

WE ARE
HIRING...



office of the premier
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA



OFFICE OF THE PREMIER

THE POST IS BASED IN MBOMBELA

The Office of the Premier is looking for dynamic, innovative, experienced and suitable candidates to fill the posts of Deputy Director-General: Cooperative Governance and Traditional Affairs Support; and Deputy Director-General: Integrated Human Settlements in the Department of Cooperative Governance, Human Settlements and Traditional Affairs.

The Office of the Premier is an equal opportunity employer. It is the Office's intention to promote representativity in respect of race, youth, gender and disability through the filling of these positions - and the candidature of persons, whose transfer/promotion/appointment will promote representativeness, will receive preference.

The minimum entry requirement for these posts, i.e. Senior Management Services (SMS) posts is a Pre-entry Certificate that is obtainable through a course named Certificate for entry into SMS submitted prior appointment - and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

The appointment of the successful candidates is subject to security clearance, security vetting, employment reference checks, qualifications' verification and signing of performance agreements.

The successful candidates will be required to disclose their financial interests.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za on the new Z83 form and should be accompanied by a comprehensive CV. Only short-listed candidates will be required to submit certified copies of qualifications.

Post : DEPUTY DIRECTOR-GENERAL: COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS SUPPORT

Salary : R1 813 182.00 per annum (all-inclusive package) - Salary level 15

Ref : (DDG1/COGHSTA/2026)

Centre : MBOMBELA

Requirements: An appropriate postgraduate qualification (NQF level 8), as recognized by SAQA. 08 years' experience at a senior managerial level.

Core and Process Competencies include: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government.

The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.

Key Performance Areas: Provide strategic leadership and overall management of the Cooperative Governance and Traditional Affairs Support Branch to ensure alignment with departmental objectives and legislative mandates• Support the Accounting Officer in the effective administration, governance, and management of the Department to enhance service delivery excellence and operational efficiency• Promote, strengthen, and monitor the development, stability, and long-term sustainability of local government within the province• Facilitate and support integrated development planning processes to ensure coordinated, responsive, and sustainable municipal planning and implementation• Coordinate and oversee disaster management support initiatives and disaster-related relief programmes to ensure timely, compliant, and effective responses• Provide strategic and administrative support to Traditional Institutions Management to enhance governance, accountability, and institutional effectiveness• Coordinate and guide the development, review, and implementation of policies relating to the House of Traditional and Khoisan Leaders within the province• Ensure the sound management, monitoring, and optimal utilization of the Branch's human, financial, and operational resources in accordance with applicable legislation and best practice.

Enquiries:

Ms. SS Monareng
Deputy Director:
Internal HRM & D
Tel. (013) 766 2004.

Post : DEPUTY DIRECTOR-GENERAL: INTEGRATED HUMAN SETTLEMENTS

Salary : R1 813 182.00 per annum (all-inclusive package) - Salary level 15

Ref : (DDG2/COGHSTA/2026)

Centre : MBOMBELA

Requirements: An appropriate postgraduate qualification (NQF level 8), as recognized by SAQA. 08 years' experience at a senior managerial level. A qualification in the built environment will be given preference.

Core and Process Competencies include: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government.

The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.

Key Performance Areas: Provide strategic leadership and overall management of the Integrated Human Settlements Branch to ensure alignment with departmental objectives and legislative mandates• Support the Accounting Officer in the effective administration, governance, and management of the Department to enhance service delivery excellence and operational efficiency• Oversee and coordinate human settlements planning, policy development, and research services to inform evidence-based decision-making and sustainable development• Coordinate the provision of engineering services and quality assurance mechanisms to ensure compliance, technical excellence, and value for money in all human settlements projects• Lead and coordinate the planning, implementation, and monitoring of human settlements programmes and projects to ensure timely delivery and achievement of strategic targets• Oversee the management of social housing programmes, as well as property and asset portfolios, to ensure optimal utilization, compliance, and long-term sustainability• Coordinate the development, review, and implementation of human settlements policies within the province to strengthen governance, regulatory compliance, and sector performance• Ensure the sound management, monitoring, and optimal utilization of the Branch's human, financial, and operational resources in accordance with applicable legislation and best practice.

These are permanent posts and the successful candidates will be required to enter into performance agreements with the Head of Department (Accounting Officer): Co-operative Governance, Human Settlements and Traditional Affairs. The Short-listed and recommended candidates will be subjected to a competency assessment and security clearance.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za.

If no correspondence is received within two months of the closing date, applicants must accept that their applications have been unsuccessful.

Enquiries:

Ms. SS Monareng
Deputy Director:
Internal HRM & D
Tel. (013) 766 2004.

Closing date: 31 March 2026

VACANT
POSTS