



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

SCIENTIFIC MANAGER GRADE B  
CROP RESEARCH  
R1 323 261 PER ANNUM (ALL INCLUSIVE OSD PACKAGE)  
NOOITGEDACHT  
DARDLEA/2025/04/01

**REQUIREMENTS:** A postgraduate degree with a BSc. in Agriculture or equivalent 4-year degree majoring in crop/plant science or production as recognized by the South African Qualifications Authority (SAQA). A MSc degree in Agriculture or related field will be an added. Six years work experience in crop research as an assistant manager or a supervisor. Compulsory and valid registration with the South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist in Crop/Plant Sciences. A valid driver's licence. Computer literacy (MS Office).

## SKILLS AND COMPETENCIES:

Technical: programme and project management, scientific methodologies and models, research and development, knowledge of legal compliance, technical report writing, professional judgment, data analysis, policy development and analysis, scientific presentation. Generic: strategic leadership, decision making, team leadership, creativity, financial management, communication, computer literacy, planning, organising and execution, conflict management, people management, problem solving and analysis.

**DUTIES:** Ensure the development and implementation of policies, systems and procedures related to crop research; Lead and co-ordinate basic and applied crop research; Lead, coordinate, and develop scientific models and regulatory frameworks in crop research; Provide strategic leadership and direction of the Directorate Crop Research; perform administrative, financial and human resource management and development tasks.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

DIRECTOR: POLLUTION AND WASTE  
POLLUTION AND WASTE MANAGEMENT  
R1 216 824 ANNUM (ALL INCLUSIVE PACKAGE)  
HEAD OFFICE MBOMBELA  
DARDLEA/2025/04/02

**REQUIREMENTS:** An undergraduate qualification in Natural Sciences / Environmental Science / Environmental Management or relevant qualification on (NQF7) within the related field as recognized by SAQA. A minimum of five (5) years' experience at Middle/Senior managerial level within the related field. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG). Extensive experience of working in the waste management, drafting of policies, and plan development. Candidate **MUST** be registered with the **Environmental Assessment Practitioner Association of South Africa (EAPASA)** professional body and valid drivers licence.

**SKILLS AND COMPETENCIES:** Knowledge and understanding of the Extended Producer Responsibility policies and legislative framework. Policy and Plans drafting, report writing, good interpersonal relations, well-developed communications skills, analytical thinking, business and legal writing skills, advanced computer skills. Excellent time management and discipline in terms of keeping to deadlines. Willingness to travel and must be able to work independently and efficiently under pressure. Leadership experience. Experience in monitoring and evaluation. Extensive technical experience in environmental/waste information management and in project management. Knowledge and understanding of the policy and environmental legislative framework governing pollution and waste management, and public sector prescripts (PSA, PAJA, PFMA and PAIA).

**DUTIES & RESPONSIBILITIES:** Develop provincial policies, plans and strategies on pollution, and waste management. Provide support to local municipalities in developing waste plans and guidelines aligned to provincial policies and plans. Provide technical inputs and guidance to national legislation and policies. Conduct socio-economic impact assessment for regulatory instruments underdevelopment. Manage the development and maintenance of the South African Waste Information System for chemicals and waste management. Promote pollution prevention and waste information management and dissemination. Collect, analysis, manage and disseminate information on pollution, chemicals and waste management. Undertake and promote appropriate research on chemicals and waste management. Undertake, coordinate the extended producer responsibility policies. Manage the development and review of the state of waste report. Manage stakeholder relationships. Establish and maintain internal controls and reporting systems to meet performance goals, provide a monthly, quarterly and annual reports on financial and non- financial performance for the directorate. Provide technical support to all key stakeholders on chemicals and waste information and knowledge management.



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

CHIEF ENGINEER GRADE A (3 POSTS)  
SUSTAINABLE RESOURCE MANAGEMENT  
R1 266 450 PER ANNUM (All INCLUSIVE OSD PACKAGE)  
HEAD OFFICE MBOMBELA  
DARDLEA/2025/04/03

**REQUIREMENTS:** An Engineering Degree (BEng / BSc Eng) in relevant engineering discipline (Agricultural / Civil Engineering). Six (6) years post-qualification experience in agricultural engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). Disclosure of a valid, unexpired driver's licence. Proven knowledge and understanding of relevant government legislation, including the National Water Act, NEMA, and PFMA; government procurement processes specific to infrastructure projects; programme and project management; engineering and legal operational compliance; engineering design and analysis; maintenance management, risk management, and application of engineering codes of conduct; financial management and technical report writing. Skills in research and development, computer-aided engineering applications, and technical consulting. Ability to create a high-performance culture and exercise professional judgement in engineering-related matters. Willingness to travel extensively and work under pressure. Ability to manage multidisciplinary teams and multiple projects.

**CORE COMPETENCIES:** Strategic capability and leadership, People management and team leadership, Programme and project management, Planning, organising, and coordination, Change management and conflict resolution, Communication (verbal and written) Creativity, negotiation, and customer focus, Decision-making, analysis, and responsiveness

**DUTIES:** Provide strategic engineering advice and technical oversight for agricultural and rural infrastructure development, soil conservation, water resource management, and sustainable environmental programmes. Plan, design, and oversee feasibility studies and infrastructure projects focusing on soil conservation, land rehabilitation, irrigation, water supply systems, food processing facilities, and agricultural infrastructure. Evaluate and approve technical reports, engineering designs, and project implementation plans to ensure compliance with established norms, standards, and regulatory frameworks. Supervise the implementation, maintenance, and rehabilitation of agricultural infrastructure, ensuring projects meet departmental goals and environmental compliance requirements. Undertake regular field inspections and quality assessments to ensure adherence to project specifications, timelines, and financial budgets. Provide professional leadership, mentoring, and training for Candidate Engineers and technical personnel. Manage the sourcing, oversight, and performance monitoring of external Professional Service Providers (PSPs) and contractors. Prepare and manage annual performance and operational plans, budgets, and financial expenditure reports for the sub-programme. Contribute to policy formulation, strategic planning processes, and stakeholder engagements aimed at promoting sustainable agriculture, rural development, and environmental stewardship.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

DEPUTY DIRECTOR: COOPERATIVES  
AGRICULTURAL ECONOMICS & BUSINESS DEVELOPMENT  
R1 059 105 PER ANNUM (All INCLUSIVE PACKAGE)  
HEAD OFFICE MBOMBELA  
DARDLEA/2025/04/04

**REQUIREMENTS:** A Bachelors' Degree in Agricultural Economics, Economics or Agribusiness or relevant at NQF level 7 as recognized by the South African Qualifications Authority (SAQA). A post graduate degree will be an added advantage. A minimum of 5 years' relevant experience at junior management (Assistant Director) level. A valid driver's license.

**SKILLS AND COMPETENCIES:** Knowledge and understanding on Financial Management legislation frameworks, policies, practices and procedures. Knowledge and understanding of the Public Finance Management Act (PFMA), Treasury Regulations and guidelines; Public Service Act (PSA), Deep understanding of AgriBEE, Co-operative Act and agro-processing value chains. Report writing and good presentation skills. Ability to liaise and create relationships with stakeholder. Understand and implement Batho Pele principles. People and diversity management. Good communication skills both verbal and written. Stakeholder and client liaison, innovative and creative. Ability to work in a team and independently. Ability to operate Microsoft Office effectively (MS Word, MS Excel and MS Power Point). Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.

**DUTIES:** Successful candidates will be reporting to the Director and be responsible for: Understanding the Cooperative Act and CODAS, responsible for establishment and registration of cooperatives; capacity building and compliance to the CIPC. Leading and implementing strategies to promote Black Economic Empowerment (BEE) in the agricultural sector (AgriBEE) and driving agro-processing development initiatives. Understanding, Implement & Monitor compliance of AgriBEE sector codes and ensure alignment with the B-BBEE Act; Facilitate transformation initiatives to enhance participation of black farmers, women, youth and rural enterprises in agriculture. Ensure the provision of BEE advisory services to agribusinesses. Engage with industry stakeholder to drive AgriBEE objectives. Work with value chain in the facilitation of farmers' compliance to food safety (SAGAP, HACCP etc.) Develop policies, strategies and implementation of the agro-processing initiatives; Support agribusinesses and cooperatives in agro-processing through capacity building, funding linkages and market access. Foster partnerships with Development Finance Institutions (DFIs), private sector and NGOs to fund agribusinesses; Promote investments in agro-processing infrastructure (processing plants, storage & packaging) Develop and manage the operational plan of the sub-directorate and report on progress as required. Compile and submit all requires administrative reports.



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

ENVIRONMENTAL OFFICER CONTROL GRADE B  
ENVIRONMENTAL IMPACT MANAGEMENT  
R1 035 924 PER ANNUM (AII INCLUSIVE OSD PACKAGE)  
EHLANZENI DISTRICT  
DARDLEA/2025/04/05

**REQUIREMENTS:** Appropriate Bachelor's Degree (NQF 7) in environmental science / natural science fields or equivalent qualification plus 5 years' experience in preparing or evaluating environmental impact assessments. A post graduate degree will be an added advantage. EAPASA Registered, or proof that application for EAPASA Registration has been submitted. A valid driver's license.

**SKILLS AND COMPETENCIES:** Knowledge of relevant Public Service Regulatory Framework (Public Service Act, Public Service Regulations and Public Finance Management), National Environmental Management Act, Environmental Impact Assessment Regulations, and policies, guidelines, norms and standards related to Integrated Environmental Management. Understanding and knowledge of all environmental prescripts applicable for EIA. Ability to work independently and in a multidisciplinary team. Excellent verbal and written communications skills. Project administration. Innovative, creative, ability to operate Microsoft office programmes effectively. Ability to work under pressure within strict timelines. Ability to write and interpret technical reports and documents.

**DUTIES:** Review and process applications for environmental authorisations and all associated reports submitted to the District office in terms of the appropriate legislation, and draft recommendations for environmental authorisations; evaluate and provide comment for applications for mining activities; evaluate and comment on Land Use Applications; maintain accurate registers of all applications and authorisations.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO

ENGINEERING CONTROL TECHNICIAN (2 POSTS)  
SUSTAINABLE RESOURCE MANAGEMENT  
R933 396 PER ANNUM (AII INCLUSIVE OSD PACKAGE)  
NKANGALA DISTRICT  
DARDLEA/2025/04/06  
GERT SIBANDE DISTRICT  
DARDLEA/2025/04/07

**REQUIREMENTS:** A National Diploma in Civil Engineering or a relevant qualification as recognised by SAQA. Registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician is compulsory. A minimum of six (6) years post-qualification technical experience in civil engineering. Disclosure of a valid, unexpired driver's licence. Experience in development of agricultural infrastructure will be an added advantage. Sound knowledge of infrastructure planning and design; agricultural mechanisation; relevant legislation, including NEMA, CARA, SALA, PFMA, and National Water Act; budgeting, procurement, occupational health and safety, and human resource management principles. Competency in CAD software, GIS, surveying tools, and MS Office applications.

**CORE COMPETENCIES:** Leadership and strategic management, Technical problem-solving and innovation, Effective communication and reporting, Financial and human resource management, Stakeholder engagement and customer service

**DUTIES:** Lead and manage the technical team in the district. Manage and control the planning and design of infrastructure, irrigation, and mechanisation projects in compliance with relevant legislation; including but not limited to agro-ecosystem management plans, farm plans, soil conservation structures, farm roads and dams. Render technical advisory services to stakeholders and supervise infrastructure implementation. Evaluate and update technical manuals, standard drawings, and procedures to incorporate new technologies. Ensure quality assurance of designs and provide recommendations for approval. Manage field, workshop, and office technical activities in coordination with other technical staff in the Directorate. Provide inputs to the budgeting process, as well as operational and performance plans. Compile and submit technical and administrative reports. Ensure compliance with occupational health and safety regulations and manage all OH&S matters within the section. Manage human resources, finances, and general office operations for the technical/construction team. Perform research and literature studies to stay abreast of developments in engineering technology. Manage assets and monitor service delivery through the supply chain system. Liaise with relevant councils, stakeholders, and professional bodies on engineering matters.



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

SCIENTIST (PRODUCTION) GRADE A  
CROP RESEARCH  
R761 157 PER ANNUM (All INCLUSIVE OSD PACKAGE)  
NOOITGEDACHT  
DARDLEA/2025/04/08

**REQUIREMENTS:** A postgraduate degree in Crop or Plant Production (NQF Level 8) with a BSc. in Agriculture or equivalent 4 year degree majoring in crop/plant science or production as recognized by the South African Qualifications Authority (SAQA). An MSc in Agronomy will be an added advantage. Minimum of 4 years' relevant experience in crop research, development and production preferably in research. Registration as a Professional Scientist with the South African Council for Natural Scientific Professions (SACNASP) is compulsory. A valid driver's licence. Computer literacy (MS Office).

**SKILLS AND COMPETENCIES:** Crop or plant research skills, policies, systems and procedures. Identify gaps and develop appropriate technologies or interventions for crop related development services. Programme and project management. Research and development. Communication and presentation skills. Formulate proposals, compile reports, scientific and technical report writing. Computer skills. Scientific analysis and regulatory functions. Strong attention to detail and accuracy. Ability to work independently and as part of the team. Good interpersonal skills.

**DUTIES:** Conduct crop research for effective crop production in the province. Identify gaps and develop appropriate interventions in support of the development of crop farmer's in the province. Work with Farmer / Producer Support Services and collaborate with relevant stakeholders to support the development of the crop sector. Compile scientific and technical reports for publication in scientific journals as well as popular media.

POST  
DURATION  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

CANDIDATE AGRICULTURAL ENGINEER (4 POSTS)  
48 MONTHS CONTRACT  
SUSTAINABLE RESOURCE MANAGEMENT  
R761 157 PER ANNUM (All INCLUSIVE OSD PACKAGE)  
HEAD OFFICE MBOMBELA  
DARDLEA/2025/04/09

**REQUIREMENTS:** A Bachelor of Science in Engineering (BSc Eng/BEng) in Agricultural Engineering or an equivalent qualification recognised by ECSA and SAQA. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Candidate. Disclosure of a valid, unexpired driver's licence. Job-related knowledge of the Public Finance Management Act (PFMA), Treasury Regulations, and procurement processes; planning and organising; project management and public sector service delivery frameworks; Integrated Food Security Strategy and Food Security policy programmes; public policy development and formulation; Public Sector, Engineering and Project Management prescripts and Batho Pele principles. Proficiency in Microsoft Office Suite and engineering software (eg. AutoCAD, GIS); report writing and interpretation of technical findings; stakeholder engagement and intergovernmental collaboration. Planning and initiative; problem-solving and analytical thinking; strong communication (verbal and written); advisory and facilitation skills; negotiation, diplomacy, and interpretation of policy documents; and high-level interpersonal relations.

**CORE COMPETENCIES:** Technical problem-solving and innovation, Planning, organising, and project coordination, Communication (verbal and written) and report writing, Interpersonal and stakeholder engagement, Teamwork and collaboration, Adaptability and willingness to learn, Attention to detail and professional accountability, Commitment to Batho Pele principles and ethical public service conduct

**KEY PERFORMANCE AREAS:** Application of engineering principles to solve broadly defined agricultural challenges. Development of cost-effective and context-appropriate engineering solutions. Adherence to legal, safety, and environmental standards. Continuous professional development and technical knowledge enhancement. Compliance with public sector frameworks and contribution to service delivery improvement.

**DUTIES:** Design new systems to solve practical engineering challenges and improve efficiency and safety. Plan, design, operate, and maintain engineering projects aligned with departmental mandates. Develop cost-effective solutions and engineering plans according to standards and project requirements. Evaluate existing technical manuals, procedures, and standard drawings to incorporate new technologies. Develop and evaluate bid specifications and ensure engineering design quality assurance. Ensure planning and design processes adhere to sound engineering principles and relevant norms and standards. Assist in training and development of junior technical staff. Supervise engineering work, administer performance and development plans. Manage resources and facilitate budget planning, procurement, and personnel administration. Monitor and control project and programme expenditure and service delivery. Conduct research and remain engaged in continuous professional development. Liaise with professional councils and bodies on engineering matters.





# VACANCIES

POST  
DURATION  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

CANDIDATE CIVIL ENGINEER  
48 MONTHS CONTRACT  
SUSTAINABLE RESOURCE MANAGEMENT  
R761 157 PER ANNUM (All INCLUSIVE OSD PACKAGE)  
HEAD OFFICE MBOMBELA  
DARDLEA/2025/04/10

**REQUIREMENTS:** A Bachelor of Science in Engineering (BSc Eng/BEEng) in Civil Engineering or an equivalent qualification recognised by ECSA and SAQA. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Candidate. Experience in the agricultural infrastructure projects will be an added advantage. Disclosure of a valid, unexpired driver's licence. Job-related knowledge of the Public Finance Management Act (PFMA), Treasury Regulations, and procurement processes; planning and organising; project management and public sector service delivery frameworks; Integrated Food Security Strategy and Food Security policy programmes; public policy development and formulation; Public Sector, Engineering and Project Management prescripts and Batho Pele principles. Proficiency in Microsoft Office Suite and engineering software (eg. AutoCAD, GIS); report writing and interpretation of technical findings; stakeholder engagement and intergovernmental collaboration. Planning and initiative; problem-solving and analytical thinking; strong communication (verbal and written); advisory and facilitation skills; negotiation, diplomacy, and interpretation of policy documents; and high-level interpersonal relations.

**CORE COMPETENCIES:** Technical problem-solving and innovation, Planning, organising, and project coordination, Communication (verbal and written) and report writing, Interpersonal and stakeholder engagement, Teamwork and collaboration, Adaptability and willingness to learn, Attention to detail and professional accountability, Commitment to Batho Pele principles and ethical public service conduct

**KEY PERFORMANCE AREAS:** Application of engineering principles to solve broadly defined agricultural challenges. Development of cost-effective and context-appropriate engineering solutions. Adherence to legal, safety, and environmental standards. Continuous professional development and technical knowledge enhancement. Compliance with public sector frameworks and contribution to service delivery improvement.

**DUTIES:** Support in the planning, design, and implementation of civil engineering projects including dams, roads, structures, drainage systems, irrigation networks, and related infrastructure. Conduct technical site assessments, surveys, and feasibility studies to inform project designs. Design new systems to solve practical engineering challenges and improve efficiency and safety. Plan, design, operate, and maintain engineering projects aligned with departmental mandates. Develop cost-effective solutions and engineering plans according to standards and project requirements. Evaluate existing technical manuals, procedures, and standard drawings to incorporate new technologies. Develop and evaluate bid specifications and ensure engineering design quality assurance. Ensure planning and design processes adhere to sound engineering principles and relevant norms and standards. Assist in training and development of junior technical staff. Supervise engineering work, administer performance and development plans. Manage resources and facilitate budget planning, procurement, and personnel administration. Monitor and control project and programme expenditure and service delivery. Conduct research and remain engaged in continuous professional development. Liaise with professional councils and bodies on engineering matters.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

CONTROL VETERINARY TECHNOLOGIST  
VETERINARY SPECIALISED SERVICES  
R582 444 PER ANNUM  
ERMELO NOOITGEDACHT ADC  
DARDLEA/2025/04/11

**REQUIREMENTS:** National Diploma, B-Tech or equivalent in Veterinary Technology. Applicable experience in a veterinary laboratory Quality Management environment will be an added advantage. Must be registered with the South African Veterinary Council as a Veterinary Technologist (copy of SAVC registration certificate, as well as proof that registration is up to date, must be attached to the application). A valid driver's licence (Code B/8 as a minimum). A minimum of 5 years' laboratory bench work experience in veterinary laboratory diagnostics. A minimum of 3 years' experience within the field of Quality Assurance in the field of Veterinary Laboratory Diagnostic Services and added environment

**SKILLS AND COMPETENCIES:** Analytical skills, problem solving skills, organising skills, people skills, good communication skills (verbal and written), computer literacy, conflict management, ability to work under pressure and report writing. Sound knowledge of ISO 17025/2017 requirements and SANAS requirements for accreditation.

**DUTIES:** Responsible to provide a fully functional Quality Management system and coordinate Quality Assurance activities at the Mpumalanga Provincial Veterinary Laboratory. This will entail document and compile standard working manuals and standard technical manuals for the lab, quarterly review and adaptation of all quality control manuals, application of quality control measures, routine maintenance and calibrations of laboratory equipment, maintaining quality documentation, liaison with all internal and external audit bodies. Assist with the development of satellite laboratories with regards to quality management



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
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SENIOR AGRICULTURAL ECONOMISTS (6 posts)  
AGRICULTURAL ECONOMICS & BUSINESS DEVELOPMENT  
R582 444 PER ANNUM  
HEAD OFFICE  
DARDLEA/2025/04/12  
LEKWA  
DARDLEA/2025/04/13  
CHIEF ALBERT LUTHULI  
DARDLEA/2025/04/14  
GOVAN MBEKI  
DARDLEA/2025/04/15  
THABA CHWEU  
DARDLEA/2025/04/16  
EMALAHLENI  
DARDLEA/2025/04/17

**REQUIREMENTS:** A Bachelors' Degree in Agricultural Economics, Economics or Agribusiness at NQF level 7 as recognized by the South African Qualifications Authority (SAQA). A post-graduate degree in the related field will be an added advantage. A minimum of 2 years' relevant experience. A valid driver's licence (Code B or Higher).

**SKILLS AND COMPETENCIES:** Knowledge and understanding on Financial Management legislation frameworks, policies, practices and procedures. Knowledge and understanding of the Public Finance Management Act (PFMA), Treasury Regulations and guidelines; Public Service Act (PSA), Public Service Regulations (PSR), Labour Relations Act (LRA). Report writing and good presentation skills. Understand and implement Batho Pele principles. People skills. Good communication skills both verbal and written. Stakeholder and client liaison, innovative and creative. Ability to work in a team and independently. Ability to operate Microsoft Office effectively (MS Word, MS Excel and MS Power Point). Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.

**DUTIES:** Successful candidates will be reporting to the Deputy Director (Value Chain) and be responsible to: Provide production economic support, marketing support and BEE advisory service to agribusinesses. Implement Agri-BEE Sector Codes. Develop Agro-processing strategy; facilitation of farmers' compliance to food safety (SAGAP, HACCP etc.). Collaboration with Programme 3 in the implementation of the Government Nutrition Programme (GNP) in the municipality, as well as collaboration on the co-ordination of fresh produce for farmers to be supplied to the Mpumalanga International Fresh Produce Market (MIFPM). Development and implementation of macro-economic reports; Understanding the cooperative Act; Facilitate development of agri-businesses including cooperatives; Conduct feasibility studies, economic analysis and compile macro-economic reports; Provide economic support research services; Develop and manage the operational plan of the municipality and report on progress as required. Compile and submit all required administrative reports.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

SPECIALIST AGRICULTURAL ADVISOR: CROP PRODUCTION (3 POSTS)  
DISTRICT SUPPORT SERVICES  
R582 444 ANNUM, LEVEL 10  
EHLANZENI DISTRICT MBOMBELA MUNICIPALITY  
DARDLEA/2025/04/18  
EHLANZENI DISTRICT NKOMAZI MUNICIPALITY  
DARDLEA/2025/04/19  
NKANGALA DISTRICT THEMBISILE HANI MUNICIPALITY  
DARDLEA/2025/04/20

**REQUIREMENT:** Applicants must be in possession of Master's Degree/Master of Science (NQF level 09) qualification in Agriculture (Crop Production or Agronomy) as recognized by SAQA. A minimum of 6 years working experience in agricultural extension services and research.

**SKILLS AND COMPETENCIES:** Knowledge of extension methodology, compulsory registration with a registered Professionals Council (SACNASP). Knowledge of project planning and implementation process, communication skills and report writing. Must be computer literate, good communication and organization skill. A valid driver's licence.

**DUTIES:** Interpret, adapt and disseminate research output to optimize extension and practical production/processing methods resultant from scientific research. Collaborate with stakeholders and conduct steering committee meetings. Identify research projects, conduct research, produce findings and disseminate the findings. Provide commodity (crop or vegetable production) specific specialist extension and advisory services. Identify and prioritize training needs of clients. Communicate new developments to internal and external clients by means of information sessions, documentation, on farm demonstration, farmers' days and trainings. Provide specialist extension support to project and programmes. Investigate situations on farm assessment/feasibility studies, situational analysis and needs assessment. Empower agricultural advisors through transfer of skills and knowledge in the field of specialization. Perform administrative and related functions. Compile and submit monthly and quarterly reports. Keep up to date with regard to the applicable prescript, policies, procedure, technologies and new development to be able to render an efficient and effective extension service.



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION  
ENVIRONMENTAL COMPLIANCE AND ENFORCEMENT  
R498 816 PER ANNUM (OSD)  
EHLANZENI DISTRICT  
DARDLEA/2025/04/21

**REQUIREMENTS:** A National Diploma / Degree in Environmental Management or Natural Sciences or equivalent, plus three (03) years post qualification experience in related field as environmental compliance inspections. Valid driver's license and Environmental Management Inspector (EMI) and EAPASA proof of registration an added advantage.

**SKILLS AND COMPETENCIES:** Knowledge and practical understanding of the Constitution, practical experience in implementation of the National Environmental Management Act (NEMA), together with all the Specific Environmental Management Acts (Waste, Air Quality, NEMBA and NEMPAA), Promotion of Administrative Justice Act (PAJA), Promotion of Access to Information Act, and interpretation thereof. Knowledge of the Public Finance Management Act, Public Service Act and Regulations. Computer Literacy. Knowledge and understanding of administrative procedures and systems, good understanding of departmental policies.

**DUTIES:** Ensure Compliance monitoring of the mandated environmental legislation Conduct all duties and responsibilities of the Environmental Management Inspector, Conduct inspections pro-active and reactive: against all complaints lodged; monitor compliance with conditions of the environmental authorizations, waste licenses together with NEMA Section 30 Incidents (develop and implement a proper case management system), Maintain relevant stakeholder relationships. Maintain proper reporting of all cases attended on a monthly, quarterly and annual basis to the unit. Proper time management, client orientation, maintain accountability and EMI ethical conduct.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

SENIOR AGRICULTURAL ADVISOR: ANIMAL PRODUCTION  
GERT SIBANDE DISTRICT SUPPORT SERVICES  
R468 459 PER ANNUM, (SALARY LEVEL 09)  
DIPALESENG MUNICIPALITY  
DARDLEA/2025/04/22

**REQUIREMENTS:** A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), four years relevant experience. A valid driver's license. Registration with professional body (SACNASP).

**SKILLS AND COMPETENCIES:** Knowledge and understanding of Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.

**DUTIES:** Supervise Agricultural Advisors. Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

ASSISTANT DIRECTOR: LAND CARE (4 POSTS)  
SUSTAINABLE RESOURCE MANAGEMENT  
R468 459 PER ANNUM  
GERT SIBANDE  
DARDLEA/2025/04/23  
ENHLANZENI NORTH  
DARDLEA/2025/04/24  
EHLANZENI SOUTH  
DARDLEA/2025/04/25  
NKANGALA DISTRICT  
DARDLEA/2025/04/26

**REQUIREMENTS:** National Diploma or Bachelor's Degree in Agriculture, Environmental Management, Natural Resource Management, or a related field. Disclosure of a valid, unexpired driver's licence. Experience in natural resource management, environmental programmes, or agricultural extension will be an added advantage. Knowledge of LandCare principles and sustainable land management practices; Soil conservation, veld management, and rehabilitation techniques; Government policies and programmes such as EPWP, NDP, PFMA, and IDPs; Project planning, implementation, and monitoring. Skills in community facilitation and stakeholder engagement; report writing and communication (verbal and written); basic project and financial management; and GIS and data collection tools (advantageous). Willingness to travel extensively and work in rural field environments.



# VACANCIES

**CORE COMPETENCIES:** Environmental awareness and technical understanding Project planning and coordination Communication and interpersonal skills Community mobilisation and participatory facilitation Problem-solving and initiative Commitment to Batho Pele principles and ethical conduct.

**KEY PERFORMANCE AREAS:** Effective coordination of LandCare and related community-based environmental initiatives Promotion of sustainable land use and natural resource conservation Community engagement and stakeholder partnership development Project monitoring, evaluation, and reporting

**DUTIES:** Coordinate and implement LandCare and natural resource management projects across communities and municipalities. Coordinate the planning, budgeting, and implementation of community-based projects aimed at land rehabilitation, sustainable veld management, erosion control, and water conservation. Mobilise and support local land users, farmers, and youth in conservation initiatives. Monitor LandCare project progress, compile technical and narrative reports, and maintain programme documentation. Promote awareness and capacity building on sustainable land use practices through workshops and campaigns. Work with local authorities and stakeholders to integrate LandCare into municipal development plans. Ensure compliance with environmental legislation, public sector regulations, and reporting frameworks.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

**ASSISTANT DIRECTOR: EMPLOYEE HEALTH AND WELLNESS (4 POSTS)**  
TRANSVERSAL SERVICES  
R468 459 PER ANNUM  
GERT SIBANDE DISTRICT-ERMELO  
DARDLEA/2025/04/27  
ENHLANZENI NORTH DISTRICT-THULAMAHASHE  
DARDLEA/2025/04/28  
EHLANZENI SOUTH DISTRICT- CYCAD OFFICE  
DARDLEA/2025/04/29  
NKANGALA DISTRICT KWAMHLANGA COMPLEX  
DARDLEA/2025/04/30

**REQUIREMENTS:** An undergraduate qualification (NQF level 7) as recognized by SAQA in Social Work/Psychology; Registration with the South African Council for Social Service Professions or Health Profession Council of South Africa; 3 years experience in Employee Health and Wellness environment.

**SKILLS:** Good interpersonal skills, communication skills, conflict management skills, time management; driver's license.

**DUTIES:** Provide Psychosocial Support to the employees; Coordinate Employee Health and Wellness activities; Coordinate and Facilitate EHWP Committee Meetings; Compile content for Healthy Lifestyle awareness information as well as daily Administration within the unit.

POST  
DIRECTORATE  
SALARY  
CENTRES:  
REF NO  
CENTRE  
REF NO  
CENTRE  
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CENTRE  
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CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

**AGRICULTURAL ADVISOR: ANIMAL PRODUCTION (7 POSTS)**  
DISTRICT SUPPORT SERVICES  
R397 116 PER ANNUM  
MSUKALIGWA MUNICIPALITY  
DARDLEA/2025/04/31  
MKHONDO MUNICIPALITY  
DARDLEA/2025/04/32  
GOVAN MBEKI MUNICIPALITY  
DARDLEA/2025/04/33  
DR. PIXLEY KA ISAKA SEME MUNICIPALITY  
DARDLEA/2025/04/34  
BUSHBUCKRIDGE SOUTH  
DARDLEA/2025/04/35  
VICTOR KHANYE MUNICIPALITY  
DARDLEA/2025/04/36  
EMAKHAZENI MUNICIPALITY  
DARDLEA/2025/04/37

**REQUIREMENTS:** A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), two years relevant experience. A valid driver's license. Registration with professional body (SACNASP).

**SKILLS AND COMPETENCIES:** Knowledge and understanding of Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.





# VACANCIES

**DUTIES:** Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

AGRICULTURAL ADVISOR GR I: CROP PRODUCTION (03 POSTS)  
DISTRICT SUPPORT SERVICES  
R397 116 PER ANNUM  
DR JS MOROKA MUNICIPALITY  
DARDLEA/2025/04/38  
BUSHBUCKRIDGE NORTH  
DARDLEA/2025/04/39  
THABA CHWEU  
DARDLEA/2025/04/40

**REQUIREMENTS:** The applicant must be in position of an Honors or BSc Degree in Plant/Crop production Qualification with Plant / Crop Science as a major at NQF level 8 as determined by the South African Qualifications Authority (SAQA), and in the DPSA Circular 5 of 2020. Two years of relevant experience. A valid driver's license and a registration with professional body (SACNASP).

**SKILLS AND COMPETENCIES:** Knowledge and sound understanding of the Public Service Regulatory Framework such as the Public Service Act 1994, Public Service Regulation 2016, and the Public Finance Management Act 1999. Report writing and good presentation skills. Understanding of the Batho Pele principles, governmental policies and its application. Excellent verbal and written communication skills. Stake holder and Client liaison ability, innovative and creative thinking and the ability to work in a team and independently. Must have the ability to work under pressure, and to apply time management principles effectively. Must have the ability to adapt to the continuous changing technical and technological environment to assist farmers and other stake holders.

**DUTIES:** The successful candidate will be reporting to the Agricultural Advisor grade II, and will be responsible for increasing access by farmers to comprehensive technical support through competitive and specialized advisory services in the Municipality, will be responsible to increase household level food security through the implementation of appropriate household level interventions, the candidate will be responsible to render administrative support to the Municipality and the District in general.

POST  
SUB-DIRECTORATE  
SALARY  
CENTRE  
REF NO

AGRICULTURAL TRAINING OFFICER (AGRONOMIST)  
STRUCTURED AGRICULTURAL TRAINING  
R397 116 PER ANNUM  
NKANGALA DISTRICT  
DARDLEA/2025/04/41

**REQUIREMENTS:** A four year qualification (BSc Agric, B. Agric Hons, B. Tech, Adv. Diploma) in Agriculture, majoring in **Agromony**. Previous experience in a training environment. Assessor and moderator course will be an added advantage. Valid driver's licence.

**SKILLS AND COMPETENCIES:** Knowledge of the Agricultural sector. Understanding of the sector skills development and capacity building environment. Knowledge and application of agronomic production. Knowledge of training environment and ability to work with farmers and farming communities. Computer literacy. Ability to develop training materials and lesson plans. Planning and organizational skills. Ability to work independently and as an active member of a team. Good communication skills both verbal and written. Collaboration with relevant stakeholders.

**DUTIES:** Identify, conceptualize, prioritize, and evaluate training needs of farmers and farming communities on agronomic production. Prepare lesson plans for theoretical and practical training sessions, integrating agronomic principles. Conduct formal and non-formal training programmes. Develop, review and assessment training materials and manuals. Monitor and evaluate agricultural training programmes. Use and maintain training equipment in good working condition. Compile monthly, quarterly and annual performance reports.



# VACANCIES

POST  
SUB-DIRECTORATE  
SALARY  
CENTRE  
REF NO

AGRICULTURAL TRAINING OFFICER: HORTICULTURE  
STRUCTURED AGRICULTURAL TRAINING  
R397 116 PER ANNUM  
GERT SIBANDE DISTRICT  
DARDLEA/2025/04/42

**REQUIREMENTS:** A four year qualification (BSc Agric, B. Agric Hons, B. Tech, Adv. Diploma) in Agriculture, majoring in Horticulture. Previous experience in a training environment. Assessor and moderator course will be an added advantage. Valid driver's licence.

**SKILLS AND COMPETENCIES:** Knowledge of the Agricultural sector. Understanding of the sector skills development and capacity building environment. Knowledge and application of horticultural production. Knowledge of deciduous fruits production and nursery management. Knowledge of training environment and ability to work with farmers and farming communities. Computer literacy. Ability to develop training materials and lesson plans. Planning and organizational skills. Ability to work independently and as an active member of a team. Good communication skills both verbal and written. Collaboration with relevant stakeholders.

**DUTIES:** Identify, conceptualize, prioritize, and evaluate training needs of farmers and farming communities on horticulture production. Prepare lesson plans for theoretical and practical training sessions, integrating horticultural principles. Conduct formal and non-formal training programmes. Develop, review and assessment training materials and manuals. Monitor and evaluate agricultural training programmes. Use and maintain training equipment in good working condition. Compile monthly, quarterly and annual performance reports.

POST  
SUB-DIRECTORATE  
SALARY  
CENTRE  
REF NO

AGRICULTURAL TRAINING OFFICER: HORTICULTURE  
STRUCTURED AGRICULTURAL TRAINING  
R397 116 PER ANNUM  
EHLANZENI DISTRICT  
DARDLEA/2025/04/43

**REQUIREMENTS:** A four year qualification (BSc Agric, B. Agric Hons, B. Tech, Adv. Diploma) in Agriculture, majoring in **Horticulture**. Previous experience in a training environment. Assessor and moderator course will be an added advantage. Valid driver's licence.

**SKILLS AND COMPETENCIES:** Knowledge of the Agricultural sector. Understanding of the sector skills development and capacity building environment. Knowledge and application of horticultural crop production particularly tropical and subtropical fruit production. Knowledge of training environment and ability to work with farmers and farming communities. Computer literacy. Ability to develop training materials and lesson plans on tropical and subtropical fruit production. Planning and organizational skills. Ability to work independently and as an active member of a team. Good communication skills both verbal and written. Collaboration with relevant stakeholders.

**DUTIES:** Identify, conceptualize, prioritize, and evaluate training needs of farmers and farming communities on tropical and subtropical fruit production. Prepare lesson plans for theoretical and practical training sessions, integrating horticultural principles. Conduct formal and non-formal training programmes. Develop, review and assess training materials and manuals on fruit production. Monitor and evaluate agricultural training programmes. Use and maintain training equipment in good working condition. Compile monthly, quarterly and annual performance reports.

POST  
SUB-DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO

AGRICULTURAL TRAINING OFFICER: ANIMAL PRODUCTION (2 POSTS)  
STRUCTURED AGRICULTURAL TRAINING  
R397 116 PER ANNUM  
GERT SIBANDE DISTRICT  
DARDLEA/2025/04/44  
NKANGALA DISTRICT  
DARDLEA/2025/04/45

**EQUIREMENTS:** A four year qualification (BSc Agric, B. Agric Hons, B. Tech, Adv. Diploma) in Agriculture, majoring in Animal Production. Previous experience in a training environment. Assessor and moderator course will be an added advantage. Valid driver's licence.

**SKILLS AND COMPETENCIES:**

Knowledge of the Agricultural sector. Understanding of the sector skills development and capacity building environment. Knowledge and application of animal production. Knowledge of training environment and ability to work with farmers and farming communities. Computer literacy. Ability to develop training materials and lesson plans on animal production. Planning and organizational skills. Ability to work independently and as an active member of a team. Good communication skills both verbal and written. Collaboration with relevant stakeholders.



# VACANCIES

## DUTIES:

Identify, conceptualize, prioritize, and evaluate training needs of farmers and farming communities on animal production. Prepare lesson plans for theoretical and practical training sessions, integrating animal principles. Conduct formal and non-formal training programmes. Develop, review and assessment training materials and manuals on animal production. Monitor and evaluate agricultural training programmes. Use and maintain training equipment in good working condition. Compile monthly, quarterly and annual performance reports.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

ANIMAL HEALTH TECHNICIAN (9 POSTS)  
ANIMAL HEALTH SERVICES  
R397 116 PER ANNUM  
BOHLABELA (BUSHBUCKRIDGE EAST-ORPEN)  
DARDLEA/2025/04/46  
BOHLABELA (BUSHBUCKRIDGE SOUTH) (2 POSTS)  
DARDLEA/2025/04/47  
EHLANZENI (NKOMAZI)  
DARDLEA/2025/04/48  
EHLANZENI (MBOMBELA) (2 POSTS)  
DARDLEA/2025/04/49  
NKANGALA (DELMAS)  
DARDLEA/2025/04/50  
GERT SIBANDE DISTRICT (MKHONDO) (2 POSTS)  
DARDLEA/2025/04/51

**REQUIREMENTS:** Appropriate degree or National Diploma in Animal Health with Animal Diseases as a major subject and must be registered with the South African Veterinary Council as an Animal Health Technician. (Please include a copy of complete academic record/transcript with your application). Proof that registration is current should be attached. Valid driver's license, Code B (Code 8) as minimum.

**SKILLS AND COMPETENCIES:** Competency in animal handling, animal tracking and field navigation. Good verbal and written communication, ability to communicate at all levels, problem solving skills decision-making skills and ability to work under pressure. Must be computer literate (MS Packages).

**DUTIES:** The incumbent will be responsible for the following duties: Animal disease surveillance, detection and monitoring. Animal disease containment and control, including animal and animal products movement control (permits). Plan and implement disease control measures. Provide assistance with applied wildlife disease investigations and research, where applicable. Provide assistance with primary animal health care. Manage basic administrative duties. Compile monthly reports for area under jurisdiction.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

VETERINARY PUBLIC HEALTH OFFICER  
VETERINARY SPECIALISED SERVICES  
R397 116 PER ANNUM  
NKOMAZI MUNICIPALITY (SCHOEMANSDAL)  
DARDLEA/2025/04/52

**REQUIREMENTS:** An appropriate 3-year tertiary qualification (National Diploma/B-Degree) in Environmental Health or equivalent qualification; A valid Code B/08 driver's license. A valid registration with the Health Professions Council of South Africa or South African Veterinary Council (proof of current validity to be attached to the application).

**SKILLS AND COMPETENCIES:** In-depth knowledge of the Meat Safety Act 40 of 2000 and related Poultry, Red Meat and ostrich regulations. Some knowledge of Animal Diseases Act 35 of 1984; Auditing of food establishments including abattoirs; Good communication skills, written and verbal; Good organisation skills; Good administrative skills; Good interpersonal skills. Knowledge of hygiene management systems and food safety applicable to food processing establishments, including abattoirs.

**DUTIES:** Implementation of the Meat Safety Act and relevant Regulations. Monitor and inspect export products of animal origin and accompanying documentation to ensure that international standards are adhered to. Auditing and monitoring abattoir hygiene and adherence to essential national and international standards through routine sampling and conducting of regular inspections. Monitoring, auditing and inspection of abattoirs and other relevant food establishments. Making recommendations regarding the registration, upgrading and repair of existing as well as new abattoirs and other facilities and monitoring thereof. Implementation and verification of the Hygiene Assessment System (HAS). Provide training to meat inspection staff, slaughter personnel and quality control personnel. Auditing and monitoring cold store hygiene through regular inspections. Conduct awareness to public and interested parties with regard to meat safety. Collection of samples for surveillance of identified projects for diseases or residues in abattoirs and/or facilities. Credible reporting of area under his/her jurisdiction.



# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

ENGINEERING TECHNICIAN  
SUSTAINABLE RESOURCE MANAGEMENT  
R391 671 PER ANNUM  
EHLANZENI SOUTH  
DARDLEA/2024/04/53

**REQUIREMENTS:** A National Diploma in Civil Engineering or related field. Registration with ECSA as an Engineering Technician. Disclosure of a valid, unexpired driver's licence. At least three (3) years of post-qualification technical experience (for Grade C). Sound knowledge of Agricultural infrastructure (e.g. irrigation systems, earth dams, water supply systems); soil conservation methods and land care practices; technical design and implementation of agricultural infrastructure projects; applicable legislation and norms (e.g. NEMA, CARA, National Water Act). Competency in technical drawing, surveying, project cost estimation, and construction monitoring. Computer literacy including use of CAD, GIS, and standard MS Office applications.

**CORE COMPETENCIES:** Technical problem solving, Teamwork and communication, Planning and organizing, Report writing and documentation, Project implementation and quality assurance, Commitment to ethical standards and public service values.

**DUTIES:** Support Engineering Services in the design, planning, and implementation of rural and agricultural infrastructure projects. Conduct site inspections, land surveys, and field assessments for infrastructure development. Assist in the preparation of technical drawings, specifications, and cost estimates for infrastructure projects. Monitor the construction and rehabilitation of projects to ensure quality control and compliance with approved designs. Provide technical support to all Departmental programmes. Liaise with municipalities, farmers, and other stakeholders to ensure effective project coordination and delivery. Prepare and submit technical reports, progress updates, and field documentation. Assist in managing and mentoring the Departmental construction team, artisans, junior technicians and interns, and participate in community engagement and capacity-building initiatives.

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO

SCIENTIFIC TECHNICIAN (CROP PRODUCTION) GRADE A  
CROP RESEARCH  
R391 671 PER ANNUM  
NOOITGEDACHT  
DARDLEA/2025/04/54

**REQUIREMENTS:** A relevant 3-year Degree or Diploma in Agricultural Science with major in Horticulture (NQF Level 7) or equivalent. Registration as a Professional Scientist with the South African Council for Natural Scientific Professions (SACNASP) is compulsory. A valid driver's licence. Computer literacy (MS Office).

**SKILLS AND COMPETENCIES:** Strong attention to detail and accuracy. Ability to work independently and as part of the team. Good communication and interpersonal skills. Knowledge of plant physiology, plant pathology, and agronomy is beneficial. Ensure compliance with safety protocols and compliance. Maintain clean and organized work environment. Follow all relevant policies and procedure.

**DUTIES:** Collect, capture, process, and interpret technical data related to grain crop growth and development. Maintain accurate records of experiments, trials, and observations. Assist in the analysis of data using appropriate software and techniques. Provide technical support to researchers and other staff. Participate in project meetings and discussions. Assist with other tasks as assigned by supervisors

POST  
SUB-DIRECTORATE  
SALARY  
CENTRE  
REF NO

FARM MANAGER  
RESEARCH INFRASTRUCTURE SUPPORT SERVICE  
R325 101 PER ANNUM  
ATHOLE RESEARCH FARM  
DARDLEA/2025/04/55

**REQUIREMENTS:** 3 year Diploma in farm management/Animal production/ BTech or other relevant qualification. Computer literacy (MS Office). Valid RSA driver's license

**SKILLS AND COMPETENCIES:** Farm management - administration and management of the farm including assets and human resources. Planning and Work schedule. Communication. Mix farming.

**DUTIES:** To manage, control, co-ordinate, develop, maintain, and give direction to farm services on the respective at Athole Research Farm. of government services which benefit the communities. The provision of labour and infrastructure, such as roads, fences, water supplies, tractors, implements and other equipment. To support and supply research and development with the necessary infrastructure and equipment to fulfil their duties. Overall neatness of the farm and infrastructure. Effective planning, organizing and execution of work schedules. Manage the physical execution of aspects of the technology development program such as ploughing, haymaking, planting, etc.





# VACANCIES

POST  
DIRECTORATE  
SALARY  
CENTRE  
REF NO  
CENTRE  
REF NO  
CENTRE  
REF NO

ENVIRONMENTAL OFFICER PRODUCTION GRADE A (05 POSTS)  
ENVIRONMENTAL EMPOWERMENT  
R343 842 PER ANNUM (OSD)  
DELMAS ENVIRONMENTAL CENTRE (2 POSTS)  
DARDLEA/2025/04/56  
AMSTERDAM ENVIRONMENTAL CENTRE  
DARDLEA/2025/04/57  
GRASKOP ENVIRONMENTAL CENTRE (2 POSTS)  
DARDLEA/2025/04/58

**REQUIREMENTS:** Appropriate Bachelor's Degree (NQF7) in environmental science fields or equivalent qualification. A specialization in Environmental Education and/or Social Ecology will be an added advantage as well as work experience in the environmental empowerment field. Willingness to undertake field trips entailing long distances and work irregular hours. Drivers licence Code EC will be an added advantage.

**SKILLS AND COMPETENCIES:** Knowledge of relevant Public Service Regulatory Framework (Public Service Act, Public Service Regulations and Public Finance Management), National Environmental Management Act, Environmental Education policies, guidelines, norms and standards related to Environmental prescripts applicable to EE. Ability to work independently and in a multi-disciplinary team. Excellent verbal and communication skills. Project administration, innovative, creative, ability to operate Microsoft Office programmes effectively. Ability to work under pressure with strict timelines.

**DUTIES:** Implement and manage Environmental Empowerment programmes, projects and activities in line with the Annual Performance Plan (APP), management of performance in line with the PMDS and APP. Submit, prepare and consolidate monthly, quarterly and annual reports as required. Coordination of local, municipal and district stakeholders and promote private public partnerships (PPP). Perform any other related Ad Hoc tasks and duties as requested and required by supervisor or centre manager. Ensure effective and efficient internal control measures and compliances. Facilitate Environmental Empowerment programmes and events as per APP on school, municipal and stakeholder level.

**ENQUIRIES:** Ms. SP Shongwe: 013 766 6003 or Ms. NE Hlatshwayo: 013 766 6110 or Ms. NF Mgiba: 013 766 6476 or for Ehlanzeni District: Ms. MH Sekoma: 013 759 4000, for Nkangala District: Ms. BM Mahlangu: 071 499 4823, for Gert Sibande District: Mr. R.S Mhlongo: 017 819 2076 and for Bojale District: Ms. OS Ndhlovu: 076 461 4054.

**CLOSING DATE: 21 MAY 2025 AT 16H00**

**APPLICATIONS:** Applications quoting relevant reference number should either be hand delivered, posted or e-mailed to the following addresses: For HEAD OFFICE: to the Director: Human Resource Management & Development, Samora Machel Building, Private Bag X 11219, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ho@mpg.gov.za. For EHLANZENI DISTRICT OFFICE: to the District Director, Block 4, Aqua Street, PO Box 266, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ehls@mpg.gov.za. For BOHLABELA DISTRICT OFFICE: to the District Director, 101 Main Road, Private Bag X1321, Thulamahashe, (1365) or Email: dardlearecruitment-ehln@mpg.gov.za. For GERT SIBANDE DISTRICT OFFICE: The District Director, 44 Church Street, Private Bag X 9071, Ermelo (2350) or Email: dardlearecruitment-gs@mpg.gov.za. For NKANGALA DISTRICT OFFICE: to the District Director, Ebhudlweni Building, Government Complex, Private Bag X 4017, KwaMhlanga (1022) or Email: dardlearecruitment-nka@mpg.gov.za. Please ensure that you email your application to the relevant email.

**NOTE:** Applications must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualifications as well as a driver's license where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in the application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants should ensure that they submit their applications on or before the closing date as no late applications will be considered. If more than one position is applied for, a separate application for each post should be completed. Due to the large number of applications envisaged to be received, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium is placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. NB: The Department reserves the right not to fill a position. Shortlisted candidates will be required to be available for assessments and interviews at a date and time to be determined by the Department. All shortlisted candidates will be subjected to personnel suitability checks. The successful candidate will undergo security vetting. DARDLEA will conduct reference checks which will include social media profiles of the shortlisted candidates. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department.

**IMPORTANT:** DARDLEA is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DARDLEA through the filling of posts. No Payment of any kind is required when applying for these positions.