



OFFICE OF THE PREMIER

POST ADVERT

THE POSTS IS BASED IN MBOMBELA

The Office of the Premier is looking for dynamic, innovative, experienced and suitable candidates to fill the posts of Head of Department (HOD): Provincial Treasury in the Mpumalanga Provincial Government.

The Office of the Premier is an equal opportunity employer. It is the Office's intention to promote representativity in respect of race, youth, gender and disability through the filling of these positions - and the candidature of persons, whose transfer/promotion/appointment will promote representativeness, will receive preference.

The minimum entry requirement for these posts, i.e. Senior Management Services (SMS) posts is a Pre-entry Certificate that is obtainable through a course named Certificate for entry into SMS submitted prior to appointment - and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.

The appointment of the successful candidates is subject to security clearance, security vetting, employment reference checks, qualifications' verification and signing of performance agreements.

All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

The successful candidates will be required to disclose their financial interests.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za on the new Z83 form and should be accompanied by a comprehensive CV. Only short-listed candidates will be required to submit certified copies of qualifications.

POST : HEAD OF DEPARTMENT (HOD): PROVINCIAL TREASURY

REF : HOD/PT/2026

**SALARY : R1 885 710.00 PER ANNUM (SALARY LEVEL 15)
IN ADDITION, A 10% ALLOWANCE IS PAYABLE AS HEAD
OF DEPARTMENT**

REQUIREMENTS: An appropriate postgraduate qualification (NQF level 8), as recognized by SAQA. 10 years' experience at a senior management level.

CORE AND PROCESS COMPETENCIES INCLUDE: Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government.

THE IDEAL CANDIDATE SHOULD HAVE THE FOLLOWING QUALITIES:

Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/ manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision-making process.

KEY PERFORMANCE AREAS: As an Accounting Officer for the Provincial Treasury, the incumbent will be responsible to perform the following functions: ● Establish and oversee the provision of sound financial management practices in relation to credible budget processes, financial reporting, financial governance, liabilities control and accounting services, (PFMA) ● Establish and oversee the implementation of sound financial management practices (in relation to credible budget processes, financial reporting, financial governance, liabilities control and accounting services MFMA) ● Develop and oversee the implementation of viable and sound Supply Chain Management, Asset and Liabilities Management ● Establish and oversee the provision of credible, effective financial governance and support services to provincial departments, public entities and Municipalities (PFMA, MFMA) ● Oversee the institutionalising and implementation of effective corporate management and administration services ● Oversee the management of departmental sound financial management services ● Oversee the implementation and provision of Internal Audit services ● Oversee the implementation of risk, ethics and integrity management services ● Oversee the provision of administrative support services.

This is a contract post and the successful candidate will be required to enter into a five-years' employment contract and a performance agreement with the Executive Authority. Short-listed candidates will be subjected to a competency assessment and security clearance.

Applications should only be submitted online through the link: erecruitment.mpg.gov.za.

If no correspondence is received within two months of the closing date, applicants must accept that their applications have been unsuccessful.

Enquiries should be directed to the Deputy Director: Internal HRM & D: Ms. SS Monareng: Tel. (013) 766 2004.

CLOSING DATE: 20 NOVEMBER 2026