



Annual Report

2024/2025

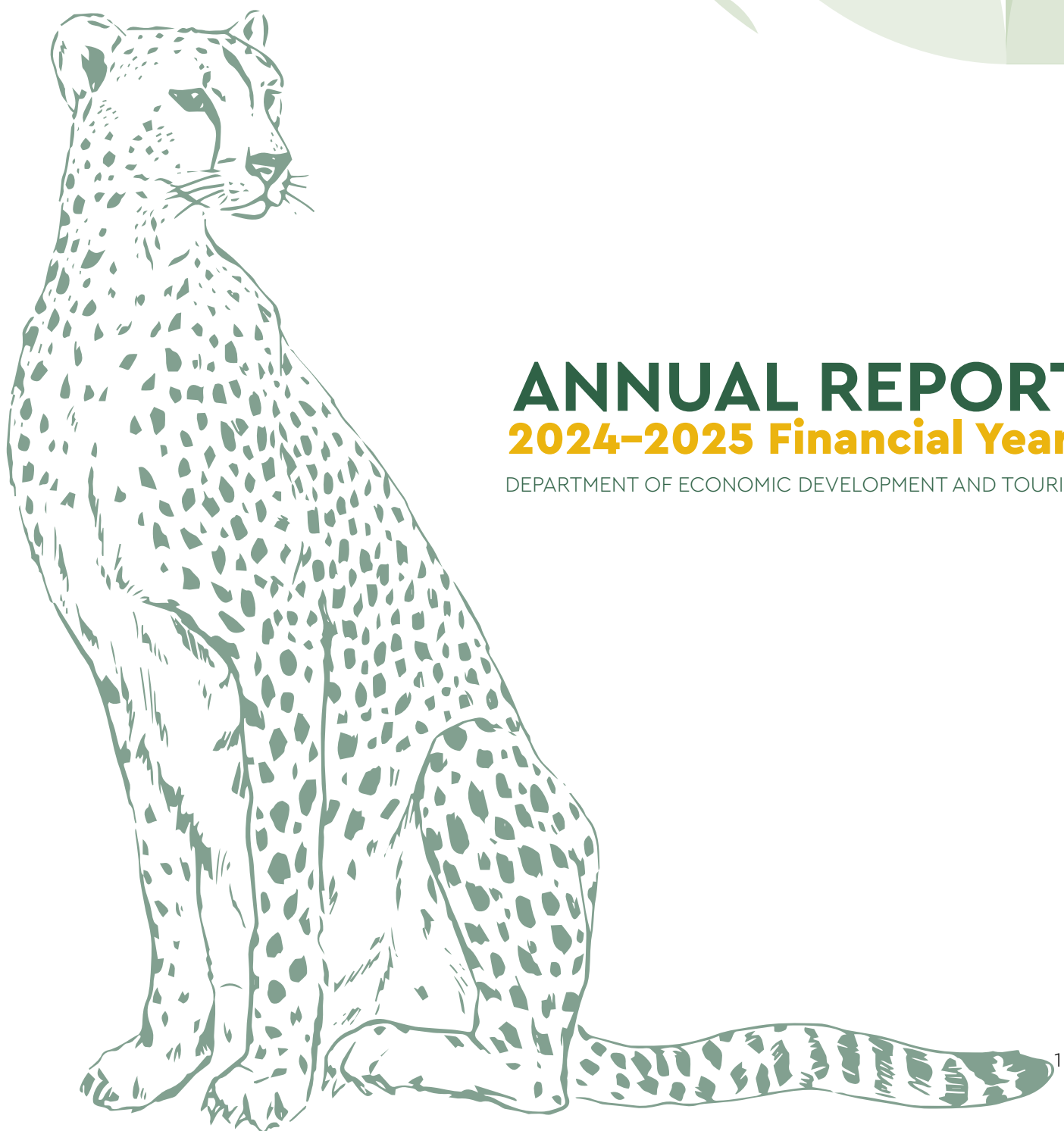


**economic development
& tourism**

MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA







ANNUAL REPORT

2024–2025 Financial Year

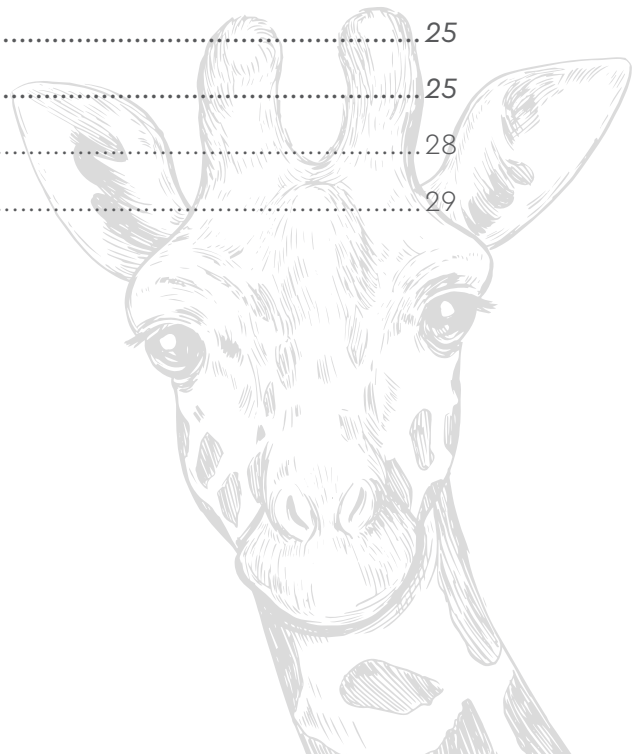
DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM

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PART C

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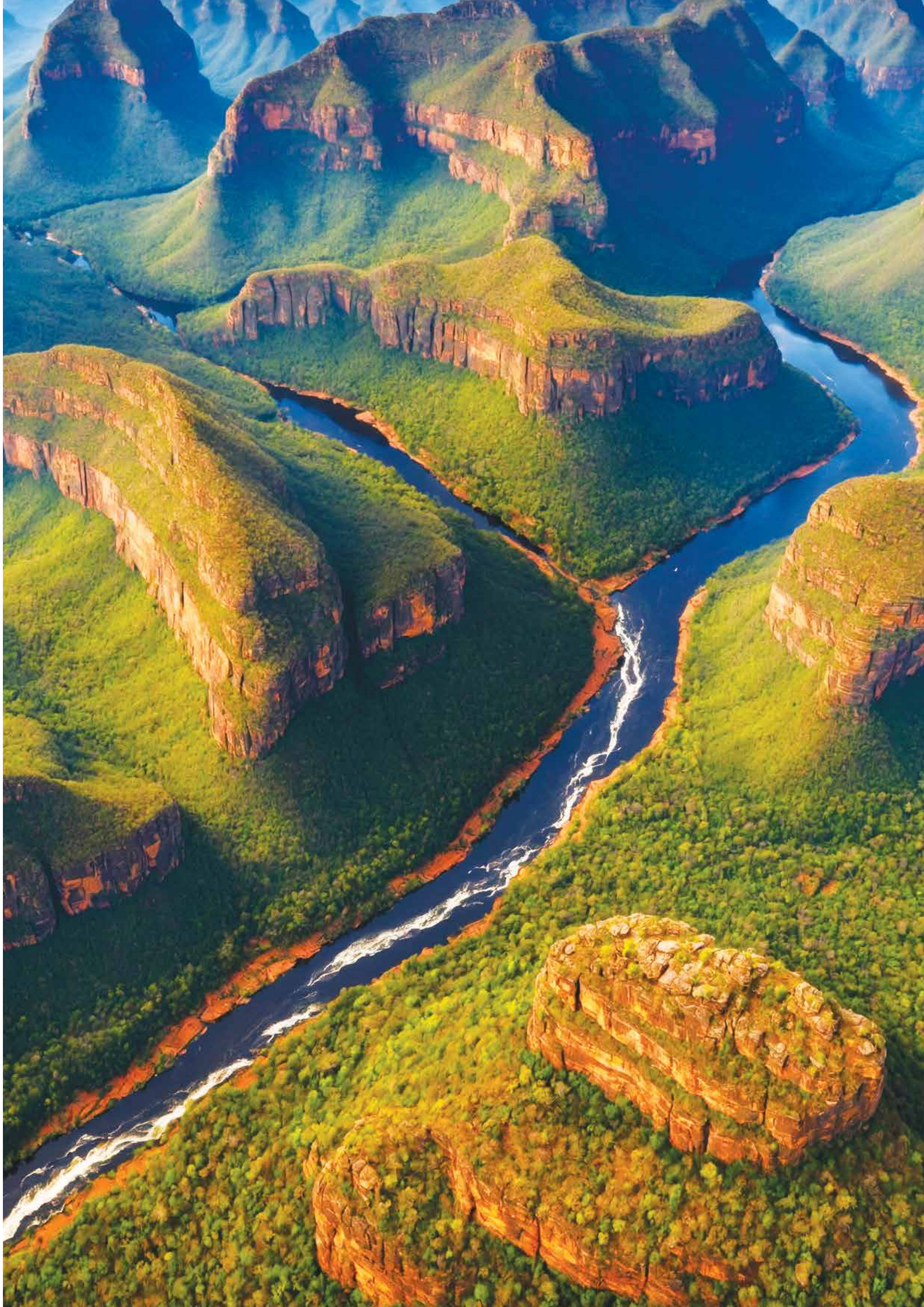
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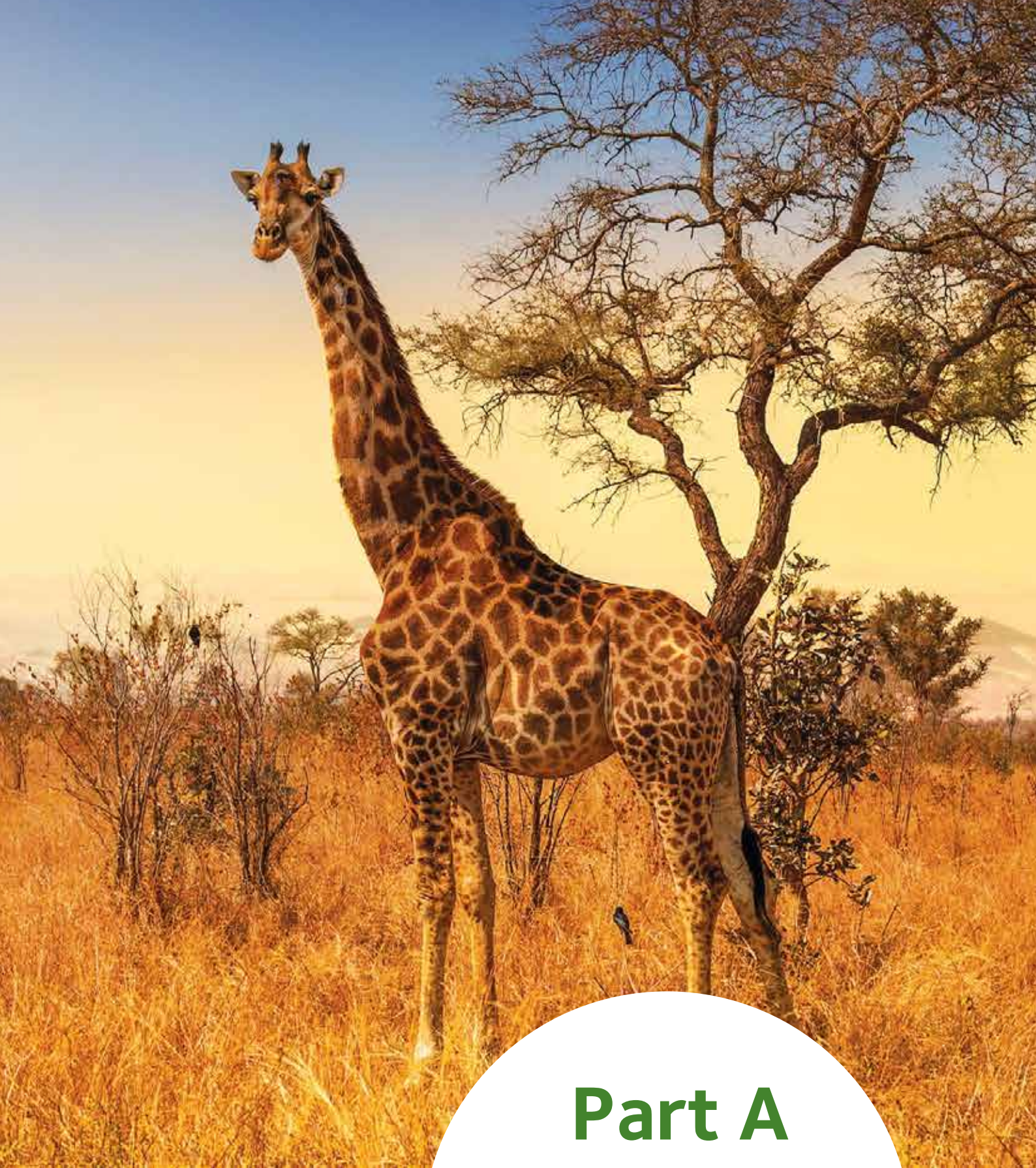
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PART F







Part A

General Information



1. DEPARTMENT GENERAL INFORMATION

Physical Address: Nokuthula Simelane Building
First Floor
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1201

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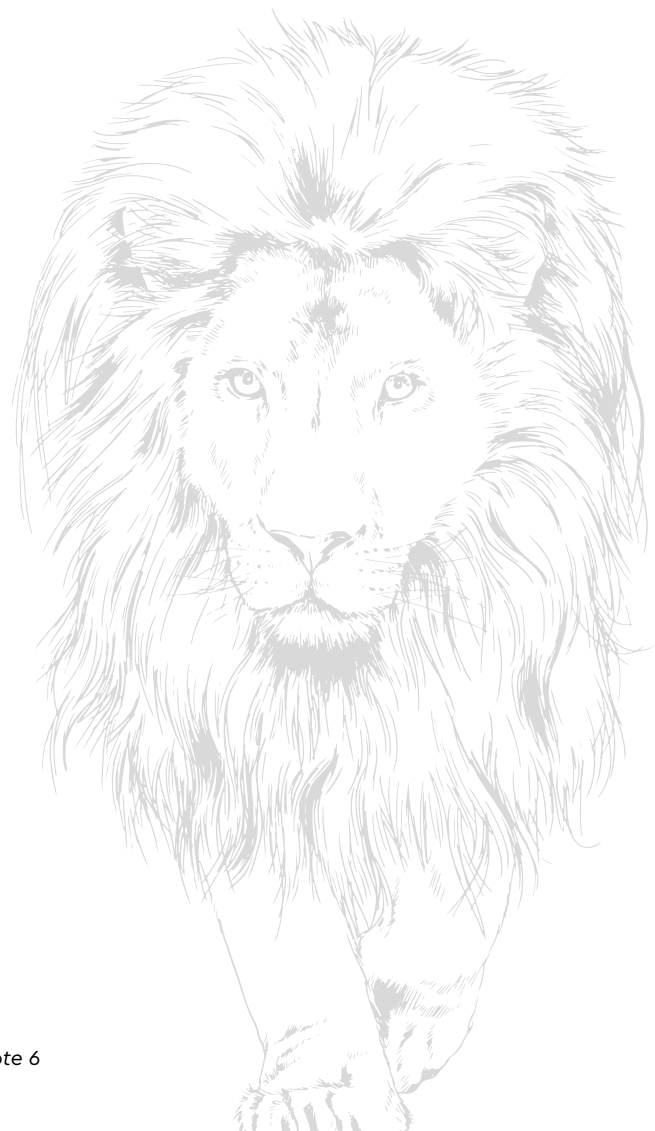
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2. LIST OF ABBREVIATIONS/ACRONYMS

ACRONYM	FULL DESCRIPTION
AC	Audit Committee
AFS	Annual Financial Statement
AGSA	Auditor General South Africa
AMTS	Advanced Manufacturing Strategy
AO	Accounting Officer
APP	Annual Performance Plan
ASGISA	Accelerated and Shared Growth Initiative for South Africa
ASIDI	Accelerated School Infrastructure Delivery Initiative
BBBEE	Broad-Based Black Economic Empowerment
BCP	Business Continuity Plan
BEE	Black Economic Empowerment
BER	Bureau of Economic Research
BRICS	Brazil, Russia, India, China and South Africa
CAPEX	Capital Expenditure
CBOs	Community Based Organisations
CC's	Close Corporations
CCTV	Closed Circuit Television
CFO	Chief Financial Officer
CIPC	Companies and Intellectual Property Commission
CPA	Consumer Protection Act
CPI	Consumer Price Inflation
CSI	Corporate Social Investment
DBSA	Development Bank of Southern Africa
DEDT	Department of Economic Development and Tourism

DESD	Decade of Education for Sustainable Development
DoEL	Department of Employment and Labour
DORA	Division of Revenue Act
DPME	Department of Planning, Monitoring and Evaluation
DPSA	Department of Public Service and Administration
DRDLR	Department of Rural Development and Land Reform
DTIC	Department of Trade, Industry and Competition
EDMS	Employee Development and Management System
EEC	Economic and Employment Cluster
EEP	Economic Equity Plan
EHWP	Employee Health and Wellness Programme
EIA	Environmental Impact Assessment
EIC	Enterprise Information Centre
EMC	Executive Management Committee
ENE	Estimates of National Expenditure
EU	European Union
FTC	Food Technology Centre
FTE	Full Time Equivalent
GDP	Gross Domestic Product
GIS	Geographical Information System
HDI	Historically Disadvantaged Individuals
HOD	Head of Department
HR Plan	Human Resource Plan
HRPIPR	Human Resource Plan Implementation Progress Report
IA	Internal Audit
IAF	Internal Audit Function
ICC	International Convention Centre

ICT	Information Communication Technology
IDP	Integrated Development Plan
IGR	Intergovernmental Relations
IPAP	Industrial Policy Action Plan
IWMP	Integrated Waste Management Plan
KMIA	Kruger Mpumalanga International Airport
LED	Local Economic Development
LRF	Local Regulatory Framework
LTO	Local Tourism Organisations
M&E	Monitoring and Evaluation
MDGs	Millennium Development Goals
MEC	Member of the Executive Council
MEDGP	Mpumalanga Economic Growth and Development Plan
MEGA	Mpumalanga Economic Growth Agency
MER	Mpumalanga Economic Regulator
MIFPM	Mpumalanga International Fresh Produce Market
MinMEC	Minister and Members of the Executive Council
MinTECH	Minister's and Technical Team
MISS	Minimum Information Security Standards
MLA	Mpumalanga Liquor Authority
MOA	Memorandum of Agreement
MTEF	Medium Term Expenditure Framework
MTGS	Mpumalanga Tourism Growth Strategy
MTPA	Mpumalanga Tourism and Parks Agency
MUNMEC	Municipalities and Member of Executive Council
NCC	National Consumer Commission
NDA	National Development Agency

NDP	National Development Plan
NEDLAC	National Economic Development and Labour Council
NEPAD	New Partnership for Africa's Development
NGOs	Non-Governmental Organisations
NGP	New Growth Path
NIPF	National Industry Policy Framework
NPOs	Non-Profit Organisations
NSDP	National Spatial Development Perspective
NT	National Treasury
NTSS	National Tourism Sector Strategy
NYS	National Youth Service
OTP	Office of the Premier
PERSAL	Personnel and Salary Administration
PFMA	Public Management Finance Act, 1999 (Act No. 1 of 1999) as amended
PGDS	Provincial Growth and Development Strategy
PMDS	Performance Management and Development System
POA	Programme of Action
PPPFA	Preferential Procurement Policy Framework Act
PRIME	Programme for Industrial Manufacturing Excellence
PSC	Public Service Commission
RTO	Regional Tourism Organisations
RTP	Responsible Tourism Planning
SABS	South African Bureau of Standards
SADC	Southern African Development Community
SAHC/OOK	South African Handmade Collection / One of a kind exhibition
SALGA	South African Local Government Association
SARB	South African Reserve Bank
SARS	South African Revenue Service
SASSA	South African Social Security Agency

SCM	Supply Chain Management
SDF	Spatial Development Framework
SDIP	Service Delivery Improvement Plan
SDMF	Service Delivery Model Framework
SDS	Service Delivery Standards
SEDA	Small Enterprise Development Agency
SERO	Socio-Economic Review and Outlook
SEZ	Special Economic Zone
SITA	State Information Technology Agency
SLA	Service Level Agreement
SMME	Small, Medium and Micro Enterprises
SMS	Senior Management Service
SOE's	State Owned Entities
SONA	State of the Nation Address
SP	Strategic Plan
TOR	Terms of Reference
TR	Treasury Regulations
UIF	Unemployment Insurance Fund
WSP	Workplace Skills Plan





Ms J Sidell (MPL)

MEC: Economic Development and Tourism



3. FOREWORD BY THE MEC

My mandate as the MEC responsible for Economic Development and Tourism matters in the Province is to oversee the work of the Department (Economic Development and Tourism), in nurturing and growing the economy of the Province, so as to create the much-needed jobs for our people. Therefore, I am pleased to submit this Annual Report, which details the work we have done, during the financial year ended March 2025. The Report outlines the interventions we have made in response to the directives from the Government of National Unity (GNU) nationally, and the African National Congress in Mpumalanga.

During the period under review, the work of the Department was guided by the Five-Year Strategic Plan of the Department, coupled with the National Development Plan: Vision 2023, the Mpumalanga Economic Growth and Development Path (MEGDP) and relevant strategic priorities as outlined in the State of the Province Address.

We hold a firm view that Micro, Small and Medium Enterprises are the backbone of our economy. Accordingly, if this sector is supported meaningfully, we will be able to grow the economy, create the much-needed jobs for our people and dismantle the stubborn triple challenges of poverty, unemployment and inequality. I am pleased to indicate that during the period under review, MEGA provided financial support to MSMEs to the tune of 41 million, 936 thousand, and 850 rands to 76 businesses across the Province. Of this, a total of 39 million, 290 thousand rand was disbursed through the Premier's Youth Development Fund, wherein 76 youth owned businesses were funded

As we reflect on the progress we have made in positioning Mpumalanga as South Africa's green growth frontier, through the strategic work that the Department has been doing in collaboration with the Mpumalanga Green Cluster Agency (MGCA). Our Province has pro-actively explored green economy opportunities through a cluster development model, engaging government, business, and academia to drive sustainable growth. This entails removing barriers to development such as assisting developers to obtain authorisations required for utility scale projects to reach financial close.

In relation to tourism, I still believe that the tourism sector remains a priority sector in Mpumalanga, with much potential to create the much-needed jobs. In this regard, during the period under review, our Department continued to support strategic tourism initiatives that market the Mpumalanga Province as a tourism destination of choice.

In relation to the Nkomazi SEZ, we are still on track towards realising the establishment of the Nkomazi Special Economic Zone. This massive catalytic project would be a game changer in economic growth and job creation. It will undoubtedly contribute significantly in growing the agricultural sector, increase export volumes and unlock value chains and value add opportunities, especially for small businesses and black industrialists.

In relation to the establishment of catalytic projects, such as the Petro-Chemical Industrial Park in the Govan Mbeki Local Municipality, we can report that we have finally received Section 53 approval, in terms of the Mineral and Petroleum Resources Development act 28 of 2002. This will now enable the Department to ensure that the necessary conveyancing is completed, to open the Township Register that will conclude the planning phase of this development.



I am delighted to indicate that during the previous financial year, our revenue collection efforts yielded remarkable success. Through the Mpumalanga Economic Regulator, we collected 1.5 billion rands in gambling and liquor license fees and taxes, representing a 70% increase from the previous financial year. This substantial growth reflects both improved compliance and the efficiency of our collection strategies.

I am further delighted that we have now stabilised our Department by appointing a permanent Head of Department. This appointment brings the much-needed stability to the operations of the Department, boost staff morale, and ensure that the Department continues to carry out its legislative mandate.

As the servant of our people, I continue to be grateful to the African National Congress and the Premier of Mpumalanga, Mr. Mandla Ndlovu, for entrusting me with this colossal task of leading economic transformation, growth and development activities within our Province.

On the administration side, I would like to thank the Head of Department, Ms Immy Serakalala and the then Acting Head, Mr. Lemmy Mdluli, supported by the Chairpersons and CEOs of our Public Entities and their respective teams, for the sterling work they continued to do in ensuring that the Department realises its mandate given by the people.

Indeed, Mpumalanga is A Province That Works for All!

Ms J Sidell (MPL)

MEC: Economic Development and Tourism

31 July 2025





Ms FI Serakalala

HEAD: Economic Development and Tourism



4. REPORT OF THE ACCOUNTING OFFICER

Our strategic ambition is to become an ethical, well-coordinated, enabling and capable center of business excellence. A high level assessment of the operations of the Department indicates that our economic analysis work resulted in the completion and communication of key reports on the Provincial Economic Review and Outlook (PERO) as well as the Socio-Economic Review and Outlook (SERO). On enterprise development, 60 small businesses were offered with the required equipment and tools of trade, particularly, in the waste management (6); agro-processing (6); township manufacturing (6); spaza shops (12); hair salons (15) and car washes (15).

On economic empowerment, support was given to 28 businesses participating in the green economy (4); Black Industrialist Programme (4), mining value chain (4), tourism sector (4), whereas 12 are in the tyre industry. The regional and local economic development services provided support to municipalities, enabling them to participate in the Green Economy Initiatives (3) and Waste Management; identify opportunities in the mining sector (3); implementation of the Red Tape Reduction Strategy (6); as well as their LED stakeholder engagements (9). Our trade and investment promotion initiatives ensured that small businesses are supported to access new markets. To this end, 26 SMME exhibited at SAITEX and Takealot Township Economy Initiative. Further, 2 export awareness programmes were completed, in addition to conducting a workshop on the African Continental Free Trade Area initiatives (AFCFTA).

As part of implementation of the Trade and Investment Strategy, we showcased the Nkomazi SEZ at Facim and facilitated a summit on HEMP production. Further, implementation of the Mpumalanga Industrial Development Plan focused on supporting the critical infrastructure projects. We have initiated processes for the 5 Detailed Engineering designs needed for the Township Establishment of the Nkomazi SEZ. Inception reports are available for the bulk electrical, bulk sewer, bulk water, internal services, and roads and stormwater.

Through the Mpumalanga Green Cluster Agency (MGCA) we completed a Pre-Feasibility Study on Energy SEZ. We are also edging towards opening of the Township Register and conveyancing for the Petrochemical Industrial Technology Park. The long-awaited Section 53 approval from DMPR on the latter was granted.

The Sector Development work ensured that relevant skills development and training is provided to assist enterprises to increase export awareness and access to markets. To date 25 SMMEs finalized a stainless-steel training program (MSI), and 14 others in the wood and furniture training program (Furntech). In implementing the Programme of Action (Artisanal and Junior Mining), a Mining Business Sector Colloquium was convened in partnership with the Office of the Premier. Further, a Mpumalanga Business Connect was convened in partnership with Eskom. Last, the Mining Skills Training Programme in Mining Surface Rights was completed by 90 beneficiaries from 2 municipalities.

We conducted over 370 education and awareness campaigns towards the protection of Consumers, in addition to resolving over 60% consumer cases. Additional workshops and business inspections were conducted in response to the food borne illness outbreak. In collaboration with the National Consumer Commission and other national Consumer Regulators, we hosted the celebration of the World Consumer Rights Day.



In building an inclusive, competitive and sustainable tourism industry, we continued to monitor developments regarding the Barberton Makhonjwa Mountain World Heritage Site, and a series of tourism stakeholder engagements were conducted to unlock tourism growth in the Province. Moreover, roadshows were conducted to support municipalities in the implementation of the tourism development initiatives.

Towards transformation of the tourism sector, we conducted capacity building programmes, including the Tourism Careers Expo; Walk and Learn on the wild side (renamed Explore Mpumalanga Parks through Learning); and training of Tourism Safety Monitors.

Overview of the financial results of the Department in the reporting period:

Departmental receipts	2023/2024			2024/2025		
	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
Casino taxes	83 151	79 904	3 247	90 674	74 678	15 996
Horse racing taxes	541 849	759 631	(217 782)	909 334	1 339 147	(429 813)
Liquor licences	12 075	10 885	1 190	12 678	11 210	1 468
Motor vehicle licences	-	-	-	-	-	-
Sale of goods and services other than capital assets	206	105	101	215	110	105
Transfers received						
Fines, penalties and forfeits	-	272	(272)	-	-	-
Interest, dividends and rent on land	1 378	7 985	(6 607)	1 440	11 023	(9 583)
Sale of capital assets	245	164	81	256	91	165
Financial transactions in assets and liabilities	673	374	299	703	14 588	13 885
Total	639 577	859 320	(219 743)	1 015 300	1 450 847	(435 547)

The total revenue collected on behalf of the Department is R1,450,847,000 against target of R1,015,300,000 which represents an over collection of 41.5%. During the reporting period, the main revenue collection sources for the Department were gambling levies, as well as liquor licence fees collected through the Mpumalanga Economic Regulator (MER).



Licence fees and taxes are established through legislation. The over collection is attributed to online gambling activities which are regulated by the MER, and these may be negatively affected in future periods by the ongoing legal processes which are not within the Department's control. Capital assets sold during the year were motor vehicles which has been used well beyond the prescribed maximum mileage or, vehicles for which the life to date expenditure exceeded the original purchase price.

Programme Expenditure

Programme Name	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	116,249	116,210	39	126,178	121,123	5,055
Integrated Economic Development	742,441	740,428	2,013	604,886	578,153	26,733
Trade and Sector Development	40,991	26,515	14,476	39,119	39,011	108
Business Regulation and Governance	130,114	127,006	3,108	149,868	149,868	-
Economic Planning	19,018	18,365	653	19,560	19,513	47
Tourism	538,066	537,585	481	520,907	520,354	553
Total	1,586,879	1,566,109	20,770	1,460,518	1,428,022	32,496

Virements/roll overs

Post-adjustments were processed by the Department, but these did not affect the budget allocation. The following virements (funds taken from underspending programmes) were processed in order to fund over-expenditure in other Programmes: The analysis of the budget and expenditure outcomes as at 31 March 2025 after the closure of the books of account for the year-end indicated overspending in Compensation of employees R 182, 000 in programme 2 R 429, 000, in programme 3, R 843,000 in programme 4, and an overspending in goods and services of R 436, 000 in programme 3, R 153,000 in programme 4 and R 78, 000 in programme 6 and overspending in payment for financial assets R 13,000 in programme 1, savings in compensation of employees of R 1 ,016,000 in programme 1, R 395,000 in programme 5 , and R 609,000 in programme 6, savings in goods and services, R 4 ,936,000 in programme 1, R 1111,000 in programme 2 , R 47,000 in programme 5,savingsn in transfers and subsidies R 424,000 (Leave gratuity R 404,000 and Province and Municipalities) R 20,000 in programme 1and R 108,000 in programme 3 and savings in Capital assets R 15, 000 in programme 1 (machinery and equipment and R 25,963, 000 in programme 2 (Buildings and Other Fixed Structure)



The Department submitted a request to roll-over unspent funds of R 25 963 000 financial year 2024/25 on Capital Assets (Building and Fixed Structure, MIFPM).

During the year under review, the Department did not incur any unauthorised or fruitless and wasteful expenditure.

Supply chain management

No unsolicited bids were received or concluded for the year under review.

- SCM processes and systems are in place to prevent irregular expenditure
- No Gifts and Donations received in kind from non-related parties
- No exemptions and deviations were received from the National Treasury
- There are no events after the reporting date that require reporting

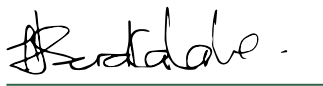
Acknowledgement/s or Appreciation

Allow me to extend my gratitude and appreciation to the Executive Authority of the Department, for the sterling leadership and guidance. My appreciation further goes to the Senior Management, CEOs of our Public Entities and the foot soldiers of the Department and Entities for their support and dedication to the economic development and transformation agenda of our Province.

Conclusion

It is my conviction that the Annual Report fairly reflects the work of the Department for the financial year ended March 2025

Approval and sign off



Ms FI Serakalala
Accounting Officer

Department of Economic Development and Tourism

Date: 31 May 2025



5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2025.

Yours faithfully

Ms FI Serakalala
Accounting Officer

Date: 31 May 2025



6. STRATEGIC OVERVIEW

6.1 Vision

An Inclusive, Globally Competitive Economy.

6.2 Mission

Drive economic growth that creates decent employment and promotes sustainable development.

6.3 Values

Value	Value Statement
Integrity	Officials must be dedicated to the adherence of a strict moral and ethical code of conduct in the execution of their duties and responsibilities.
Fairness	Officials must conform to the rules and standards set out by the Department. All decisions should be made free of bias and must always be considerate and just.
Accountability	Officials are, at all times, to be responsible for the performance and results of their agreed upon duties and responsibilities. This refers to the pyramid responsibility that begins with individuals and builds up to top management.
Transparency	Officials will recognize the right to access to information, excluding information that is specifically protected by law.
Professionalism	Officials will behave and execute their duties in a manner that enhances the reputation of the Department, while adhering to the highest ethical standards.



7. LEGISLATIVE AND OTHER MANDATES

The following Constitutional, legislative and related mandates regulate the environment within which the Department executes its operations:

Constitutional Mandate

The following table highlights the main mandate of the Department:

Constitutional Mandate	Purpose
The Department derives its mandate from the Constitution of the Republic of South Africa, Act 108 of 1996.	• Schedule 4 and 5 of the Constitution make provisions for the following: • Trade and industry promotion • Consumer protection • Casino, racing, gambling, wagering and Liquor Licences • Provincial Public Enterprises • Tourism Promotion and • Nature Conservation

Legislative and Policy Mandates

The Departmental mandate is provided in the table below.

Departmental Mandate	Purpose
To stimulate economic growth and development towards creating sustainable and decent employment, economic transformation and alleviation of poverty.	• Influence the development growth patterns in the Province in order to build and accelerate a sustainable, equitable and inclusive economic growth path where people live; • Ensure a participatory economy where the youth, women, workers, rural masses, and the people with disabilities benefit from the natural wealth of the Province; • Enhance integrated regional growth and development through, among other things, fostering public private partnerships to increase trade and investment in the Province, and within the region, and leveraging on Spatial Development Initiatives such as the Maputo Development Corridor; • Position infrastructure delivery programme in a manner that enhances the development of SMME's, creates decent job opportunities and allows participation of the communities through the promotion of co-operatives; • Utilise MOUs with both local and global strategic partners to consolidate existing markets; access new markets and attract foreign direct investment into the provincial economy





The specific legislative and policy mandates that influence and affect operations of the Department are listed in the tables below.

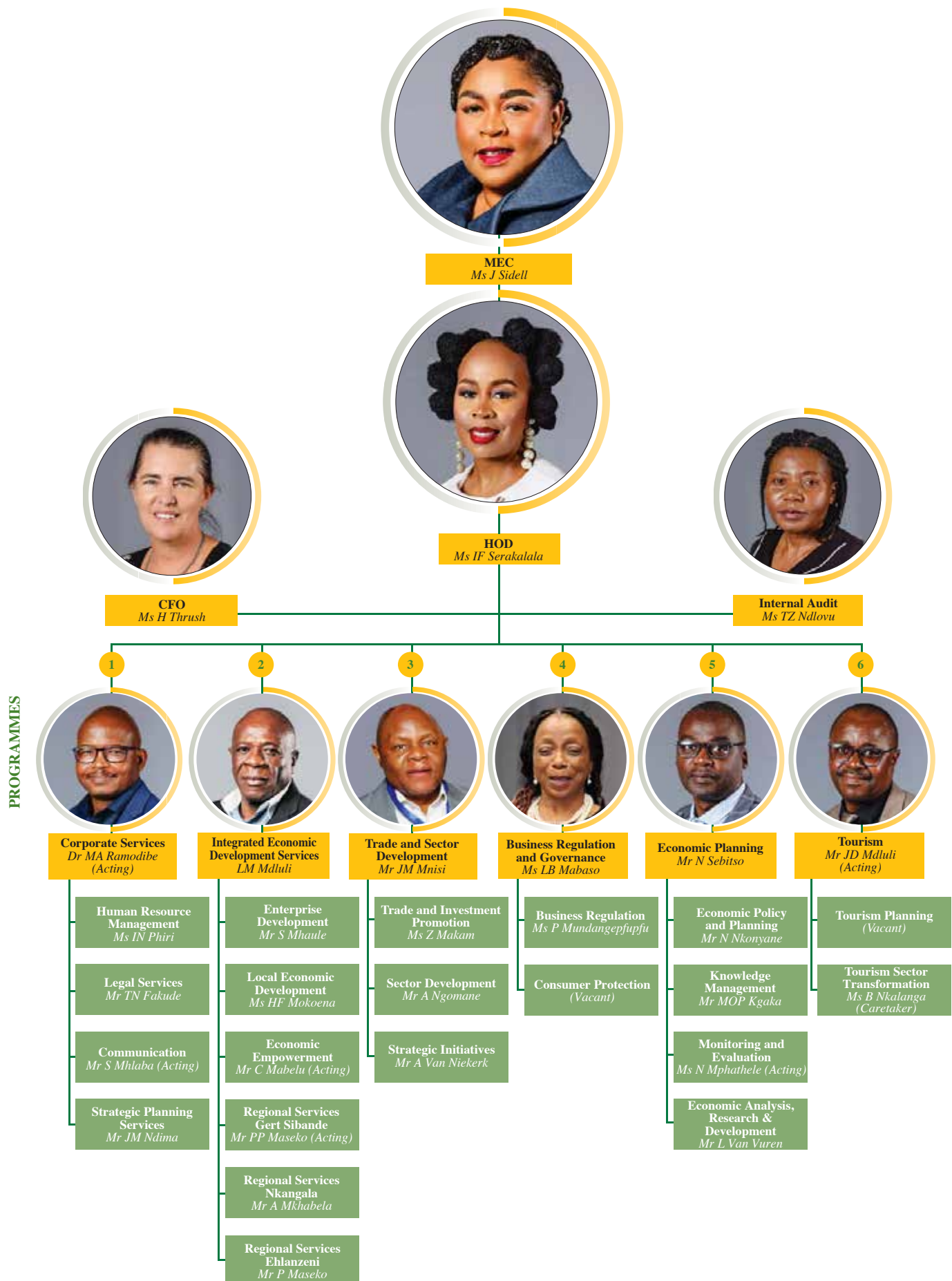
Legislative Mandate	Purpose
Mpumalanga Economic Regulator Act, 2017 (Act 2 of 2017)	- To regulate the gambling industry in the Province, in terms of the Mpumalanga Gambling Act; - To regulate the payment of gambling levies, in terms of the Mpumalanga Gambling Levies Act; - To regulate the liquor industry in the Province, in terms of the Mpumalanga Liquor Licensing Act; and - To ensure that the MER effectively and efficiently executes its mandate (given that the Department is the shareholder representative). - To oversee the preparation of Quarterly Reports, Annual Reports and Strategic Objectives.
National Tourism Act, 2014 (Act 3 of 2014)	To provide for the development and promotion of sustainable tourism for the benefit of the Republic, its residents and its visitors.
Mpumalanga Gambling Act, 1995 (Act 5 of 1995)	- To provide for control over gaming and matters connected therewith; - To ensure the Mpumalanga Gambling Board (now MER) executes effectively and efficiently its mandate which includes regulating gambling and sensitising the public against the dangers of excessive gambling; and - Overseeing Quarterly Reports, Annual Reports and Strategic Objectives.
Mpumalanga Liquor Licensing Act, 2007 (Act 5 of 2007)	To provide for the regulation of the liquor industry in the Province; and for matter connected within;
National Gambling Act, 2004 (Act 59 of 2003)	- To provide for the coordination of concurrent national and provincial legislative competence over matters relating to casinos, racing, gambling and wagering; and to provide for the continued regulation of those matter; - To ensure that the Mpumalanga Gambling Act is aligned to national norms and standards established in terms of the National Gambling Act.
Mpumalanga Consumer Affairs Act, 1998 (Act 6 of 1998)	- To promote a fair accessible and sustainable marketplace for consumer products; - To establish national norms and standards relating to consumer protection; - To establish and manage the Office of Investigation of Unfair Business Practices, whose function is to receive, investigate and resolve complaints of unfair business practices; and - To establish the Consumer Court which adjudicates on matters of alleged unfair business practices.
Mpumalanga Business Act, 1996 (Act 2 of 1996)	To consolidate and amend certain laws, in force in the Province regarding the licensing and carrying on of business.
National Small Business Enabling Act, 1996 (Act 102 of 1996)	- To provide for Small Businesses to enter the economic mainstream; - To create a conducive environment for the promotion, support and development of small businesses in the Province; and - To ensure municipalities comply with prescripts of the Act.



Legislative Mandate	Purpose
Broad-based Black Empowerment Act, 2003 (Act 53 of 2003)	• To provide for the empowerment of the black owned companies to enter the mainstream of the economy; • To ensure black-owned companies have access to opportunities in the mainstream of the economy in an effort to transform the economy and reduce inequality; and • To ensure that the necessary support is provided to black enterprises plus targeted groups (women, youth and people living with disabilities) to enable them to successfully compete for opportunities in the economy.
National Credit Act, 2005 (Act 34 of 2005)	To promote a fair and non-discriminatory marketplace for access to consumer credit.
The MTPA Act 5 of 2005	To improve tourism industry in Mpumalanga; management of the natural resources of Mpumalanga.
Public Financial Management Act, 1999 (Act 1 of 1999)	To promote sound financial management in the public sector; To ensure every employee of the Department is enjoined that no fruitless/irregular expenditure occurs within the area of responsibility
Public Service Act, 1994 (Act 103 of 1994)	To regulate the public service in the country.
Basic Conditions of Employment Act, 1997 (Act 75 of 1997)	To create a framework for employer-employee relations.
Labour Relations Act, 1995 (Act 66 of 1995)	To protect the rights of the workers.



8. ORGANISATIONAL STRUCTURE





9. ENTITIES REPORTING TO THE MINISTER/MEC

The table below indicates the entities that report to the Minister/MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Mpumalanga Economic Growth Agency 	To provide funding in respect of property development; approved enterprises; To focus on project management and development of immovable property; To promote foreign trade and investment so as to ensure enterprise and agricultural	Transfer payments in line with the Shareholder's Compact.	- To promote trade and investment in Mpumalanga - To provide funding in respect of approved enterprise development focusing primarily on the disadvantaged individuals in Mpumalanga - To develop property including the granting of housing loans in Mpumalanga to deliver massive infrastructure in Mpumalanga





Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Mpumalanga Tourism and Parks Agency 	To provide for the sustainable development and improvement of the tourism industry in Mpumalanga	Transfer payments in line with the Shareholder's Compact.	• Provide for effective management and conservation of biodiversity and eco-systems within the province. • Develop and ensure effective management of protected areas. • Foster, promote and sustainably develop and market tourism; and • Promote and create socio-economic growth and transformation within the tourism and conservation industry, thereby creating economic and employment opportunities for previously disadvantaged individuals and local communities in the province.



Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Mpumalanga Economic Regulator 	To regulate gambling and liquor industries in Mpumalanga	Transfer payments in line with the Shareholder's Compact.	• Continue to regulate the Gambling Industry as per its founding Act • Promote responsible gambling in the Province • Attempt to license the 4th Casino within the next 5 years • Provide for the regulation of the micro-manufacturing and retail sale of liquor • Regulate own revenue generation • Reduce the socio-economic and other related cost of alcohol abuse • Provide for public participation in the consideration of applicant for registration • Promote the development of a responsible and sustainable retails and micro-manufacturing liquor industry in a manner that facilitates the entry of new participants into the industry; diversity ownership in the industry and an ethos of social responsibility in the industry

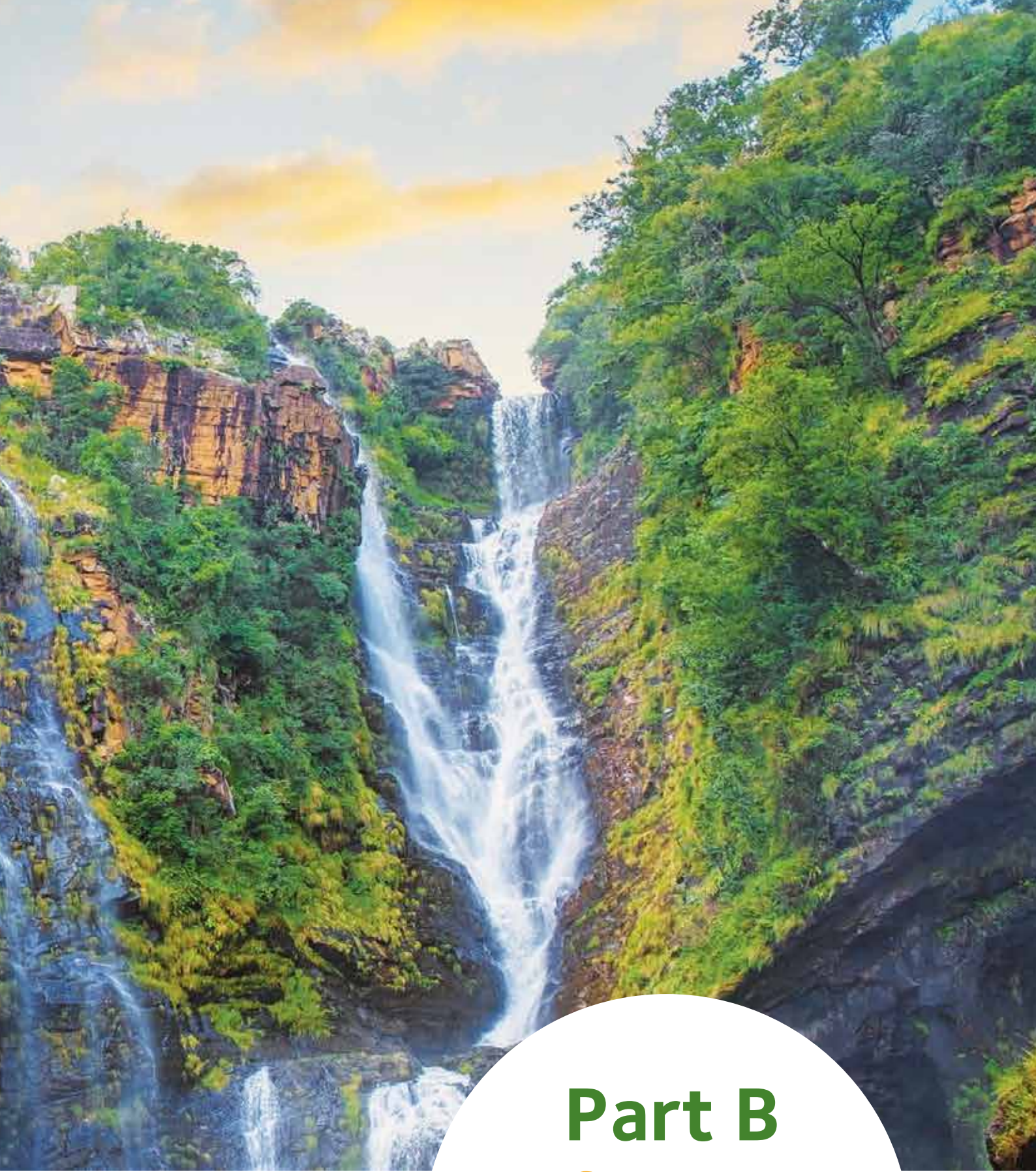




Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Special Economic Zone  NKOMAZI SEZ TREASURE OF OPPORTUNITIES An Entity of the Department of Economic Development and Tourism	Transforming the Lowveld Region into a Sustainable and Productive Food and Agro-Processing Hub"	Transfer payments in line with the Shareholder's Compact.	• Developing an environmentally sustainable and highly productive agro-based industrial hub; • Enhancing the diversity and value of the region's value-added agricultural exports; • Broadening the economic participation of the region's populace by integrating SMMEs and emerging farmers into targeted value-chains; • Attracting both Foreign and Domestic Direct Investment into the region's agro-processing related businesses; • Improving the region's innovation and technological capability; • Enhancing the region's human and industrial capabilities in relation to agro-processing.







Part B

Performance Information



1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 202 of the Report of the Auditor-General, published as Part F: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

Improving the quality of life for all South Africans is the key aspiration of the government of the day. However, the Province, and the country, was beset with a myriad socio-economic conditions that negatively affected the livelihood of the population. Amongst these was a provincial growth of less than 1% per annum, which was slightly lower than national growth. At the same time, the strict unemployment rate (36.2%) was the 4th highest of the 9 provinces. The mostly affected were the youth, both male and female.

These factors were further compounded by high rates of poverty and income inequality. Over 51% of the population were living below the poverty line. Other persistent factors included a declining consumer confidence, distressed SMMEs and Cooperatives, inflationary pressure, rising interest rates, constrained labour markets and geopolitical tensions.

Yet, in keeping with our mandate towards the stimulation of economic growth and development towards creating sustainable and decent employment, economic transformation and alleviation of poverty, much needed work was concluded by the Department. Our service delivery value chain involved providing thought leadership in policy and strategy formulation, stakeholder coordination, as well as executive oversight – mainly project execution through the work of the Entities: MEGA, MTPA, MER, Nkomazi SEZ, and the Green Economy Agency. The key services rendered included Integrated Economic Development; Trade and Sector Development; Business Regulation and Governance; Economic Policy; Tourism Planning and Transformation; as well as Administration. Details on the way the approved Annual Performance Plan was executed are recorded in other parts of the Report.

A highlight of key successes, include the provision of economic policy direction and research on the provincial economy to inform economic planning and execution in government and private institutions. Several small, medium and micro enterprises (SMMEs) as well as co-operatives benefited from the variety of support provided, including market access, equipment and machinery, and other tools of trade in addition to opportunities in the incubation programmes. Moreover, our awareness and education programmes benefitted several consumers and even providing them recourse measures on unfair business practices.



2.2 Service Delivery Improvement Plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service (Baseline)	Desired standard of service (2024/2025)	Actual achievement (2024/2025)
Consumer Protection Service	Consumers in the Province	Advisory service provided and 980 consumer cases resolved 98%. 520 consumer awareness and education programs conducted.	80% resolved consumers cases received, and advisory services provided. 500 consumer awareness and education programs conducted.	80% cases resolved and advisory services provided. 370 consumer awareness and education programs conducted.
Enterprise Development Service	Small businesses in the Province	2 youth and women-owned waste buy-back centers supported with machinery. 2 agro processing SMMEs supported with production inputs. 6 townships manufacturing based SMMEs supported with machinery. 12 spaza shops were supported with stock. 15 car washes supported with equipment and chemical products. 15 hair salons supported with equipment.	6 waste management SMMEs supported with machinery. 6 agro processors assisted with production inputs. 6 township manufacturing SMMEs supported with machinery. 12 spaza shops supported with tools of trade. 15 car washes supported with equipment and chemical products. 15 hair salons supported with equipment.	6 waste management SMMEs supported with machinery. 6 agro processors assisted with production inputs. 6 township manufacturing SMMEs supported with machinery. 12 spaza shops supported with tools of trade. 15 car washes supported with equipment and chemical products. 15 hair salons supported with equipment.



Batho Pele arrangements with beneficiaries (Consultation access, etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Regular engagements were conducted in an endeavour to understand stakeholder needs & expectations from the following structures: Provincial Batho Pele Forum, National Consumer Regulators; National Consumer Protection Bodies; Provincial Civic Organisations and NGOs Provincial Civic Organisations and NGOs Tribal Authorities, Media Houses and Members of the public.	To conduct regular engagements in an endeavour to understand stakeholder needs & expectations from the following structures: National Consumer Regulators; National Consumer Protection Bodies; Provincial Civic Organisations and NGOs Tribal Authorities, Media Houses and Members of the public.	Regular engagements were conducted in an endeavour to understand stakeholder needs & expectations from the following structures: National Consumer Regulators; National Consumer Protection Bodies; Provincial Civic Organisations and NGOs Tribal Authorities, Media Houses and Members of the public. SMMEs and Cooperatives.

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
531 consumer education and awareness campaigns conducted.	Conduct 500 consumer education and awareness campaigns.	370 consumer education and awareness campaigns conducted

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
To acknowledge receipt of complaints, in a professional manner, within 5 working days, and a full written response provided within 10 working days of receiving the complaint.	We will acknowledge receipt of complaints, in a professional manner, within 5 working days, and a full written response provided within 10 working days of receiving the complaint.	There were no complaints directed to the Department, except for the consumer cases handled.



2.3 Organisational environment

The Department has appointed a permanent Head of Department which has contributed to improving morale as the appointment was an internal promotion. There were nineteen (19) appointments made during the reporting period, and of those, (6) six were internal promotions. There has been noncompliance with PMDS and financial disclosures prescripts, however the employees who did not comply were issued with written warnings to deter this kind of behavior.

Further, awareness sessions were conducted to ensure that employees understand the importance of adhering to organizational policies. The consultation of the organizational structure to align to the priorities of the 7th Administration were prioritized with the relevant consultation structures. There is however limitation of budget which required the alignment of the structure to available budget. The next financial year will prioritize the submission of the structure for consultation. There has been an improvement in the utilization of the eLeave system in terms of the adherence to the 2 days turnaround time.

2.4 Key policy developments and legislative changes

There were no major changes to relevant policies or legislation that affect the operations of the Department.





3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

During the foregoing electoral period/cycle and the reporting period, the Department's strategic focus remained the stimulation of economic growth and development towards creating sustainable and decent employment, economic transformation and alleviation of poverty in the Province. The strategic outcomes were, first, an inclusive, diversified and growing provincial economy. Second, an inclusive, competitive and sustainable tourism industry. Last, an ethical, well-coordinated, enabling and capable center of business excellence.

In the ambit of thought leadership, the Department continued to provide economic policy direction and research on the provincial economy with a purpose of informing economic planning and execution in government and private institutions. In this, we provided credible, accurate and quality research reports for evidence-based economic planning and decision making in the Province. Among the reports are the PERO (Provincial Economic Review and Outlook) and the SERO (Socio-Economic Review and Outlook) documents, and relevant economic research reports on key economic sectors/industries (mining and tourism), the e-based business survey report and Socio-Economic Profiles (SEPs) of all municipalities. We also generated market intelligence reports identifying and quantifying green jobs and investment opportunities in the renewable energy, water, and sustainable agriculture value chains (through the Mpumalanga Green Cluster Agency).

In collaboration with key stakeholders, the Department has been working towards the promotion of a well-regulated business environment, including the safeguarding of the consumer rights. Notable achievements in this area include assisting local municipalities to review and adopt their Street Trading By-laws. We also coordinated an Informal Sector Indaba in collaboration with the Department of Small Business and the International Labour Organisation (ILO), resulting from a petition received by the Department from the Informal Traders Forum. The key aim of the Indaba was to establish, strengthen and introduce an integrated approach for supporting the Informal sector, ensure elimination of barriers to growth for the informal sector and engage on proposals for supporting the informal sector. A Draft Informal Sector Policy has since been developed, and there are ongoing engagements with municipalities and other stakeholders towards addressing the challenges raised by the Informal Traders.

Further notable achievements include a review of the Gambling and Liquor Licensing Act in collaboration with MER, with recommendations from the State Law Advisors. The Department continued to provide governance oversight by monitoring the performance of MER on strategic objectives and targets through quarterly and annual analysis reports. We further conducted awareness programs to educate consumers about their rights and responsibilities, in collaboration with stakeholders such as NCR, NCC, NERSA and DTIC. This is aimed at implementing the Mpumalanga Consumer Affairs Act to create a fair-trading environment and offer redress to affected consumers by receiving and resolving consumer complaints. This has resulted in the recovery of R15 997,956.80 on behalf of consumers in addition to conducting business inspections due to the recent outbreak of food-borne illnesses in the country. Several non-compliant businesses were closed. Whereas, processes have advanced towards the functionality of the Provincial Consumer Court, considering the recent appointment of new members for the Consumer Courts.

Positive results are noted in our integrated economic development work of stimulating economic growth through the promotion of HDIs and creating a conducive environment for SMMEs and Cooperatives to thrive. To date, over 4320 SMMEs and 310 co-operatives received assistance for business registration with the Companies and Intellectual Property Commission (CIPC). Equipment and tools of trade were handed over to 240 SMMEs and Cooperatives in operating on Waste management, Agro Processing, Manufacturing, Spaza shops, Hair salons and car washes for the value of R6 million. Our partnerships



(SEDA, SEFA, NYDA, MEGA, MER, MTPA and the 3 District Municipalities) assisted us to reach over 500 SMMEs and Cooperatives through roadshows to empower these businesses on Financial and Business Management.

The Department provided training to all municipal LED Forums on how to conduct their meetings and how LED forums are constituted, in addition to capacitating municipalities on the implementation of the Red Tape Reduction Programme. The latter assisted municipalities in the review of their bi-laws and to ensure that these assists in attracting investment into their localities. Moreover, over 255 local businesses were assisted to access opportunities in the Kusile Power Station initiatives. Whereas our partnership with Sumitomo Rubber SA Pty LTD enabled over 20 tyre businesses to get assistance through equipment and business training. Black empowered companies were assistance to apply for the Black Industrialist Programme, as administered by the DTIC.

Critical interventions were implemented to address the causes of a high carbon footprint and climate change which result from coal-powered energy. To date we have since established the Mpumalanga Green Cluster Agency (MGCA) as a direct response to the negative effects of climate change and to implement the Mpumalanga Green Economy Development Plan. The MGCA promotes the interface of business, government, and academia in order to grow the green economy sector in the Province, subsequently stimulate inclusive growth and creating green job opportunities.

Furthermore, the partnership between Mpumalanga Province and ESKOM identified 5 key projects: Komati Component, skill development, micro grind, Alien vegetation clearing, ash beneficiation, copper recycling, and the Energy SEZ. The Komati Agri Voltics project construction has been finalized and handed over to Eskom and the required trails with the agricultural crops has commenced. The refurbishment of the Komati training facility has been completed and will operate as a welding training Centre. The SARETEC training on PV installation and Wind turbine maintenance has also commenced and is currently underway. We have since completed a Pre-Feasibility Study on Energy SEZ.

Some critical work done to increase the industrial base of the Province. Construction of the Mpumalanga International Fresh Produce Market (MIFPM) is now complete, in as much as we are scaling our efforts towards the implementation of the Nkomazi SEZ. To date, there is a SEZ interim Board in place and the positions of the CEO and CFO have been filled, recently. The SEZ Entity was registered as Mpumalanga Nkomazi SEZ SOC LTD. The Layout Plan and the General Plan were approved to accommodate the needs of confirmed investors. The SEZ Entity has enlisted 14 companies with interest to invest into the zone, A 50-year Land Lease Agreement is in place, with the Nkomazi Local Municipality. The designated site of the Zone has an Environmental Authorisation in place, and a parameter clearvu fence, which also serve as a barrier fence along the N4 road, already been installed (through a collaboration with DARDLEA). We have initiated processes for the 5 Detailed Engineering designs needed for the Township Establishment of the Nkomazi SEZ. Inception reports are available for the bulk electrical, bulk sewer, bulk water, internal services, and roads and stormwater.

The Department succeeded to establish and maintain 2 Mining forums namely: Mining Sector Forum and Mining and Energy Skills Forum. The Mining Sector Forum comprises relevant Departments (with DMRE), local municipalities, Mineral Councils, MINTEK, ESKOM among others. The Forum has managed to develop terms of reference in addition to developing project plans for the following projects: Mafube/Winter Grains, Tyre and Plastic Pyrolysis, Alien Vegetation, and Brugspruit Water works. On the other hand, the Mining and Energy Skills Forum comprises of relevant Departments (including DMRE), Council of Geoscience, SASOL, ESKOM, TVET Colleges and other skill development enterprises with the aim of addressing skills shortage in the mining sector. The forum managed to approve the terms of reference, elected the leadership and do meets on the quarterly basis.



We are piloting the Mafube Colliery Irrigation with Mine Water Project and the Brugspruit Pollution Control Works Project. The aim is to reuse mine-impacted water to irrigate mine-rehabilitated land for agriculture. The irrigation project shows great potential for expansion and replication in other mines. In terms of alternative uses of mining land, the Kromdraai mine site has been selected for the scalable, life-size demonstration model of a sustainable mine closure project (and the Sustainable Regional Closure Model was developed for implementation). More so, the Green Engine Project is aimed at developing a regional economic model where mine owned land, renewable energy and treated mined water work together to develop business opportunities for local communities.

Implementation of the Incubation Programme, as a component of the Industrialization Programme, seeks to develop small enterprises as a mechanism to drive inclusive growth and development. This initiative seeks to promote and support youth development through the Mpumalanga Stainless Initiative (MSI) and the Furniture Technology Incubator (Furntech). Through the Mpumalanga Stainless Steel Initiative, training opportunities were provided in specialized fields such as welding, boiler making, Computer Numerical Control (CNC) manufacturing procedures, basic hand tools, and boiler making machines. Over 83 students were empowered to pursue meaningful careers and contribute to the skilled workforce of tomorrow. The targeted support and mentorship fostered the development of over 2027 SMME's, resulting in the creation of 152 jobs and maintaining employment of 184 individuals.

Moreover, the remarkable turnover produced by assisted SMMEs, totalling R14,827,750.00, is a testament to the tangible impact of government support on the growth and sustainability of small businesses. This revenue not only signifies the financial success of supported enterprises but also underscores the ripple effects of government investment in fostering entrepreneurship and economic development.

Over 85 beneficiaries, mostly, youth and women, were enrolled in the furniture manufacturing initiative through the Furniture Technology Incubator (Furntech). The training focused on the manufacturing of built-in kitchen/bedroom cupboards (BIC), wooden doors and/ windows, and business management programmes. Over 30 trainees have now opened their furniture manufacturing businesses while others were absorbed by industries. In partnership with stakeholders, 13 unemployed youth received skills development opportunities from the Learnership in Wood Machining and Cabinet Making NQF Level 2 of the Fibre Processing and Manufacturing (FP&M) SETA. We also created opportunities for market for the Furntech and MSI SMMEs was enhanced by facilitating the participation of SMMEs in the Manufacturing Indaba and the Global Exporter Passport Programme (GEPP) training. In addition, export awareness seminar programmes were conducted for Govan Mbeki and Thembisile Hani Local Municipalities with a majority of SMMEs in attendance.



4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

Programme 1: Administration

The purpose of the Programme is to provide administrative support for the implementation of the mandate of the Department.

The Programme consist of the following sub-Programmes:

- Office of the MEC
- Office of the Head of Department
- Internal Audit
- Financial Management
- Risk Management
- Strategic Planning Services
- Corporate Services with the following sub-programmes
- Human Resource Management
- Legal Services
- Communication
- Security Services
- Transversal Services

The Programme contributes to the institutional outcome of becoming an ethical, well-coordinated, enabling and capable center of business excellence.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The work performed by both the Offices of the MEC and HOD, in improving the performance of the Department, has contributed to the Outcome, "An ethical, well-coordinated, enabling and capable centre of business excellence", in that they provided appropriate and valuable guidance and management of operations. The Corporate Services function has also contributed to the smooth operation of the Department by providing the necessary support functions to all programmes of the Department. This related to the provision of Human Resource Management; Legal Services; Communication; Security Services; Transversal Services; and Information Communication Technology (ICT).

Accordingly, all Human Resource prescripts were adhered to in addressing issues pertaining to employees, including personnel development initiatives. This has even resulted in the over-achievement of the targeted personnel development interventions, as per the approved WSP for the year under review. Although all efforts were made to resolve all grievances lodged within the stipulated timeframes, only 85% of such cases were finalised due to most of them being complicated and requiring comprehensive investigations and research. At least 96% of misconduct cases were finalised during the period under review.



Legal, Communication, Security, and Transversal services were also duly provided and carried out during the period under review. Legal Services dealt with all legal matters at hand; information was disseminated to both internal and external stakeholders; security matters were attended to ensure the safety of the personnel; and comprehensive transversal services, which included health and wellness, were rendered to personnel of the Department. Pertaining to the ICT function, although the Department did not have its own dedicated ICT unit, it continued to be serviced by the Provincial ITB (Information Technology Bureau) housed at the Provincial Treasury as per the signed SLA. The Department had also designated an official from another Directorate to care-take the responsibilities of ICT. Accordingly, three (3) out of the four (4) planned ICT targets were achieved. Whereas out Risk Management system focused on the strategic, operational, ethics and Information & Communication risks, and further to the development and implementation of mitigation/treatment strategies. There were regular reporting on progress made through the latter, and to date there is 85% implementation of the risk mitigation strategies.

Programme / Sub-programme: Office of the HOD									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
An ethical, well-coordinated, enabling and capable center of business excellence	Improved departmental performance	% achievement of organisational planned performance targets	71%	77%	100%	80%	The Department under achieved its targets by 20%	The 20% under achievements are recorded in Programmes 1, 3, and 4.	

*Actual achievement must be reported in relation to the performance information reflected in the originally tabled Annual Performance Plan until date of re-tabling (In the instance where a department has re-tabled an Annual Performance Plan in the financial year under review).

Linking performance with budgets

Office of the HOD was allocated R9 524, 000 to improve the performance of the Department and it spent R9, 073,000 resulting in under-expenditure of R45, 000. Corporate Services was allocated R42, 396, 000 to support programmes of the Department, and spent R40, 033, 000, resulting in under-expenditure of R2, 363, 000. The allocated and spent funds assisted in Programme 1 to carry-out its mandated functions, and the expenditure was in line with the approved APP for the Programme.

Sub-programme expenditure

Sub- Programme Office of the HOD	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	7801	7801	-	9 524	9 073	451

Strategy to overcome areas of under performance

The department will fast-track the implementation of all outstanding targets in the 2025–26 FY.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.





Programme/Sub-programme: Corporate Services									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
An ethical, well-coordinated, enabling and capable center of business excellence	An empowered workforce and compliant to prescripts	% compliance on HR utilisation and labour relations prescripts	100%	100% compliance on HR utilisation and labour relations prescripts achieved.	100% compliance on HR utilisation and labour relations prescripts:	82% training interventions implemented.	18% for training interventions not achieved.	Lesser requests for training received.	N/A
				146 training intervention were implemented, which benefited 70 employees.	100% training interventions implemented				
					100% grievances resolved within the stipulated timeframes	Not Achieved	85% of grievances (11 out of 13) were finalised albeit outside the stipulated timeframe	Grievances received required comprehensive investigations and research	N/A
					100% misconduct managed within the stipulated timeframes	Not achieved.	96% (26 of the 27 cases) misconduct cases finalised. 1 misconduct case pending.	Process delays.	N/A



Programme/Sub-programme: Corporate Services									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
					100% compliance on Performance management and Development System Framework	97% compliance on Performance management and Development System Framework	3% not achieved however pay progression for SMS for 2022/23 was paid	7 employees did not comply	N/A
	% compliance with the ICT Governance System and Framework	68%	80%	68%	4 ICT Policies and Plans updated: 1 CGICT Policy 1 ICT Strategy 1 ICT Charter 1 ICT Implementation Plan	3 ICT Policies updated: CGICT Policy ICT Strategy ICT Charter.	The ICT Implementation Plan was not updated	The Department was awaiting a proposal from SITA	The target was moved from Financial Management section and was revised from 90% compliance with the ICT Governance System and Framework due to limited scope for ICT Implementation within the department





Linking performance with budgets

The sub-programme was allocated R42 396 million and spent R40 033 million of its budget to facilitate the implementation of the Workplace Skills Plan, PMDS, Labour Relations and the financial disclosures. It must be noted that since the implementation of these targets has dependencies there was no 100% implementation which was mainly due to non-compliance by employees. In cases of non-compliance the necessary disciplinary measures were effected to avoid future non-compliance.

Sub-programme expenditure

Sub- Programme Corporate services	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	40 748	747	1	42 396	40 033	2 363

Strategy to overcome areas of under performance

Employees will be encouraged to submit their training needs during the needs identification process so they can be included in the WSP.

Employees will be informed of the training application process when the WSP for 2025/26 is finalised and shared with all staff

Employees who did not comply have been given written warnings.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.



Sub-programme: Financial Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
An ethical, well-coordinated, enabling and capable centre of business excellence	Implement effective and efficient financial management systems to achieve clean audit	Auditor-General audit outcome	Unqualified opinion with one emphasis of matters	Unqualified opinion with two emphasis of matters	Unqualified (no matters)	Unqualified (with matters) Audit report finalised	Unqualified Audit with no matters was not achieved	Non-compliance with SCM policies, lack of adequate POE for performance information, restatement of information submitted for audit	N/A
		% reduction in irregular expenditure	0%	69%	75%	54%	21%	There were additional items during the year, impacting negatively on the final reduction to reported irregular expenditure	N/A





Sub-programme: Financial Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
		% of creditor payments within 30 days of receipt of compliant invoice	100%	99%	100%	99%	1%	Payments prepared and authorised within 30 days, however payments disbursed after 30 days. Data-capture error in the initial capturing of a payment, time taken to correct lead to payment being made after 30 days.	N/A
		% of the value of goods and services to be procured from designated groups as per PPP	90%	85%	85%	88%	3% over achieved due to demand	More services procured from designated groups due to prioritising the achievements of the Fresh Produce activities.	

Linking performance with budgets

The sub-programme was allocated R56 830 million and spent R55 412 million of the budget. The spending enabled the sub-programme to achieve its planned targets of procuring goods and services from designated groups, assets management and any other financial management related issues and further to that contributed to the achievements of the mandate of the department.

Sub-programme expenditure

Sub- Programme Financial Management	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	53 595	53 558	37	56 830	55 412	1 418

Strategy to overcome areas of under performance

- To execute the Audit Action Plan, and track progress thereof.
- To support the activities of the IFS/AR Review Panel.
- Conduct weekly meetings of the Loss Control Committee.
- Incremental implementation of the invoice tracking system and maintenance of a Register of processing downtime and interruptions.
- Ongoing training in the use and application of systems

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.





4.2 Programme 2: Integrated Economic Development Services

The purpose of the Programme is to stimulate economic growth through the promotion of HDIs and stimulate economic growth in the Province

The Programme consist of the following sub-Programmes:

- Enterprise Development
- Economic Empowerment
- Regional & Local Economic Development
- The Programme contributes towards the 'Inclusive, diversified and growing economy' institutional outcome, as per the Annual Performance Plan.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The programme has been able to achieve all the targets as set out in the 2024/25 financial year on the Enterprise development, Economic Empowerment and support to local municipalities. The Enterprise Development unit has managed to provide equipment and aftercare services to enterprises in the waste management, agro-processing, manufacturing, car washes, hair salons and the spaza shop programme. The Economic transformation programme has resulted in the unit supporting black empowered companies in the Green Economy, Manufacturing, Mining, Tourism and the revitalization of the township economy. This has also allowed the participation of black owned enterprises to take opportunities in the black industrialist programme and broaden the value chain in the sectors that are dominated by the white owned companies such as tourism and mining. The support given to municipalities to address issues of red tape and improve the performance of stakeholders at local level using the LED forum as a vehicle for local economic development.

The programmes have assisted municipalities to be developmental by focusing on priority sector in their localities such as mining, tourism and manufacturing. The implementation of all the targets of the programme prioritises women, youth and people with disability. The programme in its execution of its mandate experience lack of support from other stake holders both from government departments and the private sector. This has made it impossible for the programmes of the section to reach more beneficiaries on its interventions. The other challenge was the lack of support from the DFI; s to those enterprises that we have provided equipment and aftercare to use them as collateral to secure business loans. The programme will ensure that the planning of the programme is done in collaboration with other stakeholders. This programme fits well with the Department and the provincial government priorities for inclusive economic growth and job creation.



Sub-programme: Enterprise Development							Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025		
Inclusive, diversified and growing economy	Green Economy SMEs supported	Number of waste management SMEs supported with equipment	6 youth and women-owned Waste Buy-back Centres supported with machinery to capacitate supplies to large waste converters	2 youth and women-owned Waste Buy-back Centres supported with machinery to capacitate supplies to large waste converters	6 waste management SMEs supported with equipment	6 waste management SMEs supported with equipment and after-care services	None	N/A
	Township based Agro processors facilitated for market readiness	Number of Agro-processing SMEs supported with equipment	2 SMEs per district in agro-processing plants supported by facilitating access to markets and production inputs by linking them to incentives	Support 2 Agro-processing SMEs with production inputs	6 Agro-processing SMEs supported with Equipment	6 Agro-processing SMEs supported with Equipment and after-care services	None	N/A





Sub-programme: Enterprise Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Manufacturing Initiatives by SMEs in the Township supported for sustainability	Number of township manufacturing SMEs supported with equipment	2 per district township-based manufacturing initiatives by SMEs supported in the 3 districts focusing on brick making and bakeries	Support 6 township-based manufacturing initiatives with production inputs	6 Township manufacturing SMEs Supported with equipment	6 township manufacturing SMEs supported with equipment and after-care services	None	None	N/A



Sub-programme: Enterprise Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Township Economy SMEs supported for revitalization, sustainability and growth	Number of spaza shops supported with equipment	10 Spaza shops were supported with stock and branding in partnership with private sector (including AB-INBEV)	12 Spaza shops supported tools of trade	12 Spaza shops supported with equipment	12 spaza shops supported with production inputs and after-care services	None	None	N/A
		Number of car washes supported with Equipment	20 car washes supported with equipment and chemical products in partnership with SEFA and SEDA	15 car washes supported with equipment and chemical products	15 Car washes supported with Equipment	15 car washes supported with equipment and after-care services	None	None	N/A
		Number of Hair Salons supported with equipment	15 Hair Salons received support on skills development through key stakeholders	15 Hair Salons supported with equipment	15 Hair Salons supported with Equipment	15 Hair Salons supported with equipment and after-care services	None	None	N/A



Linking performance with budgets

The Enterprise development sub-programme budget for 2024/25 was R557 360 which is less than the previous financial year 2023/24 with the actual expenditure of R531 397 and a variance of R25 963. The variance was a result of other departmental prioritise whose budget was included in the Enterprise development sub-programme. The 2023/24 budget was R693 675 and the actual expenditure at 691 662 with the variance of R2013. The sub programme budget has contributed to the achievements of the targets of the Enterprise Development sub-programme.

Sub-programme expenditure

Sub- Programme Enterprise Development	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	693 675	691 662	2 013	557 360	531 397	25 963

Strategy to overcome areas of under performance

The sub-programme did not underperform since all targets have been achieved.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.



Sub-programme: Economic Empowerment									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Black empowered companies participating in green economy	Number of black empowered companies participating in the green economy	4 black empowered companies participating in green economy supported	4 black empowered companies participating in green economy	4 black empowered companies participating in green economy	4 black empowered companies participating in green economy supported	None	None	N/A
	Manufacturing companies participating in BI programme	Number of manufacturing companies supported to participate in BI programme	5 manufacturing companies participating in BI programme supported	4 manufacturing companies supported to participate in BI programme	4 manufacturing companies supported to participate in BI programme	4 manufacturing companies supported to participate in BI programme	None	None	N/A
	Black existing companies funded to participate in the mining value chain	Number of black existing companies supported to participate in the mining value chain	4 black existing companies were profiled to be ready to receive funding support	4 black existing companies supported to participate in the mining value chain	4 black existing companies supported to participate in the mining value chain	4 black existing companies supported to participate in the mining value chain	None	None	N/A
	Black owned companies participating in the tourism sector	Number of black owned companies participating in the tourism sector	3 black owned companies participating in the tourism sector supported	4 black owned companies participating in the tourism sector	4 black owned companies participating in the tourism sector	4 black owned companies participating in the tourism sector supported	None	None	N/A





Sub-programme: Economic Empowerment									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
	Black owned tyre outlets supported in the revitalization of township and Rural economy	Number of black owned tyre outlets supported in the revitalization of township and rural economy	10 black-owned tyre outlets supported in the revitalisation of township and rural economy supported	12 black-owned tyre outlets supported in the revitalization of township and rural economy	12 black-owned tyre outlets supported in the revitalization of township and rural economy	12 black-owned tyre outlets supported in the revitalisation of township and rural economy.	None	None	N/A

Linking performance with budgets

The Economic Empowerment sub-programme budget for 2024/25 was R5 234 and the Actual expenditure R5 234 with no variance. The budget of the sub-programme in the 2023/24 was R5 802 with no variance. The sub programme economic empowerment has been able to use the budget to achieve all its target, and this is reflected in that there was no variance all the expenditure was for service delivery as reflected in the output indicators.

Sub- Programme Economic Empowerment	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	5 802		5 802	5 234	5 234	-

Strategy to overcome areas of under performance

The sub programme did not underperform since all the targets have been achieved.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.

Sub-programme: Regional Local Economic Development						Reasons for revisions to the Outputs / Output indicators / Annual Targets
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	
Inclusive, diversified and growing economy	Local municipalities supported in all sectors to grow and sustain the Local economy	Number of municipalities supported in the Green Economy Initiatives and Waste Management	1 SMME benefiting in the green economy supported.	3 municipalities participating in the Green Economy Initiatives and Waste Management supported	3 municipalities supported in the Green Economy Initiatives and Waste Management Supported	N/A
					3 municipalities supported in the Green Economy Initiatives and Waste Management: Chief Albert Luthuli LM Nkomazi LM Victor Khanye LM	None
						None





Sub-programme: Regional Local Economic Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual / Targets
Inclusive, diversified and growing economy	Local municipalities supported in all sectors to grow and sustain the Local economy	Number of municipalities supported to identify opportunities in the mining sector to improve the local economy	4 opportunities identified to support participation of SMEs in the mining sector	3 municipalities supported to identify opportunities in the mining sector to improve the local economy	3 municipalities supported to identify opportunities in the mining sector to improve the local economy	3 municipalities supported to identify opportunities in the mining sector to improve the local economy eMalahleni LM Govan Mbeki LM Thaba Chweu LM	None	None	N/A
			6 municipalities implementing Red Tape Reduction (RTR) Strategy	6 municipalities supported in implementing Red Tape Reduction (RTR) Strategy	6 municipalities supported in implementing Red Tape Reduction (RTR) Strategy	6 municipalities supported in implementing Red Tape Reduction (RTR) Strategy Lekwa LM Pixley ka Isaka Seme LM Nkomazi LM Chief Albert Luthuli LM Mbombela LM eMakhazeni LM	None	None	N/A



Sub-programme: Regional Local Economic Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Local municipalities supported in all sectors to grow and sustain the Local economy	Number of municipalities supported in LED stakeholder engagements	9 functional LED Forums supported	9 municipalities supported in LED stakeholder engagements	9 municipalities supported in LED stakeholder engagements	9 municipalities supported in LED stakeholder engagements: (Thembisile Hani LM, Thaba Chweu LM, Dr JS Moroka, Victor Khanye, Chief Albert Luthuli, Nkomazi LM, Ehlanzeni DM, Nkangala District, Govan Mbeki LM)	None	None	N/A





Linking performance with budgets

The Regional and Local Economic Development sub-programme budget for 2024/25 was R6 695 and the actual expenditure R6 695 with no variance. The 2023/24 financial year budget was R5 642 with the actual expenditure at R5 642 with no variance. The sub-programme RLED has been able to spend all its budget in implementing and achieving all its planned targets with no variance. The budget has assisted the sub programme to enhance service delivery and strengthen the performance of municipalities.

Sub-Programme Regional and Local Economic Development	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	5 642	5 642	-	6 695	6 695	-

Strategy to overcome areas of under performance

The sub programme did not underperform since all the targets have been achieved.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.



4.3 Programme 3: Trade and Sector Development

The purpose of the Programme is to support the development of industries within the key economic sectors of the Province, and to create a conducive environment for trade and investment.

The Programme consist of the following sub-Programmes:

- Trade and Investment Promotion
- Strategic Initiatives
- Sector Development

Trade and Investment Promotion. The Programme, working together with MEGA and the Office of the Premier, managed to develop a program of action for the Provincial Trade and Investment Forum which would promote and coordinate trade and investment initiatives for the province (i.e. public and private sector initiatives). The sub-programme also managed to enhance the relationship with TAKEALOT which is a crucial tool for creating a marketing platform for our MSME (Micro, Small and Medium Enterprises) to support the marketing of their products as well providing other opportunities (personal shopper) for other Township Economy Initiatives.

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan.

- Inclusive, diversified and growing economy

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

In terms of Trade and Investment Promotion, the following key achievements were achieved:

- 2 Small businesses supported to access new markets through the SAITEX Trade Exhibitions.
- 24 additional SMMEs supported to exhibit in the SAITEX and Takealot Township Economy Initiative.

Further to the Directorate also completed 2 Export Awareness Programmes as well as conducted an AFCFTA multi-lateral agreement workshop

A functional Provincial Trade and Investment Forum was established to support trade and export promotion initiatives and in this regard the Trade and Investment Strategy was implemented by developing a Program of Action and showcasing the Nkomazi SEZ at FACIM and facilitating a summit on HEMP production.

Regarding the partnership with Eskom on the Just Energy Transition, it could be mentioned that there is a formal Project Charter that is being rolled out and such Charter is prioritising the Energy SEZ and Repurposing and repowering of Komati Power Station and Skills development. In terms of the Manufacturing Sector, the Department only focused on the Incubation Programme where Furniture Technology Centre (Furntech) as well as the Mpumalanga Stainless Steel Initiative (MSI) were supported. Attention was also paid on training and capacity building of young people, including providing support to SMMEs in these areas of focus.



The table here below captures the outcomes, outputs indicators and the targets for Trade and Investment Promotion sub-programme.

Programme / Sub-programme: Trade and Investment Promotion									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Improve and develop the export market for agricultural goods	Number of businesses assisted with trade promotion activities	Trade and export promotion interventions for Nkomazi SEZ and MIFPM products implemented	A functional Provincial Trade and Investment Forum established to support export promotion	2 small businesses supported to access new markets	2 Small businesses supported to access new markets through the SAITEX Trade Exhibitions.	24 additional SMEs supported to exhibit in the SAITEX and Takealot Township Economy Initiative.	More demands for business support.	Take a lot initiative was added into the revised APP due to mandate of the new administration
							Completed 2 Export Awareness Programmes.		
							Conducted an AFCFTA multi-lateral agreement agreement workshop.		





Programme / Sub-programme: Trade and Investment Promotion									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
					Implementation of the Trade and Investment Strategy	Trade and Investment Strategy implemented by developing a Program of Action and showcasing the Nkomazi SEZ at Facim and facilitating a summit on HEMP production.	None	None	





Linking performance with budgets

The sub programme managed to spend R 7,298 million of its total final budget of R 7,298 million for the sub- programme:

Sub-programme expenditure

Sub- Programme Trade and Investment Promotion	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	5 670	5 311	359	7 258	7 298	(40)

Strategy to overcome areas of under performance

None



Programme / Sub-programme: Strategic Initiatives									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs/ Output indicators / Annual Targets
Inclusive, diversified and growing economy	Ensure that five key (5) programmes to drive the Mpumalanga Industrial Development Plan are implemented	Industrial Parks established: Nkomazi SEZ Petrochemical Industrial Technology Park	Nkomazi SEZ Township establishment approved. The required detailed engineering designs of both the wastewater treatment plant and water treatment plant completed in line with WULA processes	Interim Phase of the Nkomazi SEZ finalised, focusing on SLA execution covering mainly Capacity of SEZ Entity Amend Township Establishment to accommodate investors Detail engineering designs	2 infrastructure projects supported: Interim Phase of the Nkomazi SEZ finalised (focusing on SLA execution covering mainly Township Establishment and Detail engineering designs	Nkomazi SEZ Township Establishment process approved, and 5 Detailed Engineering designs initiated and underway	Detailed designs not finalised	Delay in the appointment of service provider	
		Number of infrastructure projects supported	New Indicator	New Indicator	Pre-Feasibility study on the establishment of an Energy SEZ initiated	Pre-Feasibility Study on Energy SEZ completed by Mpumalanga Green Cluster Agency (MGCA)	None	None	



Programme / Sub-programme: Strategic Initiatives									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs/ Output indicators / Annual Targets
			Petrochemical Industrial Park: Township establishment approval and general plan completed. Forestry Industrial Park: Township application and Environmental Authorisation still in progress	Statutory Compliance for 2 industrial technology parks finalised, focusing mainly on: Petrochemical Industrial: Township registration Forestry: Municipalities Tribunal approval.	Petrochemical Industrial Technology Park: Township Registration for Petrochemical Industrial Technology Park finalised.	Section 53 approval certificate from DMPR was obtained	Township registration was not finalised	Township registration depended on the section 53 approval certificate that was received towards the end of the financial year, 2024/25	

Linking performance with budgets

The sub-programme managed to spend R 15,088 million of its total final budget of R 15,196 million for the sub- programme: Strategic Initiatives. This represents an under expenditure of R108 thousand for the sub- programme. In terms of the Nkomazi SEZ the required procurement for the appointment of professionals to implement the required detailed designs were finalized and the required work did commence but some payment milestones could not be achieved, hence the underspending. The Petrochemical Industrial Technology Park is also expected to be finalised within the new financial year since the required Section 53 certificate from DMRE was obtained. The Pre-Feasibility Study of the Energy SEZ was also concluded by the Mpumalanga Green Cluster Agency (MGCA)

Sub-programme expenditure

Sub- Programme Strategic Initiatives	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	21 269	7 970	13 299	15 196	15 088	108





The table here below covers the details on outcomes, outputs, indicators and targets.

Programme / Sub-programme: Sector Development: Manufacturing Industry									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Ensure relevant skills Development and training is provided in order to assist enterprises to increase export awareness and access to markets	Number of incubates trained.	47 SMEs were trained on MSI Incubation Programme 17 youth trained on Incubation Programme by FURNTECH Draft business plan finalised and approved for the establishment of a furniture hub.	Financial support to MSI Incubation Programme on stainless steel fabrication provided. Financial support to Furntech on the wood and furniture manufacturing incubation programme provided	Training and incubation programme supported: 25 trained on stainless steel fabrication 14 trained in wood and furniture manufacturing	Training and incubation programme supported: 25 trained on stainless steel fabrication 13 trained in wood and furniture manufacturing	None One person less was trained than planned	None Budgetary constraints limiting the Department to 10 youth, yet Furntech trained 3 additional youth	





Programme / Sub-programme Sector Development: Mining Sector									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Strengthen partnership platforms with key stakeholders to accelerate the developmental agenda in the mining industry	Number of functional partnership platforms established	2 partnerships within the mining industry concluded. MOA with Pan African Resources developed and signed. MOA with Mining Qualification Authority developed and signed. Mining Forum established and Programme of Action developed.	3 partnership platforms within mining established and their respective POA concluded i.e.: Mineral Councils; Mining Qualification Authority Platform for Junior miners	2 partnership platforms in mining industry established: Mining Forum (Artisanal & Junior Mining) Mining Skills Forum	Mining Forum: Partnership platform established and Eskom Business Connect & Mining Colloquium conducted Mining Skills Forum: Partnership platform established and Training programme on mining skills in progress, with 90 people trained in Mining Surface Rights	None	None	





Linking performance with budgets

The sub programme managed to spend R 14,742 million of its total final budget of R 14,742 million for the sub- programme: Sector Development. In terms of the Green Economy, the Department has managed to work closely with the Mpumalanga Green Cluster Agency and managed to produce the Pre-Feasibility Study for the Energy SEZ.

Sub-programme expenditure

Sub- Programme Sector Development	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	12 102	11 284	818	14 782	14 742	40

Strategy to overcome areas of under performance

None

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.



4.4 Programme 4: Business Regulation and Governance

The purpose of Programme is to ensure an equitable, socially responsible business environment that allows fair trade and the protection of consumer rights.

The Programme consist of the following sub-Programmes:

- Consumer Protection
- Business Regulation

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Programme, under the Sb-programme: Consumer Protection remains committed to promoting a fair, transparent, and safe marketplace for all consumers. In alignment with its legislative mandate, the office strives to protect consumer rights, ensure access to efficient and transparent redress mechanisms, and safeguard consumers against exploitation, misleading practices, and unfair trading. The Programme exercises its mandate through targeted interventions, including consumer education and awareness campaigns, compliance inspections, and investigations into alleged unfair business practices. Where amicable resolution cannot be reached between parties, the office pursues appropriate enforcement and prosecution measures to uphold consumer rights.

During the 2024/2025 reporting period, the Programme conducted 370 consumer awareness campaigns across the Province. These initiatives ensured that consumers were informed of their rights, obligations, and the avenues available to seek assistance when faced with unethical or unlawful practices. Despite external challenges, the Programme planned to resolve 80% of reported consumer complaints, the actual achievement was 60 % cases resolved for the 2024/2025 financial year. In the 2024/2025 financial year, the Department achieved only 60% of the planned target of 80% of current year cases. The Department could not achieve the 80% planned due to the fact that investigators were given tasks to deal with related to food borne diseases in response to an emergency which arose during the year. The Department had to also conduct a number of inspections in the three districts which resulted in redirection of resources because the same investigators of consumer cases had to be utilised to conduct the inspections which resulted in the budget being utilised for the Inspections and the hosting of the world consumer rights day celebrations.

Looking ahead, the Programme is prioritising enhanced digital case-tracking systems, and operational resilience measures to improve turnaround times and exceed performance targets in the coming year. The Programme is also mandated to safeguard a fair, orderly, and inclusive trading environment through its Business Regulation program. The Programme continued to enforce street-trading by-laws across the province, ensuring effective oversight on the implementation of the by-laws and building municipal capacity to implement effective compliance. During the 2024/25 financial year, the program consolidated its oversight and support functions, delivering 5 capacity building programs for municipalities.



Sub-programme: Consumer Protection									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Protect Consumers against unfair business practices	% of consumer cases resolved within specified timeframes (90 days)	98%	100%	80%	60% Achieved within stipulated timeframe (90 days)	20%	The complexity of the cases required more time for investigations.	
		Number of Consumer Awareness and Education programs conducted	555	520	500	370	130	The officials had to assist in the inspection conducted for the outbreak of the food borne diseases and the awareness and education programme were put on hold as the same officials had to do the inspections.	

Linking performance with budgets

The program had an approved budget of R 15 652 million for Consumers Protection program and spent R14 532 million. The Programme will require an additional budget in order to conduct inspections as a result of the food borne illnesses which will be regularly required by Department of Small Business and Development and the Consumer Court Cases that will be heard by the Consumer Court Members, in two District Municipalities namely Gert Sibande and Ehlanzeni District. The Court Members were appointed in March 2025. The actual budget catered for goods and services (Radio Slots, Workshops, appointment of court members, hire of venue and facilities, marketing and promotional materials) and the cost per head.

Sub-programme expenditure

Sub- Programme Consumer Protection	2023/2024			2024/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	14 778	13 171	1 607	15 652	14 532	1 120

Strategy to overcome areas of under performance

The Programme is prioritising enhanced digital case-tracking systems, and operational resilience measures to improve turnaround times and exceed performance targets in the coming year. The Education team will focus on trend analysis report to educate consumers on trending topics that are affecting consumers. The programme will collaborate with other Provinces and Regulators in conducting consumer awareness programmes and education.





Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The Programme does not have standardised outputs and output indicators.

Programme / Sub-programme: Business Regulation									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Regulated business environment	Number of capacity building workshops conducted	New Indicator	New Indicator	2	5	3	Additional workshops were an emergency intervention to the food borne illness outbreak	
		Number of compliance and oversight reports produced	1	1	4	4 MER oversight reports produced	None	None	

Targets that were removed from the Annual Performance Plan 2024/25 financial year

Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
		Number of reviewed Business Licensing, Gambling and Liquor policies and guidelines		Not Achieved	3	Not achieved	A draft liquor and gambling legislation were developed	The review of the Mpumalanga Business act not achieved, pending the finalisation of the national Business Act processes	The review of liquor license and Mpumalanga Business Acts were adjusted from the APP due to dependency on the DTIC because of the 7th administration priorities that were still being discussed at national level
		Number of new policies on the Informal Sector in line with applicable norms and standards developed.		Not Achieved	1	Not achieved	A draft Informal Sector policy was in line developed		The informal sector policy was adjusted from the APP due to the reprioritisation of resources to focus on the inspection of the foodborne diseases





Linking performance with budgets

The Programme had an approved budget of R 132 294 million for Business Regulation and Governance sub program and spent R133 387 million. The actual budget was therefore used for Compensation of employees within the sub program and the development of the Informal Sector Policy for the Informal Sector. The budget also catered for goods and services (capacity building workshops for Municipalities and Informal traders, hire venue and facilities). The programme will require budget to launch the Informal Sector Policy and to conduct inspections of Spaza Shops.

Sub-programme expenditure

Sub- Programme Business Regulation	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000 113 246	R'000 112 075	R'000 1 171	R'000 132 294	R'000 133 387	R'000 (1 093)
Total						

Strategy to overcome areas of under performance

None.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are focused solely on the department.



4.5 Programme 5: Economic Planning

The Programme is responsible for provision of economic policy direction and strategies, in addition to conducting research on the provincial economy, to inform strategy development.

The Programme consist of the following sub-Programmes:

- Policy & Planning
- Research and Development
- Knowledge Management
- Monitoring and Evaluation
- Economic Analysis

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan.

Inclusive, diversified and growing economy

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Programme achieved all targets and, in the process, contributed to the Department's outcome in terms of an Inclusive, Diversified and Growing the Economy, as well as the strategic priorities of the Medium-Term Development Plan (MTDP), especially Priority: Inclusive economic growth and job creation. The following achievements can be highlighted:

Provision of credible, accurate and quality research reports for evidence-based economic planning and decision making in the Province. Reports such as the PERO (Provincial Economic Review and Outlook) document, the SERO (Socio-Economic Review and Outlook), and relevant economic research reports on key economic sectors/industries, mining and tourism for example, as well as Socio-Economic Profiles (SEPs) of all 20 Municipalities were produced.

Central point in the province of credible, accurate and quality socio-economic data/information for planning, policy and even budget purposes.

The important work of the Mpumalanga Green Energy Cluster Agency representing academia, industry, and government (a special purpose vehicle to drive the implementation of the green economy development plan. The Agency supports small businesses and generates market intelligence reports that identify and quantify green job and investment opportunities.

Produced evaluation report for Mdala and the Mkhombo Dam Nature as well as EPWP monitoring reports in terms of job creation which included designated groups like women and young people.

Reviewed and updated geo-database of the MEGDP (Mpumalanga Economic Growth and Development Path), as well as collecting new data.



The active participation and role in provincial department committees led by the Office of the Premier (OTP), such as the development of a provincial job creation strategy and the development of a provincial economic diversification strategy. In the process there's also close collaboration with important institutions such as the World Bank and the PCC.

Member of the provincial task team working closely with the OTP on the establishment of the Mpumalanga Research Innovation Institute (MRII) to address the research gaps in Provincial Government due to capacity, skills and budget constraints.

Chair of the inter-provincial economic forum, the Public Sector Economist Forum (PSEF) in South Africa. Hosting also the Annual Conference successfully at the University of Mpumalanga (UMP) in December 2024.

Sub-programme: Research and Development									
Programme / Sub-programme: Research and Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Research reports to inform the economic policy analysis process and strategy development	Number of research reports produced on key provincial industries/ sectors	New indicator	2 research reports produced	2 research reports produced	2 research reports produced	None	None	None

Linking performance with budgets

All targets were achieved, and the expenditure contributed to the achievement of outputs.



Linking performance with budgets

All targets were achieved, and the expenditure contributed to the achievement of outputs.

Sub-programme expenditure

Sub- Programme Knowledge Management	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	4 570	4 570	-	5 335	5 334	1

Strategy to overcome areas of under performance

None.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

Not applicable. All the planned targets were achieved.



Programme / Sub-programme: Economic Analysis									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, diversified and growing economy	Socio-economic research reports to inform the departmental, provincial and municipal planning, policy, strategy and budget processes	Number of Provincial Economic Review and Outlook (PERO) reports compiled	1 Provincial Economic Review and Outlook (PERO) report compiled	1 Provincial Economic Review and Outlook (PERO) report compiled	1 Provincial Economic Review and Outlook (PERO) report compiled	1 Provincial Economic Review and Outlook (PERO) report compiled	None	None	None
		Number of updated Socio-Economic Review and Outlook (SERO) reports completed and communicated	2 updated Socio-Economic Review and Outlook (SERO) report completed and communicated	2 updated Socio-Economic Review and Outlook (SERO) reports completed and communicated	2 updated Socio-Economic Review and Outlook (SERO) reports completed and communicated	2 updated Socio-Economic Review and Outlook (SERO) reports completed and communicated	None	None	None

Linking performance with budgets

All targets were achieved, and the expenditure contributed to the achievement of outputs.

Sub- Programme Economic Analysis	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	4 179	3 647	532	4 689	4 689	-





Sub-programme expenditure

Strategy to overcome areas of under performance

None.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions.

Not applicable. All the planned targets were achieved.



4.6 Programme 6: Tourism

The Purpose of the Programme is to ensure tourism sector policy development, regulation and compliance and promotion of sector transformation in the Province.

The Programme consist of the following sub-Programmes:

- Tourism Planning
- Tourism Sector Transformation

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Programme, through its tourism planning and sector transformation sub-programmes, has made significant strides during the period under review, contributing to the growth of the tourism sector in the province. The programme managed to provide support to local government through the development of tourism policy frameworks. The municipalities focused to include Victor Khanye Local and Dr Pixley Ka Isaka Seme Local Municipalities. Furthermore, the programme prioritised the Barberton Makhonjwa Mountain World Heritage Site, by way of engaging the National Department of Forestry, Fisheries and Environmental Affairs. With the view to address the continuous impasse between the MTPA as a Management Authority and the Land Owners.

Moreover, the programme implemented projects and programmes aimed at promoting transformation in the tourism sector in the Province. These include the Provincial Tourism Careers Expo, Tourism Month and Tourism Awareness Day, Explore Mpumalanga Parks through Learning, etc. Once more, the programme also provided support to the tourism EMMEs through the Mpumalanga Tourism Promotion Expo. All these programmes are designed to contribute to the overall Departmental Outcomes, which ultimately impact on the strategic priorities of government. The intervention of the programme has seen the Province improving its performance on the international tourist numbers to occupy position two (2) nationally.

In all the projects and programme implemented by the tourism programme during the period under review, the women, youth and people living with disability were incorporated directly and indirectly as beneficiaries thereof.





Sub-programme: Tourism Planning									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs/ Output indicators/ Annual Targets
Inclusive, competitive and sustainable tourism industry	To position Mpumalanga as a Destination of Choice	Number of strategic tourism projects facilitated to enhance visitor experience	1 Mining and Heritage Tourism Concept was developed	1 Feasibility Study Assessment on Mpumalanga 360-degree route project conducted	1 strategic tourism project facilitated, and 4 quarterly reports produced thereof: BMM-WHS	1 strategic tourism project was facilitated (BMM-WHS) and 4 quarterly reports produced	None	None	
		Number of roadshows conducted to support the municipalities on tourism development	Provincial Tourism Bill drafted	2 Municipal Tourism Sector Plans developed: Dr Pixley Ka Isaka Seme LM Victor Khanye LM	3 roadshows conducted to support the municipalities to implement the tourism development and stakeholder blueprint	3 roadshows conducted to support the municipalities to implement the tourism development and stakeholder blueprint	None	None	



Sub-programme: Tourism Planning									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs/ Output indicators/ Annual Targets
		Number of stakeholder engagement facilitated to unlock tourism growth in the Province	Railway Heritage Tourism project approved	4 monitoring reports on strategic tourism projects facilitated Barberton Makhonjwa Mountains World Heritage Site (BMM-WHS)	5 tourism stakeholder engagements facilitated to unlock tourism growth in the Province	6 tourism stakeholder engagements facilitated to unlock tourism growth in the Province	1 more conducted due to more demand	None	





Sub-programme: Tourism Sector Transformation									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive, competitive and sustainable tourism industry	To promote tourism enterprises and inclusivity in the Province	Number of tourism awareness programmes implemented to promote enterprises and inclusivity in the tourism sector	1 tourism awareness programme implemented through the Tourism Month and Festive Season activations	1 tourism awareness programme implemented through the Tourism Month	1 tourism awareness programme implemented through Tourism Month	1 tourism awareness programme implemented through tourism month	None	None	
			7 stakeholder engagements were conducted	1 tourism capacity building programme implemented through the Tourism Careers Expo	3 tourism capacity building programmes implemented: Tourism Careers Expo Walk and Learn on the Wild Site of the Parks (WALLOW) Training of Tourism Safety Monitors	3 tourism capacity building programmes implemented, Tourism Careers Expo conducted Walk and Learn on the wild side (renamed Explore Mpumalanga Parks through Learning). Tourism Safety Monitors trained	None	None	





Linking performance with budgets

The 2024/2025 budget allocated to the programme has contributed significantly to the achievement of the departmental tourism priorities. Though underfunded, the programme was able to leverage on the key stakeholders to augment the available resources.

Sub-programme expenditure

Sub-Programme Tourism	2023/2024			2024/2025		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	538 066	537 585	481	520 907	520 354	553

Strategy to overcome areas of under performance

The programme has achieved all its planned targets for the period under review. No under achievement was reported during the period under review.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The programme does not have standardised outputs that are supposed to be specifically reported on.





5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
Mpumalanga Economic Growth Agency 	Provide funding in respect of property development including the granting of housing loans as well as in respect of approved enterprise and agricultural development focusing primarily on previously disadvantaged individuals within the Province; Deliver massive infrastructure, focusing on project management, property development and management of immovable property Promote foreign trade and investment so as to ensure enterprise and agricultural development that will significantly contribute to economic growth and development within the Province, with specific emphasis on Black Economic Empowerment; Progressively increase own revenue generation and collection; and Building a capable, ethical and developmental state	280 508	280 508	Industrial Parks & Shopping Centers Revitalization Kabokweni and Siyabuswa Shopping Centers The two projects have already been presented to the Public Investments Corporation (PIC) (amongst other potential investors) during the quarter under review and have been approved subject to finalization of the financial due diligence exercise. Siyabuswa Shopping Centre: The front runner in terms of anchor preference for Siyabuswa Shopping Centre is OK Foods. Other prominent tenants that are interested in leasing space in the revamped shopping centre are Roots and Build-It. The existing Siyabuswa shopping centre building has been assessed and was found to be structurally sound. As such, it will be renovated and expanded to provide approximately 8 000 square meters of retail space. KaBokweni Shopping Centre: SPAR has been confirmed as the anchor tenant for the shopping centre. Discussion with Build-it (as the other key tenant) are at an advanced stage. Donation of Erf 1635, Kabokweni to MEGA has been finalised. This erf is to be consolidated into the other erven making up the Kabokweni shopping centre site to pave the way towards finalization of the development planning and buildings approval processes. Erf 1635 is a three (3) square meter piece of land which belonged to the municipality. It sits in the middle of the planned development area and has to be rezoned first before the consolidation can be effected.





Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
				Revitalization of Ekandustria Industrial Park The entity has not yet received the outcome of the funding application submitted to Infrastructure South Africa, in respect of the envisaged Agro Eco Park development. The fencing of the park is more than 90% completed and progressing well after it suffered from stoppages instigated by local sub-contractors. Refurbishment of the wastewater treatment plant is 95% complete. Outstanding work is limited to the installation of new sludge pumps and the commissioning of the entire plant, which is expected to take place within the first quarter of the 2025/26 financial year. Refurbishment of the Ekandustria office building is 100% complete. Another key project aimed at improving the park's operational efficiency is the installation of Smart meters. This project is still at procurement stage. Revitalization of Small Industrial Parks Planning for the refurbishment of eight (8) Small Industrial Parks (SIPs) over the next two financial years is scheduled for completion within the first quarter of the 2025/26 financial year. This work includes the scoping of the actual work and determination of the cost implications. Inception meeting was held in the beginning of April 2025 and work on building conditions assessment already commenced and expected to be completed end of June 2025.



Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
				Revitalization of Kabokweni and Siyabuswa industrial Parks Kabokweni Industrial Park: The Park is left with a total of 27 sites measuring approximately 25 Ha that should be protected and redeveloped into industrial clusters. Sectors to be promoted within the Park include furniture manufacturing, agro-processing, pallet manufacturing and forestry related products, building materials manufacturing, skills training, wholesale, and service sector related activities such as vehicle repair workshops. The Park is affected by crime and utility infrastructure inadequacies. As such, priority is also placed on installation of a perimeter fence and infrastructure upgrading as well as refurbishing factories that are likely to attract tenants. MEGA is working with the Department of Planning, Monitoring and Evaluation (DPME) to prepare an application for funding under the dtic's Critical Infrastructure Programme (CIP). Siyabuswa Industrial Park The Park has 27 factory buildings and is geared to hosting manufacturing, construction related, trade, transport related, community and personal services related small and medium enterprises. Similar to Kabokweni, the Park is also affected by crime and utility infrastructure inadequacies. As such, priority is also placed on securing the industrial estate by erecting a perimeter fence, installation of a CCTV camera system, cleaning, greening and planting of open spaces, industrial buildings and infrastructure refurbishment and upgrading, and repurposing of vacant industrial buildings and land.





Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
Mpumalanga Economic Regulator 	To ensure the suitability of all persons wishing to participate in the gambling and liquor industries within Mpumalanga To ensure the effective and efficient regulation of gambling and liquor industries in terms of the relevant legislation. To ensure that the MER operates in accordance with national, provincial and international gambling and liquor policies and standards	127 785	127 785	The 2024/25 financial year marked a period of significant progress and impactful regulatory interventions for the Mpumalanga Economic Regulator (MER), underscoring its continued commitment to effective governance, compliance enforcement, and socio-economic development within the province. Notable achievements include: 1) Exceptional Revenue Collection The MER recorded a remarkable increase in revenue, collecting R1.5 billion in gambling and liquor licence fees and levies, compared to R876 million in the previous financial year, reflecting enhanced efficiency in revenue management and enforcement. 2) Strengthened Regulatory Systems and Compliance Enforcement Significant improvements were made to regulatory systems during the year under review, most notably through the automation of the liquor licence renewal process and the automation of employee registration systems for both the gambling and liquor industries, as required by the respective legislation. These enhancements significantly improved operational efficiency, reduced turnaround times, and contributed to a more streamlined regulatory environment.

Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
 MPUMALANGA ECONOMIC REGULATOR and King of the Mountains of Economic Development and Tourism	To conduct research with a view to advise government on the socio-economic impact of gambling and liquor within the province To perform the functions of the MER in accordance with acceptable corporate governance practices To promote responsible gambling, liquor trade and consumption in the Mpumalanga Province through public awareness campaigns, To promote transformation and sustainability of the gambling and liquor industries in the province and To provide assurance that gambling levies are complete and accurately paid as prescribed			3) Combatting Illegal Gambling In collaboration with the South African Police Service (SAPS), the MER intensified operations against illegal gambling. A total of 261 illegal gambling devices were confiscated, with 180 destroyed following the conclusion of legal proceedings. These efforts demonstrate MER's ongoing dedication to protecting vulnerable communities, especially minors, from the harms associated with unregulated gambling. 4) Strengthened Control Systems In a bid to maintaining alignment with national legislation and global industry trends, the MER strengthened its internal control systems to sustain effective regulation of both the gambling and liquor industries. Compliance inspections and audits were conducted at licensed establishments, with appropriate corrective action taken in cases of non-compliance. Operational achievements include: 871 investigations conducted on licensees and prospective applicants 1,183 employee registrations processed 5,546 licence renewals considered 7,172 compliance inspections conducted 10,044 equipment evaluations performed (including new gambling machines, distribution requests, machine moves, and conversions) to ensure public safety and legislative compliance





Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
				513 gambling levy verifications conducted to ensure completeness and accuracy of levies 32 annual audits completed on gambling licensees to ensure compliance with applicable legislation. 5) Successful Hosting of the Inaugural Mpumalanga Liquor Indaba The MER successfully hosted its inaugural Mpumalanga Liquor Indaba in October 2024, held in the Steve Tshwete Local Municipality. The event brought together a wide range of liquor industry stakeholders to address challenges and explore solutions across economic, social, and regulatory dimensions. This initiative reinforced the Regulator's commitment to collaborative engagement and sector transformation. 6) Responsible Gambling and Liquor Awareness The MER continued its public education initiatives aimed at promoting responsible gambling, liquor trade, and consumption. Focused on vulnerable populations, the entity conducted 138 awareness campaigns across the province, helping to inform communities about the risks of irresponsible gambling and drinking.

Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
Mpumalanga Tourism and Parks Agency 	Transformed tourism and biodiversity industry Market Mpumalanga Province as a Tourism Destination, Develop and grow the tourism industry and maintenance and development of MTPA infrastructure Management and conservation of biodiversity and ecosystems within the Province Bio-diversity research, status monitoring and scientific support, engagement and development of neighbouring communities to protected areas and increase of land under conservation to achieve national targets, Management and conservation of the BMM-WHS to protect its outstanding universal value and the management and maintenance of facilities within the World Heritage Site, Manage and propagate threatened wildlife, Compliance monitoring, wildlife management, enforcement and permits,	511 940	511 940	The Mpumalanga Tourism and Parks Agency (MTPA) achieved a 64% success rate, completing 34 out of 53 set targets during the 2024-2025 financial year. While the Agency maintained its commitment to strategic initiatives, this represents a 12% decrease in overall target achievement compared to the previous year, achievement of 76%. The MTPA's performance was supported by a strong emphasis on corporate governance, including effective risk management and fraud prevention strategies. Key Highlights: Executive Office (100% achievement): Successfully implemented the Risk Management Plan, Fraud Prevention Strategy, and Internal Audit Plan, ensuring 100% completion. All legal contract requests were processed within 60 days, reflecting high operational efficiency. Office of the CFO (100 % achievement): Compiled and received Board approval for three accurate interim financial statements. All audit action plan findings were resolved, R84 million in revenue collected and 50% of all procurement of goods and services spent on women, youth, and people with disabilities. Corporate Services (60% achievement): Successfully implemented quarterly employee skills enhancement programs (100%), provided comprehensive communication support services (press releases, media engagement, newsletter, media monitoring), and filled all funded vacant positions within 365 days (100%).





Name of Public Entity	Key Outputs of the Public Entity	Amount transferred to the Public Entity	Amount spent by the Public Entity	Achievements of the Public Entity
	To sustainably improve revenue generation and collection through the commercialization of MTPA tourism products in the protected areas, Development of businesses in the protected areas to ensure revenue generation, The management of MTPA and partnership funded projects in order to improve infrastructure conditions in the nature reserves			Tourism Programme (86% achievement): Successfully completed 7 out of 8 targets which demonstrates a strong focus on promoting tourism and supporting local businesses. Conducted 5 marketing initiatives and Expos, 4 MICE activities, collaborated on 8 local events, and supported 30 SMEs to gain Market access. Biodiversity Conservation Programme (53% achievement): The programme achieved 53%, that is 8 of the 15 planned targets. An area of notable achievement is the METT assessments score of 12% above the planned target of 10%. The entity collaborated with GKEPF to improve the condition of infrastructure particularly in the Manyeleti Nature reserve. A total of 12km of boundary fence was upgraded. Inspections (29% conducted), enforcement notices (125 issued), permit issuance (100% on time), criminal investigations (26 completed), and system maintenance. Commercial Operations Programme (47% achievement): Successfully completed 8 out of 17 targets, including providing directional signage to 9 nature reserves, making significant progress (87%) on Swadini Dam entrance gate construction, removing asbestos from 7 buildings, creating 391 EPWP work opportunities, and developing tourism products at Sterkspruit Nature Reserve (50% complete). Furthermore, hospitality facilities received 3-star level gradings at various nature reserves awarded by the Tourism Grading Council of South Africa (TGCSA).





5.2 Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2024 to 31 March 2025

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Furntech	Private Enterprise	Incubation Programme for Youth Development.	Yes	746	746	N/A
Mpumalanga Nkomazi SEZ	Non Business Entity	Transfer to the establishment of the SEZ Entity	Yes	7 027	7 027	N/A
Mpumalanga Stainless Steel Initiative	Private Enterprise	Incubation Programme for Youth Development.	Yes	2 111	2 111	N/A
Total			Yes	9 884	9 884	N/A

The table below reflects the transfer payments which were budgeted for in the period 1 April 2024 to 31 March 2025, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
Mpumalanga Green Cluster Agency	Advance the Green economy	5 000	5 000	N/A





6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid

The table below detail/s the conditional grants and earmarked funds paid by the department.

Conditional Grant 1: Expanded Public Works Programme (EPWP)

Department/ Municipality to whom the grant has been transferred	Mpumalanga Economic Growth Agency (MEGA) Mpumalanga Tourism and Parks (MTPA)
Purpose of the grant	To create jobs within Expanded Public Works Programme (EPWP) by MTPA and MEGA
Expected outputs of the grant	Job creation and poverty reduction.
Actual outputs achieved	416 jobs were created during the 2024-25 financial year.
Amount per amended DORA	R 3 438
Amount transferred (R'000)	R 3 438
Reasons if amount as per DORA not transferred	None
Amount spent by the department/ municipality (R'000)	R 3 438
Reasons for the funds unspent by the entity	None, All funds were spent.
Monitoring mechanism by the transferring department	Monthly In-Year Monitoring Reports, Quarterly Reports

6.2 Conditional grants and earmarked funds received

The Department of Economic Development and Tourism (DEDT) was identified as an important organisation to implement the Expanded Public Works Programme (EPWP) through two of its entities; namely, the Mpumalanga Tourism and Parks Agency (MTPA) and the Mpumalanga Economic Growth Agency (MEGA). A grant incentive of R 3 438 000.00 was allocated by National Department of Public Works and Infrastructure to assist with alleviation of poverty. A total 416 job opportunities were created from 34 projects that were funded by the grant.



Key summary of the achievements

- Maintenance and cleaning of nature reserves and industrial parks
- Safe and patrolled environments
- Controlled veld fires
- Alien plants removed in nature reserves
- Cleaned nature reserves and industrial parks
- Controlled soil erosion
- De-bushing
- Painting work

All targets were implemented as planned. Monthly and quarterly reports were submitted to National Department of Public Works and Infrastructure. Most of the projects started on time during the period under review. However, we experienced some delays in the procurement of protective clothing. It should also be noted that limited resources are limiting the number of entrants into the programme.

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2024 to 31 March 2025.

Conditional Grant: Expanded Public Works Programme (EPWP)

Department who transferred the grant	National Department of Public Works and Infrastructure
Purpose of the grant	To create jobs within Expanded Public Works Programme (EPWP) by MTPA and MEGA
Expected outputs of the grant	Job creation and poverty reduction.
Actual outputs achieved	416 jobs were created during the 2024-25 financial year.
Amount per amended DORA (R'000)	R 3 438
Amount received (R'000)	R 3 438
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R 3 438
Reasons for the funds unspent by the entity	None all funds were spent.
Reasons for deviations on performance	None
Measures taken to improve performance	Attendance Registers, Salary Register
Monitoring mechanism by the receiving department	Monthly In-Year Monitoring Reports and Quarterly Reports



7. DONOR FUNDS

7.1 Donor Funds Received

None.

Name of donor	None
Full amount of the funding	None
Period of the commitment	None
Purpose of the funding	None
Expected outputs	None
Actual outputs achieved	None
Amount received (R'000)	None
Amount spent by the department (R'000)	None
Reasons for the funds unspent	None
Monitoring mechanism by the donor	None



8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

Commentary on the fixed infrastructure – Mpumalanga International Fresh Produce Market (MIFPM)

- The intention of developing the MIFPM is for it to become a key enabler of the broader fresh produce ecosystem in Mpumalanga and create a platform for greater value creation for stakeholders across the entire value chain.
- The facility location is the City of Mbombela and is planned to provide local farmers with access to local, regional and international fresh produce markets.
- Development of the Mpumalanga International Fresh produce market was initially conceptualized and Implemented by the Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA)
- The Mpumalanga Economic Growth Agency (MEGA) has also extensively been involved in the implementation of the project prior its transfer to the Mpumalanga Department of Public Works, Roads and Transport in early 2021.
- The DPWRT was requested to facilitate finalisation of the construction phase of the project
- The project is fully financed by the Provincial Government through the Department of Economic Development and Tourism. The operationalisations of the project is funded via DARDLEA
- The project consists of a market building with all its pertinent support facilities, an agro-processing building as well as all required access control facilities, roads, parking and related enabling facilities.
- Currently, the project construction area measures approximately 52 000m² on a parcel of land exceeding 50 ha. The approved master plan however provides for future expansion of the facility by a further 30 000m² of the market building if and when additional capacity becomes a requirement in the future.
- All planning and design activities as well as implementation of various projects related to provision of bulk infrastructure and services and well as construction and/or extension of the access road have been implemented in the past under the leadership of the DARDLEA as well as the MEGA.
- The building is complete with no outstanding works in any of the buildings
- The contractor is current busy with completion of works completion snag items as issued by the professional team.
- On completion of works completion items (March 2025), the Defects Liability Period will commence for a period of 3 months.
- Upon expiry of the Defects Liability Period, final inspections will be conducted prior to issuance of FINAL completion to the contractor.



- Calculation of the actual escalation due to the contractor is done using the gazetted indices as well as the base date of November 2017 as provided in the contract.
- The facility has a 5-year latent defects liability period, therefore the contractor will still be expected to attend to any defects as identified by facility users during this period.

No	Ref	Description	Contractor
1	Building 1	Staging and Clearance	SMME contractor
2	Building 2	Gate House Entrance / Access Control	SMME contractor
3	Building 3	Gate House Egress	SMME contractor
4	Building 4	Staging	SMME contractor
5	Building 5	Bus Rank	SMME contractor
6	Building 6	Ticket office and Ablutions	SMME contractor
7	Building 7	Pedestrian Access and Bridge	Enza Construction
8	Building 8	Workshop	SMME contractor
9	Building 9	Waste Management / Recycle	SMME contractor
10	Building 10	Market Building (& Administration Facilities)	Enza Construction
11	Building 11	Agro-Processing Building	Enza Construction
12	Building 12	Taxi Rank	SMME contractor
13	Building 13	Taxi Stop Ablutions	SMME contractor
14	Building 14	Substation	Enza Construction
15	Building 15	Council Substation	Enza Construction
16	Building 16	Pallet Store	SMME contractor
17	Building 17	Waste collection point for Council	SMME contractor
18	Landscaping	Landscaping	SMME contractor
19	Other:	Attenuation dams, Generator Rooms & related external works, etc	Various

- The Facility was handed over to the DEDT / DARDLEA to commence with its operationalisation plans on 31st July 2024
- The Mpumalanga Department of Agriculture, Rural Development, Land and Environmental Affairs (DARDLEA) finalised procurement processes and appointment of the Operator who was introduced to the project team during a meeting held on 4th July 2024.
- The increase in the budget for escalation on the project is a result of the effects of project delays and contract disputes as well as high inflation rates during the period post covid-19

Key issues that are still outstanding include the submission of registration of all servitudes as part of the requirements for the CoM for the issuance of Certificate of Occupancy, and formalizing the electricity connecting to the pump station at the Riverside Reservoir, as built drawings need to be approved by the Municipality of Mbombela, and the Certificate of Occupancy must be obtained.



Infrastructure projects	2023/2024			2024/225		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	422 068	420 055	2 013	259 890	233 927	25 963
Existing infrastructure assets	525	-	525	551		551
Upgrades and additions	-	-	-	-	-	-
Rehabilitation, renovations and refurbishments	-	-	-	-	-	-
Maintenance and repairs	-	-	-	-	-	-
Infrastructure transfer	-	-	-	-	-	-
Current	18 054	15 889	2 165	18 956	15 074	3 331
Capital	422 068	420 055	2 013	259 890	233 927	25 963
Total	440 122	435 944	4 178	276 846	249 001	278 846





Part C

Governance



1. INTRODUCTION

Commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the tax payer.

2. RISK MANAGEMENT

The section below provides a brief description of the following:

Whether the department has a risk management policy and strategy.

The Department has a Risk Management Policy and Strategy for implementing the system of risk management through a 5-year Risk Management Implementation Plan (2021/22 to 2025/26), which is reviewed annually to ensure its relevance. The Risk Management Strategy focuses on the continuous identification of risks and opportunities in a changing environment. Consequently, the risk universe covered in the year under review, focused on strategic risks addressing the key sectors, operational risks linked to the Annual Performance and Operational Plans as well as ICT risks.

Whether the department conducts regular risk assessments to determine the effectiveness of its risk management strategy and to identify new and emerging risks.

The Department conducts risk assessments annually to review the strategic risks linked to the three (3) outcomes (objectives) of the Department and operational risks aligned to the outputs as indicated in the Annual Performance Plan for the year under review. The Department identifies the Emerging Risks on a quarterly basis for management to put additional strategies and action plans to mitigate and/or to treat the risks, and these are considered by the Risk and Ethics Management Committee, which further advises the Accounting Officer and the Audit Committee on the severity of exposure to the Department. The Risk Assessment Report is communicated to the Internal Audit to inform their annual Internal Audit Plan.

Whether there is a Risk Management Committee that advises management on the overall system of risk management, especially the mitigation of unacceptable levels of risk.

The Department has established a functional Risk and Ethics Management Committee chaired by an external independent Chairperson as per the Public Sector Risk Management Framework. The Committee comprises of programme managers, other key role players within governance including the Provincial Treasury (Provincial Risk Management Support). The Committee advises the Management of the Department on any unacceptable levels of risks for the financial year under review and in some instances, the Committee through the Chairperson escalated in writing some areas of concerns to the Accounting Officer. These concerns were presented and shared with the Audit Committee to allow the members to perform its oversight responsibility on internal control, risk management and governance.

Whether the Audit Committee advises the department on risk management and independently monitors the effectiveness of the system of risk management.

The Chairperson of the Risk and Ethics Management Committee participate in the Audit Committee meetings where he interacted with the Audit Committee on regular basis on matters of risk management, and shared information related to the material risks. Furthermore, quarterly risk management reports were presented to the Audit Committee with recommendations to address any identified deficiency.



Whether the department sees progress in the management of risks, whether this has transmitted into improvements in the department's performance, and if not, what it plans on doing to address this problem

The implementation of risk treatment plans and strategies for the financial year 2024/5 was as follows:

100% for strategic risks mitigation strategies implemented and 90% of the mitigation strategies for operational risks were implemented with 10% not implemented. On ICT and ethics risk mitigation strategies, the implementation is 100% and 50% respectively. The Department has reviewed the 2024/25 strategic and operational risks registers and incorporated new risks were identified for 2025/26.

Quarterly risk management reports present a comparison between mitigation of risks, expenditure and performance to highlight the alignment in reporting. 100% was achieved on the activities outlined in the Risk Management Implementation Plan. In the beginning of the financial year 2024/25 the Department has introduced the process reporting that is supported by portfolio of evidence which was incorporated into the risk register. This has yielded results in monitoring progress on the implementation of risk treatment plans.

SUBMISSION OF RISK EVALUATION REPORTS AND POEs

The table below illustrates the submission of risk evaluation reports and POE by Programmes to the Risk Management Unit for the period under review:

Programme	Strategic Risk Evaluation Report	Operational and ICT Risk Evaluation Report	POE
Programme 1	Administration	Financial Management	Financial Management
		Human Resource Management	Human Resource Management
		Legal Services	Legal Services
		ICT	ICT
		Fraud and Ethics	Fraud and Ethics
Programme 2	Integrated Economic Development Services	Enterprise Development	Enterprise Development
		Economic Empowerment	Economic Empowerment
		Local Economic Development	Local Economic Development
Programme 3	Trade and Sector Development	Trade and Investment Promotion	Trade and Investment Promotion
		Strategic Initiatives	Strategic Initiatives
		Sector Development	Sector Development
Programme 4	Business Regulation & Governance	Consumer Protection	Consumer Protection
		Compliance and Enforcement	Compliance and Enforcement
Programme 5	Economic Planning	Knowledge Management	Knowledge Management
Programme 6	Tourism	Tourism	Tourism
Percentage	100%	100%	100%



During the financial year 2024/25, Risk and Integrity Management Unit has conducted awareness workshop on risk management and ethics management to all employees through workshop and information sharing on the Department's communication process, to assist employees to understand the system of risk management and their role in the process. The Risk and Ethics Management Committee evaluation report as at the end of the 2024/25 financial year presents 99,4% (very good assessment) on the effectiveness of the Risk and Ethics Management Committee in the Department. This is a 2,28% improvement from previous financial year. The report also shows that an average of 54% attendance of all the 2024/25 financial year Risk Management Committee meeting by members.

3. FRAUD AND CORRUPTION

The section below provides a brief description of the following:

The Department's Fraud Prevention Plan and the progress made in implementing the Fraud Prevention Plan

The Department has adopted the National Anti-Corruption Strategy, which affirms Government's zero tolerance stance towards fraud, corruption and theft. The Department has customised this strategy and developed its own Fraud Prevention and Anti-Corruption Strategy and Policy, as a commitment towards zero-tolerance stance with regard to unethical practices such as fraudulent, corrupt and any other criminal activity both internal and external.

Fraud and corruption pose significant risks to Government which its assets and has a negative impact on the delivery of services. The Accounting Officer and Management have set the tone to lead the Department ethically, effectively and responsibly within the parameters of the law, as outlined in the PFMA.

Mechanisms in place to report fraud and corruption and how these operate.eg: Whistle blowing – The need for officials to make confidential disclosure about suspect fraud and corruption

There are various ways in which officials and members of the public can report suspected fraudulent and corrupt activities, such as through the Presidential Hotline for service delivery issues; Office of the Public Service Commission (OPSC); Provincial Anti-Corruption Hotline in the Office of the Premier through anonymous call, email, and/or letters. The Department has developed Whistle-blowing Policy for handling of any allegation of the fraud and corruption.

How these cases are reported and what action is taken

All reported allegations of fraud and corruption are received and recorded in the case management system (register) by the Integrity Management Unit in the Office of the Premier for investigations. The system is utilised as a management tool to give feedback on progress relating to the reported cases, as well as to generate the statistics for the Province and the Department. When the recommendations from the Integrity Management Unit are received, they are implemented by the Department and progress reports are presented and discussed in the Risk Management and Audit Committee meetings. Any whistle blower reporting suspicious activities of fraud, corruption, theft and maladministration is protected in terms of the Protected Disclosure Act, and individuals are afforded an opportunity to remain anonymous, should they elect so. A firm foundation has been established to move towards a mature risk environment and everyone is demonstrating commitment towards achieving risk mitigation control objectives.



4. MINIMISING CONFLICT OF INTEREST

As of June 2024, Ethics Management was transferred to the Risk Management Unit, and following are highlights on the extent to which conflict of interest was minimised in the Department.

The management of the disclosure of financial interests on the DPSA eDisclosure system.

SMS members and other designated employees submit their financial disclosures between April and June of every year respectively. All 22 SMS submitted their financial disclosures for the 2023/24 disclosure period on the eDisclosure system as the results; the Department achieved 100% compliance. The Ethics Officer verified all the financial disclosures submitted for approval by the Head of Department (HOD). However, the Department did not submit on time to the Office of the Public Service Commission. For other designated employees, all the 37 Assistant Directors submitted their financial disclosures for the 2023/24 disclosure period through the eDisclosure system, which resulted in the Department achieving 100% compliance. The Ethics Officer verified all the financial disclosures submitted for approval by the HOD. The newly appointed designated employees had 30 days to disclose their financial interests. All 12 newly appointed designated employees submitted their financial disclosures for the 2023/24 disclosure period onto the eDisclosure system. The Department achieved 100% compliance. The Ethics Officer verified all the financial disclosures submitted for approval by the HOD.

Directive on Other Remunerative Work Outside (ORW) an Employee's Employment, which took effect from 1 April 2024. This directive aligns with Section 30 of the Public Service Act, 1994, outlines the procedures, conditions, and compliance requirements for engaging in remunerative work outside employee's official duties within this Department. Employees are required to obtain written approval before undertaking any remunerative work outside their official duties.

ORW must not interfere with employees official duties or be performed during working hours. The state resources (e.g. equipment, time, or facilities) must not be used for performing the ORW. Approval is valid for 12 months, aligned to the financial year (1 April to 31 March); a reapplication must be submitted at least 60 days before the expiry of the current approval to continue with ORW. Supervisors and Ethics Officers monitor compliance with the directive. Non-compliance may result in disciplinary action, revocation of approval, and financial penalties. Three applications of ORW were approved by the Executive Authority for 2024/25 financial year. The employees had to disclose their approval certificates when doing the disclosure of financial interest on the eDisclosure system. Yet, all employees are well informed that they are prohibited from conducting business with any organ of state.



5. CODE OF CONDUCT

As per the Public Service Regulations' stipulations, the Department developed a Code of Conduct for the public service. The Code serves as a guide to employees to explain what is expected of them from an ethical point of view, both in their individual conduct and in their relationship with others. Compliance with the Code is expected to enhance professionalism and help ensure confidence in the Public Service.

Workshops were conducted to create awareness of the Code of Conduct. In instances where employees did not adhere to the Code, disciplinary measures were instituted against those employees, in line with the disciplinary code and procedure in the public service.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department has implemented the integrated proactive and reactive Employee Health and Wellness Programmes as per the National Employee Health & Wellness Strategic Framework. The Department analyses sick leave PERSAL reports, GEMS stakeholder reports and the health risk management reports on quarterly basis to monitor the impact of the health promotion programmes and develop relevant prevention measures. During the financial year under review, the Department arranged onsite Health Screening sessions including HIV Counselling and Testing, 47 employees (21%) utilized the services and employees were encouraged to undergo medical screenings on a regular basis.

7. PORTFOLIO COMMITTEES

- Provide commentary on the following:
- The dates of the meeting
- 10 October 2024 (1st Quarter)
- 28 November 2024 (Annual Report & 2nd Quarter)
- 06 March 2025 (3rd Quarter Report)

Matters raised by the Portfolio Committee and how has the department addressed these matters



8. SCOPA RESOLUTIONS

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
1.				
	The Executive Authority must take disciplinary action against the Accounting Officer for failure to implement SCOPA and Portfolio Committee resolutions for the 2022/23 resolution.		The MEC has discovered that the Accounting Officer implemented the SCOPA resolutions in that officials who caused administrative errors were given letters with the intention to charge officials. Some of the irregular expenditure falls within the financial misconduct and as such, for senior managers, it would be referred to the Public Service Commission to assist in this regard for officials below level 13. The newly appointed HOD will establish a financial misconduct committee to process this financial misconduct. During the 2023/24 financial year, the Accounting Officer approved the removal of 5 items to the value of R79 million which Treasury could not condone, this due to delay in submitting the required information. Regarding submission for condonement in 2023/24, the Accounting Officer submitted progress relating to the State Attorney's submission of letters that were not attached in the submission of November 2024. Officials were trained to the preparation of financial statements by Provincial Treasury. Based on this, there are no grounds taking disciplinary action against the current Accounting Officer given the steps that have already been taken.	Yes
	The Accounting Officer must identify officials and programmes heads who failed to implement House Resolutions and Portfolio Committee Resolutions.		In the main, it is the Office of the Chief Financial Officer that is responsible for SCOPA resolutions. With regard to the Portfolio Committee House resolutions, it is all programme managers who did not achieve all the planned targets.	Yes
	The Executive Authority must request the Premier to take disciplinary Actions against the Accounting Officer for failure to implement resolution 3.1.1 (ii).		The MEC is making reference to the response in 3.1 .1(ii) the programme managers were given letters alerting them of the non-achievement of targets and the matter would be raised during the annual assessment.	



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Executive Authority must take disciplinary measures against the Accounting Officer for failure to implement the Audit Action Plan for the 2022/23 audit outcomes.		The MEC has noted that the Audit Action Plan was partially implemented in that at the end of the financial year 85% was achieved and only 17% was not achieved. However, some of the findings that were partially achieved such as: Broad-Based Black Economic Empowerment compliance: This has since been resolved in that the department has the certificate Performance evaluations were not always conducted timeously. All officials who did not submit their annual reviews were given letters for failure to adhere to the policy The overall vacancy rate at year-end increased from 40% in the previous year to 42% in the current year. The The senior management vacancy rate at year-end increased from 18% in the previous year to 21% in the current year. The Head of Department's position has been vacant for more than 12 months. The position of the accounting officer has since been filled; besides, it is a mandate of the Office of the Premier to appoint accounting officers There is no evidence that the details of variation and expansion and the reason for the variation and expansions were included in the monthly report submitted to the relevant treasury and the variations and expansion are not recorded in the draft annual report for 2022/23 financial year.	Yes



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			Lack of a formally developed and implemented Corporate Governance and Governance of ICT framework in the context of the department. The department has the designated GITO, and policies have been developed in relation to ICT. The reported target is not consistent with the planned target. All planned targets are reported in line with the approved APP. Differences between the reported achievement as per the APR and the reported achievement as per the listing. The listing is monitored on quarterly basis, and it is part of the Portfolio of Evidence (POE). Based on the achievement made concerning the items that were partially achieved, there is no basis for instituting disciplinary processes against the current Head of Department.	
	The Accounting Officer must identify officials and programme heads who failed to implement the Audit Action Plan and take disciplinary actions against the same officials.		In the main, it is all programme managers that must implement the Audit Action Plan, and the issue of performance has been raised in their quarterly reports. The office of the Chief Financial Officer has been instructed to strengthen its coordination role in the implementation of the Audit Action Plan.	Yes
	The Executive Authority must request the Premier to take disciplinary Action against the Accounting Officer for failure to implement resolution 4.1.1 (i) and (ii)		The MEC has considered the progress made as indicated 4.1.1 (i) and (ii) and that action has already been taken to resolve the issues. Moreover, the Accounting Officer resumed duties in November 2024.	Yes



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Accounting Officer must investigate the causal factors resulting in the department having recurring finding on restatement of corresponding figures		The causal factors resulting in the department having recurring findings are as follows: Administrative errors and misstatements due to human error. This relates to casting of information between CaseWare (PDF AFS to excel). Technical issues which were resolved following referral to different technical review structures available to the auditee. AGSA motivated restatements, reversed in a future period.	No
	The Accounting Officer must determine the inefficiencies in the measures previously put to curb the restatement of corresponding figures		The inefficiencies in the measures previously put to curb the restatement of corresponding figures are as follows: Administrative errors and misstatements due to human error: Delays in requesting of the service provider to assist in unlocking CaseWare system to enable the department to make changes before submission to AGSA. The number of user licenses on the CaseWare is little and the synchronisation of changes made by one user. Technical issues which were resolved following referral to different technical review structures available to the auditee: Progressive implementation of accounting and reporting standards with notes which were not previously audited being included in future audits. The tendency is to assume that if prior disclosures did not lead to audit findings, then this is correct in future periods. AGSA motivated restatements, reversed in a future period: Lack of time to follow through with dispute resolution mechanisms audit, even though the Department does not agree with the audit finding.	



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Accounting Officer must develop internal controls, measures and tools intended to prevent the recurring of the finding on restatement of corresponding figures.		The Accounting Officer has put the following systems in place: Administrative errors and misstatements due to human error: To mitigate against this risk an extremely comprehensive review process has been implemented, with an independent (from the preparation) Chairperson, several days for a large team spent dedicated to the review of the financial statements against supporting documents. Technical issues which were resolved following referral to different technical review structures available to the auditee: Review of the entire MCS template against the prior financial statements of the department. Review of all resources available from National Treasury to assist departments with the preparation of financial statements. Increased time available to internal audit and audit committee to review the financial statements prior to submission to the AGSA.	





Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
			AGSA review of the Quarter 3 Interim financial statements. Meetings with Provincial Treasury Accounting services prior to finalisation of the financial statements and submission to the AGSA. AGSA motivated restatements, reversed in a future period: Revised financial statement and annual report preparation programme, including more time for review of financial statements by governance structures including Review Panel, Risk Management Committee, Internal audit and audit committee Review and sharing technical information made available by National Treasury Meetings with Accounting services prior to the finalisation of financial statements Review of Q3 Interim financial statements by the AGSA	
	The Accounting Officer must facilitate capacity training for the finance section and governance structures especially the risk Committee and Audit Committee to prevent recurring findings on corresponding figures.		The Accounting Officer will liaise with Provincial Treasury concerning training of officials within the Office of the CFO, including the CFO. The training will be in relation to the case ware and other related issues.	
	The Executive Authority must request the Premier to take disciplinary actions against the Accounting Officer for failure to implement resolution 5.1.1 (i) – (iv).		The MEC will evaluate all the systems that have been put in place by the Accounting Officer, thereafter, will determine the cause of action.	



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Accounting Officer must develop mechanism and early warning systems to detect, identify and prevent material underspending of the budget of the Department		The Department will monitor the use of the In-Year-Monitoring system (IYM) developed by Provincial Treasury that will enable the Accounting Officer to detect under and overspending of the budget. However, it should be noted that the department did not materially underspend. The department spent 98,69% of the total departmental budget which is within 2% of Treasury threshold for over and under expenditure. Expenditure is monitored on a monthly through the following structures which review the IYM submissions. Budget and Finance Committee MANCO Audit Committee In addition, Provincial Treasury provides feedback on the IYM as submitted.	
	The Accounting Officer must facilitate training for officials in the finance section, Audit Committee, to detect and prevent material underspending of the budget of the department.		The Accounting Officer has engaged Provincial Treasury in terms of ensuring that all staff are properly trained in terms of budget management. This includes the training of all SMS members to ensure that they monitor their budget in line with IYM.	
	The Accounting Officer must develop adequate and appropriate systems to track the effective, meaningful and reasonable implementation of House Resolutions born out of the Recommendations of the Portfolio Committee on Economic Development and Tourism		The recommendation is noted. The Accounting Officer will develop appropriate systems to monitor and track the effective and reasonable House Resolutions born out of the Portfolio Committee on the Economic Development and Tourism.	





Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Accounting Officer must develop systems to enable the monitoring of expenditure management to avoid material underspending.		The Department will monitor the use of the In-Year-Monitoring system (IYM) developed by Provincial Treasury that will enable the Accounting Officer to detect under and overspending of the budget. However, it should be noted that the department did not materially underspend. The department spent 98,69% of the total departmental budget which is within 2% of Treasury threshold for over and under expenditure. Expenditure is monitored on a monthly through the following structures which review the IYM submissions. Budget and Finance Committee MANCO Audit Committee In addition, Provincial Treasury provides feedback on the IYM as submitted.	
	The Executive Authority must request the Premier to take disciplinary actions against the Accounting Officer for failure to implement resolution 5.2.1 (i) – (iv).		The Executive Authority has observed measures put in place by the current Accounting Officer and as such, will inform the Premier and the Committee should there be any lag of implementation.	Yes



Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Accounting Officer must provide a detailed report on the causal factors for failure of previous interventions or remedial actions to curb the finding on restatement of corresponding figures		Strengthen the previously implemented interventions that included the establishment of the preparer panel and the review committee. Developed a tight schedule of events to be adhered by all officials involved in the preparation of the financial statements towards submission to the Audit Committee and ultimately to AGSA The department will close the accounting systems earlier this year, and will start the schedule of events leading to preparation of financial statements earlier than ever before The reporting by the preparer panel has been integrated into the financial statement preparation process. Developed a tight schedule of events to be adhered by all officials involved in the preparation of the financial statements towards submission to the Audit Committee and ultimately to AGSA.	Yes
	The Accounting Officer must provide mechanisms to capacitate officials responsible for the preparation of financial statements		The accounting officer has liaised with Provincial Treasury the training of officials within the office of the CFO, including the CFO in relation to the training provided on the new additions to CaseWare for familiarisation and implementation of such changes towards the end of April 2025.	





Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
	The Accounting Officer must develop adequate and appropriate internal control to detect, identify and prevent restatement of corresponding figures.		Strengthen the previously implemented interventions that included the establishment of the preparer panel and the review committee. Developed a tight schedule of events to be adhered by all officials involved in the preparation of the financial statements towards submission to the Audit Committee and ultimately to AGSA. The department will close the accounting systems earlier this year and will start the schedule of events leading to preparation of financial statements earlier than ever before. The reporting by the preparer panel has been integrated into the financial statement preparation process. Developed a tight schedule of events to be adhered by all officials involved in the preparation of the financial statements towards submission to the Audit Committee and ultimately to AGSA.	



9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Include a discussion on mechanisms put in place by the Accounting Officer to resolve the matters reported by the AGSA in the previous financial year. This should include all matters in the audit report and those noted as important in the management report.

The discussion should be limited to all matters that gave rise to a qualification, disclaimer, adverse opinion and matters of non-compliance only. The department may include the information in a table as follows:

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
As disclosed in the appropriation statement, the department materially underspent the budget by R14,5 million on programme 3 – trade and sector development.	2023/2024	Contractors have been appointed for the development of the SEZ Detailed designs, the entity has appointed a permanent CEO and CFO along with other appointments.
As disclosed in note 26 to the financial statements, the corresponding figures for 31 March 2023 were restated as a result of error in the financial statements of the department at, and for the year ended, 31 March 2024.	2016/2017	Quarterly financial statements (IFS) are prepared. There is an integrated process in place involving officials from across the department directly in the preparation of the financial statements and the annual report. Committees are chaired independently from the preparation processes.





10. INTERNAL CONTROL UNIT

The work performed by the internal control unit during the year involves the following:

On Irregular expenditure

The Department had an opening balance of R 40 073 000, and the confirmed irregular expenditure for the year amounted to R 6 924 000. The Accounting Officer approved the removal of an expenditure amounting to R 32 313 000 which was incurred from prior years. This was after the Provincial Treasury did not approve the request from the Department to condone the irregular expenditure, citing that there were no remedial actions put in place to avoid recurrence of the transgressions or that the Accounting Officer had complied with section 38 (1) (a) (1) of the PFMA in maintaining the effective, efficient and transparent systems of internal control. The investigation report submitted as supporting documentation is also not signed.

The facilitation of assurance providers:

Recommendations/action plans from internal and external assurance providers were implemented to address the control deficiency/root causes. Management responses were within the stipulated time frames, whereas internal controls were implemented to address and mitigate the identified risks within the stipulated time frames.

Financial reports:

The Department ensured that all Users have functions to relevant tasks, users, access rights reviewed maintenance of active users and reviewed exception reports, interface reports, and conduct appropriate systems maintenance.

Governance

The Department reviewed and developed a Delegation Framework in order to create structured and efficient processes for assigning tasks and responsibilities (pertaining to financial management).within the Department



11. INTERNAL AUDIT AND AUDIT COMMITTEES

12. INTERNAL AUDIT AND AUDIT REPORT

12.1 Purpose and mandate

Internal Audit was established in terms of Section 38 (1)(a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations.

Internal Audit provides an independent, objective assurance and consulting activity designed to add-value and improve the operations of the Department. In keeping with its primary mandate, Internal Audit supports the Accounting Officer through the evaluation, contribution and to improving the effectiveness of the following:

- Risk management processes
- Internal controls; and
- Governance processes.

12.2 Vision and strategy

Vision

Strengthen the Department of Economic Development and Tourism's ability to achieve its goals and objectives by providing independent risk-based objective assurance, advice, insight and foresight.

Strategy

To provide an innovative, responsive and effective value-added internal audit services to improve, governance processes, management of risks, and ensuring the adequacy and effectiveness of internal controls. This is achieved through the development and implementation of a three year rolling Internal Audit Strategic Audit plan, with the first year being the focus area in the period under review. These plans are implemented to provide reasonable assurance on the governance, risk management and internal controls per focus area covered in the Internal Audit Plan.



Charter, methodology and internal audit plans

The Internal Audit Activity's work is carried out as authorised by the Accounting Officer on the approved Internal Audit Charter and in line with the approved three year strategic Internal Audit plan with the one year operational plan being a focus area for the year under review. An Audit manual is applied in the audit process to ensure consistency and to comply with Global Internal Audit Standards.

The repositioned risk based internal audits directs internal audit to address strategic, operational, financial and sustainability issues in the quest to deliver value for the DEDT to achieve its objectives.

12.3 Independence and objectivity

The Internal Audit Function consisting of the Chief Audit Executive, with all Internal Audit personnel reports functionally to the Audit Committee and administratively to the Accounting Officer as outlined in the Internal Audit Charter. The Internal Audit team has maintained objectivity in the year under review and did not experience any impairment to independence or objectivity.

12.4 Internal audit modality

The DEDT had an in-house Internal Audit Activity for the year under review. The scope of work was performed by the in-house function. No part of the Audit Plan or any assignment was contracted out, co-sourced, or outsourced during the reporting period.

12. Staffing

The Departmental approved Internal Audit structure comprises of eight (8) positions of which three (3) are vacant, One (1) Assistant Director, one (1) Internal Auditor and a secretary post are vacant and funded. The current staff complement consist of the Chief Audit Executive, one Audit Manager, oneAssistant Director and two Internal Auditors.



13. Quality assurance and improvement program

An external quality assurance review was undertaken between March and May 2024 financial year, the Internal Audit Activity achieved a conformance status. The report of the External Quality Assurance Reviewer is used as a basis to develop a Quality Assurance and Improvement Programme and is monitored and reported on to the Audit Committee on a quarterly basis.

Stakeholder relationships

The Internal Audit stakeholders consist of employees, management, oversight committees, the regulators, Other Audit Institutions, and the Office of the Auditor General. A constant communication with management is done through MANCO and EXCO committees, there is continuous Co-ordination with the Auditor general and other assurance providers such as Risk and Ethics Management and Internal Control.

14. Specify a summary of audit work done

Planned and completed audits

All 15 planned audits for the period ended 31 March 2025 were executed and completed, one was executed within the financial period but reported in earlier in April 2025.

14.1 Assurance Services

- Risk Management, IT and Governance Processes
- Review of the Third Quarter Financial Statements 2024/25
- Review of Annual Financial Statements and Annual Report 2023/24
- Employee Verification
- Performance Information and Integrated Economic Development Services and Business Regulations and Governance Assurance
- Supply Chain Management and Financial Management Audit
- Pro-Active review of Performance Information 2025/26
- Transfer Payments & Public Entities Oversight
- Follow Up: AGSA & Internal Audit Reports
- Bi-annual Automated Systems review
- Quarterly Tracking of Audit Action Plans



Ad hoc project

There was no ad hoc project or investigation was required by management during the period under review.

Internal Audit

Internal audit recommendations

A total of 48 findings were raised for the 2023 – 2024 financial period, 48 % of these findings has been implemented, 13% is in progress, 29 % not is implemented and 10% had not yet been tested at the time of testing.

An improvement was seen in 2024–2025, with a total of 48 findings raised for the financial period, 69% of the findings are implemented, 25% are in progress and 6% had not been implemented at the time of testing.

14.4 Value add Services

One advisory service – Review of the irregular expenditure write off supporting documents file against the evidence documented in the application to write off the irregular expenditure to the Accounting Officer.

Proactive review of the Annual Performance Plan 2025/2026

14.5 Limitations

There were no limitations on the scope of work or coverage perceived or experienced by Internal Audit during the period under review.

15. Key activities and objectives of the audit committee

15.1 Purpose and mandate

The Audit committee is established In terms of Section 38 of the Public Finance Management Act No.1 of 1999, which compels the Accounting Officer to establish an effective Internal Audit Function, and an Audit Committee to monitor the scope and effectiveness of the Internal Audit function in the DEDT. The Audit Committee of the DEDT is established and independently constituted in terms of section 38(1)(a) (ii) and 77 of the PFMA (Act 1 of 1999) and section 3.1 of the Treasury Regulations. The Committee serves as an independent governance structure whose primary function is to provide an oversight over the department's financial reporting, risk management, control and governance processes. These includes compliance with laws and regulations and oversight of Public Entities reporting to the Department.



16. Independence

The Audit Committee is constituted to ensure its independence and comprises of a number of external non-official members (appointed from outside the Public Service) in majority. It operates in terms of formally documented and approved Terms of Reference referred to as the Audit Committee Charter, which deals with matters such as its membership, authority and responsibilities amongst others. The said Terms of Reference are reviewed annually, and in accordance with the requirements set by the PFMA and the Treasury Regulations. Further, it has direct and unobstructed lines of communication to the Member of the Executive Authority (MEC), Accounting Officer, Senior Management, the Provincial Treasury, Internal Audit function and the Auditor-General of South Africa.

18. Protecting the independence of the internal audit function

The Audit Committee had in camera meetings with the Internal Audit Function in the absence of management. During those in camera meetings the Audit Committee establish if there are issues of impairment to independence and objectivity as well as scope limitation and the impact thereof.

19. Performance against statutory duties

The Audit Committee conforms to the PFMA and Treasury Regulations as per its mandate. It has conformed to its own charter as approved for the period under review. The effectiveness of the Audit Committee was evaluated according to the PFMA and the Treasury regulations.

20. Composition of the audit committee

The Audit Committee consisted of four (4) Independent Members; all (4) four members including the Chairperson are appointed outside of the Public Service.

21. Combined assurance

The DEDT has developed through Internal Audit and Risk and Ethics management collaboration, a combined assurance framework, and has setup a plan to implement the framework in the 2025–2026 financial year. A combined assurance committee has been appointed and trained during the last quarter of the year under review.

22. Resolution of audit committee recommendations

The Audit Committee raised a total of 50 resolutions, for the reporting period, a total of 47, 5% percent of resolutions had been implemented at the end of the reporting period.



23. Audit committee performance evaluation

The Audit Committee's performance was evaluated by the Provincial Treasury and Department of Economic Development and Tourism Accounting's Officer. The results were satisfactory for each component. The Committee was evaluated based on the following:

- Composition and quality
- Understanding business and risks
- Oversight of Internal and External Auditors
- Processes and Procedures
- Communication
- Oversight on Internal control, Risk Management, Governance and Financial Reporting

24. Attendance of audit committee meetings by audit committee members (Tabular form)

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 20YY/ZZ	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
Ms. Thabsile Ranape	BTech Public Management Higher Diploma Public Administration Dip: Government Finance	N/A	29/03/2023	31/10/2025	7	YES	No	Govern Mbeki Local Municipality Capricorn District Municipality (Limpopo)	N/A
Ms. Gaylene Anne Deiner	B. Compt BA, Higher Education Diploma (Post Grad.) (HED)(PG)	SAIPA	09/11/2022	31/10/2025	7	YES	No	National Gambling Board AC (Chairperson) Deiner and Associates (Pty) Ltd (MD) Busmid (Pty) Ltd (Director) GA Deiner Consulting Services (Sole Practitioner)	





Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 20YY/ZZ	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
Mr. Hopewell Bhukumuzi Mkhono Hlatswayo	Mcom,(SA) RA CA	SAICA	09/11/2022	31/10/2025	7	YES	No	Not Applicable	Not Applicable



Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 20YY/ZZ	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
Ms. Anna Mirriam MManoko Badimo	B.Sc Computer Science B.Sc Hons Computer Science MBA Master of Science (M.Sc) CISM (Certified Information Security Manager) CGEIT (Certified in the Governance of Enterprise IT) CISA (Certified Information Systems Auditor) CRISC (Certified in Risk and Information Systems Control) Cobol Programming Diploma	CIMS CGET CISA CRISC PMP ISO/IEC (IoDSA)	09/02/2023	06/02/2025	3	YES	No	N/A	N/A



Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 20YY/ZZ	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start date	End Date					
Ms. Anna Miriam MManoko Badimo	PMP (Project Management Professional) Cert. IT Auditing COBIT 5 ITIL Foundation Certified ISO 22301 Lead Implementer Certified ISO 22301 BCMS Lead Auditor Certified ISO 27001 ISMS Lead Auditor Certified Blockchain Expert (CBE) Certified ISO/IEC 27005 Lead Risk Manager F. Inst D (IoDSA)	CIMS CGET CISA CRISC PMP ISO/IEC (IoDSA)	09/02/2023	06/02/2025	3	YES	No	N/A	N/A





25. Remuneration of audit committee members

25.1 Rates

The current remuneration for the members of the Audit Committee of the DEDT is in accordance with paragraph 20.2.2 of the Treasury Regulation. These rates are reviewed annually by National Treasury and should be affected to the remuneration benefits of Audit Committee members.

25.2 *Whether audit committee members who worked or are working for an organ of state are being remunerated.*

No member of the Audit Committee worked for the state during the period under review.

25. 3 *Total audit committee expenditure for the reporting period.*

The Audit Committee fees for the period under review amounted to R249 985.40.



26. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2025

Part 1: Audit Committee Reflections

The Audit Committee was established in terms of Section 38 (1)(a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations. The Audit Committee serves as an independent governance structure whose primary function is to provide an oversight over the department's financial reporting, risk management, control and governance processes. These includes compliance with laws and regulations and oversight of Public Entities reporting to the Department.

The Audit Committee assists the Accounting Officer with the effective execution of his responsibilities which include amongst other things financial management, performance management, risk, control and governance processes and compliance management. The committee functioned without limitations throughout the reporting period.

The Audit Committee is constituted to ensure its independence and comprises of external non-official members (appointed from outside the Public Service). It operates in terms of formally documented and approved Terms of Reference referred to as the Audit Committee Charter, which deals with matters such as its membership, authority and responsibilities amongst others. The said Terms of Reference are reviewed annually, and in accordance with the requirements set by the PFMA and the Treasury Regulations. Further, it has direct and unobstructed lines of communication to the Member of the Executive Authority (MEC), Accounting Officer, Senior Management, the Provincial Treasury, Internal Audit function and the Auditor-General of South Africa. The Audit Committee has internalised the Global Internal Audit Standards and continues to monitor its full implementation and conformance on a regular basis. The Committee has also ensured the review of Internal Audit strategic documents to align to the new standards that came to effect on January 2025. A recommendation to continuously develop and adequately resource the Internal Audit staff on topical requirement as per the new Global Internal Audit standards was made to management in the year under review. The Standards came in to effect on January 2025 while the Department was in the process of planning for 2026 reporting period as a result the Internal Audit Strategy could not be finalised. The Internal Audit Strategy is developed and will be implemented in the 2025–2026 reporting period.

There was no conflict of Interest declared during the period under review by the Members of the Audit Committee. The Committee was evaluated by the Provincial Treasury and the Accounting Officer, the results were discussed with the committee and areas of improvements identified and agreed upon. The Audit Committee made resolutions during the review period and 47,5% of resolution recommendations were implemented with some to be tested at the end of the External Auditor audit cycle.



Part 2: Audit Committee Composition and Meeting Attendance

The Audit Committee consisted of four (4) Independent Members; all (4) four members are appointed outside of the Public Service. One of the Members resigned in February 2025 Details of the Members and their attendance of scheduled Audit Committee Meetings during the 2024/2025 financial year are as follows:

Name (Position)	Qualifications	Is the AC member an employee of an organ of state? (Yes / No)	Number of ordinary meetings attended	Number of special meetings attended
Ms. Thabsile Ranape	-Tech Public Management Higher Diploma Public Administration Dip: Government Finance	No	4	3
Ms. Gaylene Anne Deiner	B. Compt.BA, Higher Education Diploma (Post Grad.)(HED)(PG)	No	4	3
Mr. Hopewell Bhekumuzi Mkhono Hlatswayo	Mcom,(SA) RA CA	No	4	3
Ms. Anna Mirriam MManoko Badimo	B.Sc Computer Science B.Sc Hons Computer Science MBA Master of Science (M.Sc) CISM (Certified Information Security Manager) CGEIT (Certified in the Governance of Enterprise IT) CISA (Certified Information Systems Auditor) CRISC (Certified in Risk and Information Systems Control) Cobol Programming Diploma PMP (Project Management Professional) Cert. IT Auditing COBIT 5 ITIL Foundation Certified ISO 22301 Lead Implementer Certified ISO 22301 BCMS Lead Auditor Certified ISO 27001 ISMS Lead Auditor Certified Blockchain Expert (CBE) Certified ISO/IEC 27005 Lead Risk Manager F. Inst D (IoDSA)	No	1	2



Part 3: Audit Committee Focus Areas

Audit Committee responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed the changes in accounting policies as these changes are as per the National Treasury instruction.

The effectiveness of Internal Control

The work performed by Internal Audit throughout the year was reviewed by the Audit Committee. From the various reports of the Internal Auditors which was based on a risk assessment as well as from the report of the Auditor General South Africa, it was noted that matters reported, revealed some deficiencies in the system of Internal Controls. These weaknesses were raised with the Department to implement corrective actions. Areas of correction included financial statements, reporting on pre-determined objectives, compliance with laws and regulations as well as elimination of irregular expenditure.

Effectiveness of the Internal Audit Function (IAF)

The Audit Committee is satisfied that the Internal Audit function operated effectively throughout the year under review and that it has addressed the risks pertinent to the department in its audits during the year and has maintained its independence. There is room for improvement in assisting the department to achieve a clean audit.

Activities of the Internal Audit Function

The following internal audit work was completed and presented to the Audit Committee during the year:

- Assurance Services
- Risk Management, IT and Governance Processes
- Review of the Third Quarter Financial Statements 2024/25
- Review of Annual Financial Statements and Annual Report 2023/24
- Employee Verification
- Performance Information and Integrated Economic Development Services and Business Regulations and Governance Assurance
- Supply Chain Management and Financial Management Audit
- Pro-Active review of Performance Information 2025/26
- Transfer Payments & Public Entities Oversight
- Follow Up: AGSA & Internal Audit Reports
- Bi-annual Automated Systems review
- Quarterly Tracking of Audit Action Plans
- Ad hoc project



There were no ad hoc projects or investigation required by management during the period under review.

Value add Services

One advisory service – Review of the irregular expenditure write off supporting documents file against the evidence documented in the application to write off the irregular expenditure to the Accounting Officer.

Proactive review of the Annual Performance Plan 2025/2026

The following were areas of concerns

DEDT implement drastic measures to improve on the achievement of performance targets in the fourth quarter of 2024–2025.

The Office of the CFO setup a meeting with Provincial Treasury to secure a response on the application to condone remaining irregular expenditure.

The DEDT must have a 100% implementation status of the audit action plan by the end of January 2025 to achieve a clean audit.

The department to commit to continuous improvement of controls to prevent the fruitless, waste-full as well as irregular expenditure must be prioritised.

All officials of DEDT prioritise the clean audit project within their areas of responsibility.

Effectiveness of risk management

The Audit Committee is responsible for the oversight of risk management. The Risk Management and Ethics Management Committee reports to the Audit Committee on a quarterly basis on the governance and management of risk. The reports from the Risk Management and Ethics Management Committee were quarterly reviewed and the committee concludes that the department's processes and systems relating to fraud prevention and risk management are adequate and effective.

Adequacy, reliability, and accuracy of financial and performance information

The department is required to report monthly and quarterly to Treasury as is required by the PFMA. The Audit Committee is satisfied with the content and quality of the quarterly reports prepared and issued by the Department as required by the PFMA, save for the urgency in attending to the control deficiencies highlighted by the committee in the above paragraph.

Accounting and auditing concerns identified as a result of internal and external audits

The Auditor General's concerns on culture shift in the public service, emphasis put on moving from doing harm to doing the basics.

Compliance with legal and regulatory provisions

The Audit Committee is satisfied that the department has complied with all applicable legislation.

The quality of the in-year management and monthly/quarterly reports submitted in terms of legislation

The department is required to report monthly and quarterly to Treasury as is required by the PFMA. The Audit Committee is satisfied with the content and quality of the quarterly reports prepared and issued by the Department as required by the PFMA, save for the urgency in attending to the control deficiencies highlighted by the committee in the above under the oversight work done by the Committee.



Combined Assurance

The DEDT has developed through Internal Audit and Risk and Ethics management collaboration, a combined assurance framework, and has setup a plan to implement the framework in the 2025–2026 financial year. A combined assurance committee has been appointed and trained during the last quarter of the year under review.

Evaluation of the annual financial statements

The Audit Committee reviewed the Annual Financial Statement and Performance Information and recommended their submission to AGSA for audit after taking into account the inputs of the Provincial Treasury, Internal Audit and the Audit Committee.

Auditor-General's Report

We have reviewed the department's implementation plan on audit issues raised by the AG in the previous year and we are satisfied that the plan adequately covered all issues raised.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements and read together with the report of the Auditor-General be accepted.

Conclusion

The Audit Committee extend its appreciation to the Executive Authority, Accounting Officer and Management, Internal Auditors and Auditor-General South Africa for their tireless efforts, commitment and support throughout the year.

Ms. Thabsile Ranape

Chairperson of the Audit Committee

Department of Economic Development and Tourism

July 2025



13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBEE requirements of the BBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	N/a	Issuing of licences, concessions or other authorizations are dealt with by
Developing and implementing a preferential procurement policy?	Yes	The Department has identified target groups for procurement purposes.
Determining qualification criteria for the sale of state-owned enterprises?	No	The only state owned assets were sold by auction in terms of the asset management and supply chain management policies of the department
Developing criteria for entering into partnerships with the private sector?	N/a	The partnerships were entered into with the private sector
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	N/a	No such awards were made by the Department







Part D

Human Resource Management



1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

During the period under review, the Department appointed an Accounting Officer, which has been vacant since 01 December 2020. This contributed in boosting the morale of employees. The Department prioritised the attraction of talent in order to achieve its strategic goals, and this was achieved through a total of nineteen posts being filled during the period under review. Out of these appointments, six were internal promotions which has contributed to the boosting of employee morale. The EE statistics at SMS level has, however, decreased from the previous year of 37% to 35%. The employment of people with disability is at 1.8%, and the Department is working to ensure that the statistics improve towards reaching the set target.

The Department achieved 93% compliance on the signing of performance agreements, and disciplinary measures were taken against employees non-compliant to the PMDS Policy. Awareness workshops were held with employees regarding PMDS processes and compliance and the department will continue to do so until 100% compliance is reached.

The GEMS stakeholder reports have indicated a high level of stress and lifestyle related diseases, in an effort to address this emphasis was put on mental health, physical wellness and the management of non-communicable diseases awareness sessions during the period under review.



3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel related expenditure

The following tables summarise the final audited personnel related expenditure by Programme and by salary bands. In particular, the tables provide an indication of the following:

- Amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 and 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	121 123	82 100	1 230	0	68	667
Integrated Economic Development Services	578 153	32 045	130	0	6	916
Trade and Sector Development	39 011	16 336	25	0	42	778
Business Regulation & Governance	149 868	17 934	142	0	12	717
Economic Planning	19 513	17 446	90	0	89	1 026
Tourism	520 354	4 338	0	0	1	1 085
Total	1 428 022	170 199	1 617	0	12	756

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1–2)	3 681	2	17	217
Skilled (level 3–5)	5 064	3	16	317
Highly skilled production (levels 6–8)	45 216	27	79	572
Highly skilled supervision (levels 9–12)	81 647	48	90	907
Senior and Top management (levels 13–16)	34 591	20	23	1 504
Total	170 199	100	225	756



Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	55 084	67	2 090	3	1 852	2	4 886	6
Integrated Economic Development	21 941	68	66	0	586	2	1 551	5
Trade and Sector Development	11 255	69	19	0	229	1	874	5
Business regulation & Governance	12 489	70	52	0	544	3	910	5
Economic Planning	12 121	69	7	0	264	2	849	5
Tourism	2 926	67	36	1	42	1	232	5
Total	115 816	68	2 270	1	3 517	2	9 302	5

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	2 323	63	28	1	324	9	703	19
Skilled (level 3-5)	3 671	72	115	2	272	5	584	11
Highly skilled production (levels 6-8)	26 657	59	1 125	2	1 656	5	3 577	8
Highly skilled supervision (levels 9-12)	60 401	74	1 002	1	1 014	1	3 589	4
Senior management (level 13-16)	22 764	66	0	0	251	1	849	2
Total	115 816	68	2 270	1	3517	2	9 302	5



3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	128	123	4	0
Integrated Economic Development	39	33	15	2
Trade and Sector Development	21	17	19	0
Business regulation & Governance	28	26	7	0
Economic Planning	20	18	10	0
Tourism	6	06	00	0
Total	242	223	8	2

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	17	17	0	0
Skilled (3-5)	18	16	11	0
Highly skilled production (6-8)	83	79	5	0
Highly skilled supervision (9-12)	95	88	7	2
Senior management (13-16)	29	23	21	0
Total	242	223	8	2



Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, permanent	4	4	0	2
Cleaners in offices workshop hospitals etc., permanent	19	19	0	0
Communication and Information related, permanent	14	13	7	0
Economists, permanent	27	24	11	0
Finance and economics related, permanent	0	0	0	0
Finance and related professionals, Permanent	7	7	0	0
Financial clerks and credit controllers, permanent	6	6	0	0
Food service aid and waiters, permanent	1	1	0	0
General legal administration & rel. Professionals, permanent	2	2	0	0
Historians and political scientists	1	1	0	0
Head of Department/ chief executive officer, permanent	1	1	0	0
House Keepers laundry and related workers, permanent	1	1	0	0
Human resource & organisational development & related professional, permanent	0	0	0	0
Human resource clerks, permanent	0	0	0	0
Human resource related, permanent	15	14	7	0
Industrial/ Labour Relations Officer	2	2	0	0
Information technology related, permanent	0	0	0	0
Internal Auditor, permanent	4	4	0	0
Legal related, permanent	2	2	0	0
Light vehicle drivers, permanent	4	4	0	0
Logistical support personnel, permanent	13	13	0	0
Messengers porters and deliverers, permanent	0	0	0	0
Other administration & related clerks and organisers, permanent	4	4	0	0



Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Registry and mailing clerk	7	7	0	0
Other occupations, permanent	30	27	10	0
Regulatory inspectors, permanent	5	5	0	0
Risk management and security services, permanent	5	5	0	0
Secretaries & other keyboard operating clerks, permanent	22	20	9	0
Senior managers, permanent	27	21	22	0
Statisticians and related professionals, permanent	0	0	0	0
System Administrators	3	3	0	0
Trade/industry advisers & other related profession, permanent	16	13	19	0
Total	242	223	8	2

Notes

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or sub-categories within an occupation –

- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
- where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.



3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	6	5	83	1	16
Salary Level 13	21	16	76	5	24
Total	29	23	79	6	21

Table 3.3.2 SMS post information as on 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	100
Salary Level 16	1	1	100	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	6	5	83	1	17
Salary Level 13	21	17	81	4	19
Total	29	23	79	6	21

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 and 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	1	0	0
Total	1	0	0



Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS – Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
None
Reasons for vacancies not filled within twelve months
None

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
None
Reasons for vacancies not filled within six months
None

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.



3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	17	0	0	0	0	0	0
Skilled (Levels 3-5)	18	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	83	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	95	0	0	0	0	0	0
Senior Management Service Band A	21	0	0	0	0	0	0
Senior Management Service Band B	6	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	242	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.



Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
None	0	0	0	N/A
None	0	0	0	N/A
None	0	0	0	N/A
None	0	0	0	N/A
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0
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Notes

If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of employees at beginning of period-1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	15	1	0	0
Skilled (Levels3-5)	13	0	0	0
Highly skilled production (Levels 6-8)	81	1	0	0
Highly skilled supervision (Levels 9-12)	77	4	2	3
Senior Management Service Bands A	16	0	0	0
Senior Management Service Bands B	5	0	0	0
Senior Management Service Bands C	0	0	0	0
Senior Management Service Bands D	1	0	1	0
Contracts	19	13	20	105
Total	227	19	23	10



Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 and 31 March 2025

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative related, permanent	6	1	0	0
Cleaners in offices workshop hospitals etc., permanent	18	1	0	0
Communication and Information related, permanent	11	2	1	9
Economists, permanent	23	0	0	0
Finance and economics related, permanent	0	0	0	0
Finance and related professionals, Permanent	7	0	0	0
Financial clerks and credit controllers, permanent	6	0	0	0
Food service aid and waiters, permanent	1	1	1	100
General legal administration & rel. Professionals, permanent	0	1	0	0
Head of Department/ chief executive officer, permanent	0	2	1	0
Historians and political scientist	1	1	1	100
House Keepers laundry and related workers, permanent	1	1	1	100
Human resource & organisational development & related professional, permanent	0	0	0	0
Human resource clerks, permanent	0	0	0	0
Human resource related, permanent	14	1	0	0
Industrial/ Labour Relations Officer	2	0		
Information technology related, permanent	0	0	0	0
Internal Auditor, permanent	2	1		
Legal related, permanent	2	0	0	0
Light vehicle drivers, permanent	4	1	1	25
Logistical support personnel, permanent	13	0	0	0
Messengers porters and deliverers, permanent	0	0	0	0
Other administration & related clerks and organisers, permanent	3	0	0	0
Registry and mailing clerk	7	1	0	0



Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Other occupations, permanent	39	2	14	36
Regulatory inspectors, permanent	5	0	0	0
Risk management and security services, permanent	4	1	0	0
Secretaries & other keyboard operating clerks, permanent	20	1	1	5
Senior managers, permanent	22	1	1	5
Statisticians and related professionals, permanent	0	0	0	0
System Administrators	3	0	0	0
Trade/industry advisers & other related profession, permanent	13	0	0	0
Total	227	19	23	10

Notes

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or sub-categories within an occupation –

- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
- where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.



The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2024 and 31 March 2025

Termination Type	Number	% of Total Resignations
Death	0	0
Resignation	0	0
Expiry of contract	20	87
Dismissal – operational changes	0	0
Dismissal – misconduct	1	4
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	2	9
Transfer to other Public Service Departments	0	0
Other	0	0
Total	23	100
Total number of employees who left as a % of total employment		10

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 and 31 March 2025

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related, permanent	6	0	0	3	50
Cleaners in offices workshop hospitals etc., permanent	18	0	0	0	0
Communication and Information related, permanent	11	0	0	7	64
Economists, permanent	23	2	9	10	43
Finance and economics related, permanent	0	0	0	0	0
Finance and related professionals, Permanent	7	0	0	6	86
Financial clerks and credit controllers, permanent	6	0	0	5	83
Food service aid and waiters, permanent	1	0	0	0	0
General legal administration & rel. Professionals, permanent	0	2	0	0	0
Head of Department/ chief executive officer, permanent	0	0	0	0	0
Historians and political scientist	1	0	0	0	0
House Keepers laundry and related workers, permanent	1	0	0	0	0



Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Human resource & organisational development & related professional, permanent	0	0	0	0	0
Human resource clerks, permanent	0	0	0	0	0
Human resource related, permanent	14	1	7	8	57
Industrial/ Labour Relations Officer	2	0	0	2	100
Information technology related, permanent	0	0	0	0	0
Internal Auditor, permanent	2	0	0	0	0
Legal related, permanent	2	0	0	0	0
Light vehicle drivers, permanent	4	0	0	2	50
Logistical support personnel, permanent	13	1	8	7	54
Messengers porters and deliverers, permanent	0	0	0	0	0
Other administration & related clerks and organisers, permanent	3	0	0	0	0
Registry and mailing clerk	7	0	0	6	0
Other occupations, permanent	39	0	0	9	23
Regulatory inspectors, permanent	5	0	0	1	20
Risk management and security services, permanent	4	0	0	3	75
Secretaries & other keyboard operating clerks, permanent	20	0	0	11	55
Senior managers, permanent	22	0	0	1	5
Statisticians and related professionals, permanent	0	0	0	0	0
System Administrators	3	0	0	3	100
Trade/industry advisers & other related profession, permanent	13	0	0	9	69
Total	227	6	3	93	41



Table 3.5.5 Promotions by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	15	0	0	0	0
Skilled (Levels3-5)	13	0	0	6	46
Highly skilled production (Levels 6-8)	81	0	0	36	44
Highly skilled supervision (Levels 9-12)	77	6	8	50	65
Senior Management (Level 13-16)	22	0	0	1	5
Contract (Levels 1-2)	1	0	0	0	0
Contract (Levels 3-5)	3	0	0	0	0
Contract (Levels 6-8)	10	0	0	0	0
Contract (Levels 9-12)	4	0	0	0	0
Contract (Level 13-16)	1	0	0	0	0
Total	227	6	3	93	41





3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	13	0	0	2	7	0	0	1	23
Professionals	26	1	0	1	16	0	1	2	47
Technicians and associate professionals	20	0	0	0	23	0	0	0	43
Clerks	25	0	0	0	63	0	0	2	90
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	3	0	0	0	19	0	0	0	22
Total	87	1	0	3	128	0	1	5	225
Employees with disabilities	3	0	0	0	1	0	0	0	4



Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	3	0	0	0	3	0	0	1	7
Senior Management	10	0	0	2	4	0	0	0	16
Professionally qualified and experienced specialists and mid-management	26	1	0	1	16	0	1	2	47
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	20	0	0	0	23	0	0	0	43
Semi-skilled and discretionary decision making	25	0	0	0	63	0	0	2	90
Unskilled and defined decision making	3	0	0	0	19	0	0	0	22
Total	87	1	0	3	128	0	1	5	225





Table 3.6.3 Recruitment for the period 1 April 2024 and 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	2	0	0	0	0	0	0	0	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	0	0	0	1	0	0	0	2
Semi-skilled and discretionary decision making	0	0	0	0	1	0	0	0	1
Unskilled and defined decision making	0	0	0	0	1	0	0	0	1
Contract (Top Management), Permanent	1	0	0	0	2	0	0	0	3
Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally qualified), Permanent	2	0	0	0	2	0	0	0	4
Contract (Semi-skilled), Permanent	1	0	0	0	2	0	0	0	3
Contract (Unskilled), Permanent	0	0	0	0	2	0	0	0	2
Total	8	0	0	0	11	0	0	0	19
Employees with disabilities	0	0	0	0	0	0	0	0	0



Table 3.6.4 Promotions for the period 1 April 2024 and 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	0	0	0	0	2	0	0	0	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	2	0	0	0	2	0	0	0	4
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	2	0	0	0	4	0	0	0	6
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2024 and 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (14 upwards)	0	0	0	0	0	0	0	0	0
Senior Management (SL 13)	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management 11-12	1	0	0	0	1	0	0	0	2
Contract (Top Management), Permanent	1	0	0	0	1	0	0	0	2
Contract (Senior Management), Permanent	1	0	0	0	0	0	0	0	1
Contract (Professionally qualified), Permanent	2	0	0	0	2	0	0	0	4
Contract (Skilled technical), Permanent	0	0	0	0	0	0	0	0	0
Contract (Semi-skilled), Permanent	2	0	0	0	10	0	0	0	12
Contract (Unskilled), Permanent	0	0	0	0	2	0	0	0	2
Total	7	0	0	0	16	0	0	0	23
Employees with Disabilities	0	0	0	0	0	0	0	0	0



Table 3.6.6 Disciplinary action for the period 1 April 2024 and 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Absenteeism	0	0	0	0	1	0	0	0	1
Abscondment	1	0	0	0	0	0	0	0	1
PMDS non-compliance	1	0	0	0	1	0	0	0	2
Failure to disclose financial interests	12	0	0	0	10	0	0	0	22

Table 3.6.7 Skills development for the period 1 April 2024 and 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers- (Level 13-16)	2	0	0	0	2	0	0	1	5
Professionals (Level 11-12)	12	0	0	0	8	0	0	1	21
Technicians and associate professionals (Level 9-10)	4	0	0	0	5	0	0	0	9
Clerks (Level 4-8)	19	0	0	0	52	0	0	1	72
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations (Level 2-3)	3	0	0	0	11	0	0	0	14
Total	40	0	0	0	78	0	0	3	121
Employees with disabilities	2	0	0	0	0	0	0	0	2



3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 August 2024

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	0	0	0
Salary Level 16	0	0	0	0
Salary Level 15	0	0	0	0
Salary Level 14	6	5	5	100
Salary Level 13	21	17	16	94
Total	29	22	21	95

NB: This figure exclude the EA as they do not administratively report to the Department in terms of signing of PAs.

Notes

In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 20ZZ.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2025

Reasons
One (1) official did not submit his/her agreement and did not respond to the letter that was issued to provide reasons why she/he did not comply.

Notes

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2025

Reasons
Written warning was issued for the SMS member who did not conclude PA.

Notes

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.



3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 and 31 March 2025

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	0	87	0	0	0
Female	0	127	0	0	0
Asian					
Male	0	0	0	0	0
Female	0	1	0	0	0
Coloured					
Male	0	1	0	0	0
Female	0	0	0	0	0
White					
Male	0	3	0	0	0
Female	0	5	0	0	0
Total	0	224	0	0	0

NB: This figure exclude the EA as they do not administratively report to the Department in terms of signing of PAs.

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 and 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	0	16	0	0	0	0
Skilled (level 3-5)	0	12	0	0	0	0
Highly skilled production (level 6-8)	0	79	0	0	0	0
Highly skilled supervision (level 9-12)	0	86	0	0	0	0
Contract (Levels 1-2)	0	1	0	0	0	0
Contract (Levels 3-5)	0	4	0	0	0	0
Contract (Levels 9-12)	0	4	0	0	0	0
Total	0	202	0	0	0	0



Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 and 31 March 2025

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Administrative related, permanent	0	6	0	0	0
Cleaners in offices workshop hospitals etc., permanent	0	19	0	0	0
Communication and Information related, permanent	0	13	0	0	0
Economists, permanent	0	24	0	0	0
Finance and economics related, permanent	0	0	0	0	0
Finance and related professionals, Permanent	0	7	0	0	0
Financial clerks and credit controllers, permanent	0	6	0	0	0
Food service aid and waiters, permanent	0	1	0	0	0
General legal administration & rel. Professionals, permanent	0	2	0	0	0
Head of Department/ chief executive officer, permanent	0	1	0	0	0
Historians and political scientists	0	1	0	0	0
House Keepers laundry and related workers, permanent		1			
Human resource & organisational development & related professional, permanent	0	0	0	0	0
Human resource clerks, permanent	0	0	0	0	0
Human resource related, permanent	0	14	0	0	0
Industrial/ Labour Relations Officer	0	2	0	0	0
Information technology related, permanent	0	0	0	0	0
Internal Auditor	0	4	0	0	0
Legal related, permanent	0	2	0	0	0
Light vehicle drivers, permanent	0	4	0	0	0
Logistical support personnel, permanent	0	13	0	0	0
Messengers, porters and other deliveries	0	0	0	0	0
Other administration & related clerks and organisers, permanent	0	4	0	0	0
Registry & mailing clerk	0	7	0	0	0
Other Occupations, permanent	0	27	0	0	0
Regulatory inspectors, permanent	0	5	0	0	0
Risk management and security services, permanent	0	5	0	0	0
Secretaries & other keyboard operating clerks, permanent	0	20	0	0	0
Senior managers, permanent	0	21	0	0	0
Statisticians and related professionals, permanent	0	0	0	0	0
System Administrator	0	3	0	0	0
Trade/industry advisers & other related profession, permanent	0	13	0	0	0
Total	0	225	0	0	0



Notes

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or sub-categories within an occupation –

- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
- where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 and 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	16	0	0	0	0
Band B	0	5	0	0	0	0
Band C	0	1	0	0	0	0
Band D	0	0	0	0	0	0
Total	0	22	0	0	0	0

NB: This figure exclude the EA as they do not administratively report to the Department in terms of signing of PAs.



3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6–8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9–12)	0	0	0	0	0	0
Contract (level 9–12)	0	0	0	0	0	0
Contract (level 13–16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
N/A	0	0	0	0	0	0
N/A	0	0	0	0	0	0



3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	45	93	6	6	8	30
Skilled (levels 3-5)	58	98	5	5	12	62
Highly skilled production (levels 6-8)	293	68	39	38	8	553
Highly skilled supervision (levels 9 -12)	249	72	43	42	6	869
Top and Senior management (levels 13-16)	26	62	8	8	3	136
Total	673	73	102	100	7	1651

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	121	100	3	60	40	252
Highly skilled supervision (Levels 9-12)	17	100	2	40	9	59
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	138	100	5	100	28	311



The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract ((Levels 6–8)	134	11	12
Lower skilled (Levels 1–2)	272	15	18
Skilled Levels 3–5)	338	14	24
Highly skilled production (Levels 6–8)	2300	84	27
Highly skilled supervision(Levels 9–12)	2156	85	25
Senior management (Levels 13–16)	501	20	25
Total	5701	229	25

Table 3.10.4 Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2025
Lower skilled (Levels 1–2)	0	0	0	0
Skilled (Levels 3–5)	0	0	0	91
Highly skilled production (Levels 6–8)	0	0	0	45
Highly skilled supervision(Levels 9–12)	0	0		54
Senior management (Levels 13–16)	0	0	0	33
Total	0	0	0	50

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2024 and 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave pay-out for 2024/25 due to non-utilisation of leave for the previous cycle	73	1	73
Capped leave payouts on termination of service for 2024/25	89	1	89
Current leave payout on termination of service for 2024/25	86	1	86
Total	248	2	248

NB: One official was paid both the unused capped leave credits and unused leave credits on termination within the financial year under review.



3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Commercial Cleaners (On related diseases)	Provision of PPE's e.g gloves, mouth covers and OHS training on workplace hygiene.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Ms IN Phiri: Director Human Resource Management
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		The Department has established an EHWP sub-directorate consisting of three (03) officials, and the budget allocated is three million, and nine hundred and eighty one thousand rand (R3 981 000) for compensation and goods & services.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		The Department has implemented the integrated proactive and reactive Employee Health and Wellness Programmes as per the National Employee Health & Wellness Strategic Framework.



Question	Yes	No	Details, if yes
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		Occupational Health & Safety committee Ms BG Molahlegi, Ms S Malaza, Ms L Phoku, Ms M Mabilu, Ms Y Thabethe, Ms A Tshifularo, Mr MD Mashaba, Mr S Mahlangu, Mr C Ngobe, Mr L Mapheto, Mr M Mthethwa, Ms SJ Phahlamohlaka, Mr N Mkhathshwa, Ms IN Phiri, Dr Ramodibe, Mr S Mhlaba, Mr N Mphaphuli, Ms Y Molapo, Mr G Manzini, Dr M Ramodibe and Mr V Makamu. Employment Equity Committee: Mr SJ Nkambule, Ms SJ Phahlamohlaka, Ms H Mokotedi, Ms C Mndawe, Mr LE Monate, Mr MS Mahlangu, Ms A Johnson, Ms N Mphathele, Ms F Hlathi, Ms IN Phiri, Ms A Johnson and Mr VS Hlatshwayo. Ms BG Molahlegi
Code of 5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		Yes, resettlement and Prevention & Elimination of Harassment in the workplace harassment policies were reviewed ensure that the designated groups including employees infected with HIV are not discriminated against.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		The Department has developed an Prevention & Elimination of Harassment policy, HIV, TB & STI Management policy and continually implements education & awareness programmes that addresses stigma and discrimination in the workplace.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	Yes		During the financial year under review, the Department arranged onsite Health Screening sessions including HIV Counselling and Testing, 47 employees (21%) utilized the services and employees were encouraged to undergo medical screenings on a regular basis.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The Department analyses sick leave Persal reports, GEMS stakeholder reports and the health risk management reports on quarterly basis to monitor the impact of the health promotion programmes and develop relevant prevention measures.



3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 and 31 March 2025

Subject matter	Date
None	N/A

Notes

If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
---------------------------------------	------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 and 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	13	50
Verbal warning	0	0
Written warning	12	46
Final written warning	0	0
Suspended without pay	0	0
Fine	0	0
Demotion	0	0
Dismissal	1	4
Not guilty	0	0
Case withdrawn	0	0
Total	26	100

Notes

If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	0
---	---

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 and 31 March 2025

Type of misconduct	Number	% of total
Absenteeism	1	100
Total	1	100

**Table 3.12.4 Grievances logged for the period 1 April 2024 and 31 March 2025**

Grievances	Number	% of Total
Number of grievances resolved	11	85
Number of grievances not resolved	2	15
Total number of grievances lodged	13	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 and 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	0	0
Number of disputes dismissed	0	0
Total number of disputes lodged	0	0

Table 3.12.6 Strike actions for the period 1 April 2024 and 31 March 2025

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 and 31 March 2025

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0





3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers (Level 13–16)	Female	8	0	1	3	4
	Male	15	0	2	1	3
Professionals (Level 11–12)	Female	18	7	6	1	7
	Male	26	0	7	0	7
Technicians and associate professionals (Level 9–10)	Female	20	0	7	0	7
	Male	17	0	4	0	4
Clerks (Level 4–8)	Female	75	0	40	0	40
	Male	27	0	11	0	11
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations (Level 2–3)	Female	18	0	7	0	7
	Male	3	0	1	0	1
Sub Total	Female	130	7	61	4	65
	Male	87	0	25	1	26
Total		227	7	86	5	91



Table 3.13.2 Training provided for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers (Level 13-16)	Female	8	0	0	3	3
	Male	15	0	1	1	2
Professionals (Level 11-12)	Female	18	0	1	8	9
	Male	26	0	1	11	12
Technicians and associate professionals (Level 9-10)	Female	20	0	0	5	5
	Male	17	0	2	2	4
Clerks (Level 4-8)	Female	75	0	19	34	53
	Male	27	0	5	14	19
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations (Level 2-3)	Female	18	0	0	11	11
	Male	3	0	0	3	3
Sub Total	Female	130	0	20	61	81
	Male	87	0	9	31	44
Total		227	0	29	96	121



3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2024 and 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	1	100
Permanent Disablement	0	0
Fatal	0	0
Total	1	100

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.



Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of internal & external bulk road and storm-water engineering & traffic impact assessment finalisation services for Phase 1 of Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/048/24/MP	One (1)	18 months	16,696
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of external bulk potable water engineering services for phase 1 of Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/049/24/MP	One (1)	18 months	13,644
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of external bulk sewer engineering services for phase 1 of Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/050/24/MP.	One (1)	18 months	10,981
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of internal roads, storm-water, potable water & sanitation engineering services for phase 1 Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/051/24/MP	One (1)	22 months	10,336
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of external & internal bulk electrical engineering services for phase 1 of Nkomazi Special Economic Zone (SEZ) situated at Komatipoort, Mpumalanga Province. EDT/052/24/MP.	One (1)	12 months	5,194

A professional service provider for the development of tourism plans for Dr Pixley Ka Isaka Seme and Victor Khanye Local Municipalities was appointed in the 2023/2024 financial year, however the project was implemented and payments of R580,000.00 were made within the 2024/2025 financial year.



A professional service provider to render town planning services for extension 20 for Nkomazi Economic Zone in Komatipoort at Ehlanzeni District in Mpumalanga Province was appointed in the 2023/2024 financial year, however the project was implemented and payments of R138,000.00 were made within the 2024/2025 financial year.

A professional service provider to perform External Quality Assurance Assessment Review (QAR) for the Internal Audit Activity was appointed in the 2023/2024 financial year, however the project was implemented and payments of R148,758.00 were made within the 2024/2025 financial year.

Mpumalanga International Fresh Produce Market- Environmental consultants, project management consultant, architects and consulting engineers were appointed in the 2017/2018 financial year, however payments of R72,068,709.76 were made within the 2024/2025 financial year.

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
05	05	88 months	56,851



Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of internal & external bulk road and storm-water engineering & traffic impact assessment finalisation services for Phase 1 of Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/048/24/MP	94.29%	14.86%	One (1)
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of external bulk potable water engineering services for phase 1 of Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/049/24/MP	58.01%	15.93%	One (1)
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of external bulk sewer engineering services for phase 1 of Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/050/24/MP.	58.01%	15.93%	One (1)
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of internal roads, storm-water, potable water & sanitation engineering services for phase 1 Nkomazi Special Economic Zone (NSEZ) situated at Komatipoort, Mpumalanga Province. EDT/051/24/MP	58.01%	15.93%	One (1)
Appointment of a professional service provider for scope verification, preliminary and detailed designs, cost estimate generation, construction procurement documentation generation, site monitoring, contract administration & project management of external & internal bulk electrical engineering services for phase 1 of Nkomazi Special Economic Zone (SEZ) situated at Komatipoort, Mpumalanga Province. EDT/052/24/MP.	100%	100%	One (1)



Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None	-	-	-
None	-	-	-

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None	-	-	-
None	-	-	-

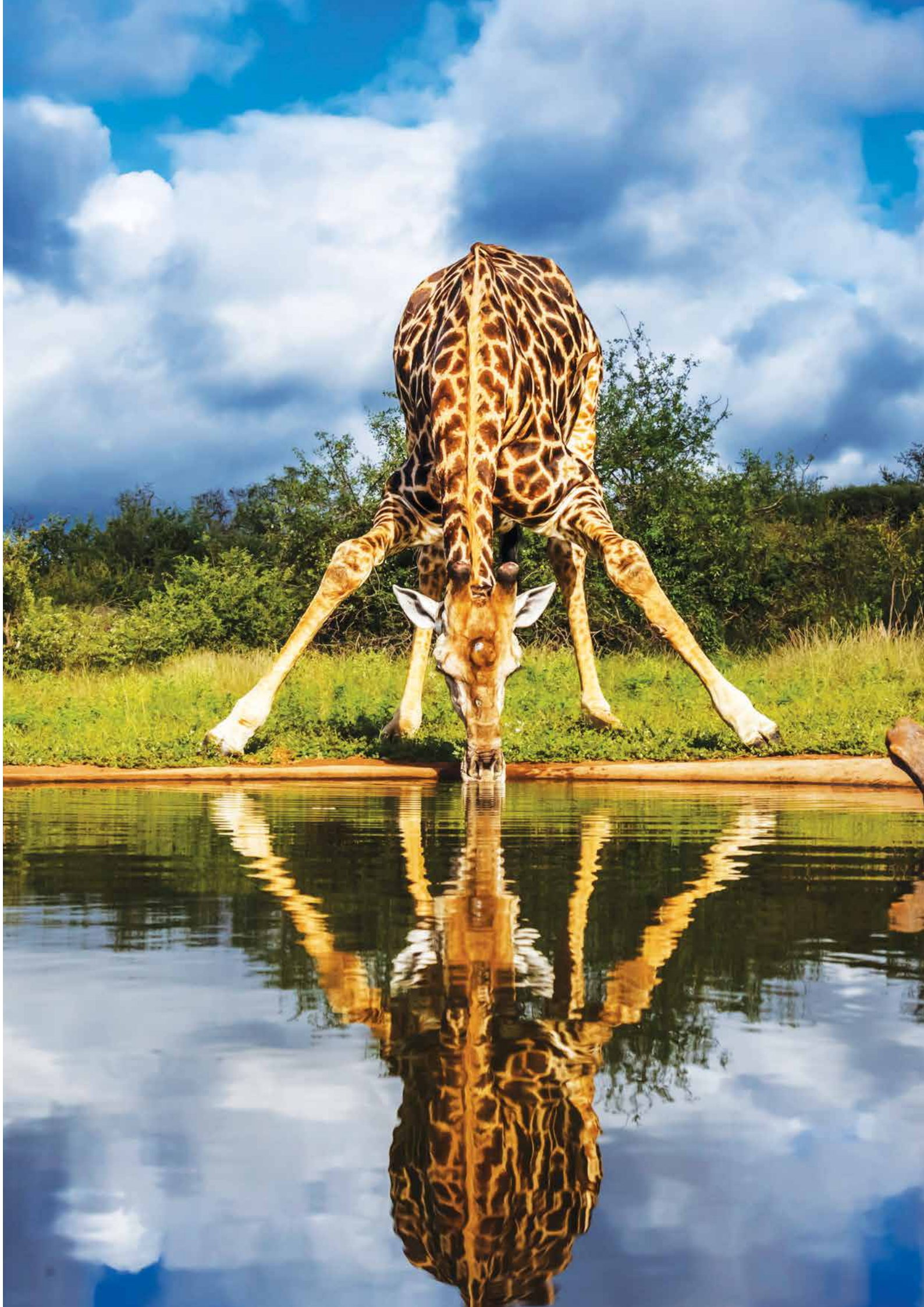
Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	-	-	-
None	-	-	-

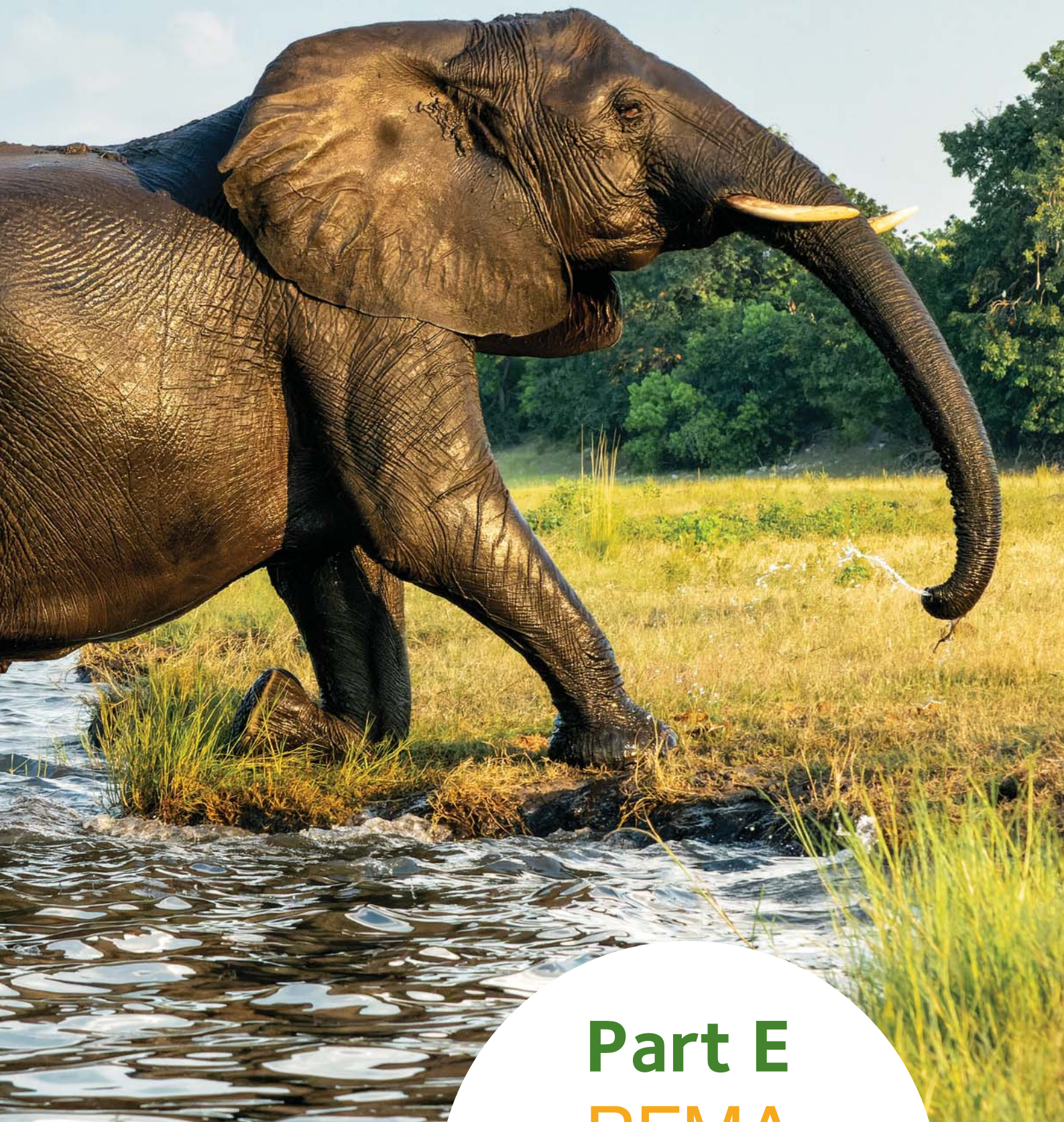
Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2024 and 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0







Part E
PFMA
Compliance
Report



1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1 Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	40 073	114 658
Adjustment to opening balance	-	-7 789
Opening balance as restated	-	106 869
Add: Irregular expenditure confirmed	6 924	13 071
Less: Irregular expenditure condoned	-	-
Less: Irregular expenditure not condoned and removed	-32 313	-79 867
Less: Irregular expenditure recoverable ¹	-	-
Less: Irregular expenditure not recoverable and written off	-	-
Closing balance	14 684	40 073

The Department requested condonation of R32,313,000 from the Provincial Treasury. However, the Provincial Treasury did not condone the expenditure. The loss control committee considered the response received from PT, internal controls were improved in response to the comments received from the provincial treasury, and subsequently a request was made to the HOD for the removal of these items from the register, which was granted. As at March 31, 2025, an amount of R 14,684,000 was still reflected as irregular expenditure for the year under review, an irregular expenditure of R 6,924,000 was incurred (2024/2025).

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure that was under assessment	-	-
Irregular expenditure that relates to the prior year and identified in the current year	-	-
Irregular expenditure for the current year	6 924	13 071
Total	6 924	13 071

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure under assessment	1 730	-
Irregular expenditure under determination	-	-
Irregular expenditure under investigation	-	-
Total	1 730	-

Item under assessments for splitting of bids and failing to compile with capital SCM Regulations.



c) Details of irregular expenditure condoned

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure condoned	-	-
Total	-	-

None

d) Details of irregular expenditure removed – (not condoned)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure NOT condoned and removed	32 313	79 867
Total	32 313	79 867

During the 2023/24 financial year the Accounting Officer made a submission to the Head Provincial Treasury for the condonation of irregular expenditure amounting to **R32 313 000** which was subsequently not approved. The loss control committee considered the response received from PT, internal controls were improved in response to the comments received from the provincial treasury, subsequently a request was made to the HOD for the removal of these items from the register, which was granted

e) Details of irregular expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure recoverable	-	-
Total	-	-

None

f) Details of irregular expenditure written off (irrecoverable)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure written off	-	-
Total	-	-

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description	
Total	-

None



h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)

Description	2024/2025	2023/2024
	R'000	R'000
None	-	-
Total	-	-

i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
None

1.2 Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	6 765
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: Fruitless and wasteful expenditure confirmed	-	-
Less: Fruitless and wasteful expenditure recoverable ²	-	-
Less: Fruitless and wasteful expenditure not recoverable and written off	-	-6 765
Closing balance	-	-

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	-	-
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year	-	-
Fruitless and wasteful expenditure for the current year	-	-
Total	-	-



b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment	3 392	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	-	-
Total	3 392	-

Over payment to a contractor. Referred for assessment subsequent to an audit finding in respect of MIFPM.

c) Details of fruitless and wasteful expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure recoverable	-	-
Total	-	-

None

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	-	-

None

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken	
None	
Total	-



1.3 Unauthorised expenditure

Reconciliation of unauthorised expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	-
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	-	-
Less: unauthorised expenditure recoverable ³	-	-
Less: unauthorised not recoverable and written off ⁴	-	-
Closing balance	-	-

None

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure that was under assessment	-	-
Unauthorised expenditure that relates to the prior year and identified in the current year	-	-
Unauthorised expenditure for the current year	-	-
Total	-	-

Details of unauthorised expenditure (under assessment, determination, and investigation)

Description	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total	-	-

None



1.4 Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii))5

Details of material losses through criminal conduct

Material losses through criminal conduct	2024/2025	2023/2024
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recoverable	-	-
Less: Not recoverable and written off	-	-
Total	-	-

None

Details of other material losses

Nature of other material losses	2024/2025	2023/2024
	R'000	R'000
(Group major categories, but list material items)	-	-
	-	-
Total		

None

Other material losses recoverable

Nature of losses	2024/2025	2023/2024
	R'000	R'000
(Group major categories, but list material items)		
Total		

None

Other material losses not recoverable and written off

Nature of losses	2024/2025	2023/2024
	R'000	R'000
(Group major categories, but list material items)	-	-
	-	-
	-	-
	-	-
Total	-	-

None



2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	1593	311,109
Invoices paid within 30 days or agreed period	1586	310,435
Invoices paid after 30 days or agreed period	06	1,313
Invoices older than 30 days or agreed period (unpaid and without dispute)	0	0.00
Invoices older than 30 days or agreed period (unpaid and in dispute)	0	0.00

Payments prepared and authorised within 30 days, however payments disbursed after 30 days as a result of load-shedding. Data-capture error in the initial capturing of a payment, time taken to correct lead to payment being made after 30 days.



3. SUPPLY CHAIN MANAGEMENT

3.1 Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Consulting Services	Beracah Economic Consulting	One quotation received after three (3) attempts to get a minimum of three (3) quotations	Quotation	580
Subscription fee	HIS Information and Insight	Sole provider for S&P Global Rex Socio Economic Database	Quotation	269
Trade Research Advisory services	Trade Research Advisory	The supplier is the custodian of the Trade DSM(Sole service provider)	Quotation	447
Advisory Services	DMG Exhibition Management Services	Sole service provider for the Southern International Trade Exhibition SAITEX)	Quotation	344
Renewal of subscription services	ESRI	Sole Service Provider – The Supplier is the sole authorized distributor within South Africa.	Quotation	138
Uniform general assistants	Woolworths	The Auxiliary Unit and the SCM office tried several time to source quotations from outlets with no success.	Quotation	199
2x Conferences , seminar , venues	Intelligence Transfer Centre	Sole Service Provider	Quotation	23
Counselling Clinical Psychologist	Akeso	This represent a specific case in which it is impractical to invite quotations, the details of which are Private, providing reasons to the Accounting Officer for approving the deviation.	Quotation	8
Subscription fee	The Institute Of Internal Auditors	Sole professional body regulating internal auditors- Renewal of membership fees	Quotation	60



Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Tourism grading services	Tourism Grading Council	Sole service provider for Tourism Grading services	Quotation	110
Subscription fee	Wolters Kluwer Tax & Accounting	The department has an agreement with Wolters Kluwer for Team Mate annual maintenance charge for 6 user licences.	Quotation	26
Subscription fee	South African Institute Of Professional Accountants	Sole service provider	Quotation	8
Tourism exhibition	Jakada Holdings	Sole Service Provider	Quotation	400
Conferences , seminar , venues	University Of Mpumalanga	Sole Service Provider	Quotation	200
Annual Conference	Institute Of Risk Management	Sole Service Provider	Quotation	114
Conferences , seminar , venues	Institute Of People Management	Sole Service Provider	Quotation	16
Training	National School Of Government	Sole service Provider	Quotation	121
Conferences , seminar , venues	The Institute Of Internal Auditors	Sole service Provider	Quotation	3
Membership fee	The Institute Of Risk Management	Sole service Provider	Quotation	4
Membership fee	Association Of Certified Fraud Examiners SA	Sole service Provider		3
Conferences , seminar , venues	Regenesys Management	Sole Provider	Quotation	9
Conferences , seminar , venues	Pro-Active Public Service College	Pro-Active Public Service College is the only service provider rendering this course aligned with the Public Service. The NSG was approached however they do training for larger groups in house.	Quotation	13
Radio Broadcast	Mpumalanga NCRF Hub	There are no competing radios in the various communities.	Quotation	100



Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Conferences , seminar , venues	South African Institute Of Professional Accountant	(i) The department requires the assistance of an official who is registered as a certified ethics officer with the Ethics Institute. (ii) The CAE is registered as a SAIPA member to oversee the interns registered as accountants.	Quotation	8
Conferences , seminar , venues	Ndiza Solutions	The Dept. Of Public Works is responsible for the management and maintenance of government buildings. Hence a service provider was appointed to provide services in respect of heating ventilation air conditioning (HVAC) and refrigeration at the Riverside Government Complex (RGC), Mpumalanga Provincial Government owned buildings, leased and inclusive of VIP residences in Mbombela. Appointment letter is attached for further reference.	Quotation	52
Subscription fee	Wolters Kluwer Tax & Accounting	Wolters Kluwer Business Partner (Teammate) is the provider for the Teammate Audit Management (AM) Software Maintenance of existing 6 TeamMate Licences for the period 01/07/2025 to 30/06/2026.	Quotation	27
Accommodation	Big Sky Country Trading 109	Deviation for exceeded accommodation rates	Quotation	9
Principles of programme evaluation	University Of Cape Town	The employee had to do compatibility tests, only UCT accepted her based on the outcomes.	Quotation	28



Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Training	The Institute Of Risk Management	Sole service provider	Quotation	6
Conferences , seminar , venues	Intelligence Transfer Centre	The service provider is the sole provider of the POPIA training and it is important for Legal services to attend this training.	Quotation	21
Radio broadcast	Mpumalanga NCRF Hub	There are no competing radios in the various communities.	Quotation	281
Subscription fee	Econometrix	Sole source provider.	Quotation	32
Total				3,659



3.2 Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Construction of new Mpumalanga International Fresh Produce Market	Enza Construction	Variations	DPWRT/018/21/MP	1,234,713	296,039	253,667
Construction of new Mpumalanga International Fresh Produce Market	Imbeu Development and Project Management	Variation	DPWRT/018/21/MP	15,093	26,871	10,514
Construction of new Mpumalanga International Fresh Produce Market	Orbic Architects	Variations	DPWRT/018/21/MP	48,996	33,048	23,922
Construction of new Mpumalanga International Fresh Produce Market	Delta Buit Environment Consultants	Variations	DPWRT/018/21/MP	7,382	48,236	10,161
Construction of new Mpumalanga International Fresh Produce Market	Nemorango Consulting Engineers	Variations	DPWRT/018/21/MP	58,098	107,970	54,278
Printing of Annual Report	Shereno Printers	Variation	OR-043941	145	0	13
Standard Hygiene Services in the rest rooms of the Department	Jelani Trading (Pty) Ltd	Expansion	OR-044899	662	0	24
Car hire of MEC vehicle	Let's Cruise Travel	Variation	OR-045368	89	0	13
Total				1,365,178	512,164	352,662





Part F

Annual Financial Statements





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Report of the auditor-general to the Mpumalanga Provincial Legislature on vote no. 6: Department of Economic Development and Tourism

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Economic Development and Tourism set out on pages 212-291, which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets and the cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Economic Development and Tourism as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standards (MCS) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Material underspending of the vote

7. As disclosed in the appropriation statement, the department materially underspent the budget by R5,1 million on Programme 1: Administration.
8. As disclosed in the appropriation statement, the department materially underspent the budget by R26,7 million on Programme 2: Integrated economic development.



Irregular expenditure

9. As disclosed in note 22 to the financial statements, irregular expenditure of R6,9 million was incurred, as a proper procurement processes were not followed.

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 208 forms part of my auditor's report.

Report on the audit of the annual performance report

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
15. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programmes that measures the department's performance on its primary mandated functions and that is of significant national, community or public interest.



Programme	Page numbers	Purpose
Programme 4: Business regulation and governance	73-78	To ensure an equitable, socially responsible business environment that allows fair trade and the protection of consumer rights.
Programme 6: Tourism	85-89	To ensure tourism sector policy development, regulation and compliance and promotion of sector transformation in the province.

16. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.

17. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

19. I did not identify any material findings on the reported performance information for the selected programmes.

Other matters

20. I draw attention to the matters below.



Achievement of planned targets

21. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under achievements.
22. The table that follows provides information on the achievement of planned targets and lists the key indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages 43-89.

Programme 4: Business regulation and governance

<i>Targets achieved: 50%</i> <i>Budget spent: 100%</i>		
Key indicator not achieved	Planned target	Reported achievement
% of consumer cases resolved within specified timeframes (90 days)	80%	60% achieved within stipulated timeframe (90 days)
Number of consumer awareness and education programs conducted	500	370

Material misstatements

23. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for business regulation and governance, and tourism. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

Report on compliance with legislation

24. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
25. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
26. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.



27. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Consequence management

28. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular expenditure as required by section 38(1)(h)(iii) of the PFMA. This was due to proper and complete records that were not maintained as evidence to support the investigations into irregular expenditure.

Other information in the annual report

29. The accounting officer is responsible for the other information included in the annual report which includes the audit committee's report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
30. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
31. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
32. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.
33. I have nothing to report in this regard.

Internal control deficiencies

34. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
35. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion and, the material findings on the annual performance report and the material findings on compliance with legislation included in this report.



36. The accounting officer did not exercise adequate oversight responsibility regarding performance reporting and related internal controls as well as monitoring of compliance with key legislation.

Auditor-General

Auditor-General

Mbombela

31 July 2025



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence



Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.



Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act 1 of 1999	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(f); 38(1)(h)(iii); 39(1)(a); 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c)(i); 43(1); 43(4); 44; 45(b)
Treasury Regulations, 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1; 6.3.1(a); 6.3.1(b); 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1; 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; 16A3.2(a); 16A6.1; 16A6.2(a); 16A6.2(b); 16A6.3(a); 16A6.3(b); 16A 6.3(e); 16A6.4; 16A6.5; 16A6.6; 16A7.1; 16A7.3; 16A7.6; 16A8.3; 16A8.4; 16A9.1(b)(ii); 16A 9.1(d); 16A 9.1(e); 16A9.1(f); 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2; 19.8.4
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations, 2004	Regulation 17; 25(7A)
Division of Revenue Act 24 of 2024	Section 11(6)(a); 12(5); 16(1); 16(3); 16(3)(a)(i); 16(3)(a)(ii)(bb)
National Treasury Instruction No. 5 of 2020/21	Paragraph 4.8; 4.9; 5.3
Second amendment National Treasury Instruction No. 5 of 202/21	Paragraph 1
Erratum National Treasury Instruction No. 5 of 202/21	Paragraph 2
National Treasury Instruction No. 1 of 2021/22	Paragraph 4.1
National Treasury Instruction No. 4 of 2015/16	Paragraph 3.4
National Treasury SCM Instruction No. 4A of 2016/17	Paragraph 6
National Treasury SCM Instruction No. 03 of 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4(a); 4.17; 7.2; 7.6
National Treasury SCM Instruction No. 11 of 2020/21	Paragraph 3.4(a); 3.4(b); 3.9
National Treasury SCM Instruction No. 2 of 2021/22	Paragraph 3.2.1; 3.2.4; 3.2.4(a); 3.3.
National Treasury Practice Note 5 of 2009/10	Paragraph 3.3
National Treasury Practice Note 7 of 2009/10	Paragraph 4.1.2



Legislation	Sections or regulations
Preferential Procurement Policy Framework Act 5 of 2000	Section 1; 2.1(a); 2.1(f)
Preferential Procurement Regulation, 2022	Regulation 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Preferential Procurement Regulation, 2017	Regulation 4.1; 4.2; 5.1; 5.3; 5.6; 5.7; 6.1; 6.2; 6.3; 6.6; 6.8; 7.1; 7.2; 7.3; 7.6; 7.8; 8.2; 8.5; 9.1; 10.1; 10.2; 11.1; 11.2
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
Public Service Regulations, 2016	Regulation 18(1); 18(2); 25(1)(e)(i); 25(1)(e)(iii)
State Information Technology Agency Act 88 of 1998	Section 7(3)



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand

Figures in Rand thousand							2024/2025		2023/2024						
							Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per programme															
Programme															
1	ADMINISTRATION	127,181	-	(1,003)	126,178	121,123	5,055	95.99 %	116,249	116,210					
2	INTEGRATED ECONOMIC DEVELOPMENT	605,371	-	(485)	604,886	578,153	26,733	95.58 %	742,441	740,428					
3	TRADE AND SECTOR DEVELOPMENT	38,254	-	865	39,119	39,011	108	99.72 %	40,991	26,515					
4	BUSINESS REGULATION AND GOVERNANCE	148,872	-	996	149,868	149,868	-	100.00 %	130,114	127,006					
5	ECONOMIC PLANNING	19,955	-	(395)	19,560	19,513	47	99.76 %	19,018	18,365					
6	TOURISM	520,885	-	22	520,907	520,354	553	99.89 %	538,066	537,585					
Programme subtotal		1,460,518	-	-	1,460,518	1,428,022	32,496	97.78 %	1,586,879	1,566,109					
Total		1,460,518	-	-	1,460,518	1,428,022	32,496	97.78 %	1,586,879	1,566,109					
Reconciliation with statement of financial performance															
Add:															
Departmental revenue						1,450,847					859,320				
Actual amounts per statement of financial performance (total revenue)						2,911,365					2,446,199				
Add:															
Actual amounts per statement of financial performance (total expenditure)											1,428,022				
												1,566,109			



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand		2024/2025				2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification									
Appropriation per economic classification									
Current payments									
Compensation of employees									
Salaries and wages	142,096	-	697	142,793	145,114	(2,321)	101.63 %	136,311	133,958
Social contributions	28,675	-	(710)	27,965	25,085	2,880	89.70 %	26,151	22,808
	170,771	-	(13)	170,758	170,199	559	99.67 %	162,462	156,766
Goods and services									
Administrative fees	1,403	-	(145)	1,258	896	362	71.22 %	599	599
Advertising	4,691	-	594	5,285	4,678	607	88.51 %	3,037	3,038
Minor assets	49	-	(49)	-	19	(19)	- %	17	18
Audit costs: External	6,783	-	-	6,783	6,319	464	93.16 %	7,373	7,373
Catering: Departmental activities	725	-	301	1,026	669	357	65.20 %	761	761
Communication	5,220	-	3	5,223	5,097	126	97.59 %	4,256	4,256
Computer services	749	-	(204)	545	517	28	94.86 %	802	802
Consultants: Business and advisory services	1,061	-	(418)	643	558	85	86.78 %	911	911
Legal services	300	-	-	300	283	17	94.33 %	2,950	2,950
Contractors	219	-	(71)	148	77	71	52.03 %	-	-
Agency and support / outsourced services	11,754	-	(143)	11,611	11,292	319	97.25 %	5,694	5,693
Fleet services	1,097	-	-	1,097	986	111	89.88 %	1,035	1,036
Consumable supplies	2,050	-	(422)	1,628	2,009	(381)	123.40 %	2,016	2,016
Consumable: Stationery, printing and office supplies	1,737	-	(1,555)	182	745	(563)	409.34 %	481	481
Operating leases	20,533	-	(152)	20,381	19,984	397	98.05 %	23,267	23,267
Property payments	4,143	-	(610)	3,533	3,150	383	89.16 %	3,644	3,644
Travel and subsistence	20,094	-	3,941	24,035	21,291	2,744	88.58 %	19,145	19,144
Training and development	1,898	-	(472)	1,426	1,617	(191)	113.39 %	2,001	2,001
Operating payments	397	-	(194)	203	171	32	84.24 %	152	152
Venues and facilities	2,343	-	(404)	1,939	1,461	478	75.35 %	1,175	1,174



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand									
	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification (continued)									
	87,246	-	-	87,246	81,819	5,427	93.78 %	79,316	79,316
Total current payments	258,017	-	(13)	258,004	252,018	5,986	97.68 %	241,778	236,082
Transfers and subsidies									
Provinces and municipalities									
Provincial Revenue Funds	30	-	-	30	10	20	33.33 %	10	10
Departmental agencies and accounts									
Departmental agencies (non-business entities)	649,860	-	-	649,860	649,752	108	99.98 %	653,707	642,807
Public corporations and private enterprises									
Non-profit institutions	283,365	-	-	283,365	283,365	-	100.00 %	262,727	260,604
Households	5,000	-	-	5,000	5,000	-	100.00 %	-	-
Social benefits	579	-	-	579	175	404	30.22 %	709	709
Total transfers and subsidies	938,834	-	-	938,834	938,302	532	99.94 %	917,153	904,130
Payments for capital assets									
Buildings and other fixed structures									
Buildings	259,890	-	-	259,890	233,927	25,963	90.01 %	422,068	420,055
Machinery and equipment									
Other machinery and equipment	3,777	-	-	3,777	3,762	15	99.60 %	5,878	5,840
Total payments for capital assets	263,667	-	-	263,667	237,689	25,978	90.15 %	427,946	425,895
Payments for financial assets	-	-	13	13	13	-	100.00 %	2	2
Total	1,460,518	-	-	1,460,518	1,428,022	32,496	97.78 %	1,586,879	1,566,109



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand									



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand

Figures in Rand thousand		2024/2025				2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Consumable: Stationery, printing and office supplies	1,737	-	(1,555)	182	745	(563)	409.34 %	472	472
Property payments	40	-	(1)	39	29	10	74.36 %	60	60
Travel and subsistence	11,899	-	2,128	14,027	10,755	3,272	76.67 %	9,502	9,501
Training and development	1,898	-	(472)	1,426	1,617	(191)	113.39 %	1,979	1,979
Operating payments	268	-	(67)	201	171	30	85.07 %	143	143
Venues and facilities	1,516	-	(442)	1,074	801	273	74.58 %	705	704
	39,673	-	-	39,673	35,063	4,610	88.38 %	34,732	34,732
Total current payments	122,795	-	(1,016)	121,779	117,163	4,616	96.21 %	109,651	109,650
Payments for capital assets									
Machinery and equipment	3,777	-	-	3,777	3,762	15	99.60 %	5,878	5,840
Payments for financial assets	-	-	13	13	13	-	100.00 %	1	1
Total	127,181	-	(1,003)	126,178	121,123	5,055	95.99 %	116,249	116,210

Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand

Figures in Rand thousand			2024/2025			2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.1 Office of the MEC									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	7,594	-	1,094	8,688	8,688	-	100.00 %	7,995	7,994
Social contributions	1,940	-	(767)	1,173	1,173	-	100.00 %	1,087	1,087
	9,534	-	327	9,861	9,861	-	100.00 %	9,082	9,081
Goods and services									
Administrative fees	251	-	31	282	210	72	74.47 %	143	143
Advertising	2,520	-	543	3,063	2,638	425	86.12 %	1,350	1,351
Catering: Departmental activities	69	-	-	69	68	1	98.55 %	127	127
Contractors	123	-	(123)	-	-	-	- %	-	-
Consumable supplies	284	-	115	399	317	82	79.45 %	424	424
Travel and subsistence	3,817	-	(239)	3,578	3,435	143	96.00 %	2,506	2,506
Operating payments	63	-	-	63	63	-	100.00 %	-	-
Venues and facilities	427	-	(327)	100	-	100	- %	387	386
	7,554	-	-	7,554	6,731	823	89.11 %	4,937	4,937
Total current payments									
	17,088	-	327	17,415	16,592	823	95.27 %	14,019	14,018
Transfers and subsidies									
Households									
Payments for financial assets	-	-	-	-	-	-	- %	85	85
	-	-	13	13	13	-	100.00 %	1	1
Total	17,088	-	340	17,428	16,605	823	95.28 %	14,105	14,104





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1.2 Senior Management									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	6,949	-	(1,251)	5,698	5,698	-	100.00 %	5,183	5,183
Social contributions	784	-	237	1,021	1,021	-	100.00 %	977	977
	7,733	-	(1,014)	6,719	6,719	-	100.00 %	6,160	6,160
Goods and services									
Administrative fees	68	-	11	79	58	21	73.42 %	18	18
Advertising	248	-	11	259	244	15	94.21 %	162	162
Catering: Departmental activities	28	-	9	37	10	27	27.03 %	89	89
Consultants: Business and advisory services	503	-	(55)	448	425	23	94.87 %	718	718
Contractors	70	-	52	122	52	70	42.62 %	-	-
Agency and support / outsourced services	291	-	3	294	204	90	69.39 %	42	42
Consumable supplies	392	-	147	539	389	150	72.17 %	121	121
Travel and subsistence	912	-	(48)	864	719	145	83.22 %	396	396
Venues and facilities	293	-	(130)	163	253	(90)	155.21 %	95	95
	2,805	-	-	2,805	2,354	451	83.92 %	1,641	1,641
Total current payments	10,538	-	(1,014)	9,524	9,073	451	95.26 %	7,801	7,801
Total	10,538	-	(1,014)	9,524	9,073	451	95.26 %	7,801	7,801



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2024/2025					2023/2024				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.3 Financial Management									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	25,863	-	2,001	27,864	27,864	-	100.00 %	24,512	24,512
Social contributions	4,603	-	1,081	5,684	5,684	-	100.00 %	4,689	4,689
	30,466	-	3,082	33,548	33,548	-	100.00 %	29,201	29,201
Goods and services									
Administrative fees	182	-	29	211	129	82	61.14 %	76	76
Advertising	160	-	99	259	159	100	61.39 %	136	136
Minor assets	-	-	-	-	19	(19)	- %	17	18
Audit costs: External	6,783	-	-	6,783	6,319	464	93.16 %	7,373	7,373
Catering: Departmental activities	59	-	39	98	39	59	39.80 %	50	50
Communication	5,217	-	3	5,220	5,094	126	97.59 %	4,253	4,253
Computer services	235	-	-	235	79	156	33.62 %	383	383
Consultants: Business and advisory services	124	-	66	190	133	57	70.00 %	176	176
Fleet services	1,097	-	-	1,097	986	111	89.88 %	1,035	1,036
Consumable supplies	1,309	-	(684)	625	1,238	(613)	198.08 %	1,471	1,471
Consumable: Stationery, printing and office supplies	811	-	(634)	177	715	(538)	403.95 %	472	472
Travel and subsistence	3,251	-	1,089	4,340	3,075	1,265	70.85 %	3,032	3,031
Operating payments	63	-	(22)	41	18	23	43.90 %	-	-
Venues and facilities	184	-	15	199	89	110	44.72 %	32	32
	19,475	-	-	19,475	18,092	1,383	92.90 %	18,506	18,507
Total current payments	49,941	-	3,082	53,023	51,640	1,383	97.39 %	47,707	47,708
Transfers and subsidies									
Provinces and municipalities									
Provinces									
Provincial Revenue Funds	30	-	-	30	10	20	33.33 %	10	10





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1.4 Corporate Services									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	32,084	-	(4,648)	27,436	27,430	6	99.98 %	26,206	26,206
Social contributions	3,305	-	1,237	4,542	4,542	-	100.00 %	4,270	4,270
	35,389	-	(3,411)	31,978	31,972	6	99.98 %	30,476	30,476
Goods and services									
Administrative fees	234	-	58	292	162	130	55.48 %	87	87
Advertising	1,364	-	-	1,364	1,356	8	99.41 %	541	541
Catering: Departmental activities	147	-	55	202	98	104	48.51 %	36	36
Legal services	300	-	-	300	283	17	94.33 %	2,950	2,950
Agency and support / outsourced services	192	-	-	192	171	21	89.06 %	93	92
Consumable supplies	65	-	-	65	65	-	100.00 %	-	-
Consumable: Stationery, printing and office supplies	926	-	(921)	5	30	(25)	600.00 %	-	-
Property payments	40	-	(1)	39	29	10	74.36 %	60	60
Travel and subsistence	3,919	-	1,326	5,245	3,526	1,719	67.23 %	3,568	3,568
Training and development	1,898	-	(472)	1,426	1,617	(191)	113.39 %	1,979	1,979
Operating payments	142	-	(45)	97	90	7	92.78 %	143	143
Venues and facilities	612	-	-	612	459	153	75.00 %	191	191
	9,839	-	-	9,839	7,886	1,953	80.15 %	9,648	9,647
Total current payments	45,228	-	(3,411)	41,817	39,858	1,959	95.32 %	40,124	40,123
Transfers and subsidies									
Households									
	579	-	-	579	175	404	30.22 %	624	624
Total	45,807	-	(3,411)	42,396	40,033	2,363	94.43 %	40,748	40,747





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2. INTEGRATED ECONOMIC DEVELOPMENT									
Sub programme									
CD : Office Support PR2	2.1	2,090	-	(28)	2,062	-	100.00 %	1,844	1,844
Enterprise Development	2.2	555,383	-	1,977	531,397	25,963	95.34 %	693,675	691,662
Local Economic Development	2.3	6,928	-	(233)	6,695	-	100.00 %	5,642	5,642
Economic Empowerment	2.4	6,239	-	(1,005)	5,234	-	100.00 %	5,802	5,802
Regional Directors	2.5	34,731	-	(1,196)	32,765	770	97.70 %	35,478	35,478
Subtotal		605,371	-	(485)	578,153	26,733	95.58 %	742,441	740,428
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	27,552	-	(124)	27,428	27,427	1	100.00 %	25,921	25,921
Social contributions	4,311	-	306	4,617	4,618	(1)	100.02 %	4,299	4,299
	31,863	-	182	32,045	32,045	-	100.00 %	30,220	30,220
Goods and services									
Administrative fees	157	-	(93)	64	54	10	84.38 %	40	40
Minor assets	44	-	(44)	-	-	-	- %	-	-
Catering: Departmental activities	86	-	(17)	69	56	13	81.16 %	18	18
Consultants: Business and advisory services	-	-	-	-	-	-	- %	17	17
Agency and support / outsourced services	1,730	-	682	2,412	2,058	354	85.32 %	2,124	2,124
Operating leases	20,533	-	(152)	20,381	19,984	397	98.05 %	23,267	23,267
Property payments	4,103	-	(609)	3,494	3,121	373	89.32 %	3,584	3,584
Travel and subsistence	3,032	-	(98)	2,934	3,361	(427)	114.55 %	3,127	3,127
Operating payments	127	-	(127)	-	-	-	- %	-	-
Venues and facilities	298	-	(209)	89	39	50	43.82 %	91	91
	30,110	-	(667)	29,443	28,673	770	97.38 %	32,268	32,268
Total current payments									
	61,973	-	(485)	61,488	60,718	770	98.75 %	62,488	62,488



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Transfers and subsidies									
Departmental agencies and accounts	3,000	-	-	3,000	3,000	-	100.00 %	-	-
Public corporations and private enterprises	280,508	-	-	280,508	280,508	-	100.00 %	257,884	257,884
Total transfers and subsidies	283,508	-	-	283,508	283,508	-	100.00 %	257,884	257,884
Payments for capital assets									
Buildings and other fixed structures									
Buildings	259,890	-	-	259,890	233,927	25,963	90.01 %	422,068	420,055
Payments for financial assets	-	-	-	-	-	-	- %	1	1
Total	605,371	-	(485)	604,886	578,153	26,733	95.58 %	742,441	740,428





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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.1 CD : Office Support PR2									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,564	-	57	1,621	1,621	-	100.00 %	1,527	1,527
Social contributions	363	-	(201)	162	162	-	100.00 %	157	157
	1,927	-	(144)	1,783	1,783	-	100.00 %	1,684	1,684
Goods and services									
Administrative fees	11	-	(11)	-	3	(3)	- %	1	1
Catering: Departmental activities	-	-	-	-	-	-	- %	1	1
Travel and subsistence	152	-	127	279	276	3	98.92 %	158	158
	163	-	116	279	279	-	100.00 %	160	160
Total current payments	2,090	-	(28)	2,062	2,062	-	100.00 %	1,844	1,844
Total	2,090	-	(28)	2,062	2,062	-	100.00 %	1,844	1,844

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.2 Enterprise Development									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	8,733	-	595	9,328	9,327	1	99.99 %	8,519	8,519
Social contributions	1,071	-	860	1,931	1,932	(1)	100.05 %	1,687	1,687
	9,804	-	1,455	11,259	11,259	-	100.00 %	10,206	10,206
Goods and services									
Administrative fees	45	-	(33)	12	12	-	100.00 %	14	14
Minor assets	44	-	(44)	-	-	-	- %	-	-
Catering: Departmental activities	-	-	-	-	-	-	- %	4	4
Agency and support / outsourced services	1,101	-	357	1,458	1,433	25	98.29 %	2,124	2,124
Travel and subsistence	722	-	511	1,233	1,258	(25)	102.03 %	1,328	1,328
Operating payments	83	-	(83)	-	-	-	- %	-	-
Venues and facilities	186	-	(186)	-	-	-	- %	47	47
	2,181	-	522	2,703	2,703	-	100.00 %	3,517	3,517
Total current payments	11,985	-	1,977	13,962	13,962	-	100.00 %	13,723	13,723
Transfers and subsidies									
Departmental agencies and accounts	3,000	-	-	3,000	3,000	-	100.00 %	-	-
Public corporations and private enterprises	280,508	-	-	280,508	280,508	-	100.00 %	257,884	257,884
	283,508	-	-	283,508	283,508	-	100.00 %	257,884	257,884
Payments for capital assets									
Buildings and other fixed structures	259,890	-	-	259,890	233,927	25,963	90.01 %	422,068	420,055





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2.2	Enterprise Development (continued)	555,383	-	1,977	557,360	531,397	25,963	95.34 %	693,675	691,662
Total										

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2.3 Local Economic Development									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	5,587	-	(222)	5,365	5,365	-	100.00 %	4,574	4,574
Social contributions	858	-	88	946	946	-	100.00 %	765	765
	6,445	-	(134)	6,311	6,311	-	100.00 %	5,339	5,339
Goods and services									
Administrative fees	24	-	(11)	13	10	3	76.92 %	4	4
Travel and subsistence	459	-	(88)	371	374	(3)	100.81 %	299	299
	483	-	(99)	384	384	-	100.00 %	303	303
Total current payments	6,928	-	(233)	6,695	6,695	-	100.00 %	5,642	5,642
Total	6,928	-	(233)	6,695	6,695	-	100.00 %	5,642	5,642





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2.4 Economic Empowerment									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	4,198	-	(352)	3,846	3,846	-	100.00 %	4,349	4,349
Social contributions	1,117	-	(475)	642	642	-	100.00 %	779	779
	5,315	-	(827)	4,488	4,488	-	100.00 %	5,128	5,128
Goods and services									
Administrative fees	57	-	(40)	17	17	-	100.00 %	14	14
Catering: Departmental activities	-	-	-	-	-	-	- %	10	10
Consultants: Business and advisory services	-	-	-	-	-	-	- %	17	17
Travel and subsistence	711	-	(71)	640	690	(50)	107.81 %	589	589
Operating payments	44	-	(44)	-	-	-	- %	-	-
Venues and facilities	112	-	(23)	89	39	50	43.82 %	44	44
	924	-	(178)	746	746	-	100.00 %	674	674
Total current payments	6,239	-	(1,005)	5,234	5,234	-	100.00 %	5,802	5,802
Total	6,239	-	(1,005)	5,234	5,234	-	100.00 %	5,802	5,802

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2.5 Regional Directors									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	7,470	-	(202)	7,268	7,268	-	100.00 %	6,952	6,952
Social contributions	902	-	34	936	936	-	100.00 %	911	911
	8,372	-	(168)	8,204	8,204	-	100.00 %	7,863	7,863
Goods and services									
Administrative fees	20	-	2	22	12	10	54.55 %	7	7
Catering: Departmental activities	86	-	(17)	69	56	13	81.16 %	3	3
Agency and support / outsourced services	629	-	325	954	625	329	65.51 %	-	-
Operating leases	20,533	-	(152)	20,381	19,984	397	98.05 %	23,267	23,267
Property payments	4,103	-	(609)	3,494	3,121	373	89.32 %	3,584	3,584
Travel and subsistence	988	-	(577)	411	763	(352)	185.64 %	753	753
	26,359	-	(1,028)	25,331	24,561	770	96.96 %	27,614	27,614
Total current payments	34,731	-	(1,196)	33,535	32,765	770	97.70 %	35,477	35,477
Payments for financial assets	-	-	-	-	-	-	- %	1	1
Total	34,731	-	(1,196)	33,535	32,765	770	97.70 %	35,478	35,478





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3. TRADE AND SECTOR DEVELOPMENT									
Sub programme									
CD: Office Support PR3	3.1	2,309	-	(426)	1,883	-	100.00 %	1,950	1,950
Trade and Investment Support	3.2	6,427	-	831	7,298	(40)	100.55 %	5,670	5,311
Sector Development	3.3	14,028	-	754	14,742	40	99.73 %	12,102	11,284
Strategic Initiatives	3.4	15,490	-	(294)	15,088	108	99.29 %	21,269	7,970
Subtotal	38,254	-	865	39,119	39,011	108	99.72 %	40,991	26,515
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	13,126	-	772	13,898	13,899	(1)	100.01 %	14,087	12,657
Social contributions	2,779	-	(343)	2,436	2,437	(1)	100.04 %	2,284	2,261
	15,905	-	429	16,334	16,336	(2)	100.01 %	16,371	14,918
Goods and services									
Administrative fees	190	-	(71)	119	84	35	70.59 %	80	80
Minor assets	5	-	(5)	-	-	-	- %	-	-
Catering: Departmental activities	123	-	36	159	120	39	75.47 %	155	155
Communication	3	-	-	3	3	-	100.00 %	3	3
Agency and support / outsourced services	4,986	-	(42)	4,944	5,018	(74)	101.50 %	775	775
Travel and subsistence	1,884	-	517	2,401	2,458	(57)	102.37 %	1,914	1,914
Operating payments	2	-	-	2	-	2	- %	6	6
Venues and facilities	164	-	1	165	108	57	65.45 %	188	188
	7,357	-	436	7,793	7,791	2	99.97 %	3,121	3,121
Total current payments	23,262	-	865	24,127	24,127	-	100.00 %	19,492	18,039
Transfers and subsidies									

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Departmental agencies and accounts									
Departmental agencies (non-business entities)	7,135	-	-	7,135	7,027	108	98.49 %	16,656	5,756
Public corporations and private enterprises									
Private enterprises									
Other transfers to private enterprises	2,857	-	-	2,857	2,857	-	100.00 %	4,843	2,720
Non-profit institutions	5,000	-	-	5,000	5,000	-	100.00 %	-	-
Total transfers and subsidies	14,992	-	-	14,992	14,884	108	99.28 %	21,499	8,476
Total	38,254	-	865	39,119	39,011	108	99.72 %	40,991	26,515





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3.1 CD: Office Support PR3									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,368	-	142	1,510	1,509	1	99.93 %	1,435	1,435
Social contributions	688	-	(481)	207	208	(1)	100.48 %	201	201
	2,056	-	(339)	1,717	1,717	-	100.00 %	1,636	1,636
Goods and services									
Administrative fees	31	-	(28)	3	3	-	100.00 %	12	12
Communication	3	-	-	3	3	-	100.00 %	3	3
Travel and subsistence	219	-	(59)	160	160	-	100.00 %	239	239
Venues and facilities	-	-	-	-	-	-	- %	60	60
	253	-	(87)	166	166	-	100.00 %	314	314
Total current payments	2,309	-	(426)	1,883	1,883	-	100.00 %	1,950	1,950
Total	2,309	-	(426)	1,883	1,883	-	100.00 %	1,950	1,950

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Figures in Rand thousand		2024/2025				2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3.2 Trade and Investment Support									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	4,016	-	524	4,540	4,541	(1)	100.02 %	3,997	3,638
Social contributions	485	-	231	716	716	-	100.00 %	608	608
	4,501	-	755	5,256	5,257	(1)	100.02 %	4,605	4,246
Goods and services									
Administrative fees	63	-	(1)	62	47	15	75.81 %	28	28
Minor assets	5	-	(5)	-	-	-	- %	-	-
Catering: Departmental activities	117	-	36	153	116	37	75.82 %	-	-
Agency and support / outsourced services	757	-	(56)	701	790	(89)	112.70 %	447	447
Travel and subsistence	888	-	118	1,006	997	9	99.11 %	510	510
Venues and facilities	96	-	(16)	80	91	(11)	113.75 %	80	80
	1,926	-	76	2,002	2,041	(39)	101.95 %	1,065	1,065
Total current payments									
	6,427	-	831	7,258	7,298	(40)	100.55 %	5,670	5,311
Total	6,427	-	831	7,258	7,298	(40)	100.55 %	5,670	5,311





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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3.3 Sector Development									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	6,247	-	334	6,581	6,582	(1)	100.02 %	7,220	6,402
Social contributions	1,391	-	(66)	1,325	1,325	-	100.00 %	1,269	1,269
	7,638	-	268	7,906	7,907	(1)	100.01 %	8,489	7,671
Goods and services									
Administrative fees	76	-	(47)	29	19	10	65.52 %	38	38
Catering: Departmental activities	6	-	-	6	4	2	66.67 %	155	155
Agency and support / outsourced services	3,714	-	19	3,733	3,713	20	99.46 %	328	328
Travel and subsistence	451	-	497	948	971	(23)	102.43 %	1,018	1,018
Operating payments	2	-	-	2	-	2	- %	6	6
Venues and facilities	30	-	17	47	17	30	36.17 %	48	48
	4,279	-	486	4,765	4,724	41	99.14 %	1,593	1,593
Total current payments	11,917	-	754	12,671	12,631	40	99.68 %	10,082	9,264
Transfers and subsidies									
Public corporations and private enterprises									
Private enterprises									
Other transfers to private enterprises	2,111	-	-	2,111	2,111	-	100.00 %	2,020	2,020
	14,028	-	754	14,782	14,742	40	99.73 %	12,102	11,284

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3.4 Strategic Initiatives									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,495	-	(228)	1,267	1,267	-	100.00 %	1,435	1,182
Social contributions	215	-	(27)	188	188	-	100.00 %	206	183
	1,710	-	(255)	1,455	1,455	-	100.00 %	1,641	1,365
Goods and services									
Administrative fees	20	-	5	25	15	10	60.00 %	2	2
Agency and support / outsourced services	515	-	(5)	510	515	(5)	100.98 %	-	-
Travel and subsistence	326	-	(39)	287	330	(43)	114.98 %	147	147
Venues and facilities	38	-	-	38	-	38	- %	-	-
	899	-	(39)	860	860	-	100.00 %	149	149
Total current payments	2,609	-	(294)	2,315	2,315	-	100.00 %	1,790	1,514
Transfers and subsidies									
Departmental agencies and accounts									
Departmental agencies (non-business entities)	7,135	-	-	7,135	7,027	108	98.49 %	16,656	5,756
Public corporations and private enterprises									
Private enterprises	746	-	-	746	746	-	100.00 %	2,823	700
Other transfers to private enterprises									
Non-profit institutions	5,000	-	-	5,000	5,000	-	100.00 %	-	-
Total transfers and subsidies	12,881	-	-	12,881	12,773	108	99.16 %	19,479	6,456
Total	15,490	-	(294)	15,196	15,088	108	99.29 %	21,269	7,970





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		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4. BUSINESS REGULATION AND GOVERNANCE										
Sub programme										
	4.1	1,948	-	(26)	1,922	1,949	(27)	101.40 %	2,090	1,760
	4.2	14,828	-	824	15,652	14,532	1,120	92.84 %	14,778	13,171
	4.3	132,096	-	198	132,294	133,387	(1,093)	100.83 %	113,246	112,075
		148,872	-	996	149,868	149,868	-	100.00 %	130,114	127,006
Economic classification										
Current payments										
Compensation of employees										
		10,210	-	2,591	12,801	15,363	(2,562)	120.01 %	14,467	14,238
		6,881	-	(1,748)	5,133	2,571	2,562	50.09 %	5,280	2,401
		17,091	-	843	17,934	17,934	-	100.00 %	19,747	16,639
Goods and services										
		173	-	(63)	110	96	14	87.27 %	62	62
		399	-	(59)	340	281	59	82.65 %	845	845
		202	-	175	377	272	105	72.15 %	239	239
		434	-	(429)	5	-	5	- %	-	-
		26	-	-	26	25	1	96.15 %	-	-
		1,266	-	(672)	594	678	(84)	114.14 %	-	-
		1,318	-	986	2,304	2,423	(119)	105.16 %	2,040	2,040
		178	-	215	393	374	19	95.17 %	136	136
		3,996	-	153	4,149	4,149	-	100.00 %	3,322	3,322
		21,087	-	996	22,083	22,083	-	100.00 %	23,069	19,961
Transfers and subsidies										
Departmental agencies and accounts										

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Departmental agencies (non-business entities)	127,785	-	-	127,785	127,785	-	100.00 %	107,045	107,045
Total	148,872	-	996	149,868	149,868	-	100.00 %	130,114	127,006





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		2024/2025				2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4.1 CD: Office Support PR4									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,367	-	153	1,520	1,519	1	99.93 %	1,654	1,425
Social contributions	300	-	(132)	168	196	(28)	116.67 %	287	186
	1,667	-	21	1,688	1,715	(27)	101.60 %	1,941	1,611
Goods and services									
Administrative fees	26	-	(19)	7	7	-	100.00 %	6	6
Catering: Departmental activities	4	-	1	5	2	3	40.00 %	-	-
Travel and subsistence	206	-	16	222	225	(3)	101.35 %	104	104
Venues and facilities	45	-	(45)	-	-	-	- %	39	39
	281	-	(47)	234	234	-	100.00 %	149	149
Total current payments	1,948	-	(26)	1,922	1,949	(27)	101.40 %	2,090	1,760
Total	1,948	-	(26)	1,922	1,949	(27)	101.40 %	2,090	1,760

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4.2 Consumer Protection									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	7,131	-	2,268	9,399	9,816	(417)	104.44 %	9,036	9,036
Social contributions	4,719	-	(1,446)	3,273	1,736	1,537	53.04 %	3,204	1,597
	11,850	-	822	12,672	11,552	1,120	91.16 %	12,240	10,633
Goods and services									
Administrative fees	97	-	(20)	77	73	4	94.81 %	45	45
Advertising	399	-	(59)	340	281	59	82.65 %	845	845
Catering: Departmental activities	198	-	174	372	270	102	72.58 %	201	201
Consultants: Business and advisory services	360	-	(355)	5	-	5	- %	-	-
Contractors	26	-	-	26	25	1	96.15 %	-	-
Agency and support / outsourced services	1,138	-	(772)	366	578	(212)	157.92 %	-	-
Travel and subsistence	714	-	818	1,532	1,451	81	94.71 %	1,377	1,377
Venues and facilities	46	-	216	262	302	(40)	115.27 %	70	70
	2,978	-	2	2,980	2,980	-	100.00 %	2,538	2,538
Total current payments	14,828	-	824	15,652	14,532	1,120	92.84 %	14,778	13,171
Total	14,828	-	824	15,652	14,532	1,120	92.84 %	14,778	13,171





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					2024/2025			2023/2024	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4.3 Regulation Services									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,712	-	170	1,882	4,028	(2,146)	214.03 %	3,777	3,777
Social contributions	1,862	-	(170)	1,692	639	1,053	37.77 %	1,789	618
	3,574	-	-	3,574	4,667	(1,093)	130.58 %	5,566	4,395
Goods and services									
Administrative fees	50	-	(24)	26	16	10	61.54 %	11	11
Catering: Departmental activities	-	-	-	-	-	-	- %	38	38
Consultants: Business and advisory services	74	-	(74)	-	-	-	- %	-	-
Agency and support / outsourced services	128	-	100	228	100	128	43.86 %	-	-
Travel and subsistence	398	-	152	550	747	(197)	135.82 %	559	559
Venues and facilities	87	-	44	131	72	59	54.96 %	27	27
	737	-	198	935	935	-	100.00 %	635	635
Total current payments	4,311	-	198	4,509	5,602	(1,093)	124.24 %	6,201	5,030
Transfers and subsidies									
Departmental agencies and accounts									
Departmental agencies (non-business entities)	127,785	-	-	127,785	127,785	-	100.00 %	107,045	107,045
Total	132,096	-	198	132,294	133,387	(1,093)	100.83 %	113,246	112,075

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2024/2025							2023/2024		
ECONOMIC PLANNING									
Sub programme									
5.1	CD: Office Support PR5	1,792	-	(61)	1,731	1,731	-	100.00 %	1,652
5.2	Economic Policy and Planning	4,303	-	(609)	3,694	3,648	46	98.75 %	4,160
5.3	Research & Development	1,035	-	(463)	572	572	-	100.00 %	1,019
5.4	Knowledge Management	4,777	-	558	5,335	5,334	1	99.98 %	4,570
5.5	Monitoring and Evaluation	3,881	-	(342)	3,539	3,539	-	100.00 %	3,317
5.6	Economic Analysis	4,167	-	522	4,689	4,689	-	100.00 %	3,647
Subtotal		19,955	-	(395)	19,560	19,513	47	99.76 %	18,365
Economic classification									
Current payments									
Compensation of employees									
14,759	Salaries and wages	-	262	(657)	15,021	15,021	-	100.00 %	13,906
3,084	Social contributions	-	-	-	2,427	2,425	2	99.92 %	2,287
17,843		-	(395)	-	17,448	17,446	2	99.99 %	16,193
Goods and services									
85	Administrative fees	-	(60)	-	25	42	(17)	168.00 %	28
-	Catering: Departmental activities	-	-	-	-	-	-	- %	21
514	Computer services	-	(204)	-	310	438	(128)	141.29 %	419
125	Agency and support / outsourced services	-	(103)	-	22	-	22	- %	-
-	Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	- %	9
1,270	Travel and subsistence	-	267	-	1,537	1,470	67	95.64 %	1,655
-	Training and development	-	-	-	-	-	-	- %	22
-	Operating payments	-	-	-	-	-	-	- %	3
118	Venues and facilities	-	100	-	218	117	101	53.67 %	15
2,112		-	-	-	2,112	2,067	45	97.87 %	2,172
19,955	Total current payments	-	(395)	-	19,560	19,513	47	99.76 %	18,365



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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)							
Total	19,955	-	(395)	19,560	19,513	19,018	18,365

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)									
5.1 CD: Office Support PR5									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,397	-	(38)	1,359	1,359	-	100.00 %	1,324	1,294
Social contributions	175	-	13	188	188	-	100.00 %	182	182
	1,572	-	(25)	1,547	1,547	-	100.00 %	1,506	1,476
Goods and services									
Administrative fees	18	-	(18)	-	5	(5)	- %	3	3
Travel and subsistence	202	-	(18)	184	179	5	97.28 %	173	173
	220	-	(36)	184	184	-	100.00 %	176	176
Total current payments	1,792	-	(61)	1,731	1,731	-	100.00 %	1,682	1,652
Total	1,792	-	(61)	1,731	1,731	-	100.00 %	1,682	1,652





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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)									
5.2 Economic Policy and Planning									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	3,463	-	(470)	2,993	2,993	-	100.00 %	3,128	3,122
Social contributions	519	-	(102)	417	417	-	100.00 %	497	482
	3,982	-	(572)	3,410	3,410	-	100.00 %	3,625	3,604
Goods and services									
Administrative fees	19	-	(18)	1	1	-	100.00 %	5	5
Agency and support / outsourced services	125	-	(103)	22	-	22	- %	-	-
Travel and subsistence	177	-	84	261	237	24	90.80 %	543	543
Operating payments	-	-	-	-	-	-	- %	3	3
Venues and facilities	-	-	-	-	-	-	- %	5	5
	321	-	(37)	284	238	46	83.80 %	556	556
Total current payments	4,303	-	(609)	3,694	3,648	46	98.75 %	4,181	4,160
Total	4,303	-	(609)	3,694	3,648	46	98.75 %	4,181	4,160

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)									
5.3 Research & Development									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	729	-	(312)	417	417	-	100.00 %	798	789
Social contributions	210	-	(121)	89	88	1	98.88 %	232	171
	939	-	(433)	506	505	1	99.80 %	1,030	960
Goods and services									
Administrative fees	7	-	(3)	4	5	(1)	125.00 %	1	1
Travel and subsistence	89	-	(27)	62	62	-	100.00 %	58	58
	96	-	(30)	66	67	(1)	101.52 %	59	59
Total current payments	1,035	-	(463)	572	572	-	100.00 %	1,089	1,019
Total	1,035	-	(463)	572	572	-	100.00 %	1,089	1,019





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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)									
5.4 Knowledge Management									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	3,604	-	310	3,914	3,914	-	100.00 %	3,387	3,224
Social contributions	498	-	269	767	766	1	99.87 %	501	664
	4,102	-	579	4,681	4,680	1	99.98 %	3,888	3,888
Goods and services									
Administrative fees	13	-	(13)	-	7	(7)	- %	7	7
Computer services	244	-	(204)	40	168	(128)	420.00 %	150	150
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	- %	9	9
Travel and subsistence	418	-	196	614	479	135	78.01 %	516	516
	675	-	(21)	654	654	-	100.00 %	682	682
Total current payments	4,777	-	558	5,335	5,334	1	99.98 %	4,570	4,570
Total	4,777	-	558	5,335	5,334	1	99.98 %	4,570	4,570

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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)									
5.5 Monitoring and Evaluation									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	2,781	-	108	2,889	2,889	-	100.00 %	2,815	2,815
Social contributions	815	-	(441)	374	374	-	100.00 %	316	316
	3,596	-	(333)	3,263	3,263	-	100.00 %	3,131	3,131
Goods and services									
Administrative fees	15	-	(3)	12	11	1	91.67 %	6	6
Catering: Departmental activities	-	-	-	-	-	-	- %	17	17
Travel and subsistence	243	-	(33)	210	238	(28)	113.33 %	153	153
Venues and facilities	27	-	27	54	27	27	50.00 %	10	10
	285	-	(9)	276	276	-	100.00 %	186	186
Total current payments	3,881	-	(342)	3,539	3,539	-	100.00 %	3,317	3,317
Total	3,881	-	(342)	3,539	3,539	-	100.00 %	3,317	3,317





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	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. ECONOMIC PLANNING (continued)									
5.6 Economic Analysis									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	2,785	-	664	3,449	3,449	-	100.00 %	2,727	2,662
Social contributions	867	-	(275)	592	592	-	100.00 %	939	472
	3,652	-	389	4,041	4,041	-	100.00 %	3,666	3,134
Goods and services									
Administrative fees	13	-	(5)	8	13	(5)	162.50 %	6	6
Catering: Departmental activities	-	-	-	-	-	-	- %	4	4
Computer services	270	-	-	270	270	-	100.00 %	269	269
Travel and subsistence	141	-	65	206	275	(69)	133.50 %	212	212
Training and development	-	-	-	-	-	-	- %	22	22
Venues and facilities	91	-	73	164	90	74	54.88 %	-	-
	515	-	133	648	648	-	100.00 %	513	513
Total current payments	4,167	-	522	4,689	4,689	-	100.00 %	4,179	3,647
Total	4,167	-	522	4,689	4,689	-	100.00 %	4,179	3,647

Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand				2024/2025			2023/2024			
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
6. TOURISM										
Sub programme	6.1	520,885	-	22	520,907	520,354	553	99.89 %	538,066	537,585
Economic classification										
Current payments										
Compensation of employees										
Salaries and wages		3,959	-	-	3,959	3,724	235	94.06 %	3,761	3,341
Social contributions		988	-	(56)	932	614	318	65.88 %	598	537
		4,947	-	(56)	4,891	4,338	553	88.69 %	4,359	3,878
Goods and services										
Administrative fees		63	-	13	76	61	15	80.26 %	65	65
Advertising		-	-	-	-	-	-	- %	3	3
Catering: Departmental activities		11	-	4	15	6	9	40.00 %	26	26
Agency and support / outsourced services		3,164	-	(11)	3,153	3,163	(10)	100.32 %	2,660	2,660
Travel and subsistence		691	-	141	832	824	8	99.04 %	907	907
Venues and facilities		69	-	(69)	-	22	(22)	- %	40	40
		3,998	-	78	4,076	4,076	-	100.00 %	3,701	3,701
Total current payments		8,945	-	22	8,967	8,414	553	93.83 %	8,060	7,579
Transfers and subsidies										
Departmental agencies and accounts										
Departmental agencies (non-business entities)		511,940	-	-	511,940	511,940	-	100.00 %	530,006	530,006
Total		520,885	-	22	520,907	520,354	553	99.89 %	538,066	537,585





Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Appropriation Statement

Figures in Rand thousand

		2024/2025				2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
6.1 Tourism									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	3,959	-	-	3,959	3,724	235	94.06 %	3,761	3,341
Social contributions	988	-	(56)	932	614	318	65.88 %	598	537
	4,947	-	(56)	4,891	4,338	553	88.69 %	4,359	3,878
Goods and services									
Administrative fees	63	-	13	76	61	15	80.26 %	65	65
Advertising	-	-	-	-	-	-	- %	3	3
Catering: Departmental activities	11	-	4	15	6	9	40.00 %	26	26
Agency and support / outsourced services	3,164	-	(11)	3,153	3,163	(10)	100.32 %	2,660	2,660
Travel and subsistence	691	-	141	832	824	8	99.04 %	907	907
Venues and facilities	69	-	(69)	-	22	(22)	- %	40	40
	3,998	-	78	4,076	4,076	-	100.00 %	3,701	3,701
Total current payments	8,945	-	22	8,967	8,414	553	93.83 %	8,060	7,579
Transfers and subsidies									
Departmental agencies and accounts									
Departmental agencies (non-business entities)	511,940	-	-	511,940	511,940	-	100.00 %	530,006	530,006
Total	520,885	-	22	520,907	520,354	553	99.89 %	538,066	537,585



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Appropriation Statement

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the annual financial statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 Annual appropriation to the annual financial statements.

3. Detail on payments for financial assets

Details of these transactions per programme can be viewed in the note on Payments for financial assets to the annual financial statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

Figures in Rand thousand	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
ADMINISTRATION	126,178	121,123	5,055	4.0 %
INTEGRATED ECONOMIC DEVELOPMENT	604,886	578,153	26,733	4.4 %
TRADE AND SECTOR DEVELOPMENT	39,119	39,011	108	0.3 %

Programme 1

Goods and Services

The areas of underspending relate to reduced travel and accommodation costs as a result of application of cost containment measures.

Programme 2

Capital Assets

The expenditure is applicable to Mpumalanga International Fresh Produce Market (MIFPM).

BUSINESS REGULATION AND GOVERNANCE	149,868	149,868	-	- %
ECONOMIC PLANNING	19,560	19,513	47	0.2 %
TOURISM	520,907	520,354	553	0.1 %



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Appropriation Statement

4.2 Per economic classification

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
Figures in Rand thousand				
Current payments				
Compensation of employees	170,758	170,199	559	- %
Goods and services	87,246	81,819	5,427	6 %
Transfers and subsidies				
Provinces and municipalities	30	10	20	67 %
Departmental agencies and accounts	649,860	649,752	108	- %
Public corporations and private enterprises	283,365	283,365	-	- %
Non-profit institutions	5,000	5,000	-	- %
Households	579	175	404	70 %
Payments for capital assets				
Buildings and other fixed structures	259,890	233,927	25,963	10 %
Machinery and equipment	3,777	3,762	15	- %

Goods and services

The area of underspending relate to reduced travel and accommodation costs as a result of cost containment measures.

Capital assets

The expenditure is applicable to MIFPM, payments are made to contractors on the basis of payment certificates indicating work done, commissioning of systems is lower than projected and rollover has been applied to supplement the budget available in 2025/26.

4.3 Per conditional grant

	Final Appropriation	Actual Expenditure
Figures in Rand thousand		
Extended Public Works Programme	3,438	3,438



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Statement of Financial Performance

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
Revenue			
Annual appropriation	1	1,460,518	1,586,879
Departmental revenue	2	1,450,847	859,320
Total revenue		2,911,365	2,446,199
Expenditure			
Current expenditure			
Compensation of employees	3	170,199	156,766
Goods and services	4	81,819	79,316
Total current expenditure		252,018	236,082
Transfers and subsidies			
Transfers and subsidies	6	938,302	904,130
Expenditure for capital assets			
Tangible assets	7	237,689	425,895
Payments for financial assets	5	13	2
Total expenditure		1,428,022	1,566,109
Surplus for the year		1,483,343	880,090
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds			
Annual appropriation		32,496	20,770
		32,496	20,770
Departmental revenue and NRF Receipts	12	1,450,847	859,320
Surplus for the year		1,483,343	880,090



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Statement of Financial Position as at March 31, 2025

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
Assets			
Current Assets			
Cash and cash equivalents	8	195,300	20,612
Receivables	10	55	88
		195,355	20,700
Non-Current Assets			
Receivables	10	100	119
Total Assets		195,455	20,819
Liabilities			
Current Liabilities			
Voted funds to be surrendered to the Revenue Fund	11	32,496	20,770
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	162,959	49
		195,455	20,819
Total Liabilities		195,455	20,819
		-	-



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Statement of Changes in Net Assets

Figures in Rand thousand	Note	2024/2025	2023/2024
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Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Cash Flow Statement

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
Cash flows from operating activities			
Receipts			
Annual appropriated funds received	1.1	1,460,518	1,586,879
Departmental revenue received	2	1,439,733	851,171
Interest received	2.3	11,023	7,985
		2,911,274	2,446,035
Net (increase)/ decrease in working capital		33	7
Surrendered to Revenue Fund		(1,308,707)	(920,674)
Current payments		(252,018)	(236,082)
Payments for financial assets		(13)	(2)
Transfers and subsidies paid		(938,302)	(904,130)
Net cash flow available from operating activities	14	412,267	385,154
Cash flows from investing activities			
Payments for capital assets	7	(237,689)	(425,895)
Proceeds from sale of capital assets	2.4	91	164
(Increase)/ decrease in non-current receivables	10	19	15
Net cash flows from investing activities		(237,579)	(425,716)
Net increase/ (decrease) in cash and cash equivalents		174,688	(40,562)
Cash and cash equivalents at beginning of year		20,612	61,174
Cash and cash equivalents at the end of the year	15	195,300	20,612



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Accounting Policies

Summary of significant accounting policies

The annual financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the annual financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the annual financial statements and to comply with the statutory requirements of the , and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The annual financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The annual financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R'000) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R '000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rand using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's annual financial statements. Where necessary figures included in the prior period annual financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's annual financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Accounting Policies

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

Appropriated funds are measured at the amounts receivable.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Departmental revenue is measured at the cash amount received.

In-kind donations received are recorded in the notes to the annual financial statements on the date of receipt and are measured at fair value.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the annual financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Accounting Policies

8. Expenditure (continued)

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

Donations made in kind are recorded in the notes to the annual financial statements on the date of transfer and are measured at cost or fair value.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the annual financial statements at cost or fair value at the reporting date.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.

The operating lease commitments are recorded in the notes to the annual financial statements.

9. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

10. Prepayments and advances

Prepayments and advances expensed before 1 April 2024 are recorded until the goods and services, or capital assets are received.

11. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

12. Investments

Investments are recognised in the statement of financial position at cost.

13. Financial assets

13.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost, plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

14. Payables

Payables recognised in the statement of financial position are recognised at cost.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Accounting Policies

15. Capital assets

15.1 Movable capital assets

Movable capital assets are initially recorded in the notes to the annual financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R 1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R 1

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

15.2 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

16. Provisions and contingents

16.1 Contingent liabilities

Contingent liabilities are recorded in the notes to the annual financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

16.2 Contingent assets

Contingent assets are recorded in the notes to the annual financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

16.3 Capital commitments

Capital commitments are recorded at cost in the notes to the annual financial statements.

17. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the annual financial statements comprise of:

- unauthorised expenditure that was under assessment in the previous financial year;
- unauthorised expenditure relating to previous financial year and identified in the current year; and
- unauthorised expenditure incurred in the current year.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Accounting Policies

18. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the annual financial statements when and at amounts confirmed, and comprises of:

- fruitless and wasteful expenditure that was under assessment in the previous financial year;
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

19. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the annual financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

20. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

21. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the annual financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the annual financial statements.

22. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

23. Related party transactions

Related party transactions within the MEC's portfolio are recorded in the notes to the annual financial statements when the transaction is not at arm's length.

The number of individuals and the full compensation of key management personnel is recorded in the notes to the annual financial statements.

24. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Accounting Policies

25. Transfers of functions

Transfers of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note	2024/2025	2023/2024
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1. Annual appropriation

1.1 Annual appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Figures in Rand thousand	2024/2025		2023/2024	
	Final budget	Actual funds received	Final budget	Appropriation received
Programmes				
ADMINISTRATION	126,178	126,178	116,249	116,249
INTEGRATED ECONOMIC DEVELOPMENT	604,886	604,886	742,441	742,441
TRADE AND SECTOR DEVELOPMENT	39,119	39,119	40,991	40,991
BUSINESS REGULATION AND GOVERNANCE	149,868	149,868	130,114	130,114
ECONOMIC PLANNING	19,560	19,560	19,018	19,018
TOURISM	520,907	520,907	538,066	538,066
Total	1,460,518	1,460,518	1,586,879	1,586,879

1.2 Conditional grants

Total grants received	29	3,438	3,816
Provincial grants included in total grants received		3,438	3,816

2. Departmental revenue

Tax revenue		1,425,035	850,420
Sales of goods and services other than capital assets	2.1	110	105
Fines, penalties and forfeits	2.2	-	272
Interest, dividends and rent on land	2.3	11,023	7,985
Sales of capital assets	2.4	91	164
Transactions in financial assets and liabilities	2.5	14,588	374
Total revenue collected		1,450,847	859,320

The Department mainly receives revenue in the form of tax revenue from gambling, liquor licence fees and horse racing collected by Mpumalanga Economic Regulator (MER) and paid through the Department, to the Provincial Revenue Fund.

2.1 Sales of goods and services other than capital assets

Sales by market establishment	32	32
Other sales	78	73
Sales of goods and services produced by the department	110	105

2.2 Fines, penalties and forfeits

Penalties	-	272
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2.3 Interest, dividends and rent on land

Interest	11,023	7,985
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Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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2. Departmental revenue (continued)

2.4 Sales of capital assets

Tangible assets

Machinery and equipment		91	164
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2.5 Transactions in financial assets and liabilities

Receivables		3	3
Other receipts including recoverable revenue		14,585	371
Total	2	14,588	374

Included above under other receipts is an amount of R13 972 624 from MER which is a surrender for unspent voted funds for the 2023/24 financial year. Also included are funds reimbursed by the Department of Agriculture, Rural Development, Land and Environmental Affairs for rental of shared office space amounting to R556 563, as well as amount of R55 000 received from Pension Administration as a debt recovery.

3. Compensation of employees

3.1 Salaries and wages

Basic salary	115,817	107,851
Service based	182	149
Compensative/circumstantial	4,137	3,410
Other non-pensionable allowances	24,978	22,548
Total	145,114	133,958

Other Non-pensionable allowances includes subsidized vehicles, service bonus and housing allowance.

3.2 Social contributions

Employer contributions

Pension	15,142	13,967
Medical	9,302	8,454
Bargaining council	28	26
Insurance	613	361
Total	25,085	22,808

Total compensation of employees	170,199	156,766
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Average number of employees	225	228
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The number of officials includes 12 contract employees and 213 permanent employees.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
4. Goods and services			
Administrative fees		896	599
Advertising		4,678	3,038
Minor assets	4.1	19	18
Catering		669	761
Communication		5,097	4,256
Computer services	4.2	517	802
Consultants: Business and advisory services		558	911
Legal services		283	2,950
Contractors		77	-
Agency and support / outsourced services		11,294	5,693
Audit cost - external	4.3	6,319	7,373
Fleet services		986	1,036
Consumables	4.4	2,754	2,497
Operating leases		19,984	23,267
Property payments	4.5	3,150	3,644
Travel and subsistence	4.6	21,289	19,144
Venues and facilities		1,461	1,174
Training and development		1,617	2,001
Other operating expenditure	4.7	171	152
Total		81,819	79,316
4.1 Minor assets			
Tangible assets			
Machinery and equipment		19	18
4.2 Computer services			
SITA computer services		79	383
External computer service providers		438	419
Total	4	517	802
4.3 Audit cost - external			
Regularity audits		6,319	7,373
4.4 Consumables			
Uniform and clothing		298	368
Household supplies		1,288	1,129
IT consumables		423	519
Consumable supplies		2,009	2,016
Stationery, printing and office supplies		745	481
Total	4	2,754	2,497
4.5 Property payments			
Municipal services		3,121	3,584
Other		29	60
Total	4	3,150	3,644

Other property payments are payments for biometrics security.



Department of Economic Development and Tourism

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Notes to the Annual Financial Statements

Figures in Rand thousand Note(s) 2024/2025 2023/2024

4. Goods and services (continued)

4.6 Travel and subsistence

Local		21,284	19,144
Foreign		5	-
Total	4	21,289	19,144

4.7 Other operating expenditure

Professional bodies, membership and subscription fees		18	-
Resettlement costs		90	31
Other		63	121
Total	4	171	152

Other operating expenditure includes payments for Insurance for motor vehicles and subscription fees.

5. Payments for financial assets

Theft	5.1	13	2
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5.1 Details of theft

Nature of theft			
Debtors written off		13	2

6. Transfers and subsidies

Provinces and municipalities		10	10
Departmental agencies and accounts	Annexure 1B	649,752	642,807
Public corporations and private enterprises	Annexure 1D	283,365	260,604
Non-profit institutions	Annexure 1F	5,000	-
Households	Annexure 1G	175	709
Total		938,302	904,130

6.1 Gifts, donations and sponsorships made in kind (not included in the main note)

Donations	2,278	2,274
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Equipment and perishables were purchased as part of support to SMMEs in line with the approved APP

7. Expenditure for capital assets

Tangible capital assets

Buildings and other fixed structures	26	233,927	420,055
Machinery and equipment	25	3,762	5,840
		237,689	425,895

7.1 Analysis of funds utilised to acquire capital assets - 2024/2025

Figures in Rand thousand	Voted funds	Total
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Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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7. Expenditure for capital assets (continued)

Tangible capital assets

Buildings and other fixed structures	233,927	233,927
Machinery and equipment	3,762	3,762
	237,689	237,689

7.2 Analysis of funds utilised to acquire capital assets - 2023/2024

Figures in Rand thousand	Voted funds	Total
Tangible capital assets		
Buildings and other fixed structures	420,055	420,055
Machinery and equipment	5,840	5,840
	425,895	425,895

8. Cash and cash equivalents

Consolidated paymaster general account	195,300	28,857
Disbursements	-	(8,245)
Total	195,300	20,612

9. Prepayments and advances

9.1 Prepayments (Expensed)

Figures in Rand thousand	Balance as at April 1, 2024	Amount as at March 31, 2025
Listed by economic classification		
Capital assets	33,783	33,783

An amount advanced to MEGA in relation to the MIFPM which has not yet been utilised for the project is disclosed as an advance payment. The advance was paid in terms of the memorandum of understanding entered into between DEDT and MEGA appointing MEGA as an implementing agent to establish and operationalize the MIFPM. Goods and Services and Capital assets not received at the reporting date relate to the operationalization of the MIFPM precinct in totality.

Figures in Rand thousand	Balance as at April 1, 2023	Amount as at March 31, 2024
Listed by economic classification		
Capital assets	33,783	33,783



Department of Economic Development and Tourism

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Notes to the Annual Financial Statements

Figures in Rand thousand					Note(s)	2024/2025	2023/2024
10. Receivables							
Figures in Rand thousand	Note	2024/2025				2023/2024	
		Current	Non-current	Total		Current	Total
Staff debt	10.1	16	100	116	12	119	131
Other receivables	10.2	39	-	39	76	-	76
Total		55	100	155	88	119	207
10.1 Staff debt							
Staff Debt						116	131
10.2 Other receivables							
Sal Income Tax						39	76
11. Voted funds to be surrendered to the Revenue Fund							
Opening balance						20,770	12,106
Transferred from statement of financial performance (as restated)						32,496	20,770
Paid during the year						(20,770)	(12,106)
Closing balance						32,496	20,770
11.1 Reconciliation of unspent conditional grants							
Total conditional grants received					1.2	3,438	3,816
Total conditional grants spent						(3,438)	(3,816)
Unspent conditional grants to be surrendered						-	-
12. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund							
Opening balance						49	49,297
Transferred from statement of financial performance (as restated)						1,450,847	859,320
Paid during the year						(1,287,937)	(908,568)
Closing balance						162,959	49
13. Payables - current							
13.1 Other payables							
14. Net cash flow available from operating activities							
Net surplus as per Statement of Financial Performance						1,483,343	880,090
Add back non cash/ cash movements not deemed operating activities							
(Increase)/ decrease in receivables						33	7
Proceeds from sale of investments						(91)	(164)
Expenditure on capital assets						237,689	425,895
Surrenders to Revenue Fund						(1,308,707)	(920,674)
Net cash flow generated by operating activities						412,267	385,154



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand Note(s) 2024/2025 2023/2024

15. Reconciliation of cash and cash equivalents for cash flow purposes

Consolidated paymaster general account	195,300	28,857
Disbursements	-	(8,245)
Total	195,300	20,612

16. Contingent liabilities and contingent assets

16.1 Contingent liabilities

Liable to	Nature			
Claims against the department		Annexure 3B	99,980	97,697
Intergovernmental payables		Annexure 5	538	233
Total			100,518	97,930

Nature of contingent liabilities

Case number: MRCC- 270/2014

The claim relates to damages for an alleged breach of contract related to a Labour relations dispute, rendered but not paid for. The Plaintiff alleges that he conducted investigations into alleged misconduct by two Executive managers during December 2011. The amount claimed is R168 700 and R210 834 respectively of combined summons at a total of R 379 534,00.

Case number: 3663/2017/Z41

The claim is for an alleged unilateral change in conditions of employment. The plaintiff is suing the Department and Department of Education alleging that his conditions of employment were unilaterally changed when he was transferred from Office of the MEC to Communications Directorate. The plaintiff seeks a declaratory order setting aside his transfer dated 12 May 2014 and paying his non pensionable personal allowance from date of his transfer. However, the department disputes this allegation. The estimated amount of R349 000 is based on the PERSAL report from the date of transfer from the Department of Education to the Department of Economic Development and Tourism.

Case number: 5257/2022

The dispute arising from variation orders related to the construction of the Mpumalanga International Fresh Produce Market (MIFPM). ENZA is seeking an order to compel approval of variation orders by DPWRT as the implementing agent and the total amount claimed in the summons is R94 251 341.42 as confirmed by the attorneys.

The contingent liabilities amounts listed above with the exception of Case number: 3663/2017/Z41 are as per summons received by the department. The department was unable to conduct best estimate on the basis that there are no similar cases instituted against the department.

Case number: 1514/2025

The department has received a notice of motion and founding affidavit which was served on the department on 27 March 2025 due to a dispute in which the Applicant alleges that the department failed to honour its promise to pay his company R5 million that had been approved as funding for his mining company. The department has instructed the office of the State Attorney to oppose the application.

17. Capital commitments

Buildings and other fixed structures	92,726	75,091
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Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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18. Accruals and payables not recognised

18.1 Accruals

Figures in Rand thousand	2024/2025			2023/2024
	30 Days	30+ Days	Total	Total
Listed by economic classification				
Goods and services	1,791	3	1,794	1,598
Listed by programme level				
Administration			1,686	649
Integrated Economic Development			27	845
Trade and Sector Development			25	28
Business Regulation & Governance			23	41
Economic Planning			30	28
Tourism			3	7
Total			1,794	1,598

18.2 Payables not recognised

Figures in Rand thousand	2024/2025			2023/2024
	30 Days	30+ Days	Total	Total
Listed by economic classification				
Goods and services	179	38	217	112
Listed by programme level				
Administration			63	104
Integrated Economic Development			97	8
Business Regulations			33	-
Economic Planning			24	-
Total			217	112

Included in the above totals are the following:

Confirmed balances with other departments	Annexure 5	103	-
Confirmed balances with other government entities	Annexure 5	168	4
Total		271	4

19. Employee benefits

Leave entitlement	9,829	9,170
Service bonus	4,775	4,466
Capped leave	5,781	5,521
Other	207	131
Total	20,592	19,288

At this stage the department is not able to reliably measure the long term portion of the long service awards. Included in the leave entitlement above are negative leave credits amounting to R 153,015.26.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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20. Lease commitments

20.1 Operating leases

2024/2025

Figures in Rand thousand	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	7,386	3,000	10,386
Later than 1 year and not later than 5 years	25,082	3,576	28,658
Total lease commitments	32,468	6,576	39,044

2023/2024

Figures in Rand thousand	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	7,227	2,519	9,746
Later than 1 year and not later than 5 years	31,758	6,576	38,334
Total lease commitments	38,985	9,095	48,080

The material leasing agreement that the department has entered into is with Blue Cloud Investments for the lease of office building located at Mbombela Square with a lease period from 01 June 2021 to 30 June 2029. The escalation clause is 7% annually and no restrictions are imposed to the department. Maintenance and repairs are the responsibility of the Landlord in this regard.

20.2 Finance leases **

2024/2025

Figures in Rand thousand	Machinery and equipment	Total
Not later than 1 year	1,274	1,274
Later than 1 year and not later than 5 years	444	444
Total lease commitments	1,718	1,718

2023/2024

Figures in Rand thousand	Machinery and equipment	Total
Not later than 1 year	930	930
Later than 1 year and not later than 5 years	1,718	1,718
Total lease commitments	2,648	2,648



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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21. Accrued departmental revenue

Tax revenue		149,909	86,447
Sales of goods and services other than capital assets		-	56
Total		149,909	86,503

21.1 Analysis of accrued departmental revenue

Opening balance		86,447	61,054
Less: Amounts received		(86,447)	(61,054)
Add: Amounts recognised		149,909	86,447
Total		149,909	86,447

22. Unauthorised, Irregular and Fruitless and wasteful expenditure

Irregular expenditure		6,924	13,071
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Information on any criminal or disciplinary steps taken as a result of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure is included in the annual report under the PFMA Compliance Report.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
23. Related party transactions			
Revenue received			
Tax revenue		1,425,035	850,420
Sales of capital assets		-	56
Transactions in financial assets and liabilities		13,973	-
Total		1,439,008	850,476
Payments made			
Transfers		935,117	902,711
Year end balances arising from revenue/payments			
Receivables from related parties		183,856	120,230

1. Tax Revenue

The Tax Revenue of R1 425 035 050 is revenue collected by the Mpumalanga Economic Regulator (MER) through its regulation of the Gambling and Liquor industries. This include Casino taxes, Gambling in the Province that is related to horse racing and other sports betting, liquor licence application and annual renewal fees collected during the 2024/25 financial year and paid over to the Provincial Revenue Fund.

2. Transactions in financial assets and liabilities

During the period under review an amount of R13 972 624 as disclosed under revenue above was received from MER as surrender of surplus of voted funds for the 2023/24 financial year. The Department has subsequently paid these funds over to the Provincial Revenue Fund.

3. Transfers

Departmental Agencies

Mpumalanga Economic Regulator - MER

The abovementioned is an entity of the Department established in terms of Mpumalanga Economic Regulator Act, 2017 (Act 2 of 2017) to regulate the Gambling and Liquor Industries in the Province in terms of The Gambling and Liquor Licensing Act respectively. An amount of R127 785 000 has been transferred to the entity as at the end of the 2024/25 financial year in order to fulfill its legislative mandate on behalf of the Department.

Mpumalanga Economic Growth Agency - MEGA

MEGA is an entity of the Department established in terms of the MEGA Act 1 of 2010, mandated to drive growth in various sectors of the economy and to promote SMMEs, Cooperatives and foreign trade and investment in the Province. An amount of R280 507 999 has been transferred to the entity as at the end of the 2024/25 financial year in order to fulfill its legislative mandate on behalf of the Department.

Mpumalanga Tourism and Parks Agency - MTPA

MTPA is an entity of the Department established in terms of the Mpumalanga Tourism and Parks Agency Act No. 5 of 2005, to provide for the sustainable management and promotion of tourism and nature conservation in the Province. An amount of R511 940 000 was transferred to MTPA as at the end of the 2024/25 financial year to enable the entity to fulfill its Legislative mandate on behalf of the Department.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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23. Related party transactions (continued)

Nkomazi SEZ SOC

The Nkomazi SEZ entity is a registered state owned company designated as a multi –sectoral SEZ anchored by strong and viable agro –processing and logistical industrial sectors. It is located south of the N4 approximately 5km from the Lebombo Border post. The SEZ was established to facilitate economic growth and attract long-term investment into Mpumalanga Province. An amount of R7 027 292 was transferred to MEGA as at the end of the 2024/25 financial year for the implementation of the interim phase for the Nkomazi SEZ.

Private enterprises

Mpumalanga Stainless Initiative - MSI

The MSI was established to promote youth and other SMME's to participate in steel fabrication. The Department has a Memorandum of Understanding with MSI. Various young people were trained and supported on stainless steel in order to obtain contracts from industry to take advantage of opportunities presented by the stainless steel industry. An amount of R 2 111 000 was transferred to the MSI as at the end of the 2024/25 financial year.

Furniture Technology Incubator - FURNTECH

The Department has a Memorandum of Agreement with Furntech. Young people were trained in small scale furniture manufacturing and upholstery at Ehlanzeni District Municipality to increase the skills in this sector to support the planned Forestry Industrial Technology Park. An amount of R746 000 was transferred to Furntech as at the end of the 2024/25 financial year.

Non-Profit Institutions

Mpumalanga Green Cluster Agency

The Department has a Memorandum of Understanding with the newly established Mpumalanga Green Cluster Agency which would promote, coordinate the rollout of the Green Economy Development Plan. The Green Cluster Agency contribute to initiatives in the "Just Transition Programme" enabling moving to a cleaner energy producing environment within Mpumalanga. The Green Cluster Agency would also ensure that deserving projects in the green economy space be executed in partnership with industry to promote the participation of local SMMEs in the green economy. An amount of R5 000 000 was transferred to the Green cluster agency as at the end of the 2024/25 financial year.

4. Year end balances

The receivable amount from related parties is made up of the following;

The receivable amount of R 149 909 180 is for revenue from Mpumalanga Economic Regulator collected up to 31 March 2025 which gets transferred to the Department in April 2025 after the end of the financial year.

The receivable amount of R164 000 relates to acting allowances paid by the department to an official seconded to act in a position at MTPA. At reporting date the amount has not been paid back to the department by the entity (MTPA).

The receivable amount of R 33 783 000 relates to prepayment made to MEGA in previous financial years for the Mpumalanga International Fresh Produce Market (MIFPM) with the combined balance of R183 856 180.

5. In kind goods and services received

Information Technology (ICT) services provided by Provincial Treasury.

The Department has entered into a memorandum of understanding for the rendering of ICT services with Mpumalanga Provincial Treasury. These services are provided by the Mpumalanga Provincial Treasury free of charge.

6. Other services received

Occupation and utilization of Government Building



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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23. Related party transactions (continued)

The Department of Economic Development and Tourism occupies premises in building no. 4 (Nokuthula Simelane Building) and Kwamhlanga Government building as provided by the Department for Public Works, Roads and Transport free of charge. The Department is only liable for Municipal Services.

Department of Community Safety, Security and Liaison – security services is provided free of charge by this department in the Government building no. 4 which is occupied by the Department of Economic Development and Tourism.

24. Key management personnel

Political office bearers (provide detail below)	2,354	2,098
Level 15 to 16	1,358	-
Level 14 (incl. CFO if at a lower level)	9,529	9,031
Other	7,359	7,117
Total	20,600	18,246

During the period under review, the department had three officials in the capacity of HOD, one was seconded, the other was acting and a permanent HOD was appointed in November 2024. Included under 'Other' are officials who are at level 13 and below but were part of the Executive Committee of the department during the period under review.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand

25. Movable tangible capital assets

Movement in movable tangible capital assets per asset register for the year ended March 31, 2025

Figures in Rand thousand	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	3,170	-	91	3,079
Computer equipment	9,621	2,582	1,700	10,503
Furniture and office equipment	12,852	993	899	12,946
Other machinery and equipment	1,559	186	93	1,652
	27,202	3,761	2,783	28,180

Disposals disclosed herein includes assets that were transferred to another department and sale of a motor vehicle.

25.1 Movement for 2023/2024

Movement in movable tangible capital assets per asset register for the year ended March 31, 2024

Figures in Rand thousand	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	3,950	-	780	3,170
Computer equipment	7,125	3,943	1,447	9,621
Furniture and office equipment	11,807	1,695	650	12,852
Other machinery and equipment	1,848	202	491	1,559
	24,730	5,840	3,368	27,202

Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand			
25.2 Minor assets			
Movement in minor capital assets per the asset register for the year ended as at March 31, 2025			
Figures in Rand thousand			
	Machinery and equipment	Total	
Opening balance	3,135	3,135	
Additions	19	19	
Disposals	365	365	
Total minor capital assets	2,789	2,789	
Figures in Rand thousand			
	Machinery and equipment	Total	
Number of R1 minor assets	16	16	
Number of minor assets at cost	1,306	1,306	
Total number of minor assets	1,322	1,322	





Department of Economic Development and Tourism

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Notes to the Annual Financial Statements

Figures in Rand thousand

25. Movable tangible capital assets (continued)

Movement in minor capital assets per the asset register for the year ended as at March 31, 2024

Figures in Rand thousand	Other machinery and equipment	Total
Opening balance	3,429	3,429
Additions	18	18
Disposals	312	312
Total minor capital assets	3,135	3,135

Figures in Rand thousand	Other machinery and equipment	Total
Number of R1 minor assets	19	19
Number of minor assets at cost	1,445	1,445
Total number of minor assets	1,464	1,464

26. Immovable tangible capital assets

26.1 Immovable tangible capital assets: Capital work-in-progress

Capital work-in-progress as at March 31, 2025

Figures in Rand thousand	Note	Opening balance	Current year WIP	Closing balance
Buildings and other fixed structures		2,496,944	230,535	2,727,479



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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26. Immovable tangible capital assets (continued)

Capital work-in-progress as at March 31, 2024

Figures in Rand thousand	Note	Opening balance	Current year WIP	Closing balance
Buildings and other fixed structures		2,076,889	420,055	2,496,944

27. Changes in accounting estimates and Changes in accounting policies

27.1 Changes in accounting estimates

During the year the following changes were made to the estimations employed in the accounting for transactions, assets, liabilities, events and circumstances:

27.2 Changes in accounting policies

Nature of change in accounting policy

Figures in Rand thousand		2023/2024	
		Opening balance before the changes April 1, 2024	Restated closing balance March 31, 2024
Finance lease assets			
Movable tangible capital assets- not later than 1 year	25	-	930
Movable tangible capital assets- later than 1 year not later than 5 years		-	1,718

28. Prior period errors

28.1 Correction of prior period errors

2023/2024

Figures in Rand thousand	Note	Amount before error correction	Prior period error	Restated amount
Expenditure: (e.g. Compensation of employees, Goods and services, Tangible capital assets, etc.)				
Irregular expenditure		15,942	(2,871)	13,071

Incorrect interpretation of the Framework for Fruitless and Wasteful, Unauthorised and Irregular expenditure.



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand

29. Statement of conditional grants received

Figures in Rand thousand

Name of grant	Grant allocation		Spent		2023/2024	
	Division of Revenue Act/ Provincial Grants	Total Available	Amount received by department	Amount spent by department	Division of Revenue Act	Amount spent by department
Expanded Public Works Programme (EPWP)	3,438	3,438	3,438	3,438	3,816	3,816

Department of Economic Development and Tourism
Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 1A

Statement of conditional grants and other transfers to municipalities

Figures in Rand thousand	Grant allocation		Transfer		2023/2024	
	DoRA and other transfers	Total available	Actual transfer	DoRA and other transfers	Actual transfer	
Name of municipality						
Department of Community safety and Liaison	30	30	10	29		10





Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 1B

Statement of transfers to Departmental Agencies and Accounts

Figures in Rand thousand	Transfer allocation		Transfer		2023/2024	
	Adjusted budget	Total available	Actual transfer	% of Available funds transferred	Final budget	Actual transfer
Departmental Agency/ Account						
Mpumanga Economic Regulator	127,785	127,785	127,785	100 %	107,045	107,045
Mpumalanga Tourism & Parks Agency	511,940	511,940	511,940	100 %	530,006	530,006
Mpumalanga Nkomazi SEZ SOC Ltd	7,135	7,135	7,027	98 %	16,656	5,756
National Youth Development Agency	3,000	3,000	3,000	100 %	-	-
Total	649,860	649,860	649,752		653,707	642,807

Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 1D

Statement of transfers/ subsidies to public corporations and private enterprises

Figures in Rand thousand	Transfer allocation		Expenditure		2023/2024	
	Adjusted budget	Total available	Actual transfer	% of Available funds transferred	Final budget	Actual transfer
Name of public corporations/ private enterprise						
Public corporations						
Transfers						
Mpumalanga Economic Growth Agency	280,508	280,508	280,508	100.0 %	257,884	257,884
Subsidies						
	-	-	-	- %	4,843	-
Subtotal: Public corporations	280,508	280,508	280,508		262,727	257,884
Private enterprises						
Transfers						
Furntech	746	746	746	100.0 %	700	700
Mpumalanga Stainsteel Initiative	2,111	2,111	2,111	100.0 %	2,020	2,020
	2,857	2,857	2,857		2,720	2,720
Total	283,365	283,365	283,365		265,447	260,604





Department of Economic Development and Tourism
Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 1F

Statement of transfers to non-profit institutions

Figures in Rand thousand	Transfer allocation		Expenditure		2023/2024	
	Adjusted budget	Total available	Actual transfer	% of Available funds transferred	Final budget	Actual transfer
Non-profit institutions						
Transfers						
Mpumalanga Green Cluster Agency	5,000	5,000	5,000	100 %	4,843	4,843

Department of Economic Development and Tourism
Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 1G

Statement of transfers to households

Figures in Rand thousand	Transfer allocation		Expenditure		2023/2024	
	Adjusted budget	Total available	Actual transfer	% of Available funds transferred	Final budget	Actual transfer
Households						
Transfers						
Leave Gratuity	579	579	175	30 %	709	709





Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 1J

Statement of gifts, donations and sponsorships made

Figures in Rand thousand	2024/2025	2023/2024
Nature of gifts, donations and sponsorships made		
Made in kind		
Donations		
Equipment and perishables	2,278	2,274



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 3B

Statement of contingent liabilities as at March 31, 2025

Figures in Rand thousand	Opening balance April 1, 2024	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Closing balance March 31, 2025
Nature of liabilities				
Claims against the department				
36064/2010	1,217	-	1,217	-
MRCC366/2014	500	-	500	-
43536/2017	1,000	-	1,000	-
MRCC271/2014	380	-	-	380
JR768/2017	349	-	-	349
5257/2022	94,251	-	-	94,251
1514/2025	-	5,000	-	5,000
Subtotal	97,697	5,000	2,717	99,980



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 5

Inter-government payables

Government entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
Figures in Rand thousand	2024/2025	2023/2024	2024/2025	2023/2024	2024/2025	2023/2024
Departments						
Current						
Department of Agriculture, Rural Development, Land & Environmental Affairs	-	-	-	193	-	193
Department of Public Works Roads & Transport	103	-	-	-	103	-
Department of Co-operative Governance, Human Settlements Traditional Affairs	-	-	538	-	538	-
Subtotal	103	-	538	193	641	193
Other government entity						
Current						
SITA	168	4	-	-	168	4
Special Investigating Unit (SIU)	-	-	-	40	-	40
Subtotal	168	4	-	40	168	44
Total Inter-government payables	271	4	538	233	809	237



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 7

Movement in capital-work-in progress for the year ended March 31, 2025

Figures in Rand thousand	Opening balance	Current year Capital WIP	Closing balance
Buildings and other fixed structures			
Other fixed structures	2,496,944	230,535	2,727,479



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements

Annexure 7 (continued)

Movement in capital work-in-progress (continued)

Movement in capital work-in-progress for the year ended March 31, 2024

Figures in Rand thousand	Opening balance	Current year Capital WIP	Closing balance
Buildings and other fixed structures			
Other fixed structures	2,076,889	420,055	2,496,944



Department of Economic Development and Tourism

Annual Financial Statements for the year ended March 31, 2025

Annexures to the Annual Financial Statements - Unaudited

Annexure 8A

Inter-entity advances paid (note 9)

Entity	Confirmed balance outstanding	Total
Figures in Rand thousand	2024/2025	2024/2025
Public entities		
Mpumalanga Economic Growth Agency	33,783	33,783





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