



POST ADVERT

MPUMALANGA PROVINCIAL GOVERNMENT

OFFICE OF THE PREMIER

THE POST IS BASED IN MBOMBELA

The Office of the Premier is looking for a dynamic, innovative, experienced and suitable candidate to fill the post of Head of Department (Superintendent-General): Co-operative Governance, Human Settlements and Traditional Affairs.

The Office of the Premier is an equal opportunity employer. It is our intention to promote representativity in respect of race, youth, gender and disability through the filling of this position and that the candidature of persons, whose transfer/promotion/appointment will promote representativeness, will receive preference.

The minimum entry requirement for this post, i.e. Senior Management Services (SMS) posts is a Pre-entry Certificate that is obtainable through a course named Certificate for entry into SMS to be submitted to the Internal HRM and Development before appointment – and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za on the new Z83 form and should be accompanied by a comprehensive CV. Only short-listed candidates will be required to submit certified copies of qualifications.

All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

The appointment is subject to security clearance, security vetting, employment reference checks, qualifications' verification and signing of an employment contract and a performance agreement. The successful candidate will be required to disclose his/her financial interests.

**POST : HEAD OF DEPARTMENT (SUPERINTENDENT- GENERAL)
CO-OPERATIVE GOVERNANCE, HUMAN SETTLEMENTS &
TRADITIONAL AFFAIRS (RE-ADVERTISEMENT)**

REF : HOD/COGHSTA/2026

**SALARY : R2,446,749.00 PER ANNUM (ALL INCLUSIVE PACKAGE) IN
ADDITION, A 10% ALLOWANCE IS PAYABLE AS HEAD OF
DEPARTMENT - (SALARY LEVEL 16)**

CENTRE : MBOMBELA

Requirements: An appropriate postgraduate qualification (NQF level 8), as recognized by SAQA. 10 years' experience at a senior management level.

Core and Process Competencies include: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government.

The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.

Key Performance Areas: As an Accounting Officer for the Department of Co-operative Governance, Human Settlements and Traditional Affairs, the incumbent will be responsible to perform the following functions: Ensuring the efficient and effective management of co-operative governance, human settlements and traditional affairs matters. Providing strategic leadership to the delivery of co-operative governance, human settlements and traditional affairs programmes in the province. Facilitate all tasks related to the development, stability and viability of local government as well as the housing sector in the Province. Promote effective and mutually beneficial intergovernmental relations in the Province. Promote integrated development planning by local government. Co-ordinate disaster management support and disaster-related relief. Managing the provision of internal audit services. Ensuring compliance with the provisions of the Public Service Act and Regulations, collective agreements and other statutory obligations by the staff of the Department. Managing the financial, human and physical resources of the Department efficiently and in accordance with government policies.

This is a contract post and the successful candidate will be required to enter into a five-years' employment contract and a performance agreement with the Executive Authority. Short-listed candidates will be subjected to a competency assessment and security clearance.

**Enquiries should be directed to the Deputy Director: Internal HRM & D:
Ms. SS Monareng: Tel. (013) 766 2004.**

Please forward your applications, quoting the relevant reference number to: E-recruitment Mpumalanga

If no correspondence is received within two months of the closing date, applicants must accept that their applications have been unsuccessful.

CLOSING DATE: 31 AUGUST 2026

"Mpumalanga, a Province that works for all"

www.mpg.gov.za



Mpumalanga Provincial Government



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