<b>25</b>	<b>5</b>	-	<b>30</b>	<b>30</b>	<b>100,0%</b>	<b>14</b>	<b>14</b>
Buildings and other fixed structures		-	-	-	-	-	-	-	-
Machinery and equipment		25	5	-	30	30	100,0%	14	14
<b>Payments for financial assets</b>		-	-	-	-	-	-	-	-
<b>Total</b>		<b>8,220</b>	<b>(176)</b>	<b>(1,172)</b>	<b>6,872</b>	<b>6,872</b>	<b>100,0%</b>	<b>6,568</b>	<b>6,568</b>



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**APPROPRIATION STATEMENT  
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1.3 Corporate Support	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>231,446</b>	<b>1,000</b>	<b>(4,256)</b>	<b>228,190</b>	<b>228,190</b>	-	<b>100,0%</b>	<b>218,906</b>	<b>218,906</b>
Compensation of employees	152,161	-	(2,487)	149,674	149,674	-	100,0%	143,882	143,882
Goods and services	79,285	1,000	(1,769)	78,516	78,516	-	100,0%	75,024	75,024
<b>Transfers and subsidies</b>	<b>2,374</b>	<b>(64)</b>	<b>(1,469)</b>	<b>841</b>	<b>841</b>	-	<b>100,0%</b>	<b>2,084</b>	<b>1,725</b>
Provinces and municipalities	-	-	-	-	-	-	-	2	1
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	2,374	(64)	(1,469)	841	841	-	100,0%	2,082	1,724
<b>Payments for capital assets</b>	<b>7,899</b>	-	-	<b>7,899</b>	<b>2,950</b>	<b>4,949</b>	<b>37,3%</b>	<b>4,055</b>	<b>4,055</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	7,899	-	-	7,899	2,950	4,949	37,3%	4,055	4,055
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>241,719</b>	<b>936</b>	<b>(5,725)</b>	<b>236,930</b>	<b>231,981</b>	<b>4,949</b>	<b>97,9%</b>	<b>225,045</b>	<b>224,686</b>

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		2019/20					2018/19			
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 2: Public Works Infrastructure</b>										
<b>Sub programme</b>										
1. Programme Support		6,306	(466)	-	5,840	5,785	55	99,1%	3,376	3,376
2. Design		19,441	(897)	-	18,544	18,500	44	99,8%	24,272	24,272
3. Construction		416,515	1,073	-	417,588	361,302	56,286	86,5%	137,991	135,227
4. Maintenance		26,567	(1,482)	-	25,085	24,986	99	99,6%	77,750	77,750
5. Property Management		745,818	1,772	5,768	753,358	780,501	(27,143)	103,6%	737,003	737,002
<b>Total for sub programmes</b>		<b>1,214,647</b>	<b>-</b>	<b>5,768</b>	<b>1,220,415</b>	<b>1,191,074</b>	<b>29,341</b>	<b>97,6%</b>	<b>980,392</b>	<b>977,627</b>
<b>Economic classification</b>										
<b>Current payments</b>		<b>607,538</b>	<b>(782)</b>	<b>-</b>	<b>606,756</b>	<b>606,754</b>	<b>2</b>	<b>100,0%</b>	<b>632,515</b>	<b>632,515</b>
<b>Compensation of employees</b>		<b>303,495</b>	<b>(4,292)</b>	<b>-</b>	<b>299,203</b>	<b>299,202</b>	<b>1</b>	<b>100,0%</b>	<b>296,608</b>	<b>296,608</b>
Salaries and wages		258,077	(536)	-	257,541	257,540	1	100,0%	256,015	256,015
Social contributions		45,418	(3,756)	-	41,662	41,662	-	100,0%	40,593	40,593
<b>Goods and services</b>		<b>304,043</b>	<b>3,510</b>	<b>-</b>	<b>307,553</b>	<b>307,552</b>	<b>1</b>	<b>100,0%</b>	<b>335,907</b>	<b>335,907</b>
Administrative fees		122	85	-	207	207	-	100,0%	229	229
Advertising		322	(322)	-	-	-	-	-	-	-
Minor assets		791	(319)	-	472	472	-	100,0%	371	371
Audit costs: External		-	-	-	-	-	-	-	-	-
Catering: Departmental activities		-	52	-	52	52	-	100,0%	111	111
Communication		9,287	2,089	-	11,376	11,376	-	100,0%	11,313	11,313
Computer services		64	(64)	-	-	-	-	-	-	-
Consultants: Business and advisory services		5,300	(683)	-	4,617	4,617	-	100,0%	5,868	5,868
Infrastructure and planning services		7,555	(2,187)	-	5,368	5,367	1	100,0%	1,324	1,324
Legal services		3,506	(3,068)	-	438	438	-	100,0%	926	926
Contractors		12,741	3,894	-	16,635	16,635	-	100,0%	18,601	18,601
Agency and support / outsourced services		-	2,215	-	2,215	2,215	-	100,0%	1,871	1,871
Fleet services		156	(156)	-	-	-	-	-	-	-

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	652	645	-	1,297	1,297	-	100,0%	1,149	1,149
Inventory: Fuel, oil and gas	4,932	(4,141)	-	791	791	-	100,0%	1,119	1,119
Inventory: Materials and supplies	6,115	1,434	-	7,549	7,549	-	100,0%	7,636	7,636
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	73	4,169	-	4,242	4,242	-	100,0%	3,733	3,733
Consumable: Stationery, printing and office supplies	-	94	-	94	94	-	100,0%	472	472
Operating leases	38,195	(6,841)	-	31,354	31,354	-	100,0%	32,773	32,773
Property payments	204,979	(12,793)	-	192,186	192,186	-	100,0%	221,412	221,412
Transport provided: Departmental activity	2,239	(2,239)	-	-	-	-	-	1	1
Travel and subsistence	5,093	22,845	-	27,938	27,938	-	100,0%	25,327	25,327
Training and development	493	(397)	-	96	96	-	100,0%	400	400
Operating payments	1,428	(802)	-	626	626	-	100,0%	1,271	1,271
Venues and facilities	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>212,883</b>	<b>782</b>	<b>5,768</b>	<b>219,433</b>	<b>246,926</b>	<b>(27,493)</b>	<b>112,5%</b>	<b>212,745</b>	<b>212,745</b>
<b>Provinces and municipalities</b>	<b>209,480</b>	<b>877</b>	<b>5,768</b>	<b>216,125</b>	<b>243,619</b>	<b>(27,494)</b>	<b>112,7%</b>	<b>210,063</b>	<b>210,063</b>
Municipalities	209,480	877	5,768	216,125	243,619	(27,494)	112,7%	210,063	210,063
Municipal bank accounts	209,480	877	5,768	216,125	243,619	(27,494)	112,7%	210,063	210,063
<b>Departmental agencies and accounts</b>	<b>37</b>	<b>(5)</b>	<b>-</b>	<b>32</b>	<b>31</b>	<b>1</b>	<b>96,9%</b>	<b>36</b>	<b>36</b>
Departmental agencies	37	(5)	-	32	31	1	96,9%	36	36
<b>Public corporations and private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>	<b>3,366</b>	<b>(90)</b>	<b>-</b>	<b>3,276</b>	<b>3,276</b>	<b>-</b>	<b>100,0%</b>	<b>2,646</b>	<b>2,646</b>
Social benefits	3,366	(90)	-	3,276	3,276	-	100,0%	2,646	2,646
<b>Payments for capital assets</b>	<b>394,226</b>	<b>-</b>	<b>-</b>	<b>394,226</b>	<b>337,394</b>	<b>56,832</b>	<b>85,6%</b>	<b>130,838</b>	<b>127,663</b>
<b>Buildings and other fixed structures</b>	<b>388,849</b>	<b>-</b>	<b>-</b>	<b>388,849</b>	<b>334,603</b>	<b>54,246</b>	<b>86,0%</b>	<b>127,464</b>	<b>124,700</b>
Buildings	370,349	-	-	370,349	321,511	48,838	86,8%	124,183	121,419
Other fixed structures	18,500	-	-	18,500	13,092	5,408	70,8%	3,281	3,281
<b>Machinery and equipment</b>	<b>5,377</b>	<b>-</b>	<b>-</b>	<b>5,377</b>	<b>2,791</b>	<b>2,586</b>	<b>51,9%</b>	<b>3,374</b>	<b>2,963</b>
Transport equipment	-	608	-	608	608	-	100,0%	478	478
Other machinery and equipment	5,377	(608)	-	4,769	2,183	2,586	45,8%	2,896	2,485
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,294</b>	<b>4,704</b>
<b>Total</b>	<b>1,214,647</b>	<b>-</b>	<b>5,768</b>	<b>1,220,415</b>	<b>1,191,074</b>	<b>29,341</b>	<b>97,6%</b>	<b>980,392</b>	<b>977,627</b>

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2.1 Programme Support	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>6,248</b>	<b>(475)</b>	-	<b>5,773</b>	<b>5,773</b>	-	<b>100,0%</b>	<b>3,306</b>	<b>3,306</b>
Compensation of employees	5,401	(535)	-	4,866	4,866	-	100,0%	2,848	2,848
Goods and services	847	60	-	907	907	-	100,0%	458	458
<b>Transfers and subsidies</b>	-	<b>12</b>	-	<b>12</b>	<b>12</b>	-	<b>100,0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	12	-	12	12	-	100,0%	-	-
<b>Payments for capital assets</b>	<b>58</b>	<b>(3)</b>	-	<b>55</b>	-	<b>55</b>	-	<b>70</b>	<b>70</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	58	(3)	-	55	-	55	-	70	70
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>6,306</b>	<b>(466)</b>	-	<b>5,840</b>	<b>5,785</b>	<b>55</b>	<b>99,1%</b>	<b>3,376</b>	<b>3,376</b>

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2.2 Design	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>18,701</b>	<b>(897)</b>	-	<b>17,804</b>	<b>17,804</b>	-	<b>100,0%</b>	<b>24,175</b>	<b>24,175</b>
Compensation of employees	16,543	(839)	-	15,704	15,704	-	100,0%	20,680	20,680
Goods and services	2,158	(58)	-	2,100	2,100	-	100,0%	3,495	3,495
<b>Transfers and subsidies</b>	<b>696</b>	-	-	<b>696</b>	<b>696</b>	-	<b>100,0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	696	-	-	696	696	-	100,0%	-	-
<b>Payments for capital assets</b>	<b>44</b>	-	-	<b>44</b>	-	<b>44</b>	-	<b>97</b>	<b>97</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	44	-	-	44	-	44	-	97	97
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>19,441</b>	<b>(897)</b>	-	<b>18,544</b>	<b>18,500</b>	<b>44</b>	<b>99,8%</b>	<b>24,272</b>	<b>24,272</b>

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2.3 Construction	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>28,382</b>	<b>1,073</b>	-	<b>29,455</b>	<b>29,455</b>	-	<b>100,0%</b>	<b>14,676</b>	<b>14,676</b>
Compensation of employees	23,717	1,202	-	24,919	24,919	-	100,0%	13,016	13,016
Goods and services	4,665	(129)	-	4,536	4,536	-	100,0%	1,660	1,660
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>14</b>	<b>14</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	14	14
<b>Payments for capital assets</b>	<b>388,133</b>	-	-	<b>388,133</b>	<b>331,847</b>	<b>56,286</b>	<b>85,5%</b>	<b>123,301</b>	<b>120,537</b>
Buildings and other fixed structures	387,910	-	-	387,910	331,697	56,213	85,5%	123,301	120,537
Machinery and equipment	223	-	-	223	150	73	67,3%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>416,515</b>	<b>1,073</b>	-	<b>417,588</b>	<b>361,302</b>	<b>56,286</b>	<b>86,5%</b>	<b>137,991</b>	<b>135,227</b>

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2.4 Maintenance	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>26,345</b>	<b>(1,466)</b>	-	<b>24,879</b>	<b>24,879</b>	-	<b>100,0%</b>	<b>77,714</b>	<b>77,714</b>
Compensation of employees	3,003	(116)	-	2,887	2,887	-	100,0%	9,690	9,690
Goods and services	23,342	(1,350)	-	21,992	21,992	-	100,0%	68,024	68,024
Interest and rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>48</b>	<b>(16)</b>	-	<b>32</b>	<b>31</b>	<b>1</b>	<b>96,9%</b>	<b>36</b>	<b>36</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	37	(5)	-	32	31	1	96,9%	36	36
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	11	(11)	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>174</b>	-	-	<b>174</b>	<b>76</b>	<b>98</b>	<b>43,7%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	174	-	-	174	76	98	43,7%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>26,567</b>	<b>(1,482)</b>	-	<b>25,085</b>	<b>24,986</b>	<b>99</b>	<b>99,6%</b>	<b>77,750</b>	<b>77,750</b>

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2.5 Property Management	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>527,862</b>	<b>983</b>	-	<b>528,845</b>	<b>528,843</b>	<b>2</b>	<b>100,0%</b>	<b>512,644</b>	<b>512,644</b>
Compensation of employees	254,831	(4,004)	-	250,827	250,826	1	100,0%	250,374	250,374
Goods and services	273,031	4,987	-	278,018	278,017	1	100,0%	262,270	262,270
<b>Transfers and subsidies</b>	<b>212,139</b>	<b>786</b>	<b>5,768</b>	<b>218,693</b>	<b>246,187</b>	<b>(27,494)</b>	<b>112,6%</b>	<b>212,695</b>	<b>212,695</b>
Provinces and municipalities	209,480	877	5,768	216,125	243,619	(27,494)	112,7%	210,063	210,063
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	2,659	(91)	-	2,568	2,568	-	100,0%	2,632	2,632
<b>Payments for capital assets</b>	<b>5,817</b>	<b>3</b>	-	<b>5,820</b>	<b>5,471</b>	<b>349</b>	<b>94,0%</b>	<b>7,370</b>	<b>6,959</b>
Buildings and other fixed structures	939	-	-	939	2,906	(1,967)	309,5%	4,163	4,163
Machinery and equipment	4,878	3	-	4,881	2,565	2,316	52,6%	3,207	2,796
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,294</b>	<b>4,704</b>
<b>Total</b>	<b>745,818</b>	<b>1,772</b>	<b>5,768</b>	<b>753,358</b>	<b>780,501</b>	<b>(27,143)</b>	<b>103,6%</b>	<b>737,003</b>	<b>737,002</b>

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 3: Transport Infrastructure</b>									
<b>Sub programme</b>									
1. Programme Support	2,307	(151)	(176)	1,980	1,979	1	99,9%	1,776	1,776
2. Infrastructure Planning	60,117	(4,836)	299	55,580	55,580	-	100,0%	50,635	50,635
3. Design	164,078	(48,315)	(135)	115,628	115,628	-	100,0%	146,554	146,554
4. Construction	1,018,802	47,753	(232)	1,066,323	980,288	86,035	91,9%	1,044,349	960,668
5. Maintenance	1,304,766	5,549	72,691	1,383,006	1,387,536	(4,530)	100,3%	1,513,820	1,513,820
<b>Total for sub programmes</b>	<b>2,550,070</b>	<b>-</b>	<b>72,447</b>	<b>2,622,517</b>	<b>2,541,011</b>	<b>81,506</b>	<b>96,9%</b>	<b>2,757,134</b>	<b>2,673,453</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>1,345,917</b>	<b>-</b>	<b>70,878</b>	<b>1,416,795</b>	<b>1,416,794</b>	<b>1</b>	<b>100,0%</b>	<b>1,557,959</b>	<b>1,557,959</b>
<b>Compensation of employees</b>	<b>405,021</b>	<b>1</b>	<b>(1,381)</b>	<b>403,641</b>	<b>403,640</b>	<b>1</b>	<b>100,0%</b>	<b>397,775</b>	<b>397,775</b>
Salaries and wages	335,938	(2,621)	(2,877)	330,440	331,100	(660)	100,2%	327,294	327,294
Social contributions	69,083	2,622	1,496	73,201	72,540	661	99,1%	70,481	70,481
<b>Goods and services</b>	<b>940,896</b>	<b>(1)</b>	<b>72,259</b>	<b>1,013,154</b>	<b>1,013,154</b>	<b>-</b>	<b>100,0%</b>	<b>1,160,184</b>	<b>1,160,184</b>
Administrative fees	175	(29)	-	146	146	-	100,0%	170	170
Advertising	62	283	-	345	345	-	100,0%	358	358
Minor assets	167	195	-	362	362	-	100,0%	17	17
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	110	693	-	803	803	-	100,0%	346	346
Communication	-	56	-	56	56	-	100,0%	66	66
Computer services	12	(12)	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	149	-	149	149	-	100,0%	-	-
Infrastructure and planning services	41,728	25,875	-	67,603	67,603	-	100,0%	56,670	56,670
Legal services	-	8	-	8	8	-	100,0%	50	50
Contractors	710,683	(13,096)	60,861	758,448	758,448	-	100,0%	877,934	877,934
Agency and support / outsourced services	60,000	(7,749)	-	52,251	52,251	-	100,0%	34,493	34,493
Fleet services	39,147	(1,731)	-	37,416	37,416	-	100,0%	40,888	40,888

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Clothing material and supplies	8,053	(1,427)	-	6,626	6,626	-	100,0%	14,067	14,067
Inventory: Fuel, oil and gas	12,132	187	-	12,319	12,319	-	100,0%	16,586	16,586
Inventory: Materials and supplies	44,424	281	11,398	56,103	56,103	-	100,0%	93,014	93,014
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	1,273	-	1,273	1,273	-	100,0%	1,109	1,109
Consumable: Stationery, printing and office supplies	-	287	-	287	287	-	100,0%	352	352
Operating leases	-	-	-	-	-	-	-	7,480	7,480
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	14,995	3,026	-	18,021	18,021	-	100,0%	15,670	15,670
Training and development	6,669	(6,551)	-	118	118	-	100,0%	20	20
Operating payments	2,472	(1,654)	-	818	818	-	100,0%	894	894
Venues and facilities	67	(65)	-	2	2	-	100,0%	-	-
<b>Transfers and subsidies</b>	<b>12,449</b>	<b>1</b>	<b>1,569</b>	<b>14,019</b>	<b>20,613</b>	<b>(6,594)</b>	<b>147,0%</b>	<b>11,677</b>	<b>11,677</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>	<b>12,449</b>	<b>1</b>	<b>1,569</b>	<b>14,019</b>	<b>20,613</b>	<b>(6,594)</b>	<b>147,0%</b>	<b>11,677</b>	<b>11,677</b>
Social benefits	2,476	1	1,292	3,769	3,769	-	100,0%	4,188	4,188
Other transfers to households	9,973	-	277	10,250	16,844	(6,594)	164,3%	7,489	7,489
<b>Payments for capital assets</b>	<b>1,191,704</b>	<b>(1)</b>	<b>-</b>	<b>1,191,703</b>	<b>1,103,604</b>	<b>88,099</b>	<b>92,6%</b>	<b>1,187,498</b>	<b>1,103,817</b>
<b>Buildings and other fixed structures</b>	<b>1,172,610</b>	<b>-</b>	<b>-</b>	<b>1,172,610</b>	<b>1,086,575</b>	<b>86,085</b>	<b>92,7%</b>	<b>1,180,712</b>	<b>1,097,031</b>
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	1,172,610	-	-	1,172,610	1,086,575	86,035	92,7%	1,180,712	1,097,031
<b>Machinery and equipment</b>	<b>19,094</b>	<b>(1)</b>	<b>-</b>	<b>19,093</b>	<b>17,029</b>	<b>2,064</b>	<b>89,2%</b>	<b>6,786</b>	<b>6,786</b>
Transport equipment	-	3,110	-	3,110	1,046	2,064	33,6%	-	-
Other machinery and equipment	19,094	(3,111)	-	15,983	15,983	-	100,0%	6,786	6,786
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2,550,070</b>	<b>-</b>	<b>72,447</b>	<b>2,622,517</b>	<b>2,541,011</b>	<b>81,506</b>	<b>96,9%</b>	<b>2,757,134</b>	<b>2,673,453</b>

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3.1 Programme Support	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>2,307</b>	<b>(151)</b>	<b>(176)</b>	<b>1,980</b>	<b>1,979</b>	<b>1</b>	<b>99,9%</b>	<b>1,776</b>	<b>1,776</b>
<b>Current payments</b>	<b>1,903</b>	<b>-</b>	<b>(176)</b>	<b>1,727</b>	<b>1,726</b>	<b>1</b>	<b>99,9%</b>	<b>1,597</b>	<b>1,597</b>
Compensation of employees	404	(151)	-	253	253	-	100,0%	179	179
Goods and services	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2,307</b>	<b>(151)</b>	<b>(176)</b>	<b>1,980</b>	<b>1,979</b>	<b>1</b>	<b>99,9%</b>	<b>1,776</b>	<b>1,776</b>

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3.2 Infrastructure Planning	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>60,117</b>	<b>(4,836)</b>	<b>299</b>	<b>55,580</b>	<b>55,580</b>	<b>-</b>	<b>100,0%</b>	<b>50,576</b>	<b>50,576</b>
<b>Current payments</b>	10,328	-	299	10,627	10,627	-	100,0%	9,896	9,896
Compensation of employees	49,789	(4,836)	-	44,953	44,953	-	100,0%	40,680	40,680
Goods and services	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>59</b>	<b>59</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	59	59
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>60,117</b>	<b>(4,836)</b>	<b>299</b>	<b>55,580</b>	<b>55,580</b>	<b>-</b>	<b>100,0%</b>	<b>50,635</b>	<b>50,635</b>

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3.3 Design	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>7,860</b>	<b>(226)</b>	<b>(135)</b>	<b>7,499</b>	<b>7,499</b>	<b>-</b>	<b>100,0%</b>	<b>8,236</b>	<b>8,236</b>
Compensation of employees	5,935	1	(135)	5,801	5,801	-	100,0%	7,172	7,172
Goods and services	1,925	(227)	-	1,698	1,698	-	100,0%	1,064	1,064
<b>Transfers and subsidies</b>	<b>25</b>	<b>1</b>	<b>-</b>	<b>26</b>	<b>26</b>	<b>-</b>	<b>100,0%</b>	<b>84</b>	<b>84</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	25	1	-	26	26	-	100,0%	84	84
<b>Payments for capital assets</b>	<b>156,193</b>	<b>(48,090)</b>	<b>-</b>	<b>108,103</b>	<b>108,103</b>	<b>-</b>	<b>100,0%</b>	<b>138,234</b>	<b>138,234</b>
Buildings and other fixed structures	156,193	(48,090)	-	108,103	108,103	-	100,0%	138,234	138,234
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>164,078</b>	<b>(48,315)</b>	<b>(135)</b>	<b>115,628</b>	<b>115,628</b>	<b>-</b>	<b>100,0%</b>	<b>146,554</b>	<b>146,554</b>

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3.4 Construction	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>2,330</b>	<b>(282)</b>	<b>(232)</b>	<b>1,816</b>	<b>1,816</b>	<b>-</b>	<b>100,0%</b>	<b>1,869</b>	<b>1,869</b>
Compensation of employees	1,779	-	(232)	1,547	1,547	-	100,0%	1,462	1,462
Goods and services	551	(282)	-	269	269	-	100,0%	407	407
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>2</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	2	2
<b>Payments for capital assets</b>	<b>1,016,472</b>	<b>48,035</b>	<b>-</b>	<b>1,064,507</b>	<b>978,472</b>	<b>86,035</b>	<b>91,9%</b>	<b>1,042,478</b>	<b>958,797</b>
Buildings and other fixed structures	1,016,417	48,090	-	1,064,507	978,472	86,035	91,9%	1,042,478	958,797
Machinery and equipment	55	(55)	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,018,802</b>	<b>47,753</b>	<b>(232)</b>	<b>1,066,323</b>	<b>980,288</b>	<b>86,035</b>	<b>91,9%</b>	<b>1,044,349</b>	<b>960,668</b>

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3.5 Maintenance	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>1,273,303</b>	<b>5,495</b>	<b>71,122</b>	<b>1,349,920</b>	<b>1,349,920</b>	<b>-</b>	<b>100,0%</b>	<b>1,495,502</b>	<b>1,495,502</b>
<b>Current payments</b>	385,076	-	(1,137)	383,939	383,939	-	100,0%	377,648	377,648
Compensation of employees	888,227	5,495	72,259	965,981	965,981	-	100,0%	1,117,854	1,117,854
Goods and services									
<b>Transfers and subsidies</b>	<b>12,424</b>	<b>-</b>	<b>1,569</b>	<b>13,993</b>	<b>20,587</b>	<b>(6,594)</b>	<b>147,1%</b>	<b>11,532</b>	<b>11,532</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	12,424	-	1,569	13,993	20,587	(6,594)	147,1%	11,532	11,532
<b>Payments for capital assets</b>	<b>19,039</b>	<b>54</b>	<b>-</b>	<b>19,093</b>	<b>17,029</b>	<b>2,064</b>	<b>89,2%</b>	<b>6,786</b>	<b>6,786</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	19,039	54	-	19,093	17,029	2,064	89,2%	6,786	6,786
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,304,766</b>	<b>5,549</b>	<b>72,691</b>	<b>1,383,006</b>	<b>1,387,536</b>	<b>(4,530)</b>	<b>100,3%</b>	<b>1,513,820</b>	<b>1,513,820</b>

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 4: Transport Operations</b>									
<b>Sub programme</b>									
1. Programme Support	3,014	(142)	63	2,935	2,905	30	99,0%	2,726	2,726
2. Public Transport Services	1,279,090	(891)	(61,660)	1,216,539	1,203,503	13,036	98,9%	1,174,761	1,163,177
3. Transport Safety and Compliance	53,985	911	-	54,896	54,370	526	99,0%	51,829	51,747
4. Transport Systems	17,321	99	-	17,420	17,261	159	99,1%	16,912	16,912
5. Infrastructure Operations	9,391	23	-	9,414	9,314	100	98,9%	9,415	9,415
<b>Total for sub programmes</b>	<b>1,362,801</b>	<b>-</b>	<b>(61,597)</b>	<b>1,301,204</b>	<b>1,287,353</b>	<b>13,851</b>	<b>98,9%</b>	<b>1,255,643</b>	<b>1,243,977</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>644,812</b>	<b>(1)</b>	<b>(61,497)</b>	<b>583,314</b>	<b>583,314</b>	<b>-</b>	<b>100,0%</b>	<b>564,478</b>	<b>557,723</b>
<b>Compensation of employees</b>	<b>113,300</b>	<b>-</b>	<b>63</b>	<b>113,363</b>	<b>113,363</b>	<b>-</b>	<b>100,0%</b>	<b>110,204</b>	<b>110,204</b>
Salaries and wages	97,878	(2,306)	63	95,635	96,017	(382)	100,4%	93,847	93,847
Social contributions	15,422	2,306	-	17,728	17,346	382	97,8%	16,357	16,357
<b>Goods and services</b>	<b>531,512</b>	<b>(1)</b>	<b>(61,560)</b>	<b>469,951</b>	<b>469,951</b>	<b>-</b>	<b>100,0%</b>	<b>454,274</b>	<b>447,519</b>
Administrative fees	25	82	-	107	107	-	100,0%	141	141
Advertising	3	177	(3)	177	177	-	100,0%	2,173	26
Minor assets	2,058	(58)	(160)	1,840	1,840	-	100,0%	14	14
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	245	(18)	(17)	210	210	-	100,0%	122	122
Communication	-	48	-	48	48	-	100,0%	112	112
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	10,403	(1,134)	(1,717)	7,552	7,552	-	100,0%	9,362	9,062
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	966	(930)	-	36	36	-	100,0%	352	352
Agency and support / outsourced services	-	-	-	-	-	-	-	1	1
Fleet services	12,331	(2,036)	(1,243)	9,052	9,052	-	100,0%	11,976	8,899

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Clothing material and supplies	-	1,902	-	1,902	1,902	-	100,0%	407	407
Inventory: Fuel, oil and gas	56	-	(55)	1	1	-	100,0%	98	98
Inventory: Materials and supplies	167	-	(84)	83	83	-	100,0%	135	135
Inventory: Other supplies	1,312	(1,242)	(70)	-	-	-	-	28	28
Consumable supplies	1,637	(1,394)	(168)	75	75	-	100,0%	152	152
Consumable: Stationery, printing and office supplies	159	228	(73)	314	314	-	100,0%	411	411
Operating leases	313	(313)	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	491,197	(122)	(54,146)	436,929	436,929	-	100,0%	417,414	416,595
Travel and subsistence	9,454	4,707	(2,895)	11,266	11,266	-	100,0%	10,799	10,387
Training and development	904	(12)	(892)	-	-	-	-	-	-
Operating payments	282	(31)	(37)	214	214	-	100,0%	533	533
Venues and facilities	-	145	-	145	145	-	100,0%	44	44
<b>Transfers and subsidies</b>	<b>671,029</b>	<b>1</b>	<b>(100)</b>	<b>670,930</b>	<b>669,056</b>	<b>1,874</b>	<b>99,7%</b>	<b>631,310</b>	<b>627,946</b>
<b>Provinces and municipalities</b>	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	<b>670,527</b>	-	-	<b>670,527</b>	<b>668,654</b>	<b>1,873</b>	<b>99,7%</b>	<b>630,125</b>	<b>626,761</b>
Public corporations	670,527	-	(670,527)	-	-	-	-	-	-
Other transfers to public corporations	670,527	-	(670,527)	-	-	-	-	-	-

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for the year ended 31 March 2020

	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Private enterprises	-	-	670,527	670,527	668,654	1,873	99,7%	630,125	626,761
Other transfers to private enterprises	-	-	670,527	670,527	668,654	1,873	99,7%	630,125	626,761
<b>Households</b>	<b>502</b>	<b>1</b>	<b>(100)</b>	<b>403</b>	<b>402</b>	<b>1</b>	<b>99,8%</b>	<b>1,185</b>	<b>1,185</b>
Social benefits	502	1	(100)	403	402	1	99,8%	1,185	1,185
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>46,960</b>	<b>-</b>	<b>-</b>	<b>49,960</b>	<b>34,983</b>	<b>11,977</b>	<b>74,5%</b>	<b>59,855</b>	<b>58,308</b>
<b>Buildings and other fixed structures</b>	<b>593</b>	<b>-</b>	<b>-</b>	<b>593</b>	<b>492</b>	<b>101</b>	<b>83,0</b>	<b>562</b>	<b>481</b>
Buildings	-	492	-	492	492	-	100,0%	-	-
Other fixed structures	593	(492)	-	101	-	101	-	562	481
<b>Machinery and equipment</b>	<b>46,367</b>	<b>-</b>	<b>-</b>	<b>46,367</b>	<b>34,491</b>	<b>11,876</b>	<b>74,4%</b>	<b>59,293</b>	<b>57,827</b>
Transport equipment	45,296	(107)	-	45,189	33,860	11,329	74,9%	58,987	57,521
Other machinery and equipment	1,071	107	-	1,178	631	547	53,6%	306	306
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,362,801</b>	<b>-</b>	<b>(61,597)</b>	<b>1,301,204</b>	<b>1,287,353</b>	<b>13,851</b>	<b>98,9%</b>	<b>1,255,643</b>	<b>1,243,977</b>

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4.1 Programme Support	2019/20						2018/19		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>2,984</b>	<b>(142)</b>	<b>63</b>	<b>2,905</b>	<b>2,905</b>	<b>-</b>	<b>100,0%</b>	<b>2,726</b>	<b>2,726</b>
Compensation of employees	2,486	(123)	63	2,426	2,426	-	100,0%	2,315	2,315
Goods and services	498	(19)	-	479	479	-	100,0%	411	411
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>30</b>	<b>-</b>	<b>-</b>	<b>30</b>	<b>-</b>	<b>30</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	30	-	-	30	-	30	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>3,014</b>	<b>(142)</b>	<b>63</b>	<b>2,935</b>	<b>2,905</b>	<b>30</b>	<b>99,0%</b>	<b>2,726</b>	<b>2,726</b>

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4.2 Public Transport Services	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>564,519</b>	<b>(869)</b>	<b>(61,560)</b>	<b>502,090</b>	<b>502,090</b>	<b>-</b>	<b>100,0%</b>	<b>486,005</b>	<b>479,250</b>
<b>Current payments</b>	41,351	(325)	-	41,026	41,026	-	100,0%	40,459	40,459
Compensation of employees	523,168	(544)	(61,560)	461,064	461,064	-	100,0%	445,546	438,791
Goods and services	<b>671,029</b>	<b>(22)</b>	<b>(100)</b>	<b>670,907</b>	<b>669,033</b>	<b>1,874</b>	<b>99,7%</b>	<b>630,938</b>	<b>627,574</b>
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	670,527	-	-	670,527	668,654	1,873	99,7%	630,125	626,761
Public corporations and private enterprises	502	(22)	(100)	380	379	1	99,7%	813	813
Households	<b>43,542</b>	<b>-</b>	<b>-</b>	<b>43,542</b>	<b>32,380</b>	<b>11,162</b>	<b>74,4%</b>	<b>57,818</b>	<b>56,353</b>
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	43,542	-	-	43,542	32,380	11,162	74,4%	57,818	56,353
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,279,090</b>	<b>(891)</b>	<b>(61,660)</b>	<b>1,216,539</b>	<b>1,203,503</b>	<b>13,036</b>	<b>98,9%</b>	<b>1,174,761</b>	<b>1,163,177</b>

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4.3 Transport Safety and Compliance	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>51,319</b>	<b>888</b>	<b>-</b>	<b>52,207</b>	<b>52,207</b>	<b>-</b>	<b>100,0%</b>	<b>49,668</b>	<b>49,668</b>
<b>Current payments</b>	<b>47,576</b>	<b>(294)</b>	<b>-</b>	<b>47,282</b>	<b>47,282</b>	<b>-</b>	<b>100,0%</b>	<b>45,278</b>	<b>45,278</b>
Compensation of employees	3,743	1,182	-	4,925	4,925	-	100,0%	4,390	4,390
Goods and services	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>23</b>	<b>-</b>	<b>23</b>	<b>23</b>	<b>-</b>	<b>100,0%</b>	<b>240</b>	<b>240</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	23	-	23	23	-	100,0%	240	240
<b>Payments for capital assets</b>	<b>2,666</b>	<b>-</b>	<b>-</b>	<b>2,666</b>	<b>2,140</b>	<b>526</b>	<b>80,3%</b>	<b>1,921</b>	<b>1,839</b>
Buildings and other fixed structures	593	-	-	593	492	101	83,0%	562	481
Machinery and equipment	2,072	-	-	2,073	1,648	425	79,5%	1,359	1,358
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>53,985</b>	<b>911</b>	<b>-</b>	<b>54,896</b>	<b>54,370</b>	<b>526</b>	<b>99,0%</b>	<b>51,829</b>	<b>51,747</b>

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4.4 Transport Systems	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>16,699</b>	<b>99</b>	<b>-</b>	<b>16,798</b>	<b>16,798</b>	<b>-</b>	<b>100,0%</b>	<b>16,679</b>	<b>16,679</b>
<b>Current payments</b>	14,409	350	-	14,759	14,759	-	100,0%	14,577	14,577
Compensation of employees	2,290	(251)	-	2,039	2,039	-	100,0%	2,102	2,102
Goods and services	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>132</b>	<b>132</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	132	132
<b>Payments for capital assets</b>	<b>622</b>	<b>-</b>	<b>-</b>	<b>622</b>	<b>463</b>	<b>159</b>	<b>74,4%</b>	<b>101</b>	<b>101</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	622	-	-	622	463	159	74,4%	101	101
<b>Payments for financial assets</b>	<b>17,321</b>	<b>99</b>	<b>-</b>	<b>17,420</b>	<b>17,261</b>	<b>159</b>	<b>99,1%</b>	<b>16,912</b>	<b>16,912</b>
<b>Total</b>									

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4.5 Infrastructure Operations	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>9,291</b>	<b>23</b>	<b>-</b>	<b>9,314</b>	<b>9,314</b>	<b>-</b>	<b>100,0%</b>	<b>9,400</b>	<b>9,400</b>
<b>Current payments</b>	<b>7,478</b>	<b>392</b>	<b>-</b>	<b>7,870</b>	<b>7,870</b>	<b>-</b>	<b>100,0%</b>	<b>7,575</b>	<b>7,575</b>
Compensation of employees		(369)		1,444	1,444		100,0%	1,825	1,825
Goods and services	1,813								
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>100</b>	<b>-</b>	<b>-</b>	<b>100</b>	<b>-</b>	<b>100</b>	<b>-</b>	<b>15</b>	<b>15</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	100	-	-	100	-	100	-	15	15
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>9,391</b>	<b>23</b>	<b>-</b>	<b>9,414</b>	<b>9,314</b>	<b>100</b>	<b>98,9%</b>	<b>9,415</b>	<b>9,415</b>

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 5: Community Based programmes</b>									
<b>Sub programme</b>									
1. Programme Support	1,257	(31)	(272)	954	954	-	100,0%	2,087	2,087
2. Community Development	41,050	154	89	41,293	41,237	56	99,9%	44,167	43,743
3. Innovation and Empowerment	16,829	(126)	(7,078)	9,625	9,625	-	100,0%	16,014	15,925
4. EPWP Co-ordination and Monitoring	16,239	3	(2400)	13,842	13,732	110	99,2%	12,768	12,768
<b>Total for sub programmes</b>	<b>75,375</b>	<b>-</b>	<b>(9,661)</b>	<b>65,714</b>	<b>65,548</b>	<b>166</b>	<b>99,7%</b>	<b>75,036</b>	<b>74,523</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>75,105</b>	<b>(165)</b>	<b>(9,661)</b>	<b>65,279</b>	<b>65,223</b>	<b>56</b>	<b>99,9%</b>	<b>74,305</b>	<b>74,305</b>
<b>Compensation of employees</b>	<b>40,723</b>	<b>(1)</b>	<b>1,792</b>	<b>42,514</b>	<b>42,514</b>	<b>-</b>	<b>100,0%</b>	<b>44,895</b>	<b>44,895</b>
Salaries and wages	37,337	9	1,008	38,354	38,354	-	100,0%	41,084	41,084
Social contributions	3,386	(10)	784	4,160	4,160	-	100,0%	3,811	3,811
<b>Goods and services</b>	<b>34,382</b>	<b>(164)</b>	<b>(11,453)</b>	<b>22,765</b>	<b>22,709</b>	<b>56</b>	<b>99,8%</b>	<b>29,410</b>	<b>29,410</b>
Administrative fees	45	88	-	133	133	-	100,0%	77	77
Advertising	222	53	(76)	199	199	-	100,0%	-	-
Minor assets	9	(7)	(2)	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	278	23	(115)	186	186	-	100,0%	199	199
Communication	-	-	-	-	-	-	-	7	7
Computer services	21	-	(21)	-	-	-	-	-	-
Consultants: Business and advisory services	10,029	(596)	(6,703)	2,730	2,730	-	100,0%	9,253	9,253
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	158	-	(158)	-	-	-	-	-	-
Agency and support / outsourced services	2,287	(436)	(1,851)	-	-	-	-	963	963
Fleet services	-	-	-	-	-	-	-	-	-

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Clothing material and supplies	550	-	(292)	258	258	-	100,0%	677	677
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	2	527	(2)	527	527	-	100,0%	-	-
Consumable: Stationery, printing and office supplies	258	(21)	(230)	7	7	-	100,0%	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	3,727	1,869	111	5,707	5,651	56	99,0%	5,253	5,253
Training and development	16,309	(1,664)	(1,718)	12,927	12,927	-	100,0%	12,782	12,782
Operating payments	345	-	(254)	91	91	-	100,0%	199	199
Venues and facilities	142	-	(142)	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>100</b>	<b>165</b>	<b>-</b>	<b>265</b>	<b>265</b>	<b>-</b>	<b>100,0%</b>	<b>166</b>	<b>166</b>
<b>Provinces and municipalities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>									
Social benefits	100	165	-	265	265	-	100,0%	166	166
Other transfers to households	100	165	-	265	265	-	100,0%	166	166
<b>Payments for capital assets</b>									
<b>Buildings and other fixed structures</b>	170	-	-	170	60	110	35,3%	565	52
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
<b>Machinery and equipment</b>	170	-	-	170	60	110	35,3%	565	52
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	170	-	-	170	60	110	35,3	565	52
<b>Payments for financial assets</b>									
<b>Total</b>	<b>75,375</b>	<b>-</b>	<b>(9,661)</b>	<b>65,714</b>	<b>65,548</b>	<b>166</b>	<b>99,7%</b>	<b>75,036</b>	<b>74,523</b>

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5.1 Programme Support	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>1,257</b>	<b>(31)</b>	<b>(272)</b>	<b>954</b>	<b>954</b>	<b>-</b>	<b>100,0%</b>	<b>1,921</b>	<b>1,921</b>
<b>Current payments</b>	<b>757</b>	<b>(24)</b>	<b>-</b>	<b>733</b>	<b>733</b>	<b>-</b>	<b>100,0%</b>	<b>1,722</b>	<b>1,722</b>
Compensation of employees	500	(7)	(272)	221	221	-	100,0%	199	199
Goods and services	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>166</b>	<b>166</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	166	166
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,257</b>	<b>(31)</b>	<b>(272)</b>	<b>954</b>	<b>954</b>	<b>-</b>	<b>100,0%</b>	<b>2,087</b>	<b>2,087</b>

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2020**

5.2 Community Development	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>40,950</b>	<b>254</b>	<b>89</b>	<b>41,293</b>	<b>41,237</b>	<b>56</b>	<b>99,9%</b>	<b>43,691</b>	<b>43,691</b>
<b>Current payments</b>	22,484	405	1,792	24,681	24,681	-	100,0%	27,593	27,593
Compensation of employees	18,466	(151)	(1,703)	16,612	16,556	56	99,7%	16,098	16,098
Goods and services									
<b>Transfers and subsidies</b>	<b>100</b>	<b>(100)</b>	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	100	(100)	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	<b>476</b>	<b>52</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	476	52
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>41,050</b>	<b>154</b>	<b>89</b>	<b>41,293</b>	<b>41,237</b>	<b>56</b>	<b>99,9%</b>	<b>44,167</b>	<b>43,743</b>

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2020**

5.3 Innovation and Empowerment	2019/20					2018/19			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>16,829</b>	<b>(391)</b>	<b>(7,078)</b>	<b>9,360</b>	<b>9,360</b>	<b>-</b>	<b>100,0%</b>	<b>15,925</b>	<b>15,925</b>
<b>Current payments</b>	6,129	(385)	-	5,744	5,744	-	100,0%	5,818	5,818
Compensation of employees	10,700	(6)	(7,078)	3,616	3,616	-	100,0%	10,107	10,107
Goods and services									
<b>Transfers and subsidies</b>	<b>-</b>	<b>265</b>	<b>-</b>	<b>265</b>	<b>265</b>	<b>-</b>	<b>100,0%</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	265	-	265	265	-	100,0%	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>89</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	89	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>16,829</b>	<b>(126)</b>	<b>(7,078)</b>	<b>9,625</b>	<b>9,625</b>	<b>-</b>	<b>100,0%</b>	<b>16,014</b>	<b>15,925</b>

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**APPROPRIATION STATEMENT  
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5.4 EPWP Co-ordination and Monitoring		2019/20					2018/19		
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation
		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>		<b>16,069</b>	<b>3</b>	<b>(2,400)</b>	<b>13,672</b>	<b>13,672</b>	<b>100,0%</b>	<b>12,768</b>	<b>12,768</b>
<b>Current payments</b>		11,353	3	-	11,356	11,356	100,0%	9,762	9,762
Compensation of employees		4,716	-	(2,400)	2,316	2,316	100,0%	3,006	3,006
Goods and services		-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>		-	-	-	-	-	-	-	-
Provinces and municipalities		-	-	-	-	-	-	-	-
Departmental agencies and accounts		-	-	-	-	-	-	-	-
Public corporations and private enterprises		-	-	-	-	-	-	-	-
Households		-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>		<b>170</b>	<b>-</b>	<b>-</b>	<b>170</b>	<b>60</b>	<b>35,3%</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures		-	-	-	-	-	-	-	-
Machinery and equipment		170	-	-	170	60	35,3%	-	-
<b>Payments for financial assets</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>		<b>16,239</b>	<b>3</b>	<b>(2,400)</b>	<b>13,842</b>	<b>13,732</b>	<b>99,2%</b>	<b>12,768</b>	<b>12,768</b>

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**NOTES TO THE APPROPRIATION STATEMENT  
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- 1. Detail of transfers and subsidies as per Appropriation Act (after Virement):**  
Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.
- 2. Detail of specifically and exclusively appropriated amounts voted (after Virement):**  
Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.
- 3. Detail on payments for financial assets**  
Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.
- 4. Explanations of material variances from Amounts Voted (after Virement):**

4.1 Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
Administration	248,378	243,415	4,964	2%
Public works Infrastructure	1,220,415	1,191,074	29,341	2%
Transport Infrastructure	2,622,517	2,541,011	81,506	3%
Transport Operations	1,301,204	1,287,353	13,851	1%
Community Based Programmes	65,714	65,549	165	0%

*Programme 1: The variance results from under-spending on payment for capital assets due to delays in the delivery of motor vehicles.*

*Programme 2: The variance results from under-spending on payment for capital assets due to delays in the construction of Mpumalanga Parliamentary Village.*

*Programme 3: The variance results from savings realised on the payment for capital assets economic classification.*

*Programme 4: The variance results from savings realised on transfers and subsidies economic classification that relates to bus subsidies and payment for capital assets due to delays in settlement of scholar transport capex portion.*

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4.2 Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
<b>Current payments</b>				
Compensation of employees	1,017,856	1,017,853	3	0%
Goods and services	1,893,755	1,893,698	57	0%
<b>Transfers and subsidies</b>				
Provinces and municipalities	216,125	243,619	(27,494)	(13%)
Departmental agencies and accounts	32	31	1	3%
Public corporations and private enterprises	670,405	668,654	1,751	0%
Households	18,990	25,461	(6,471)	(34%)
<b>Payments for capital assets</b>				
Buildings and other fixed structures	1,562,052	1,421,670	140,382	9%
Machinery and equipment	79,013	57,414	21,599	27%

*The variance results from savings realised from Public Transport operations Grant on transfers and subsidies economic classification that relates to bus subsidies.*

*The variance results from under-spending on payment for capital assets due to delays in the delivery of motor vehicles, delays in the construction of Mpumalanga Parliamentary Village and delays in settlement of scholar transport capex portion.*

4.3 Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Provincial Roads Maintenance Grant	1,572,126	1,572,121	5	0%
Public Transport Operations Grant	634,434	632,179	2,255	0%
Expanded Public Works Programme Incentive Grant	7,683	7,678	5	0%

*The variance results from savings realised from Public Transport Operations Grant on transfers and subsidies economic classification that relates to bus subsidies.*

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**STATEMENT OF FINANCIAL PERFORMANCE  
for the year ended 31 March 2020**

	<i>Note</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
<b>REVENUE</b>			
Annual appropriation	<u>1</u>	5,458,228	5,303,752
<b>TOTAL REVENUE</b>		<b>5,458,228</b>	<b>5,303,752</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	<u>3</u>	1,017,853	1,002,042
Goods and services	<u>4</u>	1,893,698	2,049,826
<b>Total current expenditure</b>		<b>2,911,551</b>	<b>3,051,868</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	<u>6</u>	937,765	854,259
<b>Total transfers and subsidies</b>		<b>937,765</b>	<b>854,259</b>
<b>Expenditure for capital assets</b>			
Tangible assets	<u>7</u>	1,479,084	1,293,937
<b>Total expenditure for capital assets</b>		<b>1,479,084</b>	<b>1,293,937</b>
<b>Payments for financial assets</b>	<u>5</u>	-	4,704
<b>TOTAL EXPENDITURE</b>		<b>5,328,400</b>	<b>5,204,768</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>129,828</b>	<b>98,984</b>

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**STATEMENT OF FINANCIAL PERFORMANCE  
for the year ended 31 March 2020**

**Reconciliation of Net Surplus/(Deficit) for the year**

Voted funds	129,828	98,984
Annual appropriation	127,563	95,605
Conditional grants	2,265	3,379
Departmental revenue and NRF Receipts	<u>11</u> -	<u>-</u>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>	<b>129,828</b>	<b>98,984</b>

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**STATEMENT OF FINANCIAL POSITION  
for the year ended 31 March 2020**

	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
<b>ASSETS</b>			
<b>Current assets</b>		<b>136,118</b>	<b>142,910</b>
Cash and cash equivalents	<u>8</u>	15,868	13,591
Receivables	<u>9</u>	120,250	129,319
<b>Non-current assets</b>		<b>938</b>	<b>1,524</b>
Receivables	<u>9</u>	938	1,524
<b>TOTAL ASSETS</b>		<b>137,056</b>	<b>144,434</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>		<b>134,744</b>	<b>142,000</b>
Voted funds to be surrendered to the Revenue Fund	<u>10</u>	129,828	135,946
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>11</u>	3,551	3,756
Payables	<u>12</u>	1,365	2,298
<b>TOTAL LIABILITIES</b>		<b>134,744</b>	<b>142,000</b>
<b>NET ASSETS</b>		<b>2,312</b>	<b>2,434</b>
	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
<b>Represented by:</b>			
Recoverable revenue		2,312	2,434
<b>TOTAL</b>		<b>2,312</b>	<b>2,434</b>

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**STATEMENT OF CHANGES IN NET ASSETS  
for the year ended 31 March 2020**

	<i>Note</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
<b>Recoverable revenue</b>			
Opening balance		2,434	4,825
Transfers:		<b>(122)</b>	<b>(2,391)</b>
Debts revised		(8)	(13)
Debts recovered (included in departmental receipts)		(147)	(3,910)
Debts raised		33	1,532
Closing balance		<b>2,312</b>	<b>2,434</b>
<b>TOTAL</b>		<b>2,312</b>	<b>2,434</b>

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**CASH FLOW STATEMENT  
for the year ended 31 March 2020**

	<i>Note</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Receipts</b>		<b>5,485,396</b>	<b>5,329,011</b>
Annual appropriated funds received	<u>1.1</u>	5,458,228	5,303,752
Departmental revenue received	<u>2</u>	23,002	21,547
Interest received	<u>2.3</u>	4,166	3,712
Net (increase)/decrease in working capital		8,136	(89,407)
Surrendered to Revenue Fund		(165,825)	(65,827)
Current payments		(2,911,551)	(3,051,868)
Payments for financial assets		-	(4,704)
Transfers and subsidies paid		(937,765)	(854,259)
<b>Net cash flow available from operating activities</b>	<u>13</u>	<b>1,478,391</b>	<b>1,262,946</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Distribution/dividend received			
Payments for capital assets	<u>7</u>	(1,479,084)	(1,293,937)
Proceeds from sale of capital assets	<u>2.4</u>	2,506	5,337
(Increase)/decrease in non-current receivables	<u>9</u>	586	-
<b>Net cash flows from investing activities</b>		<b>(1,475,992)</b>	<b>(1,288,600)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Increase/(decrease) in net assets		(122)	(2,391)
<b>Net cash flows from financing activities</b>		<b>(122)</b>	<b>(2,391)</b>
Net increase/(decrease) in cash and cash equivalents		2,277	(28,045)
Cash and cash equivalents at beginning of period		13,591	41,636
<b>Cash and cash equivalents at end of period</b>	<u>8</u>	<b>15,868</b>	<b>13,591</b>

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2020**

**Summary of significant accounting policies**

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

<b>1</b>	<b>Basis of preparation</b> The financial statements have been prepared in accordance with the Modified Cash Standard.
<b>2</b>	<b>Going concern</b> The financial statements have been prepared on a going concern basis.
<b>3</b>	<b>Presentation currency</b> Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
<b>4</b>	<b>Rounding</b> Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
<b>5</b>	<b>Foreign currency translation</b> Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
<b>6</b>	<b>Comparative information</b>
<b>6.1</b>	<b>Prior period comparative information</b> Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
<b>6.2</b>	<b>Current year comparison with budget</b> A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
<b>7</b>	<b>Revenue</b>
<b>7.1</b>	<b>Appropriated funds</b> Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
<b>7.2</b>	<b>Departmental revenue</b> Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
<b>7.3</b>	<b>Accrued departmental revenue</b> Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when: <ul style="list-style-type: none"> <li>• it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and</li> <li>• the amount of revenue can be measured reliably.</li> </ul> The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the department's debt write-off policy

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2020**

<b>8</b>	<b>Expenditure</b>
<b>8.1</b>	<b>Compensation of employees</b>
<b>8.1.1</b>	<b>Salaries and wages</b> Salaries and wages are recognised in the statement of financial performance on the date of payment.
<b>8.1.2</b>	<b>Social contributions</b> Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.
<b>8.2</b>	<b>Other expenditure</b> Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.
<b>8.3</b>	<b>Accruals and payables not recognised</b> Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date.
<b>8.4</b>	<b>Leases</b>
<b>8.4.1</b>	<b>Operating leases</b> Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. The operating lease commitments are recorded in the notes to the financial statements.
<b>8.4.2</b>	<b>Finance leases</b> Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: <ul style="list-style-type: none"> <li>• cost, being the fair value of the asset; or</li> <li>• the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.</li> </ul>
<b>9</b>	<b>Cash and cash equivalents</b> Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
<b>10</b>	<b>Loans and receivables</b> Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.
<b>11</b>	<b>Payables</b> Payables recognised in the statement of financial position are recognised at cost.
<b>12</b>	<b>Capital Assets</b>
<b>12.1</b>	<b>Immovable capital assets</b> Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.
<b>12.2</b>	<b>Movable capital assets</b> Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Biological assets are subsequently carried at fair value. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

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<b>12.3</b>	<p><b>Intangible assets</b> Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p>
<b>12.4</b>	<p><b>Project Costs: Work-in-progress</b> Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register. Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.</p>
<b>13</b>	<p><b>Provisions and Contingents</b></p>
<b>13.1</b>	<p><b>Provisions</b> Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
<b>13.2</b>	<p><b>Contingent liabilities</b> Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.</p>
<b>13.3</b>	<p><b>Contingent assets</b> Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.</p>
<b>13.4</b>	<p><b>Capital commitments</b> Capital commitments are recorded at cost in the notes to the financial statements.</p>
<b>14</b>	<p><b>Fruitless and wasteful expenditure</b> Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred. Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables or written off. Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
<b>15</b>	<p><b>Irregular expenditure</b> Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note. Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery, not condoned and removed or written-off. Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
<b>16</b>	<p><b>Changes in accounting estimates and errors</b> Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p>
<b>17</b>	<p><b>Events after the reporting date</b> Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.</p>

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<b>18</b>	<p><b>Recoverable revenue</b> Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.</p>
<b>19</b>	<p><b>Related party transactions</b> Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.</p>
<b>20</b>	<p><b>Inventories</b> At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.</p>
<b>21</b>	<p><b>Public-Private Partnerships</b> Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies. A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.</p>
<b>22</b>	<p><b>Employee benefits</b> The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.</p>

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**1. Annual Appropriation**

**1.1 Annual Appropriation**

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2019/20		2018/19			
	Final Approp- riation	Actual Funds Received	Funds not requested/ not received	Final Approp- riation	Appropri- ation re- ceived	Funds not requested / not received
	R'000	R'000	R'000	R'000	R'000	
Administration	248,378	248,378	-	235,547	235,547	-
Public Works Infrastructure	1,220,415	1,220,415	-	980,392	980,392	-
Transport Infrastructure	2,622,517	2,622,517	-	2,757,134	2,757,134	-
Transport Operations	1,301,204	1,301,204	-	1,255,643	1,255,643	-
Community Based Programmes	65,714	65,714	-	75,036	75,036	-
<b>Total</b>	<b>5,458,228</b>	<b>5,458,228</b>		<b>5,303,752</b>	<b>5,303,752</b>	<b>-</b>

**1.2 Conditional grants**

	Note	2019/20 R'000	2018/19 R'000
Total grants received	29	2,214,243	2,135,577

**2. Departmental revenue**

	Note	2019/20 R'000	2018/19 R'000
Tax revenue			
Sales of goods and services other than capital assets	2.1	11,145	10,878
Fines, penalties and forfeits	2.2	9,059	6,283
Interest, dividends and rent on land	2.3	4,166	3,712
Sales of capital assets	2.4	2,506	5,337
Transactions in financial assets and liabilities	2.5	2,798	4,386
Total revenue collected		<b>29,674</b>	<b>30,596</b>
Less: Own revenue included in appropriation	19	29,674	30,596
<b>Departmental revenue collected</b>		<b>-</b>	<b>-</b>

**2.1 Sales of goods and services other than capital assets**

	Note	2019/20 R'000	2018/19 R'000
Sales of goods and services produced by the department	2	11,145	10,878
Sales by market establishment		4,695	4,852
Administrative fees		2,496	2,519
Other sales		3,954	3,507
Sales of scrap, waste and other used current goods		-	-
<b>Total</b>		<b>11,145</b>	<b>10,878</b>

*The other sales includes services rendered for the following: boarding services, commission for insurance and garnishee, domestic services, rental for capital assets and sales for scrap and waste paper.*

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**2.2 Fines, penalties and forfeits**

	Note 2	2019/20 R'000	2018/19 R'000
Fines		9,059	6,275
Forfeits		-	8
<b>Total</b>		<u>9,059</u>	<u>6,283</u>

**2.3 Interest, dividends and rent on land**

	Note 2	2019/20 R'000	2018/19 R'000
Interest		4,166	3,712
<b>Total</b>		<u>4,166</u>	<u>3,712</u>

**2.4 Sale of capital assets**

	Note 2	2019/20 R'000	2018/19 R'000
<b>Tangible assets</b>			
Machinery and equipment	25	2,506	5,337
<b>Total</b>		<u>2,506</u>	<u>5,337</u>

**2.5 Transactions in financial assets and liabilities**

	Note 2	2019/20 R'000	2018/19 R'000
Receivables		289	4,099
Stale cheques written back		4	126
Other Receipts including Recoverable Revenue		2,505	161
<b>Total</b>		<u>2,798</u>	<u>4,386</u>

*The other receipts including recoverable revenue amount includes previous financial years' expenditure.*

**3. Compensation of employees**

**3.1 Salaries and Wages**

	Note	2019/20 R'000	2018/19 R'000
Basic salary		677,077	661,596
Performance award		19,151	24,965
Service Based		57,546	56,544
Compensative/circumstantial		30,846	30,847
Periodic payments		3,853	4,525
Other non-pensionable allowances		72,649	72,463
<b>Total</b>		<u>861,122</u>	<u>850,940</u>

*The other non-pensionable allowance relates to capital remuneration, housing allowance and non-pensionable allowance.*

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**3.2 Social contributions**

	Note	2019/20 R'000	2018/19 R'000
<b>Employer contributions</b>			
Pension		85,742	83,612
Medical		70,429	67,231
Bargaining council		268	259
Insurance		292	-
<b>Total</b>		<b>156,731</b>	<b>151,102</b>
<b>Total compensation of employees</b>		<b>1,017,853</b>	<b>1,002,042</b>
Average number of employees		2,724	2,826

**4. Goods and services**

	Note	2019/20 R'000	2018/19 R'000
Administrative fees		1,611	1,433
Advertising		829	622
Minor assets	4.1	2,694	492
Catering		2,246	1,876
Communication		15,885	15,595
Computer services	4.2	506	1,253
Consultants: Business and advisory services		16,262	25,277
Infrastructure and planning services		72,971	57,994
Legal services		12,521	9,367
Contractors		28,407	32,342
Agency and support / outsourced services		54,470	37,338
Audit cost – external	4.3	9,959	9,396
Fleet services		46,470	49,928
Inventory	4.4	86,949	134,945
Consumables	4.5	20,570	21,076
Operating leases		33,172	42,407
Property payments	4.6	939,908	1,087,005
Transport provided as part of the departmental activities		436,929	416,596
Travel and subsistence	4.7	91,230	80,574
Venues and facilities		224	277
Training and development		15,389	18,227
Other operating expenditure	4.8	4,496	5,806
<b>Total</b>		<b>1,893,698</b>	<b>2,049,826</b>

*The other operating expenditure item relates to competency licences, laundry services, non-life insurance premium, printing and publication services.*

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**4.1 Minor Assets**

	Note 4	2019/20 R'000	2018/19 R'000
<b>Minor assets</b>			
Machinery and equipment		2,694	492
<b>Total</b>		<u>2,694</u>	<u>492</u>

**4.2 Computer services**

	Note 4	2019/20 R'000	2018/19 R'000
SITA computer services		461	421
External computer service providers		45	832
<b>Total</b>		<u>506</u>	<u>1,253</u>

**4.3 Audit cost – External**

	Note 4	2019/20 R'000	2018/19 R'000
Regularity audits		9,959	9,396
<b>Total</b>		<u>9,959</u>	<u>9,396</u>

**4.4 Inventory**

	Note 4	2019/20 R'000	2018/19 R'000
Clothing material and accessories		10,105	16,328
Fuel, oil and gas		13,111	17,803
Materials and supplies		63,733	100,814
<b>Total</b>		<u>86,949</u>	<u>134,945</u>

**4.5 Consumables**

	Note 4	2019/20 R'000	2018/19 R'000
Consumable supplies		6,881	6,121
Uniform and clothing		2,810	3,098
Household supplies		3,983	2,883
Communication accessories		-	1
IT consumables		16	32
Other consumables		72	107
Stationery, printing and office supplies		13,689	14,955
<b>Total</b>		<u>20,570</u>	<u>21,076</u>

*The other consumables items relates to laboratory consumables, bags and accessories.*

**4.6 Property payments**

	Note 4	2019/20 R'000	2018/19 R'000
Municipal services			
Property management fees		383	101
Property maintenance and repairs		747,722	865,306
Other		191,803	221,598
<b>Total</b>		<u>939,908</u>	<u>1,087,005</u>

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*The other items relates to gardening and cleaning services, firefighting, gas, pest control, contracted maintenance of property, water, electricity and waste removal.*

**4.7 Travel and subsistence**

	Note	2019/20	2018/19
	4	R'000	R'000
Local		91,206	80,257
Foreign		24	317
<b>Total</b>		<b>91,230</b>	<b>80,574</b>

**4.8 Other operating expenditure**

	Note	2019/20	2018/19
	4	R'000	R'000
Professional bodies, membership and subscription fees		208	229
Resettlement costs		111	71
Other		4,177	5,506
<b>Total</b>		<b>4,496</b>	<b>5,806</b>

*The other item relates to competency licences, laundry services, non-life insurance premium, printing and publication services.*

**5. Payments for financial assets**

	Note	2019/20	2018/19
		R'000	R'000
Debts written off	5.1	-	4,704
<b>Total</b>		<b>-</b>	<b>4,704</b>

**5.1 Debts written off**

	Note	2019/20	2018/19
	5	R'000	R'000
Other debt written off			
Irrecoverable debts written off		-	4,704
<b>Total debt written off</b>		<b>-</b>	<b>4,704</b>

**6. Transfers and subsidies**

		2019/20	2018/19
		R'000	R'000
Provinces and municipalities	Note 30	243,619	210,064
Departmental agencies and accounts	Annexure 1A	31	36
Public corporations and private enterprises	Annexure 1B	668,654	626,761
Households	Annexure 1C	25,461	17,398
<b>Total</b>		<b>937,765</b>	<b>854,259</b>

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**7. Expenditure for capital assets**

	Note	2019/20 R'000	2018/19 R'000
<b>Tangible assets</b>		<b>1,479,084</b>	<b>1,293,937</b>
Buildings and other fixed structures	27	1,421,670	1,222,212
Machinery and equipment	25	57,414	71,725
<b>Total</b>		<b>1,479,084</b>	<b>1,293,937</b>

**7.1 Analysis of funds utilised to acquire capital assets – 2019/20**

	Voted funds R'000	Total R'000
<b>Tangible assets</b>	<b>1,479,084</b>	<b>1,479,084</b>
Buildings and other fixed structures	1,421,670	1,421,670
Machinery and equipment	57,414	57,414
<b>Total</b>	<b>1,479,084</b>	<b>1,479,084</b>

**7.2 Analysis of funds utilised to acquire capital assets – 2018/19**

	Voted funds R'000	Total R'000
<b>Tangible assets</b>	<b>1,293,937</b>	<b>1,293,937</b>
Buildings and other fixed structures	1,222,212	1,222,212
Machinery and equipment	71,725	71,725
<b>Total</b>	<b>1,293,937</b>	<b>1,293,937</b>

**7.3 Finance lease expenditure included in Expenditure for capital assets**

	Note	2019/20 R'000	2018/19 R'000
<b>Tangible assets</b>			
Machinery and equipment		31,899	56,195
<b>Total</b>		<b>31,899</b>	<b>56,195</b>

**8. Cash and cash equivalents**

	Note	2019/20 R'000	2018/19 R'000
Consolidated Paymaster General Account		15,868	59,296
Disbursements		-	(45,705)
<b>Total</b>		<b>15,868</b>	<b>13,591</b>

**9. Receivables**

		2019/20			2018/19		
	Note	Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
Claims recoverable	9.1	4,195		4,195	8,096	-	8,096
Staff debt	9.4	192	2	194	58	193	251
Other receivables	9.5	115,863	936	116,799	121,165	1,331	122,496
<b>Total</b>		<b>120,250</b>	<b>938</b>	<b>121,188</b>	<b>129,319</b>	<b>1,524</b>	<b>130,843</b>

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**9.1 Claims recoverable**

	<i>Note 9 and Annex 3</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
National departments		-	-
Provincial departments		4,195	8,096
<b>Total</b>		<b>4,195</b>	<b>8,096</b>

**9.2 Staff debt**

	<i>Note 9</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Employees		194	251
<b>Total</b>		<b>194</b>	<b>251</b>

**9.3 Other receivables**

	<i>Note 9</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Suppliers		114,684	120,973
Rental (Business and Housing)		985	1,076
Eskom account		924	-
Ex- Employees		85	224
Sal: Tax Debt		41	27
Sal: Reversal Control: CA		73	27
Sal: Deduction Disallowance: CA		7	4
Pension Recoverable account		-	4
Rec: Dom: Clms: P/Dept: MP Claim Rec		-	161
<b>Total</b>		<b>116,799</b>	<b>122,496</b>

**10. Voted funds to be surrendered to the Revenue Fund**

	<i>Note</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Opening balance		135,946	74,828
Transfer from statement of financial performance (as restated)		129,828	98,984
Paid during the year		(135,946)	(37,866)
<b>Closing balance</b>		<b>129,828</b>	<b>135,946</b>

**11. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund**

	<i>Note</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Opening balance		3,756	1,121
Transfer from Statement of Financial Performance (as restated)		-	-
Own revenue included in appropriation		29,674	30,596
Paid during the year		(29,879)	(27,961)
<b>Closing balance</b>		<b>3,551</b>	<b>3,756</b>

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**12. Payables – current**

	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
Clearing accounts	12.1	707	1,721
Other payables	12.2	658	577
<b>Total</b>		<b>1,365</b>	<b>2,298</b>

**12.1 Clearing accounts**

	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
Sal: ACB Recall: CA	12	201	75
Sal: Income Tax: CL		264	1,176
Sal: GEHS Refund Control: CL		130	470
Rental and Municipal Service Refund		106	-
Department of Economic Development and Tourism		6	-
<b>Total</b>		<b>707</b>	<b>1,721</b>

**12.2 Other payables**

	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
Public Service Sector Education and Training Authority	12	600	-
Department of Health		26	-
Department of Justice		6	-
Eskom: Amajuba Project		26	526
Other payables		-	51
<b>Total</b>		<b>658</b>	<b>577</b>

**13. Net cash flow available from operating activities**

	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
Net surplus/(deficit) as per Statement of Financial Performance		129,828	98,984
Add back non cash/cash movements not deemed operating activities		1,348,563	1,163,962
(Increase)/decrease in receivables		9,069	(81,593)
Increase/(decrease) in payables – current		(933)	(7,814)
Proceeds from sale of capital assets		(2,506)	(5,337)
Expenditure on capital assets		1,479,084	1,293,937
Surrenders to Revenue Fund		(165,825)	(65,827)
Own revenue included in appropriation		29,674	30,596
<b>Net cash flow generated by operating activities</b>		<b>1,478,391</b>	<b>1,262,946</b>

**14. Reconciliation of cash and cash equivalents for cash flow purposes**

	<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
		<b>R'000</b>	<b>R'000</b>
Consolidated Paymaster General account		15,868	59,296
Disbursements		-	(45,705)
<b>Total</b>		<b>15,868</b>	<b>13,591</b>

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**15. Contingent liabilities and contingent assets****15.1 Contingent liabilities**

	Note	2019/20 R'000	2018/19 R'000
<b>Liable to Nature</b>			
Claims against the department	Annex 2	295,010	312,430
<b>Total</b>		<b>295,010</b>	<b>312,430</b>

*The department is unable to quantify some of the contingent liabilities due to the sensitivity, complexity, unfolding of legal procedures in terms of the court rules and the conclusion needed from the expertise of specialists.*

**16. Capital commitments**

	Note	2019/20 R'000	2018/19 R'000
Infrastructure projects: DPWRT		2,212,156	2,262,449
Machinery and Equipment		3,638	-
<b>Total</b>		<b>2,215,794</b>	<b>2,262,449</b>

*Infrastructure projects for DPWRT amounting to R2, 2 billion. Machinery and Equipment: Motor Vehicles and Computer Equipment amounting to R3, 6 million.  
Due to changes in Modified Cash Standard, departments are no longer required to disclose current commitments.*

**17. Accruals and payables not recognised****17.1 Accruals**

				2019/20 R'000	2018/19 R'000
<b>Listed by economic classification</b>	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>	<b>Total</b>	
Goods and services	45,874	14,772	60,646	16,324	
Transfers and subsidies	-	-	-	6	
Capital assets	111,348	64,142	175,490	18,921	
Other	5	-	5	1,192	
<b>Total</b>	<b>157,227</b>	<b>78,914</b>	<b>236,141</b>	<b>36,443</b>	

**Listed by programme level**

	Note	2019/20 R'000	2018/19 R'000
Administration		7,070	5,230
Public Works Infrastructure		34,205	4,012
Transport Infrastructure		193,119	26,610
Transport Operations		1,677	446
Community Based Programmes		70	145
<b>Total</b>		<b>236,141</b>	<b>36,443</b>

**Included in the above totals are the following:**

	Note	2019/20 R'000	2018/19 R'000
Confirmed balances with other departments	Annex 4	482	200
<b>Total</b>		<b>482</b>	<b>200</b>

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**18. Employee benefits**

	Note	2019/20	2018/19
		R'000	R'000
<b>Accruals</b>			
Leave entitlement		67,482	63,385
Service bonus (Thirteenth cheque)		28,964	28,157
<b>Provisions</b>			
Performance awards		8,000	16,866
Capped leave		78,750	79,778
Other		2,347	1,912
<b>Total</b>		<b>185,543</b>	<b>190,098</b>

*Leave entitlement disclosed is inclusive of the negative leave credits amounting to R281 thousand. Performance awards amount disclosed of R8 million is 0.75% of personnel budget for 2020/2021 financial year. The other item represents cash awards for long service recognition, i.e. 20, 30 and 40 years of continued service respectively for the next twelve month. At this stage, the department is not able to reliably measure the long-term portion of the long service recognition.*

**19. Lease commitments****19.1 Operating leases**

2019/20	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	16,640	745	17,385
Later than 1 year and not later than 5 years	54,804	232	55,036
Later than five years	59,135	-	59,135
<b>Total lease commitments</b>	<b>130,579</b>	<b>977</b>	<b>131,556</b>
2018/19	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	14,734	1,237	15,971
Later than 1 year and not later than 5 years	984	746	1,730
Later than five years	-	-	-
<b>Total lease commitments</b>	<b>15,718</b>	<b>1,983</b>	<b>17,701</b>

*The operating leases are for office accommodation, members of parliament residences and photocopier machines. The department does not enter into any sub-lease contracts.*

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**19.2 Finance leases**

<b>2019/20</b>	<b>Machinery and equipment R'000</b>	<b>Total R'000</b>
Not later than 1 year	25,366	25,366
Later than 1 year and not later than 5 years	3,653	3,653
<b>Total lease commitments</b>	<b>29,019</b>	<b>29,019</b>

<b>2018/19</b>	<b>Machinery and equipment R'000</b>	<b>Total R'000</b>
Not later than 1 year	45,682	45,682
Later than 1 year and not later than 5 years	-	-
<b>Total lease commitments</b>	<b>45,682</b>	<b>45,682</b>

*The finance lease commitment is for transport assets contracts for Habana Trading.*

**20. Irregular expenditure****20.1 Reconciliation of irregular expenditure**

	<i>Note</i>	<b>2019/20 R'000</b>	<b>2018/19 R'000</b>
Opening balance		103,273	51,756
Add: Irregular expenditure – relating to prior year		28,847	-
Add: Irregular expenditure – relating to current year		182,682	52,239
Less: Amounts written off		-	(722)
<b>Closing balance</b>		<b>314,802</b>	<b>103,273</b>

**Analysis of awaiting condonation per age classification**

Current year	211,529	52,239
Prior years	103,273	51,034
<b>Total</b>	<b>314,802</b>	<b>103,273</b>

All the irregular expenditure relating to prior years are at various stages of investigations. Requests for condonement has been submitted to Provincial Treasury.

**20.2 Details of current and prior year irregular expenditure – added current year (under determination and investigation)**

<b>Incident</b>	<b>Disciplinary steps taken/criminal proceedings</b>	<b>2019/20 R'000</b>
Procurement process not properly followed	None	209,244
Performance bonuses paid in excess of 1.5% of personnel budget	None	2,285
<b>Total</b>		<b>211,529</b>

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**21. Fruitless and wasteful expenditure****21.1 Reconciliation of fruitless and wasteful expenditure**

	Note	2019/20 R'000	2018/19 R'000
Opening balance		73	170
Less: Amounts recoverable		-	(97)
<b>Closing balance</b>		<b>73</b>	<b>73</b>

*The fruitless and wasteful expenditure has been investigated and in the process of being written-off.*

**22. Related party transactions**

During the financial year under review, the following activities were undertaken:  
The department provided free accommodation to provincial departments at the Riverside Government Complex.  
Provincial Treasury provided free network infrastructure to the department.

**23. Key management personnel**

	No. of Individuals	2019/20 R'000	2018/19 R'000
Political office bearers (provide detail below)	1	1,926	2,000
Officials:			
Level 15 and 16	4	3,434	3,949
Level 14	9	12,778	10,518
<b>Total</b>		<b>18,138</b>	<b>16,467</b>

*During the financial year under review Mr KM Mohlasedi who was employed by the Department of Public Works, Roads and Transport as Head of Department and acted for the Office of the Premier from 01 April 2019 to 30 November 2019 as a Director General. Ms SP Xulu who was employed as Head of Department at the Department of Agriculture and acted for the Department of Public Works, Roads and Transport from 01 April 2019 to 28 February 2020. Dr S Mohangi who is employed as Head of Department at the Department of Health also acted for the Department of Public Works, Roads and Transport from 01 March 2020 to 31 March 2020.*

**24. Provisions**

	Note	2019/20 R'000	2018/19 R'000
Retention		185,337	121,791
<b>Total</b>		<b>185,337</b>	<b>121,791</b>

**24.1 Reconciliation of movement in provisions – 2019/20**

	Provision R'000	Total provisions R'000
Opening balance	121,791	121,791
Increase in provision	80,716	80,716
Settlement of provision	(17,170)	(17,170)
<b>Closing balance</b>	<b>185,337</b>	<b>185,337</b>

*The provision amounts are for retention held on all contactors payments, which will be released after the defects liability period. At this stage the department is not able to reliably measure the provision for rehabilitation of borrow pits*

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**24.2 Reconciliation of movement in provisions – 2018/19**

	Provision R'000	Total provisions R'000
Opening balance	90,408	90,408
Increase in provision	65,184	65,184
Settlement of provision	(33,801)	(33,801)
<b>Closing balance</b>	<b>121,791</b>	<b>121,791</b>

**25. Non- adjusting events after reporting date**

Early in 2020 the World Health organisation (WHO) declared the COVID-19 outbreak as a global pandemic and in response to this, the Honourable President of South Africa announced the declaration of a national state of disaster on the 15th March 2020. These developments occurred at the end of 2019/20 financial year.

As a result, the government has declared a National State of Disaster followed by a lockdown that enforced various measures which led to reduced business activities of the entity thus possibly impacting on the future viability of the department. The declaration of the pandemic does not affect the annual financial statements for the reporting period ended 31 March 2020.

**26. Movable Tangible Capital Assets**

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>592,880</b>	-	<b>106,873</b>	<b>11,134</b>	<b>688,619</b>
Transport assets	319,355	-	87,251	4,546	402,060
Computer equipment	24,654	-	1,682	360	25,976
Furniture and office equipment	23,541	-	1,405	930	24,016
Other machinery and equipment	225,330	-	16,535	5,298	236,567
<b>SPECIALISED MILITARY ASSETS</b>	<b>4,439</b>	-	-	-	<b>4,439</b>
Specialised military assets	4,439	-	-	-	4,439
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>597,319</b>	-	<b>106,873</b>	<b>11,134</b>	<b>693,058</b>

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**26.1 Additions**

**ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>57,414</b>	<b>81,358</b>	<b>(31,899)</b>		<b>106,873</b>
Transport assets	37,792	81,358	(31,899)		87,251
Computer equipment	1,682				1,682
Furniture and office equipment	1,405				1,405
Other machinery and equipment	16,535				16,535
<b>SPECIALISED MILITARY ASSETS</b>	-	-			
Specialised military assets	-	-			
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>57,414</b>	<b>81,358</b>	<b>(31,899)</b>	-	<b>106,873</b>

**26.2 Disposals**

**DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>11,134</b>	-	<b>11,134</b>	<b>2,506</b>
Transport assets	4,546	-	4,546	403
Computer equipment	360	-	360	4
Furniture and office equipment	930	-	930	10
Other machinery and equipment	5,298	-	5,298	2,089
<b>SPECIALISED MILITARY ASSETS</b>	-	-	-	-
Specialised military assets	-	-	-	-
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>11,134</b>	-	<b>11,134</b>	<b>2,506</b>

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## 26.3 Movement for 2018/19

**MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>549,085</b>	-	<b>53,678</b>	<b>9,883</b>	<b>592,880</b>
Transport assets	281,423	-	42,736	4,804	319,355
Computer equipment	22,753	-	2,990	1,089	24,654
Furniture and office equipment	22,628	-	1,085	172	23,541
Other machinery and equipment	222,281	-	6,867	3,818	225,330
<b>SPECIALISED MILITARY ASSETS</b>	<b>4,439</b>	-	-	-	<b>4,439</b>
Specialised military assets	4,439	-	-	-	4,439
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>553,524</b>	-	<b>53,678</b>	<b>9,883</b>	<b>597,319</b>

## 26.4 Minor assets

**MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2020**

	Machinery and equipment R'000	Total R'000
Opening balance	30,568	30,568
Value adjustments	-	-
Additions	2,694	2,694
Disposals	(1,084)	(1,084)
<b>TOTAL MINOR ASSETS</b>	<b>32,178</b>	<b>32,178</b>
	Machinery and equipment	Total
Number of R1 minor assets	3,923	3,923
Number of minor assets at cost	25,671	25,671
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>29,594</b>	<b>29,594</b>

**MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2019**

	Machinery and equipment R'000	Total R'000
Opening balance	31,491	31,491
Prior period error	-	-
Additions	492	492
Disposals	(1,415)	(1,415)
<b>TOTAL MINOR ASSETS</b>	<b>30,568</b>	<b>30,568</b>

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	<b>Machinery and equipment</b>	<b>Total</b>
Number of R1 minor assets	4,006	4,006
Number of minor assets at cost	25,120	25,120
<b>TOTAL NUMBER OF MINOR ASSETS</b>	29,126	29,126

**27. Intangible Capital Assets**

**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>SOFTWARE</b>	2,169	-	-	-	2,169
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	2,169	-	-	-	2,169

**27.1 Movement for 2018/19**

**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>SOFTWARE</b>	2,169	-	-	-	2,169
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	2,169	-	-	-	2,169

**28. Immovable Tangible Capital Assets**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Opening balance	Value adjustments	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>56,261,942</b>	<b>-</b>	<b>254,461</b>	<b>155,427</b>	<b>56,360,976</b>
Dwellings	421,526	-	-	-	421,526
Non-residential buildings	6,332,736	-	43,020	-	6,375,756
Other fixed structures	49,507,680	-	211,441	155,427	49,563,694
<b>LAND AND SUBSOIL ASSETS</b>	<b>224,360</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>224,360</b>
Land	224,360	-	-	-	224,360
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>56,486,302</b>	<b>-</b>	<b>254,461</b>	<b>155,427</b>	<b>56,585,336</b>

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**28.1 Additions****ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Cash	Non-cash	(Capital Work in Progress current costs)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
<b>BUILDING AND OTHER FIXED STRUCTURES</b>	<b>1,421,670</b>	<b>254,461</b>	<b>(1,421,670)</b>	-	<b>254,461</b>
Dwellings	-	-	-	-	-
Non-residential buildings	335,095	43,020	(335,095)	-	43,020
Other fixed structures	1,086,575	211,441	(1,086,575)	-	211,441
<b>LAND AND SUBSOIL ASSETS</b>	-	-	-	-	-
Land	-	-	-	-	-
<b>TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>1,421,670</b>	<b>254,461</b>	<b>(1,421,670)</b>	-	<b>254,461</b>

**28.2 Disposals****DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020**

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	-	155,427	155,427	-
Dwellings	-	-	-	-
Non-residential buildings	-	-	-	-
Other fixed structures	-	155,427	155,427	-
<b>LAND AND SUBSOIL ASSETS</b>	-	-	-	-
Land	-	-	-	-
<b>TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	-	155,427	155,427	-

**28.3 Movement for 2018/19**

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**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>55,333,186</b>	<b>489</b>	<b>969,066</b>	<b>(40,799)</b>	<b>56,261,942</b>
Dwellings	417,577	489	3,460	-	421,526
Non-residential buildings	6,244,517	-	129,018	(40,799)	6,332,736
Other fixed structures	48,671,092	-	836,588	-	49,507,680
<b>LAND AND SUBSOIL ASSETS</b>	<b>276,338</b>	<b>(489)</b>	<b>1</b>	<b>(51,490)</b>	<b>224,360</b>
Land	276,338	(489)	1	(51,490)	224,360
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>55,609,524</b>	<b>-</b>	<b>969,067</b>	<b>(92,289)</b>	<b>56,486,302</b>

**28.4 Capital Work-in-progress**

**CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2020**

	Opening balance 1 April 2019 R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing balance 31 March 2020 R'000
	<i>Note Annexure 6</i>			
Buildings and other fixed structures	1,615,746	1,421,670	(214,839)	2,822,577
Machinery and equipment	146,631	31,899	(81,358)	97,172
<b>TOTAL</b>	<b>1,762,377</b>	<b>1,453,569</b>	<b>(296,197)</b>	<b>2,919,749</b>

**Number of projects 2019/20**

**Age analysis on ongoing projects**

	Planned, Construction not started	Planned, Construction started	Total R'000
0 to 1 Year	51	28	556,779
1 to 3 Years	-	44	2,265,798
3 to 5 Years	-	-	-
<b>Total</b>	<b>51</b>	<b>72</b>	<b>2,822,577</b>



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**28.6 Immovable assets (additional information)**

		<i>Note</i>	<b>2019/20</b>	<b>2018/19</b>
<b>a) Unsurveyed land</b>	<b>Estimated completion date</b>	<i>Annexure 7</i>	<b>Area</b>	<b>Area</b>
Mpumalanga	2025-2026			
<b>b) Properties deemed vested</b>		<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
<b>Land parcels</b>				
<b>Facilities</b>				
Other			8,420	8,420
<b>c) Facilities on unsurveyed land</b>	<b>Duration of use</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools			779	780
Clinics			164	151
Hospitals			7	7
Office buildings			96	96
Dwellings			137	137
Other			12	12
<b>d) Facilities on right to use land</b>	<b>Duration of use</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools			398	396
Clinics			22	23
Hospitals			2	2
Office buildings			10	10
Dwellings			23	23
Other			1	1

After the reporting date the Department of Community Safety and Liaison transferred a Traffic College building to the department of Public Works, Roads and transport in terms of the Section 42 of the PFMA. The facility transferred is on the unsurveyed land.

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**29 . STATEMENT OF CONDITIONAL GRANTS RECEIVED**

NAME OF GRANT	GRANT ALLOCATION					SPENT				2018/19	
	Division of Revenue Act/ Provincial Grants R'000	Roll Overs R'000	DORA Adjustments R'000	Other Adjustments R'000	Total Available R'000	Amount received by department R'000	Amount spent by department R'000	Under / (Over-spending) R'000	% of available funds spent by department	Division of Revenue Act R'000	Amount spent by department R'000
Provincial Roads Maintenance Grant	1,572,126	-	-	-	1,572,126	1,572,126	1,572,121	5	100%	1,523,757	1,523,743
Public Transport Operations Grant	634,434	-	-	-	634,434	634,434	632,179	2,255	100%	600,790	597,426
Expended Public Works Programme Incentive Grant	7,683	-	-	-	7,683	7,683	7,678	5	100%	11,030	11,029
	<b>2,214,243</b>	-	-	-	<b>2,214,243</b>	<b>2,214,243</b>	<b>2,211,978</b>	<b>2,265</b>	<b>100%</b>	<b>2,135,577</b>	<b>2,132,198</b>

**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS  
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**30. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES**

NAME OF MUNICIPALITY	2019/20						2018/19		
	GRANT ALLOCATION			TRANSFER			Re-allocations by National Treasury or National Department	Division of Revenue Act	Actual transfer
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld			
Albert Luthuli Municipality	16,850	-	3,614	20,646	21,702	-	-	25,594	25,594
Msakaligwa Municipality	15,073	-	(997)	14,076	14,076	-	-	12,442	12,442
Mkhondo Municipality	3,618	-	2,758	6,376	6,376	-	-	5,386	5,386
Pixley Ka-Seme Municipality	1,731	-	273	2,004	2,004	-	-	1,446	1,446
Lekwa Municipality	6,402	-	(2,342)	4,060	4,060	-	-	6,197	6,197
Dipaliseng Municipality	2,411	-	(1,035)	1,376	1,376	-	-	1,127	1,127
Govan Mbeki Municipality	8,625	-	(1,345)	7,280	7,280	-	-	6,361	6,361
Victor Khanye Municipality	5,822	-	841	6,663	6,663	-	-	3,491	3,491
Emalahleni Municipality	14,983	-	(3,328)	11,655	11,655	-	-	9,347	9,347
Steve Tshwete Municipality	15,031	-	(2,884)	12,147	12,147	-	-	7,729	7,729
Emakhazeni Municipality	10,988	-	(6,512)	4,476	4,476	-	-	5,303	5,303
Thembisile Municipality	9,878	-	(9,878)	-	-	-	-	-	-
Dr JS Moroka Municipality	2,330	-	7,852	10,182	10,182	-	-	10,602	10,602
Thaba Chweu Municipality	17,076	-	(9,648)	7,428	7,428	-	-	15,999	15,999
Nkomazi Municipality	16,192	-	(1,198)	14,994	14,994	-	-	12,127	12,127
Bushbuckridge Municipality	22,500	-	9,562	32,062	32,062	-	-	18,960	18,960
City of Mbombela Municipality	39,970	-	20,912	60,882	87,138	-	-	67,952	67,952
Unallocated	-	-	-	-	-	-	-	2	1
<b>TOTAL</b>	<b>209,480</b>	<b>-</b>	<b>6,645</b>	<b>216,125</b>	<b>243,619</b>	<b>-</b>	<b>-</b>	<b>210,065</b>	<b>210,064</b>

*The Department has budget pressures on rates and taxes paid to municipalities as a result of annual increase on tariffs.*

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ANNEXURE 1A  
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

	TRANSFER ALLOCATION				TRANSFER		2018/19
	Adjusted Appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>DEPARTMENTAL AGENCY/ ACCOUNT</b>							
Independent Communications Authority of South Africa	37	-	(5)	32	31	97%	36
<b>TOTAL</b>	<b>37</b>	<b>-</b>	<b>(5)</b>	<b>32</b>	<b>31</b>	<b>97%</b>	<b>36</b>

ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS  
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ANNEXURE 1B  
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE			2018/19 Final Appropriation R'000
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Capital	
	R'000	R'000	R'000	R'000	R'000	%	R'000	
<b>Private Enterprises</b>								
Subsidies								
Buscor	521,547	-	-	521,547	521,526	100,0%	-	467,014
Great North Trsnport	26,164	-	-	26,164	25,395	97,1%	-	24,089
Megabus TA Unitrans	66,591	-	-	66,591	66,590	100,0%	-	60,894
Putco	3,170	-	-	3,170	2,959	93,3%	-	2,828
Taxi Association	8,444	-	-	8,444	8,947	106,0%	-	7,989
Thembaletu Bus Service	7,722	-	-	7,722	7,722	100,0%	-	7,216
Tilly's Passenger Bus Service	9,240	-	-	9,240	7,987	86,4%	-	8,750
Provincial Bus Subsidies	27,649	-	-	27,649	27,528	99,6%	-	21,345
<b>TOTAL</b>	<b>670,527</b>	<b>-</b>	<b>-</b>	<b>670,527</b>	<b>668,654</b>	<b>99,7%</b>	<b>-</b>	<b>630,125</b>

The savings on Public Transport Operations Grant is as a result of protests which affected the bus industry.

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**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS**  
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**ANNEXURE 1C  
STATEMENT OF TRANSFERS TO HOUSEHOLDS**

	2019/20						2018/19	
	TRANSFER ALLOCATION			EXPENDITURE			Final Appropriation	R'000
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred		
R'000	R'000	R'000	R'000	R'000	%			
<b>HOUSEHOLDS</b>								
<b>Transfers</b>								
Employee Social Benefit: Injury on duty	2,474	-	-	2,474	708	29%	984	
Employee Social Benefit: Leave Gratuity	6,344	-	1,268	7,612	7,909	104%	8,925	
Claims against State (cash)	9,973	-	(1,191)	8,782	16,844	192%	7,489	
<b>TOTAL</b>	<b>18,791</b>	<b>-</b>	<b>77</b>	<b>18,868</b>	<b>25,461</b>	<b>135%</b>	<b>17,398</b>	

**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS**  
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**ANNEXURE 2**  
**STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2020**

Nature of Liability	Opening Balance 1 April 2019 R'000	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance 31 March 2020 R'000
<b>Claims against the department</b>					
Roads matters	106,730	3,393	(16,425)	-	93,698
General matters	49,199	-	-	-	49,199
Government vehicle matters	231	199	(112)	-	318
Pothole claims matters	27,542	1,819	(3,153)	-	26,208
Departmental matters	70,895	237	(3,200)	-	67,932
Labour matters	61	-	-	-	61
Transport matters	57,772	-	(178)	-	57,594
<b>TOTAL</b>	<b>312,430</b>	<b>5,648</b>	<b>(23,068)</b>	<b>-</b>	<b>295,010</b>

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**ANNEXURE 3  
CLAIMS RECOVERABLE**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2019/20	
	31/03/2020	31/03/2019	31/03/2020	31/03/2019	31/03/2020	31/03/2019	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
<b>Department</b>								
Agriculture and Land Administration	456	355	-	-	456	355	-	-
Community Safety, Security and Liaison (Mpumalanga)	-	159	204	-	204	159	-	-
Economic Development & Tourism	-	-	-	309	-	309	-	-
Education	-	364	467	-	467	364	-	-
Human Settlement	139	200	-	204	139	404	-	-
Co-operative Government and Traditional Affairs	-	-	-	-	-	-	-	-
Mpumalanga Provincial Legislature	-	-	1,934	1,284	1,934	1,284	-	-
Health (Mpumalanga)	414	2,656	-	-	414	2,656	-	-
Office of the Premier	-	728	33	350	33	1,078	-	-
Social Development	-	615	214	-	214	615	-	-
South African Police Service	-	-	21	5	21	5	-	-
Culture, Sport and Recreation	-	865	311	-	311	865	-	-
Department of Finance	-	-	-	-	-	-	-	-
Mpumalanga Tourism and Parks Agency	-	-	2	2	2	2	-	-
<b>TOTAL</b>	<b>1,009</b>	<b>5,942</b>	<b>3,186</b>	<b>2,154</b>	<b>4,195</b>	<b>8,086</b>		

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**ANNEXURE 4  
INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2019/20 *
	31/03/2020 R'000	31/03/2019 R'000	31/03/2020 R'000	31/03/2019 R'000	31/03/2020 R'000	31/03/2019 R'000	
<b>DEPARTMENTS</b>							
<b>Current</b>							
Department of Justice and Constitutional Development	-	200	-	-	-	200	-
Department of Agriculture, Rural Development and Environment	482	-	-	-	482	-	-
<b>TOTAL</b>	482	200	-	-	482	200	-

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**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS**  
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**ANNEXURE 5  
INVENTORIES**

**Inventories for the year ended 31 March 2020**

	Construc- tion and Mainte- nance In- ventory R'000	TOTAL R'000
Opening balance	3	3
Add/(Less): Adjustments to prior year balances		
Add: Additions/Purchases – Cash		
Add: Additions - Non-cash	228,547	228,547
(Less): Disposals		
(Less): Issues		
Add/(Less): Received current, not paid (Paid current year, received prior year)	(228,531)	(228,531)
Add/(Less): Adjustments		
<b>Closing balance</b>	<b>19</b>	<b>19</b>

**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS**  
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**ANNEXURE 5 (Continues)**  
**INVENTORIES**

**Inventories for the year ended 31 March 2019**

Opening balance			
Add/(Less): Adjustments to prior year balances			
Add: Additions/Purchases – Cash			
Add: Additions - Non-cash			
(Less): Disposals			
(Less): Issues			
Add/(Less): Received current, not paid (Paid current year, received prior year)			
Add/(Less): Adjustments			
<b>Closing balance</b>			
	Construction and Maintenance Inventory	TOTAL	
	R'000	R'000	
	6	6	
	268,332	268,332	
	(1)	(1)	
	268,335	268,335	
	1	1	
	<b>3</b>	<b>3</b>	

ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2020ANNEXURE 6  
MOVEMENT IN CAPITAL WORK IN PROGRESS

## MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2020

	Opening balance R'000	Current Year Capital WIP R'000	Ready for use (Asset register) / Contract terminated R'000	Closing balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>146,631</b>	<b>31,899</b>	<b>(81,358)</b>	<b>97,172</b>
Transport assets	146,631	31,899	(81,358)	97,172
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>1,615,746</b>	<b>1,421,670</b>	<b>(214,839)</b>	<b>2,822,577</b>
Dwellings	86,950	117,713	-	204,663
Other fixed structures	29,981	217,382	3,398	243,965
	1,498,815	1,086,575	(211,441)	2,373,949
<b>TOTAL</b>	<b>1,762,377</b>	<b>1,453,569</b>	<b>(296,197)</b>	<b>2,919,749</b>

## MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2019

	Opening balance R'000	Prior period error R'000	Current Year Capital WIP R'000	Ready for use (Asset register) / Contract terminated R'000	Closing balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>128,539</b>	<b>-</b>	<b>56,195</b>	<b>(38,133)</b>	<b>146,631</b>
Transport assets	128,569	-	56,195	(38,133)	146,631
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>1,234,766</b>	<b>-</b>	<b>1,217,568</b>	<b>(836,588)</b>	<b>1,615,746</b>
Dwellings	14,301	(29,981)	102,630	-	86,950
Non-Residential Buildings	-	29,981	-	-	29,981
Other fixed structures	1,220,465	-	1,114,938	(836,588)	1,498,815
<b>TOTAL</b>	<b>1,363,335</b>	<b>-</b>	<b>1,273,763</b>	<b>(874,721)</b>	<b>1,762,377</b>

**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS**  
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**ANNEXURE 7  
ADDITIONAL INFORMATION ON IMMOVABLE ASSETS**

		2019/20	2018/19
<b>a) Unsurveyed land</b>	<b>Note</b>	<b>Area</b>	<b>Area</b>
Mpumalanga	<b>Annexure 7</b>		
	<b>Estimated completion date</b>		
	2025-2026		
<b>b) Properties deemed vested</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
<b>Land parcels</b>		8,420	8,420
<b>Facilities</b>			
Other			
<b>c) Facilities on unsurveyed land</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Schools		779	780
Clinics		164	151
Hospitals		7	7
Office buildings		96	96
Dwellings		137	137
Other		13	12
<b>d) Facilities on right to use land</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Schools		398	396
Clinics		22	23
Hospitals		2	2
Office buildings		10	10
Dwellings		23	23
Other		1	1

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<b>e) Surveyed unregistered land (not vested)</b>	<b>Duration of use</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Schools			505	505
Clinics			50	49
Hospitals			2	2
Office buildings			34	34
Dwellings			234	234
Other			15	14
<b>f) Facilities on right to use land</b>	<b>Duration of use</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Other			7	7



































