

POST 44/191 : **AGRICULTURAL GRADUATE PROGRAMME: VEGETABLES AND GRAINS PRODUCTION REF NO: DARLEA/2025/12/35 (X4 POSTS)**

SALARY : R94 326 per annum
CENTRE : Dr J.S Moroka Municipality
REQUIREMENTS : National Diploma Crop Production
ENQUIRIES : Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

POST 44/192 : **AGRICULTURAL GRADUATE PROGRAMME: LAYERS AND VEGETABLES REF NO: DARLEA/2025/12/36 (X4 POSTS)**

SALARY : R94 326 per annum
CENTRE : Dr J.S Moroka Municipality
REQUIREMENTS : National Diploma Crop/ Animal Production
ENQUIRIES : Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

POST 44/193 : **AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/37 (X5 POSTS)**

SALARY : R94 326 per annum
CENTRE : Victor Khanye Municipality
REQUIREMENTS : National Diploma Crop Production
ENQUIRIES : Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

POST 44/194 : **AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION REF NO: DARLEA/2025/12/38 (X2 POSTS)**

SALARY : R94 326 per annum
CENTRE : Victor Khanye Municipality
REQUIREMENTS : National Diploma Animal Production
ENQUIRIES : Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM

It is the strategic intent of the Department to promote employment equity in terms of race, gender and disability through the filling of these posts with candidates whose transfer, promotion or appointment will promote equitable representativity in line with the numeric targets as contained in the departmental Employment Equity plan.

APPLICATIONS : Fully completed and signed Z83 employment application form, quoting reference number should be addressed to the Head: Economic Development and Tourism. Applications can be hand delivered to Nokuthula Simelane Building, 1st Floor, No 7 Government Boulevard, Riverside Park, Extension 02 Mbombela 1201 or alternatively applications emailed to the respective email address provided for each post.

CLOSING DATE : 12 December 2025 @ 16h00
NOTE : It is compulsory to fill all fields on the New Amended Z83 Form (No.81/971431) as prescribed with effect from 01 January 2021, which must be signed, initialled and dated. The form is obtainable at any National or Provincial Department(s), www.dpsa.gov.za/dpsa2g/vacancies.asp. Applicants must indicate the Post, Reference Number on the Z83 Form application. The new Z83 Form must be accompanied by a recent updated curriculum vitae with full personal details, experience, including three (3) names of contactable referees and it is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). The question related to conditions that prevents re-appointment under Part F must be answered by applicants who were previously appointed in the public service. Applications received after closing date will, as a rule not be accepted. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interviews. It will be expected of candidate(s) to be available for interview process on a date, time and place as determined by the Department. Shortlisted candidate(s) will also be subjected to practical assessments, will be required to undergo personal suitability checks, which include criminal records, citizenship, financial credits/assets, qualifications verification and previous employment background/reference checks will be verified. Candidates will be subject to security screening and vetting. Applicants must disclose if she/he is not a Director/Shareholder of a company or conducting any business with Organ of State and whether is

performing any additional remunerative work outside his/her normal duties. The successful candidate will enter into an Annual Performance Agreement, and also annually disclose his/her financial interest. The Department reserves the right not to make appointment. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. SMS Posts: The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government, which can be accessed using the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates must provide proof of successful completion of the course prior to appointment. Following the interview and technical exercise(s), the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Core competencies: Strategic capacity and leadership. People management and empowerment. Advanced programme and project management. Change management. Financial management. Process Competencies: Knowledge management. Service Delivery Innovation. Advanced problem-solving and analysis. Client orientation and customer focus. Advanced communication skills (written and verbal). The successful candidate will be appointed subject to positive results of a pre-employment screening process which includes criminal records and verification of educational qualification certificates. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make appointment.

MANAGEMENT ECHELON

<u>POST 44/195</u>	:	<u>CHIEF DIRECTOR: TRADE AND INDUSTRY DEVELOPMENT REF NO: DEDT 2025/26/17</u>
<u>SALARY</u>	:	R1 494 900 per annum (Level 14), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs
<u>CENTRE</u>	:	Head Office, Mbombela
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level seven (07) tertiary qualification in Business Administration/Business Management/ Economics with a minimum of five (05) years work experience at Middle/Senior managerial level in trade and investment promotion. Work experience in working with stakeholders at different spheres of Government, private sector and communities. A valid Driver's License. Good understanding and knowledge of government priorities including the National Development Plan. Proven track record in strategic planning, partnerships with private sector; and monitoring and evaluation of government performance, including organisational and communication skills, excellent research and writing skills. Ability to work across different levels within the Department and its entities and interact at a senior level. The successful candidate must possess strong strategic capability, analysis, leadership, programme, project management and financial and people management skills. Proven experience in Government policies and programmes. Sound knowledge and experience in Legislative Frameworks, Public Finance Management Act (PFMA), Public Service Act (PSA) and Project Management. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations & Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Knowledge of Government budgeting processes. A preferable candidate must competently display these competencies: strategic capability, leadership, programme and project

DUTIES

management, financial and management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation, customer focus and communication, honesty and integrity.

- : Provide strategic direction and management of the programme: Manage the compilation of monthly, quarterly and annual reports. Manage and monitor personnel related issues. Manage and monitor budget and expenditure. Manage and monitor all identified risk and AG findings. Facilitate trade, export promotion and attract investment: Promote domestic and cross border trade activities; Enhance export of local produce and commodities to regional, african continental free trade area and new international market. Facilitate and support the implementation of multi-lateral trade and investment agreements concluded by the provincial government. Enhance training and skills development for small businesses, in order for them to access domestic and international markets for their produce. Develop policies, strategist and programmes toward attraction of both foreign and domestic investment. Facilitate the development of priority sectors of the Provincial economy: Develop and drive the implementation of policies, strategies and programmes to grow the priority sectors of the Provincial economy. Promote inclusive growth and development of industries in the priority sectors of the Provincial economy. Facilitate the implementation of national Master Plans of priority sectors. Promote partnership with strategic stakeholders to grow the priority sectors of the provincial economy. Enhance the training and skills development through the implementation of incubation programmes in all sectors. Facilitate and coordinate the implementation of strategic initiatives emanating from the priority sectors. Drive the implementation of the Mpumalanga Industrial Development Plan Roadmap. Facilitate the implementation of the Industrial Technology Parks in the areas of Green Energy, Petro-chemical, Agro-processing, and Mining and Metals beneficiation. Promote the development and strengthening of light Industrial Parks in the townships and identified rural notes in the Province.

**ENQUIRIES
APPLICATIONS**

- : Mr SJ Xaba Tel No: (013) 766 4164
: Email application to: recruitmentdedt2@mpg.gov.za

POST 44/196

- : **DIRECTOR: DISTRICT OFFICE: REF NO: DEDT/2025/26/18**

SALARY

- : R1 266 714 per annum (Level 13), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs

**CENTRE
REQUIREMENTS**

- : Nkangala District, Emalahleni
: An appropriate SAQA recognized NQF level seven (07) tertiary qualification in Law / Public Management / Public Administration / Business Administration / Business Management / Economics with a minimum five (05) years relevant work experience at a middle/senior managerial level. A valid Driver's License. Good understanding and knowledge of government priorities including the National Development Plan. Proven track record in strategic planning, monitoring and evaluation of government performance. Excellent planning, organisational and communication skills, Excellent research and writing skills. Ability to work across levels within the Department and its entities and interact at a senior level. The successful candidate must possess strong strategic capability, analysis, leadership, programme, project management and financial and people management skills. Proven experience in Government policies and programmes. Sound knowledge and experience in Legislative Frameworks, Public Finance Management Act (PFMA), Public Service Act (PSA) and Project Management. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations & Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Knowledge of Government budgeting processes. Competencies: A preferable candidate must display these competencies: strategic capability, leadership, programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation and customer focus and communication, honesty and integrity.

<u>DUTIES</u>	:	Provide overall management of the Regional Office which includes the following: Promote Economic Growth and Development of Local Economies. Facilitate and stimulate Enterprise Development. Stimulate Economic Growth through Industry Development, Trade and Investment Promotion and Sector Development. Ensure Compliance and Enforcement with legislation related to Commerce. Render Consumer Education and Advisory Services. Render Regional Administration support services. Provide leadership and strategic support in the region and across all departmental programmes aimed at economic development. Forge professional and healthy working relations with relevant stakeholders in all sectors of the economy. Provide support in the implementation of strategies and programmes aimed at economic development. Manage the administration in supply chain and financial management, human resource management, asset management Provide support in the implementation of the departmental strategic and operational plans.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SJ Xaba Tel No: (013) 766 4164
	:	Email application to: recruitmentdedt2@mpg.gov.za
<u>POST 44/197</u>	:	<u>DIRECTOR: MONITORING AND EVALUATION: REF NO: DEDT/2025/26/16</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Mbombela
	:	An appropriate SAQA recognized NQF level (07) tertiary qualification in Public Management/Public Administration/ Econometrics/ Economics/ Monitoring and Evaluation with five (05) years work experience in economic impact assessment/monitoring and evaluation/ /socio-economic data analysis/ economic planning at a middle/senior managerial level. A valid Driver's License. Good understanding and knowledge of government priorities including the National Development Plan. Proven track record in strategic planning, monitoring and evaluation of government performance. Excellent planning, organisational and communication skills, Excellent research and writing skills. Ability to work across levels within the Department and its entities and interact at a senior level. The successful candidate must possess strong strategic capability, analysis, leadership, programme, project management and financial and people management skills. Proven experience in Government policies and programmes. Sound knowledge and experience in Legislative Frameworks, Public Finance Management Act (PFMA) and Project Management. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations & Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Knowledge of Government budgeting processes. The preferable candidate must display these competencies: Strategic Capability, Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus and Communication, Honesty and Integrity.
<u>DUTIES</u>	:	Manage the development and implementation of monitoring and evaluation strategy in the Department. Conduct economic impact assessments to determine the changes that have been brought about through the implementation of economic plans and programmes. Monitor and evaluate the implementation of the Departmental priority programmes and projects. Evaluate the effectiveness of the economic policy interventions designed for sustain economic development. Disseminate monitoring and evaluation findings to relevant stakeholders and render an advisory service in this regard. Consult stakeholders within and outside of government. Manage the human resources and financial resources within the Directorate.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SJ Xaba Tel No: (013) 766 4164
	:	Email application to: recruitmentdedt2@mpg.gov.za

OTHER POSTS

POST 44/198 : **ASSISTANT DIRECTOR: ECONOMIC EMPOWERMENT REF NO: DEDT/2025/26/19**

SALARY : R582 444 per annum (Level 10)
CENTRE : Nkangala District, Emalahleni
REQUIREMENTS : An appropriate SAQA recognized NQF level 6 tertiary qualification in Economics/Business Management/Entrepreneurship/Business Administration with a minimum of three (3) years work experience in the economic empowerment/enterprise development environment. A valid driver's license. Knowledge of B-BBEE Act, B-BBEE Codes of Good Practice, Sector Charters, Employment Equity Act, Provincial & National Macro-economic policies. Good verbal and written communication skills, Analytical skills and Presentation skills. Advanced Computer skills (word, excel, power-point).

DUTIES : Facilitate the empowerment of black companies in the Nkangala District. Link black companies with the relevant funding support agencies in the country. Monitor the implementation of B-BBEE codes of good practice and Sector codes in all sectors of the provincial economy. Facilitate procurement by government and private sector from B-BBEE establishments. Support the activities of the Provincial B-BBEE Advisory Council. Facilitate development of database for B-BBEE companies in the district. Advise both private and public sector stakeholders on B-BBEE. Supervision of officials within the unit in the district and manage staff performance.

ENQUIRIES : Ms LP Mabaso Tel No: (013) 766 4424
APPLICATIONS : Email to recruitmentdedt3@mpg.gov.za

POST 44/199 : **ASSISTANT DIRECTOR: TRADE AND INVESTMENT PROMOTION REF NO: DEDT 2025/26/21**

(Please note that this post is re-advertised and applicants who applied previously are encouraged to reapply)

SALARY : R582 444 per annum (Level 10)
CENTRE : Gert Sibande: Ermelo
REQUIREMENTS : An appropriate SAQA recognized NQF level six (06) tertiary qualification in Economics/Business Administration with three (3) years relevant work experience in trade and development promotion/sector development/industry development. Knowledge of the legal framework, Public Finance Management, International Trade and Promotion, work experience in export and training of emerging businesses, understanding of the South African economy, economic data and the ability to draw inference from them, understanding of the National and Provincial sectors. Ability to interact with industry key players across sectors. The successful candidate must be able to display the following competencies: strong analytical capabilities report writing, leadership, programme and project management, financial management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation, communication, honesty and integrity, advanced computer skills and valid driver's license.

DUTIES : Assist and provide support in the development and the implementation of export, investment promotion policies and strategies. Promote all opportunities. Lead the implementation of bi-lateral trade agreements. Facilitate and coordinate trade and commerce activities to support industry development. Liaise with all spheres of government and all stakeholders on trade and investment related initiatives. Provide support in the coordination of both domestic and international and trade exhibitions. Provide inputs in the preparation of awareness workshops for trade and investment sessions. Supervising staff as assigned including prioritizing and assigning work.

ENQUIRIES : Ms FP Sibiya Tel No: (013) 766 4490
APPLICATIONS : Email to recruitmentdedt4@mpg.gov.za

POST 44/200 : **COMMUNICATION OFFICER: STAKEHOLDER RELATIONS: REF NO: DEDT/2025/26/20**

SALARY : R325 101 per annum (Level 07)
CENTRE : Head Office, Mbombela
REQUIREMENTS : An appropriate SAQA NQF level 6 in Communication/Journalism/ Marketing/ Public Relations with three (3) years experience in communication

environment. Have an ability to work under pressure; prepared to work irregular hours (including weekends and public holidays); and travel extensively, when required to meet tight deadlines. Good understanding of the mandate of the Department in terms of applicable Acts, prescripts and regulations. A valid Drivers License. The successful candidate must be able to display the following competencies: multi-tasking, strong public relations, Project Management, time management and prioritising skills, with a pro-active approach, excellent written and verbal communication skills, and attention to detail, knowledge and understanding of government corporate ethos and values. The prospective candidate must be computer literate including the use of various software programmes at high proficiency level.

<u>DUTIES</u>	:	Regularly update stakeholder database; Coordinate the compilation of the Departmental Calendar of Events; Assist in co-ordinating Departmental Public Participation Programmes and campaigns; Manage all Departmental exhibitions; Produce content for both internal and external publications; Develop content for all information promotional material; Disseminate information and interact with stakeholders via Departmental social media platforms; Render branding service; Render photography service; Liaise and work closely with Departmental Public Entities and other stakeholders; Compile and submit required reports; Provide general administrative support; Perform any other relevant duties as directed.
<u>ENQUIRIES</u>	:	Ms. NC Ndhlala Tel No: (013) 766 4370
<u>APPLICATIONS</u>	:	Email to recruitmentdedt5@mpg.gov.za

DEPARTMENT OF HEALTH

The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.

<u>APPLICATIONS</u>	:	Departmental Online Application System: www.mpuhealth.gov.za .
<u>CLOSING DATE</u>	:	12 December 2025
<u>NOTE</u>	:	N.B. Applicants are advised to apply as early as possible to avoid disappointments. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z 83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the correct references when applying and where possible the station / centre where the post is. www.mpuhealth.gov.za Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 DAYS after the closing date must consider their applications as having been unsuccessful. Please Note The Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications) All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.