

ENQUIRIES

: Ms. NC Ndlala Tel No: (013) 766 4370

DEPARTMENT OF HEALTH

The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.

APPLICATIONS: Departmental Online Application System: www.mpuhealth.gov.za**CLOSING DATE**

: 28 August 2026

NOTE

: N.B. Applicants are advised to apply as early as possible to avoid disappointments. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z 83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the Correct references when applying and where possible the station / centre where the post is. www.mpuhealth.gov.za Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 DAYS after the closing date must consider their applications as having been unsuccessful. Please Note The Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

ERRATUM: Kindly note that the following posts were advertised in the Public Service Vacancy Circular 18 dated 29 May 2026, the posts of State Accountant: Revenue Management (3 Posts) (Provincial Office, Mbombela, Nelspruit) with Ref No: MPDoH/May/26/931, the posts were posted in the Public Service Vacancy Circular 27 dated 31 July 2026, the posts of an Assistant Director: Revenue Management (X5 Posts) (Mapulaneng Hospital, Rob Ferreira Hospital, Themba Hospital, Ehlanzeni District), Assistant Director: Revenue Management (Ermelo Hospital, Gert Sibande District) and Assistant Director: Revenue Management (Witbank Hospital, Nkangala District) with Ref No: MPDoH/July/26/1182, State Accountant: Revenue Management (X14 Posts) with Ref No: MPDoH/July/26/1197, Barberton Hospital, Lydenburg Hospital, Matibidi Hospital, Matikwana Hospital, Mapulaneng Hospital (2), Rob Ferreira Hospital (2), Sabie Hospital, Shongwe Hospital, Themba Hospital (2), Tintswalo Hospital Tonga Hospital (Ehlanzeni District), State Accountant: Revenue Management (X8 Posts) with Ref No: MPDoH/July/26/1205, Bernice Samuel Hospital, H A Grove Hospital, Impungwe Hospital, Middelburg Hospital, Mmamethlake Hospital, KwaMhlanga Hospital, Waterval Boven Hospital, Witbank Hospital (Nkangala District) and State Accountant: Revenue Management (X10 Posts) with Ref No: MPDoH/July/26/1215, Amajuba Memorial Hospital, Bethal Hospital, Carolina Hospital, Elsie Ballot Hospital, Embhuleni Hospital, Ermelo Hospital (2), Evander Hospital, Piet Retief Hospital

and Standerton Hospital (Gert Sibande District), its closing date of 12 June 2026 and 17 August 2026, respectively, the posts has been withdrawn.

OTHER POSTS

<u>POST 29/260</u>	:	<u>MEDICAL SPECIALIST GRADE 1 - 3: OBSTETRIC & GYNAECOLOGY REF NO: MPDOH/AUG/26/1221</u>
<u>SALARY</u>	:	Grade 1: R1 395 528 - R1 479 723 per annum Grade 2: R1 592 274 - R1 688 553 per annum Grade 3: R1 844 151 - R2 301 186 per annum
<u>CENTRE</u>	:	Nkangala District: Witbank Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anesthesiology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: None after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Medical Specialist (Anesthesiology) for foreign qualified employees. Grade 2: A minimum of five (5) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). A minimum of six (6) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Anesthesiology) for qualified foreign employees. Grade 3: A minimum of ten (10) years' experience after registration with the HPCSA as Medical Specialist (Independent Practice). Minimum of eleven (11) years' relevant experience after registration with a recognized foreign health profession council and / or the HPCSA as a Medical Specialist (Anesthesiology) for qualified foreign employees. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	Supervising the management of and managing Anesthesiology and coordinate services. To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 29/261</u>	:	<u>OPERATIONAL MANAGER NURSING (PN-B3): PHC REF NO: MPDOH/AUG/26/1222</u>
<u>SALARY</u>	:	R720 819 – R821 484 per annum
<u>CENTRE</u>	:	Nelspruit CHC (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent qualification plus Basic qualification accredited with the South African Nursing Council in Terms of Government Notice 425, (i.e. Diploma / Degree in Nursing) that allows registration with the

		SANC as a Professional Nurse (2026) plus a post basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice No R212 in Primary Health Care. A minimum of nine (09) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing. At least five (05) years of period referred to above must be appropriate/recognizable in the specific specialty after obtaining the one (01) year post basic qualification in Primary Health Care Nursing Science. A post basic qualification in Nursing Administration/Health service management. Experience and knowledge of the District Health System. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how these impact on service delivery. Demonstrate a basic understanding of HR and finance and practices. Knowledge of relevant legal framework such as Nursing Act, Health Occupational and Safety Act, Patients Right Charter, Batho Pele Principles, Operational Management Skills. Problem Solving, planning and Organizing Skills. Expected to work under pressure and on night duty. Leadership. Supervisory, problem-solving, conflict resolution, inter-personal and communication and communication skills. Demonstrate an in-depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Computer literacy will be an added advantage (MS Word, Excel, PowerPoint and Outlook). Computer literacy.
<u>DUTIES</u>	:	Manage and provide PHC facility supervisory in line with the PHC Supervision Guideline. Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope and practice and nursing standard as determined by the relevant health facility. Promote quality nursing care as directed by the professional scope of practice and standard in accordance with the PHC delivery package. Ensure the implementation on National Core Norms and Standards including Six Priority Areas. Advocate for patients through ensuring adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 29/262</u>	:	<u>ASSISTANT DIRECTOR: REVENUE MANAGEMENT REF NO: MPDOH/AUG/26/1227 (X5 POSTS)</u> (Re-advertisement)
<u>SALARY CENTRE</u>	:	R487 197 per annum (Level 09), (plus service benefits)
	:	Ehlanzeni District: Mapulaneng Hospital (X1 Post) Rob Ferreira Hospital (X1 Post) Themba Hospital (X1 Post) Gert Sibande District: Ermelo Hospital (X1 Post) Nkangala District: Witbank Hospital (X1 Post)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Diploma / Degree (NQF Level 6/7) in Accounting, Financial Management, Public Finance, Cost and Management Accounting, Commerce as recognized by SAQA. A minimum of three (3) years relevant experience in Revenue Management, Patient Administration, Financial Management at supervisory / management (Level 7/8). Knowledge of the Public Finance Management Act (PFMA), Treasury Regulations, Revenue Management policies, National Health Act, and relevant departmental prescripts. Knowledge of BAS, PEIS and other relevant systems. Computer literacy in Microsoft Office (Excel, Word and PowerPoint). Valid driver's license will be an added advantage.
<u>DUTIES</u>	:	Manage and coordinate all revenue management functions within the institution. Monitor patient registration, classification and billing processes to ensure accurate revenue generation. Ensure timely collection of outstanding revenue from patients, medical schemes, Road Accident Fund (RAF) and other debtors. Monitor debtor age analysis and implement debt collection strategies to improve revenue collection. Ensure correct application of the Uniform Patient Fee Schedule (UPFS) and relevant billing policies. Monitor and improve data

		quality relating to patient administration and billing. Supervise and develop Revenue Management personnel. Coordinate revenue enhancement initiatives and identify opportunities to increase revenue collection. Conduct regular revenue audits and implement corrective measures. Investigate revenue leakages, billing discrepancies and fraud risks. Compile monthly, quarterly and annual revenue reports. Monitor compliance with PFMA, Treasury Regulations and departmental policies. Liaise with internal and external stakeholders including, Patient Administration, Internal Audit, Medical Schemes, RAF etc. Provide training and mentoring to Revenue Management staff. Perform any other duties delegated by management.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 29/263</u>	:	<u>ARTISAN FOREMAN GRADE A: ELECTRICAL REF NO: MPDOH/AUG/26/1228</u>
<u>SALARY</u>	:	R397 329 - R450 504 per annum
<u>CENTRE</u>	:	Mapulaneng Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Appropriate Trade Test Certificate plus five (5) post qualification experience as an Artisan either in the following: carpentry / bricklaying / painting / plumbing / mechanical and electrical. Knowledge in technical and maintenance matters. Knowledge of the PFMA and the OHSA. Strong Leadership and Management ability. Ability to communicate affectively at operational level. Must be computer literate. A valid driver's licence.
<u>DUTIES</u>	:	Effective supervision and management of day to day activities of the workshop staff in the built environment, conduct regular site inspections and ensure that all sites comply with the relevant statutory regulations. Receive, Attend to and follow up on outstanding job cards, supervise the maintenance of government properties, safeguard and oversee the maintenance of workshop equipment, monitor the removal of refuse and office furniture at state buildings, attend maintenance related meetings with client departments. Assist with financial and procurement, administration processes of workshops. Manage staff and yearly allocated budgets according to the PMDS and PFMA. Identify training needs. Leave management and personnel performance management. Compile reports on Workshop activities and related inputs when required.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 29/264</u>	:	<u>STATE ACCOUNTANT: REVENUE MANAGEMENT REF NO: MPDOH/AUG/26/1231 (X3 POSTS)</u> (Three (3) Year Contract: Unemployed Graduate) (Re-advertisement)
<u>SALARY</u>	:	R338 106 per annum (Level 07), (plus service benefits)
<u>CENTRE</u>	:	Provincial Office, Mbombela (Nelspruit)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent qualification. Diploma / Degree (NQF Level 6/7) in Accounting / Finance / Financial Management / Management Accounting as recognised by SAQA. Knowledge and experience of provisioning administration, focus in the following areas: Public Finance Management Act (PFMA) and Treasury Regulations. Computer literacy. Sound interpersonal and communication skills (written and verbal). Good management and supervisory skills. Ability to work independently and tight deadlines. Valid driver's license will be an added advantage.
<u>DUTIES</u>	:	Capturing of receipts and journals on BAS. Process debtor's accounts. Monitoring of PEIS accounts. Billing of PAIA accounts. Administer sectional logistics. Collect cash and deposit. Prepare reconciliation and financial reports. Request reports on BAS for submission to Treasury. Consolidate revenue information as received from various facilities.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

<u>POST 29/265</u>	:	<u>STATE ACCOUNTANT: REVENUE MANAGEMENT REF NO:</u> <u>MPDOH/AUG/26/1245 (X14 POSTS)</u> (Three (3) Year Contract: Unemployed Graduate) (Re-advertisement)
<u>SALARY CENTRE</u>	:	R338 106 per annum. (Level 07), (plus service benefits)
	:	<u>Ehlanzeni District:</u> Barberton Hospital (X1 Post) Lydenburg Hospital (X1 Post) Matibidi Hospital (X1 Post) Matikwana Hospital (X1 Post) Mapulaneng Hospital (X2 Posts) Rob Ferreira Hospital (X2 Posts) Sabie Hospital (X1 Post) Shongwe Hospital (X1 Post) Themba Hospital (X2 Posts) Tintswalo Hospital (X1 Post) Tonga Hospital (X1 Post)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent qualification. Diploma / Degree (NQF Level 6/7) in Accounting / Finance / Financial Management / Management Accounting as recognized by SAQA. Knowledge and experience of provisioning administration, focus in the following areas: Public Finance Management Act (PFMA) and Treasury Regulations. Computer literacy. Sound interpersonal and communication skills (written and verbal). Good management and supervisory skills. Ability to work independently and tight deadlines. Valid driver's license will be an added advantage.
<u>DUTIES</u>	:	Capturing of receipts and journals on BAS. Process debtor's accounts. Monitoring of PEIS accounts. Billing of PAIA accounts. Administer sectional logistics. Collect cash and deposit. Prepare reconciliation and financial reports. Request reports on BAS for submission to Treasury. Consolidate revenue information as received from various facilities.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 29/266</u>	:	<u>STATE ACCOUNTANT: REVENUE MANAGEMENT REF NO:</u> <u>MPDOH/AUG/26/1253 (X8 POSTS)</u> (Three (3) Year Contract: Unemployed Graduate) (Re-advertisement)
<u>SALARY CENTRE</u>	:	R338 106 per annum. (Level 07), (plus service benefits)
	:	<u>Nkangala District:</u> Bernice Samuel Hospital (X1 Post) H A Grove Hospital (X1 Post) Impungwe Hospital (X1 Post) Middelburg Hospital (X1 Post) Mmametlhake Hospital (X1 Post) KwaMhlanga Hospital (X1 Post) Waterval Boven Hospital (X1 Post) Witbank Hospital (X1 Post)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent qualification. Diploma / Degree (NQF Level 6/7) in Accounting / Finance / Financial Management / Management Accounting as recognized by SAQA. Knowledge and experience of provisioning administration, focus in the following areas: Public Finance Management Act (PFMA) and Treasury Regulations. Computer literacy. Sound interpersonal and communication skills (written and verbal). Good management and supervisory skills. Ability to work independently and tight deadlines. Valid driver's license will be an added advantage.
<u>DUTIES</u>	:	Capturing of receipts and journals on BAS. Process debtor's accounts. Monitoring of PEIS accounts. Billing of PAIA accounts. Administer sectional logistics. Collect cash and deposit. Prepare reconciliation and financial reports. Request reports on BAS for submission to Treasury. Consolidate revenue information as received from various facilities.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi

Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

<u>POST 29/267</u>	:	<u>STATE ACCOUNTANT: REVENUE MANAGEMENT REF NO: MPDOH/AUG/26/1263 (X10 POSTS)</u> (Three (3) Year Contract: Unemployed Graduate) (Re-advertisement)
<u>SALARY CENTRE</u>	:	R338 106 per annum. (Level 07), (plus service benefits)
	:	Gert Sibande District: Amajuba Memorial Hospital (X1 Post) Bethal Hospital (X1Post) Carolina Hospital (X1 Post) Elsie Ballot Hospital (X1Post) Embhuleni Hospital (X1 Post) Ermelo Hospital (X2 Posts) Evander Hospital (X1 Post) Piet Retief Hospital (X1 Post) Standerton Hospital (X1 Post)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent qualification. Diploma / Degree (NQF Level 6/7) in Accounting / Finance / Financial Management / Management Accounting as recognized by SAQA. Knowledge and experience of provisioning administration, focus in the following areas: Public Finance Management Act (PFMA) and Treasury Regulations. Computer literacy. Sound interpersonal and communication skills (written and verbal). Good management and supervisory skills. Ability to work independently and tight deadlines. Valid driver's license will be an added advantage.
<u>DUTIES</u>	:	Capturing of receipts and journals on BAS. Process debtor's accounts. Monitoring of PEIS accounts. Billing of PAIA accounts. Administer sectional logistics. Collect cash and deposit. Prepare reconciliation and financial reports. Request reports on BAS for submission to Treasury. Consolidate revenue information as received from various facilities.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 29/268</u>	:	<u>PROFESSIONAL NURSE GRADE 1 (PN-A2): GENERAL NURSING REF NO: MPDOH/AUG/26/1265 (X3 POSTS)</u>
<u>SALARY CENTRE</u>	:	R337 359 – R397 392 per annum
	:	Nkangala District: Witbank Hospital (X2 Posts) Ehlanzeni District: Mapulaneng Hospital (X1 Post)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic qualification accredited with the SANC in terms of Government Notice (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse (2026). Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills.
<u>DUTIES</u>	:	Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Promote quality of nursing care as directed by the professional scope of practice and standards. Participate in the implementation of the National Core Standards and Ideal Hospital Realization Framework. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure quality nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and expectations (Batho- Pele). Effectively manage resources allocated in your unit.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi

Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

<u>POST 29/269</u>	:	<u>ARTISAN (PRODUCTION) GRADE A: PLUMBER REF NO: MPDOH/AUG/26/1266</u>
<u>SALARY</u>	:	R253 341 – R281 172 per annum
<u>CENTRE</u>	:	Gert Sibande District Office, Ermelo
<u>REQUIREMENTS</u>	:	Minimum of Grade 10-12 or equivalent qualifications plus an appropriate completed apprenticeship and trade test certificate in Plumbing. Must have basic computer knowledge for time entry, preventative maintenance and work orders. Valid driver's Licence. Willingness to work irregular hours and attend to emergencies when required. Ability to communicate in two of the three official languages of the Mpumalanga Province (read & write) Ability to work under pressure Must be willing to work in adverse weather conditions In physical sound and healthy condition Prepared to perform overtime and standby duties, including weekends and public as well as over peak periods, as and when needed.
<u>DUTIES</u>	:	Responsible to monitor reservoir levels and sewer pumps Responsible for repairs and maintenance of water & sewer pipelines (mains) and fittings. Installation and maintenance of sewer connections and new mains. Responsible for materials and stores requisitions. Recordkeeping of daily work. Responsible for on-site Occupational Health & Safety. Responsible for Municipal assets and equipment. Responsible for supervision of staff.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>NOTE</u>	:	All applications will be considered, but in terms of its Employment Equity Target, the Department would prefer to appoint a Females candidates in that category can be identified.

OFFICE OF THE PREMIER

The Office of the Premier is looking for a dynamic, innovative, experienced and suitable candidate to fill the post of Head of Department (Superintendent-General): Co-operative Governance, Human Settlements and Traditional Affairs.

<u>APPLICATIONS</u>	:	applications should only be submitted online through the link: erecruitment.mpg.gov.za
<u>CLOSING DATE</u>	:	31 August 2026
<u>NOTE</u>	:	The Office of the Premier is an equal opportunity employer. It is our intention to promote representativity in respect of race, youth, gender and disability through the filling of this position and that the candidature of persons, whose transfer/promotion/appointment will promote representativeness, will receive preference. The minimum entry requirement for this post, i.e. Senior Management Services (SMS) posts is a Pre-entry Certificate that is obtainable through a course named Certificate for entry into SMS to be submitted to the Internal HRM and Development before appointment, and the full details can be sourced by following the link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme on the new Z83 form and should be accompanied by a comprehensive CV. Only short-listed candidates will be required to submit certified copies of qualifications. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. The appointment is subject to security clearance, security vetting, employment reference checks, qualifications' verification and signing of an employment contract and a performance agreement. The successful candidate will be required to disclose his/her financial interests.

MANAGEMENT ECHELON

<u>POST 29/270</u>	:	<u>HEAD OF DEPARTMENT (SUPERINTENDENT-GENERAL): CO-OPERATIVE GOVERNANCE, HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS REF NO: HOD/COGHSTA/2026</u> (Five-years' employment contract) (Re- advertisement)
<u>SALARY</u>	:	R2 446 749 per annum (Level 16), (all-inclusive package). In addition, a 10% Allowance is payable as Head of Department
<u>CENTRE</u>	:	Mbombela
<u>REQUIREMENTS</u>	:	An appropriate postgraduate qualification (NQF level 8), as recognised by SAQA. 10 years' experience at a senior management level. Core and Process Competencies include: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government. The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/ manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.
<u>DUTIES</u>	:	As an Accounting Officer for the Department of Co-operative Governance, Human Settlements and Traditional Affairs, the incumbent will be responsible to perform the following functions: Ensuring the efficient and effective management of co-operative governance, human settlements and traditional affairs matters. Providing strategic leadership to the delivery of co-operative governance, human settlements and traditional affairs programmes in the province. Facilitate all tasks related to the development, stability and viability of local government as well as the housing sector in the Province. Promote effective and mutually beneficial intergovernmental relations in the Province. Promote integrated development planning by local government. Co-ordinate disaster management support and disaster-related relief. Managing the provision of internal audit services. Ensuring compliance with the provisions of the Public Service Act and Regulations, collective agreements and other statutory obligations by the staff of the Department. Managing the financial, human and physical resources of the Department efficiently and in accordance with government policies. This is a contract post and the successful candidate will be required to enter into a five-years' employment contract and a performance agreement with the Executive Authority. Short-listed candidates will be subjected to a competency assessment and security clearance.
<u>ENQUIRIES</u>	:	should be directed to the Deputy Director: Internal HRM & D: Ms. SS Monareng Tel No: (013) 766 2004.
<u>NOTE</u>	:	Please forward your applications, quoting the relevant reference number to: E-recruitment Mpumalanga If no correspondence is received within two months of the closing date, applicants must accept that their applications have been unsuccessful.