

WE ARE
HIRING...



office of the premier
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA



OFFICE OF THE PREMIER

THESE POSTS ARE BASED IN MBOMBELA

The Office of the Premier is looking for dynamic, innovative, experienced and suitable candidates to fill the posts of Head of Department (Superintendent-General): Public Works, Roads and Transport; and Deputy Director-General: Institutional Development Support and Integrity Management in the Office of the Premier.

The Office of the Premier is an equal opportunity employer. It is the Office's intention to promote representativity in respect of race, youth, gender and disability through the filling of these positions - and the candidature of persons, whose transfer/promotion/appointment will promote representativeness, will receive preference.

The minimum entry requirement for these posts, i.e. Senior Management Services (SMS) posts is a Pre-entry Certificate that is obtainable through a course named Certificate for entry into SMS submitted prior to appointment – and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

The appointment of the successful candidates is subject to security clearance, security vetting, employment reference checks, qualifications' verification and signing of performance agreements.

The recommended candidates for these posts shall be subjected to competency assessments.

The successful candidates will be required to disclose their financial interests.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za on the new Z83 form and should be accompanied by a comprehensive CV. Only short-listed candidates will be required to submit certified copies of qualifications.

Post : HEAD OF DEPARTMENT (SUPERINTENDENT-GENERAL): PUBLIC WORKS, ROADS AND TRANSPORT

Ref: (HOD/PWRT/2026)

Salary : R2 352 642.00 per annum (all-inclusive package).

In addition, a 10% Allowance is payable as Head of Department – (Salary level 16)

Requirements: An appropriate postgraduate qualification (NQF level 8), as recognized by SAQA. 10 years' experience at a senior management level. A qualification in the built environment will be given preference.

Core and Process Competencies include: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government.

The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.

Key Performance Areas: As an Accounting Officer for the Department of Public Works, Roads and Transport, the incumbent will be responsible to perform the following functions: • Ensure efficient and effective management of public works, roads and transport matters • Provide strategic leadership to the delivery of public works, roads and transport programmes • Provide, maintain and manage provincial government building infrastructure, roads infrastructure, transport and expanded public works programme • Oversee the implementation and management of the provisions of the Public Finance Management Act and enforce relevant legislation with regard to the Public Works, Roads and Transport sector • Manage the provision of risk management services • Manage the provision of internal audit services • Ensure compliance with the provisions of the Public Service Act and Regulations, collective agreements and other statutory obligations by the staff of the Department • Manage financial, human and physical resources of the Department efficiently and in accordance with government policies.

This is a contract post and the successful candidate will be required to enter into a five-years' employment contract and a performance agreement with the Executive Authority. Short-listed candidates will be subjected to a competency assessment and security clearance.

Post : DEPUTY DIRECTOR-GENERAL: INSTITUTIONAL DEVELOPMENT SUPPORT AND INTEGRITY MANAGEMENT

Ref: (DDG/OTP/2026)

Salary : R1 813 182.00 per annum (all-inclusive package)

Salary level 15

Requirements: An appropriate postgraduate qualification (NQF level 8), as recognized by SAQA. 08 years' experience at a senior managerial level.

Core and Process Competencies include: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government.

The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/manager. Good exposure to project management practices and systems.

Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.

Key Performance Areas: Provide strategic leadership and overall management of the Institutional Development Support and Integrity Management Branch to ensure alignment with the Office's objectives and legislative mandate • Support the Director-General in the effective administration, governance, and management of the Office to enhance service delivery excellence and operational efficiency in the province • Provide guidance and support to departments on the development, review, and implementation of human resource policy frameworks and guidelines • Oversee the provision of provincial government communication and information services • Facilitate and provide guidance on the provision of legal support services • Provide direction on the implementation of human rights transformation policy imperatives in the province • Monitor the provision of provincial government information and communication technology services • Monitor the implementation of integrity management, forensic investigations and security management services • Ensure the sound management, monitoring, and optimal utilization of the Branch's human, financial, and operational resources in accordance with applicable legislation and best practice.

This is a permanent post and the successful candidate will be required to enter into a performance agreement with the Director-General (Accounting Officer): Office of the Premier of Mpumalanga. The Short-listed and recommended candidates will be subjected to a competency assessment and security clearance.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za.

If no correspondence is received within two months of the closing date, applicants must accept that their applications have been unsuccessful.

**Enquiries should be directed to the Deputy Director:
Internal HRM & D: Ms. SS Monareng: Tel. (013) 766 2004.**

Closing date: 15 May 2026